

Financial Management



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Department Description

The Financial Management Department provides fiscal services to the Mayor and serves as an internal fiscal consultant to other City departments. Financial Management prepares the proposed and annual budgets in accordance with the City Charter each year. During the fiscal year, Financial Management monitors the City's revenues and expenditures, oversees budget transfers and adjustments, and reviews requests for City Council and Mayoral Actions for both the operating budget and the Capital Improvements Program (CIP). In addition, the Department develops and updates the Mayor's Five-Year Financial Outlook.

Financial Management is organized into the following functions:

Budget Development and Public Budget Formulation (PBF)

The Budget Development staff coordinates and manages the development and implementation of a responsible and balanced budget. Staff works to streamline the year-long budget process by maintaining and improving budgeting system software that includes the development and implementation of a new budgeting application, Public Budget Formulation; working with City departments; seeking expenditure savings; and implementing Mayoral objectives.

Economic Analysis and Financial Planning

The Economic Analysis and Financial Planning staff develops and updates the Mayor's Five-Year Financial Outlook, seeks to identify new revenue sources, and forecasts revenues citywide. Revenue monitoring and forecasting are focused on the major revenue sources such as property tax, sales tax, and transient occupancy tax. This is achieved by reviewing current year and historical revenue receipts and factoring in economic trends.

Budget Monitoring

The Budget Monitoring staff monitors the City's annual operating budget. Quarterly reports are produced and presented to City Council to forecast year-end results and aid in adjusting the budget throughout the year to accommodate unforeseen changes in revenues and expenditures. At the beginning of the fiscal year, staff also develops monthly revenue and expenditure plans for each City department as a tool for benchmarking actual revenues and expenditures which encourages departments to adhere to their annual budgets.

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Capital Budget

The Capital Budget staff develops and monitors the City's Capital Improvements Program (CIP) Budget which supports construction projects such as the development of park land, installation of traffic signals, and the construction and remodeling of City facilities. In addition, requests for Council actions are reviewed for their CIP impact.

The Department's mission is:

To develop and monitor the City's annual budget and comprehensive long-range financial forecast through a collective effort, to provide sound fiscal analysis of operating and capital revenues and expenditures, to provide superior customer service, and to adhere to the highest professional standards

Goals and Objectives

The following goals and objectives represent the action plan for the Department:

Goal 1: Produce a balanced annual budget

Having a balanced annual budget is mandated by City law. A budget is considered balanced when expenditures are equal to available resources (fund balance and/or revenues). The Department will accomplish this goal by focusing on the following objectives:

- Implement a more efficient budget development application
- Publish the City's Proposed and Annual Budget

Goal 2: Provide long-range fiscal planning

The purpose of long-range fiscal planning is to enable effective decision-making and identify the City's future fiscal requirements to support City services. The Department will accomplish this goal by focusing on the following objectives:

- Analyze actual revenue receipts and economic trends to forecast major revenues
- Forecast expenditure trends in City departments

Goal 3: Monitor spending citywide

Budget monitoring is an essential business practice to identify variances in the spending plan and to control overspending. The Department will accomplish this goal by focusing on the following objective:

- Adjust budgets throughout the year to accommodate unforeseen changes in revenues and expenditures

Goal 4: Provide superior customer service

Providing excellent customer service is a goal of every City department whether the customer is a resident, visitor, outside agency, or a City employee from another department. The Department will accomplish this goal by focusing on the following objectives:

- Provide internal training
- Provide accurate and timely fiscal analysis, review, and consultation for Council and Mayoral actions

Goal 5: Build a sustainable organization through learning and improvement

A key part of building a sustainable organization is to develop a trained workforce and high performing teams. The Department will accomplish this goal by focusing on the following objective:

- Support professional growth and development

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Goal 6: Promote the highest ethical standards

Adhering to a stringent ethical standard is the cornerstone of any governmental organization. City residents must be assured that their interests are always the primary concern of department staff. The Department will accomplish this goal by focusing on the following objectives:

- Provide ethics training for management and staff
- Management review of standards and ethical practices with staff on a regular basis

