



Department Description

The Park and Recreation Department provides a multitude of facilities and services for neighborhoods and plays a key role in the quality of life for San Diego as a whole. The Department manages three major service areas that contribute to various Mayor and City Council priorities: Parks and Open Space, Recreational Facilities, and Recreational Programs.

Parks and Open Space

There are over 39,000 acres of parks, open space, and aquatic areas available throughout the City. The Department provides a wide variety of opportunities for San Diegans to renew mind, body, and spirit in healthy outdoor settings. Parks provide valuable opportunities for individuals, families, and groups to enjoy passive and active leisure. Joint-use agreements with schools maximize park use and provide active, programmable sports turf in park-deficient neighborhoods.

Open space areas conserve and protect sensitive habitat and cultural history and provide educational opportunities in a natural setting. The Park and Recreation Department administers 49 Maintenance Assessment Districts (MADs) that provide property owners enhanced services and other improvements/activities beyond those generally provided by the City. These enhanced services are funded by property owner assessments.

Recreational Facilities

The Department operates and maintains a large number of recreational facilities. These facilities include recreation centers, playgrounds, teen centers, athletic fields, swimming pools, campgrounds, nature and visitor centers, gymnasiums, meeting rooms, historic sites, amphitheaters, skate parks, boat launch ramps, docks, a children's fishing lake, piers, dog off-leash areas, golf complexes, and more. These facilities bring people with diverse backgrounds together to enjoy special events, relax, and strengthen community bonds. The Department also operates Mount Hope Cemetery which provides low-cost burial services.

Recreational Programs

Recreational programs, team sports, and activities help build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health and promoting conflict resolution skills for youths and

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adults. Programs offered throughout the City vary, but can include interpretive nature programs, ceramics, learn-to-swim, karate, gymnastics, dance, soccer, basketball, water polo, nature walks, golf, day camps, softball, holiday and cultural events, outdoor movies, senior trips, tiny tot classes, therapeutic recreation, and much more.

The Department's mission is:

To acquire, develop, operate, and maintain a park and recreation system that enriches the quality of life for residents and visitors alike, and preserves it for future generations

Goals and Objectives

The following goals and objectives represent the action plan for the Department:

Goal 1: Instill community pride and ownership

It is in the community where the Department must focus a majority of its attention. Ensuring that the community is satisfied with the services it provides is paramount. The Department must improve avenues for community input and feedback in order to produce the most effective and valuable services. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Provide inviting facilities and faces for the community
- Increase and diversify community involvement
- Improve public awareness of park successes, programs, and activities
- Increase volunteerism of children, youths, and young adults in the park system

Goal 2: Invest in environmentally-sensitive programs and practices

It is the Department's duty to ensure that future San Diegans enjoy the rich environment they enjoy today. As a result, the Department strives to take part in environmentally-sensitive practices that promote protection and preservation. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Expand environmentally-sensitive management and maintenance practices
- Protect public lands and utilize best management practices for environmental preservation

Goal 3: Maintain public safety and quality park maintenance

Safety and cleanliness are the two most important and transparent issues that the community has when visiting parks. It is the Department's goal to maintain City park conditions through scheduled maintenance and responsive repairs, and create the safest environment for park-goers. The Department will continue to meet this goal by focusing on the following objectives:

- Maintain grounds in good condition
- Maintain facilities in good repair (maintenance and management)
- Work to ensure that the public is safe in parks and surrounding areas

Goal 4: Provide high quality services

In order to keep pace with the demands of the ever-changing community, the Department is committed to enhancing the quality of the services it provides. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Create a culture of high-quality customer service
- Expand the use of service-enhancing technologies

Goal 5: Deliver innovative, responsive programs

With the changing environment and conditions in our diverse City, it is important for the Department to be responsive to the community's needs. Developing community partnerships and a more intimate relationship with the community

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will assist the Department in becoming more responsive and effective. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Develop recreation programs that are responsive to community needs
- Improve relationships with community service organizations

Goal 6: Develop and retain committed, valued employees

Part of achieving excellence in any organization is the development of its employees. The Department strives for a more efficient and effective organization and works toward accomplishing this goal by focusing on developing its workforce in the following manner:

- Improve recruitment
- Expand training opportunities for employees

Service Efforts and Accomplishments

Therapeutic Recreation Services provided a variety of programs to persons with disabilities in 2011 such as adaptive sports, fitness, community outings, social events, specialized day camps, inclusion activities, referrals, and outreach services to more than 50,000 participants. All programs address the specific needs of each population and work on increasing independence, teaching recreation skills, and enhancing overall quality of life.

The Department partnered with the San Diego Unified School District and the South Bay Union School District to offer the Summer Lunch Program at 28 recreation centers located in urban, low-income communities throughout the City. The Program served 85,330 lunches and 47,220 snacks to children ages 2 through 18 years. New for this fiscal year, meal programs are offered at 11 recreation centers during the Winter and Spring Breaks, and will serve 6,000 lunches and 4,770 snacks.

In partnership with the San Diego Police Department, the Park and Recreation Department received \$116,000 in grant funds from the State of California in an effort to reduce crimes related to gang activity and curb gang membership, and an additional \$48,000 from SANDAG. The grant funds were used to increase recreational program hours at Memorial, Mountain View, and Southcrest community parks from 6:00 p.m. to 9:00 p.m., providing a safe after school environment and an alternative to participation in gangs. The partnership will continue with a new grant beginning in Fiscal Year 2012.

