





Mission Statement

To improve the quality of life for San Diego area residents and visitors by protecting lives and property through fire suppression, rescue, disaster preparedness, fire prevention, community education, emergency medical care and lifeguard services.

Department Description

The San Diego Fire-Rescue Department (SDFD) protects the life and property of San Diego residents and visitors through a variety of safety services. Serving an area of approximately 331 square miles, with a resident population of 1.3 million, SDFD includes 45 fire stations, a communications center, apparatus and equipment repair facilities, a training facility, 10 permanent lifeguard stations, and 47 seasonal lifeguard towers.

The major activities performed by SDFD include: fire suppression, emergency rescue, arson investigation, explosives disarmament, fire safety inspection and education programs, emergency medical transport, apparatus, equipment and facilities maintenance, waterway and swimmer safety, and the operation of fire communications.

Service Efforts and Accomplishments

In Fiscal Year 2007, SDFD obtained \$4.5 million in grants, acquiring an apparatus to respond to Explosive Ordnance Devices, an interoperability communications trailer, two driving simulators, one live fire trainer, an Interoperable Command and Control Communications System and 3C Digital Microwave Downlink equipment. Grant funding supported a security enhancement project and training exercises to enhance SDFD's ability to prepare for and respond to acts of terrorism and/or natural disasters. SDFD participated in the revision of San Diego's Urban Area Security Strategy, development of the City's Emergency Operations Plan, regional bio-terrorism tabletop and full-scale exercises.

SDFD's Community Emergency Response Team (CERT) includes over 600 CERT volunteers certified as Disaster Service Workers and 19 community-based CERT teams, in all eight Council Districts. In calendar year 2006, CERT San Diego certified 393 citizens and recruited the county's first Business Emergency Response Team (BERT).

Service Efforts and Accomplishments

During Fiscal Year 2007, SDFD Helicopter operations were extended from 12 hours to 24 hours daily. A second helicopter was placed into service for 30 days during the wildfire season, at no cost to the City. The Department also put Truck #11 and Engine #45 into service, accepted eight new engines, and ordered eight additional engines and four aerial ladder trucks. SDFD developed a Mass Prophylaxis Distribution and Dispensing Policy, establishing procedures for distributing medications to SDFD staff in the event of chemical or biological release which creates a public health emergency. This would ensure uninterrupted fire safety services during such an emergency.

Fire Prevention Bureau (FPB) Brush Management reinstituted a pro-active program. Privately owned canyons are selected on a rotational basis, door-to-door inspections are performed. New canyons are targeted as others are completed.

In Fiscal Year 2007, San Diego ranked in the top six of 75 urban areas in Tactical Interoperability Communications Plan (TICP), a federal government scorecard focusing on achievement of tactical level emergency interoperable communications. Fire Communications set up CAD-to-CAD (Computer Aided Dispatch) Interface with North County Joint Powers Agreement (JPA) Dispatch, allowing for instantaneous transfer of incident information between dispatch centers when using units from areas bordering northern city limits. As part of Mobile Data Computer (MDC) implementation, MDC equipment was installed on all engines, trucks, battalion chief, Advanced Life Support and Basic Life Support vehicles. To comply with new federal mandates, purchase and installation of narrow band VHF radios will be completed for all frontline emergency fire units.

San Diego Medical Services Enterprise (SDMSE) promoted its program at the 2006 Journal of Emergency Medical Services (JEMS) conference and gave national presentations on the success of TapChart, an SDMSE developed electronic patient care documentation system. SDMSE assumed program management of San Diego County's Automated External Defibrillators (AEDs) via San Diego Project Heartbeat and secured Kaiser Southern California contract for non-emergency transportation services in San Diego/El Centro.

Budget Dollars at Work

- Operated 45 Fire Stations
- Responded to 99,121 emergency calls
- Provided 64,916 emergency medical transports
- Completed 3,021 weed/brush inspections
- Responded to 349 hazardous materials incidents with Hazardous Materials Team
- Provided lifeguard services for approximately 21,278,000 annual beach and waterway users

Department Summary

| Fire-Rescue | | | | | | | | | | |
|-----------------------|----|-------------------|----|-------------------|----|------------------|----|------------------------|--|--|
| | | FY 2006 BUDGET | | FY 2007 BUDGET | | FY 2008 FINAL | | FY 2007-2008 CHANGE | | |
| Positions | | 1,259.13 | | 1,279.16 | | 1,223.90 | | (55.26) | | |
| Personnel Expense | \$ | 152,057,288 | \$ | 158,377,241 | \$ | 159,715,082 | \$ | 1,337,841 | | |
| Non-Personnel Expense | \$ | 18,195,604 | \$ | 21,235,742 | \$ | 28,563,404 | \$ | 7,327,662 | | |
| TOTAL | \$ | 170,252,892 | \$ | 179,612,983 | \$ | 188,278,486 | \$ | 8,665,503 | | |

