



Mission Statement

To provide the public with a safe, efficient, and cost-effective regional sewerage system to protect the environment, supplement the limited water supply, and meet regulatory standards.

Department Description

The City's Metropolitan Wastewater Department (MWWD) provides regional wastewater treatment and disposal services for the City of San Diego and 15 other cities and special districts in a 450 square mile area stretching from Del Mar to the north, Alpine and Lakeside to the east, and the Mexican border to the south. The Department is also responsible for operating and maintaining the Municipal Sewage Collection System for the City. MWWD is comprised of five divisions: Administrative Services, Engineering and Program Management, Environmental Monitoring and Technical Services, Wastewater Treatment and Disposal, and Wastewater Collection.

The Administrative Services Division administers the Department's budgets, grant development, safety and training, human resources, information technology, and the collection and analysis of sewage flow data. The Division also manages programs designed to facilitate the Department's mission and strategic planning.

Engineering and Program Management provides long-range master plans for the Metropolitan and Municipal Wastewater System to ensure that repairs and upgrades are planned and implemented in a fiscally sound manner to meet regulatory standards and environmental concerns. Specifically, the Division provides condition assessment, sewer modeling, planning and predesign for pipelines, pump stations and treatment plants, energy management, environmental support, and oversight of the implementation of the Capital Improvement Programs.

Environmental Monitoring and Technical Services (EM&TS) carries out several crucial programs in support of the treatment and disposal of wastewater. These include the Industrial Wastewater Control Program that regulates industrial discharges to the sewers. EM&TS operates a comprehensive ocean monitoring program to evaluate the wastewater treatment plants at Point Loma and the South Bay. The program provides laboratory testing for process control and regulatory reporting purposes, ensures compliance with all regulatory permits, and oversees actions necessary to maintain the permits for the Point Loma Wastewater Treatment Plant and South Bay Water Reclamation Plant. This Division has also obtained the International Organization for Standardization (ISO) Certification.

Department Description

Wastewater Treatment and Disposal is responsible for the operation and maintenance of all wastewater treatment facilities including treatment and water reclamation facilities, major pump stations, and biosolids processing. The Division is the first publicly owned wastewater treatment operation in the nation to receive ISO Certification.

Wastewater Collection provides ongoing preventive cleaning, maintenance, and repair of the Municipal Sewerage Collection System, including emergency removal of sewer line stoppages, equipment overhaul and repair, on-site facility inspections, and maintenance of the structural integrity of sewer mains and manholes in the collection system. The construction section of the Division performs repairs and replaces sewer laterals in the public rights-of-way. The Division operates and maintains 76 sewer pump stations as well as the Mission Bay and Coastal low-flow stormwater diversion systems. The Division administers the Food Establishment Wastewater Discharge Permitting Program, which is responsible for permitting and compliance monitoring of food establishments to minimize the discharge of grease into the wastewater collection system. This Division has also obtained the International Organization for Standardization (ISO) Certification.

Service Efforts and Accomplishments

The Metropolitan Wastewater Department (MWWD) proposes to expand the Bid-to-Goal Contract Operations from two divisions to the entire Department. This efficiency improvement project is compatible with the overall City of San Diego's Business Process Reengineering Program. The Bid-to-Goal Program was developed in MWWD to enhance organizational productivity in order to be competitive with the private market. The Final Budget reflects a reduction of 135.30 positions without a negative impact on service delivery to wastewater utility customers.

The Metropolitan Wastewater Department also proposes to expand the Strategic Business Plan to ensure that the ratepayers receive the most effective wastewater services possible. The plan is a 10-year integrated projection of business goals and objectives covering all aspects of infrastructure planning, financing, operations and maintenance, customer service, and high performing work teams. Strategies are developed and reviewed each year in the context of supporting the Department's stated vision and mission as well as the goals of the Mayor and City Council.

The Metropolitan Wastewater Department has finalized the Final Consent Decree with the Environmental Protection Agency, thereby avoiding fines and other mandated repairs on the collection system.

The Metropolitan Wastewater Department has made significant strides toward meeting the goals to clean up the beaches and bays and pursue energy independence. Sewer spills were reduced from 316 in Fiscal Year 2001 to 71 as of March in Fiscal Year 2007. This substantial reduction in sewer spills reflects the significant acceleration in sewer pipeline condition assessment, cleaning, repair, rehabilitation, and replacement efforts. The entire 3,000 mile system cleaning program has been completed. In addition, the Centralized Operations Management Network provides the ability to monitor sewage flows into the greater San Diego Metropolitan Sewerage Network from a central control and information center, and promotes greater responsiveness and reliability of the sewerage system.

In support of the goal to pursue energy independence, the Point Loma Wastewater Treatment Plant, the North City Water Reclamation Plant, and the Metro Biosolids Center operate onsite co-generation facilities converting methane gas into electrical and thermal energy. These facilities save ratepayers millions of dollars and provide supplemental power to the grid while reducing dependence on the utility. There is also a hydro-electric facility in operation at the Point Loma Plant which, in conjunction with its co-generation facility, supplements the grid, generates revenue directly to the Department, and further reduces operational costs. In the continued effort to achieve energy independence, the Department also installed a photovoltaic system that has effectively contributed to reducing the daily energy utility demands at its central maintenance facility.

Budget Dollars at Work

- 180 million gallons per day in total sewage flow treated and discharged
- Nearly 3,000 miles of municipal sewer system mains operated and maintained
- 21.5 miles of sludge disposal lines operated and maintained
- 9 miles of ocean outfall lines operated and maintained
- 4 wastewater treatment plants operated and maintained
- 84 Sewer pump stations operated and maintained
- Reclaimed water production capacity of 45 million gallons per day

Department Summary

Metropolitan Wastewater								
		FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 FINAL		FY 2007-2008 CHANGE
Positions		1,055.18		1,051.74		916.44		(135.30)
Personnel Expense	\$	91,169,510	\$	93,228,867	\$	89,696,256	\$	(3,532,611)
Non-Personnel Expense	\$	332,289,219	\$	320,706,705	\$	380,750,282	\$	60,043,577
TOTAL	\$	423,458,729	\$	413,935,572	\$	470,446,538	\$	56,510,966

Department Staffing			
Department Stairing	FY 2006	FY 2007	FY 2008
	BUDGET	BUDGET	FINAL
MUNICIPAL SEWER FUND			
Wastewater Collection			
Assessment	0.00	0.00	7.00
Construction	65.95	64.95	65.50
Division Administration	2.00	2.00	2.00
Division Support Services	17.00	17.00	9.00
Engineering	16.00	16.00	5.00
Food Estb WW Program	18.00	18.00	14.00
Main Cleaning	128.00	126.00	105.50
Planning/Scheduling Services	9.00	9.00	7.00
Sewer Lateral Maint & Install	19.05	19.05	1.00
Sewer Pump Stations	56.00	56.00	43.50
Trench Repair Services	15.44	15.44	15.44
Total	346.44	343.44	274.94
Operations and Maintenance-Muni			
COMNET	0.00	0.00	0.90
Municipal Facilities Maintenance	1.80	1.80	1.50
Penasquitos Pump Station	2.50	2.50	2.50
Pump Station 64	9.75	9.75	8.75
Pump Station 65	1.50	1.50	1.50
t	1.00	1.00	

Department Staffing			
Department otaning	FY 2006 BUDGET	FY 2007 BUDGET	FY 2008 FINAL
MUNICIPAL SEWER FUND			
Operations and Maintenance-Muni			
Pump Station Emg	2.50	2.50	2.50
Total	18.05	18.05	17.65
Environ Mon & Tech Services-Muni			
Industrial Waste Compliance	22.00	22.00	19.00
Industrial Waste Laboratory	28.00	28.00	28.00
Total	50.00	50.00	47.00
CIP/Muni Construction			
CIP/Muni Construction	22.50	22.50	20.00
Total	22.50	22.50	20.00
Administration-Muni			
EPM - Municipal Division Support	20.25	19.65	21.15
EPM - Municipal Policy Direction	0.90	0.90	0.30
IOS - Municipal Director's Office	2.10	2.10	0.00
IOS - Municipal Info & Org Support	2.40	2.40	0.00
IOS - Municipal Safety and Training	5.10	5.10	0.00
IOS - Municipal Tech Services Group	11.15	10.50	0.00
Muni Administrative Svcs Mgr	0.00	0.00	8.90
Muni Department Management	0.00	0.00	1.80
Muni Division Management	0.00	0.00	1.20
Muni Fiscal Mgt-Dept-Wide	0.00	0.00	11.63
Muni IT Mgt & Administration	0.00	0.00	4.50
S&C - Municipal Agency Contracts	4.63	4.63	0.00
S&C - Municipal CIP/ Fiscal Support	5.70	6.00	0.00
S&C - Municipal Division Management	0.90	0.90	0.00
S&C - Municipal Office Mgmt Support	5.40	5.40	0.00
S&C - Municipal Procurement Support	2.90	2.90	0.00
Total	61.43	60.48	49.48
METROPOLITAN SEWER FUND			
Operations and Maintenance-Metro			
Central Support Facility	86.70	86.70	84.00
COMNET	1.00	1.00	2.10
Financial Services	13.50	14.50	9.00
Grove Avenue Pump Station	1.30	1.30	1.10
Metro Biosolids Center	47.00	47.00	39.50
North City Wtr Reclamation Plt	34.00	32.00	24.50
Operations and Maintenance - Metro	3.00	3.00	2.00
Operations Support	0.00	0.00	5.00
Otay River Pump Station	1.10	1.10	1.10

Department Staffing	EM 2006	EN 2005	EV 2000
zoparunom otaring	FY 2006 BUDGET	FY 2007 BUDGET	FY 2008 FINAL
METROPOLITAN SEWER FUND			
Operations and Maintenance-Metro			
Point Loma Wstwtr Treat Plant	67.00	69.00	58.50
Pump Station 1	12.35	12.35	10.65
Pump Station 2 Administration	16.00	16.00	11.40
South Bay Water Rec. Plant	29.00	29.00	22.50
Total	311.95	312.95	271.35
Metro New Construction-CIP			
MWWD - 41509 Construction	12.50	12.50	11.50
Total	12.50	12.50	11.50
Environ Mon & Tech Services-Metro			
Administration	2.00	2.00	1.00
Biology/ Ocean Operations	42.00	42.00	39.00
Business Support	7.00	7.00	4.00
Permits and Compliance	6.00	6.00	3.00
Wastewater Chemistry	49.00	49.00	48.00
Total	106.00	106.00	95.00
Administration-Metro			
Administrative Svcs Manager	0.00	0.00	24.40
Department Management	0.00	0.00	9.20
Division Management	0.00	0.00	8.10
EPM - Division Support	43.05	41.65	49.85
EPM - Policy Direction	2.10	2.10	0.70
Fiscal Mgmt Department-wide	0.00	0.00	23.77
IOS - Director's Office	5.64	5.20	0.00
IOS - Info & Organizational Support	5.60	5.60	0.00
IOS - Safety and Training	11.60	11.60	0.00
IOS - Technology Services Group	23.85	24.50	0.00
IT Management and Administration	0.00	0.00	12.80
Metro Wastewater - Admin	0.00	0.00	0.70
S&C - Agency Contracts	5.37	5.37	0.00
S&C - Division Management	2.10	2.10	0.00
S&C - Fiscal Review/Rates/Bonds	9.30	10.00	0.00
S&C - Office Management Support	11.60	11.60	0.00
S&C - Procurement Support	6.10	6.10	0.00
Total	126.31	125.82	129.52
Total Operating	1,020.18	1,016.74	884.94
Total Capital Improvement Program	35.00	35.00	31.50
TOTAL SEWER FUNDS	1,055.18	1,051.74	916.44

