

City Treasurer



Department Description

The Office of the City Treasurer is responsible for receipt and custody of all citywide revenue including banking, tax administration, collection of delinquent accounts, and accounting for these funds. The City Treasurer is also responsible for the investment of all City operating and capital improvement funds totaling \$2.0 billion in Fiscal Year 2008, and the reinvestment of debt proceeds of the City and its affiliated agencies. In addition, the City Treasurer serves as a member of the Funds Commission and trustee for the SPSP/401(k) Plans. The major divisions of the Office of the City Treasurer are as follows:

Business and Rental Unit Tax

The Business and Rental Unit Tax Program administers the collection of the City's Business Tax and Rental Unit Business Tax assessments and fees, compliance enforcement, collection of Business Improvement District fees, and maintains the regulatory clearance review data for businesses operating within the City of San Diego.

Accounting

The Accounting Program is responsible for collecting fees, fines, permits, taxes, and other payments; processing Transient Occupancy Tax (TOT) and Tourism Marketing District (TMD) assessment returns and remittances; balancing and reporting all daily revenue transactions; accounting for daily cash deposits of City funds in various bank accounts; maintaining records for City investments; and accounting for investments in the Cemetery Perpetuity, Los Penasquitos Preserve, Jane Cameron and G.E. Peters, Effie Sergeant and Edwin A. Benjamin Memorial Trust Funds.

Investments

In compliance with the City Treasurer's Investment Policy, the Investments Division manages the City's operating, capital improvement, and project financing funds in order to safely preserve principal, provide adequate liquidity, and earn a return comparable to performance benchmarks. The Investments Division manages the reinvestment of additional bond proceeds for the City, City Agencies, and Joint Power Authorities. The Division provides cash management services, including maintenance of banking relationships and reviewing new banking legislation. The Division also assists in the development and implementation of new payment and collection systems for the City, which includes participating in the review, implementation, and monitoring of all electronic banking services, e-commerce systems, and third party payment processing services.

Revenue Audit & Appeals

The Revenue Audit & Appeals Division conducts audits of hotels, lessees, and franchisees to ensure revenues due to the City are remitted timely and accurately. The Division also administers appeal hearings conducted by the City Treasurer.

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Revenue Collections

The Revenue Collections Division administers the Delinquent Accounts and Parking programs. The Delinquent Accounts Program is responsible for the administration and collection of delinquent accounts referred to the City Treasurer by other City departments and agencies. The Program also represents the City in small claims court actions on delinquent accounts. The Parking Administration section handles parking citation customer service functions, issues residential parking permits, and reviews and processes parking citation appeals. The Parking Meter Operations section collects parking meter coin and installs, maintains, and enforces City parking meters.

The Department's mission is:

To receive, safeguard, and efficiently manage public funds while providing the highest level of customer service

Goals and Objectives

The following goals and objectives represent the action plan for the Department.

Goal 1: Safeguard all City monies through the use of strong internal controls

The Department will move toward accomplishing this goal by focusing on the following objectives.

- Continue to ensure safe and secure working facilities
- Maintain a secure data environment that safeguards information collected by the Department
- Effectively manage banking services to safeguard City assets
- Properly account for all City revenue
- Effectively manage City investments

Goal 2: Engage in continuous improvement to effectively manage resources

The Department will move toward accomplishing this goal by focusing on the following objectives.

- Continuously evaluate business processes to identify areas for improvement
- Utilize technology to continue enhancing the services provided

Goal 3: Stay current and in compliance with laws and regulations that pertain to treasury services

The Department will move toward accomplishing this goal by focusing on the following objectives.

- Ensure compliance with legal and regulatory requirements
- Provide training, educational, and networking opportunities to ensure that employees are aware of changes to applicable laws and regulations
- Maintain compliance with internal and external audit reviews
- Effectively perform revenue auditing in order to maintain compliance
- Effectively administer all City taxes to ensure tax compliance

Goal 4: Provide world-class customer service to both internal and external customers

The Department will move toward accomplishing this goal by focusing on the following objectives.

- Assist the public in understanding the services that the Department provides
- Effectively provide accurate and timely information to customers and stakeholders

Goal 5: Foster and promote a supportive, collaborative, and integrated work environment through a trained and skilled workforce

The Department will move toward accomplishing this goal by focusing on the following objectives.