Department Staffing

| | FY 2006 BUDGET | FY 2007 BUDGET | FY 2008 FINAL |
|---------------------------------|-------------------|-------------------|------------------|
| GENERAL FUND | | | |
| Fire-Rescue | | | |
| Communications | 44.67 | 44.67 | 44.67 |
| Education & Training | 8.50 | 9.50 | 9.50 |
| Emergency Services | 872.40 | 885.43 | 892.99 |
| EMS-Fire | 5.00 | 5.00 | 5.00 |
| Fire Prevention | 39.00 | 40.00 | 41.00 |
| Fiscal & Information Services | 8.00 | 8.00 | 7.00 |
| Human Resources | 10.00 | 10.00 | 10.00 |
| Lifeguard Services | 129.34 | 129.34 | 128.34 |
| Management | 7.00 | 7.00 | 7.00 |
| Special Operations | 11.00 | 16.00 | 16.00 |
| Support Services | 36.32 | 36.32 | 14.00 |
| Total | 1,171.23 | 1,191.26 | 1,175.50 |
| EMERGENCY MEDICAL SERVICES | | | |
| Emergency Medical Services Fund | | | |
| Emergency Medical Services | 87.90 | 87.90 | 48.40 |
| Total | 87.90 | 87.90 | 48.40 |
| DEPARTMENT TOTAL | 1,259.13 | 1,279.16 | 1,223.90 |

Department Expenditures

| | FY 2006 BUDGET | FY 2007 BUDGET | FY 2008 FINAL |
|--------------------------------|-------------------|--------------------|------------------|
| GENERAL FUND | | | |
| Fire-Rescue | | | |
| Communications | \$ 5,655,347 | \$ 6,257,985 | \$ 5,867,327 |
| Education & Training | \$ 2,273,351 | \$ 2,399,420 | \$ 2,527,050 |
| Emergency Services | \$ 117,104,410 | \$ 132,412,600 | \$ 139,255,933 |
| EMS-Fire | \$ 2,310,203 | \$ 2,111,680 | \$ 1,392,380 |
| Fire & Life Safety Services | \$ - | \$ (10,943,291) | \$ (5,265,143) |
| Fire Prevention | \$ 4,337,068 | \$ 4,600,349 | \$ 4,688,834 |
| Fire Safety Sales Tax Transfer | \$ - | \$ 1,629,458 | \$ 1,621,208 |
| Fiscal & Information Services | \$ 728,776 | \$ 732,497 | \$ 692,951 |
| Human Resources | \$ 3,022,845 | \$ 3,047,840 | \$ 3,033,696 |
| Lifeguard Services | \$ 14,559,919 | \$ 15,616,136 | \$ 16,174,521 |
| Management | \$ 1,035,935 | \$ 1,091,969 | \$ 1,044,587 |
| Special Operations | \$ 1,810,815 | \$ 2,401,806 | \$ 2,597,230 |
| | | | |

| | FY 2006 BUDGET | FY 2007 BUDGET | | FY 2008 FINAL |
|------------------------------------|-------------------|-------------------|-------------|------------------|
| GENERAL FUND | | | | |
| Fire-Rescue | | | | |
| Support Services | \$ 7,498,934 | \$ 8,151,211 | \$ 6 | 5,312,524 |
| Total | \$ 160,337,603 | \$ 169,509,660 | \$ | 179,943,098 |
| EMERGENCY MEDICAL SERVICES | | | | |
| Emergency Medical Services Fund | | | | |
| Communications Center | \$ 54,944 | \$ 54,944 | \$3 | 86,523 |
| Emergency Medical Services | \$ 8,111,974 | \$ 8,345,244 | \$ 6 | 5,631,445 |
| Total | \$ 8,166,918 | \$ 8,400,188 | \$ | 6,667,968 |
| FIRE AND LIFEGUARD FACILITIES FUND | | | | |
| Fire and Lifeguard Facilities Fund | | | | |
| Administrative Expense | \$ 101,963 | \$ 73,677 | \$ 4 | 6,212 |
| Lease Payments | \$ 1,646,408 | \$ 1,629,458 | \$ 1 | ,621,208 |
| Total | \$ 1,748,371 | \$ 1,703,135 | \$ | 1,667,420 |
| DEPARTMENT TOTAL | \$ 170,252,892 | \$ 179,612,983 | \$ | 189,372,360 |

