Department of Information Technology

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Department of Information Technology

Department Description

The Department of Information Technology is responsible for providing strategic technology direction; supporting citywide technologies and applications; coordinating citywide infrastructure activities, including IT customer relationship management, IT procurement, and the citywide IT budget; developing and implementing IT operational policies and standards; managing contracts for IT services with various service providers; and managing and implementing IT governance processes. The Department also supports the cross-departmental IT Business Leadership Group (ITBLG).

Some key areas of the Department include:

IT Contracts Management

The Contracts Management Group (CMG) manages the contract lifecycle of City IT contracts. This includes contributing to Public Sector Request for Qualifications, Request for Proposals, Invitation to Bids, driving contract negotiations, and ensuring compliance with all City procurement requirements. The CMG manages the negotiation and administration of multi-tiered IT contracts, including product/service agreements, non-disclosure agreements, statements of work, and legal documents ensuring contractual compliance with relevant terms and conditions.

IT Services Delivery Management

The Service Delivery Management Group manages technical oversight for the delivery of IT services through contract service level agreements. The group governs all areas of Information Technology Service Management (ITSM) including Incident and Problem Management, Root Cause Analysis (RCA) Management, Enterprise Change and Configuration Management, Release Management, and Customer Satisfaction Management.

Citywide IT Project Management

The Project Management Office (PMO) manages citywide IT projects through a comprehensive approach that considers stakeholders including City staff, vendors who are managing projects, and potential internal or external customers. The PMO establishes a foundation and framework for consistent project management throughout the City using industry best practices and provide active guidance on key IT projects to drive projects to successful completion.

Department of Information Technology

IT Governance

The Governance Group supports initiatives identified by departments or policy makers by guiding the development through the City's governance process. The City's governance process is driven by the multi-departmental ITBLG and is key to creating value and managing risk throughout City operations. Governance allows departments to align IT strategy with overall City goals and creates synergy throughout multiple City departments.

Cyber Security Compliance and Risk Management

The Cyber Security Team (CST) provides the development, implementation, and management of all citywide information security policies, standards, procedures, and internal controls. The CST is responsible for the definition and coordination of the City's enterprise security awareness program, business continuity, and disaster recovery plans; overseeing, evaluating, and supporting all information compliance issues which may include managing and monitoring cyber security standards and internal controls compliance.

Enterprise Applications

The Enterprise Applications Group provides citywide information technology services and strengthens the City's technology foundation through common standards, processes, and integrated technologies.   Major areas of service include the following:

- Management of a common Enterprise Geographical Information System (GIS) environment and applications
- Management and support of the City's Enterprise Resource Planning System of record, SAP
- Support of enterprise content management environments that support web access to official City documents and special event processing
- Management of the enterprise web environments including sandiego.gov, Citynet, and SharePoint

Wireless Technology Services

The Wireless Technology Services (WTS) Group manages the service delivery for public safety wireless communications technologies. The WTS Group engineers, installs, operates, and maintains secure, regional and metropolitan-wide, wireless voice and data communications systems and equipment, and administers contracts for commercially-provided communication/network services.

The Department's mission is:

> *To provide innovative and reliable delivery of information technology and communications services to the City in order to support a fiscally sound and effective government*

The Department's vision is to provide value through innovation to City departments and regional stakeholders.

Goals and Objectives

The following goals and objectives represent the action plan for the Department:

Goal 1: Effectively manage the delivery of citywide technology and wireless services
Delivering and supporting core technology services is vital to every organization as it provides the workforce with the necessary resources needed in order for the organization to operate effectively. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Centralize citywide IT functions, where applicable, to deliver core infrastructure services efficiently

Department of Information Technology

- Facilitate the deployment and support of a common technology infrastructure that meets the organization's business needs
- Forecast and budget the delivery of central information technology services required to support City processes

Goal 2: Guide technology decision-making to ensure consistency with the citywide business direction

The technology investments and commitments made on behalf of the organization must reflect its overall strategic priorities. The governance process supports collaborative decision-making and accountability to prioritize scarce IT resources. Failure to perform this process may result in equipment, services, and systems that do not effectively support the workforce or that result in redundancy and a lack of interoperability. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Implement, facilitate, and maintain effective IT governance processes
- Ensure IT investments are aligned with the City's Strategic Plan, identified business priorities, and IT standards
- Collaborate in the implementation of the City's Open Data initiative

Goal 3: Ensure a skilled, responsive, and innovative workforce that keeps current with evolving business-critical technologies

Developing a trained and skilled workforce is essential to the success of the Department. Ensuring that the Department's employees are trained and proficient in the latest technologies and have access to the necessary resources will create a higher-performing organization that operates more effectively. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Promote training and development
- Hire and retain highly qualified, responsive, and innovative employees
- Recruit and retain skilled technical and functional staff

Goal 4: Provide high-quality customer service

Ensuring that the Department's customers are provided excellent service is paramount to the organization as a whole. The Department must be able to deliver the technology services and resources that City employees need to effectively perform their jobs. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Meet customer expectations in the delivery of core communications and central citywide technology services
- Provide an accurate and timely response to user requests
- Enforce service level agreements for all managed technology services

Goal 5: Create and maintain a sustainable, business-focused organization

The Department will move toward accomplishing this goal by focusing on the following objectives:

- Identify and use a governance framework to provide strategic direction and prioritization of IT initiatives and process improvements
- Partner with departments and City IT Sourcing vendors to develop and manage a strategic technology roadmap