Key Performance Indicators

Performance Measure	Actual FY2012 ¹	Actual FY2013 ²	Target FY2014
1. Percent variance between actual General Fund expenditures and the revised budget at year-end	3.0%	TBD	<3.0%
2. Percent variance between actual General Fund revenue and the revised budget at year-end	1.4%	TBD	<3.0%
3. General Fund reserves (as a percent of total General Fund revenues) compared to goal	14.0%	TBD	8.0%

1. Numbers based on audited actuals for Fiscal Year 2013.

2. Numbers are to be based on audited actuals which are not available at the time of publication.

Service Efforts and Accomplishments

Budget Development

For Fiscal Year 2013, Financial Management developed a balanced budget of \$2.80 billion. In addition, Financial Management issued the Mayor's Fiscal Year 2014 to 2018 Five-Year Financial Outlook which serves as a guide for long-range planning and provides the framework for the development of the annual budget. The Outlook incorporated a variety of economic assumptions and new expenditure requirements affecting the City's General Fund revenues and expenditures.

Budget Monitoring

Beginning in Fiscal Year 2007, the Department has established monthly revenue and expenditure plans for each of the City's budgeted departments to benchmark actual expenditures and revenues. In addition, the Department routinely compares actual results to projections and incorporates this data and accompanying relevant analysis into quarterly reports to the City Council.

Fiscal Planning

Beginning in Fiscal Year 2007, the Department has prepared the Five-Year Financial Outlook prior to the start of the budget cycle. Six new editions have been issued with the latest edition released in October 2012 covering Fiscal Years 2014 through 2018. The Department will continue to issue annual updated editions of the Financial Outlook at the beginning of each budget cycle to set the framework for the upcoming budget.

User Fees

In Fiscal Year 2009, the Department developed (and Council adopted) a comprehensive Citywide User Fee Policy which defined the method by which fees and charges are set and the extent to which they cover the cost of the

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services provided. The purpose of this policy is to provide guidelines for the review of City fees and to incorporate best practices to ensure that the City adequately recovers costs for services it provides to the public. A master schedule for all General Fund user fees is posted online for the public. The Department will continue to monitor user fees and ensure appropriate cost recovery levels are met.

Public Budget Formulation

The City has partnered with SAP to develop and implement the Public Budget Formulation module of SAP's Enterprise Resource Planning. This application is now used to prepare all proposed and annual budgets and develop the quarterly monitoring reports. PBF is an integrated system that has allowed the City to move from disconnected data systems to a connected chain of functions and activities. This improved platform enhances Financial Management's budget development, execution, and administration abilities.

Capital Budget

During Fiscal Year 2012, the Financial Management Department assisted the Public Works Department in implementing streamlining reforms for the City's CIP contracting process and improving the transparency of CIP information available to the City Council and the public.

As a result of these efforts, the Fiscal Year 2013 Proposed CIP budget document has been revised to include new information such as the listing of projects that will move forward to bid and award of a construction contract in the upcoming fiscal year.

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Department Summary

	FY2012 Actual	FY2013 Budget	FY2014 Adopted	FY2013–2014 Change
FTE Positions (Budgeted)	31.12	31.03	30.00	(1.03)
Personnel Expenditures	\$ 3,427,762	\$ 3,730,600	\$ 3,727,387	\$ (3,213)
Non-Personnel Expenditures	331,994	478,430	364,217	(114,213)
Total Department Expenditures	\$ 3,759,755	\$ 4,209,030	\$ 4,091,604	\$ (117,426)
Total Department Revenue	\$ 5,398	\$ 5,000	\$ 5,000	\$ -

General Fund

Department Expenditures

	FY2012 Actual	FY2013 Budget	FY2014 Adopted	FY2013–2014 Change
Financial Management	\$ 3,759,755	\$ 4,209,030	\$ 4,091,604	\$ (117,426)
Total	\$ 3,759,755	\$ 4,209,030	\$ 4,091,604	\$ (117,426)

Department Personnel

	FY2012 Budget	FY2013 Budget	FY2014 Adopted	FY2013–2014 Change
Financial Management	31.12	31.03	30.00	(1.03)
Total	31.12	31.03	30.00	(1.03)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2013 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	\$ 151,997	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	25,367	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	(0.03)	(842)	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	(139,580)	-
Financial Operations Manager Transfer Transfer of 1.00 Financial Operations Manager from the Financial Management Department to the Office of the City Treasurer.	(1.00)	(154,368)	-
Total	(1.03)	\$ (117,426)	\$ -