Department Expenditures

Significant Budget Adjustments

GENERAL FUND

| Fire-Rescue | Positions | Cost | Revenue |
|--|------------|--------------|---------|
| Salary and Benefit Adjustments | 0.00 \$ | 9,541,839 \$ | 0 |
| Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. | | | |
| Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook | (25.32) \$ | 4,313,711 \$ | (2,000) |
| Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR. | | | |
| Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB) | 0.00 \$ | 2,204,751 \$ | 0 |
| Addition of funds to be applied towards the total liability for retiree health care. | | | |

Significant Budget Adjustments

GENERAL FUND

| ire-Rescue | Positions | Cost | Revenue |
|---|-----------|--------------|---------|
| Staffing and Support for New Facilities Addition of staffing and supplies for costs associated with staffing Fire Station 47 scheduled to open in November 2007. This station would provide protection to the Pacific Highlands Ranch area of San Diego. | 7.56 \$ | 1,134,416 \$ | 0 |
| Support for Non-Personnel Expenditures | 0.00 \$ | 786,767 \$ | 0 |
| Increase to add and replace aging apparatus to enhance San Diego Fire-Rescue operations. Examples of these items include: breathing air filling stations, turnouts, 800 mHz radios, and vehicle exhaust extraction systems. | | | |
| Support for Overtime | 0.00 \$ | 338,911 \$ | 0 |
| Increase to overtime pay required for bomb technician training and recertification; and peak lifeguard coverage. | | | |
| Support for Wellness Program | 0.00 \$ | 229,220 \$ | 0 |
| Increase funding to continue Wellness Program for Fiscal Year 2008. | | | |
| Addition of Brush Management Staff | 2.00 \$ | 144,899 \$ | 0 |
| Restoration of 1.00 and addition of 1.00 Code Compliance Officers. | | | |
| Safety Equipment for Hazardous Materials Incident Response Team (HIRT) | 0.00 \$ | 143,900 \$ | 0 |
| Increase to cover unfunded HIRT safety equipment and obligations. | | | |
| Support for Lease Payments and Facility Servicing | 0.00 \$ | 98,361 \$ | 0 |
| Increase to pay for lease payments on first order of engines ordered in Fiscal Year 2006 and sales tax payment on second order of engines. Increase also reflects expenses for facilities repairs and service. | | | |
| Enhanced Vapor Recovery Upgrades | 0.00 \$ | 77,000 \$ | 0 |
| Increase in funding to install Phase II Enhanced Vapor Recovery (EVR) systems at 12 gasoline dispensing facilities to comply with the County of San Diego Air Pollution Control District (APCD) rule 61.4.1. | | | |
| Transfer of Special Pay from Public Safety | 0.00 \$ | 25,000 \$ | 0 |
| Transfer of administrative special pay from Public Safety to | | | |

San Diego Fire-Rescue.

Significant Budget Adjustments

GENERAL FUND

| Fire-Rescue | Positions | Cost | Revenue |
|---|-----------|----------------|-------------|
| Contractual Services | 0.00 \$ | 6,000 \$ | 0 |
| Increase to contractual annual janitorial services cost based on new bid. | | | |
| Revised Revenue | 0.00 \$ | 0 \$ | (5,626,269) |
| Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections. | | | |
| Non-Discretionary | 0.00 \$ | (4,773) \$ | 0 |
| Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent. | | | |
| Sales Tax Transfer Allocation | 0.00 \$ | (8,250) \$ | 0 |
| Reduction of the sales tax transfer allocation for Fire and Lifeguard Facilties debt service payments. | | | |
| Support for Information Technology | 0.00 \$ | (598,314) \$ | 0 |
| Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses. | | | |
| Vacancy Savings | 0.00 \$ | (8,000,000) \$ | 0 |
| Adjustments in personnel expense from positions that are projected to be vacant for a period of time in Fiscal Year 2008 due to personnel transition and salary differentials for new employees. | | | |

EMERGENCY MEDICAL SERVICES

| Emergency Medical Services Fund | Positions | Cost | Revenue |
|--|-----------|------------|---------|
| Salary and Benefit Adjustments | 0.00 \$ | 47,703 \$ | 0 |
| Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. | | | |
| Support for Special Pay | 0.00 \$ | 348,903 \$ | 0 |
| Increase in reimbursable special pay expenses associated with ambulance staffing reconfigurations. | | | |
| Support for Outlay | 0.00 \$ | 278,537 \$ | 0 |
| Increase in reimbursable outlay expenses associated with | | | |

anticipated service levels.