This past year, approximately 300 trees were planted in Balboa Park. The Balboa Park Trails System expanded with the addition of two more trail gateways and kiosks. Public usage of the trails has continued to increase, resulting in visitors to areas of the Park that were previously under-utilized. Irrigation smart controllers were installed in the Central Mesa, that allow the department to conserve water while increasing efficiency and the overall health of the botanical collection by operating in real-time needs for water. Staff continues to plant native and non-native ornamental plant material to assist in water conservation and beautification. Volunteers continued their tradition of giving their time and energy, donating over 20,000 hours to improve and enhance Balboa Park. Support from philanthropic organizations again aided in a variety of efforts including: reforestation, enhancements to the Lily Pond area, the addition of smart controllers in the Central Mesa, Geographic Information System (GIS) mapping, and the Balboa Park Trails System.

In Mission Bay Park the pedestrian nodes on Bayside Walk were renovated with Agave plants. At Playa Pacifica I, the front entrance was completely redone with new plant material and seven Jubaea Chilensis palms. Crown Point added three new "French" drains to help alleviate standing water after rains. This was in conjunction with the entire park irrigation retrofit to eliminate irrigation systems from watering across the sidewalk areas. In Sunset Park an irrigation retrofit was performed to eliminate water from crossing over the sidewalk areas, irrigation water spraying into the rip rap areas, and overall better coverage. Approximately 800 feet of pipe, four new valves, and 20 new irrigation heads were added. Bahia Point also had an irrigation retrofit for better coverage, added 400 feet of irrigation

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pipe, removed “old” pop-up irrigation heads, and added rotary sprinklers for better coverage. Also, 750 yards of mulch was spread throughout Mission Bay Park and 1,160 Washingtonian palms were pruned.

The Beach Maintenance Waste Stream Diversion Program continued to separate reusable materials, recyclable greens, and metals from the debris and illegally-dumped materials found in Mission Bay Park and Shoreline Parks. Shoreline Parks partnered with the Environmental Services Department in a pilot program installing nine solar powered trash compactors in North Kellogg Park with the ability to compact 35 to 40 pounds of refuse. The pilot program will provide feedback on the feasibility for utilizing additional compactors in other park areas. The Beach Mechanized Crew continues to provide support to Lifeguard Services by moving portable lifeguard towers to storage in the winter and back to their summer locations in the spring. Mechanized Beach Maintenance staff has also kept beaches free of dangerous debris, washouts, and holes that impact lifeguard emergency responses in many areas, as well as building and maintaining storm berms at various locations along the coast and within Mission Bay Park. The Shoreline Parks Maintenance staff continues to provide clean and safe parks, comfort stations, and piers for visitors to enjoy on a daily basis. In addition to regular duties, Shoreline Parks staff schedules a seasonal evening shift for late park and comfort station cleaning during the busy summer months. In Fiscal Years 2010, 2011 and 2012, the Fire Pit Program received donations to continue operations.

Golf Operations hosted several major events including the Callaway Junior World Golf Championship, the Men's, Senior Men's, and Women's City Amateur Golf Championship. In January 2011, Torrey Pines Golf Course hosted the highly-publicized Professional Golfers Association (PGA) Tour Event Farmers Insurance Open.

Key Performance Indicators

Performance Measure	Actual FY2010	Actual FY2011
1. Results of customer satisfaction survey on Park and Recreation program activities	88.8%	93.1%
2. Results of customer survey on overall satisfaction with facilities	91.5%	94.1%
3. Compliance with maintenance standards (as determined by an inspection completed quarterly for a representative sample of parks)	N/A ¹	N/A ¹
4. Number of regulatory agency violations received for storm water violations (park personnel violations and park contractor violations)	0	0
5. Number of developed/undeveloped park acreage (includes water and joint use acreage) managed	39,902	39,902
6. Number of aquatic users	303,200	299,145
7. Number of hours of operation of recreation centers	117,087	121,356

¹ Guidelines for this item will be developed in Fiscal Year 2012.

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Department Summary

	FY2011 Budget	FY2012 Adopted	FY2011–2012 Change
Positions	856.93	840.26	(16.67)
Personnel Expenditures	\$ 55,801,424	\$ 57,110,578	\$ 1,309,154
Non-Personnel Expenditures	54,645,483	54,781,851	136,368
Total Department Expenditures	\$ 110,446,907	\$ 111,892,429	\$ 1,445,522
Total Department Revenue	\$ 56,895,906	\$ 58,376,327	\$ 1,480,421

General Fund

Department Expenditures

	FY2011 Budget	FY2012 Adopted	FY2011–2012 Change
Administrative Services	\$ 2,349,468	\$ 2,152,894	\$ (196,574)
Community Parks I	19,357,694	20,182,236	824,542
Community Parks II	20,293,719	21,474,739	1,181,020
Developed Regional Parks	32,995,154	32,426,772	(568,382)
Open Space	8,530,836	8,520,676	(10,160)
Total	\$ 83,526,871	\$ 84,757,317	\$ 1,230,446

Department Personnel

	FY2011 Budget	FY2012 Adopted	FY2011–2012 Change
Administrative Services	17.00	15.00	(2.00)
Community Parks I	154.27	153.90	(0.37)
Community Parks II	218.84	219.86	1.02
Developed Regional Parks	313.02	299.82	(13.20)
Open Space	54.31	52.63	(1.68)
Total	757.44	741.21	(16.23)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Total expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 19,190,261	\$ -
Hourly Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	135.90	4,026,755	-
Equipment/Support for Information Technology Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	892,486	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2011.	0.00	(15,000)	(265,925)

