

Environmental Services



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Environmental Services



Department Description

The Environmental Services Department (ESD) ensures that all residents of the City of San Diego are provided with a clean, safe, and ecologically sound environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally sound landfill management to meet the City's long-term disposal needs; oversees the management of the City's energy use and programs; explores innovative options to increase energy independence; and works to advance more sustainable practices within the City and community.

The Collection Services Division provides weekly residential refuse collection, biweekly curbside collection of recyclable commodities and greens materials, and the collection and maintenance of street litter containers in business districts. The Division also procures, delivers, and maintains City-owned automated refuse, recycling, and greenery containers.

The Energy, Sustainability, and Environmental Protection Division implements the City's energy conservation and renewable energy programs, implements sustainability initiatives, ensures the regulatory compliance of the City's underground fuel storage tanks, trains and provides technical assistance to City staff regarding hazardous materials to ensure regulatory compliance, assists low-income families in achieving safe and healthy homes, and provides household hazardous waste education, outreach, and collection services. The Division accomplishes much of this work through highly successful grant programs and resource management efforts.

The Waste Reduction and Disposal Division provide waste reduction education, technical assistance, and waste reduction and recycling programs to residents and business owners within the City of San Diego. The Division enforces solid waste and recycling codes, conducts illegal dump abatements and community cleanups, operates a full-service landfill and organic recycling facility for public use, enforces hazardous substance regulations at the Miramar Landfill, and maintains eight closed landfills and eight inactive burn sites.

The Office of the Director facilitates the Department's delivery of quality environmental programs through the provision of administrative and regulatory support, community outreach and education, franchise and fiscal management, facility maintenance, human resources and training, information system management, customer service, and safety programs focusing on accident and injury prevention.

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The Department's mission is:

To provide reliable solid waste management, resource conservation, and environmental protection to preserve public health and ensure sustainable communities for future generations

Goals and Objectives

The following goals and objectives represent the action plan for the Department:

Goal 1: Protect the environment and preserve natural resources

The City of San Diego's Environmental Services Department provides solid waste services to all eligible residents and manages environmental programs designed to enhance the community and preserve the quality of life for future generations. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Preserve the capacity of the Miramar Landfill and reduce the waste stream
- Reduce greenhouse gas emissions
- Provide services to the community that will increase protection of human health and the environment

Goal 2: Promote fiscal integrity

It is a priority of the Department to utilize its allocated resources efficiently and provide its customers with cost effective services to improve the community in which they live. The Department will move toward accomplishing this goal by focusing on the following objective:

- Ensure that systems are in place and utilized to protect and enhance fiscal resources

Goal 3: Ensure excellence in service delivery

It is a priority of the Department to provide exceptional customer service to those it serves. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Maintain high customer satisfaction and respond to customer service requests in a timely manner
- Manage Environmental Education and Outreach contracts serving local schools and the community

Goal 4: Maintain a responsive, safe, and innovative work force

It is a priority of the Department to ensure that all employees, especially those working in the community, are provided sufficient training to ensure that they are operating safely throughout San Diego's neighborhoods. The Department values employee ideas and supports a culture of enhancing productivity and innovation. The Department will move toward accomplishing this goal by focusing on the following objective:

- Build a sustainable organization through learning and training opportunities

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Key Performance Indicators

Performance Measure	Actual FY2013	Actual FY2014	Target FY2015
1. Collection Services complaint rate (per 10,000 stops)	7.9	7.2	7.0
2. Diversion rate of recycled materials from disposal ¹	68%	67%	68%
3. Number of State Minimum Standard Notice of Violations (NOVs) received	5	7	0
4. Tons of household hazardous waste diverted from the Miramar Landfill ²	383	283	270
5. Average number of training hours per employee ³	13.11	17.5	14.00
6. Satisfaction rate of environmental education and outreach survey ⁴	100%	100%	100%

1. The one percent decline in diversion from Fiscal Year 2013 is a result of higher refuse generation due to increases in population and employment numbers. The Department plans to reach 75 percent diversion by 2020 through a variety of initiatives currently being developed in the City's Zero Waste Plan.
2. The reduction in household waste tonnage is due to the implementation of the PaintCare Program that started in October 2012. Residents can now bring leftover paint to 32 retail locations in San Diego County for recycling.
3. The 4.4 increase due to City-wide biennial trainings performed during Fiscal Year 2014 and an increase in the number of trainings being tracked through the SAP System.
4. Surveys conducted by Solana Center and San Diego County Office and Education environmental education programs.

Service Efforts and Accomplishments

The Environmental Services Department is developing City's first Zero Waste Plan. The Plan will include funding mechanisms, existing programs, and new programs to get the City towards 75% reduction by 2020 and Zero Waste by 2040. As part of the process in developing the Zero Waste Plan, ESD will be conducting a series of stakeholder meetings to engage residents, businesses, the solid waste industry, non-profits, and others.

The Collection Services Division expanded yard waste collection to 4,000 homes in Emerald Hills, Paradise Valley, and San Ysidro. In addition, 6,200 homes in Penasquitos were added to the automated yard waste pilot program which studies the benefits and challenges of automated yard waste collection. This conversion (from manual to automated collection) increased the amount of yard waste collected in Penasquitos by 40 percent.

Eduardo Johnston, Sanitation Driver 2, of the Collection Services Division was named one of 36 finalists of 900 applicants for the 2014 Driver of the Year Awards by the National Waste & Recycling Association. This award honors drivers who operate their vehicles in a safe and responsible manner, maintain outstanding performance records, and whose contributions have enhanced the overall image of the solid waste industry.

In Fiscal Year 2014, the Energy, Sustainability, and Environmental Protection Division applied for, and received approval of, almost \$1 million in grant funding from the State and Federal governments to be used for enhancing citywide lead abatement, healthy homes, and used oil recycling programs. The Division completed 58 solar feasibility assessments of City facilities identifying the best location and approach for installing solar photovoltaic systems. Division staff received City Council approval to implement a city-wide residential Property Assessed Clean Energy (PACE) program that will provide City residents a financial alternative for implementing home energy efficiency, renewable energy and water conservation measures. The Sustainable Community Program launched the Green Business Network in Fiscal Year 2014, in coordination with the Waste Reduction and Disposal Division and Public Utilities Department with funding from utility ratepayers through the California Public Utilities Commission and administered through a partnership with San Diego Gas and Electric. The Green Business Network aims to help members reduce energy consumption, conserve water, and minimize waste. The Division's Household Hazardous Waste Program hosted 13 recycling events at various locations throughout the City for residents to conveniently

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dispose of recyclable household hazardous waste such as used motor oil, household batteries, and fluorescent lights. The Hazardous Materials Management Program continued to provide technical and regulatory compliance assistance and training to over 500 City staff, through numerous Hazardous Materials training courses. The Tank Engineering and Environmental Management Program continued to provide comprehensive compliance services and support for 32 City-owned underground storage tank facilities. The Lead Safety and Healthy Homes Program enrolled, inspected, and remediated health and safety hazards in 56 households through grant funding and closed 101 lead paint enforcement cases which eliminated lead hazards from 217 residential units. The Asbestos Lead Management Program performed asbestos, lead, and mold inspection for almost 200,000 square feet of City facilities and projects. Ten California agencies, including the City of San Diego, received a \$1.14 billion award against three lead paint manufacturers of which the City of San Diego will tentatively receive \$80.5 million.