Significant Budget Adjustments

EMERGENCY MEDICAL SERVICES

| Emergency Medical Services Fund | Positions | Cost | Revenue |
|---|------------|----------------|-----------|
| | | | |
| Addition of Staffing Addition of 1.00 Fire Captain to replace 1.00 Fire Captain reclassified to 1.00 Battalion Chief. | 1.00 \$ | 137,822 \$ | 0 |
| Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB) | 0.00 \$ | 82,943 \$ | 0 |
| Addition of funds to be applied towards the total liability for retiree health care. | | | |
| Revised Revenue | 0.00 \$ | 0\$ | (762,681) |
| Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections. | | | |
| Non-Discretionary | 0.00 \$ | (8,149) \$ | 0 |
| Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent. | | | |
| Support for Information Technology | 0.00 \$ | (9,769) \$ | 0 |
| Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses. | | | |
| Staffing Adjustment | (3.70) \$ | (149,548) \$ | 0 |
| Addition of 0.90 Paramedic II and reduction of 4.60 Emergency Medical Technicians. | | | |
| Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook | (5.00) \$ | (244,911) \$ | 0 |
| Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR. | | | |
| Adjustment in Personnel and Supplies | (31.80) \$ | (2,215,751) \$ | 0 |
| Adjustment to personnel and supplies for expected service levels resulting from the Fiscal Year 2007 and 2008 San Diego | | | |

Medical Services Enterprise contract.

FIRE AND LIFEGUARD FACILITIES FUND

| Fire and Lifeguard Facilities Fund | Positions | Cost | Revenue |
|---|-----------|-------------|---------|
| Revised Revenue | 0.00 \$ | 0 \$ | (8,250) |
| Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections. | | | |
| Administrative Cost Adjustment | 0.00 \$ | (35,715) \$ | 0 |
| | | | |

Reduction of administrative costs for debt service payments.

| Expenditures by Category | FY 2006 BUDGET | FY 2007 BUDGET | FY 2008 FINAL |
|-----------------------------------|-------------------|-------------------|-------------------|
| PERSONNEL | | | |
| Salaries & Wages | \$ 100,134,979 | \$ 104,905,943 | \$ 105,628,843 |
| Fringe Benefits | \$ 51,922,309 | \$ 53,471,298 | \$ 54,086,239 |
| SUBTOTAL PERSONNEL | \$ 152,057,288 | \$ 158,377,241 | \$ 159,715,082 |
| NON-PERSONNEL | | | |
| Supplies & Services | \$ 11,159,455 | \$ 12,284,925 | \$ 21,964,733 |
| Information Technology | \$ 801,452 | \$ 1,183,880 | \$ 627,411 |
| Energy/Utilities | \$ 2,021,990 | \$ 3,091,786 | \$ 2,781,118 |
| Equipment Outlay | \$ 4,212,707 | \$ 4,675,151 | \$ 3,190,142 |
| SUBTOTAL NON-PERSONNEL | \$ 18,195,604 | \$ 21,235,742 | \$ 28,563,404 |
| TOTAL | \$ 170,252,892 | \$ 179,612,983 | \$ 188,278,486 |
| Revenues by Category | FY 2006 BUDGET | FY 2007 BUDGET | FY 2008 FINAL |
| GENERAL FUND | | | |
| Licenses and Permits | \$ 131,400 | \$ 134,400 | \$ 137,780 |
| Fines, Forfeitures, and Penalties | \$ 3,000 | \$ 3,000 | \$ 1,000 |
| Revenue from Money & Property | \$ 193,838 | \$ 169,588 | \$ 168,488 |
| Revenue from Other Agencies | \$ 630,000 | \$ 1,906,308 | \$ 238,000 |
| Charges for Current Services | \$ 7,305,591 | \$ 12,518,386 | \$ 8,558,145 |
| Other Revenues | \$ 10,000 | \$ 11,000 | \$ 11,000 |
| TOTAL | \$ 8,273,829 | \$ 14,742,682 | \$ 9,114,413 |