Department of Information Technology

Key Performance Indicators

Performance Indicator	Actual FY2014	Target FY2015	Actual FY2015	Target FY2016
1. Customer satisfaction with Helpdesk/Service Desk service (scale 0–5)	4.40[1]	4.50	4.60	4.50
2. Percent of Service Desk calls resolved on first call	75%[2]	80%	75%[2]	80%
3. Percent of Service Desk calls answered in ≤30 seconds	89%	90%	89%	90%
4. Monthly user base (10,000+ users) to security incident ratio (for reporting purposes only)	1.2%	<1.0%	1.2%[3]	<1.0% [3]
5. Percent of mission-critical managed IT Sourcing Service Level Agreement measures that are achieved	95%	95%	95%	95%
6. Percent of vendor-supported application development milestones completed on schedule	96%	96%	96%	96%
7. Percent of time that critical wireless infrastructure is available	99.999%	99.999%	99.999%	99.999%
8. Average number of busy seconds for voice radio access (per month)	≤92.09	≤200	≤5.3[4]	≤90.00
9. Monthly availability of SAP systems	N/A[5]	N/A[6]	99.9%	99.0%

1. Actual number is based upon the last nine months of Fiscal Year 2014 due to the completion of the Service Desk transition in September 2013.
2. The contractual service metric with ATOS IT Solutions & Services, Inc. is 65 percent.
3. The Department is currently in the process of upgrading the City cyber security portfolio.
4. Deviation from target is due to recent software/hardware upgrades to the system and network.
5. Measure was established for Fiscal Year 2015. Prior year data is not available.
6. Measure was established for Fiscal Year 2015, therefore, no target for Fiscal Year 2015 was set.

Service Efforts and Accomplishments

During Fiscal Year 2015, the Department of Information Technology implemented citywide technology initiatives and focused efforts on increasing quality, reducing the total cost of ownership, and modernizing technology infrastructure in the City. The IT sourcing strategy drives innovation and creates efficiencies using limited resources, leverages volume discounts and economies of scale to reduce overall costs, increases collaboration among City departments, other agencies, and service providers, and implements new IT governance processes and controls to better manage IT procurement and projects.

Major projects and initiatives during Fiscal Year 2015 include the following:
- Complete a modernization of City IT infrastructure in the local data sites to replace legacy equipment and provide high availability of City applications
- Implement and support the San Diego Police Department body-worn video camera project
- Begin the redesign of the City of San Diego website to provide easier and more user-friendly access to City services, departments, resources, and data
- Complete a project plan to move from Microsoft Office 2007 to Office 2013 on City desktops
- Complete the upgrade of Microsoft Outlook 2007 to Outlook 2013 on City desktops for email
- Deploy the Network Flow sensor project to increase cyber security of network infrastructure
- Implement desktop encryption for City laptops and desktops to improve security of City data
- Update the strategic plan for IT sourcing contracts to take advantage of opportunities for innovation and cost savings
- Complete a wireless network access controller project to protect City's growing wireless infrastructure

Department of Information Technology

- Begin the citywide anti-virus project which will combine the four versions of anti-virus presently in use into one solution for better protection and maintenance
- Complete a deployment of SANs Cyber Awareness training for all City employees to improve overall cyber security education and awareness
- Complete Part 1 of a joint Cyber Security risk assessment project between the Department of IT and the Office of Homeland Security resulting in a risk assessment portfolio of the City's networks and data sources
- Begin a citywide Payment Card Industry Data Security Standards policy that will result in the City being certified by PCI DSS version 3.0 to accept credit card payments for multiple citywide projects
- Complete the SAP Nakisa project to publish all City organization charts
- Implement expanded SAP training with additional instructor-led training, online training, video training, and an updated web portal for SAP help and information

Major projects and initiatives during Fiscal Year 2016 include the following:

- Collaborate on the City's Open Data initiative to promote civic engagement, improve service delivery, allow for more effective communication with the public, and increase opportunities for economic development
- Complete a Microsoft Office 365 integration to provide the City with a single email archive and eDiscovery solution
- Implement architecture to support digital signatures to streamline City document processes
- Upgrade City desktops to Microsoft Office 2013 for more secure and efficient desktop applications
- Implement an SAP document storage solution to provide more efficient access to SAP documents
- Complete an upgrade to the SAP Public Budget Formulation (PBF) system for improved efficiency in managing budget data and maintenance of current technology and security standards
- Begin implementation for SAP Purchasing and Contracting enhancements for greater procurement efficiency and oversight
- Implement the SAP GRC10 module providing governance and automation of roles and permissions in the City's SAP landscape
- Complete Part 2 of a joint Cyber Security risk assessment project between the Department of IT and the Office of Homeland Security resulting in a risk assessment portfolio of the City's networks and data sources
- Complete the citywide anti-virus project which will combine the four versions of anti-virus presently in use into one solution for better protection and maintenance
- Complete the City website redesign project to provide easier and more user-friendly access to City services, departments, resources, and data
- Implement a replacement for the SIRE software to manage the City docket process
- Implement the real-time cyber security monitoring of the City's networks to enhance security of the City's data
- Implement the ISO 27001 cyber risk assessment of City information security program to ensure best practices in IT security management
- Complete a remote access token project for the San Diego Police Department to provide updated and secure access for police personnel
- Upgrade the Aspect Call Management System used by multiple City departments to maintain current technology and security standards
- Continue the P25 public safety land mobile radio system upgrade project to comply with FCC mandates and provide interoperable public safety communications throughout the region
- Implement a citywide Payment Card Industry Data Security Standards policy that will result in the City being certified by PCI DSS version 3.0 to accept credit card payments for multiple citywide projects
- Implement the SAP Success Factors Learning Solution to consolidate City training processes
- Collaborate with City departments on the expansion of SAP reports to provide report data more efficiently

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Department of Information Technology