	FY 2006 FY 2007 BUDGET BUDGET		FY 2008 FINAL	
MUNICIPAL SEWER FUND				
Wastewater Collection				
Assessment \$	_	\$	_	\$ 737,852
Assurance Program Reserve \$	4,000,000	\$	4,000,000	\$
Construction \$	8,311,431	\$	9,777,780	\$ 12,476,934
Division Administration \$	859,438	\$	829,917	\$ 3,067,201
Division Support Services \$	14,052,555	\$	13,338,316	\$ 5,908,918
Engineering \$	4,039,719	\$	3,968,386	\$ 1,745,065
Food Estb WW Program \$	1,672,841	\$	1,681,575	\$ 1,305,254
General Government Services \$	1,086,624	\$	1,086,624	\$ -
Main Cleaning \$	13,660,934	\$	14,624,591	\$ 14,026,537
Muni - Collections \$	-	\$	(36,697)	\$ 718,639
Planning/Scheduling Services \$	774,335	\$	789,265	\$ 668,474
Sewer Lateral Maint & Install \$	2,713,981	\$	2,667,186	\$ 1,187,743
Sewer Pump Stations \$	8,312,435	\$	8,924,783	\$ 9,438,425
Trench Repair Services \$	2,294,875	\$	1,768,511	\$ 1,120,235
Total \$	61,779,168	\$	63,420,237	\$ 52,401,277
Operations and Maintenance-Muni				
COMNET \$	-	\$	-	\$ 804,589
General Government Services \$	106,329	\$	106,329	\$ -
Municipal Facilities Maintenance \$	425,034	\$	577,555	\$ 412,886
Operations and Maintenance - Muni \$	-	\$	(79,506)	\$ 43,329
Penasquitos Pump Station \$	928,415	\$	955,588	\$ 995,117
Pump Station 64 \$	2,675,807	\$	3,042,103	\$ 3,050,986
Pump Station 65 \$	622,684	\$	629,807	\$ 550,386
Pump Station Emg \$	601,536	\$	592,064	\$ 558,544
San Pasqual Water Rec Plant \$	66,122	\$	68,023	\$ 87,581
Total \$	5,425,927	\$	5,891,963	\$ 6,503,418
Environ Mon & Tech Services-Muni				
Enviro Monitoring & Tech Services \$	-	\$	(101,113)	\$ 113,221
General Government Services \$	102,532	\$	102,532	\$ -
Industrial Waste Compliance \$	2,215,996	\$	2,132,357	\$ 2,034,829
Industrial Waste Laboratory \$	2,869,572	\$	2,788,786	\$ 3,335,523
Non-Activity Related Exp \$	444,216	\$	430,109	\$ 425,269
Total \$	5,632,316	\$	5,352,671	\$ 5,908,842
CIP/Muni Construction				
CIP/Muni Construction \$	33,558,380	\$	31,353,616	\$ 73,193,563
Total \$	33,558,380	\$	31,353,616	\$ 73,193,563
Administration-Muni				
Administration - Muni \$	-	\$	(11,254)	\$ 139,769
EPM - Municipal Division Support \$	7,747,793	\$	6,709,514	\$ 9,367,922

Department Expenditures		FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 FINAL
MUNICIPAL SEWER FUND		DODGET		DODOLI		THVILL
Administration-Muni						
EPM - Municipal Policy Direction	\$	126,360	\$	107,943	\$	251,028
IOS - Municipal Director's Office	\$	348,496	\$	336,805	\$	201,020
IOS - Municipal Info & Org Support	\$	886,915	\$	493,140	\$	_
IOS - Municipal Safety and Training	\$	492,900	\$	493,426	\$	_
IOS - Municipal Strat Plann & Perf Meas	\$	8,992	\$	8,992	\$	_
IOS - Municipal Tech Services Group	\$	4,286,423	\$	4,047,253	\$	_
Muni Administrative Svcs Mgr	\$	1,200,125	\$	1,017,233	\$	829,783
Muni Department Management	\$	_	\$	_	\$	326,067
Muni Division Management	\$	_	\$	_	\$	388,884
Muni Fiscal Mgt-Dept-Wide	\$		\$	_	\$	1,353,245
Muni IT Mgt & Administration	\$	_	\$	_	φ \$	2,859,316
Muni Non-Activity	\$ \$	-	э \$	-	Ф \$	42,960,302
•	\$ \$	509,140	э \$	512,618	Ф \$	3,348
S&C - Municipal Agency Contracts S&C - Municipal CIP/ Fiscal Support	\$ \$	521,089				3,340
S&C - Municipal City Fiscal Support S&C - Municipal Division Management			\$	558,011	\$	-
1	\$	89,985	\$	89,886	\$	-
S&C - Municipal Office Mgmt Support	\$	384,557	\$	388,062	\$	-
S&C - Municipal Procurement Support	\$	320,559	\$	322,695	\$	-
S&C-Bond Interest Payments	\$	27,137,484	\$	13,003,455	\$	-
S&C-Bond Principal Payments	\$	5,411,842	\$	16,907,888	\$	-
S&C-Contingency Reserve	\$	12,317,744	\$	12,317,744	\$	-
S&C-General Government Services	\$	105,618	\$	105,618	\$	-
S&C-Hale Avenue	\$	2,837,050	\$	2,837,050	\$	-
S&C-Municipal Non-Activity Related Items	\$	18,847,913	\$	21,754,713	\$	-
Total	\$	82,380,860	\$	80,983,559	\$	58,479,666
METROPOLITAN SEWER FUND						
Operations and Maintenance-Metro						
Assurance Program Reserve	\$	4,000,000	\$	4,000,000	\$	-
Central Support Facility	\$	20,948,025	\$	21,216,709	\$	22,141,805
COMNET	\$	157,591	\$	159,560	\$	2,657,978
Financial Services	\$	2,774,101	\$	4,093,041	\$	1,309,784
General Government Services	\$	1,063,296	\$	1,063,296	\$	-
Grove Avenue Pump Station	\$	295,851	\$	409,718	\$	387,201
Metro Biosolids Center	\$	13,266,719	\$	13,850,641	\$	13,102,972
North City Wtr Reclamation Plt	\$	7,264,372	\$	7,145,975	\$	6,794,548
Operations and Maintenance - Metro	\$	569,492	\$	(173,980)	\$	1,083,831
Operations Support	\$	-	\$	-	\$	495,515
		463,030	\$	490,128	\$	306,109
Otay River Pump Station	S	4(),),(),)()				
Otay River Pump Station Point Loma Wstwtr Treat Plant	\$ \$					
Point Loma Wstwtr Treat Plant	\$	13,280,147	\$	14,862,727	\$	15,791,706
· ·						15,791,706 2,405,794 8,648,311

Department Expenditures		FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 FINAL
METROPOLITAN SEWER FUND						
Operations and Maintenance-Metro						
Unallocated Reserve	\$	631,696	\$	631,696	\$	_
Total	\$	80,149,077	\$	83,964,538	\$	80,898,636
Metro New Construction-CIP						
MWWD - 41509 Construction	\$	2,365,506	\$	6,353,876	\$	27,485,393
Total	\$ \$	2,365,506	\$	6,353,876	\$	27,485,393
Metro Construction-CIP	,	, ,	•			,,
	¢	721 000	¢.	1 707 240	φ	
MWWD - 41508 Construction	\$	721,980	\$	1,797,340	<u>\$</u> \$	
Total	\$	721,980	\$	1,797,340	Þ	-
Environ Mon & Tech Services-Metro						
Administration	\$	375,887	\$	466,469	\$	294,787
Biology/ Ocean Operations	\$	5,010,200	\$	5,030,185	\$	4,723,410
Business Support	\$	624,655	\$	625,133	\$	397,975
Enviro Monitoring & Tech Services	\$	-	\$	(17,813)	\$	350,162
General Government Services	\$	205,065	\$	205,065	\$	-
Non-Activity Related Expenses	\$	1,734,597	\$	2,419,203	\$	2,072,330
Permits and Compliance	\$	733,992	\$	740,131	\$	470,233
Wastewater Chemistry	\$	5,858,064	\$	5,706,384	\$	6,185,515
Total	\$	14,542,460	\$	15,174,757	\$	14,494,412
Administration-Metro						
Administrative Svcs Manager	\$	-	\$	-	\$	2,394,434
Department Management	\$	-	\$	-	\$	13,988,410
Division Management	\$	-	\$	-	\$	2,381,247
EPM - Division Support	\$	5,296,462	\$	5,176,290	\$	5,756,137
EPM - Policy Direction	\$	300,663	\$	256,758	\$	237,386
Fiscal Mgmt Department-wide	\$	-	\$	-	\$	3,088,012
IOS - Director's Office	\$	927,652	\$	810,148	\$	6,902
IOS - Info & Organizational Support	\$	2,272,604	\$	1,139,846	\$	3,509
IOS - Safety and Training	\$	1,138,132	\$	1,199,318	\$	47,509
IOS - Strategic Planning & Perf Meas	\$	26,512	\$	26,512	\$	1,472
IOS - Technology Services Group	\$	8,573,280	\$	8,272,359	\$	10,516
IT Management and Administration	\$	-	\$	-	\$	8,288,633
Metro Wastewater - Admin	\$	-	\$	(24,932)	\$	396,527
Non - Activity	\$	-	\$	-	\$	114,392,361
S&C - Agency Contracts	\$	936,601	\$	1,462,615	\$	17,955
S&C - Division Management	\$	214,503	\$	214,278	\$	3,523
S&C - Fiscal Review/Rates/Bonds	\$	911,858	\$	989,194	\$	21,378
S&C - Non-Activity Related Items	\$	10,382,021	\$	11,778,321	\$	-
S&C - Office Management Support	\$	939,840	\$	994,467	\$	12,125
S&C - Procurement Support	\$	845,576	\$	846,815	\$	33,295

Department Expenditures			
Department Expenditures	FY 2006	FY 2007	FY 2008
	BUDGET	BUDGET	FINAL
METROPOLITAN SEWER FUND			
Administration-Metro			
S&C-Bond Interest Payments	\$ 61,614,479	\$ 41,387,884	\$ -
S&C-Bond Principal Payments	\$ 24,461,842	\$ 27,052,112	\$ -
S&C-Contingency Reserve	\$ 14,070,536	\$ 14,070,536	\$ -
S&C-General Government Services	\$ 694,958	\$ 694,958	\$ -
S&C-Unallocated Reserve	\$ 3,295,536	\$ 3,295,536	\$ -
Total	\$ 136,903,055	\$ 119,643,015	\$ 151,081,331
Total Operating	\$ 386,812,863	\$ 374,430,740	\$ 369,767,582
Total Capital Improvement Program	\$ 36,645,866	\$ 39,504,832	\$ 100,678,956
TOTAL SEWER FUNDS	\$ 423,458,729	\$ 413,935,572	\$ 470,446,538

Significant Budget Adjustments

Wastewater Treatment & Disposal - Muni	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	141,502 \$	0
Most Efficient Organization (MEO) and Bid-to-Goal Restructure to support the MEO process and prepare for Bid-to-Goal.	0.90 \$	556,236 \$	0
Support for Information Technology Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	331,128 \$	0
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB) Addition of funds to be applied towards the total liability for retiree health care.	0.00 \$	34,127 \$	0
Funding for the Enterprise Resource Planning (ERP) System This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.	0.00 \$	1,170 \$	0

Significant Budget Adjustments

Wastewater Treatment & Disposal - Muni	Positions	Cost	Revenue
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(0.30) \$	(25,306) \$	0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Operations and Maintenance - Reorganization/Restructure	(1.00) \$	(78,646) \$	0
Reorganization/Restructure within the Operations and Maintenance Division per the Fiscal Year 2008 MEO and Bid-to-Goal.			
Non-Discretionary	0.00 \$	(348,756) \$	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Wastewater Collection	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	1,042,158 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Position Adjustments	17.50 \$	1,108,348 \$	0
Adjustment of 35 positions needed for the first six months of Fiscal Year 2008 to support BPR.			
City Forces	0.00 \$	957,049 \$	0
Adjustments to fund anticipated costs within the department.			
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	541,653 \$	0
Addition of funds to be applied towards the total liability for retiree health care.			
Support for Information Technology	0.00 \$	180,026 \$	0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	14,144 \$	0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Wastewater Collections Position Swap FTE adjustments to support the MEO.	0.00 \$	10,181 \$	0

Significant Budget Adjustments

Wastewater Collection	Positions	Cost	Revenue
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	(210,170)	\$ 0
Most Efficient Organization (MEO) Reallocation Reallocation of appropriations based on MEO.	0.00 \$	(2,000,000)	\$ 0
Most Efficient Organization (MEO) and Bid-to-Goal	(7.00) \$	(7,301,910)	\$ 0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.		() , , ,	
CIP/Muni Construction	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	119,375	\$ 0
Capital Improvements Program (CIP) Budget Adjustments to reflect the Fiscal Year 2008 Proposed CIP	0.00 \$	41,973,988	\$ 0
budget.			
FY 2008 Final Balancing	0.00 \$	5,636	\$ 0
Adjustments to reflect approved CIP Budget.			
Intradepartmental Transfer Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.	(1.00) \$	(101,293)	\$ 0
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(80.50) \$	(5,518,198)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Environ Mon & Tech Services	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	461,755	\$ 0
Most Efficient Organization (MEO) and Bid-to-Goal Restructure to support the MEO process and prepare for Bid-to-Goal.	(1.00) \$	181,414	\$ 0

Significant Budget Adjustments

Environ Mon & Tech Services	Positions	Cost	Revenue
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	90,014	\$ 0
Addition of funds to be applied towards the total liability for retiree health care.			
Support for Information Technology	0.00 \$	37,302	\$ 0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	957	\$ 0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Environmental Monitoring & Technical Services Position Swap	0.00 \$	(1,110)	\$ 0
FTE adjustments to support the MEO.			
Non-Discretionary	0.00 \$	(20,237)	\$ 0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(2.00) \$	(193,924)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Administration	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	296,862	\$ 0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Allowable Increase	0.00 \$	42,908,519	\$ 0
Budget adjustments to implement the new MEO and Bid-to-Goal beginning in Fiscal Year 2008. This includes an Object Account Reappropriation to the Assurance Fund and move Bond Principal Payments and Interest Payments to correct organization.			

