

# **Environmental Services**



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# Environmental Services



## Department Description

The Environmental Services Department (ESD) ensures that all residents of the City of San Diego are provided with a clean, safe, and ecologically sound environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally sound landfill management to meet the City's long-term disposal needs; oversees the management of the City's energy use and programs; explores innovative options to increase energy independence; and works to advance more sustainable practices within the City and community.

The Collection Services Division provides weekly residential refuse collection, biweekly curbside collection of recyclable commodities and greens materials, and the collection and maintenance of street litter containers in business districts. The Division also procures, delivers, and maintains City-owned automated refuse, recycling, and greenery containers.

The Energy, Sustainability, and Environmental Protection Division implements the City's energy conservation and renewable energy programs; implements sustainability initiatives; develops and manages the City's energy budget; ensures the regulatory compliance of the City's underground fuel storage tanks; trains and provides technical assistance to City staff regarding hazardous materials to ensure regulatory compliance; assists low-income families in achieving safe and healthy homes; and provides household hazardous waste education, outreach, and collection services. The Division accomplishes much of this work through highly successful grant programs and resource management efforts.

The Waste Reduction and Disposal Division provides waste reduction education, technical assistance, and waste reduction and recycling programs to residents and business owners. The Division is responsible for zero waste planning; enforcing solid waste and recycling codes; conducting illegal dump abatements and community cleanups; operating a full-service landfill and organic recycling facility for public use; enforcing hazardous substance regulations at the Miramar Landfill; and maintaining eight closed landfills and eight inactive burn sites.

The Office of the Director facilitates the Department's delivery of quality environmental programs through the provision of administrative and regulatory support; community outreach and education; franchise and fiscal management; facility maintenance; human resources and training, information system management; customer service, and safety programs focusing on accident and injury prevention.

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The Department's mission is:

*To provide reliable solid waste management, resource conservation, and environmental protection to preserve public health and ensure sustainable communities for future generations*

## Goals and Objectives

The following goals and objectives represent the action plan for the Department:

### ***Goal 1: Protect the environment and preserve natural resources***

The City of San Diego's Environmental Services Department provides solid waste services to all eligible residents and manages environmental programs designed to enhance the community and preserve the quality of life for future generations. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Preserve the capacity of the Miramar Landfill and reduce the waste stream
- Reduce greenhouse gas emissions
- Provide services to the community that will increase protection of human health and the environment

### ***Goal 2: Promote fiscal integrity***

It is a priority of the Department to utilize its allocated resources efficiently and provide its customers with cost effective services to improve the communities in which they live. The Department will move toward accomplishing this goal by focusing on the following objective:

- Ensure that systems are in place and utilized to protect and enhance fiscal resources

### ***Goal 3: Ensure excellence in service delivery***

It is a priority of the Department to provide exceptional customer service. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Maintain high customer satisfaction and respond to customer service requests in a timely manner
- Manage environmental education and outreach contracts serving local schools and the community

### ***Goal 4: Maintain a responsive, safe, and innovative work force***

It is a priority of the Department to ensure that all employees, especially those working in the community, are provided sufficient training to ensure that they are operating safely. The Department values employee ideas and supports a culture of enhancing productivity and innovation. The Department will move toward accomplishing this goal by focusing on the following objective:

- Build a sustainable organization by providing training and support to employees, encouraging process improvements, and creating an environment that upholds accountability

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## Key Performance Indicators

Performance Indicator	Actual FY2014	Target FY2015	Actual FY2015	Target FY2016
1. Collection Services complaint rate (per 10,000 stops)	7.2	7.0	8.9	7.0
2. Diversion rate of recycled materials from disposal	67%	68%	67%	67%
3. Number of State Minimum Standard Notice of Violations (NOVs) received	7	7	8 <sup>1</sup>	0
4. Tons of household hazardous waste diverted from the Miramar Landfill <sup>2</sup>	283	270	282	280
5. Average number of training hours per employee <sup>3</sup>	17.5	14.0	10.7	15.0
6. Satisfaction rate of environmental education and outreach survey	100%	100%	100%	100%

1. Six violations were received for various landfill gas issues and have all been corrected. One ongoing notice will be corrected as part of a major grading project at South Chollas which is scheduled to be completed in Fiscal Year 2016. One violation was received from the Local Enforcement Agency for non-compliance with sanitary facilities due to lack of hand washing stations at the Miramar Landfill and has been corrected.
2. The reduction in household waste tonnage is due to the implementation of the PaintCare Program that began in October 2012. Residents can now bring leftover paint to over 40 retail locations in San Diego County for recycling.
3. The increase in training hours in Fiscal Year 2014 is due to being the first year the biennial online sexual harassment training. Also, the citywide trainings coordinated outside the Department are now included in the training logs.

## Managed Competition Performance Measures - Landfill

Performance Indicator	Actual FY2014	Target FY2015	Actual FY2015	Target FY2016
1. Airspace utilization factor <sup>1</sup>	.70	.50/.70	.80	.50/.70
2. Tons of waste disposed	864,787	909,484	872,802	909,484
3. Tons of material processed <sup>2</sup>	94,599	103,203	93,182 <sup>3</sup>	103,203
4. Total commodity sales	\$667,025	\$450,071	\$851,926 <sup>4</sup>	\$450,071
5. Number of operational violations received <sup>5</sup>	4	<1	6 <sup>6</sup>	<1
6. Number of State Minimum Standard Notice of Violations (NOVs) received <sup>7</sup>	N/A	N/A	N/A	N/A
7. Tons of hazardous waste diverted from the Miramar Landfill	22.0	19.1	17.1 <sup>8</sup>	19.1
8. Number of solid waste inspections conducted	9,530	6,600	6,768	6,600
9. Number of customers served at the fee booth <sup>9</sup>	331,921	350,305	344,182	350,305
10. Number of customers served per fee booth employee	36,880	21,894	38,242 <sup>10</sup>	21,894
11. Total revenue collected (fee booth) <sup>11</sup>	\$30.3M	\$31.0M	\$33.4M	\$31.0M
12. Percent of extraction wells sampled annually <sup>5</sup>	N/A	N/A	N/A	N/A

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Performance Indicator	Actual FY2014	Target FY2015	Actual FY2015	Target FY2016
13. Percent of surface water sampling and reporting for National Pollutant Discharge Elimination System (NPDES) permits complete <sup>5</sup>	N/A	N/A	N/A	N/A
14. Percent of landfill gas emission and monitoring performed quarterly <sup>5</sup>	N/A	N/A	N/A	N/A
15. Percent of groundwater well sampling and reporting completed as required under Regional Water Quality Control Board (RWQCB) Order 97-11 <sup>5</sup>	N/A	N/A	N/A	N/A

1. Target of .50 and .70 to define target for base bid and additive alternative. It was determined in the Landfill Labor Management Committee that .50 was the only standard approved by Council, but the .70 level came with additional funds and positions as a part of the additive alternative section of the bid.
2. Represents tons of material received at the Miramar Greenery for processing into recycled landscape products such as mulch, compost, and wood chips.
3. The slight variation from the 103,203 tons are due to reasons outside of the Department's control. The Department will be updating this workload indicator target to reflect more accurate projections of green, wood, and other organic waste the Department expects to process moving forward.
4. The increase in the commodity sales can be attributed to pricing increases for various products implemented since the target of \$450,071 was established in the Fiscal Year 2010. In addition, due to enhanced marketing efforts, the Miramar Greenery has attracted more customers buying greenery products in bulk.
5. This data represents the number operational violations received at the Miramar Landfill. The data is also included in Key Performance Indicator #3 which represents the number of operational violations, as well as violations received at the City's closed landfills and burnsites.
6. Five notices were received for various landfill gas issues at West Miramar Landfill and all have been corrected. One notice was received from the Local Enforcement Agency for non-compliance with sanitary facilities due to lack of hand washing stations at the Miramar Landfill and has also been corrected.
7. These measures were used to monitor the performance of the Landfill Maintenance and Monitoring (LM&M) Section which was originally included in the Landfill Operations and Maintenance Managed Competition effort. In a memo dated September 12, 2013, Interim Mayor Todd Gloria removed LM&M from the scope of Managed Competition as the Section did not impact overall savings. As a result, these measures will no longer be monitored as Managed Competition performance measures.
8. The slight decrease from the 19.1 ton target demonstrates the effectiveness of the Department's outreach and education efforts on proper hazardous waste disposal. In addition, the PaintCare Program has drastically reduced the amount of paint that is pulled out of the Landfill. The Department will be updating this workload indicator target to reflect more accurate projections moving forward.
9. Number of customers served equals number of transactions.
10. The increase in the number of customers served at the landfill is due to reasons outside of the Department's control. The Department will be updating this workload indicator to reflect more accurate projections moving forward.
11. Represents all cash, check, and deferred payment account revenue processed. Revenues also include special fees collected including the AB 939 and Refuse Collectors Business Tax.