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Publishing Services Managed Competition Savings Adjustment to reflect savings to Publishing Services client departments realized by the Managed Competition winning bid.	0.00	(16,437)	-
Funding for Fire Pits Maintenance Adjustment reflects revenue to fund fire pits maintenance.	0.00	-	120,000
Reduction in Travel and Training Reduction of travel and training expenditures.	0.00	(30,186)	-
Reduction in Cellular Phones Reduction of cellular phone expenditures.	0.00	(60,000)	-
Reduction of Intermediate Stenographer Reduction of 1.00 Intermediate Stenographer and associated non-personnel expenditures. Impact may include delays in procurement document processing.	(1.00)	(62,166)	-
Reduction of Brush Thinning Contracts Reduction in contractual services for brush thinning based on revised acreage calculations.	0.00	(73,500)	-
Reduction of Park Ranger Reduction of 1.00 Park Ranger and associated non-personnel expenditures. This adjustment will result in reduced opportunities for supervision of volunteers and fewer patrols of the parks, particularly Los Penasquitos Canyon Preserve and Black Mountain Open Space Park.	(1.00)	(80,637)	-
Reduction in Overtime Reduction of overtime expenditures.	0.00	(81,050)	-
Reduction of Word Processing Operator Reduction of 1.00 Word Processing Operator and associated non-personnel expenditures. This adjustment will result in delays in record keeping and customer service related activities such as responses to daily calls and web site inquiries.	(1.00)	(81,677)	-
Reduction of Assistant Park Designer Reduction of 1.00 Assistant Park Designer and associated non-personnel expenditures. This adjustment will limit the department's ability to provide maps and graphics for presentations.	(1.00)	(92,075)	-
Reduction of Mid-City Gym Recreation Center Director Reduction of 1.00 Recreation Center Director 1 at Mid-City Gym and associated non-personnel expenditures. The gym will remain open under the supervision of the center director at City Heights. This reduction will result in single staffing during operating hours.	(1.00)	(95,997)	-
Reduction of Grounds Maintenance Manager Reduction of 1.00 Grounds Maintenance Manager and associated non-personnel expenditures. Adjustment will delay equipment repairs and acquisition; the purchasing of supplies for irrigation, mowing, and sweeping; and aerification and renovation.	(1.00)	(98,985)	-

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Reduction of Trail Maintenance Contracts Reduction of annual contract with California Conservation Corps and County Probation Department for maintenance and trail enhancement projects throughout Balboa Park, Mission Bay Park, and shoreline areas. Service impacts include trail and bluff erosion, an increase in invasive species, and a reduction in the number of small scale park and habitat improvement projects.	0.00	(133,576)	-
Reduction to Kumeyaay Campground Reduction of 0.75 Park Ranger and 0.38 Recreation Center Director 1 and associated non-personnel expenditures for the Kumeyaay Campground in Mission Trails Regional Park. This adjustment will convert the campground to day use only.	(1.13)	(181,664)	(21,338)
MRO Savings Reduction in non-personnel expenses due to savings resulting from cooperative purchasing agreements for maintenance, repair, and operations (MRO) supplies.	0.00	(255,000)	-
Reclassification of Trash/Recycling Dumpster Service Expenses Adjustment reflects the reclassification of trash/recycling dumpster service expenses from discretionary to non-discretionary.	0.00	(501,067)	-
Reduction to Turf Mowing Schedule Reduction of 8.00 Grounds Maintenance Worker 2s which will reduce turf mowing to a biweekly flexible mowing schedule in conjunction with irrigation service level changes. Adjustment impacts include longer turf and increased turf clippings, possible reduced surface playability, and degraded visual appearance during summer months.	(8.00)	(694,299)	-
Reduction in Supplies and Contracts Additional reduction of supplies and contracts expenditures after a review of prior year spending trends.	0.00	(706,563)	-
Support for Safety and Maintenance of Visitor-Related Facilities Support to reimburse the General Fund for expenditures associated with the safety and maintenance of visitor-related facilities.	0.00	-	4,742,353
Reduction of Brush Management Grant Revenue Reduction of one-time revenue for brush management grants.	0.00	-	(71,000)
Revised Revenue Adjustment to reflect Fiscal Year 2012 revenue projections.	0.00	-	(1,540,493)
Total	120.77	\$ 20,809,170	\$ 2,963,597

Expenditures by Category

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
PERSONNEL			
Salaries and Wages	\$ 29,153,585	\$ 30,394,643	\$ 1,241,058

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Expenditures by Category (Cont'd)

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
Fringe Benefits	19,996,129	19,678,558	(317,571)
PERSONNEL SUBTOTAL	\$ 49,149,714	\$ 50,073,201	\$ 923,487
NON-PERSONNEL			
Supplies	\$ 4,339,280	\$ 3,828,843	\$ (510,437)
Contracts	16,292,538	16,656,147	363,609
Information Technology	915,113	892,486	(22,627)
Energy and Utilities	11,504,530	12,412,248	907,718
Other	133,744	153,716	19,972
Capital Expenditures	1,116,614	618,292	(498,322)
Debt	75,338	122,384	47,046
NON-PERSONNEL SUBTOTAL	\$ 34,377,157	\$ 34,684,116	\$ 306,959
Total	\$ 83,526,871	\$ 84,757,317	\$ 1,230,446

Revenues by Category

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
Charges for Current Services	\$ 24,581,696	\$ 28,057,028	\$ 3,475,332
Fines, Forfeitures, and Penalties	-	57,000	57,000
Licenses and Permits	708,990	716,632	7,642
Other Financial Sources (Uses)	1,245,327	823,000	(422,327)
Other Revenue	13,800	13,800	-
Revenue from Money and Property	628,250	474,200	(154,050)
Total	\$ 27,178,063	\$ 30,141,660	\$ 2,963,597