Department Summary

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
FTE Positions (Budgeted)	103.26	105.76	**115.00**	9.24
Personnel Expenditures	$ 11,974,973	$ 13,310,719	$ **13,674,195**	$ 363,476
Non-Personnel Expenditures	28,404,433	28,723,500	**35,842,814**	7,119,314
Total Department Expenditures	**$ 40,379,406**	**$ 42,034,219**	**$ 49,517,009**	**$ 7,482,790**
Total Department Revenue	**$ 39,507,917**	**$ 37,829,157**	**$ 47,615,093**	**$ 9,785,936**

General Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Financial & Support Services	$ 2,343,639	$ 500,000	$ **500,000**	$ -
Total	**$ 2,343,639**	**$ 500,000**	**$ 500,000**	**$ -**

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
NON-PERSONNEL				
Information Technology	$ 2,343,639	$ 500,000	$ **500,000**	$ -
NON-PERSONNEL SUBTOTAL	**2,343,639**	**500,000**	**500,000**	**-**
Total	**$ 2,343,639**	**$ 500,000**	**$ 500,000**	**$ -**

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Other Revenue	$ 28,354	$ -	$ -	$ -
Total	**$ 28,354**	**$ -**	**$ -**	**$ -**

GIS Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Information Technology	$ 1,306,816	$ 1,905,499	$ **2,062,574**	$ 157,075
Total	**$ 1,306,816**	**$ 1,905,499**	**$ 2,062,574**	**$ 157,075**

Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Information Technology	2.00	2.00	**2.00**	0.00
Total	**2.00**	**2.00**	**2.00**	**0.00**

Department of Information Technology

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	$ 247,059	$ -
Position Reallocations Transfer of positions among the Department of Information Technology's funds to align budget with anticipated expenditures.	0.00	83,399	-
Departmental Efficiencies Reduction of non-personnel expenditures and revenue as a result of department efficiencies.	0.00	(57,417)	(57,417)
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(115,966)	-
Total	**0.00**	**$ 157,075**	**$ (57,417)**

Expenditures by Category

		FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
PERSONNEL					
Personnel Cost	$	50,890	$ 118,102	$ **110,697**	$ (7,405)
Fringe Benefits		48,084	95,249	**70,087**	(25,162)
PERSONNEL SUBTOTAL		**98,974**	**213,351**	**180,784**	**(32,567)**
NON-PERSONNEL					
Contracts	$	494,477	$ 687,717	$ **630,300**	$ (57,417)
Information Technology		713,365	1,004,431	**1,251,490**	247,059
NON-PERSONNEL SUBTOTAL		**1,207,842**	**1,692,148**	**1,881,790**	**189,642**
Total	**$**	**1,306,816**	**$ 1,905,499**	**$ 2,062,574**	**$ 157,075**

Revenues by Category

		FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Charges for Services	$	-	$ -	$ **1,548,341**	$ 1,548,341
Rev from Money and Prop		198	-	**-**	-
Rev from Other Agencies		84,660	195,303	**195,303**	-
Transfers In		1,271,792	1,605,758	**-**	(1,605,758)
Total	**$**	**1,356,650**	**$ 1,801,061**	**$ 1,743,644**	**$ (57,417)**

Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000175	Applications Programmer 2	1.00	1.00	**0.00**	$66,768 - $80,891	$ -
20000293	Information Systems Analyst 3	0.00	0.00	**1.00**	59,363 - 71,760	59,363
20000377	Information Systems Technician	1.00	1.00	**1.00**	42,578 - 51,334	51,334
FTE, Salaries, and Wages Subtotal		**2.00**	**2.00**	**2.00**		**$ 110,697**

Department of Information Technology

	FY2014 Actual		FY2015 Budget		FY2016 Adopted		FY2015–2016 Change	
Fringe Benefits								
Employee Offset Savings	$	515	$	2,516	$	513	$	(2,003)
Flexible Benefits		6,886		15,454		18,583		3,129
Long-Term Disability		422		407		361		(46)
Medicare		748		1,712		1,605		(107)
Other Post-Employment Benefits		6,506		12,132		11,772		(360)
Retiree Medical Trust		-		-		148		148
Retirement ADC		27,781		55,602		25,626		(29,976)
Retirement Offset Contribution		4		-		-		-
Risk Management Administration		966		1,894		2,100		206
Supplemental Pension Savings Plan		3,080		5,142		8,567		3,425
Unemployment Insurance		145		233		207		(26)
Workers' Compensation		1,031		157		605		448
Fringe Benefits Subtotal	**$**	**48,084**	**$**	**95,249**	**$**	**70,087**	**$**	**(25,162)**
Total Personnel Expenditures					**$**	**180,784**		

Information Technology Fund

Department Expenditures

	FY2014 Actual		FY2015 Budget		FY2016 Adopted		FY2015–2016 Change	
Enterprise IT Sourcing Operations	$	1,995,495	$	2,181,400	$	**3,073,388**	$	891,988
Financial & Support Services		2,452,058		2,552,157		**3,597,852**		1,045,695
Information Technology		4,899,459		5,755,011		**6,532,989**		777,978
Project Management Office		-		-		**159,668**		159,668
Total	**$**	**9,347,012**	**$**	**10,488,568**	**$**	**13,363,897**	**$**	**2,875,329**

Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Enterprise IT Sourcing Operations	6.00	9.00	**10.00**	1.00
Financial & Support Services	10.00	10.00	**7.00**	(3.00)
Information Technology	23.00	23.00	**26.00**	3.00
Project Management Office	0.00	0.00	**1.00**	1.00
Total	**39.00**	**42.00**	**44.00**	**2.00**