## Service Efforts and Accomplishments

The Environmental Services Department has developed the City's first Zero Waste Plan. The Plan includes funding mechanisms, existing programs, and new programs to get the City towards 75 percent reduction by 2020 and zero waste by 2040. As part of the process in developing the Zero Waste Plan, ESD conducted a series of stakeholder meetings to engage residents, businesses, the solid waste industry, non-profits, and others.

The Collection Services Division expanded yard waste collection to 1,400 homes in Carmel Valley, 1,650 homes in University Heights, and 1,550 homes in City Heights. In addition, 5,900 homes in University City were added to the automated yard waste pilot program which studies the benefits and challenges of automated yard waste collection.

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This conversion (from manual to automated collection) increased the amount of yard waste collected in University City by 30 percent.

The Request for Proposal (RFP) to award a design-build contract for a Compressed Natural Gas (CNG) fueling station at the Environmental Services Operations Station was issued in the spring of 2015. The facility allows the Collection Services Division to convert refuse packers from low sulfur diesel to cleaner burning natural gas.

The Energy, Sustainability, and Environmental Protection Division received \$4.2 million in grant funding from State and federal agencies to enhance citywide lead abatement, healthy homes, and used oil recycling programs. The Division partnered with the Facilities Division and Street Divisions to implement the “Light the Park” Project which included energy efficient LED lighting upgrades throughout Balboa Park, reducing energy use by 60 percent. The Division completed 34 energy audits of City facilities identifying energy efficiency improvements. The Division also partnered with Facilities to complete seven building energy efficiency HVAC retrofits. The Division coordinated Solar Assessments of 135 municipal facilities, while the Division's Green Business Network continued to provide much needed waste reduction, energy efficiency, and water conservation education and outreach to the small business community. The Division's Household Hazardous Waste Program hosted 13 community recycling events to dispose of used motor oil, household batteries, and fluorescent lights. The Hazardous Materials Management Program provided technical and regulatory compliance assistance and training to over 1,000 City staff. The Tank Engineering and Environmental Management Program provided comprehensive compliance services and support for 32 underground storage tank facilities. The Lead Safety and Healthy Homes Program inspected and remediated hazards in 17 households using 2014 grant funding. The Healthy Homes Program also eliminated lead hazards in 91 residential units. The Asbestos Lead Management Program performed asbestos, lead, and mold inspection for over 50,000 square feet of City facilities.

The Waste Reduction and Disposal Division achieved a 67 percent diversion rate of recycled materials from disposal and continues to implement innovative programs focused on increasing the City's diversion rate. These programs, which are currently being defined in the development of the City's Zero Waste Plan, will ensure the City reaches its goal of 75 percent diversion by 2020, and therefore supports one of the primary goals in the City's Climate Action Plan. The Landfill Operations and Maintenance Most Efficient Government Organization continues to meet required performance standards defined in the Quality Assurance Surveillance Plan. The Division's Field Operation and Code Enforcement sections continue to collaboratively respond to, and complete, service requests related to illegal dump, transient camp, and litter abatements within 5 days of receipt, over 95 percent of the time.

The Office of the Director Division staff completed a five year-long Chollas Creek Restoration Project in partnership with the State of California's Habitat Conservation grant funding by mitigating this City-owned habitat preserve area, eliminating transient camp populations, implementing a proposed exotic plant eradication program, and adding signage along project boundaries to educate visitors about the creeks' native flora and fauna.



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## Department Summary

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
FTE Positions (Budgeted)	406.64	404.87	<b>406.38</b>	1.51
Personnel Expenditures	\$ 38,905,669	\$ 38,657,136	<b>\$ 39,357,865</b>	\$ 700,729
Non-Personnel Expenditures	51,047,849	53,649,270	<b>55,815,039</b>	2,165,769
<b>Total Department Expenditures</b>	<b>\$ 89,953,518</b>	<b>\$ 92,306,406</b>	<b>\$ 95,172,904</b>	<b>\$ 2,866,498</b>
<b>Total Department Revenue</b>	<b>\$ 52,961,602</b>	<b>\$ 52,312,683</b>	<b>\$ 57,964,921</b>	<b>\$ 5,652,238</b>

## General Fund

### Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Collection Services	\$ 31,965,712	\$ 31,327,180	<b>\$ 32,064,482</b>	\$ 737,302
Energy Sustain. & Environ. Protection	1,973,951	2,103,844	<b>1,963,795</b>	(140,049)
Office of the Director	1,704,668	1,733,915	<b>2,598,975</b>	865,060
Waste Reduction & Disposal	-	-	<b>579</b>	579
<b>Total</b>	<b>\$ 35,644,330</b>	<b>\$ 35,164,939</b>	<b>\$ 36,627,831</b>	<b>\$ 1,462,892</b>

### Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Collection Services	105.92	105.79	<b>105.79</b>	0.00
Energy Sustain. & Environ. Protection	16.75	16.75	<b>16.65</b>	(0.10)
Office of the Director	15.02	14.55	<b>15.11</b>	0.56
<b>Total</b>	<b>137.69</b>	<b>137.09</b>	<b>137.55</b>	<b>0.46</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Compressed Natural Gas Fueling Station</b> Addition of non-personnel expenditures and revenue to support the implementation of a new Compressed Natural Gas (CNG) fueling station at the Environmental Services Operations Station.	0.00	\$ 900,000	\$ 900,000
<b>Code Enforcement</b> Addition of non-personnel expenditures to support the enforcement and abatement of illegal dumping citywide.	0.00	807,434	-
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	372,282	-
<b>Equipment/Support for Information Technology</b> Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	168,166	-

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## Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
<b>Sanitation Driver 2 Addition</b> Addition of 2.00 Sanitation Driver 2s to maintain current service levels and to cover employees on leave.	2.00	133,279	-
<b>Rental Compensation</b> Addition of non-personnel expenditures for rental compensation to the Refuse Disposal Fund for General Fund use of the Ridgehaven Facility.	0.00	60,764	-
<b>Addition of Hazardous Materials Inspector 2</b> Addition of 0.50 Hazardous Materials Inspector 2 and associated revenue to maintain current service levels.	0.50	39,263	19,293
<b>Addition of Payroll Specialist 1</b> Addition of 1.00 Payroll Specialist 1 to support the Collections Division.	0.56	39,119	-
<b>Enterprise Asset Management Adjustment</b> Addition of non-personnel expenditures associated with the SAP Enterprise Asset Management (EAM) Project.	0.00	34,216	-
<b>Engineering Services</b> Addition of non-personnel expenditures to support engineering services provided by the Public Works-Engineering & Capital Projects Department.	0.00	30,000	-
<b>Hourly Sick Leave</b> Addition of personnel expenditures for paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	2,790	-
<b>Non-Standard Hour Personnel Funding</b> Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.00	(210)	-
<b>Ridgehaven Facility Repairs</b> Reduction to non-personnel expenditures associated with repairs at Ridgehaven facility.	0.00	(21,063)	-
<b>San Diego Works Proposal</b> Reduction of non-personnel expenditures associated with San Diego Works Proposal to reduce the spare vehicles ratio of rear loaders by reducing one rear loader in the General Fund and two rear loaders in the Recycling Fund.	0.00	(33,361)	-
<b>Port-A-Potties and Portland Loos Transfer</b> Transfer of non-personnel expenditures from the Environmental Services Department to the Park & Recreation Department to maintain Port-A-Potties and downtown public restrooms (Portland Loos) in the downtown area.	0.00	(50,000)	-
<b>Position Reallocations</b> Transfer of positions among the Environmental Services Department's funds to align budget with anticipated expenditures.	(0.60)	(134,489)	-

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## Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
<b>San Diego Works Proposal</b>	(2.00)	(182,984)	-
Reduction of 2.00 vacant Sanitation Driver Is and expenditures associated with San Diego Works Proposal to improve productivity and efficiency on the Environmental Services Department Collection Services Division's refuse routes by eliminating two refuse routes each day without impacting service levels.			
<b>Non-Discretionary Adjustment</b>	0.00	(702,314)	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
<b>Fleet Services Rental Compensation</b>	0.00	-	128,639
Addition of annual rent revenue associated with Fleet Services' use of the Environmental Services Operations Station facility.			
<b>Revised Revenue</b>	0.00	-	(700)
Adjustment to reflect Fiscal Year 2016 revenue projections.			
<b>Total</b>	<b>0.46</b>	<b>\$ 1,462,892</b>	<b>\$ 1,047,232</b>

## Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 7,659,835	\$ 7,680,528	\$ 7,864,567	\$ 184,039
Fringe Benefits	6,053,350	5,618,877	5,754,824	135,947
<b>PERSONNEL SUBTOTAL</b>	<b>13,713,185</b>	<b>13,299,405</b>	<b>13,619,391</b>	<b>319,986</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 118,686	\$ 270,790	\$ 268,983	\$ (1,807)
Contracts	18,898,367	18,542,133	17,872,618	(669,515)
Information Technology	553,892	607,887	776,053	168,166
Energy and Utilities	2,345,586	2,425,025	2,277,065	(147,960)
Other	8,959	15,122	104,332	89,210
Transfers Out	5,655	2,622	1,707,434	1,704,812
Capital Expenditures	-	1,955	1,955	-
<b>NON-PERSONNEL SUBTOTAL</b>	<b>21,931,145</b>	<b>21,865,534</b>	<b>23,008,440</b>	<b>1,142,906</b>
<b>Total</b>	<b>\$ 35,644,330</b>	<b>\$ 35,164,939</b>	<b>\$ 36,627,831</b>	<b>\$ 1,462,892</b>

## Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Charges for Services	\$ 998,441	\$ 874,714	\$ 1,021,946	\$ 147,232
Fines Forfeitures and Penalties	7,623	10,000	10,000	-
Licenses and Permits	121,706	110,000	110,000	-
Other Local Taxes	126,655	125,000	125,000	-
Other Revenue	92,427	75,000	75,000	-
Transfers In	-	-	900,000	900,000
<b>Total</b>	<b>\$ 1,346,852</b>	<b>\$ 1,194,714</b>	<b>\$ 2,241,946</b>	<b>\$ 1,047,232</b>

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## Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000011	Account Clerk	1.23	1.23	<b>1.23</b>	\$31,491 - \$37,918	45,314
20000012	Administrative Aide 1	0.60	0.60	<b>0.80</b>	36,962 - 44,533	33,249
20000024	Administrative Aide 2	0.00	0.00	<b>0.23</b>	42,578 - 51,334	10,248
20000860	Area Refuse Collection Supervisor	4.63	4.00	<b>4.00</b>	50,835 - 60,694	242,776
90000860	Area Refuse Collection Supervisor - Hourly	0.37	0.35	<b>0.35</b>	50,835 - 60,694	21,243
20000037	Asbestos Program Manager	1.00	1.00	<b>1.00</b>	72,966 - 88,546	88,546
20000038	Asbestos and Lead Program Inspector	5.00	5.00	<b>5.00</b>	55,078 - 66,768	329,166
20000088	Assistant Engineer-Mechanical	0.60	0.60	<b>0.60</b>	57,866 - 69,722	40,367
20001092	Assistant Environmental Services Director	0.35	0.35	<b>0.35</b>	31,741 - 173,971	47,951
20000119	Associate Management Analyst	2.05	3.06	<b>3.16</b>	54,059 - 65,333	205,224
20000302	Community Development Specialist 3	1.00	1.00	<b>1.00</b>	62,254 - 75,275	75,275
20000354	Custodian 2	0.35	0.35	<b>0.35</b>	26,250 - 31,242	10,934
20001168	Deputy Director	1.58	1.58	<b>1.33</b>	46,966 - 172,744	158,699
20000863	District Refuse Collection Supervisor	1.20	1.20	<b>1.20</b>	59,654 - 71,448	85,731
20001149	Environmental Services Director	0.35	0.35	<b>0.35</b>	59,155 - 224,099	56,005
20000924	Executive Secretary	0.35	0.35	<b>0.35</b>	43,555 - 52,666	17,283
20000521	Hazardous Materials Inspector 2	3.00	3.00	<b>3.50</b>	55,078 - 66,768	212,335
20000548	Hazardous Materials Inspector 3	1.00	1.00	<b>1.00</b>	60,674 - 73,507	73,507
20000178	Information Systems Administrator	0.38	0.38	<b>0.38</b>	73,466 - 88,982	33,816
20000290	Information Systems Analyst 2	1.52	1.14	<b>1.14</b>	54,059 - 65,333	74,490
20000293	Information Systems Analyst 3	0.38	0.38	<b>0.38</b>	59,363 - 71,760	27,270
20000998	Information Systems Analyst 4	0.76	0.76	<b>0.76</b>	66,768 - 80,891	61,486
20000172	Payroll Specialist 1	0.00	0.00	<b>0.56</b>	33,093 - 39,832	20,209
20000680	Payroll Specialist 2	0.96	0.96	<b>0.96</b>	34,611 - 41,787	39,182
20001222	Program Manager	0.40	0.90	<b>0.50</b>	46,966 - 172,744	51,000
20000783	Public Information Clerk	5.04	5.04	<b>5.04</b>	31,491 - 37,918	182,340
20000784	Public Information Officer	0.70	0.00	<b>0.00</b>	43,514 - 52,707	-
20000776	Public Works Dispatcher	1.20	1.20	<b>1.20</b>	35,755 - 43,098	51,343
90000776	Public Works Dispatcher - Hourly	0.56	0.00	<b>0.00</b>	35,755 - 43,098	-
20000847	Safety Officer	0.35	0.35	<b>0.35</b>	57,907 - 69,930	24,477
20000854	Safety Representative 2	0.35	0.35	<b>0.35</b>	50,461 - 61,027	21,358
20001042	Safety and Training Manager	0.36	0.36	<b>0.36</b>	66,768 - 80,891	29,123
20000859	Sanitation Driver 1	12.00	12.00	<b>10.00</b>	36,920 - 44,158	426,725
20000857	Sanitation Driver 2	72.00	72.00	<b>74.00</b>	45,261 - 53,331	3,896,411
90000857	Sanitation Driver 2 - Hourly	0.74	0.69	<b>0.69</b>	45,261 - 53,331	36,799
20000851	Sanitation Driver 3	9.00	9.00	<b>9.00</b>	47,528 - 55,952	486,720

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## Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
20000869	Senior Account Clerk	0.23	0.23	0.00	36,067 - 43,514	-
20000885	Senior Civil Engineer	1.00	1.00	1.00	76,794 - 92,851	92,851
20000927	Senior Clerk/Typist	0.60	0.60	0.85	36,067 - 43,514	30,644
20000015	Senior Management Analyst	0.35	0.35	0.35	59,363 - 71,760	25,116
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	0.50	66,685 - 80,870	39,828
20000970	Supervising Management Analyst	1.05	1.28	1.43	66,768 - 80,891	114,360
20001053	Utility Worker 2	1.00	1.00	1.00	33,322 - 39,666	39,666
20000756	Word Processing Operator	1.10	1.10	0.95	31,491 - 37,918	32,161
	Bilingual - Regular					3,225
	Budgeted Vacancy Savings					(159,905)
	Overtime Budgeted					391,183
	Reg Pay For Engineers					13,928
	Sick Leave - Hourly					2,790
	Termination Pay Annual Leave					22,118
<b>FTE, Salaries, and Wages Subtotal</b>		<b>137.69</b>	<b>137.09</b>	<b>137.55</b>		<b>\$ 7,864,567</b>
		<b>FY2014 Actual</b>	<b>FY2015 Budget</b>	<b>FY2016 Adopted</b>		<b>FY2015-2016 Change</b>
<b>Fringe Benefits</b>						
	Employee Offset Savings	\$ 26,735	\$ 30,434	\$ 28,698		\$ (1,736)
	Flexible Benefits	885,639	960,491	1,123,922		163,431
	Insurance	96	-	-		-
	Long-Term Disability	58,581	24,953	24,215		(738)
	Medicare	99,735	98,346	99,963		1,617
	Other Post-Employment Benefits	845,216	786,597	782,047		(4,550)
	Retiree Medical Trust	1,793	1,693	2,748		1,055
	Retirement 401 Plan	4,841	5,542	5,617		75
	Retirement ADC	3,208,491	2,828,967	2,818,181		(10,786)
	Retirement DROP	19,813	19,278	22,563		3,285
	Retirement Offset Contribution	91	-	-		-
	Risk Management Administration	125,563	122,830	139,491		16,661
	Supplemental Pension Savings Plan	417,976	406,762	431,940		25,178
	Unemployment Insurance	20,068	14,375	13,991		(384)
	Workers' Compensation	338,710	318,609	261,448		(57,161)
<b>Fringe Benefits Subtotal</b>		<b>\$ 6,053,350</b>	<b>\$ 5,618,877</b>	<b>\$ 5,754,824</b>		<b>\$ 135,947</b>
<b>Total Personnel Expenditures</b>						<b>\$ 13,619,391</b>

## Automated Refuse Container Fund

### Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Collection Services	\$ 643,712	\$ 800,000	\$ 800,000	\$ -
<b>Total</b>	<b>\$ 643,712</b>	<b>\$ 800,000</b>	<b>\$ 800,000</b>	<b>\$ -</b>