The Waste Reduction and Disposal Division achieved a 68 percent diversion rate of recycled materials from disposal and continues to implement innovative programs focused on increasing the City's diversion rate. These programs, which are currently being defined in the development of the City's Zero Waste Plan, will ensure the City reaches its goal of 75 percent diversion by 2020. The Division also continues to design a Resource Recovery Center facility at the Miramar Landfill that will collect and separate certain materials diverting them from the landfill for processing into new forms. Another significant achievement was the change to the pancake lift method of burying refuse which was implemented to enhance compaction at the Miramar Landfill. The Division has achieved a compaction rate (Airspace Utilization Factor) of .70 to date in Fiscal Year 2014 effectively extending the landfill's life.

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Department Summary

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
FTE Positions (Budgeted)	414.58	406.64	404.87	(1.77)
Personnel Expenditures	\$ 36,513,513	\$ 39,334,657	\$ 38,657,136	\$ (677,521)
Non-Personnel Expenditures	49,171,076	55,212,209	53,649,270	(1,562,939)
Total Department Expenditures	\$ 85,684,589	\$ 94,546,866	\$ 92,306,406	\$ (2,240,460)
Total Department Revenue	\$ 52,201,928	\$ 51,431,224	\$ 52,312,683	\$ 881,459

General Fund

Department Expenditures

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Collection Services	\$ 30,603,523	\$ 32,257,985	\$ 31,327,180	\$ (930,805)
Energy Sustain. & Environ. Protection	1,702,947	2,147,205	2,103,844	(43,361)
Office of the Director	1,651,547	1,764,655	1,733,915	(30,740)
Total	\$ 33,958,017	\$ 36,169,845	\$ 35,164,939	\$ (1,004,906)

Department Personnel

	FY2013 Budget	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Collection Services	105.49	105.92	105.79	(0.13)
Energy Sustain. & Environ. Protection	14.50	16.75	16.75	0.00
Office of the Director	15.02	15.02	14.55	(0.47)
Total	135.01	137.69	137.09	(0.60)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Program Manager Transfer Transfer of 1.00 Program Manager to support the Collection Services Division allocated across multiple funds.	0.50	\$ 92,874	\$ -
Supervising Management Analyst Reallocation Reallocation of 1.00 Supervising Management Analyst across multiple funds to support the Office of the Director Division.	0.23	33,448	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	9,927	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	(0.63)	(15,786)	-
Communications Department Restructure Transfer of communications-related position(s) to the Communications Department.	(0.70)	(59,623)	-

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments	0.00	(211,230)	-
Adjustments to reflect the annualization of the Fiscal Year 2014 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.			
Non-Discretionary Adjustment	0.00	(854,516)	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Revised Revenue	0.00	-	(65,115)
Adjustment to reflect Fiscal Year 2015 revenue projections.			
Total	(0.60)	\$ (1,004,906)	\$ (65,115)

Expenditures by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014-2015 Change
PERSONNEL				
Personnel Cost	\$ 7,519,681	\$ 7,750,854	\$ 7,680,528	\$ (70,326)
Fringe Benefits	5,250,451	5,708,868	5,618,877	(89,991)
PERSONNEL SUBTOTAL	12,770,132	13,459,722	13,299,405	(160,317)
NON-PERSONNEL				
Supplies	\$ 105,917	\$ 268,639	\$ 270,790	\$ 2,151
Contracts	18,060,016	18,516,462	18,253,410	(263,052)
Information Technology	525,321	589,995	595,859	5,864
Energy and Utilities	2,110,035	2,994,100	2,413,861	(580,239)
Other	9,450	15,122	15,122	-
Transfers Out	375,446	314,850	314,537	(313)
Capital Expenditures	1,700	10,955	1,955	(9,000)
NON-PERSONNEL SUBTOTAL	21,187,885	22,710,123	21,865,534	(844,589)
Total	\$ 33,958,017	\$ 36,169,845	\$ 35,164,939	\$ (1,004,906)

Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014-2015 Change
Charges for Services	\$ 955,043	\$ 939,829	\$ 874,714	\$ (65,115)
Fines Forfeitures and Penalties	4,683	10,000	10,000	-
Licenses and Permits	102,839	110,000	110,000	-
Other Local Taxes	125,342	125,000	125,000	-
Other Revenue	163,040	75,000	75,000	-
Rev from Money and Prop	14,437	-	-	-
Total	\$ 1,365,383	\$ 1,259,829	\$ 1,194,714	\$ (65,115)

Personnel Expenditures

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	1.23	1.23	1.23	\$31,491 - \$37,918	\$ 46,072

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Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Adopted	Salary Range	Total
2000012	Administrative Aide 1	0.50	0.60	0.60	36,962 - 44,533	26,623
20000860	Area Refuse Collection Supervisor	4.63	4.63	4.00	50,835 - 60,694	237,556
90000860	Area Refuse Collection Supervisor - Hourly	0.19	0.37	0.35	50,835 - 60,694	21,243
20000037	Asbestos Program Manager	1.00	1.00	1.00	72,966 - 88,546	88,546
20000038	Asbestos and Lead Program Inspector	5.00	5.00	5.00	55,078 - 66,768	327,642
20000088	Assistant Engineer-Mechanical	0.60	0.60	0.60	57,866 - 69,722	40,367
20001092	Assistant Environmental Services Director	0.35	0.35	0.35	31,741 - 173,971	46,200
20000119	Associate Management Analyst	1.85	2.05	3.06	54,059 - 65,333	109,760
20000302	Community Development Specialist 3	1.00	1.00	1.00	62,254 - 75,275	75,275
20000354	Custodian 2	0.35	0.35	0.35	26,250 - 31,242	10,934
20001168	Deputy Director	1.13	1.58	1.58	46,966 - 172,744	190,187
90001168	Deputy Director - Hourly	0.35	0.00	0.00	46,966 - 172,744	-
20000863	District Refuse Collection Supervisor	1.20	1.20	1.20	59,654 - 71,448	82,081
20001149	Environmental Services Director	0.35	0.35	0.35	59,155 - 224,099	50,148
20000924	Executive Secretary	0.35	0.35	0.35	43,555 - 52,666	16,030
20000521	Hazardous Materials Inspector 2	3.00	3.00	3.00	55,078 - 66,768	200,304
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	60,674 - 73,507	-
20000178	Information Systems Administrator	0.38	0.38	0.38	73,466 - 88,982	33,816
20000290	Information Systems Analyst 2	1.52	1.52	1.14	54,059 - 65,333	74,490
20000293	Information Systems Analyst 3	0.38	0.38	0.38	59,363 - 71,760	27,270
20000998	Information Systems Analyst 4	0.76	0.76	0.76	66,768 - 80,891	61,486
20000680	Payroll Specialist 2	0.96	0.96	0.96	34,611 - 41,787	38,440
20001222	Program Manager	0.15	0.40	0.90	46,966 - 172,744	94,307
20000783	Public Information Clerk	5.04	5.04	5.04	31,491 - 37,918	181,167
20000784	Public Information Officer	0.70	0.70	0.00	43,514 - 52,707	-
20000776	Public Works Dispatcher	1.20	1.20	1.20	35,755 - 43,098	51,211
90000776	Public Works Dispatcher - Hourly	0.00	0.56	0.00	35,755 - 43,098	-
20000847	Safety Officer	0.35	0.35	0.35	57,907 - 69,930	24,477
20000854	Safety Representative 2	0.35	0.35	0.35	50,461 - 61,027	21,324
20001042	Safety and Training Manager	0.36	0.36	0.36	66,768 - 80,891	29,123
20000859	Sanitation Driver 1	12.00	12.00	12.00	36,920 - 44,158	397,736
20000857	Sanitation Driver 2	72.00	72.00	72.00	45,261 - 53,331	3,817,402
90000857	Sanitation Driver 2 - Hourly	0.70	0.74	0.69	45,261 - 53,331	36,799
20000851	Sanitation Driver 3	9.00	9.00	9.00	47,528 - 55,952	391,664
20000869	Senior Account Clerk	0.23	0.23	0.23	36,067 - 43,514	9,810
20000885	Senior Civil Engineer	1.00	1.00	1.00	76,794 - 92,851	92,851
20000927	Senior Clerk/Typist	0.30	0.60	0.60	36,067 - 43,514	26,113
20000015	Senior Management Analyst	0.35	0.35	0.35	59,363 - 71,760	25,116