Significant Budget Adjustments

Administration	Positions	Cost	Revenue
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	95,575	0
Addition of funds to be applied towards the total liability for retiree health care.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	26,905	0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Revised Revenue	0.00 \$	0 5	66,540,421
Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections.			
Metro Bond Proceeds	0.00 \$	0 5	(50,260,872)
Adjustments to reflect the accelerated schedule to receive bond proceeds in Fiscal Year 2007.			
Intradepartmental Transfer	(0.30) \$	(31,120)	0
Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
Most Efficient Organization (MEO) Goals	(1.80) \$	(152,098)	0
FTE adjustments to support the MEO.			
Non-Discretionary	0.00 \$	(164,022)	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(10.70) \$	(815,812)	0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Metro Contingency Reserve	0.00 \$	(1,929,769)	0
Decrease to reflect adjustments in the Operating Reserve requirements.			
Support for Information Technology	0.00 \$	(2,326,947)	0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			

Significant Budget Adjustments

MUNICIPAL SEWER FUND

Administration	Positions	Cost	Revenue
Metro Bond Interest Payments	0.00 \$	(4,821,146) \$	0
Adjustments to reflect the revised debt service schedule per the 2007 Final Pricing of the Private Financing.			
Most Efficient Organization (MEO) Reallocation	0.00 \$	(5,000,000) \$	0
Reallocation of appropriations based on MEO.			
Most Efficient Organization (MEO) and Bid-to-Goal	1.80 \$	(8,256,135) \$	0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			
Bond Interest and Principal Payment	0.00 \$	(42,334,705) \$	0
Bond interest and principal payments and unallocated reserve adjustments.			

Wastewater Treatment & Disposal - Metro	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	1,866,970 \$	0
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	2,725,737 \$	0
Support for Information Technology Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	692,096 \$	0
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB) Addition of funds to be applied towards the total liability for retiree health care.	0.00 \$	508,887 \$	0
Non-General Fund Department Addition Non-Discretionary increase due to Business Process Reengineering to accomodate the Fiscal Year 2008 Proposed Budget.	0.00 \$	85,523 \$	0

Significant Budget Adjustments

Wastewater Treatment & Disposal - Metro	Positions	Cost	Revenue
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	16,053	\$ 0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Wastewater Treatment & Disposal - Metro Position Swap	0.00 \$	7,710	\$ 0
FTE adjustments to support the MEO.			
Revised Revenue	0.00 \$	0	\$ 292,188
Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections.			
Metro Transfers	0.00 \$	(614,441)	\$ 0
Adjustments to reflect consolidation to a centralized department.			
Most Efficient Organization (MEO) and Bid-to-Goal	(9.90) \$	(1,351,091)	\$ 0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(31.70) \$	(3,003,346)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Intradepartmental Transfer	0.00 \$	(4,000,000)	\$ 0
Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
Metro New Construction-CIP	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	76,167	\$ 0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Capital Improvements Program (CIP) Budget	0.00 \$	19,329,391	\$ 0
Adjustments to reflect the Fiscal Year 2008 Proposed CIP budget.			
Intradepartmental Transfer	0.00 \$	1,797,340	\$ 0
Intradepartmental transfer within the Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			

Significant Budget Adjustments

Metro New Construction-CIP	Positions	Cost		Revenue
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	24,296	\$	0
Addition of funds to be applied towards the total liability for retiree health care.				
FY 2008 Final Balancing	0.00 \$	3,327	\$	0
Adjustments to reflect approved CIP Budget.				
Non-Discretionary	0.00 \$	(3,020)	\$	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.				
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(1.00) \$	(95,984)	\$	0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.				
Metro Construction-CIP	Positions	Cost		Revenue
Non-Discretionary	0.00 \$	(187)	\$	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.				
Intradepartmental Transfer	0.00 \$	(1,797,153)	\$	0
Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.				
Environ Mon & Tech Services-Metro	Positions	Cost		Revenue
Salary and Benefit Adjustments	0.00 \$	551,839	\$	0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 φ	331,037	¥	v
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	179,748	\$	0
Addition of funds to be applied towards the total liability for retiree health care.				
Support for Information Technology	0.00 \$	106,739	\$	0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.				

Cost

Revenue

Positions

Significant Budget Adjustments

METROPOLITAN SEWER FUND

Environ Mon & Tech Services-Metro

Funding for the Enterprise Resource Planning (ERP) System This system will integrate all data and processes of the City's	0.00 \$	2,957	\$	0
core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.				
Revised Revenue	0.00 \$	0	\$	195,000
Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections.				
Non-Discretionary	0.00 \$	(92,187)	\$	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.				
Savings from Business Process Reengineering (BPR) and/or the Five-Year Financial Outlook	(6.00) \$	(516,454)	\$	0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.				
Most Efficient Organization (MEO) and Bid-to-Goal	(5.00) \$	(912,987)	\$	0
Restructure to support the MEO process and prepare for				
Bid-to-Goal.				
Bid-to-Goal. Administration-Metro	Positions	Cost		Revenue
Administration-Metro	Positions 0.00 \$	Cost 682,726	\$	Revenue
			\$	
Administration-Metro Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions,	0.00 \$			
Administration-Metro Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	682,726		0
Administration-Metro Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and	0.00 \$	682,726	\$	0
Administration-Metro Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning Fiscal Year 2008.	0.00 \$	682,726 107,800,018	\$	0
Administration-Metro Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning Fiscal Year 2008. Most Efficient Organization (MEO) and Bid-to-Goal Restructure to support the MEO process and prepare for	0.00 \$	682,726 107,800,018	\$	0
Administration-Metro Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning Fiscal Year 2008. Most Efficient Organization (MEO) and Bid-to-Goal Restructure to support the MEO process and prepare for Bid-to-Goal.	0.00 \$ 0.00 \$ 21.50 \$	682,726 107,800,018 10,663,338	\$	0
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Administrative Services Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning Fiscal Year 2008. Most Efficient Organization (MEO) and Bid-to-Goal Restructure to support the MEO process and prepare for Bid-to-Goal. Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments	0.00 \$ 0.00 \$ 21.50 \$	682,726 107,800,018 10,663,338	\$ \$ \$	0

Significant Budget Adjustments

Administration-Metro	Positions	Cost	Revenue
Interdepartmental Transfer	0.00 \$	4,000,000 \$	0
Interdepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
Oversight Support	6.00 \$	761,155 \$	C
Add new positions to support the Oversight Committees (Sewer Rates and Service Level Agreements) and the ERP Implementation Committee.			
Support for Information Technology	0.00 \$	716,436 \$	0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	249,800 \$	0
Addition of funds to be applied towards the total liability for retiree health care.			
Transfer for the Information Technology Central Organization	0.00 \$	153,945 \$	C
Transfer of positions and/or support from other City departments as a result of Business Process Re-engineering recommendations to centralize information technology support.			
Intradepartmental Transfer	1.30 \$	132,414 \$	(
Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
FY 2008 Final Balancing	0.00 \$	43,200 \$	(
Adjustments to reflect MEO Bid.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	36,330 \$	(
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Most Efficient Organization (MEO) Goals	0.50 \$	6,097 \$	0
FTE adjustments to support the MEO.			
Metro Bond Proceeds	0.00 \$	0 \$	(11,755,077)
Adjustments to reflect the accelerated schedule to receive bond proceeds in Fiscal Year 2007.			

Significant Budget Adjustments

Administration-Metro		Po	sitions	C	ost	Revenue
Revised Revenue			0.00	\$	0 \$	15,454,247
Adjustment to Fiscal Year 2007 revenue to refl 2008 revenue projections.	ect Fi	scal Year				
Metro Bond Interest Payments			0.00	\$ (930,23	86) \$	(
Adjustments to reflect the revised debt service s 2007 Final Pricing of the Private Financing.	chedu	le per the				
Savings from Business Process Reengineering the Five-Year Financial Outlook	(BPR	and/or (25.60)	\$ (2,181,92	25) \$	C
Expenditure adjustments in personnel and expenses as a result of position reductions and Bl		ersonnel				
Metro Contingency Reserve			0.00	\$ (2,412,83	89) \$	0
Decrease to reflect adjustments in the Ope requirements.	rating	Reserve				
Most Efficient Organization (MEO) Reallocat	ion		0.00	\$ (12,721,43	37) \$	(
Reallocation of appropriations based on MEO.						
Bond Interest and Principal Payments			0.00	\$ (85,806,06	58) \$	(
Bond interest and principal payments and unal adjustments.	locate	ed reserve				
Expenditures by Category		FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 FINAL
PERSONNEL						
Salaries & Wages	\$	61,532,415	\$	63,231,152	\$	59,837,143
Fringe Benefits	\$	29,637,095	\$	29,997,715	\$	29,859,113
SUBTOTAL PERSONNEL	\$	91,169,510	\$	93,228,867	\$	89,696,256
NON-PERSONNEL						
Supplies & Services	\$	297,575,328	\$	285,116,655	\$	343,631,082
Information Technology	\$	14,899,584	\$	14,949,227	\$	14,577,814
Energy/Utilities	\$	17,603,778	\$	18,384,471	\$	20,839,453
Equipment Outlay	\$	2,210,529	\$	2,256,352	\$	1,701,933
SUBTOTAL NON-PERSONNEL	\$	332,289,219	\$	320,706,705	\$	380,750,282

Salary Schedule

MUNICIPAL SEWER FUND

Wastewater Treatment & Disposal - Muni

vv aste	water Treatment & Disposar - Wum	FY 2007	FY 2008		
Class	Position Title	Positions	Positions	Salary	Total
1273	Building Maintenance Supv	0.30	0.30	\$ 74,803	\$ 22,441
1274	Building Supv	0.30	0.30	\$ 47,687	\$ 14,306
1275	Building Services Supv	0.30	0.00	\$ -	\$ -
1280	Building Service Technician	0.90	0.90	\$ 39,491	\$ 35,542
1372	Pump Station Operator	5.00	4.00	\$ 51,484	\$ 205,934
1373	Pump Station Operations Supv	1.00	1.00	\$ 56,644	\$ 56,644
1523	Instrumentation & Control Tech	2.00	2.00	\$ 61,867	\$ 123,734
1555	Junior Engineering Aide	0.00	0.30	\$ 46,573	\$ 13,972
1652	Plant Technician I	2.00	2.00	\$ 44,321	\$ 88,642
1653	Plant Technician II	2.00	2.00	\$ 49,063	\$ 98,125
1654	Plant Technician III	1.00	1.00	\$ 53,657	\$ 53,657
1666	Plant Process Control Electrician	2.00	2.00	\$ 62,300	\$ 124,600
1669	Plant Technician Supv	1.00	1.00	\$ 62,378	\$ 62,378
1671	Sr Plant Technician Supv	0.25	0.25	\$ 72,208	\$ 18,052
1863	Sr Electrical Engineer	0.00	0.30	\$ 93,163	\$ 27,949
1926	Info Systems Analyst IV	0.00	0.30	\$ 80,290	\$ 24,087
	Confined Space Pay	0.00	0.00	\$ -	\$ 17,315
	Night Shift Pay	0.00	0.00	\$ -	\$ 2,375
	Overtime Budgeted	0.00	0.00	\$ -	\$ 118,549
	Split Shift Pay	0.00	0.00	\$ -	\$ 12,369
	Standby Pay	0.00	0.00	\$ -	\$ 11,999
	Tech Cert Pay	0.00	0.00	\$ -	\$ 12,618
	Total	18.05	17.65		\$ 1,145,288
Wastev	water Collection				
		FY 2007	FY 2008		
Class	Position Title	Positions	Positions	Salary	<u>Total</u>
1104	Account Clerk	1.00	1.00	\$ 37,878	\$ 37,878
1105	Administrative Aide I	1.00	1.00	\$ 43,820	\$ 43,820
1106	Sr Management Analyst	1.00	1.00	\$ 70,802	\$ 70,802
1107	Administrative Aide II	3.00	3.00	\$ 50,686	\$ 152,058
1153	Asst Engineer-Civil	5.00	3.00	\$ 69,364	\$ 208,091
1218	Assoc Management Analyst	2.00	1.00	\$ 64,538	\$ 64,538
1221	Assoc Engineer-Civil	3.00	3.00	\$ 80,375	\$ 241,125
1293	Cement Finisher	2.34	2.34	\$ 50,638	\$ 118,493
1376	Wastewater Pretreatment Inspector III	1.00	1.00	\$ 73,419	\$ 73,419
1423	Sr Drafting Aide	1.00	0.00	\$ -	\$ -
1436	Equipment Technician I	23.00	13.00	\$ 42,342	\$ 550,441
1438	Equipment Technician II	11.00	11.00	\$ 46,568	\$ 512,252
1439	Equipment Operator I	40.00	33.50	\$ 44,949	\$ 1,505,807