# Environmental Services

## Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
<b>NON-PERSONNEL</b>				
Supplies	\$ 534,542	\$ 710,000	\$ 710,000	\$ -
Contracts	103,296	90,000	90,000	-
Other	5,874	-	-	-
<b>NON-PERSONNEL SUBTOTAL</b>	<b>643,712</b>	<b>800,000</b>	<b>800,000</b>	<b>-</b>
<b>Total</b>	<b>\$ 643,712</b>	<b>\$ 800,000</b>	<b>\$ 800,000</b>	<b>\$ -</b>

## Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Charges for Services	\$ 751,013	\$ 700,000	\$ 700,000	\$ -
Rev from Money and Prop	6,393	-	-	-
<b>Total</b>	<b>\$ 757,405</b>	<b>\$ 700,000</b>	<b>\$ 700,000</b>	<b>\$ -</b>

# Energy Conservation Program Fund

## Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Energy Sustain. & Environ. Protection	\$ 2,007,656	\$ 2,645,182	\$ 2,622,920	\$ (22,262)
Waste Reduction & Disposal	-	-	63	63
<b>Total</b>	<b>\$ 2,007,656</b>	<b>\$ 2,645,182</b>	<b>\$ 2,622,983</b>	<b>\$ (22,199)</b>

## Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Energy Sustain. & Environ. Protection	12.60	12.60	13.25	0.65
<b>Total</b>	<b>12.60</b>	<b>12.60</b>	<b>13.25</b>	<b>0.65</b>

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Alternative Energy Options</b> Addition of non-personnel expenditures for consultant costs to assess alternative energy sources and supply options.	0.00	\$ 150,000	\$ -
<b>Regional Energy Network Formation</b> Addition of non-personnel expenditures for consultant costs to support the formation of a Regional Energy Network (REN).	0.00	100,000	-
<b>Strategic Energy Initiatives</b> Addition of non-personnel expenditures for contractual services related to strategic energy initiatives.	0.00	100,000	-
<b>Position Reallocations</b> Transfer of positions among the Environmental Services Department's funds to align budget with anticipated expenditures.	0.65	88,660	-

# Environmental Services

## Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
<b>Equipment/Support for Information Technology</b> Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	44,059	-
<b>Hourly Sick Leave</b> Addition of personnel expenditures for paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	414	-
<b>Non-Standard Hour Personnel Funding</b> Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.00	172	-
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(19,078)	-
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(36,426)	-
<b>One-Time Reductions and Annualizations</b> Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2015.	0.00	(450,000)	(34,701)
<b>Revised Revenue</b> Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	33,692
<b>Total</b>	<b>0.65</b>	<b>\$ (22,199)</b>	<b>\$ (1,009)</b>

## Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 827,021	\$ 852,204	\$ 899,856	\$ 47,652
Fringe Benefits	566,557	541,689	564,205	22,516
<b>PERSONNEL SUBTOTAL</b>	<b>1,393,577</b>	<b>1,393,893</b>	<b>1,464,061</b>	<b>70,168</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 12,117	\$ 15,545	\$ 15,029	\$ (516)
Contracts	464,512	1,003,977	880,384	(123,593)
Information Technology	106,619	169,914	213,973	44,059
Energy and Utilities	11,989	13,671	14,236	565
Other	3,449	5,300	5,300	-
Transfers Out	15,394	12,882	-	(12,882)
Capital Expenditures	-	30,000	30,000	-
<b>NON-PERSONNEL SUBTOTAL</b>	<b>614,079</b>	<b>1,251,289</b>	<b>1,158,922</b>	<b>(92,367)</b>
<b>Total</b>	<b>\$ 2,007,656</b>	<b>\$ 2,645,182</b>	<b>\$ 2,622,983</b>	<b>\$ (22,199)</b>

# Environmental Services

## Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Charges for Services	\$ 477,061	\$ 364,701	\$ 2,252,875	\$ 1,888,174
Other Revenue	185,295	-	-	-
Rev from Money and Prop	17,431	-	-	-
Transfers In	1,753,903	1,889,183	-	(1,889,183)
<b>Total</b>	<b>\$ 2,433,690</b>	<b>\$ 2,253,884</b>	<b>\$ 2,252,875</b>	<b>\$ (1,009)</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000012	Administrative Aide 1	0.40	0.40	<b>0.20</b>	\$36,962 - \$44,533	\$ 8,326
20000024	Administrative Aide 2	1.00	1.00	<b>1.00</b>	42,578 - 51,334	42,529
20000119	Associate Management Analyst	3.20	3.20	<b>2.20</b>	54,059 - 65,333	132,461
20001168	Deputy Director	0.35	0.35	<b>0.50</b>	46,966 - 172,744	62,976
90001168	Deputy Director - Hourly	0.35	0.00	<b>0.00</b>	46,966 - 172,744	-
90001073	Management Intern - Hourly	0.00	1.35	<b>1.35</b>	24,274 - 29,203	32,769
20001222	Program Manager	1.50	0.50	<b>1.00</b>	46,966 - 172,744	100,000
20000761	Project Officer 1	2.00	2.00	<b>2.00</b>	66,622 - 80,454	147,076
20000763	Project Officer 2	1.00	1.00	<b>1.00</b>	76,794 - 92,851	92,851
20000927	Senior Clerk/Typist	0.15	0.15	<b>0.15</b>	36,067 - 43,514	5,423
20000015	Senior Management Analyst	0.90	0.90	<b>0.90</b>	59,363 - 71,760	64,584
20000918	Senior Planner	0.00	0.00	<b>1.00</b>	65,354 - 79,019	76,545
20000970	Supervising Management Analyst	1.60	1.60	<b>1.55</b>	66,768 - 80,891	125,386
20000756	Word Processing Operator	0.15	0.15	<b>0.40</b>	31,491 - 37,918	12,601
	Budgeted Vacancy Savings					(18,013)
	Reg Pay For Engineers					13,928
	Sick Leave - Hourly					414
<b>FTE, Salaries, and Wages Subtotal</b>		<b>12.60</b>	<b>12.60</b>	<b>13.25</b>		<b>\$ 899,856</b>

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 8,829	\$ 8,673	\$ 10,159	\$ 1,486
Flexible Benefits	77,896	88,654	104,060	15,406
Long-Term Disability	6,559	2,898	2,898	-
Medicare	11,963	12,356	13,051	695
Other Post-Employment Benefits	65,660	68,253	66,798	(1,455)
Retiree Medical Trust	89	109	469	360
Retirement ADC	313,701	286,490	282,181	(4,309)
Retirement DROP	5,125	5,154	3,653	(1,501)
Retirement Offset Contribution	30	-	-	-
Risk Management Administration	9,802	10,657	11,893	1,236
Supplemental Pension Savings Plan	46,792	46,790	58,143	11,353
Unemployment Insurance	2,248	1,650	1,636	(14)
Workers' Compensation	17,864	10,005	9,264	(741)
<b>Fringe Benefits Subtotal</b>	<b>\$ 566,557</b>	<b>\$ 541,689</b>	<b>\$ 564,205</b>	<b>\$ 22,516</b>
<b>Total Personnel Expenditures</b>			<b>\$ 1,464,061</b>	



# Environmental Services

## Recycling Fund

### Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Collection Services	\$ 15,893,634	\$ 15,999,955	\$ 16,515,952	\$ 515,997
Energy Sustain. & Environ. Protection	1,090,697	1,812,485	1,760,212	(52,273)
Office of the Director	2,082,217	2,815,042	2,795,323	(19,719)
Waste Reduction & Disposal	1,682,231	1,933,710	1,803,291	(130,419)
<b>Total</b>	<b>\$ 20,748,779</b>	<b>\$ 22,561,192</b>	<b>\$ 22,874,778</b>	<b>\$ 313,586</b>

### Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Collection Services	82.65	83.04	83.05	0.01
Energy Sustain. & Environ. Protection	5.38	5.35	5.30	(0.05)
Office of the Director	10.37	10.06	10.47	0.41
Waste Reduction & Disposal	8.93	9.53	7.78	(1.75)
<b>Total</b>	<b>107.33</b>	<b>107.98</b>	<b>106.60</b>	<b>(1.38)</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Purchase of Automated Yard Waste Containers</b> Addition of non-personnel expenditures to purchase automated yard waste containers.	0.00	\$ 250,000	\$ -
<b>Compressed Natural Gas Recycling Packers</b> Addition of non-personnel expenditures for recycling packers scheduled to be replaced with Compressed Natural Gas (CNG) fueled vehicles.	0.00	240,000	-
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	85,249	-
<b>Equipment/Support for Information Technology</b> Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	75,800	-
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	54,360	-
<b>Addition of Payroll Specialist 1</b> Addition of 1.00 Payroll Specialist 1 to support the Collections Division.	0.41	32,790	-
<b>Enterprise Asset Management Adjustment</b> Addition of non-personnel expenditures associated with the SAP Enterprise Asset Management (EAM) Project.	0.00	29,309	-