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Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Adopted	Salary Range	Total
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	66,685 - 80,870	76,960
20000970	Supervising Management Analyst	0.85	1.05	1.28	66,768 - 80,891	103,530
20001053	Utility Worker 2	1.00	1.00	1.00	33,322 - 39,666	39,666
20000756	Word Processing Operator	0.35	1.10	1.10	31,491 - 37,918	41,285
	Bilingual - Regular					5,073
	Overtime Budgeted					391,183
	Reg Pay For Engineers					13,928
	Termination Pay Annual Leave					5,333
FTE, Salaries, and Wages Subtotal		135.01	137.69	137.09		\$ 7,680,528
		FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014-2015 Change	
Fringe Benefits						
	Employee Offset Savings	\$ 28,112	\$ 37,133	\$ 30,434	\$ (6,699)	
	Flexible Benefits	738,524	860,629	960,491	99,862	
	Insurance	96	-	-	-	
	Long-Term Disability	41,118	39,267	24,953	(14,314)	
	Medicare	97,380	96,985	98,346	1,361	
	Other Post-Employment Benefits	851,053	819,461	786,597	(32,864)	
	Retiree Medical Trust	1,219	1,146	1,693	547	
	Retirement 401 Plan	3,917	4,544	5,542	998	
	Retirement ADC	2,582,753	2,980,170	2,828,967	(151,203)	
	Retirement DROP	14,914	19,316	19,278	(38)	
	Retirement Offset Contribution	5,092	-	-	-	
	Risk Management Administration	136,648	124,396	122,830	(1,566)	
	Supplemental Pension Savings Plan	411,353	408,179	406,762	(1,417)	
	Unemployment Insurance	20,965	20,855	14,375	(6,480)	
	Unused Sick Leave	(1)	-	-	-	
	Workers' Compensation	317,308	296,787	318,609	21,822	
Fringe Benefits Subtotal		\$ 5,250,451	\$ 5,708,868	\$ 5,618,877	\$ (89,991)	
Total Personnel Expenditures					\$ 13,299,405	

Automated Refuse Container Fund

Department Expenditures

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014-2015 Change
Collection Services	\$ 642,683	\$ 800,000	\$ 800,000	\$ -
Total	\$ 642,683	\$ 800,000	\$ 800,000	\$ -

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Expenditures by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
NON-PERSONNEL				
Supplies	\$ 535,754	\$ 710,000	\$ 710,000	\$ -
Contracts	105,066	90,000	90,000	-
Other	1,862	-	-	-
NON-PERSONNEL SUBTOTAL	642,683	800,000	800,000	-
Total	\$ 642,683	\$ 800,000	\$ 800,000	\$ -

Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Charges for Services	\$ 846,816	\$ 700,000	\$ 700,000	\$ -
Rev from Money and Prop	7,244	-	-	-
Total	\$ 854,060	\$ 700,000	\$ 700,000	\$ -

Energy Conservation Program Fund

Department Expenditures

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Energy Sustain. & Environ. Protection	\$ 2,362,648	\$ 2,351,728	\$ 2,645,182	\$ 293,454
Total	\$ 2,362,648	\$ 2,351,728	\$ 2,645,182	\$ 293,454

Department Personnel

	FY2013 Budget	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Energy Sustain. & Environ. Protection	12.85	12.60	12.60	0.00
Total	12.85	12.60	12.60	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Facility Condition Assessments and Alternative Energy Options Adjustment to reflect the addition of non-personnel expenditures to conduct facility condition assessments for solar initiatives and alternative energy sources and supply options.	0.00	\$ 350,000	\$ -
Regional Energy Network (REN) Formation Adjustment to reflect the addition of non-personnel expenditures for consultant costs to support the formation of a Regional Energy Network (REN).	0.00	100,000	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	53,734	-

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	4,797	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	1.00	(6,835)	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2014 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(22,392)	-
Program Manager Transfer Transfer of 1.00 Program Manager to support the Collection Services Division allocated across multiple funds.	(1.00)	(185,850)	-
Revised Revenue Adjustment to reflect Fiscal Year 2015 revenue projections.	0.00	-	(65,559)
Total	0.00	\$ 293,454	\$ (65,559)

Expenditures by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
PERSONNEL				
Personnel Cost	\$ 935,416	\$ 954,703	\$ 852,204	\$ (102,499)
Fringe Benefits	564,113	654,267	541,689	(112,578)
PERSONNEL SUBTOTAL	1,499,530	1,608,970	1,393,893	(215,077)
NON-PERSONNEL				
Supplies	\$ 19,374	\$ 14,807	\$ 15,545	\$ 738
Contracts	445,971	480,772	930,399	449,627
Information Technology	285,978	111,547	162,918	51,371
Energy and Utilities	17,221	14,363	12,357	(2,006)
Other	4,578	5,300	5,300	-
Transfers Out	73,391	85,969	94,770	8,801
Capital Expenditures	16,604	30,000	30,000	-
NON-PERSONNEL SUBTOTAL	863,118	742,758	1,251,289	508,531
Total	\$ 2,362,648	\$ 2,351,728	\$ 2,645,182	\$ 293,454

Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Charges for Services	\$ 660,679	\$ 363,140	\$ 364,701	\$ 1,561
Fines Forfeitures and Penalties	23	-	-	-
Other Revenue	1,162,065	200,000	-	(200,000)
Rev from Money and Prop	29,835	-	-	-
Transfers In	1,752,772	1,756,303	1,889,183	132,880
Total	\$ 3,605,373	\$ 2,319,443	\$ 2,253,884	\$ (65,559)