Salary Schedule

MUNICIPAL SEWER FUND

Wastewater Collection

Class Position Title Positions Positions Salary	wastev	vater Conection				
1440 Equipment Operator II	Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salarv	Total
1441 Equipment Technician III					\$ 	\$ 703,552
1445 Equipment Operator III 2.00 2.00 \$ 51,834 \$ 1488 General Water Utility Supv 5.00 4.00 \$ 71,398 \$ 1512 Heavy Truck Driver II 4.00 4.00 \$ 44,704 \$ 1513 Heavy Truck Driver I 3.00 3.00 \$ 42,680 \$ 1535 Clerical Assistant II 2.00 1.00 \$ 35,401 \$ 1535 Clerical Assistant II 2.00 0.50 \$ 32,538 \$ 1648 Payroll Specialist II 2.00 0.00 \$ - \$ 1666 Plant Process Control Electrician 8.00 10.00 \$ 62,300 \$ 1668 Plant Process Control Supv 7.00 8.00 \$ 68,081 \$ 1727 Principal Engineering Aide 7.00 5.00 \$ 60,484 \$ 1734 Principal Water Utility Supv 2.00 2.00 \$ 62,743 \$ 1751 Project Officer I 0.00 2.00 \$ 79,940 \$ 1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 \$ 5 ° Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 \$ 5 ° Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 \$ Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1870 \$ Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1977 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Supv 18.00 15.00 \$ 51,025 \$ 1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2, 1979 Utility Worker I 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 119,758 \$ 1992 Water Utility Supv 18.00 15.00 \$ 119,758 \$ 12214 Deputy Director 1.00 1.00 \$ 119,758 \$ 12250 Asst Deputy Director 1.00 1.00 \$ 119,758 \$ 12250 Asst Deputy Director 1.00 0.00 \$ - \$ \$ 12250 Asst Deputy Director 1.00 0.00 \$ - \$ \$ 12250 Asst Deputy Director 1.00 0.00 \$ - \$ \$ 12250 Asst Deputy Director 1.00 0.00 \$ - \$ \$ 12250 Asst Deputy Director 1.00 0.00 \$ - \$ \$ 12250 Asst Deputy Director 1.00 0.00 \$ - \$ \$ 12250 Asst Deputy Director 1.00						51,987
1488 General Water Utility Supv 5.00 4.00 \$ 71,398 \$ 1512 Heavy Truck Driver II 4.00 4.00 \$ 44,704 \$ 1513 Heavy Truck Driver I 3.00 3.00 \$ 42,680 \$ 1535 Clerical Assistant II 2.00 1.00 \$ 35,401 \$ 1579 Laborer 2.00 0.50 \$ 32,538 \$ 1648 Payroll Specialist II 2.00 0.00 \$ - \$ \$ 1666 Plant Process Control Electrician 8.00 10.00 \$ 62,300 \$ 1668 Plant Process Control Supv 7.00 8.00 \$ 68,081 \$ 1727 Principal Engineering Aide 7.00 5.00 \$ 60,484 \$ 1734 Principal Water Utility Supv 2.00 2.00 \$ 62,433 \$ 1744 Principal Water Utility Supv 2.00 2.00 \$ 62,433 \$ 1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 Sr Engineering Aide 24,00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1977 Public Works Supr 1.33 1.33 \$ 59,139 \$ 1977 Public Works Supr 1.33 1.33 \$ 59,139 \$ 1978 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,755 \$ 1978 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,755 \$ 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1.00 \$ 119,758 \$ 1.00 1.00 \$ 10,00 \$ 119,758 \$ 1.00 1.00 \$ 10,00 \$ 1.00 \$ 1						103,668
1512 Heavy Truck Driver II						285,592
1513 Heavy Truck Driver I 3.00 3.00 \$ 42,680 \$ 1535 Clerical Assistant II 2.00 1.00 \$ 35,401 \$ 1579 Laborer 2.00 0.50 \$ 32,538 \$ 1648 Payroll Specialist II 2.00 0.00 \$ - \$ \$ 1666 Plant Process Control Electrician 8.00 10.00 \$ 62,300 \$ 1668 Plant Process Control Supv 7.00 8.00 \$ 68,081 \$ 1727 Principal Engineering Aide 7.00 5.00 \$ 60,484 \$ 1734 Principal Water Utility Supv 2.00 2.00 \$ 62,743 \$ 1734 Principal Water Utility Supv 2.00 2.00 \$ 62,743 \$ 1751 Project Officer I 0.00 2.00 \$ 79,940 \$ 1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ 5.2 \$ 5 1.025 \$ 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1992 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1.025		• •				\$ 178,816
1535 Clerical Assistant II 2.00 1.00 \$ 35,401 \$ 1579 Laborer 2.00 0.50 \$ 32,538 \$ 1648 Payroll Specialist II 2.00 0.00 \$ - \$ 1666 Plant Process Control Electrician 8.00 10.00 \$ 62,300 \$ 1668 Plant Process Control Supv 7.00 8.00 \$ 68,081 \$ 1727 Principal Engineering Aide 7.00 5.00 \$ 60,484 \$ 1734 Principal Water Utility Supv 2.00 2.00 \$ 62,743 \$ 1734 Principal Water Utility Supv 2.00 2.00 \$ 62,743 \$ 1751 Project Officer I 0.00 2.00 \$ 79,940 \$ 1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ 52,763 \$ 1879 Sr Clerk/Typist 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86,67 63,17 \$ 36,233 2,1979 Utility Worker I 1.33 1.33 3,3499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Supv 18.00 15.00 \$ 119,758 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,2214 Deputy Director 1.00 1.00 \$ 108,123 \$ 1224 Deputy Director 1.00 0.00 \$ - \$ 1224		•				128,039
1579		•				\$ 35,401
1648 Payroll Specialist II 2.00 0.00 \$ - \$ 1666 Plant Process Control Electrician 8.00 10.00 \$ 62,300 \$ 1668 Plant Process Control Supv 7.00 8.00 \$ 68,081 \$ 1727 Principal Engineering Aide 7.00 5.00 \$ 60,484 \$ 1734 Principal Water Utility Supv 2.00 2.00 \$ 62,743 \$ 1746 Word Processing Operator 3.00 3.00 \$ 37,845 \$ 1751 Project Officer I 0.00 2.00 \$ 79,940 \$ 1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ - \$ 1971	1579	Laborer	2.00	0.50	\$	\$ 16,269
1668 Plant Process Control Supy 7.00 8.00 \$ 68,081 \$ 1727 Principal Engineering Aide 7.00 5.00 \$ 60,484 \$ 1734 Principal Water Utility Supy 2.00 2.00 \$ 62,743 \$ 1746 Word Processing Operator 3.00 3.00 \$ 37,845 \$ 1751 Project Officer I 0.00 2.00 \$ 79,940 \$ 1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supy 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ 5,593 \$ 1974 Public Works Supy 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86,67 63.17 \$ 36,233 \$ 2,000 2.00 \$ 39,610 \$ 1,000	1648		2.00	0.00	\$ -	\$ -
1727 Principal Engineering Aide 7.00 5.00 \$ 60,484 \$ 1734 1734 Principal Water Utility Supv 2.00 2.00 \$ 62,743 \$ 1746 1746 Word Processing Operator 3.00 3.00 \$ 37,845 \$ 1751 1751 Project Officer I 0.00 2.00 \$ 79,940 \$ 1752 1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 1879 Sr Clerk/Typist 1.00 0.00 \$ - \$ 1919 1961 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1979 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1979 1978 Utility Worker I 1.33 1.33 3 3,233	1666	Plant Process Control Electrician	8.00	10.00	\$ 62,300	\$ 623,001
1734 Principal Water Utility Supv 2.00 2.00 \$ 62,743 \$ 1746 Word Processing Operator 3.00 3.00 \$ 37,845 \$ 1751 Project Officer I 0.00 2.00 \$ 79,940 \$ 1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ - \$ 1941 \$ 1977 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2,1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,2214 Deputy Director 1.00 1.00 \$ 108,123 \$ 1,2214 Deputy Director 1.00 0.00 \$ - \$ 1,2224 Deputy Dir	1668	Plant Process Control Supv	7.00	8.00	\$ 68,081	\$ 544,646
1746 Word Processing Operator 3.00 3.00 \$ 37,845 \$ 1751 Project Officer I 0.00 2.00 \$ 79,940 \$ 1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ - \$ 1961 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2.00 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1.00 1.00 \$ 119,758 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00 1.00 \$ 108,123 \$ 1.00	1727	_	7.00	5.00	\$ 60,484	\$ 302,421
1751 Project Officer I 0.00 2.00 \$ 79,940 \$ 1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ - \$ \$ 1961 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2,00 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1, 2214 </td <td>1734</td> <td>Principal Water Utility Supv</td> <td>2.00</td> <td>2.00</td> <td>\$ 62,743</td> <td>\$ 125,486</td>	1734	Principal Water Utility Supv	2.00	2.00	\$ 62,743	\$ 125,486
1752 Project Officer II 1.00 1.00 \$ 91,809 \$ 1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ - \$ \$ 1961 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2, 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1, 2214 Deputy Director 1.00 1.00 \$ 108,123 \$ 2250	1746	Word Processing Operator	3.00	3.00	\$ 37,845	\$ 113,535
1855 Sr Civil Engineer 1.00 1.00 \$ 92,803 \$ 1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ - \$ \$ 1961 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2,00 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1, 2214 Deputy Director 1.00 1.00 \$ 108,123 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ 250<	1751	Project Officer I	0.00	2.00	\$ 79,940	\$ 159,880
1861 Sr Engineering Aide 24.00 10.00 \$ 52,763 \$ 1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ - \$ 1961 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker II 1.33 1.33 \$ 36,233 \$ 2,000 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,221 1992 Water Utility Worker 1.00 1.00 \$ 119,758 \$ 2214 Deputy Director 1.00 1.00 \$ 108,123 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ Confined Space Pay 0.00 0.00 \$ - \$ Overti	1752	Project Officer II	1.00	1.00	\$ 91,809	\$ 91,809
1870 Senior Water Utility Supv 14.00 14.00 \$ 56,593 \$ 1879 Sr Clerk/Typist 1.00 0.00 \$ - \$ 1961 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2,000 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,000 2214 Deputy Director 1.00 1.00 \$ 108,123 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ Bilingual - Regular 0.00 0.00 \$ - \$ Confined Space Pay 0.00 0.00 \$ - \$ Overtime Budgeted 0.00<	1855	Sr Civil Engineer	1.00	1.00	\$ 92,803	\$ 92,803
1879 Sr Clerk/Typist 1.00 0.00 \$ - \$ 1961 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2, 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,022 2214 Deputy Director 1.00 1.00 \$ 108,123 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ 2250 Asst Deputy Director 1.00 0.00 \$ - \$ \$ Confined Space Pay 0.00 0.00 \$ - \$ \$ Overtime Budgeted 0.00 <td< td=""><td>1861</td><td>Sr Engineering Aide</td><td>24.00</td><td>10.00</td><td>\$ 52,763</td><td>\$ 527,634</td></td<>	1861	Sr Engineering Aide	24.00	10.00	\$ 52,763	\$ 527,634
1961 Public Works Supv 1.33 1.33 \$ 59,139 \$ 1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2,000 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,000 2214 Deputy Director 1.00 1.00 \$ 119,758 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ Bilingual - Regular 0.00 0.00 \$ - \$ Confined Space Pay 0.00 0.00 \$ - \$ Overtime Budgeted 0.00 0.00 \$ - \$ Reg Pay For Engineers 0.00 0.00 \$ - \$ Standby Pay 0.00 0.00 \$ - \$	1870	Senior Water Utility Supv	14.00	14.00	\$ 56,593	\$ 792,302
1977 Public Works Superintendent 0.44 0.44 \$ 79,566 \$ 1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2,00 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,00 2214 Deputy Director 1.00 1.00 \$ 119,758 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ Bilingual - Regular 0.00 0.00 \$ - \$ Confined Space Pay 0.00 0.00 \$ - \$ Overtime Budgeted 0.00 0.00 \$ - \$ Reg Pay For Engineers 0.00 0.00 \$ - \$ Standby Pay 0.00 0.00 \$ - \$ Tech Cert Pay 0.00 0.00 \$ - \$ Temporary H	1879	Sr Clerk/Typist	1.00	0.00	\$ -	\$ -
1978 Utility Worker I 86.67 63.17 \$ 36,233 \$ 2,000 1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,000 2214 Deputy Director 1.00 1.00 \$ 119,758 \$ 1,000 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ 1,000 Bilingual - Regular 0.00 0.00 \$ 0.00 \$ 0.00 \$ 0.00 Confined Space Pay 0.00 0.00 \$ 0.00 \$ 0.00 \$ 0.00 Overtime Budgeted 0.00 0.00 \$ 0.00 \$ 0.00 \$ 0.00 Reg Pay For Engineers 0.00 0.00 \$ 0.00 \$ 0.00 \$ 0.00 Standby Pay 0.00 0.00 \$ 0.00 \$ 0.00 \$ 0.00 Tech Cert Pay 0.00 0.00 \$ 0.00 \$ 0.00 \$ 0.00	1961	Public Works Supv	1.33	1.33	\$ 59,139	\$ 78,655
1979 Utility Worker II 1.33 1.33 \$ 39,499 \$ 1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,00 2214 Deputy Director 1.00 1.00 \$ 119,758 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ Bilingual - Regular 0.00 0.00 \$ - \$ Confined Space Pay 0.00 0.00 \$ - \$ Overtime Budgeted 0.00 0.00 \$ - \$ 1,00 Reg Pay For Engineers 0.00 0.00 \$ - \$ 1,00 Standby Pay 0.00 0.00 \$ - \$ 1,00 Tech Cert Pay 0.00 0.00 \$ - \$ 1,00 Temporary Help 0.00 0.00 \$ - \$ 1,00	1977	Public Works Superintendent	0.44	0.44	\$ 79,566	\$ 35,009
1991 Water Utility Supv 18.00 15.00 \$ 51,025 \$ 1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,00 2214 Deputy Director 1.00 1.00 \$ 119,758 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ Bilingual - Regular 0.00 0.00 \$ - \$ Confined Space Pay 0.00 0.00 \$ - \$ Overtime Budgeted 0.00 0.00 \$ - \$ 1,00 Reg Pay For Engineers 0.00 0.00 \$ - \$ 1,00 Standby Pay 0.00 0.00 \$ - \$ 1,00 Tech Cert Pay 0.00 0.00 \$ - \$ 1,00 Temporary Help 0.00 0.00 \$ - \$ 1,00	1978	Utility Worker I	86.67	63.17	\$ 36,233	\$ 2,288,821
1992 Water Utility Worker 38.00 32.00 \$ 39,610 \$ 1,00 2214 Deputy Director 1.00 1.00 \$ 119,758 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ Bilingual - Regular 0.00 0.00 \$ - \$ Confined Space Pay 0.00 0.00 \$ - \$ Overtime Budgeted 0.00 0.00 \$ - \$ 1,00 Reg Pay For Engineers 0.00 0.00 \$ - \$ 1,00 Standby Pay 0.00 0.00 \$ - \$ 1,00 Tech Cert Pay 0.00 0.00 \$ - \$ 1,00 Temporary Help 0.00 0.00 \$ - \$ 1,00	1979	Utility Worker II	1.33	1.33	\$ 39,499	\$ 52,534
2214 Deputy Director 1.00 1.00 \$ 119,758 \$ 2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ Bilingual - Regular 0.00 0.00 \$ - \$ Confined Space Pay 0.00 0.00 \$ - \$ Overtime Budgeted 0.00 0.00 \$ - \$ 1 Reg Pay For Engineers 0.00 0.00 \$ - \$ Standby Pay 0.00 0.00 \$ - \$ Tech Cert Pay 0.00 0.00 \$ - \$ Temporary Help 0.00 0.00 \$ - \$	1991	Water Utility Supv	18.00	15.00	\$ 51,025	\$ 765,369
2250 Asst Deputy Director 1.00 1.00 \$ 108,123 \$ Bilingual - Regular 0.00 0.00 \$ - \$ Confined Space Pay 0.00 0.00 \$ - \$ Overtime Budgeted 0.00 0.00 \$ - \$ Reg Pay For Engineers 0.00 0.00 \$ - \$ Standby Pay 0.00 0.00 \$ - \$ Tech Cert Pay 0.00 0.00 \$ - \$ Temporary Help 0.00 0.00 \$ - \$	1992	Water Utility Worker	38.00	32.00	\$ 39,610	\$ 1,267,508
Bilingual - Regular 0.00 0.00 \$ Confined Space Pay 0.00 0.00 \$ Overtime Budgeted 0.00 0.00 \$ Reg Pay For Engineers 0.00 0.00 \$ Standby Pay 0.00 0.00 \$ Tech Cert Pay 0.00 0.00 \$ Temporary Help 0.00 0.00 \$	2214	Deputy Director	1.00	1.00	\$ 119,758	\$ 119,758
Confined Space Pay 0.00 0.00 \$ - \$ Overtime Budgeted 0.00 0.00 \$ - \$ 1 Reg Pay For Engineers 0.00 0.00 \$ - \$ Standby Pay 0.00 0.00 \$ - \$ Tech Cert Pay 0.00 0.00 \$ - \$ Temporary Help 0.00 0.00 \$ - \$	2250	Asst Deputy Director	1.00	1.00	\$ 108,123	\$ 108,123
Overtime Budgeted 0.00 0.00 \$ - \$ 1. Reg Pay For Engineers 0.00 0.00 \$ - \$ Standby Pay 0.00 0.00 \$ - \$ Tech Cert Pay 0.00 0.00 \$ - \$ Temporary Help 0.00 0.00 \$ - \$		Bilingual - Regular	0.00	0.00	\$ -	\$ 24,469
Reg Pay For Engineers 0.00 0.00 \$ - \$ Standby Pay 0.00 0.00 \$ - \$ Tech Cert Pay 0.00 0.00 \$ - \$ Temporary Help 0.00 0.00 \$ - \$		Confined Space Pay	0.00	0.00	\$ -	\$ 500,000
Standby Pay 0.00 0.00 \$ - \$ Tech Cert Pay 0.00 0.00 \$ - \$ Temporary Help 0.00 0.00 \$ - \$		Overtime Budgeted	0.00	0.00	\$ -	\$ 1,847,370
Tech Cert Pay 0.00 0.00 \$ - \$ Temporary Help 0.00 0.00 \$ - \$		Reg Pay For Engineers	0.00	0.00	\$ -	\$ 22,099
Temporary Help 0.00 0.00 \$ - \\$		Standby Pay	0.00	0.00	\$ -	\$ 6,524
		Tech Cert Pay	0.00	0.00	\$ -	\$ 257,924
Total 343.44 274.94 \$ 15.		- · · ·			\$ -	 72,598
		Total	343.44	274.94		\$ 15,902,326