# Environmental Services

## Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
<b>Hourly Sick Leave</b> Addition of personnel expenditures for paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	3,994	-
<b>Non-Standard Hour Personnel Funding</b> Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.01	1,829	-
<b>Supplemental Cost of Living Adjustment (COLA)</b> Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.	0.00	1,211	-
<b>San Diego Works Proposal</b> Reduction in non-personnel expenditures associated with San Diego Works Proposal to generate savings by conducting the compost voucher program online rather than by mail.	0.00	(1,328)	-
<b>Position Reallocations</b> Transfer of positions among the Environmental Services Department's funds to align budget with anticipated expenditures.	(0.80)	(37,566)	-
<b>Transfer of Custodian 2</b> Transfer of 1.00 Custodian 2 from the Environmental Services Department to the Public Works - General Services Department to collect recycling bins in City buildings.	(1.00)	(47,262)	-
<b>San Diego Works Proposal</b> Reduction of non-personnel expenditures associated with San Diego Works Proposal to reduce the spare vehicles ratio of rear loaders by reducing one rear loader in the General Fund and two rear loaders in the Recycling Fund.	0.00	(124,800)	-
<b>One-Time Reductions and Annualizations</b> Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2015.	0.00	(250,000)	-
<b>Revised Revenue</b> Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	1,280,000
<b>Sycamore Canyon Facility Franchise Fee</b> Transfer of the Sycamore Canyon Facility Franchise Fee revenue from the General Fund to the Recycling Fund.	0.00	-	580,000
<b>Beverage Container Recycling and Litter Abatement</b> Addition of revenue to implement and support beverage container recycling and litter abatement projects.	0.00	-	350,000
<b>Total</b>	<b>(1.38)</b>	<b>\$ 313,586</b>	<b>\$ 2,210,000</b>

# Environmental Services

## Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 5,196,382	\$ 5,689,391	\$ 5,714,421	\$ 25,030
Fringe Benefits	4,077,865	4,291,248	4,305,252	14,004
<b>PERSONNEL SUBTOTAL</b>	<b>9,274,247</b>	<b>9,980,639</b>	<b>10,019,673</b>	<b>39,034</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 1,586,023	\$ 1,278,693	\$ 1,276,059	\$ (2,634)
Contracts	7,974,506	8,537,221	8,541,865	4,644
Information Technology	421,697	401,815	477,615	75,800
Energy and Utilities	1,364,544	1,455,778	1,466,269	10,491
Other	36,008	5,682	60,903	55,221
Reserves	-	480,000	480,000	-
Transfers Out	91,755	108,970	-	(108,970)
Capital Expenditures	-	312,394	552,394	240,000
<b>NON-PERSONNEL SUBTOTAL</b>	<b>11,474,532</b>	<b>12,580,553</b>	<b>12,855,105</b>	<b>274,552</b>
<b>Total</b>	<b>\$ 20,748,779</b>	<b>\$ 22,561,192</b>	<b>\$ 22,874,778</b>	<b>\$ 313,586</b>

## Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Charges for Services	\$ 16,760,170	\$ 17,058,631	\$ 18,346,551	\$ 1,287,920
Fines Forfeitures and Penalties	1,373,629	1,000,000	1,000,000	-
Other Local Taxes	-	-	580,000	580,000
Other Revenue	209,108	37,920	30,000	(7,920)
Rev from Money and Prop	348,583	331,100	331,100	-
Rev from Other Agencies	894,715	-	350,000	350,000
Transfers In	535,698	-	-	-
<b>Total</b>	<b>\$ 20,121,903</b>	<b>\$ 18,427,651</b>	<b>\$ 20,637,651</b>	<b>\$ 2,210,000</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000011	Account Clerk	0.71	1.31	1.31	\$31,491 - \$37,918	\$ 49,677
20000012	Administrative Aide 1	0.00	0.00	0.23	36,962 - 44,533	10,248
20000024	Administrative Aide 2	1.00	1.00	1.31	42,578 - 51,334	63,595
20000860	Area Refuse Collection Supervisor	3.16	3.00	3.00	50,835 - 60,694	182,082
90000860	Area Refuse Collection Supervisor - Hourly	0.37	0.35	0.35	50,835 - 60,694	21,243
20000088	Assistant Engineer-Mechanical	0.40	0.40	0.40	57,866 - 69,722	26,915
20001092	Assistant Environmental Services Director	0.31	0.31	0.31	31,741 - 173,971	42,467
20000143	Associate Engineer-Civil	0.00	0.45	0.45	66,622 - 80,454	36,202
20000119	Associate Management Analyst	1.66	1.85	1.75	54,059 - 65,333	113,441
90000119	Associate Management Analyst - Hourly	0.39	0.35	0.35	54,059 - 65,333	22,866
20000266	Cashier	1.00	1.00	1.00	31,491 - 37,918	37,918
20000354	Custodian 2	0.31	0.31	0.31	26,250 - 31,242	9,686

# Environmental Services

## Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
20001168	Deputy Director	0.99	0.99	<b>1.09</b>	46,966 - 172,744	130,140
20000863	District Refuse Collection Supervisor	0.80	0.80	<b>0.80</b>	59,654 - 71,448	57,165
20001149	Environmental Services Director	0.31	0.31	<b>0.31</b>	59,155 - 224,099	49,597
20000924	Executive Secretary	0.31	0.31	<b>0.31</b>	43,555 - 52,666	15,310
90000548	Hazardous Material Inspector 3 - Hourly	0.38	0.35	<b>0.35</b>	60,674 - 73,507	25,728
20000521	Hazardous Materials Inspector 2	1.50	1.50	<b>1.50</b>	55,078 - 66,768	73,679
20000548	Hazardous Materials Inspector 3	1.00	1.00	<b>1.00</b>	60,674 - 73,507	73,507
20000502	Heavy Truck Driver 1	0.00	1.00	<b>1.00</b>	36,234 - 43,160	40,858
20000501	Heavy Truck Driver 2	1.00	0.00	<b>0.00</b>	37,565 - 45,302	-
20000178	Information Systems Administrator	0.28	0.28	<b>0.28</b>	73,466 - 88,982	24,913
20000290	Information Systems Analyst 2	1.12	0.84	<b>0.84</b>	54,059 - 65,333	54,870
20000293	Information Systems Analyst 3	0.28	0.28	<b>0.28</b>	59,363 - 71,760	20,094
20000998	Information Systems Analyst 4	0.56	0.56	<b>0.56</b>	66,768 - 80,891	45,288
90001073	Management Intern - Hourly	2.26	2.26	<b>2.26</b>	24,274 - 29,203	57,270
20000172	Payroll Specialist 1	0.00	0.00	<b>0.41</b>	33,093 - 39,832	14,796
20000680	Payroll Specialist 2	0.72	0.72	<b>0.72</b>	34,611 - 41,787	29,509
20001222	Program Manager	0.10	0.60	<b>0.50</b>	46,966 - 172,744	51,000
20000783	Public Information Clerk	1.28	1.28	<b>1.28</b>	31,491 - 37,918	46,322
20000784	Public Information Officer	0.62	0.00	<b>0.00</b>	43,514 - 52,707	-
20000776	Public Works Dispatcher	0.70	0.70	<b>0.70</b>	35,755 - 43,098	29,945
20001032	Public Works Supervisor	1.00	1.00	<b>0.25</b>	49,525 - 59,966	14,989
20000557	Recycling Program Manager	0.38	0.38	<b>0.38</b>	76,731 - 92,893	35,304
20000562	Recycling Specialist 2	2.96	2.96	<b>2.96</b>	54,059 - 65,333	190,933
20000565	Recycling Specialist 3	0.23	0.23	<b>0.23</b>	59,363 - 71,760	16,166
20000847	Safety Officer	0.31	0.31	<b>0.31</b>	57,907 - 69,930	21,674
20000854	Safety Representative 2	0.31	0.31	<b>0.31</b>	50,461 - 61,027	18,922
20001042	Safety and Training Manager	0.31	0.31	<b>0.31</b>	66,768 - 80,891	25,080
20000859	Sanitation Driver 1	12.00	12.00	<b>12.00</b>	36,920 - 44,158	504,072
20000857	Sanitation Driver 2	52.00	52.00	<b>52.00</b>	45,261 - 53,331	2,692,825
90000857	Sanitation Driver 2 - Hourly	0.74	0.69	<b>0.70</b>	45,261 - 53,331	37,332
20000851	Sanitation Driver 3	5.00	5.00	<b>5.00</b>	47,528 - 55,952	271,336
20000869	Senior Account Clerk	0.31	0.31	<b>0.00</b>	36,067 - 43,514	-
20000927	Senior Clerk/Typist	1.48	1.48	<b>1.00</b>	36,067 - 43,514	43,514
20000015	Senior Management Analyst	0.41	0.66	<b>0.66</b>	59,363 - 71,760	47,364
20000947	Supervising Hazardous Materials Inspector	0.00	0.00	<b>0.50</b>	66,685 - 80,870	39,829
20000970	Supervising Management Analyst	1.01	1.32	<b>1.22</b>	66,768 - 80,891	97,523
20001051	Utility Worker 1	1.00	1.00	<b>0.00</b>	30,534 - 36,296	-
20001053	Utility Worker 2	3.50	3.50	<b>3.50</b>	33,322 - 39,666	134,418
20000756	Word Processing Operator Bilingual - Regular	0.86	0.41	<b>0.31</b>	31,491 - 37,918	11,759 7,320