Personnel Expenditures

Job Number	Job Class	Job Title / Wages	FY2011 Budget	FY2012 Adopted	Salary Range	Total
Salaries and Wages						
20000011	1104	Account Clerk	2.50	3.00	\$31,491 - \$37,918	\$ 113,186
20000012	1105	Administrative Aide 1	2.00	2.00	36,962 - 44,533	89,512
20000024	1107	Administrative Aide 2	3.00	3.00	42,578 - 51,334	154,773
20000753	1737	Aquatics Technician 1	2.00	2.00	39,499 - 47,091	86,590
20000749	1732	Aquatics Technician 2	4.00	4.00	41,496 - 49,462	197,848
20000754	1738	Aquatics Technician Supervisor	1.00	1.00	45,302 - 54,163	54,434
20000040	1131	Area Manager 2	21.00	21.00	52,749 - 63,918	1,290,888
20001140	2181	Assistant Department Director	1.00	1.00	31,741 - 173,971	119,220
20000108	1192	Assistant Recreation Center Director	1.00	1.00	30,056 - 36,317	31,860
20000143	1221	Associate Engineer-Civil	1.00	1.00	66,622 - 80,454	80,857
20000119	1218	Associate Management Analyst	4.00	4.00	54,059 - 65,333	260,680
20000162	1227	Associate Planner	2.00	1.00	56,722 - 68,536	68,879
20000649	1622A	Biologist 3	2.00	2.00	62,005 - 75,067	150,884
20000202	1274	Building Supervisor	1.00	1.00	39,770 - 47,736	47,697
20000234	1288	Carpenter	1.00	1.00	43,451 - 52,000	52,000
20000236	1293	Cement Finisher	1.00	1.00	43,451 - 52,083	46,509
20000237	1296	Cemetery Manager	1.00	1.00	54,246 - 65,520	63,882
90000574	1569	Clerical Assistant 1 - Hourly	0.14	0.13	24,918 - 29,931	3,239

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Personnel Expenditures (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2011 Budget	FY2012 Adopted	Salary Range	Total
20000539	1535	Clerical Assistant 2	6.00	5.00	29,931 - 36,067	179,071
90000352	1387	Custodian 1 - Hourly	2.72	2.72	24,045 - 28,725	65,402
20000354	1389	Custodian 2	12.50	12.50	26,250 - 31,242	390,525
20000355	1390	Custodian 3	4.00	4.00	28,725 - 33,966	101,898
20001168	2214	Deputy Director	3.56	3.75	46,966 - 172,744	418,739
20000395	1418	District Manager	14.00	14.00	62,358 - 75,234	1,050,395
20000426	1439	Equipment Operator 1	12.00	11.00	37,690 - 45,115	451,150
20000430	1440	Equipment Operator 2	9.00	9.00	41,350 - 49,462	395,310
20000418	1436	Equipment Technician 1	10.00	10.00	36,005 - 43,139	294,839
20000423	1438	Equipment Technician 2	6.00	5.00	39,499 - 47,091	188,364
20000431	1441	Equipment Technician 3	1.00	1.00	43,368 - 51,813	51,813
20000924	1876	Executive Secretary	1.00	1.00	43,555 - 52,666	51,349
20000675	1642	Grounds Maintenance Manager	10.00	9.00	51,459 - 62,358	563,138
20000472	1470	Grounds Maintenance Supervisor	8.00	8.00	37,814 - 45,490	358,863
20000467	1467	Grounds Maintenance Worker 1	54.97	57.00	28,683 - 33,987	1,512,733
90000467	1467	Grounds Maintenance Worker 1 - Hourly	14.28	15.24	28,683 - 33,987	437,133
20000468	1468	Grounds Maintenance Worker 2	165.76	192.18	31,762 - 37,773	7,179,526
20000470	1469	Grounds Maintenance Worker 3	33.00	0.00	34,632 - 41,246	-
20000502	1513	Heavy Truck Driver 1	6.00	6.00	36,234 - 43,160	252,034
20000503	1514	Horticulturist	3.00	3.00	53,061 - 64,147	181,663
20000293	1349	Information Systems Analyst 3	1.00	1.00	59,363 - 71,760	69,607
20000536	1532	Intermediate Stenographer	1.00	0.00	32,094 - 38,813	-
20000497	1508	Irrigation Specialist	0.00	1.00	37,814 - 45,261	-
20000589	1579	Laborer	9.00	9.00	29,182 - 34,757	307,526
20000608	1594	Light Equipment Operator	9.00	9.00	34,694 - 41,350	372,150
20000660	1627	Nursery Gardener	5.00	4.00	31,949 - 38,064	152,256
20000661	1628	Nursery Supervisor	1.00	1.00	37,814 - 45,490	44,353
20000669	1638	Park Designer	1.00	1.00	66,664 - 80,496	80,899
20000666	1634	Park Ranger	23.00	21.25	41,059 - 49,878	857,743
20001138	2179	Park and Recreation Director	1.00	1.00	59,155 - 224,099	138,970
20000680	1648	Payroll Specialist 2	4.25	4.50	34,611 - 41,787	180,985
20000676	1644	Pesticide Applicator	7.00	7.00	39,458 - 47,050	319,660
20000677	1645	Pesticide Supervisor	1.00	1.00	40,851 - 49,150	49,396
90001015	1936	Pool Guard 2 - Hourly	31.13	30.80	27,394 - 32,968	923,160
20000740	1725	Principal Drafting Aide	1.00	0.00	50,003 - 60,549	-
20001222	2270	Program Manager	1.00	1.00	46,966 - 172,744	101,850
20000763	1752	Project Officer 2	2.00	2.00	76,794 - 92,851	169,628
20000783	1776	Public Information Clerk	2.00	2.00	31,491 - 37,918	74,355
90000798	1794	Recreation Aide - Hourly	6.20	6.10	18,616 - 22,318	113,557
20000921	1873	Recreation Center Director 1	10.50	9.13	36,962 - 44,533	380,512
20000802	1796	Recreation Center Director 2	14.00	14.00	39,770 - 47,819	672,799
20000751	1735	Recreation Center Director 3	32.00	32.00	42,640 - 51,293	1,627,852