- Provide necessary equipment, training, and resources to support employees
- Create an environment where employees are celebrated and recognized for outstanding performance

Goal 6: Promote the highest ethical standards and behavior among employees

The Department will move toward accomplishing this goal by focusing on the following objectives.

- Offer training to management and staff on ethical standards

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- Conduct management review of standards and ethical practices with staff on a regular basis

Goal 7: Prudently invest and manage the City's cash investment portfolio pursuant to the State of California Government Code

The Department will move toward accomplishing this goal by focusing on the following objectives.

- Fully comply with the City's Investment Policy
- Preserve principal, ensure liquidity, and achieve a reasonable yield for the City's Pooled Investment Fund
- Annually update the City's Investment Policy to reflect new legislative changes and prudent investment practices

Service Efforts and Accomplishments

Business and Rental Unit Tax

In June 2008, the Business Tax Program implemented an online payment option for its Business Tax and Rental Unit Business Tax customers. This new service provides additional payment options for the business community and expedites the processing of Business Tax payments. In an effort to improve records management, the Business Tax Program implemented document imaging of Business Tax applications, reducing storage costs.

Accounting

The Accounting Program has finalized a Cash Handling Training Program to train all cash handlers citywide. This training will improve cash handler skills and knowledge, increase customer awareness and service, increase cash handler accountability, ensure that City assets are safeguarded, and create standardized cash handling practices consistent with recommended best practices.

The Accounting Program has successfully implemented the Remote Deposit System (RDS) for TOT and TMD receipts, general invoice payments, and citywide payments accepted by City Treasurer cashiers. RDS processes deposits electronically using check images, making funds immediately available in the City's bank account.

Along with the OneSD Project Team, Accounting staff assisted in the successful implementation of the OneSD Finance and Logistics Go-Live Project. This new system automates bank reconciliation and eliminates several manual Treasury accounting processes.

Investments

In June 2008, the liquidity portfolio reported an earned income yield of 4.38 percent, and the core portfolio yielded 5.38 percent. In Fiscal Year 2008, the Pool generated \$93.2 million in interest earnings and provided ample liquidity to fund all City expenditures.

The Investments Division tactically reviewed and updated its Investment related procedures resulting in tighter internal controls and operational efficiency including the creation of an Investment Disaster Recovery Plan and a newly designed Quarterly Investment Report. The City Treasurer's Investment Policy was presented to and approved by the City Council and a Custodial Request for Proposal was completed for the City's Investment Pool and internally managed bond funds.

Revenue Audit and Appeals

The Revenue Audit and Appeals Division continues to conduct mandatory revenue audits in order to identify deficiencies and maximize recovery. In Fiscal Year 2008, 98 revenue audits (hotels, lessees, business taxes, and franchises) were completed resulting in recoveries of \$1.4 million.

Revenue Collections

The Delinquent Accounts Program maintains a net collection rate of 87 percent on delinquent receivables. Due to the Program's aggressive stance on collections and resulting success, the Program is frequently contacted by other cities for assistance in setting up delinquent account collection programs.

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The Revenue Collections Division unveiled a new Parking website (www.sandiego.gov/parking) which provides customers with greater access to a broader variety of parking related information. Added content includes access to City guidelines for appeal review and decision making and up-to-date appeal statistics, maps identifying Residential Permit Parking Area boundaries, and links to other regional parking information resources including maps of on-street and off-street parking locations.

The Revenue Collections Division continues to promote the use of convenient self-service payment options which are available to customers 24/7. Currently 30 percent of parking citation payments are made using the automated online and telephone systems. These self-service options improve reliability, security and internal controls; reduce credit card payment processing costs; improve security of customer credit card information; and, enhance overall customer service.

The Parking Administration and Delinquent Accounts Programs maintained a consistently high 24-month collection rate (81.1 percent) on parking citations.