# Environmental Services

## Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
	Budgeted Vacancy Savings					(224,210)
	Exceptional Performance Pay-Classified					792
	Overtime Budgeted					261,821
	Sick Leave - Hourly					3,994
	Termination Pay Annual Leave					5,333
<b>FTE, Salaries, and Wages Subtotal</b>		<b>107.33</b>	<b>107.98</b>	<b>106.60</b>		<b>\$ 5,714,421</b>
		FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change	
<b>Fringe Benefits</b>						
	Employee Offset Savings	\$ 21,008	\$ 25,029	\$ 23,678	\$	(1,351)
	Flexible Benefits	603,633	747,289	835,719		88,430
	Insurance	86	-	-		-
	Long-Term Disability	39,953	18,673	17,771		(902)
	Medicare	70,465	74,728	74,338		(390)
	Other Post-Employment Benefits	594,248	601,798	579,856		(21,942)
	Retiree Medical Trust	1,432	1,072	2,031		959
	Retirement 401 Plan	4,492	4,124	4,704		580
	Retirement ADC	2,109,178	2,150,289	2,103,468		(46,821)
	Retirement DROP	12,041	10,223	10,170		(53)
	Retirement Offset Contribution	68	-	-		-
	Risk Management Administration	88,233	93,949	103,450		9,501
	Supplemental Pension Savings Plan	264,351	283,367	301,375		18,008
	Unemployment Insurance	13,689	10,719	10,247		(472)
	Workers' Compensation	254,989	269,988	238,445		(31,543)
<b>Fringe Benefits Subtotal</b>		<b>\$ 4,077,865</b>	<b>\$ 4,291,248</b>	<b>\$ 4,305,252</b>	<b>\$</b>	<b>14,004</b>
<b>Total Personnel Expenditures</b>						<b>\$ 10,019,673</b>

## Refuse Disposal Fund

### Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Collection Services	\$ 839,355	\$ 901,707	\$ 1,348,667	\$ 446,960
Energy Sustain. & Environ. Protection	(334)	-	-	-
Office of the Director	3,532,338	4,424,000	4,698,862	274,862
Waste Reduction & Disposal	26,537,680	25,809,386	26,199,783	390,397
<b>Total</b>	<b>\$ 30,909,040</b>	<b>\$ 31,135,093</b>	<b>\$ 32,247,312</b>	<b>\$ 1,112,219</b>

### Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Collection Services	6.10	6.10	7.10	1.00
Office of the Director	13.96	14.74	14.77	0.03
Waste Reduction & Disposal	128.96	126.36	127.11	0.75
<b>Total</b>	<b>149.02</b>	<b>147.20</b>	<b>148.98</b>	<b>1.78</b>

# Environmental Services

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<p><b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.</p>	0.00	\$ 298,556	\$ -
<p><b>Property and Business Improvement District Coverage</b> Addition of 1.00 Utility Worker 2 and associated non-personnel expenditures for Property and Business Improvement District (PBID) coverage.</p>	1.00	290,775	-
<p><b>Miramar Landfill Camera System</b> Addition of non-personnel expenditures for a camera system at the Miramar Landfill complex.</p>	0.00	267,000	-
<p><b>Recycling Containers</b> Addition of non-personnel expenditures for the procurement and maintenance of recycling containers in the public right of way.</p>	0.00	120,206	-
<p><b>Equipment/Support for Information Technology</b> Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.</p>	0.00	99,497	-
<p><b>Position Reallocations</b> Transfer of positions among the Environmental Services Department's funds to align budget with anticipated expenditures.</p>	0.75	83,395	-
<p><b>Equipment Operator 2</b> Addition of 1.00 Equipment Operator 2 to support the efforts associated with the Landfill Operations and Maintenance managed competition.</p>	1.00	66,698	-
<p><b>Disposal Site Representative</b> Addition of 1.00 Disposal Site Representative to support the Fee Booth section of the Landfill Operations and Maintenance managed competition.</p>	1.00	52,717	-
<p><b>Enterprise Asset Management Adjustment</b> Addition of non-personnel expenditures associated with the SAP Enterprise Asset Management (EAM) Project.</p>	0.00	42,959	-
<p><b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.</p>	0.00	32,130	-
<p><b>Addition of Payroll Specialist 1</b> Addition of 1.00 Payroll Specialist 1 to support the Collections Division.</p>	0.03	16,758	-
<p><b>Supplemental Cost of Living Adjustment (COLA)</b> Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.</p>	0.00	1,076	-

# Environmental Services

## Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
<b>Hourly Sick Leave</b> Addition of personnel expenditures for paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	434	-
<b>Non-Standard Hour Personnel Funding</b> Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.00	197	-
<b>San Diego Works Proposal</b> Reduction of non-personnel expenditures associated with San Diego Works Proposal to save water, labor, and fuel costs by implementing a polymer tablet designed for use in soil erosion and dust control at the Miramar Landfill.	0.00	(20,373)	-
<b>San Diego Works Proposal</b> Net reduction of non-personnel expenditures associated with San Diego Works Proposal to extend the replacement cycle for tarp use at the Miramar Landfill with a new repair method.	0.00	(20,691)	-
<b>San Diego Works Proposal</b> Reduction of 1.00 vacant Public Works Supervisor and 1.00 vacant Equipment Operator 2 and expenditures associated with San Diego Works Proposal related to Field Operations efficiencies.	(2.00)	(210,489)	-
<b>Revised Revenue</b> Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	2,230,000
<b>Fleet Services Rental Compensation</b> Addition of annual rent revenue associated with Fleet Services' use of the Environmental Services Operations Station facility.	0.00	-	105,251
<b>Rental Compensation</b> Addition of revenue for rental compensation to the Refuse Disposal Fund for General Fund use of Ridgehaven Facility.	0.00	-	60,764
<b>Total</b>	<b>1.78</b>	<b>\$ 1,120,845</b>	<b>\$ 2,396,015</b>

## Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 8,196,045	\$ 8,066,191	\$ 8,291,901	\$ 225,710
Fringe Benefits	6,328,615	5,917,008	5,962,839	45,831
<b>PERSONNEL SUBTOTAL</b>	<b>14,524,659</b>	<b>13,983,199</b>	<b>14,254,740</b>	<b>271,541</b>

# Environmental Services

## Expenditures by Category (Cont'd)

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
<b>NON-PERSONNEL</b>				
Supplies	\$ 710,981	\$ 785,318	\$ 903,230	\$ 117,912
Contracts	10,974,374	11,441,053	11,641,853	200,800
Information Technology	723,491	1,120,421	1,219,918	99,497
Energy and Utilities	1,567,049	1,429,396	1,398,087	(31,309)
Other	39,012	16,276	111,758	95,482
Reserves	-	920,000	920,000	-
Transfers Out	1,685,582	1,138,264	1,000,000	(138,264)
Capital Expenditures	683,891	284,910	781,470	496,560
Debt	-	16,256	16,256	-
<b>NON-PERSONNEL SUBTOTAL</b>	<b>16,384,381</b>	<b>17,151,894</b>	<b>17,992,572</b>	<b>840,678</b>
<b>Total</b>	<b>\$ 30,909,040</b>	<b>\$ 31,135,093</b>	<b>\$ 32,247,312</b>	<b>\$ 1,112,219</b>

## Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Charges for Services	\$ 25,336,361	\$ 26,506,500	\$ 28,841,751	\$ 2,335,251
Fines Forfeitures and Penalties	22,242	32,500	32,500	-
Other Revenue	717,501	690,000	690,000	-
Rev from Money and Prop	995,522	200,000	260,764	60,764
Transfers In	5,554	807,434	807,434	-
<b>Total</b>	<b>\$ 27,077,179</b>	<b>\$ 28,236,434</b>	<b>\$ 30,632,449</b>	<b>\$ 2,396,015</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000011	Account Clerk	2.06	1.46	1.46	\$31,491 - \$37,918	\$ 55,365
20000012	Administrative Aide 1	1.00	1.00	1.77	36,962 - 44,533	78,829
20000024	Administrative Aide 2	1.00	1.00	1.46	42,578 - 51,334	71,819
20000860	Area Refuse Collection Supervisor	1.21	1.00	1.00	50,835 - 60,694	60,694
20000070	Assistant Engineer-Civil	2.00	2.00	2.00	57,866 - 69,722	116,749
20001092	Assistant Environmental Services Director	0.34	0.34	0.34	31,741 - 173,971	46,582
90001092	Assistant Environmental Services Director - Hourly	0.35	0.35	0.35	31,741 - 173,971	36,000
20000143	Associate Engineer-Civil	3.00	3.55	3.55	66,622 - 80,454	284,407
20000119	Associate Management Analyst	2.09	1.89	1.89	54,059 - 65,333	111,112
20000649	Biologist 3	1.00	1.00	1.00	62,005 - 75,067	75,067
20000306	Code Compliance Officer	16.00	16.00	16.00	37,232 - 44,803	689,927
20000307	Code Compliance Supervisor	1.00	1.00	1.00	42,890 - 51,334	49,517
20000354	Custodian 2	0.34	0.34	0.34	26,250 - 31,242	10,622
20001168	Deputy Director	1.08	1.08	1.08	46,966 - 172,744	127,357
20000389	Disposal Site Representative	5.00	5.00	6.00	32,968 - 39,811	232,023
20000390	Disposal Site Supervisor	2.00	2.00	2.00	52,104 - 62,982	125,964
20001149	Environmental Services Director	0.34	0.34	0.34	59,155 - 224,099	54,398



# Environmental Services

## Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
20000426	Equipment Operator 1	1.00	0.00	<b>0.00</b>	37,690 - 45,115	-
20000430	Equipment Operator 2	7.00	7.00	<b>7.00</b>	41,350 - 49,462	333,033
20000418	Equipment Technician 1	1.00	1.00	<b>1.00</b>	36,005 - 43,139	39,076
20000423	Equipment Technician 2	1.00	1.00	<b>1.00</b>	39,499 - 47,091	44,558
20000431	Equipment Technician 3	0.00	1.00	<b>1.00</b>	43,368 - 51,813	51,813
20000924	Executive Secretary	0.34	0.34	<b>0.34</b>	43,555 - 52,666	16,790
20000420	Fleet Technician	1.00	0.00	<b>0.00</b>	44,366 - 53,206	-
20001049	General Utility Supervisor	3.00	3.00	<b>3.00</b>	59,342 - 71,760	214,322
20000521	Hazardous Materials Inspector 2	4.00	4.00	<b>4.00</b>	55,078 - 66,768	267,072
20000502	Heavy Truck Driver 1	0.00	2.00	<b>2.00</b>	36,234 - 43,160	86,320
20000501	Heavy Truck Driver 2	3.00	3.00	<b>3.00</b>	37,565 - 45,302	134,320
20000178	Information Systems Administrator	0.34	0.34	<b>0.34</b>	73,466 - 88,982	30,253
20000290	Information Systems Analyst 2	1.36	1.02	<b>1.02</b>	54,059 - 65,333	66,642
20000293	Information Systems Analyst 3	0.34	0.34	<b>0.34</b>	59,363 - 71,760	24,396
20000998	Information Systems Analyst 4	0.68	0.68	<b>0.68</b>	66,768 - 80,891	55,008
20000589	Laborer	12.00	12.00	<b>12.00</b>	29,182 - 34,757	407,737
20001018	Land Surveying Assistant	1.00	1.00	<b>1.00</b>	57,866 - 69,722	69,722
20000580	Landfill Equipment Operator	18.00	18.00	<b>18.00</b>	47,528 - 56,846	1,018,699
90001073	Management Intern - Hourly	1.63	1.63	<b>1.63</b>	24,274 - 29,203	41,978
20000439	Master Fleet Technician	1.00	1.00	<b>1.00</b>	47,715 - 57,158	57,158
20000172	Payroll Specialist 1	0.00	0.00	<b>0.03</b>	33,093 - 39,832	1,083
20000680	Payroll Specialist 2	1.32	1.32	<b>1.32</b>	34,611 - 41,787	54,581
20001222	Program Manager	2.00	2.00	<b>2.00</b>	46,966 - 172,744	202,000
20000783	Public Information Clerk	1.68	1.68	<b>1.68</b>	31,491 - 37,918	60,782
20000784	Public Information Officer	0.68	0.00	<b>0.00</b>	43,514 - 52,707	-
20000776	Public Works Dispatcher	0.10	0.10	<b>0.10</b>	35,755 - 43,098	4,284
20001032	Public Works Supervisor	2.00	2.00	<b>1.75</b>	49,525 - 59,966	101,630
20000557	Recycling Program Manager	0.62	0.62	<b>0.62</b>	76,731 - 92,893	57,589
20000562	Recycling Specialist 2	5.54	5.54	<b>5.54</b>	54,059 - 65,333	354,646
20000565	Recycling Specialist 3	2.77	2.77	<b>2.77</b>	59,363 - 71,760	197,679
20000847	Safety Officer	0.34	0.34	<b>0.34</b>	57,907 - 69,930	23,779
20000854	Safety Representative 2	0.34	0.34	<b>0.34</b>	50,461 - 61,027	20,747
20001042	Safety and Training Manager	0.33	0.33	<b>0.33</b>	66,768 - 80,891	26,699
20000869	Senior Account Clerk	0.46	0.46	<b>0.00</b>	36,067 - 43,514	-
20000885	Senior Civil Engineer	1.00	1.00	<b>1.00</b>	76,794 - 92,851	89,601
20000927	Senior Clerk/Typist	0.77	0.77	<b>0.00</b>	36,067 - 43,514	-
20000965	Senior Code Compliance Supervisor	1.00	1.00	<b>1.00</b>	47,174 - 56,618	56,618
20000907	Senior Disposal Site Representative	2.00	2.00	<b>2.00</b>	36,067 - 43,638	87,089
20000015	Senior Management Analyst	0.34	1.09	<b>1.09</b>	59,363 - 71,760	78,216
20000856	Senior Mechanical Engineer	1.00	1.00	<b>1.00</b>	76,794 - 92,851	92,851
20000918	Senior Planner	1.00	1.00	<b>1.00</b>	65,354 - 79,019	79,019

# Environmental Services

## Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
20000989	Supervising Disposal Site Representative	2.00	2.00	2.00	39,686 - 47,965	87,651
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	66,685 - 80,870	80,870
20000970	Supervising Management Analyst	1.34	0.80	0.80	66,768 - 80,891	63,443
20001051	Utility Worker 1	9.00	9.00	8.00	30,534 - 36,296	267,526
20001053	Utility Worker 2	11.00	10.00	12.00	33,322 - 39,666	466,567
20000756	Word Processing Operator	1.89	1.34	1.34	31,491 - 37,918	50,806
	Bilingual - Regular					6,927
	Budgeted Vacancy Savings					(324,624)
	Confined Space Pay					15,633
	Exceptional Performance Pay-Classified					926
	Overtime Budgeted					741,678
	Reg Pay For Engineers					38,314
	Sick Leave - Hourly					434
	Termination Pay Annual Leave					21,528
<b>FTE, Salaries, and Wages Subtotal</b>		<b>149.02</b>	<b>147.20</b>	<b>148.98</b>		<b>\$ 8,291,901</b>
		<b>FY2014 Actual</b>	<b>FY2015 Budget</b>	<b>FY2016 Adopted</b>		<b>FY2015-2016 Change</b>
<b>Fringe Benefits</b>						
	Employee Offset Savings	\$ 52,371	\$ 51,558	\$ 48,566		\$ (2,992)
	Flexible Benefits	923,226	1,032,532	1,204,055		171,523
	Insurance	94	-	-		-
	Long-Term Disability	58,605	25,322	24,320		(1,002)
	Medicare	109,844	100,057	102,458		2,401
	Other Post-Employment Benefits	866,764	836,440	828,594		(7,846)
	Retiree Medical Trust	1,362	1,295	2,439		1,144
	Retirement 401 Plan	2,031	1,730	2,610		880
	Retirement ADC	3,349,535	3,007,044	2,892,896		(114,148)
	Retirement DROP	15,978	15,141	22,566		7,425
	Retirement Offset Contribution	136	-	-		-
	Risk Management Administration	128,726	130,638	147,885		17,247
	Supplemental Pension Savings Plan	459,865	427,329	446,191		18,862
	Unemployment Insurance	20,094	14,466	13,900		(566)
	Workers' Compensation	339,984	273,456	226,359		(47,097)
<b>Fringe Benefits Subtotal</b>		<b>\$ 6,328,615</b>	<b>\$ 5,917,008</b>	<b>\$ 5,962,839</b>		<b>\$ 45,831</b>
<b>Total Personnel Expenditures</b>						<b>\$ 14,254,740</b>