Salary Schedule

MUNICIPAL SEWER FUND Environ Mon & Tech Services

Eliviro	n Mon & Tech Services						
Class	Position Title	FY 2007 Positions	FY 2008 Positions		Salary		Total
1136	Asst Chemist	11.00	10.00	\$	65,162	\$	651,617
1160	Asst Laboratory Technician	2.00	2.00	\$	40,743	\$	81,485
1220	Assoc Chemist	4.00	4.00	\$	75,063	\$	300,252
1375	Wastewater Pretreatment Inspector II	5.00	8.00	\$	65,829	\$	526,635
1376	Wastewater Pretreatment Inspector III	4.00	4.00	\$	73,419	\$	293,676
1378	Supv Wastewater Pretreatment Inspector	2.00	3.00	\$	80,204	\$	240,612
1465	Field Representative	1.00	1.00	\$	38,916	\$	38,916
1527	HazMat Inspector II	5.00	0.00	\$	-	\$	-
1528	Wastewater Pretreatment Program Manager	1.00	1.00	\$	88,166	\$	88,166
1535	Clerical Assistant II	1.00	1.00	\$	35,402	\$	35,402
1580	Laboratory Technician	9.00	9.00	\$	48,861	\$	439,749
1746	Word Processing Operator	2.00	2.00	\$	37,845	\$	75,690
1854	Sr Chemist	1.00	1.00	\$	85,030	\$	85,030
1879	Sr Clerk/Typist	1.00	0.00	\$	-	\$	-
1896	Supv HazMat Inspector	1.00	0.00	\$	-	\$	-
1917	Supv Management Analyst	0.00	1.00	\$	80,610	\$	80,610
	Overtime Budgeted	0.00	0.00	\$	-	\$	63,070
	Reg Pay For Engineers	0.00	0.00	\$	-	\$	60,000
	Total	50.00	47.00			\$	3,060,910
CIP/M	Total uni Construction	50.00	47.00			\$	3,060,910
	uni Construction	FY 2007	FY 2008			\$	3,060,910
Class					Salary	\$	3,060,910 <i>Total</i>
	Position Title Asst Engineer-Civil	FY 2007	FY 2008	\$	<i>Salary</i> 69,364	\$, ,
Class	Position Title Asst Engineer-Civil Assoc Engineer-Civil	FY 2007 Positions 8.00 8.00	FY 2008 Positions 7.00 8.00	\$ \$	69,364 80,375		Total
<i>Class</i> 1153	Position Title Asst Engineer-Civil	FY 2007 Positions 8.00	FY 2008 Positions 7.00		69,364	\$	Total 485,547
Class 1153 1221	Position Title Asst Engineer-Civil Assoc Engineer-Civil	FY 2007 Positions 8.00 8.00	FY 2008 Positions 7.00 8.00	\$	69,364 80,375	\$	Total 485,547 643,001
Class 1153 1221 1227	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator	FY 2007 Positions 8.00 8.00 1.00	FY 2008 Positions 7.00 8.00 1.00	\$ \$	69,364 80,375 65,371	\$ \$ \$	Total 485,547 643,001 65,371
Class 1153 1221 1227 1727	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide	FY 2007 Positions 8.00 8.00 1.00 1.00	FY 2008 Positions 7.00 8.00 1.00 1.00	\$ \$ \$	69,364 80,375 65,371 60,484	\$ \$ \$ \$	Total 485,547 643,001 65,371 60,484
Class 1153 1221 1227 1727 1746	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator	FY 2007 Positions 8.00 8.00 1.00 1.00	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845	\$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606
Class 1153 1221 1227 1727 1746 1855	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer	FY 2007 Positions 8.00 8.00 1.00 1.00 1.00 3.00	FY 2008 Positions 7.00 8.00 1.00 1.00 1.00 2.00	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845	\$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845
Class 1153 1221 1227 1727 1746 1855 1910	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer	FY 2007 Positions 8.00 8.00 1.00 1.00 1.00 3.00 0.50 22.50	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 20.00	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845	\$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606
Class 1153 1221 1227 1727 1746 1855 1910 Admin	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 20.00 FY 2008	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803	\$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 20.00 FY 2008 Positions	\$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803	\$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Accountant III	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 20.00 FY 2008 Positions 0.30	\$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 - Salary 71,390	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total 21,417
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Account Clerk	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 20.00 FY 2008 Positions 0.30 1.00	\$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104 1105	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Account III Account Clerk Administrative Aide I	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00 0.30	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 FY 2008 Positions 0.30 1.00 0.00	\$ \$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 - Salary 71,390 37,878	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total 21,417 37,878
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104 1105 1106	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Account III Account Clerk Administrative Aide I Sr Management Analyst	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00 0.30 4.70	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 20.00 FY 2008 Positions 0.30 1.00 0.00 2.70	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 - Salary 71,390 37,878 - 70,802	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total 21,417 37,878 191,165
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104 1105	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Account III Account Clerk Administrative Aide I	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00 0.30	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 FY 2008 Positions 0.30 1.00 0.00	\$ \$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 - Salary 71,390 37,878	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total 21,417 37,878

Salary Schedule

MUNICIPAL SEWER FUND

Administration

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1157	Asst Engineer-Electrical	1.20	0.60	\$ 69,517	\$ 41,710
1167	Asst Engineer-Mechanical	0.30	0.00	\$ -	\$ -
1218	Assoc Management Analyst	4.95	5.75	\$ 64,539	\$ 371,100
1221	Assoc Engineer-Civil	6.60	6.00	\$ 80,375	\$ 482,251
1223	Assoc Engineer-Electrical	0.90	0.60	\$ 80,290	\$ 48,174
1225	Assoc Engineer-Mechanical	0.60	0.30	\$ 80,277	\$ 24,083
1227	Assoc Planner	0.60	0.60	\$ 65,372	\$ 39,223
1243	Info Systems Administrator	0.30	0.30	\$ 89,277	\$ 26,783
1348	Info Systems Analyst II	1.50	1.50	\$ 64,621	\$ 96,931
1349	Info Systems Analyst III	0.60	0.60	\$ 71,602	\$ 42,961
1401	Info Systems Technician	2.40	0.00	\$ -	\$ -
1422	Drafting Aide	0.30	0.00	\$ -	\$ -
1423	Sr Drafting Aide	0.30	0.00	\$ -	\$ -
1535	Clerical Assistant II	3.30	0.60	\$ 35,402	\$ 21,241
1612	Org Effectiveness Specialist III	0.30	0.30	\$ 71,647	\$ 21,494
1614	Org Effectiveness Specialist II	0.00	1.10	\$ 64,734	\$ 71,207
1615	Org Effectiveness Supv	0.30	0.30	\$ 80,403	\$ 24,121
1648	Payroll Specialist II	0.30	1.80	\$ 41,507	\$ 74,712
1727	Principal Engineering Aide	0.60	1.00	\$ 60,485	\$ 60,485
1746	Word Processing Operator	2.20	0.90	\$ 37,843	\$ 34,059
1751	Project Officer I	0.30	0.00	\$ -	\$ -
1752	Project Officer II	0.45	0.55	\$ 91,809	\$ 50,495
1776	Public Information Clerk	2.00	0.00	\$ -	\$ -
1823	Safety Officer	1.50	0.00	\$ -	\$ -
1826	Safety Representative II	2.40	1.40	\$ 60,959	\$ 85,342
1830	Sr Mechanical Engineer	0.60	0.60	\$ 92,653	\$ 55,592
1844	Sr Account Clerk	0.30	0.30	\$ 43,003	\$ 12,901
1855	Sr Civil Engineer	1.40	1.00	\$ 92,803	\$ 92,803
1863	Sr Electrical Engineer	0.30	0.00	\$ -	\$ -
1871	Sr Public Information Officer	0.60	0.60	\$ 64,783	\$ 38,870
1872	Sr Planner	0.60	0.60	\$ 77,900	\$ 46,740
1876	Executive Secretary	0.30	0.30	\$ 52,010	\$ 15,603
1879	Sr Clerk/Typist	1.20	0.30	\$ 43,313	\$ 12,994
1899	Stock Clerk	0.30	0.00	\$ -	\$ -
1910	Student Engineer	0.30	0.00	\$ _	\$ -
1915	Sr Power Plant Supv	0.30	0.00	\$ -	\$ -
1917	Supv Management Analyst	0.58	1.28	\$ 80,609	\$ 103,180
1926	Info Systems Analyst IV	1.50	0.90	\$ 80,290	\$ 72,261