Significant Budget Adjustments

	FTE	Expenditures		Revenue
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	$	2,291,933	$ -
IT Roadmap Services Program Manager Addition of 1.00 Program Manager position and associated non-personnel expenditures for Enterprise IT Roadmap Services to assist with introducing new and emerging technology.	1.00		159,668	-

Department of Information Technology

Significant Budget Adjustments *(Cont'd)*

	FTE	Expenditures	Revenue
Program Manager for Enterprise Project Management Addition of 1.00 Program Manager and associated non-personnel expenditures to support citywide Information Technology (IT) projects.	1.00	159,668	-
Information Technology Security Program Manager Addition of 1.00 Program Manager position and associated non-personnel expenditures to support the department's security team.	1.00	159,668	-
Addition of Program Manager Addition of 1.00 Program Manager to support department operations.	1.00	157,868	-
IT Training and Certification Expenditures Addition of non-personnel expenditures for annual training to maintain Continuing Professional Education (CPE) and Professional Development Units (PDU) designations.	0.00	150,000	-
Information Systems Analyst 3 for Customer Care and Services Module Addition of 1.00 Information Systems Analyst 3 position and associated non-personnel expenditures to provide security support for the SAP Customer Care and Services (CCS) module.	1.00	91,880	-
Associate Management Analyst Addition Addition of 1.00 Associate Management Analyst and associated non-personnel expenditures to provide support for the citywide IT budget processes.	1.00	83,904	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	34,564	-
IT Infrastructure Library Training Addition of non-personnel expenditures for training in the IT Infrastructure Library, a set of industry recognized best practices for IT Service Management.	0.00	27,000	-
Contract Management Training Addition of non-personnel expenditures training to help minimize contract cost and ensure that the City is able to manage and negotiate fair contracts.	0.00	4,200	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(2,931)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2015.	0.00	(5,100)	-
Departmental Efficiencies Reduction in non-personnel expenditures as a result of department efficiencies.	0.00	(41,932)	-

Department of Information Technology

Significant Budget Adjustments *(Cont'd)*

	FTE	Expenditures	Revenue
Information Systems Administrator Reduction Reduction of 1.00 Information Systems Administrator.	(1.00)	(99,777)	-
Position Reallocations Transfer of positions among the Department of Information Technology's funds to align budget with anticipated expenditures.	(3.00)	(295,284)	-
Revised Revenue Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	4,050,190
Total	**2.00**	**$ 2,875,329**	**$ 4,050,190**

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
PERSONNEL				
Personnel Cost	$ 3,088,740	$ 3,485,720	$ **3,912,816**	$ 427,096
Fringe Benefits	1,808,612	1,917,390	**1,933,453**	16,063
PERSONNEL SUBTOTAL	**4,897,352**	**5,403,110**	**5,846,269**	**443,159**
NON-PERSONNEL				
Supplies	$ 11,438	$ 29,093	$ **18,696**	$ (10,397)
Contracts	632,411	1,414,420	**1,598,657**	184,237
Information Technology	2,831,672	2,892,859	**5,184,792**	2,291,933
Energy and Utilities	227,848	9,607	**10,665**	1,058
Other	6,328	11,700	**8,000**	(3,700)
Transfers Out	30,959	30,960	**-**	(30,960)
Capital Expenditures	12,187	-	**-**	-
Debt	696,818	696,819	**696,818**	(1)
NON-PERSONNEL SUBTOTAL	**4,449,660**	**5,085,458**	**7,517,628**	**2,432,170**
Total	**$ 9,347,012**	**$ 10,488,568**	**$ 13,363,897**	**$ 2,875,329**

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Charges for Services	$ 30,614	$ -	$ **12,723,508**	$ 12,723,508
Other Revenue	4,485	-	**-**	-
Rev from Money and Prop	2,902	-	**-**	-
Rev from Other Agencies	100	-	**-**	-
Transfers In	9,576,461	8,673,318	**-**	(8,673,318)
Total	**$ 9,614,562**	**$ 8,673,318**	**$ 12,723,508**	**$ 4,050,190**

Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.00	3.00	**1.00**	$31,491 - $37,918	$ 31,491
20000119	Associate Management Analyst	0.00	0.00	**1.00**	54,059 - 65,333	59,363
20000539	Clerical Assistant 2	1.00	0.00	**0.00**	29,931 - 36,067	-
20001101	Department Director	1.00	1.00	**1.00**	59,155 - 224,099	145,000
20001168	Deputy Director	0.00	0.00	**1.00**	46,966 - 172,744	109,855

Department of Information Technology

Personnel Expenditures *(Cont'd)*

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range		Total
20000924	Executive Secretary	1.00	1.00	**1.00**	43,555 -	52,666	52,666
20000487	Graphic Designer	1.00	0.00	**0.00**	43,264 -	51,979	-
20000290	Information Systems Analyst 2	3.00	1.00	**1.00**	54,059 -	65,333	59,363
20000293	Information Systems Analyst 3	6.00	9.00	**9.00**	59,363 -	71,760	610,286
20000998	Information Systems Analyst 4	3.00	3.00	**4.00**	66,768 -	80,891	301,995
20000180	Information Systems Manager	1.00	1.00	**1.00**	84,427 -	102,253	102,253
20000680	Payroll Specialist 2	1.00	1.00	**1.00**	34,611 -	41,787	40,951
20001222	Program Manager	15.00	18.00	**21.00**	46,966 -	172,744	2,374,520
20000927	Senior Clerk/Typist	1.00	1.00	**0.00**	36,067 -	43,514	-
20000015	Senior Management Analyst	2.00	2.00	**1.00**	59,363 -	71,760	69,966
20000970	Supervising Management Analyst	1.00	1.00	**1.00**	66,768 -	80,891	77,147
	Budgeted Vacancy Savings						(126,131)
	Overtime Budgeted						4,091
FTE, Salaries, and Wages Subtotal		**39.00**	**42.00**	**44.00**		**$**	**3,912,816**