Salary Schedule

GENERAL FUND

Fire-Rescue

| | | FY 2007 | FY 2008 | | |
|-------|---------------------------|-----------|-----------|--------------|---------------|
| Class | Position Title | Positions | Positions | Salary | Total |
| 1104 | Account Clerk | 1.00 | 1.00 | \$ 37,878 | \$ 37,878 |
| 1105 | Administrative Aide I | 1.00 | 1.00 | \$ 43,820 | \$ 43,820 |
| 1106 | Sr Management Analyst | 1.00 | 1.00 | \$ 70,802 | \$ 70,802 |
| 1107 | Administrative Aide II | 7.00 | 6.00 | \$ 50,686 | \$ 304,116 |
| 1156 | Asst Fire Marshal | 1.00 | 1.00 | \$ 94,768 | \$ 94,768 |
| 1218 | Assoc Management Analyst | 3.00 | 3.00 | \$ 64,539 | \$ 193,616 |
| 1238 | Payroll Supv | 1.00 | 1.00 | \$ 47,683 | \$ 47,683 |
| 1250 | Fleet Parts Buyer | 1.00 | 1.00 | \$ 53,769 | \$ 53,769 |
| 1273 | Building Maintenance Supv | 1.00 | 1.00 | \$ 74,804 | \$ 74,804 |
| | | | | | |

Salary Schedule

GENERAL FUND Fire-Rescue

| I'IIC-N | lescue | FY 2007 | FY 2008 | | |
|---------|---------------------------------|-----------|-----------|---------------|------------------|
| Class | Position Title | Positions | Positions | Salary | Total |
| 1348 | Info Systems Analyst II | 3.00 | 3.00 | \$ 64,621 | \$ 193,863 |
| 1349 | Info Systems Analyst III | 2.00 | 2.00 | \$ 71,601 | \$ 143,202 |
| 1356 | Code Compliance Officer | 1.00 | 2.00 | \$ 44,492 | \$ 88,984 |
| 1393 | Customer Services Supv | 2.00 | 2.00 | \$ 65,867 | \$ 131,733 |
| 1426 | Communications Technician | 1.00 | 1.00 | \$ 69,589 | \$ 69,589 |
| 1435 | Equipment Repair Supv | 2.00 | 0.00 | \$ - | \$ - |
| 1437 | Equipment Mechanic | 15.00 | 1.00 | \$ 52,941 | \$ 52,941 |
| 1447 | Equipment Service Writer | 1.00 | 0.00 | \$ - | \$ - |
| 1450 | Sr Motive Service Technician | 1.00 | 0.00 | \$ - | \$ - |
| 1452 | Motive Service Technician | 2.00 | 1.00 | \$ 40,626 | \$ 40,626 |
| 1453 | Fire Battalion Chief | 25.30 | 26.30 | \$ 95,394 | \$ 2,508,868 |
| 1456 | Fire Captain | 228.63 | 231.55 | \$ 81,951 | \$ 18,975,863 |
| 1458 | Fire Engineer | 219.36 | 219.27 | \$ 70,879 | \$ 15,541,607 |
| 1461 | Fire Fighter I | 20.00 | 20.00 | \$ 39,360 | \$ 787,207 |
| 1462 | Fire Fighter II | 410.64 | 415.37 | \$ 60,083 | \$ 24,956,519 |
| 1464 | Fire Dispatcher | 29.00 | 29.00 | \$ 49,287 | \$ 1,429,320 |
| 1475 | Fire Prevention Inspector II | 20.00 | 20.00 | \$ 70,809 | \$ 1,416,184 |
| 1476 | Fire Prevention Supv | 5.00 | 5.00 | \$ 81,237 | \$ 406,186 |
| 1518 | Fire Dispatch Supv | 5.00 | 5.00 | \$ 55,722 | \$ 278,608 |
| 1532 | Intermediate Stenographer | 1.00 | 1.00 | \$ 38,941 | \$ 38,941 |
| 1535 | Clerical Assistant II | 17.00 | 16.00 | \$ 35,402 | \$ 566,428 |
| 1587 | Marine Safety Captain | 1.00 | 1.00 | \$ 101,640 | \$ 101,640 |
| 1589 | Marine Safety Lieutenant | 4.00 | 4.00 | \$ 84,965 | \$ 339,860 |
| 15911 | Lifeguard I | 28.54 | 28.54 | \$ 39,008 | \$ 1,113,290 |
| 1592 | Lifeguard Sergeant | 13.95 | 14.95 | \$ 70,782 | \$ 1,058,193 |
| 1593 | Lifeguard II | 60.85 | 59.85 | \$ 58,611 | \$ 3,507,869 |
| 1601 | Construction Estimator | 2.00 | 2.00 | \$ 65,184 | \$ 130,368 |
| 1603 | Lifeguard III | 15.00 | 15.00 | \$ 65,462 | \$ 981,930 |
| 1614 | Org Effectiveness Specialist II | 2.00 | 2.00 | \$ 64,734 | \$ 129,468 |
| 1615 | Org Effectiveness Supv | 0.00 | 1.00 | \$ 80,404 | \$ 80,404 |
| 1648 | Payroll Specialist II | 3.00 | 3.00 | \$ 41,507 | \$ 124,520 |
| 1746 | Word Processing Operator | 3.00 | 2.00 | \$ 37,845 | \$ 75,690 |
| 1750 | Project Assistant | 1.00 | 1.00 | \$ 69,959 | \$ 69,959 |
| 1751 | Project Officer I | 1.00 | 1.00 | \$ 79,940 | \$ 79,940 |
| 1762 | Fleet Manager | 0.32 | 0.00 | \$ - | \$ - |
| 1777 | Public Info Officer | 1.00 | 1.00 | \$ 52,516 | \$ 52,516 |
| 1871 | Sr Public Information Officer | 1.00 | 1.00 | \$ 64,783 | \$ 64,783 |
| 1876 | Executive Secretary | 1.00 | 1.00 | \$ 52,009 | \$ 52,009 |
| 1879 | Sr Clerk/Typist | 2.00 | 3.00 | \$ 43,313 | \$ 129,939 |
| | | | | | |