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Personnel Expenditures

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000012	Administrative Aide 1	0.00	0.40	0.40	\$36,962 - \$44,533	\$ 17,742
20000024	Administrative Aide 2	1.00	1.00	1.00	42,578 - 51,334	42,578
20000119	Associate Management Analyst	3.00	3.20	3.20	54,059 - 65,333	196,814
20001168	Deputy Director	0.85	0.35	0.35	46,966 - 172,744	44,100
90001168	Deputy Director - Hourly	0.00	0.35	0.00	46,966 - 172,744	-
90001073	Management Intern - Hourly	0.00	0.00	1.35	24,274 - 29,203	32,769
20001222	Program Manager	1.00	1.50	0.50	46,966 - 172,744	49,236
20000761	Project Officer 1	2.00	2.00	2.00	66,622 - 80,454	156,041
20000763	Project Officer 2	1.00	1.00	1.00	76,794 - 92,851	92,851
20000927	Senior Clerk/Typist	0.00	0.15	0.15	36,067 - 43,514	6,528
20000015	Senior Management Analyst	1.00	0.90	0.90	59,363 - 71,760	64,584
20000970	Supervising Management Analyst	2.00	1.60	1.60	66,768 - 80,891	129,430
20000756	Word Processing Operator	1.00	0.15	0.15	31,491 - 37,918	5,603
	Reg Pay For Engineers					13,928
FTE, Salaries, and Wages Subtotal		12.85	12.60	12.60		\$ 852,204
		FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014-2015 Change	
Fringe Benefits						
	Employee Offset Savings	\$ 10,081	\$ 15,572	\$ 8,673	\$ (6,899)	
	Flexible Benefits	82,886	93,666	88,654	(5,012)	
	Long-Term Disability	5,314	5,132	2,898	(2,234)	
	Medicare	13,769	13,799	12,356	(1,443)	
	Other Post-Employment Benefits	79,943	75,517	68,253	(7,264)	
	Retiree Medical Trust	146	260	109	(151)	
	Retirement 401 Plan	322	1,040	-	(1,040)	
	Retirement ADC	285,727	369,457	286,490	(82,967)	
	Retirement DROP	5,144	1,909	5,154	3,245	
	Retirement Offset Contribution	1,989	-	-	-	
	Risk Management Administration	12,864	11,449	10,657	(792)	
	Supplemental Pension Savings Plan	48,021	42,920	46,790	3,870	
	Unemployment Insurance	2,709	2,695	1,650	(1,045)	
	Workers' Compensation	15,199	20,851	10,005	(10,846)	
Fringe Benefits Subtotal		\$ 564,113	\$ 654,267	\$ 541,689	\$ (112,578)	
Total Personnel Expenditures					\$ 1,393,893	

Environmental Services

Recycling Fund

Department Expenditures

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Collection Services	\$ 14,580,752	\$ 16,915,089	\$ 15,999,955	\$ (915,134)
Energy Sustain. & Environ. Protection	1,095,793	1,791,870	1,812,485	20,615
Office of the Director	2,037,319	2,655,497	2,815,042	159,545
Waste Reduction & Disposal	1,390,506	1,929,841	1,933,710	3,869
Total	\$ 19,104,371	\$ 23,292,297	\$ 22,561,192	\$ (731,105)

Department Personnel

	FY2013 Budget	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Collection Services	82.36	82.65	83.04	0.39
Energy Sustain. & Environ. Protection	5.05	5.38	5.35	(0.03)
Office of the Director	10.37	10.37	10.06	(0.31)
Waste Reduction & Disposal	10.56	8.93	9.53	0.60
Total	108.34	107.33	107.98	0.65

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Purchase of Automated Yard Waste Containers Adjustment to reflect the addition of non-personnel expenditures to purchase automated yard waste containers.	0.00	\$ 250,000	\$ -
Program Manager Transfer Transfer of 1.00 Program Manager to support the Collection Services Division allocated across multiple funds.	0.50	92,976	-
Supervising Management Analyst Reallocation Reallocation of 1.00 Supervising Management Analyst across multiple funds to support the Office of the Director Division.	0.31	45,123	-
Addition of Communications Expenditures Adjustment to reflect the addition of non-personnel expenditures for communications services provided by the Communications Department.	0.00	42,335	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	(0.14)	11,870	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2014 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.60	8,150	-
Supplemental Cost of Living Adjustment (COLA) Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.	0.00	2,370	-
Communications Department Restructure Transfer of communications-related position(s) to the Communications Department.	(0.62)	(52,873)	-

Environmental Services

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	(61,097)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2014.	0.00	(510,000)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(559,959)	-
Revised Revenue Adjustment to reflect Fiscal Year 2015 revenue projections.	0.00	-	650,000
Total	0.65	\$ (731,105)	\$ 650,000

Expenditures by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
PERSONNEL				
Personnel Cost	\$ 5,018,497	\$ 5,624,235	\$ 5,689,391	\$ 65,156
Fringe Benefits	3,495,258	4,251,158	4,291,248	40,090
PERSONNEL SUBTOTAL	8,513,755	9,875,393	9,980,639	105,246
NON-PERSONNEL				
Supplies	\$ 1,050,001	\$ 1,536,894	\$ 1,278,693	\$ (258,201)
Contracts	6,924,914	8,470,380	8,353,324	(117,056)
Information Technology	477,517	455,353	390,401	(64,952)
Energy and Utilities	1,127,448	1,738,815	1,298,055	(440,760)
Other	6,137	5,682	5,682	-
Appropriated Reserve	-	480,000	480,000	-
Transfers Out	935,830	417,386	462,004	44,618
Capital Expenditures	68,768	312,394	312,394	-
NON-PERSONNEL SUBTOTAL	10,590,615	13,416,904	12,580,553	(836,351)
Total	\$ 19,104,371	\$ 23,292,297	\$ 22,561,192	\$ (731,105)

Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Charges for Services	\$ 17,197,202	\$ 16,368,631	\$ 17,058,631	\$ 690,000
Fines Forfeitures and Penalties	1,175,918	1,000,000	1,000,000	-
Other Revenue	172,529	37,920	37,920	-
Rev from Money and Prop	404,654	371,100	331,100	(40,000)
Rev from Other Agencies	687,885	-	-	-
Transfers In	567,739	-	-	-
Total	\$ 20,205,927	\$ 17,777,651	\$ 18,427,651	\$ 650,000

