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Department Description

The Civic and Urban Initiatives Program (also known as the "Incubator for Civic Imagination") will create a space for innovation, collaboration, and action inside City government convening the best urban thinking across civic sectors while facilitating the coordination of the best ideas towards implementation. The Incubator will produce new models of community participation engaging the citizens of San Diego in the construction of new public spaces, as well as urban and civic initiatives that can improve the quality of life in the City's urban neighborhoods.

The Fiscal Year 2014 Adopted Budget includes the addition of 6.00 FTE positions, \$609,225 in associated personnel expenditures, and \$336,762 in non-personnel expenditures to coordinate and link fragmented urban and civic policies, research, and projects on both sides of the border to produce new platforms of collaboration between local governments, institutions, and neighborhood organizations. Over the next fiscal year, these positions will facilitate the establishment of, and will staff, various working groups, internships, and a Council on Design.

The milestones for the Civic and Urban Initiatives Program will include accomplishments across four main areas of work during the first year of operations:

- 1. The realization of a set of demonstration projects in the City's neighborhoods which, in the first year, will entail the activation of empty parcels in a variety of San Diego neighborhoods into new public spaces for communities serving as civic classrooms and environmental eco-literacy playgrounds animated by art, science, and technology educational programming and physical infrastructure to support a variety of cultural and economic activities.
- 2. The transformation of under-utilized public spaces in City Hall including the Incubator's workspace on the 4th floor and the transformation of the first-floor lobby space into a public forum and urban gallery to change the way citizens interact with their government. Through this transformation, government becomes more transparent and promotes public access to the political process, decisions, and policies that impact quality of life throughout the City. This program also empowers neighborhoods by allowing them to display and embrace their accomplishments and aspirations.

- 3. Successful outreach efforts to bring extra funding in the form of grants and other economic resources from local, regional, and national granting agencies, as well as civic philanthropy and foundations to support all demonstration projects. It is expected that this program will attract a minimum on \$250,000 in extra funding during the first year with the goal eventually to not only to match the seed money allocated from the City for these efforts, but to be entirely self-sustaining.
- 4. Demonstrable progress in specific cross-departmental collaborations including:
 - The development of a Civic Imagination Speaker and Workshop Series to bring the most imaginative ideas and practices in neighborhood activism, civic design, and planning from across the globe to San Diego as we re-think our own possibilities;
 - The development of a Bi-national Urban Vision Task Force to give content to the activities of the new Binational Office, to enable a new era of cross-border municipal and community collaboration, and to creatively re-think border issues such as wait-times, producing new software applications, technologybased research, new impact analysis and physical design alternatives to help mitigate the long lines at the border that are greatly impacting our economy; and
 - The execution of a Citizenship Culture Survey in the San Diego-Tijuana Border Region in collaboration with the Bogota-based organization, Corpovisionarios, to enable a more precise picture of the social norms that govern citizenship culture (public trust, social cooperation, legal obedience) in these two cities, and in relation to each other; and to serve as a basis for assessing the impact of the Incubator's interventions.

Department Summary

	FY2012 Actual	FY2013 Budget	FY2014 Adopted	FY	2013–2014 Change
FTE Positions (Budgeted)	0.00	0.00	6.00		6.00
Personnel Expenditures	\$ -	\$ -	\$ 609,225	\$	609,225
Non-Personnel Expenditures	-	-	336,762		336,762
Total Department Expenditures	\$ -	\$ -	\$ 945,987	\$	945,987
Total Department Revenue	\$ -	\$ -	\$ -	\$	-

General Fund

Department Expenditures

	FY2012	FY2013	FY2014	FY	2013–2014
	Actual	Budget	Adopted		Change
Civic & Urban Initiatives	\$ -	\$ -	\$ 945,987	\$	945,987
Total	\$ -	\$ -	\$ 945,987	\$	945,987

Department Personnel

	FY2012 Budget	FY2013 Budget	FY2014 Adopted	FY2013–2014 Change
Civic & Urban Initiatives	0.00	0.00	6.00	6.00
Total	0.00	0.00	6.00	6.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Support for Civic and Urban Initiatives Addition of 6.00 FTE positions and associated non- personnel expenditures to support the Civic and Urban Initiatives program.	6.00	\$ 945,987	\$ -
Total	6.00	\$ 945,987	\$ -

Expenditures by Category

	FY2012 Actual	FY2013 Budget	FY2014 Adopted	FY	2013–2014 Change
PERSONNEL					
Personnel Cost	\$ -	\$ - 9	\$ 320,000	\$	320,000
Fringe Benefits	-	-	289,225		289,225
PERSONNEL SUBTOTAL	\$ -	\$ - 9	609,225	\$	609,225
NON-PERSONNEL					
Contracts	\$ -	\$ - 9	\$ 336,762	\$	336,762
NON-PERSONNEL SUBTOTAL	\$ -	\$ - 9	\$ 336,762	\$	336,762
Total	\$ -	\$ - 9	\$ 945,987	\$	945,987

Personnel Expenditures

Job Number Job Title / Wages	FY2012 Budget		FY2014 Adopted	Salary Range	Total
FTE, Salaries, and Wages					
20001255 Mayor Representative 2	0.00	0.00	4.00	\$19,323 - \$151,840 \$	140,000

Personnel Expenditures (Cont'd)

Job Number Job Title / Wages	FY2012 Budget			Sala	ry Range		Total
20001222 Program Manager	0.00	0.00	2.00	46,96	66 - 172,74	4	180,000
FTE, Salaries, and Wages Subtotal	0.00	0.0	0 6.00			\$	320,000
	F	Y2012	FY2013		FY2014	FY	2013–2014
	1	Actual	Budget		Adopted		Change
Fringe Benefits							
Employee Offset Savings	\$	- :	\$ -	\$	9,600	\$	9,600
Flexible Benefits		-	-		60,756		60,756
Long-Term Disability		-	-		1,712		1,712
Medicare		-	-		4,640		4,640
Other Post-Employment Benefits		-	-		37,446		37,446
Retirement ARC		-	-		152,320		152,320
Risk Management Administration		-	-		5,682		5,682
Supplemental Pension Savings Plan		-	-		9,760		9,760
Unemployment Insurance		-	-		909		909
Workers' Compensation		-	-		6,400		6,400
Fringe Benefits Subtotal	\$	- :	- \$	\$	289,225	\$	289,225
Total Personnel Expenditures				\$	609,225		