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Fringe Benefits				
Employee Offset Savings	$ 36,726	$ 47,391	$ 36,859	$ (10,532)
Flexible Benefits	307,176	360,183	457,264	97,081
Insurance	183	-	-	-
Long-Term Disability	24,491	11,976	12,748	772
Medicare	43,722	49,496	55,638	6,142
Other Post-Employment Benefits	228,578	242,640	247,212	4,572
Retiree Medical Trust	3,703	3,910	5,975	2,065
Retirement 401 Plan	6,371	7,125	4,781	(2,344)
Retirement ADC	897,135	959,538	762,548	(196,990)
Retirement DROP	222	-	2,189	2,189
Retirement Offset Contribution	29	-	-	-
Risk Management Administration	33,975	37,880	44,100	6,220
Supplemental Pension Savings Plan	154,962	170,448	256,532	86,084
Unemployment Insurance	8,401	6,857	7,309	452
Workers' Compensation	62,939	19,946	40,298	20,352
Fringe Benefits Subtotal	**$ 1,808,612**	**$ 1,917,390**	**$ 1,933,453**	**$ 16,063**
Total Personnel Expenditures			**$ 5,846,269**	

OneSD Support Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Enterprise Resource Planning	$ 19,438,201	$ 20,728,100	**$ 25,440,653**	$ 4,712,553
Wireless Technology Services	-	-	**421**	421
Total	**$ 19,438,201**	**$ 20,728,100**	**$ 25,441,074**	**$ 4,712,974**

Department of Information Technology

Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Enterprise Resource Planning	17.50	17.00	**23.00**	6.00
Total	**17.50**	**17.00**	**23.00**	**6.00**

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	$ 5,415,951	$ -
Financial Report Development Addition of non-personnel expenditures to develop basic citywide financial reports.	0.00	400,000	-
Civic Center Plaza Rent Reallocation Adjustment reflects the reallocation of rent for Civic Center Plaza from the General Fund.	0.00	316,417	-
SAP EAM Plant Management Module Support Addition of 1.00 Program Coordinator and associated revenue for SAP Enterprise Asset Management (EAM) Plant Management module support.	1.00	140,960	140,960
SAP EAM Basis Support Addition of 1.00 Program Coordinator and associated revenue for SAP EAM Basis support.	1.00	140,960	140,960
SAP EAM Development Support Addition of 1.00 Program Coordinator and associated revenue for SAP EAM Development support.	1.00	140,960	140,960
SAP EAM Device Management Module Support Addition of 1.00 Program Coordinator and associated revenue for SAP EAM Device Management module support.	1.00	140,960	140,960
SAP FICA Module Support Addition of 1.00 Program Manager to support the SAP FICA module in-house.	1.00	140,960	-
SAP PBF Module Support Addition of 1.00 Program Coordinator to support the SAP Public Budget Formulation (PBF) module.	1.00	140,960	-
SAP Training Adjustment to reflect the addition of one-time non-personnel expenditures for SAP training to increase staff knowledge of emerging SAP technology and functionality.	0.00	30,000	-
Hourly Sick Leave Addition of personnel expenditures for paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	421	-
Departmental Efficiencies Reduction in non-personnel expenditures as a result of department efficiencies.	0.00	(25,400)	-

Department of Information Technology

Significant Budget Adjustments *(Cont'd)*

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(351,059)	-
Personnel Expenditures Adjustment for EAM Adjustment to personnel expenditures due to staff being wholly or partially dedicated to the SAP EAM project.	0.00	(621,868)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(1,297,248)	-
Revised Revenue Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	6,043,784
Total	**6.00**	**$ 4,712,974**	**$ 6,607,624**

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
PERSONNEL				
Personnel Cost	$ 1,700,193	$ 1,774,912	**$ 1,637,558**	$ (137,354)
Fringe Benefits	1,005,948	1,030,287	**1,040,895**	10,608
PERSONNEL SUBTOTAL	**2,706,141**	**2,805,199**	**2,678,453**	**(126,746)**
NON-PERSONNEL				
Supplies	$ 7,130	$ 20,479	**$ 17,516**	$ (2,963)
Contracts	443,996	531,690	**146,737**	(384,953)
Information Technology	10,230,946	11,564,185	**17,380,136**	5,815,951
Energy and Utilities	10,165	14,400	**8,000**	(6,400)
Other	678	4,000	**1,000**	(3,000)
Transfers Out	-	-	**316,417**	316,417
Capital Expenditures	-	60,000	**50,000**	(10,000)
Debt	6,039,146	5,728,147	**4,842,815**	(885,332)
NON-PERSONNEL SUBTOTAL	**16,732,060**	**17,922,901**	**22,762,621**	**4,839,720**
Total	**$ 19,438,201**	**$ 20,728,100**	**$ 25,441,074**	**$ 4,712,974**

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Charges for Services	$ -	$ -	**$ 26,525,692**	$ 26,525,692
Other Revenue	2,435	-	**-**	-
Rev from Money and Prop	25,157	-	**-**	-
Rev from Other Agencies	46,553	-	**-**	-
Transfers In	21,060,607	19,918,068	**-**	(19,918,068)
Total	**$ 21,134,752**	**$ 19,918,068**	**$ 26,525,692**	**$ 6,607,624**