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	0.71	0.71	1.31	\$31,491 - \$37,918	49,677
20000024	Administrative Aide 2	1.00	1.00	1.00	42,578 - 51,334	50,564
20000860	Area Refuse Collection Supervisor	3.16	3.16	3.00	50,835 - 60,694	182,082
90000860	Area Refuse Collection Supervisor - Hourly	0.51	0.37	0.35	50,835 - 60,694	21,243
20000088	Assistant Engineer-Mechanical	0.40	0.40	0.40	57,866 - 69,722	26,915
20001092	Assistant Environmental Services Director	0.31	0.31	0.31	31,741 - 173,971	40,920
20000143	Associate Engineer-Civil	0.00	0.00	0.45	66,622 - 80,454	29,975
20000119	Associate Management Analyst	1.66	1.66	1.85	54,059 - 65,333	102,572
90000119	Associate Management Analyst - Hourly	0.35	0.39	0.35	54,059 - 65,333	22,866
20000266	Cashier	1.00	1.00	1.00	31,491 - 37,918	35,920
20000354	Custodian 2	0.31	0.31	0.31	26,250 - 31,242	9,686
20001168	Deputy Director	0.89	0.99	0.99	46,966 - 172,744	117,528
20000863	District Refuse Collection Supervisor	0.80	0.80	0.80	59,654 - 71,448	54,721
20001149	Environmental Services Director	0.31	0.31	0.31	59,155 - 224,099	44,412
20000924	Executive Secretary	0.31	0.31	0.31	43,555 - 52,666	14,196
90000548	Hazardous Material Inspector 3 - Hourly	0.35	0.38	0.35	60,674 - 73,507	25,728
20000521	Hazardous Materials Inspector 2	1.50	1.50	1.50	55,078 - 66,768	81,432
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	60,674 - 73,507	73,507
20000502	Heavy Truck Driver 1	0.00	0.00	1.00	36,234 - 43,160	38,639
20000501	Heavy Truck Driver 2	1.00	1.00	0.00	37,565 - 45,302	-
20000178	Information Systems Administrator	0.28	0.28	0.28	73,466 - 88,982	24,913
20000290	Information Systems Analyst 2	1.12	1.12	0.84	54,059 - 65,333	54,870
20000293	Information Systems Analyst 3	0.28	0.28	0.28	59,363 - 71,760	20,094
20000998	Information Systems Analyst 4	0.56	0.56	0.56	66,768 - 80,891	45,288
90001073	Management Intern - Hourly	2.89	2.26	2.26	24,274 - 29,203	57,270
20000680	Payroll Specialist 2	0.72	0.72	0.72	34,611 - 41,787	28,958
20001222	Program Manager	0.35	0.10	0.60	46,966 - 172,744	64,785
20000783	Public Information Clerk	1.28	1.28	1.28	31,491 - 37,918	46,021
20000784	Public Information Officer	0.62	0.62	0.00	43,514 - 52,707	-
20000776	Public Works Dispatcher	0.70	0.70	0.70	35,755 - 43,098	29,873
20001032	Public Works Supervisor	1.00	1.00	1.00	49,525 - 59,966	59,966
20000557	Recycling Program Manager	0.38	0.38	0.38	76,731 - 92,893	35,304
20000562	Recycling Specialist 2	3.96	2.96	2.96	54,059 - 65,333	191,248
20000565	Recycling Specialist 3	0.23	0.23	0.23	59,363 - 71,760	15,923
20000847	Safety Officer	0.31	0.31	0.31	57,907 - 69,930	21,674
20000854	Safety Representative 2	0.31	0.31	0.31	50,461 - 61,027	18,891

Environmental Services

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Adopted	Salary Range	Total
20001042	Safety and Training Manager	0.31	0.31	0.31	66,768 - 80,891	25,080
20000859	Sanitation Driver 1	12.00	12.00	12.00	36,920 - 44,158	365,816
20000857	Sanitation Driver 2	52.00	52.00	52.00	45,261 - 53,331	2,617,629
90000857	Sanitation Driver 2 - Hourly	0.35	0.74	0.69	45,261 - 53,331	36,799
20000851	Sanitation Driver 3	5.00	5.00	5.00	47,528 - 55,952	279,760
20000869	Senior Account Clerk	0.31	0.31	0.31	36,067 - 43,514	13,218
20000927	Senior Clerk/Typist	1.43	1.48	1.48	36,067 - 43,514	64,395
20000015	Senior Management Analyst	0.31	0.41	0.66	59,363 - 71,760	46,498
20000970	Supervising Management Analyst	0.81	1.01	1.32	66,768 - 80,891	106,780
20001051	Utility Worker 1	1.00	1.00	1.00	30,534 - 36,296	30,534
20001053	Utility Worker 2	3.50	3.50	3.50	33,322 - 39,666	79,332
20000756	Word Processing Operator	0.76	0.86	0.41	31,491 - 37,918	15,491
	Bilingual - Regular					7,785
	Exceptional Performance Pay-Classified					792
	Overtime Budgeted					261,821
FTE, Salaries, and Wages Subtotal		108.34	107.33	107.98		\$ 5,689,391
		FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014-2015 Change	
Fringe Benefits						
	Employee Offset Savings	\$ 21,251	\$ 26,578	\$ 25,029	\$ (1,549)	
	Flexible Benefits	501,164	667,425	747,289	79,864	
	Insurance	86	-	-	-	
	Long-Term Disability	27,584	28,727	18,673	(10,054)	
	Medicare	67,802	74,152	74,728	576	
	Other Post-Employment Benefits	590,510	623,555	601,798	(21,757)	
	Retiree Medical Trust	897	954	1,072	118	
	Retirement 401 Plan	3,892	3,799	4,124	325	
	Retirement ADC	1,676,130	2,193,125	2,150,289	(42,836)	
	Retirement DROP	9,594	9,159	10,223	1,064	
	Retirement Offset Contribution	3,798	-	-	-	
	Risk Management Administration	94,759	94,607	93,949	(658)	
	Supplemental Pension Savings Plan	251,666	281,841	283,367	1,526	
	Unemployment Insurance	14,077	15,218	10,719	(4,499)	
	Workers' Compensation	232,049	232,018	269,988	37,970	
Fringe Benefits Subtotal		\$ 3,495,258	\$ 4,251,158	\$ 4,291,248	\$ 40,090	
Total Personnel Expenditures					\$ 9,980,639	

Environmental Services

Refuse Disposal Fund

Department Expenditures

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Collection Services	\$ 875,067	\$ 960,677	\$ 901,707	\$ (58,970)
Energy Sustain. & Environ. Protection	929,590	-	-	-
Office of the Director	3,172,503	4,795,447	4,424,000	(371,447)
Waste Reduction & Disposal	24,639,711	26,176,872	25,809,386	(367,486)
Total	\$ 29,616,871	\$ 31,932,996	\$ 31,135,093	\$ (797,903)

Department Personnel

	FY2013 Budget	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Collection Services	6.10	6.10	6.10	0.00
Energy Sustain. & Environ. Protection	7.95	0.00	0.00	0.00
Office of the Director	13.92	13.96	14.74	0.78
Waste Reduction & Disposal	130.41	128.96	126.36	(2.60)
Total	158.38	149.02	147.20	(1.82)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	\$ 285,816	\$ -
Addition of Communications Expenditures Adjustment to reflect the addition of non-personnel expenditures for communications services provided by the Communications Department.	0.00	46,432	-
Supplemental Cost of Living Adjustment (COLA) Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.	0.00	1,792	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.00	1,080	-
Communications Department Restructure Transfer of communications-related position(s) to the Communications Department.	(0.68)	(57,929)	-
Supervising Management Analyst Reallocation Reallocation of 1.00 Supervising Management Analyst across multiple funds to support the Office of the Director Division.	(0.54)	(78,571)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(89,087)	-