Salary Schedule

GENERAL FUND Fire-Rescue

| Class | Position Title | FY 2007 Positions | FY 2008 Positions | Salary | Total |
|-------|-----------------------------|----------------------|----------------------|------------------|-------------------|
| 1899 | Stock Clerk | 2.00 | 0.00 | \$ - Suiter y | \$ 10101 |
| 1902 | Storekeeper I | 2.00 | 1.00 | \$ 41,330 | \$ 41,330 |
| 1902 | Storekeeper II | 1.00 | 1.00 | \$ 45,490 | \$ 45,490 |
| 1926 | Info Systems Analyst IV | 1.00 | 1.00 | \$ 80,290 | \$ 80,290 |
| 2154 | Asst Fire Chief | 2.00 | 2.00 | \$ 144,487 | \$ 288,974 |
| 2160 | Fire Chief | 1.00 | 1.00 | \$ 164,998 | \$ 164,998 |
| 2236 | Assistant to Fire Chief | 2.00 | 1.00 | \$ 109,668 | \$ 109,668 |
| 2237 | Deputy Fire Chief | 6.00 | 8.00 | \$ 133,593 | \$ 1,068,742 |
| 2239 | Fire Shift Commander | 3.00 | 0.00 | \$ - | \$ - |
| 2270 | Program Manager | 1.67 | 1.67 | \$ 97,243 | \$ 162,395 |
| 2280 | Lifeguard Chief | 1.00 | 1.00 | \$ 120,461 | \$ 120,461 |
| | Vacancy Factor Adjustment | 0.00 | 0.00 | \$ - | \$ (6,770,000) |
| | Airport Transfer | 0.00 | 0.00 | \$ - | \$ 60,466 |
| | Annual Pump Testing | 0.00 | 0.00 | \$ - | \$ 81,682 |
| | ASE Cert | 0.00 | 0.00 | \$ - | \$ 15,952 |
| | Bilingual - Fire | 0.00 | 0.00 | \$ - | \$ 175,032 |
| | Bilingual - Regular | 0.00 | 0.00 | \$ - | \$ 29,939 |
| | Breathing Apparatus Rep | 0.00 | 0.00 | \$ - | \$ 53,609 |
| | Class B | 0.00 | 0.00 | \$ - | \$ 674 |
| | Cliff Rescue Inst Pay | 0.00 | 0.00 | \$ - | \$ 29,985 |
| | D Division Pay | 0.00 | 0.00 | \$ - | \$ 74,256 |
| | Dispatch Cert Pay | 0.00 | 0.00 | \$ - | \$ 77,249 |
| | Dive Team Pay | 0.00 | 0.00 | \$ - | \$ 79,859 |
| | Emergency Medical Tech | 0.00 | 0.00 | \$ - | \$ 6,431,971 |
| | Explosive Ord Sqd (Fire) | 0.00 | 0.00 | \$ - | \$ 68,952 |
| | Fire Admin Assign Pay | 0.00 | 0.00 | \$ - | \$ 240,035 |
| | Flight Pay | 0.00 | 0.00 | \$ - | \$ 60,000 |
| | Hazardous Mat. Squad(Fire | 0.00 | 0.00 | \$ - | \$ 233,376 |
| | Holidays | 0.00 | 0.00 | \$ - | \$ 110,023 |
| | Hose Repair | 0.00 | 0.00 | \$ - | \$ 86,986 |
| | K-9 Handler Fire | 0.00 | 0.00 | \$ - | \$ 4,616 |
| | Ladder Repair | 0.00 | 0.00 | \$ - | \$ 86,986 |
| | Metro Arson Strike Team | 0.00 | 0.00 | \$ - | \$ 26,520 |
| | Overtime Budgeted | 0.00 | 0.00 | \$ - | \$ 15,749,726 |
| | Param Splty Pay | 0.00 | 0.00 | \$ - | \$ 9,718 |
| | Paramedic Pay | 0.00 | 0.00 | \$ - | \$ 2,337,443 |
| | River Rescue Team-Full Time | 0.00 | 0.00 | \$ - | \$ 60,724 |
| | Small Eq Repair | 0.00 | 0.00 | \$ - | \$ 37,128 |
| | Split Shift Pay | 0.00 | 0.00 | \$ - | \$ 90,168 |