Budget Dollars at Work: Performance Expectations

Goal 1: Safeguard all City monies through the use of strong internal controls

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Average number of days for bank account reconciliations to be completed in adherence with Kroll Report remediation guidelines	9.5 days	10 days	within 45 days of month-end statements
2. Percent of depositing department locations that receive citywide cash handling training ¹	N/A	N/A	50%
3. Percent accuracy in daily cashing balancing of incoming revenue	100%	98%	98%
4. Percent of monthly investment reports completed and distributed within 30 days of month-end	100%	100%	100%
5. Number of meetings held with the Investment Advisory Committee per year	2	2	2
6. Compliance with standard for timely receipt of Delegation of Authority from City Council	met standard	met standard	by end of calendar year

Goal 2: Engage in continuous improvement to effectively manage resources

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Number of manual processes transitioned to an electronic platform	5	5	N/A ²
2. Percent of business improvement suggestions reviewed and evaluated	N/A	N/A	100%

¹ In the Fiscal Year 2009 Annual Budget, this measure was included as “Percent of departments that receive City-wide cash handling training.” During Fiscal Year 2009, 4 percent of departments received such training. For Fiscal Year 2010, the measure was modified to more easily monitor the percent of depositing departments requiring cash handling training.

² This measure was sunsetted in Fiscal Year 2010 and deemed to be appropriate for internal use only.

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Goal 3: Stay current and in compliance with laws and regulations that pertain to treasury services

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Internal and external audit results in compliance with legal and regulatory requirements	Unqualified opinion (no negative findings)	Unqualified opinion (no negative findings)	Unqualified opinion (no negative findings)
2. Results from unscheduled departmental (internal) cash counts	N/A	Favorable	Favorable
3. Completion of transient occupancy tax, lease, and franchise audits	within required timeframes	within required timeframes	within required timeframes

Goal 4: Provide world-class customer service to both internal and external customers

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Customer survey results of customer service satisfaction	90%	98.51%	93%

Goal 5: Foster and promote a supportive, collaborative, and integrated work environment through a trained and skilled workforce

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Percent of professional workforce attending trainings, conferences, and continuing education programs	93%	100%	90%

Goal 6: Promote the highest ethical standards and behavior among employees

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Percent of supervisors and managers in compliance with required ethics and harassment trainings	100%	100%	100%
2. Percent of workforce attending monthly staff meetings where review of ethics standards and guidelines occur	100%	100%	N/A ³

Goal 7: Prudently invest and manage the City's cash investment portfolio pursuant to the State of California Government Code

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Percent of investments in compliance with the Investment Policy	100%	100%	100%
2. Number of basis points by which the Core Portfolio out-performed the Merrill Lynch 1-3 year Treasury Index (on a rolling 3-year calendar basis)	25.1 basis points	33 basis points	Merrill Lynch 1-3 year Treasury Index
3. Receive Council approval of the annually updated Investment Policy	Yes	Yes	Yes

³ This measure was deemed to be an internal management measure that does not warrant public reporting, beginning in Fiscal Year 2010.

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Budget Dollars at Work: Sizing and Workload Data

	Actual FY2006	Actual FY2007	Actual FY2008	Actual FY2009	Target FY2010
Amount of City operating and capital improvement funds the department is responsible for investing	\$1.40B	\$1.80B	\$2.00B	\$2.13B	\$2.13B ⁴
Amount of debt proceeds the department is responsible for reinvesting	\$146M	\$230M	\$431M	\$512M	\$450M ⁵
Amount of City-wide revenues deposited and recorded	\$1.7B	\$1.6B	\$1.5B	\$1.4B	\$1.5B
Amount of Business Tax assessments collected	\$15.0M	\$13.9M	\$16.8M	\$16.3M	\$15.0M
Amount of Business Improvement District assessments	\$1.3M	\$1.3M	\$1.1M	\$1.3M	\$1.2M
Number of new Business Tax applications processed	15,803	14,424	19,934	17,606	16,113
Number of renewals processed	145,168	147,527	177,793	154,809	171,089
Number of Business Tax telephone customers assisted	61,547	57,339	72,160	65,800	67,382
Amount of delinquent account revenue collected for under \$25,000 amounts referred	\$15.3M	\$13.7M	\$11.5M	\$12.0M	\$12.7M
Amount of delinquent account revenue collected for over \$25,000 amounts referred	\$33.9M	\$16.5M	\$15.7M	\$8.0M	\$9.0M
Number of delinquent account collections telephone contacts made	207,557	196,680	177,490	163,068	185,000
Number of parking citation payments processed	365,118 (totaling \$16.7M)	404,692 (totaling \$19.0M)	417,800 (totaling \$19.2M)	418,074 (totaling \$20.7M)	400,000 (totaling \$19.4M)
Number of parking citation appeals reviewed, processed, and decided	33,610	27,972	24,624	25,295	28,000
Number of parking citation telephone customers assisted	62,971	56,713	54,257	82,355	59,000
Amount of City parking meter revenue collected	\$6.4M	\$7.4M	\$7.6M	\$7.4M	\$7.7M ⁶
Weight of City parking meter coin collected	364,245 pounds	357,736 pounds	376,970 pounds	372,272 pounds	370,000 pounds
Amount of Transient Occupancy Tax assessments collected	\$136.4M	\$153.6M	\$158.5M	\$142.0M	\$151.1M
Number of revenue audits performed	118 (totaling \$1.7M)	139 (totaling \$2.5M)	105 (totaling \$1.4M)	118 (totaling \$789K)	140 (totaling \$1.8M)
Amount of interest earnings received on the City's Pooled Investment Portfolio	\$38.0M	\$66.8M	\$93.2M	\$79.1M	\$31.0M