Environmental Services

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments	(0.60)	(271,953)	-
Adjustments to reflect the annualization of the Fiscal Year 2014 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.			
One-Time Reductions and Annualizations	0.00	(635,483)	(5,554)
Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2014.			
Revised Revenue	0.00	-	367,687
Adjustment to reflect Fiscal Year 2015 revenue projections.			
Total	(1.82)	\$ (797,903)	\$ 362,133

Expenditures by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014-2015 Change
PERSONNEL				
Personnel Cost	\$ 8,164,992	\$ 8,119,666	\$ 8,066,191	\$ (53,475)
Fringe Benefits	5,565,104	6,270,906	5,917,008	(353,898)
PERSONNEL SUBTOTAL	13,730,096	14,390,572	13,983,199	(407,373)
NON-PERSONNEL				
Supplies	\$ 429,905	\$ 782,679	\$ 785,318	\$ 2,639
Contracts	10,244,195	11,590,119	11,145,477	(444,642)
Information Technology	844,618	814,122	1,089,489	275,367
Energy and Utilities	1,579,981	1,423,559	1,419,619	(3,940)
Other	10,846	16,276	16,276	-
Appropriated Reserve	-	920,000	920,000	-
Transfers Out	1,426,162	1,694,503	1,474,549	(219,954)
Capital Expenditures	1,351,069	284,910	284,910	-
Debt	-	16,256	16,256	-
NON-PERSONNEL SUBTOTAL	15,886,775	17,542,424	17,151,894	(390,530)
Total	\$ 29,616,871	\$ 31,932,996	\$ 31,135,093	\$ (797,903)

Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014-2015 Change
Charges for Services	\$ 23,877,264	\$ 25,999,813	\$ 26,506,500	\$ 506,687
Fines Forfeitures and Penalties	25,448	32,500	32,500	-
Other Revenue	853,292	684,554	690,000	5,446
Rev from Money and Prop	1,159,512	350,000	200,000	(150,000)
Transfers In	1,266	807,434	807,434	-
Total	\$ 25,916,783	\$ 27,874,301	\$ 28,236,434	\$ 362,133

Personnel Expenditures

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Adopted	Salary Range	Total
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FTE, Salaries, and Wages

20000011	Account Clerk	2.06	2.06	1.46	\$31,491 - \$37,918	\$ 55,365
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Environmental Services

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Adopted	Salary Range	Total
20000012	Administrative Aide 1	1.50	1.00	1.00	36,962 - 44,533	44,533
20000024	Administrative Aide 2	0.00	1.00	1.00	42,578 - 51,334	50,564
20000860	Area Refuse Collection Supervisor	1.21	1.21	1.00	50,835 - 60,694	60,694
20000070	Assistant Engineer-Civil	2.00	2.00	2.00	57,866 - 69,722	124,374
20001092	Assistant Environmental Services Director	0.34	0.34	0.34	31,741 - 173,971	44,880
90001092	Assistant Environmental Services Director - Hourly	0.31	0.35	0.35	31,741 - 173,971	36,000
20000143	Associate Engineer-Civil	5.00	3.00	3.55	66,622 - 80,454	276,802
20000119	Associate Management Analyst	2.49	2.09	1.89	54,059 - 65,333	95,294
20000649	Biologist 3	1.00	1.00	1.00	62,005 - 75,067	75,067
20000306	Code Compliance Officer	16.00	16.00	16.00	37,232 - 44,803	616,586
20000307	Code Compliance Supervisor	1.00	1.00	1.00	42,890 - 51,334	47,091
20000354	Custodian 2	0.34	0.34	0.34	26,250 - 31,242	10,622
20001168	Deputy Director	1.13	1.08	1.08	46,966 - 172,744	127,357
20000389	Disposal Site Representative	10.00	5.00	5.00	32,968 - 39,811	198,259
20000390	Disposal Site Supervisor	3.00	2.00	2.00	52,104 - 62,982	125,964
20001149	Environmental Services Director	0.34	0.34	0.34	59,155 - 224,099	48,708
20000420	Equipment Mechanic	2.00	1.00	0.00	44,366 - 53,206	-
20000426	Equipment Operator 1	5.00	1.00	0.00	37,690 - 45,115	-
20000430	Equipment Operator 2	5.00	7.00	7.00	41,350 - 49,462	340,113
20000439	Equipment Service Writer	1.00	1.00	1.00	47,715 - 57,158	57,158
20000418	Equipment Technician 1	0.00	1.00	1.00	36,005 - 43,139	-
20000423	Equipment Technician 2	0.00	1.00	1.00	39,499 - 47,091	42,310
20000431	Equipment Technician 3	0.00	0.00	1.00	43,368 - 51,813	51,813
20000924	Executive Secretary	0.34	0.34	0.34	43,555 - 52,666	15,582
20001049	General Utility Supervisor	2.00	3.00	3.00	59,342 - 71,760	207,457
20000521	Hazardous Materials Inspector 2	5.00	4.00	4.00	55,078 - 66,768	265,737
20000502	Heavy Truck Driver 1	0.00	0.00	2.00	36,234 - 43,160	85,387
20000501	Heavy Truck Driver 2	3.00	3.00	3.00	37,565 - 45,302	135,226
20000178	Information Systems Administrator	0.34	0.34	0.34	73,466 - 88,982	30,253
20000290	Information Systems Analyst 2	1.36	1.36	1.02	54,059 - 65,333	66,642
20000293	Information Systems Analyst 3	0.34	0.34	0.34	59,363 - 71,760	24,396
20000998	Information Systems Analyst 4	0.68	0.68	0.68	66,768 - 80,891	55,008
20000590	Laboratory Technician	1.00	0.00	0.00	40,622 - 49,067	-
20000589	Laborer	8.00	12.00	12.00	29,182 - 34,757	392,737
20001018	Land Surveying Assistant	0.00	1.00	1.00	57,866 - 69,722	65,623
20001019	Land Surveying Associate	1.00	0.00	0.00	66,622 - 80,454	-
20000580	Landfill Equipment Operator	20.00	18.00	18.00	47,528 - 56,846	1,016,123
90001073	Management Intern - Hourly	2.08	1.63	1.63	24,274 - 29,203	41,978
20000680	Payroll Specialist 2	1.32	1.32	1.32	34,611 - 41,787	54,556
20000518	Principal Survey Aide	1.00	0.00	0.00	50,003 - 60,549	-