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Personnel Expenditures (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2011 Budget	FY2012 Adopted	Salary Range	Total
20000569	1565	Recreation Leader 1	0.50	0.50	24,918 - 30,035	15,468
90000569	1565	Recreation Leader 1 - Hourly	63.47	59.49	24,918 - 30,035	1,482,399
20000530	1531	Recreation Leader 2	1.00	1.00	28,725 - 34,632	34,285
90000530	1531	Recreation Leader 2 - Hourly	12.24	8.50	28,725 - 34,632	294,372
90000533	1531C	Recreation Leader 2 - Hourly	0.00	3.74	28,725 - 34,632	107,430
90000534	1531D	Recreation Leader 2 - Hourly	4.14	4.14	28,725 - 34,632	118,920
20000806	1797B	Recreation Specialist	3.00	4.00	42,640 - 51,293	196,745
20000807	1797C	Recreation Specialist	1.00	1.00	42,640 - 51,293	51,550
20000817	1797M	Recreation Specialist	0.50	0.50	42,640 - 51,293	25,774
20000804	1797	Recreation Specialist	1.00	1.00	42,640 - 51,293	52,704
20000811	1797G	Recreation Specialist	1.00	1.00	42,640 - 51,293	51,550
20001042	1972	Safety and Training Manager	1.00	1.00	66,768 - 80,891	81,296
20000927	1879	Senior Clerk/Typist	3.00	3.00	36,067 - 43,514	131,193
20000015	1106	Senior Management Analyst	3.00	3.00	59,363 - 71,760	214,204
20000844	1821	Senior Park Ranger	7.00	7.00	51,459 - 62,358	436,819
20000918	1872	Senior Planner	2.00	3.00	65,354 - 79,019	238,245
20001046	1975	Senior Utility Supervisor	1.00	1.00	47,216 - 57,138	57,424
20000194	1265	Seven-Gang Mower Operator	7.00	8.00	37,690 - 45,115	353,495
20000970	1917	Supervising Management Analyst	3.00	3.00	66,768 - 80,891	231,003
20001010	1931C	Supervising Recreation Specialist	2.00	2.00	49,067 - 59,467	119,528
20001007	1931	Supervising Recreation Specialist	4.50	4.00	49,067 - 59,467	237,272
90000959	1905	Swimming Pool Manager 1 - Hourly	5.58	5.04	31,450 - 37,835	173,182
20000960	1906	Swimming Pool Manager 2	6.00	6.00	36,816 - 44,450	256,832
20000961	1907	Swimming Pool Manager 3	7.00	7.00	40,518 - 48,901	344,015
20001038	1968	Tree Maintenance Crewleader	1.00	1.00	36,566 - 43,576	-
20001045	1974A	Utility Supervisor	4.00	5.00	43,472 - 51,979	249,055
20001044	1974	Utility Supervisor	3.00	2.00	43,472 - 51,979	102,919
20001051	1978	Utility Worker 1	9.00	9.00	30,534 - 36,296	288,196
20001053	1979	Utility Worker 2	4.00	4.00	33,322 - 39,666	158,664
20000756	1746	Word Processing Operator	5.00	4.00	31,491 - 37,918	110,377
20001069	1998	Zoning Investigator 2	1.00	1.00	50,232 - 60,757	61,061
		Bilingual - Regular				40,768
		Landscape Architect License				12,074
		Night Shift Pay				9,508
		Overtime Budgeted				333,848
		Reg Pay For Engineers				25,996
		Termination Pay Annual Leave				20,971
Salaries and Wages Subtotal			757.44	741.21		\$ 30,394,643
Fringe Benefits						
		Employee Offset Savings				\$ 153,527
		Flexible Benefits				3,402,142
		Long-Term Disability				179,997
		Medicare				374,978

Park & Recreation

Personnel Expenditures (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2011 Budget	FY2012 Adopted	Salary Range	Total
		Other Post-Employment Benefits				3,537,602
		Retiree Medical Trust				678
		Retirement 401 Plan				2,715
		Retirement ARC				8,858,216
		Retirement DROP				67,730
		Retirement Offset Contribution				9,212
		Risk Management Administration				589,345
		Supplemental Pension Savings Plan				1,331,344
		Unemployment Insurance				109,427
		Workers' Compensation				1,061,645
Fringe Benefits Subtotal						\$ 19,678,558
Total Personnel Expenditures						\$ 50,073,201

Environmental Growth Fund 1/3

Department Expenditures

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
Environmental Growth 1/3	\$ 4,168,806	\$ 4,007,476	\$ (161,330)
Total	\$ 4,168,806	\$ 4,007,476	\$ (161,330)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Total expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 1,754,902	\$ -
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2011.	0.00	850,000	-
Support for Open Space Maintenance Increase in mandated general benefit support for open space maintenance for the Maintenance Assessment Districts.	0.00	115,478	-
Equipment/Support for Information Technology Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	8,109	-
Transfer to the Los Penasquitos Canyon Preserve Fund Adjustment to reflect the reduction of the transfer to the Los Penasquitos Canyon Preserve Fund.	0.00	(55,000)	-