⁴ The Fiscal Year 2010 target was changed from '\$2.03B' to '\$2.13B'. The original target was not appropriate as the funds the department is responsible for investing is dependent on unpredictable drawdowns.

⁵ The Fiscal Year 2010 target was changed from '\$250M' to '\$450M'. The original target was not appropriate as the funds the department is responsible for investing is dependent on unpredictable drawdowns.

⁶ The Fiscal Year 2010 target was changed from '\$15.9M' to '\$7.7M'. The original target included the Parking Meter Utilization Improvement District which has not yet been approved.

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Department Summary

City Treasurer				
	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL	FY 2009-2010 CHANGE
Positions	124.00	126.00	122.00	(4.00)
Personnel Expense	\$ 10,343,539	\$ 10,383,970	\$ 9,805,326	\$ (578,644)
Non-Personnel Expense	\$ 4,098,377	\$ 4,533,604	\$ 8,061,417	\$ 3,527,813
TOTAL	\$ 14,441,916	\$ 14,917,574	\$ 17,866,743	\$ 2,949,169

Department Staffing

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
GENERAL FUND			
City Treasurer			
Administration	9.25	9.25	9.25
Business & Rental Tax	17.75	20.75	20.75
Consolidated Pymt Processing	5.00	8.00	6.00
Delinquent Acct Collection	43.50	38.50	35.50
General Accounting	12.00	13.00	13.00
Investments Activities	3.00	3.00	4.00
Parking Administration	19.00	17.00	17.00
Parking Meter Operations	9.50	10.50	10.50
Revenue Audit Admin	5.00	6.00	6.00
Total	124.00	126.00	122.00

Department Expenditures

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
GENERAL FUND			
City Treasurer			
Administration	\$ 1,118,848	\$ 1,272,122	\$ 1,224,556
Business & Rental Tax	\$ 2,551,246	\$ 2,561,607	\$ 2,414,672
City Treasurer	\$ 64,911	\$ (249,740)	\$ (279,364)
Consolidated Pymt Processing	\$ 514,180	\$ 627,320	\$ 511,493
Delinquent Acct Collection	\$ 3,854,089	\$ 3,569,121	\$ 3,360,170
General Accounting	\$ 1,183,734	\$ 1,333,966	\$ 1,364,956
Investments Activities	\$ 1,055,278	\$ 1,020,785	\$ 1,228,330
Parking Administration	\$ 2,354,067	\$ 2,531,256	\$ 2,569,192
Parking Meter Operations	\$ 1,151,538	\$ 1,539,171	\$ 4,788,818

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Department Expenditures

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
GENERAL FUND			
City Treasurer			
Revenue Audit Admin	\$ 594,025	\$ 711,966	\$ 683,920
Total	\$ 14,441,916	\$ 14,917,574	\$ 17,866,743