Environmental Services

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Adopted	Salary Range	Total
20001222	Program Manager	1.50	2.00	2.00	46,966 - 172,744	202,000
20000761	Project Officer 1	1.00	0.00	0.00	66,622 - 80,454	-
20000763	Project Officer 2	1.00	0.00	0.00	76,794 - 92,851	-
20000783	Public Information Clerk	1.68	1.68	1.68	31,491 - 37,918	60,385
20000784	Public Information Officer	0.68	0.68	0.00	43,514 - 52,707	-
20000776	Public Works Dispatcher	0.10	0.10	0.10	35,755 - 43,098	4,272
20001032	Public Works Supervisor	2.00	2.00	2.00	49,525 - 59,966	59,966
20000557	Recycling Program Manager	0.62	0.62	0.62	76,731 - 92,893	57,589
20000562	Recycling Specialist 2	5.54	5.54	5.54	54,059 - 65,333	355,416
20000565	Recycling Specialist 3	1.77	2.77	2.77	59,363 - 71,760	193,371
20000847	Safety Officer	0.34	0.34	0.34	57,907 - 69,930	23,779
20000854	Safety Representative 2	0.34	0.34	0.34	50,461 - 61,027	20,713
20001042	Safety and Training Manager	0.33	0.33	0.33	66,768 - 80,891	26,699
20000869	Senior Account Clerk	0.46	0.46	0.46	36,067 - 43,514	19,616
20000885	Senior Civil Engineer	2.00	1.00	1.00	76,794 - 92,851	89,601
20000927	Senior Clerk/Typist	1.27	0.77	0.77	36,067 - 43,514	33,506
20000965	Senior Code Compliance Supervisor	1.00	1.00	1.00	47,174 - 56,618	56,618
20000907	Senior Disposal Site Representative	2.00	2.00	2.00	36,067 - 43,638	85,109
20000015	Senior Management Analyst	0.34	0.34	1.09	59,363 - 71,760	75,608
20000856	Senior Mechanical Engineer	1.00	1.00	1.00	76,794 - 92,851	92,851
20000918	Senior Planner	1.00	1.00	1.00	65,354 - 79,019	77,834
20000989	Supervising Disposal Site Representative	0.00	2.00	2.00	39,686 - 47,965	91,100
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	66,685 - 80,870	80,870
20000970	Supervising Management Analyst	1.34	1.34	0.80	66,768 - 80,891	64,715
20001051	Utility Worker 1	9.00	9.00	9.00	30,534 - 36,296	282,429
20001053	Utility Worker 2	11.00	11.00	10.00	33,322 - 39,666	309,596
20000756	Word Processing Operator	1.89	1.89	1.34	31,491 - 37,918	12,888
	Bilingual - Regular					7,526
	Confined Space Pay					15,422
	Exceptional Performance Pay-Classified					926
	Overtime Budgeted					641,678
	Reg Pay For Engineers					37,849
FTE, Salaries, and Wages Subtotal		158.38	149.02	147.20		\$ 8,066,191
		FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014-2015 Change	
Fringe Benefits						
	Employee Offset Savings	\$ 52,650	\$ 62,190	\$ 51,558	\$ (10,632)	
	Flexible Benefits	804,262	964,424	1,032,532	68,108	
	Insurance	94	-	-	-	
	Long-Term Disability	42,094	39,924	25,322	(14,602)	
	Medicare	107,215	101,372	100,057	(1,315)	

Environmental Services

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Other	(623)	-	-	-
Other Post-Employment Benefits	881,399	884,332	836,440	(47,892)
Retiree Medical Trust	388	145	1,295	1,150
Retirement 401 Plan	1,549	632	1,730	1,098
Retirement ADC	2,727,589	3,328,607	3,007,044	(321,563)
Retirement DROP	16,921	11,724	15,141	3,417
Retirement Offset Contribution	13,273	-	-	-
Risk Management Administration	141,433	134,250	130,638	(3,612)
Supplemental Pension Savings Plan	448,992	396,049	427,329	31,280
Unemployment Insurance	21,468	21,206	14,466	(6,740)
Unused Sick Leave	(4)	-	-	-
Workers' Compensation	306,404	326,051	273,456	(52,595)
Fringe Benefits Subtotal	\$ 5,565,104	\$ 6,270,906	\$ 5,917,008	\$ (353,898)
Total Personnel Expenditures			\$ 13,983,199	

Refuse Disposal Fund - Miramar Closure Fund

Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Adopted	FY2014–2015 Change
Rev from Money and Prop	\$ 254,402	\$ 500,000	\$ 500,000	\$ -
Transfers In	-	1,000,000	1,000,000	-
Total	\$ 254,402	\$ 1,500,000	\$ 1,500,000	\$ -

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Automated Refuse Container Fund	FY2013 Actual	FY2014 [*] Budget	FY2015 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,053,869	\$ 1,263,736	\$ 1,376,784
TOTAL BALANCE AND RESERVES	\$ 1,053,869	\$ 1,263,736	\$ 1,376,784
REVENUE			
Automated Refuse Container Sales	\$ 846,816	\$ 700,000	\$ 700,000
Interest Earnings	7,244	–	–
TOTAL REVENUE	\$ 854,060	\$ 700,000	\$ 700,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 1,907,929	\$ 1,963,736	\$ 2,076,784
OPERATING EXPENSE			
Automated Refuse Container Purchases	\$ 533,530	\$ 710,000	\$ 710,000
Non-Personnel Expense	109,153	90,000	90,000
TOTAL OPERATING EXPENSE	\$ 642,683	\$ 800,000	\$ 800,000
TOTAL EXPENSE	\$ 642,683	\$ 800,000	\$ 800,000
BALANCE	\$ 1,265,246	\$ 1,163,736	\$ 1,276,784
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 1,907,929	\$ 1,963,736	\$ 2,076,784

^{*}At the time of publication, audited financial statements for Fiscal Year 2014 were not available. Therefore, the Fiscal Year 2014 column reflects final budget amounts from the Fiscal Year 2014 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Energy Conservation Program Fund	FY2013 Actual	FY2014* Budget	FY2015 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 2,545,004	\$ 1,717,476	\$ 2,168,016
Continuing Appropriation - CIP	1,121,737	2,114,277	1,804,266
TOTAL BALANCE AND RESERVES	\$ 3,666,741	\$ 3,831,753	\$ 3,972,282
REVENUE			
Charges for Current Services	\$ 660,679	\$ 363,140	\$ 364,701
Transfer In	1,752,772	1,756,303	1,889,183
Revenue from Money and Property	29,835	–	–
Rebates	1,128,416	200,000	–
Litigation Awards - Miscellaneous	23	–	–
Other Revenues	33,649	–	–
TOTAL REVENUE	\$ 3,605,373	\$ 2,319,443	\$ 2,253,884
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 7,272,114	\$ 6,151,196	\$ 6,226,166
CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 807,460	\$ 200,000	\$ –
TOTAL CIP EXPENSE	\$ 807,460	\$ 200,000	\$ –
OPERATING EXPENSE			
Personnel Expense	\$ 1,499,530	\$ 1,608,970	\$ 1,393,893
Non-Personnel Expense	896,203	742,758	1,251,289
TOTAL OPERATING EXPENSE¹	\$ 2,395,733	\$ 2,351,728	\$ 2,645,182
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ –	\$ –	\$ 354,266
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ –	\$ –	\$ 354,266
TOTAL EXPENSE	\$ 3,203,193	\$ 2,551,728	\$ 2,999,448
RESERVES			
Continuing Appropriation - CIP	\$ 2,114,277	\$ 2,114,277	\$ 1,450,000
TOTAL RESERVES	\$ 2,114,277	\$ 2,114,277	\$ 1,450,000
BALANCE	\$ 1,954,645	\$ 1,485,191	\$ 1,776,718
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 7,272,114	\$ 6,151,196	\$ 6,226,166