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Expenditures by Category

	FY2012 Actual	FY2013 Budget	FY2014 Adopted	FY2013–2014 Change
PERSONNEL				
Personnel Cost	\$ 2,189,279	\$ 2,353,866	\$ 2,232,883	\$ (120,983)
Fringe Benefits	1,238,483	1,376,734	1,494,504	117,770
PERSONNEL SUBTOTAL	\$ 3,427,762	\$ 3,730,600	\$ 3,727,387	\$ (3,213)
NON-PERSONNEL				
Supplies	\$ 13,254	\$ 12,795	\$ 10,589	\$ (2,206)
Contracts	48,919	75,894	81,178	5,284
Information Technology	225,014	350,045	201,761	(148,284)
Energy and Utilities	20,122	20,100	23,208	3,108
Other	23,400	18,782	46,382	27,600
Transfers Out	1,285	814	1,099	285
NON-PERSONNEL SUBTOTAL	\$ 331,994	\$ 478,430	\$ 364,217	\$ (114,213)
Total	\$ 3,759,755	\$ 4,209,030	\$ 4,091,604	\$ (117,426)

Revenues by Category

	FY2012 Actual	FY2013 Budget	FY2014 Adopted	FY2013–2014 Change
Charges for Services	\$ 5,398	\$ 5,000	\$ 5,000	\$ -
Total	\$ 5,398	\$ 5,000	\$ 5,000	\$ -

Personnel Expenditures

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000024	Administrative Aide 2	0.00	1.00	1.00	\$42,578 - \$51,334	\$ 43,976
20001035	Associate Budget Development Analyst	12.00	11.00	10.00	59,467 - 71,864	605,503
20001101	Department Director	1.00	1.00	1.00	59,155 - 224,099	152,706
20001168	Deputy Director	0.00	0.00	2.00	46,966 - 172,744	272,550
20000924	Executive Secretary	1.00	1.00	1.00	43,555 - 52,666	52,008
20001172	Financial Operations Manager	3.00	3.00	0.00	25,376 - 148,200	-
90001073	Management Intern - Hourly	1.12	1.03	1.00	24,274 - 29,203	24,274
20000680	Payroll Specialist 2	1.00	0.00	0.00	34,611 - 41,787	-
20001036	Senior Budget Development Analyst	9.00	10.00	10.00	65,291 - 78,936	681,144
20001037	Supervising Budget Development Analyst	3.00	3.00	4.00	73,445 - 88,982	335,722
	Overtime Budgeted					65,000
FTE, Salaries, and Wages Subtotal		31.12	31.03	30.00		\$ 2,232,883

	FY2012 Actual	FY2013 Budget	FY2014 Adopted	FY2013–2014 Change
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Fringe Benefits

Employee Offset Savings	\$ 28,775	\$ 38,482	\$ 37,137	\$ (1,345)
Flexible Benefits	196,006	198,965	214,686	15,721
Insurance	326	-	-	-
Long-Term Disability	12,467	13,358	11,758	(1,600)
Medicare	33,538	33,925	31,883	(2,042)

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	FY2012 Actual	FY2013 Budget	FY2014 Adopted	FY2013-2014 Change
Other Post-Employment Benefits	74,201	183,483	174,748	(8,735)
Retiree Medical Trust	887	682	1,115	433
Retirement 401 Plan	3,482	2,727	4,458	1,731
Retirement ARC	755,491	751,997	854,108	102,111
Retirement Offset Contribution	5,802	6,191	-	(6,191)
Risk Management Administration	28,927	30,218	26,516	(3,702)
Supplemental Pension Savings Plan	81,442	83,534	86,762	3,228
Unemployment Insurance	7,184	6,804	6,244	(560)
Workers' Compensation	9,956	26,368	45,089	18,721
Fringe Benefits Subtotal	\$ 1,238,483	\$ 1,376,734	\$ 1,494,504	\$ 117,770
Total Personnel Expenditures			\$ 3,727,387	



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