Significant Budget Adjustments

GENERAL FUND

City Treasurer	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00	\$ (106,055)	\$ 0
Adjustments to reflect the annualization of the Fiscal Year 2009 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and labor negotiation adjustments.			
Transfer of Community Parking District	0.00	\$ 2,276,892	\$ 0
Transfer of Community Parking District appropriations from the City Planning and Community Investment Department to the City Treasurer Department.			
Community Parking District Allocation	0.00	\$ 1,147,608	\$ 0
Adjustment to realign the Community Parking District allocation expenses to the actual Parking Meter revenue.			
Equipment/Support for Information Technology	0.00	\$ 695,975	\$ 0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Five-Year Financial Outlook Addition	1.00	\$ 190,428	\$ 0
Addition of an Assistant Investment Officer position to assist in the management of the City's Pooled Investment Fund and bond issuances.			
One-Time Addition	0.00	\$ 50,000	\$ 0
Addition in expenses to support the paid parking card system replacement and to maintain the existing pre-paid parking card payment option. This adjustment is a one-time expenditure addition and will be removed in Fiscal Year 2011.			

Significant Budget Adjustments

GENERAL FUND

City Treasurer	Positions	Cost	Revenue
Funding of Terminal Leave Funding of additional personnel expenditures for terminal leave paid to employees who, upon conclusion of their tenure with the City, possess a large leave balance.	0.00 \$	39,960 \$	0
Five-Year Financial Outlook Addition Addition in expenses to support the pre-paid parking card system for on-going maintenance costs.	0.00 \$	25,000 \$	0
Non-Discretionary Adjustment Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	647 \$	0
Revenue from New/Revised User Fees Adjustment to reflect an anticipated increase from the implementation of new and revised user fee charges.	0.00 \$	0 \$	120,000
Support for Safety and Maintenance of Visitor-Related Facilities Support to reimburse the General Fund for expenditures associated with the safety and maintenance of visitor-related facilities.	0.00 \$	0 \$	391,356
One-Time Reduction Adjustment to reflect the removal of one-time revenues and expenditures implemented in Fiscal Year 2009.	0.00 \$	0 \$	(2,847,075)
Revised Revenue Adjustment to reflect Fiscal Year 2010 revenue projections.	0.00 \$	0 \$	(414,755)
Consolidated Payments Processing Reduction Reduction in expenses to reflect a greater percentage of parking payments being processed electronically instead of manually.	0.00 \$	(40,000) \$	0
Reduction in Parking Operations Reduction reflects discontinuance of multi-space meter rental fees and replacement part costs.	0.00 \$	(101,300) \$	0
Vacancy Savings Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel attrition and salary differentials for new employees.	0.00 \$	(236,592) \$	0

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Significant Budget Adjustments

GENERAL FUND

City Treasurer	Positions	Cost	Revenue
Information Technology Reduction	0.00	\$ (243,759)	\$ 0
Implementation of Phase II of Treasurer Tax Collection System and Business Tax online application project in Fiscal Year 2010. Expenses for these projects will be charged to the prior-year encumbrance, thus eliminating the need to budget in Fiscal Year 2010. This reduction is a one-time expenditure reduction and will be added back in Fiscal Year 2011.			
Fiscal Year 2009 Budget Amendment	(5.00)	\$ (749,635)	\$ 0
Adjustments to personnel and non-personnel expenses, and revenue as a result of the Fiscal Year 2009 Budget Amendment. These adjustments are further discussed in Volume 1: Budget Overview and Schedules.			

Expenditures by Category

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
PERSONNEL			
Salaries & Wages	\$ 6,694,943	\$ 6,655,607	\$ 6,262,462
Fringe Benefits	\$ 3,648,596	\$ 3,728,363	\$ 3,542,864
SUBTOTAL PERSONNEL	\$ 10,343,539	\$ 10,383,970	\$ 9,805,326
NON-PERSONNEL			
Supplies & Services	\$ 2,314,531	\$ 2,708,183	\$ 5,867,044
Information Technology	\$ 1,688,442	\$ 1,725,140	\$ 2,061,883
Energy/Utilities	\$ 63,403	\$ 70,610	\$ 102,019
Equipment Outlay	\$ 32,001	\$ 29,671	\$ 30,471
SUBTOTAL NON-PERSONNEL	\$ 4,098,377	\$ 4,533,604	\$ 8,061,417
TOTAL	\$ 14,441,916	\$ 14,917,574	\$ 17,866,743