Salary Schedule

GENERAL FUND Fire-Rescue

| Class | Position Title | FY 2007 Positions | FY 2008 Positions | Salary | Total |
|-------|------------------------------|----------------------|----------------------|------------|-------------------|
| | Standby Pay | 0.00 | 0.00 | \$ - \$ | \$ 29,702 |
| | Star Team Paramedic | 0.00 | 0.00 | \$ - \$ | \$ 55,162 |
| | Temporary Help | 0.00 | 0.00 | \$ - \$ | \$ 1,665,579 |
| | Termination Pay Annual Leave | 0.00 | 0.00 | \$ - \$ | \$ 700,000 |
| | Vacation | 0.00 | 0.00 | \$ - \$ | \$ 899,631 |
| | Total | 1,191.26 | 1,175.50 | \$ | \$ 101,615,800 |

EMERGENCY MEDICAL SERVICES

Emergency Medical Services Fund

| | | FY 2007 | FY 2008 | | | |
|-------|------------------------------|-----------|-----------|---------------|----|-------------|
| Class | Position Title | Positions | Positions | Salary | | Total |
| 1453 | Fire Battalion Chief | 1.00 | 2.00 | \$ 95,394 | \$ | 190,788 |
| 1456 | Fire Captain | 3.00 | 3.00 | \$ 81,951 | \$ | 245,854 |
| 1462 | Fire Fighter II | 17.50 | 10.60 | \$ 60,083 | \$ | 636,876 |
| 1507 | Paramedic II | 15.10 | 12.20 | \$ 51,845 | \$ | 632,503 |
| 1517 | Emergency Medical Technician | 48.30 | 17.60 | \$ 29,466 | \$ | 518,594 |
| 1535 | Clerical Assistant II | 1.00 | 1.00 | \$ 35,402 | \$ | 35,402 |
| 1879 | Sr Clerk/Typist | 1.00 | 1.00 | \$ 43,313 | \$ | 43,313 |
| 2237 | Deputy Fire Chief | 1.00 | 1.00 | \$ 133,592 | \$ | 133,592 |
| | Emergency Medical Tech | 0.00 | 0.00 | \$ - | \$ | 119,006 |
| | Fire Admin Assign Pay | 0.00 | 0.00 | \$ - | \$ | 39,296 |
| | Overtime Budgeted | 0.00 | 0.00 | \$ - | \$ | 798,721 |
| | Param Splty Pay | 0.00 | 0.00 | \$ - | \$ | 481,112 |
| | Paramedic Pay | 0.00 | 0.00 | \$ - | \$ | 133,661 |
| | Paramedic Recert Bonus | 0.00 | 0.00 | \$ - | \$ | 4,325 |
| | Total | 87.90 | 48.40 | | \$ | 4,013,043 |
| FIDE | DESCHE TOTAL | 1 270 16 | 1 222 00 | | ¢ | 105 629 942 |
| FIKE- | RESCUE TOTAL | 1,279.16 | 1,223.90 | | \$ | 105,628,843 |

Revenue and Expense Statement (Non-General Fund)