Salary Schedule

MUNICIPAL SEWER FUND

Administration

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1940	Supv Public Info Officer	0.30	0.30	\$ 72,000	\$ 21,600
1971	Training Supv	0.30	0.30	\$ 72,000	\$ 21,600
1972	Safety & Training Manager	0.30	0.30	\$ 79,947	\$ 23,984
2214	Deputy Director	0.90	0.90	\$ 123,171	\$ 110,854
2267	MWWD Director	0.30	0.30	\$ 143,500	\$ 43,050
2270	Program Manager	0.30	0.00	\$ -	\$ -
2276	Asst MWWD Director	0.30	0.30	\$ 123,020	\$ 36,906
	Overtime Budgeted	0.00	0.00	\$ -	\$ 3,099
	Total	60.48	49.48		\$ 3,448,845
Munic	ipal Sewer Fund Total	494.47	409.07		\$ 25,035,223

METROPOLITAN SEWER FUND

Wastewater Treatment & Disposal - Metro

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1104	Account Clerk	4.00	3.00	\$ 37,878	\$ 113,634
1106	Sr Management Analyst	0.00	1.00	\$ 70,802	\$ 70,802
1107	Administrative Aide II	3.00	2.00	\$ 50,686	\$ 101,372
1134	Sr Wastewater Plant Operator	4.00	0.00	\$ -	\$ -
1218	Assoc Management Analyst	2.00	0.00	\$ _	\$ -
1221	Assoc Engineer-Civil	5.00	2.00	\$ 80,375	\$ 160,750
1223	Assoc Engineer-Electrical	1.00	1.00	\$ 80,290	\$ 80,290
1250	Fleet Parts Buyer	0.00	1.00	\$ 53,770	\$ 53,770
1273	Building Maintenance Supv	0.70	0.70	\$ 74,803	\$ 52,362
1274	Building Supv	0.70	0.70	\$ 47,689	\$ 33,382
1275	Building Services Supv	1.70	1.00	\$ 55,480	\$ 55,480
1280	Building Service Technician	2.10	2.10	\$ 39,491	\$ 82,931
1372	Pump Station Operator	11.00	11.00	\$ 51,484	\$ 566,320
1373	Pump Station Operations Supv	2.00	1.00	\$ 56,643	\$ 56,643
1423	Sr Drafting Aide	1.00	2.00	\$ 53,712	\$ 107,424
1440	Equipment Operator II	1.00	1.00	\$ 49,096	\$ 49,096
1512	Heavy Truck Driver II	4.00	3.00	\$ 44,704	\$ 134,112
1522	Instrumentation & Control Supv	3.00	2.00	\$ 68,461	\$ 136,922
1523	Instrumentation & Control Tech	9.00	9.00	\$ 61,866	\$ 556,795
1535	Clerical Assistant II	8.00	7.00	\$ 35,402	\$ 247,814
1555	Junior Engineering Aide	0.00	0.70	\$ 46,573	\$ 32,601
1556	Recycling Program Manager	1.00	0.00	\$ -	\$ -
1602	Machinist	5.00	5.00	\$ 55,270	\$ 276,349
1612	Org Effectiveness Specialist III	0.00	1.00	\$ 71,648	\$ 71,648

Salary Schedule

METROPOLITAN SEWER FUND

Wastewater Treatment & Disposal - Metro

	water Treatment & Disposar - Metro	FY 2007	FY 2008		
Class	Position Title	Positions	Positions	Salary	Total
1635	Painter	3.00	3.00	\$ 50,141	\$ 150,424
1648	Payroll Specialist II	3.00	0.00	\$ -	\$ -
1652	Plant Technician I	21.00	21.00	\$ 44,321	\$ 930,744
1653	Plant Technician II	23.00	24.00	\$ 49,063	\$ 1,177,508
1654	Plant Technician III	12.00	12.00	\$ 53,657	\$ 643,881
1666	Plant Process Control Electrician	16.00	19.00	\$ 62,300	\$ 1,183,701
1668	Plant Process Control Supv	14.00	10.00	\$ 68,081	\$ 680,807
1669	Plant Technician Supv	9.00	8.00	\$ 62,378	\$ 499,024
1670	Principal Plant Technician Sup	2.00	2.00	\$ 76,297	\$ 152,594
1671	Sr Plant Technician Supv	10.75	7.75	\$ 72,209	\$ 559,618
1717	Power Plant Operator	6.00	2.00	\$ 59,541	\$ 119,081
1718	Power Plant Supv	3.00	3.00	\$ 66,812	\$ 200,435
1727	Principal Engineering Aide	1.00	1.00	\$ 60,484	\$ 60,484
1746	Word Processing Operator	3.00	2.00	\$ 37,845	\$ 75,690
1855	Sr Civil Engineer	4.00	4.00	\$ 92,803	\$ 371,212
1863	Sr Electrical Engineer	0.00	1.70	\$ 93,163	\$ 158,377
1879	Sr Clerk/Typist	2.00	1.00	\$ 43,313	\$ 43,313
1883	Wastewater Treatment Superintendant	4.00	4.00	\$ 96,262	\$ 385,046
1887	Wastewater Operations Supv	31.00	24.00	\$ 76,731	\$ 1,841,549
1888	Sr Wastewater Operation Supv	12.00	6.00	\$ 85,506	\$ 513,034
1890	Wastewater Plant Operator	46.00	41.00	\$ 63,960	\$ 2,622,371
1899	Stock Clerk	5.00	5.00	\$ 36,016	\$ 180,082
1901	Storekeeper III	1.00	1.00	\$ 47,682	\$ 47,682
1902	Storekeeper I	6.00	5.00	\$ 41,330	\$ 206,648
1915	Sr Power Plant Supv	1.00	1.00	\$ 76,710	\$ 76,710
1917	Supv Management Analyst	1.00	1.00	\$ 80,610	\$ 80,610
1926	Info Systems Analyst IV	0.00	0.70	\$ 80,290	\$ 56,203
1985	Welder	2.00	2.00	\$ 53,159	\$ 106,317
2214	Deputy Director	1.00	1.00	\$ 119,758	\$ 119,758
2250	Asst Deputy Director	1.00	1.00	\$ 108,123	\$ 108,123
	Confined Space Pay	0.00	0.00	\$ =	\$ 154,640
	Field Training Pay	0.00	0.00	\$ =	\$ 10,876
	Night Shift Pay	0.00	0.00	\$ -	\$ 140,100
	Overtime Budgeted	0.00	0.00	\$ -	\$ 1,162,329
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 92,097
	Split Shift Pay	0.00	0.00	\$ -	\$ 24,466
	Standby Pay	0.00	0.00	\$ -	\$ 175,283
	Tech Cert Pay	0.00	0.00	\$ -	\$ 160,763