Revenues by Category

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
GENERAL FUND			
Licenses and Permits	\$ 26,978,040	\$ 25,510,935	\$ 23,271,861
Fines, Forfeitures, and Penalties	\$ 3,011,000	\$ 2,465,000	\$ 1,835,000
Charges for Current Services	\$ 418,000	\$ 392,700	\$ 431,700
Transfers from Other Funds	\$ 177,509	\$ 680,056	\$ 639,656
Other Revenues	\$ -	\$ -	\$ 120,000
TOTAL	\$ 30,584,549	\$ 29,048,691	\$ 26,298,217

Salary Schedule

GENERAL FUND

City Treasurer

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>	<i>Salary</i>	<i>Total</i>
1100	Accountant III	5.00	4.00	\$ 67,550	\$ 270,198
1104	Account Clerk	5.00	4.00	\$ 36,680	\$ 146,718
1106	Sr Management Analyst	3.00	3.00	\$ 69,134	\$ 207,402
1107	Administrative Aide II	3.00	3.00	\$ 48,897	\$ 146,690
1183	Accountant IV	1.00	1.00	\$ 88,083	\$ 88,083
1218	Assoc Management Analyst	2.00	2.00	\$ 61,688	\$ 123,375
1330	Cashier	2.00	2.00	\$ 36,126	\$ 72,251
1331	Collections Investigator I	24.00	21.00	\$ 46,387	\$ 974,120
1332	Collections Investigator II	4.00	4.00	\$ 52,017	\$ 208,067
1333	Collections Investigator III	5.00	5.00	\$ 58,188	\$ 290,942
1344	Collections Manager	1.00	1.00	\$ 73,023	\$ 73,023
1348	Info Systems Analyst II	1.00	1.00	\$ 61,372	\$ 61,372
1401	Info Systems Technician	1.00	1.00	\$ 47,732	\$ 47,732
1465	Field Representative	1.00	1.00	\$ 37,749	\$ 37,749
1535	Clerical Assistant II	16.00	15.00	\$ 34,339	\$ 515,092
1641	Parking Meter Technician	8.00	8.00	\$ 49,137	\$ 393,099
1646	Parking Meter Supv	1.00	1.00	\$ 53,645	\$ 53,645
1726	Principal Clerk	1.00	1.00	\$ 48,739	\$ 48,739
1776	Public Information Clerk	17.00	17.00	\$ 36,313	\$ 617,325
1803	Sr Parking Meter Technician	1.00	1.00	\$ 51,965	\$ 51,965
1840	Sr Cashier	1.00	1.00	\$ 41,036	\$ 41,036
1842	Accountant II	3.00	3.00	\$ 59,767	\$ 179,301
1844	Sr Account Clerk	5.00	5.00	\$ 41,440	\$ 207,202
1876	Executive Secretary	1.00	1.00	\$ 49,992	\$ 49,992
1879	Sr Clerk/Typist	4.00	4.00	\$ 41,822	\$ 167,287
1917	Supv Management Analyst	1.00	1.00	\$ 77,888	\$ 77,888
1926	Info Systems Analyst IV	1.00	1.00	\$ 77,568	\$ 77,568
2190	Treasurer	1.00	1.00	\$ 140,649	\$ 140,649
2214	Deputy Director	0.00	1.00	\$ 133,868	\$ 133,868
2217	Financial Operations Manager	1.00	1.00	\$ 104,764	\$ 104,764
2228	Principal Accountant	2.00	2.00	\$ 102,514	\$ 205,027
2241	Investment Officer	1.00	1.00	\$ 121,250	\$ 121,250
2256	Asst Investment Officer	1.00	2.00	\$ 111,803	\$ 223,606
2270	Program Manager	2.00	2.00	\$ 109,957	\$ 219,914
	Vacancy Factor Adjustment	0.00	0.00	\$ -	\$ (236,592)
	Furlough Savings	0.00	0.00	\$ -	\$ (110,122)
	Bilingual - Regular	0.00	0.00	\$ -	\$ 12,830
	Overtime Budgeted	0.00	0.00	\$ -	\$ 32,161
	Temporary Help	0.00	0.00	\$ -	\$ 147,286

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Salary Schedule

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<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>	<i>Salary</i>	<i>Total</i>
	Termination Pay Annual Leave	0.00	0.00	\$ -	\$ 39,960
	Total	126.00	122.00		\$ 6,262,462
CITY TREASURER TOTAL		126.00	122.00	\$	6,262,462