Department of Information Technology

Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range		Total
FTE, Salaries, and Wages							
20001247	Business Systems Analyst 2	3.00	3.00	**3.00**	$59,467 -	$71,864	$ 215,592
20001246	Business Systems Analyst 3	2.00	1.00	**1.00**	65,416 -	79,061	79,061
90000541	Clerical Assistant 2 - Hourly	0.50	0.00	**0.00**	29,931 -	36,067	-
20001168	Deputy Director	1.00	1.00	**1.00**	46,966 -	172,744	125,000
20001261	Information Systems Administrator	3.00	4.00	**4.00**	73,466 -	88,982	324,896
20001234	Program Coordinator	0.00	0.00	**7.00**	23,005 -	137,904	740,454
20001222	Program Manager	8.00	8.00	**7.00**	46,966 -	172,744	847,468
	Budgeted Vacancy Savings						(695,334)
	Sick Leave - Hourly						421
FTE, Salaries, and Wages Subtotal		**17.50**	**17.00**	**23.00**			**$ 1,637,558**

	FY2014 Actual		FY2015 Budget		FY2016 Adopted		FY2015–2016 Change
Fringe Benefits							
Employee Offset Savings	$ 24,230	$	30,174	$	21,051	$	(9,123)
Flexible Benefits	176,598		190,786		258,447		67,661
Long-Term Disability	13,299		6,105		7,367		1,262
Medicare	24,052		25,737		32,754		7,017
Other Post-Employment Benefits	103,103		103,122		129,492		26,370
Retiree Medical Trust	1,816		1,580		3,893		2,313
Retirement 401 Plan	6,240		6,321		5,076		(1,245)
Retirement ADC	543,944		584,854		391,691		(193,163)
Risk Management Administration	15,341		16,099		23,100		7,001
Supplemental Pension Savings Plan	60,242		58,791		135,719		76,928
Unemployment Insurance	4,553		3,497		4,224		727
Workers' Compensation	32,531		3,221		28,081		24,860
Fringe Benefits Subtotal	**$ 1,005,948**	**$**	**1,030,287**	**$**	**1,040,895**	**$**	**10,608**
Total Personnel Expenditures				**$**	**2,678,453**		

Wireless Communications Technology Fund

Department Expenditures

	FY2014 Actual		FY2015 Budget		FY2016 Adopted		FY2015–2016 Change
Financial & Support Services	$ -	$	44,900	$	-	$	(44,900)
Wireless Technology Services	7,943,738		8,367,152		**8,149,464**		(217,688)
Total	**$ 7,943,738**	**$**	**8,412,052**	**$**	**8,149,464**	**$**	**(262,588)**

Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Wireless Technology Services	44.76	44.76	**46.00**	1.24
Total	**44.76**	**44.76**	**46.00**	**1.24**

Department of Information Technology

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Radio Upgrades Addition of one-time non-personnel expenditures for radio upgrades in order to comply with a Federal Communications Commission (FCC) mandate for public safety radio systems nationwide.	0.00	$ 500,000	$ -
Enterprise Asset Management Adjustment Addition of non-personnel expenditures and revenue associated with the SAP Enterprise Asset Management (EAM) Project.	0.00	242,919	100,592
Position Reallocations Transfer of positions among the Department of Information Technology's funds to align budget with anticipated expenditures.	3.00	211,885	-
P25 Radio System Financing Adjustment to reflect the addition of expenditures for sales tax associated with financing of the P25 radio system.	0.00	192,000	-
Associate Communications Engineer Addition Addition of 1.00 Associate Communications Engineer for department support.	1.00	101,673	-
Sublease with North County Transit District Addition of non-personnel expenditures and revenue associated with a sublease with the North County Transit District (NCTD) for land that the City leases from the Navy.	0.00	12,000	24,000
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	(45,538)	-
Senior Clerk Typist Reduction Reduction of 1.00 Senior Clerk Typist as a result of department efficiencies.	(1.00)	(57,117)	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	(1.76)	(84,286)	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(139,290)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2015.	0.00	(284,900)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(911,934)	-

Department of Information Technology

Significant Budget Adjustments *(Cont'd)*

	FTE	Expenditures	Revenue
Revised Revenue	0.00	-	(939,053)
Adjustment to reflect Fiscal Year 2016 revenue projections.			
Total	**1.24**	**$ (262,588)**	**$ (814,461)**

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
PERSONNEL				
Personnel Cost	$ 2,457,347	$ 2,875,327	$ **2,963,216**	$ 87,889
Fringe Benefits	1,815,160	2,013,732	**2,005,473**	(8,259)
PERSONNEL SUBTOTAL	**4,272,507**	**4,889,059**	**4,968,689**	**79,630**
NON-PERSONNEL				
Supplies	$ 282,931	$ 286,016	$ **941,427**	$ 655,411
Contracts	1,153,264	1,444,890	**1,273,429**	(171,461)
Information Technology	138,515	142,303	**96,765**	(45,538)
Energy and Utilities	245,346	123,934	**146,125**	22,191
Other	233	161,400	**193,400**	32,000
Transfers Out	75,546	50,513	**-**	(50,513)
Capital Expenditures	73,515	38,752	**38,752**	-
Debt	1,701,882	1,275,185	**490,877**	(784,308)
NON-PERSONNEL SUBTOTAL	**3,671,232**	**3,522,993**	**3,180,775**	**(342,218)**
Total	**$ 7,943,738**	**$ 8,412,052**	**$ 8,149,464**	**$ (262,588)**

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Charges for Services	$ 41,816	$ 456,312	$ **6,574,249**	$ 6,117,937
Other Revenue	9,926		**-**	-
Rev from Money and Prop	7,409	-	**48,000**	48,000
Rev from Other Agencies	238,872	-	**-**	-
Transfers In	7,075,576	6,980,398	**-**	(6,980,398)
Total	**$ 7,373,599**	**$ 7,436,710**	**$ 6,622,249**	**$ (814,461)**

Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range		Total
FTE, Salaries, and Wages							
20000011	Account Clerk	0.00	0.00	**2.00**	$31,491 -	$37,918	$ 68,840
20000251	Apprentice 1-Communications Technician	0.00	1.00	**4.00**	39,978 -	53,290	198,189
20000139	Associate Communications Engineer	4.00	4.00	**5.00**	66,622 -	80,454	384,393
20000403	Communications Technician	20.00	19.00	**16.00**	58,157 -	69,742	1,097,663
20000405	Communications Technician Supervisor	2.00	2.00	**2.00**	66,685 -	80,600	161,200
20001168	Deputy Director	1.00	1.00	**1.00**	46,966 -	172,744	118,000
20000419	Equipment Technician 1	5.00	5.00	**6.00**	36,005 -	43,139	241,285
20000418	Equipment Technician 1	1.00	1.00	**0.00**	36,005 -	43,139	-

Department of Information Technology

Personnel Expenditures *(Cont'd)*

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range		Total
90000419	Equipment Technician 1 - Hourly	1.76	1.76	**0.00**	36,005 -	43,139	-
20000425	Equipment Technician 2	2.00	2.00	**2.00**	39,499 -	47,091	94,182
20000178	Information Systems Administrator	1.00	1.00	**0.00**	73,466 -	88,982	-
20000288	Senior Communications Engineer	1.00	1.00	**1.00**	76,794 -	92,851	91,745
20000897	Senior Communications Technician	4.00	4.00	**4.00**	61,048 -	73,216	292,864
20000402	Senior Communications Technician Supervisor	1.00	1.00	**1.00**	76,710 -	92,602	76,710
20000015	Senior Management Analyst	0.00	0.00	**1.00**	59,363 -	71,760	70,684
20000955	Storekeeper 1	1.00	1.00	**1.00**	34,611 -	41,517	41,517
	Budgeted Vacancy Savings						(112,715)
	Overtime Budgeted						70,768
	Reg Pay For Engineers						47,891
	Vacation Pay In Lieu						20,000
FTE, Salaries, and Wages Subtotal		**44.76**	**44.76**	**46.00**		**$**	**2,963,216**

	FY2014 Actual		FY2015 Budget		FY2016 Adopted		FY2015–2016 Change	
Fringe Benefits								
Employee Offset Savings	$	8,397	$	12,345	$	9,191	$	(3,154)
Flexible Benefits		234,145		303,126		361,034		57,908
Long-Term Disability		18,830		9,545		9,203		(342)
Medicare		34,151		38,700		40,311		1,611
Other Post-Employment Benefits		226,273		248,706		258,984		10,278
Retiree Medical Trust		368		202		1,466		1,264
Retirement 401 Plan		1,182		806		1,526		720
Retirement ADC		1,070,943		1,160,553		1,075,822		(84,731)
Retirement DROP		6,412		7,076		4,949		(2,127)
Retirement Offset Contribution		32		-		-		-
Risk Management Administration		33,587		38,827		46,200		7,373
Supplemental Pension Savings Plan		128,038		145,345		168,915		23,570
Unemployment Insurance		6,448		5,461		5,279		(182)
Workers' Compensation		46,356		43,040		22,593		(20,447)
Fringe Benefits Subtotal	**$**	**1,815,160**	**$**	**2,013,732**	**$**	**2,005,473**	**$**	**(8,259)**
Total Personnel Expenditures					**$**	**4,968,689**		

Department of Information Technology

Revenue and Expense Statement (Non–General Fund)

GIS Fund		FY2014 Actual		FY2015[*] Budget		FY2016 Adopted
BEGINNING BALANCE AND RESERVES						
Balance from Prior Year	$	518,935	$	569,727	$	491,350
TOTAL BALANCE AND RESERVES	**$**	**518,935**	**$**	**569,727**	**$**	**491,350**
REVENUE						
Charges for Current Services	$	–	$	–	$	1,548,341
Revenue from Other Agencies		84,660		195,303		195,303
Revenue from Use of Money and Property		198		–		–
Transfers In		1,271,792		1,605,758		–
TOTAL REVENUE	**$**	**1,356,650**	**$**	**1,801,061**	**$**	**1,743,644**
TOTAL BALANCE, RESERVES, AND REVENUE	**$**	**1,875,584**	**$**	**2,370,788**	**$**	**2,234,994**
OPERATING EXPENSE						
Personnel Expenses	$	50,890	$	118,102	$	110,697
Fringe Benefits		48,084		95,249		70,087
Contracts		494,477		687,717		630,300
Information Technology		713,365		1,004,431		1,251,490
TOTAL OPERATING EXPENSE	**$**	**1,306,816**	**$**	**1,905,499**	**$**	**2,062,574**
TOTAL EXPENSE	**$**	**1,306,816**	**$**	**1,905,499**	**$**	**2,062,574**
BALANCE	**$**	**568,768**	**$**	**465,289**	**$**	**172,420**
TOTAL BALANCE, RESERVES, AND EXPENSE	**$**	**1,875,584**	**$**	**2,370,788**	**$**	**2,234,994**

[*] At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

Department of Information Technology

Revenue and Expense Statement (Non–General Fund)