Salary Schedule

METROPOLITAN SEWER FUND

Wastewater Treatment & Disposal - Metro

1153 Asst Engineer-Civil 3.00 3.00 \$ 69,364 \$ 208,092 1221 Assoc Engineer-Civil 4.00 4.00 \$ 80,375 \$ 321,500 1227 Assoc Planner 1.00 0.00 \$ - \$ - \$ - \$ 1727 Principal Engineering Aide 1.00 1.00 \$ 60,484 \$ 60,484 1750 Project Assistant 1.00 1.00 \$ 69,959 \$ 69,959 1751 Project Officer I 1.00 1.00 \$ 79,940 \$ 79,940 1752 Project Officer II 0.50 0.50 \$ 91,808 \$ 45,904 1875 Structural Engineering Sr 1.00 1.00 \$ 92,937 \$ 92,937 Overtime Budgeted 0.00 0.00 \$ - \$ 62,505 Reg Pay For Engineers 0.00 0.00 \$ - \$ 17,678 Total Total 12.50 11.50 \$ 958,999 Environ Mon & Tech Services-Metro	Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
Netro New Construction-CIP		Temporary Help	0.00	0.00	\$ -	\$ 64,594
Class Position Title FY 2007 Positions FY 2008 Position Salary Total 1153 Asst Engineer-Civil 3.00 \$ 69,364 \$ 208,092 1221 Assoc Engineer-Civil 4.00 4.00 \$ 80,375 \$ 321,500 1227 Assoc Planner 1.00 0.00 \$ 69,595 \$ 60,484 1750 Project Assistant 1.00 1.00 \$ 69,595 \$ 69,959 1751 Project Officer I 1.00 1.00 \$ 79,940 \$ 79,940 1752 Project Officer II 0.50 0.50 \$ 91,808 \$ 45,904 1875 Structural Engineering Sr 1.00 1.00 \$ 92,937 \$ 92,937 Overtime Budgeted 0.00 0.00 \$ 0.0 \$ 0.0 \$ 12,60 \$ 958,999 Eng Pay For Engineers 0.00 \$ 0.0 \$ 0.0 \$ 92,937 \$ 958,999 Eng Pay For Engineer 1.00 0.00 \$ 0.0 \$ 17,678 \$ 958,999 Eng Pay For Engineer Position Titl		Total	312.95	271.35		\$ 18,376,670
Class Position Title Positions Positions Salary Total 1153 Asst Engineer-Civil 3.00 3.00 \$ 69,364 \$ 208,092 1221 Assoc Engineer-Civil 4.00 4.00 \$ 80,375 \$ 321,500 1227 Assoc Planner 1.00 0.00 \$ 60,484 \$ 60,484 1750 Project Assistant 1.00 1.00 \$ 69,959 \$ 69,959 1751 Project Officer I 1.00 1.00 \$ 79,940 \$ 79,940 1875 Project Officer II 0.50 0.50 \$ 91,808 \$ 45,904 1875 Structural Engineering Sr 1.00 1.00 \$ 92,937 \$ 92,937 Overtime Budgeted 0.00 0.00 \$ - \$ 80,205 \$ 958,999 Environ Mon & Tech Services-Metro FY 2007 FY 2008 FY 2008 \$ 37,878 \$ 37,878 1104 Account Clerk 1.00 1.00 \$ 37,878 \$ 37,878 1105 Assi Chemist 31.00	Metro	New Construction-CIP				
1221	Class	Position Title			Salary	Total
1227 Assoc Planner 1.00 0.00 \$ - \$ 1727 Principal Engineering Aide 1.00 1.00 \$ 60,484 \$ 60,484 1750 Project Assistant 1.00 1.00 \$ 69,959 \$ 69,959 1751 Project Officer II 0.50 0.50 \$ 91,808 \$ 45,904 1875 Structural Engineering Sr 1.00 0.00 \$ 92,937 \$ 92,937 Overtime Budgeted 0.00 0.00 \$ 92,937 \$ 925,909 Extretural Engineering Sr 0.00 0.00 \$ 92,937 \$ 92,937 Quertime Budgeted 0.00 0.00 \$ 92,937 \$ 92,937 Total 1.00 0.00 \$ 17,678 \$ \$ 92,937 Total Total 1.00 0.00 \$ \$ \$ \$ \$ \$ \$ \$ \$	1153	Asst Engineer-Civil	3.00	3.00	\$ 69,364	\$ 208,092
1727 Principal Engineering Aide	1221	Assoc Engineer-Civil	4.00	4.00	\$ 80,375	\$ 321,500
1750 Project Assistant 1.00 1.00 \$ 69,959 \$ 69,959 1751 Project Officer I 1.00 1.00 \$ 79,940 \$ 79,940 1752 Project Officer II 0.50 0.50 \$ 91,808 \$ 45,904 1875 Structural Engineering Sr 1.00 1.00 \$ 92,937 \$ 92,937 Overtime Budgeted 0.00 0.00 \$ 0.0 \$ 17,678 Reg Pay For Engineers 0.00 11.50 \$ 958,999 Enviror Mon & Tech Services-Metro FY 2007 FY 2008 FY 2007 FY 2008 Position Title Positions Salaary Total 1104 Account Clerk 1.00 1.00 \$ 37,878 \$ 37,878 1107 Administrative Aide II 1.00 1.00 \$ 50,686 \$ 50,686 1136 Asst Chemist 31.00 30.00 \$ 65,162 \$ 1,954,851 1120 Assoc Chemist 7.00 7.00 \$ 75,063 \$ 525,441 1221 Asso	1227	Assoc Planner	1.00	0.00	\$ -	\$ -
1751 Project Officer II 1.00 1.00 \$ 79,940 \$ 79,940 1752 Project Officer II 0.50 0.50 \$ 91,808 \$ 45,904 1875 Structural Engineering Sr 1.00 1.00 \$ 92,937 \$ 92,937 Overtime Budgeted 0.00 0.00 \$ - \$ 80,505 \$ 958,999 Enviror Mon & Tech Services-Metro FY 2007 FY 2008 Positions Title FY 2008 Positions Title FY 2007 PY 2008 Positions Suppose Suppose Positions Suppose Positio	1727	Principal Engineering Aide	1.00	1.00	\$ 60,484	\$ 60,484
1752 Project Officer II 0.50 0.50 \$ 91,808 \$ 45,904 1875 Structural Engineering Sr 1.00 1.00 \$ 92,937 \$ 92,937 Overtime Budgeted 0.00 0.00 \$ - \$ \$ 17,678 Reg Pay For Engineers 0.00 0.00 \$ 7 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1750	Project Assistant	1.00	1.00	\$ 69,959	\$ 69,959
1.00	1751	Project Officer I	1.00	1.00	\$ 79,940	\$ 79,940
Overtime Budgeted 0.00 0.00 \$ - \$ 62,505 Reg Pay For Engineers 0.00 0.00 \$ - \$ 17,678 Total 12.50 11.50 \$ 958,999 Environ Mon & Tech Services-Metro FY 2007 FY 2008 Position Title Positions Positions Positions Salary Total 1104 Account Clerk 1.00 1.00 \$ 37,878 \$ 37,878 1107 Administrative Aide II 1.00 1.00 \$ 50,686 \$ 50,686 1136 Asst Chemist 31.00 30.00 \$ 50,686 \$ 50,686 1136 Asst Laboratory Technician 2.00 0.00 \$ - \$ \$ - \$ 1218 Assoc Management Analyst 1.00 0.00 \$ - \$ \$ - \$ 1220 Assoc Chemist 7.00 7.00 \$ 75,063 \$ 525,441 1221 Assoc Engineer-Civil 1.00 1.00 \$ 80,375 \$ 80,375 1266 Boat Operator 1.00 1.00 \$ 80,375 \$ 80,375 1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$ 57,304 1348 Info Systems Analyst II 2.00 0.00 \$ - \$ \$ - \$ 1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$ 35,402 1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist II 20.00 1.00 \$ 56,286 \$ 1,175,156 1611 Marine Biologist II 20.00 1.00 \$ 74,563 \$ 74,563 1624 Biologist II 1.00 0.00 \$ 0.00 \$ 74,563 \$ 74,563 1624 Biologist II 1.00 0.00 \$ 0.00 \$ 74,563 \$ 74,563 1625 Biologist II 1.00 0.00 \$ 0.00 \$ 74,563 \$ 74,563 1626 Biologist II 1.00 0.00 \$ 0.00 \$ 74,563 \$ 74,563 1626 Biologist II 1.00 0.00 \$ 0.00 \$ 74,563 \$ 74,563 1626 Biologist II 1.00 0.00 \$ 0.00 \$ 0.00 \$ 74,563 \$ 74,563 1626 Biologist II 1.00 0.00 \$ 0.00 \$ 74,563 \$ 74,563 1627 Biologist II 1.00 0.00 \$ 0.00 \$ 74,563 \$ 74,563 1628 Payroll Specialist II 1.00 0.00 \$ 0.00 \$ 0.00 \$ 0.00 1629 Biologist II 1.00 0.00 \$ 0.00 \$ 0.00 \$ 0.00 1620 Biologist II 1.00 0.00 \$ 0.00 \$ 0.00 \$ 0.00 1621 Biologist II 1.00 0.00 \$ 0.00 \$ 0.00 \$ 0.00 1622 Biolog	1752	Project Officer II	0.50	0.50	\$ 91,808	\$ 45,904
Reg Pay For Engineers 0.00 0.00 5 5 958,999	1875	Structural Engineering Sr	1.00	1.00	\$ 92,937	\$ 92,937
Total 12.50 11.50 \$ 958,999		Overtime Budgeted	0.00	0.00	\$ -	\$ 62,505
Properties Pro		Reg Pay For Engineers	0.00	0.00	\$ -	\$ 17,678
Class Position Title FY 2007 Positions FY 2008 Positions Salary Total 1104 Account Clerk 1.00 1.00 \$ 37,878 \$ 37,878 1107 Administrative Aide II 1.00 1.00 \$ 50,686 \$ 50,686 1136 Asst Chemist 31.00 30.00 \$ 65,162 \$ 1,954,851 1160 Asst Laboratory Technician 2.00 0.00 \$ - \$ - 1218 Assoc Management Analyst 1.00 0.00 \$ - \$ - 1220 Assoc Chemist 7.00 7.00 \$ 75,063 \$ 525,441 1221 Assoc Engineer-Civil 1.00 1.00 \$ 80,375 \$ 80,375 1266 Boat Operator 1.00 1.00 \$ 52,073 \$ 52,073 1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$ 57,304 1348 Info Systems Analyst II 2.00 0.00 \$ 75,304 \$ 35,402 1535 Clerical Assistant II 2.00 1.00 \$ 35,402<		Total	12.50	11.50		\$ 958,999
Class Position Title Positions Positions Salary Total 1104 Account Clerk 1.00 1.00 \$ 37,878 \$ 37,878 1107 Administrative Aide II 1.00 1.00 \$ 50,686 \$ 50,686 1136 Asst Chemist 31.00 30.00 \$ 65,162 \$ 1,954,851 1160 Asst Laboratory Technician 2.00 0.00 \$ - \$ - 1218 Assoc Management Analyst 1.00 0.00 \$ - \$ - 1220 Assoc Chemist 7.00 7.00 \$ 75,063 \$ 525,441 1221 Assoc Engineer-Civil 1.00 1.00 \$ 80,375 \$ 80,375 1266 Boat Operator 1.00 1.00 \$ 52,073 \$ 52,073 1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$ 57,304 1348 Info Systems Analyst II 2.00 1.00 \$ 35,402 \$ 35,402 1535 Clerical Assistant II 2.00 1.00 \$ 48,861 <td< td=""><td>Enviro</td><td>n Mon & Tech Services-Metro</td><td></td><td></td><td></td><td></td></td<>	Enviro	n Mon & Tech Services-Metro				
1107 Administrative Aide II 1.00 1.00 \$ 50,686 \$ 50,686 1136 Asst Chemist 31.00 30.00 \$ 65,162 \$ 1,954,851 1160 Asst Laboratory Technician 2.00 0.00 \$ - \$ - 1218 Assoc Management Analyst 1.00 0.00 \$ 75,063 \$ 525,441 1220 Assoc Chemist 7.00 7.00 \$ 75,063 \$ 525,441 1221 Assoc Engineer-Civil 1.00 1.00 \$ 80,375 \$ 80,375 1266 Boat Operator 1.00 1.00 \$ 52,073 \$ 52,073 1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$ 57,304 1348 Info Systems Analyst II 2.00 0.00 \$ - \$ - 1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$ 35,402 1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist II 1.00 1.00	Class	Position Title			Salary	Total
1136 Asst Chemist 31.00 30.00 \$ 65,162 \$ 1,954,851 1160 Asst Laboratory Technician 2.00 0.00 \$ - \$ \$ - 1218 Assoc Management Analyst 1.00 0.00 \$ - \$ \$ - 1220 Assoc Chemist 7.00 7.00 \$ 75,063 \$ 525,441 1221 Assoc Engineer-Civil 1.00 1.00 \$ 80,375 \$ 80,375 1266 Boat Operator 1.00 1.00 \$ 52,073 \$ 52,073 1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$ 57,304 1348 Info Systems Analyst II 2.00 0.00 \$ - \$ - \$ 1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$ 35,402 1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,175,156 1621 Biologist III 3.00 5.00 \$ 74,563 \$ 74,563 1624 Biologist II 6.00 6.00	1104	Account Clerk	1.00	1.00	\$ 37,878	\$ 37,878
1160 Asst Laboratory Technician 2.00 0.00 \$ - \$ - \$ 1218 Assoc Management Analyst 1.00 0.00 \$ - \$ - \$ 1220 Assoc Chemist 7.00 7.00 \$ 75,063 \$ 525,441 1221 Assoc Engineer-Civil 1.00 1.00 \$ 80,375 \$ 80,375 1266 Boat Operator 1.00 1.00 \$ 52,073 \$ 52,073 1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$ 57,304 1348 Info Systems Analyst II 2.00 0.00 \$ - \$ - \$ - 1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$ 35,402 1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,175,156 1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist II 1.00 1.00 \$ 74,563 \$ 74,563 1648 Payroll Specialist II 1.00 0.00 \$ 74,563	1107	Administrative Aide II	1.00	1.00	\$ 50,686	\$ 50,686
1218 Assoc Management Analyst 1.00 0.00 \$ - \$ - \$ - 1220 Assoc Chemist 7.00 7.00 \$ 75,063 \$ 525,441 1221 Assoc Engineer-Civil 1.00 1.00 \$ 80,375 \$ 80,375 1266 Boat Operator 1.00 1.00 \$ 52,073 \$ 52,073 1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$ 57,304 1348 Info Systems Analyst II 2.00 0.00 \$ - \$ - 1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$ 35,402 1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,175,156 1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist III 1.00 1.00 \$ 74,563 \$ 74,563 1648 Payroll Specialist II 1.00 0.00 \$ - \$ \$ - \$ 1746 Word Processing Operator 1.00 1.00 <td>1136</td> <td>Asst Chemist</td> <td>31.00</td> <td>30.00</td> <td>\$ 65,162</td> <td>\$ 1,954,851</td>	1136	Asst Chemist	31.00	30.00	\$ 65,162	\$ 1,954,851
1220 Assoc Chemist 7.00 7.00 \$ 75,063 \$ 525,441 1221 Assoc Engineer-Civil 1.00 1.00 \$ 80,375 \$ 80,375 1266 Boat Operator 1.00 1.00 \$ 52,073 \$ 52,073 1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$ 57,304 1348 Info Systems Analyst II 2.00 0.00 \$ - \$ - 1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$ 35,402 1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,175,156 1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist III 1.00 1.00 \$ 74,563 \$ 74,563 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00	1160	Asst Laboratory Technician	2.00	0.00	\$ -	\$ -
1221 Assoc Engineer-Civil 1.00 1.00 \$80,375 \$80,375 1266 Boat Operator 1.00 1.00 \$52,073 \$52,073 1267 Sr Boat Operator 1.00 1.00 \$57,304 \$57,304 1348 Info Systems Analyst II 2.00 0.00 \$- \$- 1535 Clerical Assistant II 2.00 1.00 \$35,402 \$35,402 1580 Laboratory Technician 14.00 15.00 \$48,861 \$732,915 1610 Marine Biologist II 20.00 18.00 \$65,286 \$1,175,156 1611 Marine Biologist III 3.00 5.00 \$75,320 \$376,601 1622 Biologist III 1.00 1.00 \$74,563 \$74,563 1624 Biologist II 6.00 6.00 \$65,227 \$391,362 1648 Payroll Specialist II 1.00 0.00 \$- \$- 1746 Word Processing Operator 1.00 1.00 \$37,845 \$37,845 1750 Project Assistant 1.00 0.00 \$- <td< td=""><td>1218</td><td>Assoc Management Analyst</td><td>1.00</td><td>0.00</td><td>\$ -</td><td>\$ -</td></td<>	1218	Assoc Management Analyst	1.00	0.00	\$ -	\$ -
1266 Boat Operator 1.00 1.00 \$ 52,073 \$ 52,073 1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$ 57,304 1348 Info Systems Analyst II 2.00 0.00 \$ - \$ - 1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$ 35,402 1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,175,156 1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist III 1.00 1.00 \$ 74,563 \$ 74,563 1624 Biologist II 6.00 6.00 \$ 65,227 \$ 391,362 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1220	Assoc Chemist	7.00	7.00	\$ 75,063	\$ 525,441
1267 Sr Boat Operator 1.00 1.00 \$ 57,304 \$ 57,304 1348 Info Systems Analyst II 2.00 0.00 \$ - \$ - 1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$ 35,402 1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,175,156 1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist III 1.00 1.00 \$ 74,563 \$ 74,563 1624 Biologist II 6.00 6.00 \$ 65,227 \$ 391,362 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1221	Assoc Engineer-Civil	1.00	1.00	\$ 80,375	\$ 80,375
1348 Info Systems Analyst II 2.00 0.00 \$ - \$ - 1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$ 35,402 1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,175,156 1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist III 1.00 1.00 \$ 74,563 \$ 74,563 1624 Biologist II 6.00 6.00 \$ 65,227 \$ 391,362 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1266	Boat Operator	1.00	1.00	\$ 52,073	\$ 52,073
1535 Clerical Assistant II 2.00 1.00 \$ 35,402 \$ 35,402 1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,175,156 1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist III 1.00 1.00 \$ 74,563 \$ 74,563 1624 Biologist II 6.00 6.00 \$ 65,227 \$ 391,362 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1267	Sr Boat Operator	1.00	1.00	\$ 57,304	\$ 57,304
1580 Laboratory Technician 14.00 15.00 \$ 48,861 \$ 732,915 1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,175,156 1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist III 1.00 1.00 \$ 74,563 \$ 74,563 1624 Biologist II 6.00 6.00 \$ 65,227 \$ 391,362 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1348	Info Systems Analyst II	2.00	0.00	\$ -	\$ -
1610 Marine Biologist II 20.00 18.00 \$ 65,286 \$ 1,175,156 1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist III 1.00 1.00 \$ 74,563 \$ 74,563 1624 Biologist II 6.00 6.00 \$ 65,227 \$ 391,362 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1535	Clerical Assistant II	2.00	1.00	\$ 35,402	\$ 35,402
1611 Marine Biologist III 3.00 5.00 \$ 75,320 \$ 376,601 1622 Biologist III 1.00 1.00 \$ 74,563 \$ 74,563 1624 Biologist II 6.00 6.00 \$ 65,227 \$ 391,362 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1580	Laboratory Technician	14.00	15.00	\$ 48,861	\$ 732,915
1622 Biologist III 1.00 1.00 \$ 74,563 \$ 74,563 1624 Biologist II 6.00 6.00 \$ 65,227 \$ 391,362 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1610	Marine Biologist II	20.00	18.00	\$ 65,286	\$ 1,175,156
1624 Biologist II 6.00 6.00 \$ 65,227 \$ 391,362 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1611	Marine Biologist III	3.00	5.00	\$ 75,320	\$ 376,601
1624 Biologist II 6.00 6.00 \$ 65,227 \$ 391,362 1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1622	Biologist III	1.00	1.00	\$ 74,563	\$ 74,563
1648 Payroll Specialist II 1.00 0.00 \$ - \$ - 1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -		_	6.00			\$
1746 Word Processing Operator 1.00 1.00 \$ 37,845 \$ 37,845 1750 Project Assistant 1.00 0.00 \$ - \$ -	1648	_	1.00	0.00	-	\$ -
1750 Project Assistant 1.00 0.00 \$ - \$			1.00	1.00	37,845	37,845
	1750		1.00	0.00	\$ -	\$ -
	1751	-	1.00	0.00	\$ -	\$ -