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Reduction of Reimbursement to Open Space Division Adjustment to reflect the reduction of the reimbursement to the General Fund for eligible open space expenditures.	0.00	(75,000)	-
Reduction of Transfer to General Fund Reduction of the transfer to the General Fund based upon the current estimated fund balance in the Environmental Growth Fund 1/3.	0.00	(1,054,400)	-
Revised Revenue Adjustment to reflect Fiscal Year 2012 revenue projections.	0.00	-	(134,967)
Total	0.00	\$ 1,544,089	\$ (134,967)

Expenditures by Category

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
NON-PERSONNEL			
Supplies	\$ 78,123	\$ 78,123	\$ -
Contracts	211,036	211,036	-
Information Technology	9,589	8,109	(1,480)
Energy and Utilities	1,695,270	1,754,573	59,303
Other	2,174,788	1,955,635	(219,153)
NON-PERSONNEL SUBTOTAL	\$ 4,168,806	\$ 4,007,476	\$ (161,330)
Total	\$ 4,168,806	\$ 4,007,476	\$ (161,330)

Revenues by Category

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
Other Local Taxes	\$ 4,147,781	\$ 4,012,814	\$ (134,967)
Revenue from Money and Property	53,500	53,500	-
Total	\$ 4,201,281	\$ 4,066,314	\$ (134,967)

Environmental Growth Fund 2/3

Department Expenditures

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
Environmental Growth 2/3	\$ 8,246,882	\$ 8,078,081	\$ (168,801)
Total	\$ 8,246,882	\$ 8,078,081	\$ (168,801)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Reimbursement for Park Maintenance Activities Adjustment provides reimbursements to the General Fund for park maintenance activities from the Environmental Growth Fund 2/3.	0.00	\$ 481,199	\$ -
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2011.	0.00	(650,000)	-

Park & Recreation

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Revised Revenue	0.00	-	(269,934)
Adjustment to reflect Fiscal Year 2012 revenue projections.			
Total	0.00	\$ (168,801)	\$ (269,934)

Expenditures by Category

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
NON-PERSONNEL			
Other	\$ 8,246,882	\$ 8,078,081	\$ (168,801)
NON-PERSONNEL SUBTOTAL	\$ 8,246,882	\$ 8,078,081	\$ (168,801)
Total	\$ 8,246,882	\$ 8,078,081	\$ (168,801)

Revenues by Category

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
Other Local Taxes	\$ 8,295,562	\$ 8,025,628	\$ (269,934)
Revenue from Money and Property	53,500	53,500	-
Total	\$ 8,349,062	\$ 8,079,128	\$ (269,934)

Golf Course Fund

Department Expenditures

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
Golf Operations	\$ 14,283,261	\$ 14,848,817	\$ 565,556
Total	\$ 14,283,261	\$ 14,848,817	\$ 565,556

Department Personnel

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
Golf Operations	97.49	97.05	(0.44)
Total	97.49	97.05	(0.44)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment	0.00	\$ 2,576,832	\$ -
Total expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Hourly Personnel Funding	6.05	194,250	-
Funding allocated according to a zero-based annual review of hourly funding requirements.			
Equipment/Support for Information Technology	0.00	175,884	-
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Rent Expense Adjustment reflects the change in the golf land-use annual payment to the General Fund.	0.00	9,748	-
Reclassification of Trash/Recycling Dumpster Service Expenses Adjustment reflects the reclassification of trash/recycling dumpster service expenses from discretionary to non-discretionary.	0.00	(4,689)	-
Revised Revenue Adjustment to reflect Fiscal Year 2012 revenue projections.	0.00	-	(1,089,275)
Total	6.05	\$ 2,952,025	\$ (1,089,275)

Expenditures by Category

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
PERSONNEL			
Salaries and Wages	\$ 3,757,037	\$ 4,051,228	\$ 294,191
Fringe Benefits	2,707,220	2,798,521	91,301
PERSONNEL SUBTOTAL	\$ 6,464,257	\$ 6,849,749	\$ 385,492
NON-PERSONNEL			
Supplies	\$ 1,041,542	\$ 1,041,542	\$ -
Contracts	4,667,949	4,806,089	138,140
Information Technology	219,224	175,884	(43,340)
Energy and Utilities	1,454,120	1,490,934	36,814
Other	43,519	91,969	48,450
Capital Expenditures	392,650	392,650	-
NON-PERSONNEL SUBTOTAL	\$ 7,819,004	\$ 7,999,068	\$ 180,064
Total	\$ 14,283,261	\$ 14,848,817	\$ 565,556

Revenues by Category

	FY2011 Budget	FY2012 Adopted	FY2011-2012 Change
Charges for Current Services	\$ 9,202,500	\$ 8,806,189	\$ (396,311)
Other Revenue	250,000	90,000	(160,000)
Revenue from Money and Property	7,594,000	7,061,036	(532,964)
Total	\$ 17,046,500	\$ 15,957,225	\$ (1,089,275)

Personnel Expenditures

Job Number	Job Class	Job Title / Wages	FY2011 Budget	FY2012 Adopted	Salary Range	Total
Salaries and Wages						
20000011	1104	Account Clerk	1.00	1.00	\$31,491 - \$37,918	\$ 32,436
20001202	2250	Assistant Deputy Director	1.00	1.00	23,005 - 137,904	94,091
20000119	1218	Associate Management Analyst	1.00	1.00	54,059 - 65,333	65,660
20000539	1535	Clerical Assistant 2	1.00	1.00	29,931 - 36,067	36,247
20000354	1389	Custodian 2	1.00	1.00	26,250 - 31,242	-
20001168	2214	Deputy Director	1.00	1.00	46,966 - 172,744	120,182
20000426	1439	Equipment Operator 1	0.00	1.00	37,690 - 45,115	37,690