Information Technology Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	$ 2,410,889	$ 2,686,667	$ 2,189,245
TOTAL BALANCE AND RESERVES	**$ 2,410,889**	**$ 2,686,667**	**$ 2,189,245**
REVENUE			
Charges for Current Services	$ 30,614	$ –	$ 12,723,508
Other Revenue	4,485	–	–
Revenue from Other Agencies	100	–	–
Revenue from Use of Money and Property	2,902	–	–
Transfers In	9,576,461	8,673,318	–
TOTAL REVENUE	**$ 9,614,562**	**$ 8,673,318**	**$ 12,723,508**
TOTAL BALANCE, RESERVES, AND REVENUE	**$ 12,025,451**	**$ 11,359,985**	**$ 14,912,753**
OPERATING EXPENSE			
Personnel Expenses	$ 3,088,740	$ 3,485,720	$ 3,912,816
Fringe Benefits	1,808,612	1,917,390	1,933,453
Supplies	11,438	29,093	18,696
Contracts	632,411	1,414,420	1,598,657
Information Technology	2,831,672	2,892,859	5,184,792
Energy and Utilities	227,848	9,607	10,665
Other Expenses	6,328	11,700	8,000
Transfers Out	30,959	30,960	–
Capital Expenditures	12,187	–	–
Debt Expenses	696,818	696,819	696,818
TOTAL OPERATING EXPENSE	**$ 9,347,012**	**$ 10,488,568**	**$ 13,363,897**
TOTAL EXPENSE	**$ 9,347,012**	**$ 10,488,568**	**$ 13,363,897**
BALANCE	**$ 2,678,439**	**$ 871,417**	**$ 1,548,856**
TOTAL BALANCE, RESERVES, AND EXPENSE	**$ 12,025,451**	**$ 11,359,985**	**$ 14,912,753**

*At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

Department of Information Technology

Revenue and Expense Statement (Non–General Fund)

OneSD Support Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	$ 1,380,265	$ 3,085,182	$ 4,032,182
Continuing Appropriation - CIP	1,100,000	1,100,000	1,100,000
TOTAL BALANCE AND RESERVES	**$ 2,480,265**	**$ 4,185,182**	**$ 5,132,182**
REVENUE			
Charges for Current Services	$ –	$ –	$ 26,525,692
Other Revenue	2,435	–	–
Revenue from Other Agencies	46,553	–	–
Revenue from Use of Money and Property	25,157	–	–
Transfers In	21,060,607	19,918,068	–
TOTAL REVENUE	**$ 21,134,752**	**$ 19,918,068**	**$ 26,525,692**
TOTAL BALANCE, RESERVES, AND REVENUE	**$ 23,615,017**	**$ 24,103,250**	**$ 31,657,874**
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	$ –	$ –	$ 5,116,800
TOTAL CIP EXPENSE	**$ –**	**$ –**	**$ 5,116,800**
OPERATING EXPENSE			
Personnel Expenses	$ 1,700,193	$ 1,774,912	$ 1,637,558
Fringe Benefits	1,005,948	1,030,287	1,040,895
Supplies	7,130	20,479	17,516
Contracts	443,996	531,690	146,737
Information Technology	10,230,946	11,564,185	17,380,136
Energy and Utilities	10,165	14,400	8,000
Other Expenses	678	4,000	1,000
Transfers Out	–	–	316,417
Capital Expenditures	–	60,000	50,000
Debt Expenses	6,039,146	5,728,147	4,842,815
TOTAL OPERATING EXPENSE	**$ 19,438,201**	**$ 20,728,100**	**$ 25,441,074**
TOTAL EXPENSE	**$ 19,438,201**	**$ 20,728,100**	**$ 30,557,874**
RESERVES			
Continuing Appropriation - CIP	$ 1,100,000	$ 1,100,000	$ 1,100,000
TOTAL RESERVES	**$ 1,100,000**	**$ 1,100,000**	**$ 1,100,000**
BALANCE	**$ 3,076,816**	**$ 2,275,150**	**$ –**
TOTAL BALANCE, RESERVES, AND EXPENSE	**$ 23,615,017**	**$ 24,103,250**	**$ 31,657,874**

*At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

Department of Information Technology

Revenue and Expense Statement (Non–General Fund)

Wireless Communications Technology Fund		FY2014 Actual		FY2015* Budget		FY2016 Adopted
BEGINNING BALANCE AND RESERVES						
Balance from Prior Year	$	2,137,923	$	1,568,607	$	1,679,815
TOTAL BALANCE AND RESERVES	**$**	**2,137,923**	**$**	**1,568,607**	**$**	**1,679,815**
REVENUE						
Charges for Current Services	$	41,816	$	456,312	$	6,574,249
Other Revenue		9,926		–		–
Revenue from Other Agencies		238,872		–		–
Revenue from Use of Money and Property		7,409		–		48,000
Transfers In		7,075,576		6,980,398		–
TOTAL REVENUE	**$**	**7,373,599**	**$**	**7,436,710**	**$**	**6,622,249**
TOTAL BALANCE, RESERVES, AND REVENUE	**$**	**9,511,522**	**$**	**9,005,317**	**$**	**8,302,064**
OPERATING EXPENSE						
Personnel Expenses	$	2,457,347	$	2,875,327	$	2,963,216
Fringe Benefits		1,815,160		2,013,732		2,005,473
Supplies		282,931		286,016		941,427
Contracts		1,153,264		1,444,890		1,273,429
Information Technology		138,515		142,303		96,765
Energy and Utilities		245,346		123,934		146,125
Other Expenses		233		161,400		193,400
Transfers Out		75,546		50,513		–
Capital Expenditures		73,515		38,752		38,752
Debt Expenses		1,701,882		1,275,185		490,877
TOTAL OPERATING EXPENSE	**$**	**7,943,738**	**$**	**8,412,052**	**$**	**8,149,464**
TOTAL EXPENSE	**$**	**7,943,738**	**$**	**8,412,052**	**$**	**8,149,464**
BALANCE	**$**	**1,567,784**	**$**	**593,265**	**$**	**152,600**
TOTAL BALANCE, RESERVES, AND EXPENSE	**$**	**9,511,522**	**$**	**9,005,317**	**$**	**8,302,064**

*At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.