Salary Schedule

METROPOLITAN SEWER FUND Environ Mon & Tech Services-Metro

EHVITO	iii won & Tech Services-wietro	EV 2007	FW 2000		
Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1804	Sr Biologist	0.00	1.00	\$ 86,123	\$ 86,123
1851	Sr Marine Biologist	1.00	1.00	\$ 86,354	\$ 86,354
1854	Sr Chemist	2.00	2.00	\$ 85,030	\$ 170,060
1872	Sr Planner	1.00	1.00	\$ 77,900	\$ 77,900
1879	Sr Clerk/Typist	2.00	0.00	\$ -	\$ -
2214	Deputy Director	1.00	1.00	\$ 119,758	\$ 119,758
2250	Asst Deputy Director	1.00	0.00	\$ -	\$ -
	Ex Perf Pay-Classified	0.00	0.00	\$ -	\$ 5,069
	Overtime Budgeted	0.00	0.00	\$ -	\$ 189,931
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 26,136
	Total	106.00	95.00		\$ 6,343,782
Admin	istration-Metro				
		FY 2007	FY 2008		
Class	Position Title	Positions	Positions	Salary	<u>Total</u>
1100	Accountant III	0.70	0.70	\$ 71,390	\$ 49,973
1104	Account Clerk	3.00	1.00	\$ 37,878	\$ 37,878
1105	Administrative Aide I	0.70	0.00	\$ -	\$ -
1106	Sr Management Analyst	6.30	8.30	\$ 70,802	\$ 587,655
1107	Administrative Aide II	3.30	5.30	\$ 50,686	\$ 268,635
1153	Asst Engineer-Civil	10.70	16.70	\$ 69,364	\$ 1,158,376
1157	Asst Engineer-Electrical	2.80	1.40	\$ 69,516	\$ 97,322
1167	Asst Engineer-Mechanical	0.70	0.00	\$ -	\$ -
1218	Assoc Management Analyst	7.05	13.25	\$ 64,539	\$ 855,136
1221	Assoc Engineer-Civil	16.40	8.00	\$ 80,375	\$ 643,001
1223	Assoc Engineer-Electrical	2.10	2.40	\$ 80,290	\$ 192,696
1225	Assoc Engineer-Mechanical	1.40	0.70	\$ 80,276	\$ 56,193
1227	Assoc Planner	1.40	1.40	\$ 65,371	\$ 91,520
1243	Info Systems Administrator	0.70	0.70	\$ 89,277	\$ 62,494
1348	Info Systems Analyst II	3.50	4.50	\$ 64,621	\$ 290,794
1349	Info Systems Analyst III	1.40	1.40	\$ 71,601	\$ 100,241
1401	Info Systems Technician	5.60	1.00	\$ 50,992	\$ 50,992
1422	Drafting Aide	0.70	0.00	\$ -	\$ -
1423	Sr Drafting Aide	0.70	0.00	\$ -	\$ -
1535	Clerical Assistant II	6.70	3.40	\$ 35,402	\$ 120,366
1556	Recycling Program Manager	0.00	1.00	\$ 90,764	\$ 90,764
1612	Org Effectiveness Specialist III	0.70	0.70	\$ 71,647	\$ 50,153
1614	Org Effectiveness Specialist II	0.00	1.90	\$ 64,734	\$ 122,995
1615	Org Effectiveness Supv	0.70	0.70	\$ 80,404	\$ 56,283
1648	Payroll Specialist II	0.70	4.20	\$ 41,507	\$ 174,328

Salary Schedule

METROPOLITAN SEWER FUND

Administration-Metro

Aumm	istration-Metro				
Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1668	Plant Process Control Supv	0.00	2.00	\$ 68,081	\$ 136,161
1671	Sr Plant Technician Supv	0.00	2.00	\$ 72,209	\$ 144,417
1727	Principal Engineering Aide	2.40	4.00	\$ 60,485	\$ 241,938
1746	Word Processing Operator	5.10	4.10	\$ 37,845	\$ 155,163
1750	Project Assistant	0.00	2.00	\$ 69,959	\$ 139,918
1751	Project Officer I	0.70	3.00	\$ 79,940	\$ 239,820
1752	Project Officer II	1.05	0.45	\$ 91,809	\$ 41,314
1776	Public Information Clerk	3.00	1.00	\$ 37,688	\$ 37,688
1823	Safety Officer	3.50	2.00	\$ 70,176	\$ 140,352
1826	Safety Representative II	5.60	5.60	\$ 60,959	\$ 341,368
1830	Sr Mechanical Engineer	1.40	1.40	\$ 92,654	\$ 129,716
1844	Sr Account Clerk	0.70	0.70	\$ 43,001	\$ 30,101
1855	Sr Civil Engineer	4.10	3.00	\$ 92,803	\$ 278,409
1861	Sr Engineering Aide	0.00	2.00	\$ 52,764	\$ 105,528
1863	Sr Electrical Engineer	0.70	0.00	\$ -	\$ -
1871	Sr Public Information Officer	1.40	1.40	\$ 64,783	\$ 90,696
1872	Sr Planner	1.40	1.40	\$ 77,900	\$ 109,060
1876	Executive Secretary	0.70	0.70	\$ 52,009	\$ 36,406
1879	Sr Clerk/Typist	2.80	0.70	\$ 43,313	\$ 30,319
1899	Stock Clerk	0.70	0.00	\$ -	\$ -
1910	Student Engineer	0.70	0.00	\$ -	\$ -
1915	Sr Power Plant Supv	0.70	0.00	\$ -	\$ -
1917	Supv Management Analyst	1.42	2.72	\$ 80,610	\$ 219,259
1926	Info Systems Analyst IV	3.50	3.10	\$ 80,290	\$ 248,898
1940	Supv Public Info Officer	0.70	0.70	\$ 72,000	\$ 50,400
1971	Training Supv	0.70	0.70	\$ 72,000	\$ 50,400
1972	Safety & Training Manager	0.70	0.70	\$ 79,947	\$ 55,963
2214	Deputy Director	2.10	2.10	\$ 123,172	\$ 258,662
2267	MWWD Director	0.70	0.70	\$ 143,499	\$ 100,449
2270	Program Manager	0.70	2.00	\$ 106,061	\$ 212,121
2276	Asst MWWD Director	0.70	0.70	\$ 123,020	\$ 86,114
	Overtime Budgeted	0.00	0.00	\$ -	\$ 123,385
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 101,650
	Temporary Help	0.00	0.00	\$ -	\$ 28,999
	Total	125.82	129.52		\$ 9,122,469
Metro	politan Sewer Fund Total	557.27	507.37		\$ 34,801,920
METR	OPOLITAN WASTEWATER TOTAL	1,051.74	916.44		\$ 59,837,143

Revenue and Expense Statement (Non-General Fund)

SEWER FUNDS 41506, 41508 & 41509

SEWER FUNDS 41506, 41508 & 41509					
		FY 2006* BUDGET	FY 2007* BUDGET		FY 2008* FINAL
		DUDUET	BUDGET		FINAL
BEGINNING BALANCE AND RESERVE					
Balance from 45-Day Operating Reserve		5,371,150	\$ 26,388,280	\$	28,362,787
Balance from Prior Year		1,764,104	\$ 5,359,061	\$	123,763,507 ¹
Prior Year Continuing Appropriations	\$ 79	9,590,000	\$ 108,438,587	\$	36,099,847
TOTAL BALANCE	\$ 170),725,254	\$ 140,185,928	\$	188,226,141
REVENUE					
Capacity Charges	\$ 16	5,000,198	\$ 12,000,000	\$	15,796,074
Contributions in Aid	\$	-	\$ 5,089,566	\$	-
Electrical Cogeneration	\$ 1	1,075,860	\$ 1,060,322	\$	1,397,510
Grants Receipts	\$	100,000	\$ -	\$	375,498
Interest Earnings	\$ 5	5,300,000	\$ 5,000,000	\$	4,400,172
New Sewer Connections	\$	285,438	\$ 200,000	\$	200,000
Other Revenue	\$ 7	7,497,712	\$ 210,133	\$	199,073
Services Rendered to Others	\$ 6	5,899,834	\$ 7,345,168	\$	7,489,900
Sewage Treatment Plant Services	\$ 56	5,200,286	\$ 65,111,027	\$	68,312,656
Sewer Service Charges	\$ 236	5,835,412	\$ 242,548,300	\$	260,859,540
State Revolving Fund Proceeds	\$ 10	0,093,000	\$ -	\$	-
TOTAL REVENUE	\$ 340	0,287,740	\$ 338,564,516	\$	359,030,423
TOTAL BALANCE AND REVENUE		1,012,994	478,750,444		547,256,564
CAPITAL IMPROVEMENTS PROGRAM (CIP)					
CIP Expenditures	\$ 60	0,082,477	\$ 39,504,832	\$	100,678,956
TOTAL CIP EXPENSE	\$ 60	0,082,477	\$ 39,504,832	\$	100,678,956
OPERATING EXPENSE					
Assurance Program	\$	-	\$ -	\$	8,000,000
Debt Service	\$ 86	5,821,733	\$ 104,521,954	\$	94,358,901
Department Expenditures & Encumbrances	\$ 223	3,922,855	\$ 237,618,767	\$	228,459,238
Unallocated Reserve	\$	-	\$ 3,927,232	\$	7,295,536
TOTAL OPERATING EXPENSE	\$ 310),744,588	\$ 346,067,953	\$	338,113,675
TOTAL EXPENSE	\$ 370	0,827,065	\$ 385,572,785	\$	438,792,631
RESERVE				_	
45-Day Operating Reserve/Contingency		5,388,280	\$ 28,362,787	\$	31,653,907
CIP Reserve for Cont. Appropriations & Encumbrances		3,438,587	\$ 31,099,847	\$	71,810,026
Emergency Bond Reserve	\$ 5	5,000,000	\$ 5,000,000	\$	5,000,000

Revenue and Expense Statement (Non-General Fund)

SEWER FUNDS 41506, 41508 & 41509

	FY 2006* BUDGET		FY 2007* BUDGET	FY 2008* FINAL
RESERVE				
Phase Funded CIP Projects	\$ -	\$	300,000	\$ -
TOTAL RESERVE	\$ 134,826,867	\$	64,762,634	\$ 108,463,933
TOTAL RESERVE	\$ 134,826,867	\$	64,762,634	\$ 108,463,933
BALANCE	\$ 5,359,062	\$	28,415,025	\$ -
TOTAL EXPENSE, RESERVE AND BALANCE	\$ 511,012,994	\$	478,750,444	\$ 547,256,564

^{*} At the time of publication audited financial statements for Fiscal Year 2006 were not available. Therefore, the Fiscal Years 2006 and 2007 columns reflect final budget amounts from the Fiscal Year 2006 and 2007 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

⁽¹⁾ The FY2008 balance from prior year includes bond proceeds in the amount of \$80,422,328 and State Revolving Loans in the amount of \$14,926,154 which were received in FY2007. At the time when the FY2007 budget was established, these funds were not anticipated.