Park & Recreation

Personnel Expenditures (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2011 Budget	FY2012 Adopted	Salary Range	Total
20000418	1436	Equipment Technician 1	2.00	1.00	36,005 - 43,139	43,139
20000423	1438	Equipment Technician 2	3.00	3.00	39,499 - 47,091	133,681
20000431	1441	Equipment Technician 3	1.00	1.00	43,368 - 51,813	51,813
20000819	1798	Golf Course Manager	2.00	2.00	59,488 - 71,760	133,392
20000498	1509	Golf Course Superintendent	3.00	3.00	53,061 - 64,147	189,553
20000479	1480	Golf Starter	16.00	16.00	29,931 - 36,067	544,630
90000479	1480	Golf Starter - Hourly	6.49	6.05	29,931 - 36,067	181,084
20000481	1482	Greenskeeper	11.00	11.00	30,534 - 36,296	387,732
20000482	1483	Greenskeeper Supervisor	5.00	5.00	37,814 - 45,490	220,455
20000467	1467	Grounds Maintenance Worker 1	25.00	25.00	28,683 - 33,987	768,900
20000497	1508	Irrigation Specialist	3.00	3.00	37,814 - 45,261	133,591
20000608	1594	Light Equipment Operator	4.00	4.00	34,694 - 41,350	165,400
20000172	1237	Payroll Specialist 1	1.00	1.00	33,093 - 39,832	38,108
20000676	1644	Pesticide Applicator	2.00	2.00	39,458 - 47,050	86,508
20000687	1652	Plant Technician 1	0.00	1.00	37,814 - 45,261	43,139
20000818	1797N	Recreation Specialist	2.00	2.00	42,640 - 51,293	97,810
20000194	1265	Seven-Gang Mower Operator	4.00	3.00	37,690 - 45,115	90,230
20000970	1917	Supervising Management Analyst	1.00	1.00	66,768 - 80,891	78,464
		Grds/Greenskpr Eq Op				30,770
		Overtime Budgeted				246,523
Salaries and Wages Subtotal			97.49	97.05		\$ 4,051,228
Fringe Benefits						
		Employee Offset Savings				\$ 22,699
		Flexible Benefits				546,632
		Long-Term Disability				22,131
		Medicare				52,787
		Other Post-Employment Benefits				561,813
		Retiree Medical Trust				665
		Retirement 401 Plan				2,659
		Retirement ARC				1,228,362
		Retirement DROP				4,000
		Retirement Offset Contribution				5,455
		Risk Management Administration				93,279
		Supplemental Pension Savings Plan				166,535
		Unemployment Insurance				14,093
		Workers' Compensation				77,411
Fringe Benefits Subtotal						\$ 2,798,521
Total Personnel Expenditures						\$ 6,849,749

Park & Recreation

Los Penasquitos Canyon Preserve Fund

Department Expenditures

	FY2011 Budget	FY2012 Adopted	FY2011–2012 Change
Los Penasquitos Preserve	\$ 221,087	\$ 200,738	\$ (20,349)
Total	\$ 221,087	\$ 200,738	\$ (20,349)

Department Personnel

	FY2011 Budget	FY2012 Adopted	FY2011–2012 Change
Los Penasquitos Preserve	2.00	2.00	0.00
Total	2.00	2.00	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Total expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 2,211	\$ -
Equipment/Support for Information Technology Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	774	-
Reduction to Non-Personnel Expenditures Adjustment to reflect reductions in non-personnel expenditures in the Los Penasquitos Canyon Preserve Fund that are required to keep the fund in balance. The reductions are based on historical expenditures in the fund and will not impact operations.	0.00	(14,997)	-
Revised Revenue Adjustment to reflect Fiscal Year 2012 revenue projections.	0.00	-	11,000
Total	0.00	\$ (12,012)	\$ 11,000

Expenditures by Category

	FY2011 Budget	FY2012 Adopted	FY2011–2012 Change
PERSONNEL			
Salaries and Wages	\$ 109,430	\$ 112,797	\$ 3,367
Fringe Benefits	78,023	74,831	(3,192)
PERSONNEL SUBTOTAL	\$ 187,453	\$ 187,628	\$ 175
NON-PERSONNEL			
Supplies	\$ 4,125	\$ 4,125	\$ -
Contracts	28,804	6,000	(22,804)
Information Technology	642	774	132
Other	63	2,211	2,148
NON-PERSONNEL SUBTOTAL	\$ 33,634	\$ 13,110	\$ (20,524)
Total	\$ 221,087	\$ 200,738	\$ (20,349)

Park & Recreation

Revenues by Category

		FY2011 Budget		FY2012 Adopted		FY2011-2012 Change
Other Financial Sources (Uses)	\$	115,000	\$	115,000	\$	-
Revenue from Money and Property		6,000		17,000		11,000
Total	\$	121,000	\$	132,000	\$	11,000

Personnel Expenditures

Job Number	Job Class	Job Title / Wages	FY2011 Budget	FY2012 Adopted	Salary Range	Total
Salaries and Wages						
20000666	1634	Park Ranger	1.00	1.00	\$41,059 - \$49,878	\$ 50,127
20000844	1821	Senior Park Ranger	1.00	1.00	51,459 - 62,358	62,670
Salaries and Wages Subtotal			2.00	2.00		\$ 112,797

Fringe Benefits

Employee Offset Savings						\$ 1,123
Flexible Benefits						12,150
Long-Term Disability						639
Medicare						1,627
Other Post-Employment Benefits						12,082
Retirement ARC						41,685
Retirement Offset Contribution						449
Risk Management Administration						2,006
Supplemental Pension Savings Plan						1,521
Unemployment Insurance						426
Workers' Compensation						1,123
Fringe Benefits Subtotal						\$ 74,831
Total Personnel Expenditures						\$ 187,628