EMERGENCY MEDICAL SERVICES FUND 10246

| EMERGENCY MEDICAL SERVICES FUND 10240 | | | |
|---|-----------------|-------------------|-----------------|
| | FY 2006* | FY 2007* | FY 2008* |
| | BUDGET | BUDGET | FINAL |
| BEGINNING BALANCE AND RESERVE | | | |
| Balance from Prior Year | \$ 1,353,532 | \$ 364,550 | \$ 102,515 |
| Designated Reserve | \$ 500,000 | \$ 500,000 | \$ 500,000 |
| TOTAL BALANCE | \$ 1,853,532 | \$ 864,550 | \$ 602,515 |
| REVENUE | | | |
| FY 2005 SDMSE, LLC Profit | \$ 220,000 | \$ - | \$ - |
| FY 2006 SDMSE, LLC Profit | \$ - | \$ 220,000 (1) | \$ - |
| FY 2007 SDMSE, LLC Profit | \$ - | \$ - | \$ 500,000 |
| Reimbursements from Fire-Rescue General Fund | \$ 496,725 | \$ 496,725 | \$ 176,559 |
| Reimbursements from General Fund/601 | \$ 1,305,719 | \$ 1,305,719 | \$ 1,362,368 |
| San Diego Medical Services Enterprise, LLC Fees | \$ 6,115,709 | \$ 6,115,709 | \$ 5,336,545 |
| TOTAL REVENUE | \$ 8,138,153 | \$ 8,138,153 | \$ 7,375,472 |
| TOTAL BALANCE AND REVENUE | \$ 9,991,685 | \$ 9,002,703 | \$ 7,977,987 |
| OPERATING EXPENSE | | | |
| Emergency Medical Services Communications | \$ 54,944 | \$ 54,944 | \$ 41,558 |
| Emergency Medical Services Operations | \$ 8,111,974 | \$ 8,345,244 | \$ 6,626,410 |
| TOTAL OPERATING EXPENSE | \$ 8,166,918 | \$ 8,400,188 | \$ 6,667,968 |
| TOTAL EXPENSE | \$ 8,166,918 | \$ 8,400,188 | \$ 6,667,968 |
| RESERVE | | | |
| Designated Reserve | \$ 500,000 | \$ 500,000 | \$ 500,000 |
| TOTAL RESERVE | \$ 500,000 | \$ 500,000 | \$ 500,000 |
| TOTAL RESERVE | \$ 500,000 | \$ 500,000 | \$ 500,000 |
| BALANCE | \$ 1,324,767 | \$ 102,515 | \$ 810,019 |
| TOTAL EXPENSE, RESERVE AND BALANCE | \$ 9,991,685 | \$ 9,002,703 | \$ 7,977,987 |
| | | | |

* At the time of publication audited financial statements for Fiscal Year 2006 were not available. Therefore, the Fiscal Years 2006 and 2007 columns reflect final budget amounts from the Fiscal Year 2006 and 2007 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

(1) In Fiscal Year 2007, the profit distribution as of 3/26/07 was \$700,000. The budgeted profit distribution was \$220,000.

Revenue and Expense Statement (Non-General Fund)

FIRE/LIFEGUARD FACILITIES FUND 10253

| | FY 2006* BUDGET | FY 2007* BUDGET | FY 2008* FINAL |
|---|------------------------|--------------------|-------------------|
| BEGINNING BALANCE AND RESERVE | | | |
| Balance from Prior Year | \$ 1,668,603 | \$ 154,531 | \$ 125,966 |
| TOTAL BALANCE | \$ 1,668,603 | \$ 154,531 | \$ 125,966 |
| REVENUE | | | |
| Safety Sales Tax - Fire Facilities | \$ 896,408 | \$ 1,385,039 | \$ 1,378,027 |
| Safety Sales Tax - Lifeguard Facilities | \$ 750,000 | \$ 244,419 | \$ 243,181 |
| TOTAL REVENUE | \$ 1,646,408 | \$ 1,629,458 | \$ 1,621,208 |
| TOTAL BALANCE AND REVENUE | \$ 3,315,011 | \$ 1,783,989 | \$ 1,747,174 |
| OPERATING EXPENSE | | | |
| Administrative Services | \$ 101,963 | \$ 73,677 | \$ 46,212 |
| Lease Payments | \$ 1,646,408 | \$ 1,629,458 | \$ 1,621,208 |
| TOTAL OPERATING EXPENSE | \$ 1,748,371 | \$ 1,703,135 | \$ 1,667,420 |
| TOTAL EXPENSE | \$ 1,748,371 | \$ 1,703,135 | \$ 1,667,420 |
| BALANCE | \$ 1,566,640 | \$ 80,854 | \$ 79,754 |
| TOTAL EXPENSE, RESERVE AND BALANCE | \$ 3,315,011 | \$ 1,783,989 | \$ 1,747,174 |

* At the time of publication audited financial statements for Fiscal Year 2006 were not available. Therefore, the Fiscal Years 2006 and 2007 columns reflect final budget amounts from the Fiscal Year 2006 and 2007 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.