* At the time of publication, audited financial statements for Fiscal Year 2014 were not available. Therefore, the Fiscal Year 2014 column reflects final budget amounts from the Fiscal Year 2014 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

¹Total Operating Expenditures may not match department budget pages due to the inclusion of operating expenditures in funds not budgeted through the annual budget process.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Recycling Fund	FY2013 Actual	FY2014 [*] Budget	FY2015 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 15,067,743	\$ 15,388,776	\$ 14,340,991
Continuing Appropriation - CIP	5,667	3	–
Operating Reserve	960,000	1,440,000	1,920,000
TOTAL BALANCE AND RESERVES	\$ 16,033,410	\$ 16,828,779	\$ 16,260,991
REVENUE			
Curbside Recycling Revenue	\$ 4,827,050	\$ 4,000,000	\$ 4,000,000
Interest Revenue	154,372	160,000	120,000
Other Revenue	2,349,097	1,249,020	1,249,020
Recycling Fees (AB939)	11,375,597	10,750,000	11,500,000
Service to Other Departments	932,072	968,631	968,631
Transfer of Exempt Tonnage Subsidy	567,739	650,000	590,000
TOTAL REVENUE	\$ 20,205,927	\$ 17,777,651	\$ 18,427,651
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 36,239,337	\$ 34,606,430	\$ 34,688,642
CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ –	\$ –	\$ 1,200,000
TOTAL CIP EXPENSE	\$ –	\$ –	\$ 1,200,000
OPERATING EXPENSE			
Collection Services Division	\$ 14,580,752	\$ 16,915,089	\$ 15,999,955
Energy, Sustainability, and Environmental Protection Division	1,095,794	1,791,870	1,812,485
Office of the Director	2,037,319	2,175,497	2,335,042
Waste Reduction and Disposal Division	1,390,506	1,929,841	1,933,710
Appropriated Reserve	–	480,000	480,000
Operating Expense	(1,898)	–	–
TOTAL OPERATING EXPENSE¹	\$ 19,102,474	\$ 23,292,297	\$ 22,561,192
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 5,665	\$ –	\$ –
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 5,665	\$ –	\$ –
TOTAL EXPENSE	\$ 19,108,138	\$ 23,292,297	\$ 23,761,192
RESERVES			
Continuing Appropriation - CIP	\$ 3	\$ 3	\$ –
Operating Reserve	1,440,000	1,440,000	1,920,000
TOTAL RESERVES	\$ 1,440,003	\$ 1,440,003	\$ 1,920,000
BALANCE	\$ 15,691,196	\$ 9,874,130	\$ 9,007,450
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 36,239,337	\$ 34,606,430	\$ 34,688,642

^{*} At the time of publication, audited financial statements for Fiscal Year 2014 were not available. Therefore, the Fiscal Year 2014 column reflects final budget amounts from the Fiscal Year 2014 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

¹ Total Operating Expenditures may not match department budget pages due to the inclusion of operating expenditures in funds not budgeted through the annual budget process.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund	FY2013 Actual	FY2014 [*] Budget	FY2015 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 12,548,597	\$ 9,387,735	\$ 5,273,415
Continuing Appropriation - CIP	30,851,618	26,419,113	25,533,308
Operating Reserve	1,840,000	2,760,000	3,680,000
TOTAL BALANCE AND RESERVES	\$ 45,240,215	\$ 38,566,848	\$ 34,486,723
REVENUE			
Disposal Fees	\$ 21,370,409	\$ 23,103,313	\$ 23,610,000
General Fund Repayment of Loan for Operations Station	807,434	807,434	807,434
Greens/Wood Fees	1,784,128	2,030,000	2,030,000
Interest Revenue and Other Revenue	1,954,812	1,933,554	1,789,000
TOTAL REVENUE	\$ 25,916,783	\$ 27,874,301	\$ 28,236,434
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 71,156,998	\$ 66,441,149	\$ 62,723,157
CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 580,471	\$ 605,000	\$ -
TOTAL CIP EXPENSE	\$ 580,471	\$ 605,000	\$ -
OPERATING EXPENSE			
Collection Services Division	\$ 875,067	\$ 960,677	\$ 901,707
Energy, Sustainability, and Environmental Protection Division	929,590	- ¹	-
Office of the Director	3,172,503	3,875,447	3,504,000
Transfer of Military/Other Exempt Tonnage Subsidy to Recycling Fund	567,739	650,000	650,000
Transfer to Landfill Closure Fund	-	1,000,000	1,000,000
Waste Reduction and Disposal Division	24,071,972	24,526,872	24,159,386
Appropriated Reserve	-	920,000	920,000
Operating Expense	40,255	-	-
TOTAL OPERATING EXPENSE²	\$ 29,657,126	\$ 31,932,996	\$ 31,135,093
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ -	\$ -	\$ 2,000,000
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ -	\$ -	\$ 2,000,000
TOTAL EXPENSE	\$ 30,237,597	\$ 32,537,996	\$ 33,135,093
RESERVES			
Continuing Appropriation - CIP	\$ 26,419,114	\$ 26,419,113	\$ 23,533,308
Operating Reserve	2,760,000	2,760,000	3,680,000
Restricted Reserve (contribution to closure/post-closure fund)	1,033,529	-	-
TOTAL RESERVES	\$ 30,212,643	\$ 29,179,113	\$ 27,213,308
BALANCE	\$ 10,706,758	\$ 4,724,040	\$ 2,374,756
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 71,156,998	\$ 113,751,236	\$ 62,723,157

^{*} At the time of publication, audited financial statements for Fiscal Year 2014 were not available. Therefore, the Fiscal Year 2014 column reflects final budget amounts from the Fiscal Year 2014 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

¹ As of Fiscal Year 2014, per Managed Competition, this section has been consolidated with Waste Reduction and Disposal.

² Total Operating Expenditures may not match department budget pages due to the inclusion of operating expenditures in funds not budgeted through the annual budget process.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund - Miramar Closure Fund ¹	FY2013 Actual	FY2014 [*] Budget	FY2015 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 44,654,210	\$ 45,810,087	\$ 46,986,474
TOTAL BALANCE AND RESERVES	\$ 44,654,210	\$ 45,810,087	\$ 46,986,474
REVENUE			
Interest	\$ 254,402	\$ 500,000	\$ 500,000
Contribution from Refuse Disposal Fund	–	1,000,000	1,000,000
TOTAL REVENUE	\$ 254,402	\$ 1,500,000	\$ 1,500,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 44,908,612	\$ 47,310,087	\$ 48,486,474
TOTAL EXPENSE	\$ –	\$ –	\$ –
RESERVES			
Contribution from Refuse Disposal Fund	\$ 1,033,529	\$ –	\$ –
TOTAL RESERVES	\$ 1,033,529	\$ –	\$ –
BALANCE	\$ 45,942,141	\$ 47,310,087	\$ 48,486,474
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 45,942,141	\$ 47,310,087	\$ 48,486,474

* At the time of publication, audited financial statements for Fiscal Year 2014 were not available. Therefore, the Fiscal Year 2014 column reflects final budget amounts from the Fiscal Year 2014 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

¹Entire fund considered restricted reserve.



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