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth Fund 1/3	FY2011 Budget*	FY2012 Adopted
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year	\$ 493,303	\$ 757,694
Contingency Reserve	166,889	-
Continuing Appropriation - CIP	-	431,434
TOTAL BALANCE AND RESERVES	\$ 660,192	\$ 1,189,128
REVENUE		
Franchises	\$ 4,147,781	\$ 4,012,814
Interest Earnings	53,500	53,500
TOTAL REVENUE	\$ 4,201,281	\$ 4,066,314
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 4,861,473	\$ 5,255,442
CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE		
CIP Expenditures	\$ 170,000	\$ -
TOTAL CIP EXPENSE	\$ 170,000	\$ -
OPERATING EXPENSE		
Assessment Reserve	\$ 28,643	\$ 42,522
MAD Reimbursements	205,069	306,668
Regional Park/ Open Space Maintenance	1,994,578	2,052,170
Reimbursement of Eligible Open Space Maint.	818,000	688,000
Reimbursement of Eligible Park Maint.	1,122,516	863,116
Transfer to Los Penasquitos Canyon Preserve Fund	-	55,000
TOTAL OPERATING EXPENSE	\$ 4,168,806	\$ 4,007,476
TOTAL EXPENSE	\$ 4,338,806	\$ 4,007,476
RESERVES		
Contingency Reserve	\$ 29,364	\$ -
Continuing Appropriation - CIP	-	431,434
TOTAL RESERVES	\$ 29,364	\$ 431,434
BALANCE	\$ 493,303	\$ 816,532
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 4,861,473	\$ 5,255,442

* At the time of publication, audited financial statements for Fiscal Years 2010 and 2011 were not available. Therefore, the Fiscal Year 2011 column reflects final budget amounts from the Fiscal Year 2011 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth Fund 2/3	FY2011 Budget*	FY2012 Adopted
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year	\$ 83,900	\$ 292,376
Continuing Appropriation - CIP	1,439,871	1,349,394
TOTAL BALANCE AND RESERVES	\$ 1,523,771	\$ 1,641,770
REVENUE		
SDGE Franchise Fees	\$ 8,295,562	\$ 8,025,628
Interest Earnings	53,500	53,500
TOTAL REVENUE	\$ 8,349,062	\$ 8,079,128
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 9,872,833	\$ 9,720,898
OPERATING EXPENSE		
Park Maintenance Reimbursement	\$ 8,246,882	\$ 7,728,081
Open Space Maintenance	-	350,000
TOTAL OPERATING EXPENSE	\$ 8,246,882	\$ 8,078,081
TOTAL EXPENSE	\$ 8,246,882	\$ 8,078,081
RESERVES		
Continuing Appropriation - CIP	\$ -	\$ 1,349,394
TOTAL RESERVES	\$ -	\$ 1,349,394
BALANCE	\$ 1,625,951	\$ 293,423
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 9,872,833	\$ 9,720,898

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Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Golf Course Fund	FY2011 Budget*	FY2012 Adopted
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year	\$ 10,833,921	\$ 10,380,879
Contingency Reserve	1,627,723	1,725,967
Operating Encumbrance	121,051	-
Continuing Appropriation - CIP	8,300,282	9,076,865
TOTAL BALANCE AND RESERVES	\$ 20,882,977	\$ 21,183,711
REVENUE		
Concessions	\$ 1,010,100	\$ 1,012,409
Golf Cart Rental	138,600	105,414
Golf Driving Range	387,700	355,145
Golf Fees	14,908,100	14,042,257
Interest Earnings	352,000	352,000
Miscellaneous Revenue	250,000	90,000
TOTAL REVENUE	\$ 17,046,500	\$ 15,957,225
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 37,929,477	\$ 37,140,936
CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE		
CIP Expenditures	\$ 3,360,000	\$ 1,700,000
TOTAL CIP EXPENSE	\$ 3,360,000	\$ 1,700,000
OPERATING EXPENSE		
Land Use Payment	\$ 2,412,725	\$ 2,422,473
Operating Expense	11,870,536	12,426,344
TOTAL OPERATING EXPENSE	\$ 14,283,261	\$ 14,848,817
TOTAL EXPENSE	\$ 17,643,261	\$ 16,548,817
RESERVES		
Contingency Reserve	\$ 1,713,991	\$ 1,781,858
Operating Encumbrance	121,051	-
Continuing Appropriation - CIP	8,300,282	9,076,865
TOTAL RESERVES	\$ 10,135,324	\$ 10,858,723
BALANCE	\$ 10,150,892	\$ 9,733,396
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 37,929,477	\$ 37,140,936

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Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Los Penasquitos Canyon Preserve Fund	FY2011 Budget*	FY2012 Adopted
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year	\$ 167,690	\$ 90,260
TOTAL BALANCE AND RESERVES	\$ 167,690	\$ 90,260
REVENUE		
Concession Leases	\$ 6,000	\$ 17,000
Transfer from Other Funds	115,000	115,000
TOTAL REVENUE	\$ 121,000	\$ 132,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 288,690	\$ 222,260
OPERATING EXPENSE		
Personnel Expense	\$ 187,453	\$ 187,628
Non-Personnel Expense	33,634	13,110
TOTAL OPERATING EXPENSE	\$ 221,087	\$ 200,738
TOTAL EXPENSE	\$ 221,087	\$ 200,738
BALANCE	\$ 67,603	\$ 21,522
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 288,690	\$ 222,260

* At the time of publication, audited financial statements for Fiscal Years 2010 and 2011 were not available. Therefore, the Fiscal Year 2011 column reflects final budget amounts from the Fiscal Year 2011 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.