# Environmental Services

## Refuse Disposal Fund - Miramar Closure Fund

### Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Rev from Money and Prop	\$ 207,052	\$ 500,000	\$ 500,000	\$ -
Transfers In	1,017,521	1,000,000	1,000,000	-
<b>Total</b>	<b>\$ 1,224,573</b>	<b>\$ 1,500,000</b>	<b>\$ 1,500,000</b>	<b>\$ -</b>

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Automated Refuse Container Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 1,262,371	\$ 1,378,240	\$ 1,534,536
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 1,262,371</b>	<b>\$ 1,378,240</b>	<b>\$ 1,534,536</b>
<b>REVENUE</b>			
Charges for Current Services	\$ 751,013	\$ 700,000	\$ 700,000
<i>Automated Refuse Container Sales</i>	751,013	700,000	700,000
Revenue from Use of Money and Property	6,393	–	–
<i>Interest Earnings</i>	6,393	–	–
<b>TOTAL REVENUE</b>	<b>\$ 757,405</b>	<b>\$ 700,000</b>	<b>\$ 700,000</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 2,019,776</b>	<b>\$ 2,078,240</b>	<b>\$ 2,234,536</b>
<b>OPERATING EXPENSE</b>			
Supplies	\$ 534,542	\$ 710,000	\$ 710,000
<i>Automated Refuse Container Purchases</i>	534,542	710,000	710,000
Contracts	103,296	90,000	90,000
<i>Automated Refuse Container Program</i>	103,296	90,000	90,000
Other Expenses	5,874	–	–
<i>Automated Refuse Container Purchases</i>	5,874	–	–
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 643,712</b>	<b>\$ 800,000</b>	<b>\$ 800,000</b>
<b>TOTAL EXPENSE</b>	<b>\$ 643,712</b>	<b>\$ 800,000</b>	<b>\$ 800,000</b>
<b>BALANCE</b>	<b>\$ 1,376,064</b>	<b>\$ 1,278,240</b>	<b>\$ 1,434,536</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 2,019,776</b>	<b>\$ 2,078,240</b>	<b>\$ 2,234,536</b>

\* At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Energy Conservation Program Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 1,945,035	\$ 2,176,676	\$ 894,373
Continuing Appropriation - CIP	2,114,277	1,804,266	2,597,964
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 4,059,312</b>	<b>\$ 3,980,943</b>	<b>\$ 3,492,337</b>
<b>REVENUE</b>			
Charges for Current Services	\$ 477,061	\$ 364,701	\$ 2,252,875
Other Revenue	185,295	–	–
Revenue from Use of Money and Property	17,431	–	–
Transfers In	1,753,903	1,889,183	–
<b>TOTAL REVENUE</b>	<b>\$ 2,433,690</b>	<b>\$ 2,253,884</b>	<b>\$ 2,252,875</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 6,493,002</b>	<b>\$ 6,234,827</b>	<b>\$ 5,745,212</b>
<b>CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE</b>			
CIP Expenditures	\$ 200,000	\$ –	\$ –
<b>TOTAL CIP EXPENSE</b>	<b>\$ 200,000</b>	<b>\$ –</b>	<b>\$ –</b>
<b>OPERATING EXPENSE</b>			
Personnel Expenses	\$ 827,021	\$ 852,204	\$ 899,856
Fringe Benefits	566,557	541,689	564,205
Supplies	12,117	15,545	15,029
Contracts	464,512	1,003,977	880,384
Information Technology	106,619	169,914	213,973
Energy and Utilities	11,989	13,671	14,236
Other Expenses	3,449	5,300	5,300
Transfers Out	15,394	12,882	–
Capital Expenditures	–	30,000	30,000
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 2,007,657</b>	<b>\$ 2,645,182</b>	<b>\$ 2,622,983</b>
<b>EXPENDITURE OF PRIOR YEAR FUNDS</b>			
CIP Expenditures	\$ 310,011	\$ 354,266	\$ 1,000,000
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ 310,011</b>	<b>\$ 354,266</b>	<b>\$ 1,000,000</b>
<b>TOTAL EXPENSE</b>	<b>\$ 2,517,668</b>	<b>\$ 2,999,448</b>	<b>\$ 3,622,983</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ 1,804,266	\$ 1,804,266	\$ 1,597,964
<b>TOTAL RESERVES</b>	<b>\$ 1,804,266</b>	<b>\$ 1,804,266</b>	<b>\$ 1,597,964</b>
<b>BALANCE</b>	<b>\$ 2,171,068</b>	<b>\$ 1,431,113</b>	<b>\$ 524,265</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 6,493,002</b>	<b>\$ 6,234,827</b>	<b>\$ 5,745,212</b>

\* At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Recycling Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 17,236,473	\$ 16,655,839	\$ 15,849,549
Continuing Appropriation - CIP	3	—	1,129,649
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 17,236,476</b>	<b>\$ 16,655,839</b>	<b>\$ 16,979,198</b>
<b>REVENUE</b>			
Charges for Current Services	\$ 16,760,170	\$ 17,058,631	\$ 18,346,551
<i>Curbside Recycling</i>	3,927,149	4,000,000	4,000,000
<i>Reimbursements from Other Funds/Depts</i>	946,005	968,631	976,551
<i>Exempt Tons Subsidy</i>	—	590,000	590,000
<i>AB939</i>	11,826,043	11,500,000	12,780,000
<i>Other</i>	60,973	—	—
Fines Forfeitures and Penalties	1,373,629	1,000,000	1,000,000
<i>Misc Fines (Includes Construction &amp; Demolition Forfeitures)</i>	1,373,629	1,000,000	1,000,000
Other Local Taxes	—	—	580,000
<i>Other Franchise</i>	—	—	580,000
Other Revenue	209,108	37,920	30,000
<i>Misc Refunds</i>	19,009	7,920	—
<i>Sale of Inventory</i>	33,969	30,000	30,000
<i>Revenue Otherwise Unclassified</i>	156,130	—	—
Revenue from Other Agencies	894,715	—	350,000
<i>State CRV Revenue</i>	894,715	—	350,000
Revenue from Use of Money and Property	348,583	331,100	331,100
<i>Interest</i>	128,908	120,000	120,000
<i>Rent Buyback Center</i>	219,675	211,100	211,100
Transfers In	535,698	—	—
<i>Transfers from Other Funds (Exempt Tax Subsidy)</i>	535,698	—	—
<b>TOTAL REVENUE</b>	<b>\$ 20,121,903</b>	<b>\$ 18,427,651</b>	<b>\$ 20,637,651</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 37,358,379</b>	<b>\$ 35,083,490</b>	<b>\$ 37,616,849</b>
<b>CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE</b>			
CIP Expenditures	\$ —	\$ 1,200,000	\$ —
<b>TOTAL CIP EXPENSE</b>	<b>\$ —</b>	<b>\$ 1,200,000</b>	<b>\$ —</b>
<b>OPERATING EXPENSE</b>			
Personnel Expenses	\$ 5,196,382	\$ 5,689,391	\$ 5,714,421
<i>Collections Services Division</i>	3,855,322	4,230,907	4,307,698
<i>Energy, Sustainability, and Environmental Protection Division</i>	302,795	337,448	315,299
<i>Office of the Director</i>	576,285	599,165	634,199
<i>Waste Reduction and Disposal Division</i>	461,980	521,871	457,225
Fringe Benefits	4,077,865	4,291,248	4,305,252
<i>Collections Services Division</i>	3,072,473	3,266,164	3,335,239

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Recycling Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
<i>Energy, Sustainability, and Environmental Protection Division</i>	206,300	227,498	218,232
<i>Office of the Director</i>	452,603	438,140	469,647
<i>Waste Reduction and Disposal Division</i>	346,489	359,446	282,134
Supplies	1,586,023	1,278,693	1,276,059
<i>Collections Services Division</i>	1,242,880	1,082,181	1,082,181
<i>Energy, Sustainability, and Environmental Protection Division</i>	47,632	145,583	145,354
<i>Office of the Director</i>	8,656	24,941	24,540
<i>Waste Reduction and Disposal Division</i>	286,855	25,988	23,984
Contracts	7,974,506	8,537,221	8,541,865
<i>Collections Services Division</i>	6,152,735	5,802,254	5,772,356
<i>Energy, Sustainability, and Environmental Protection Division</i>	492,652	1,037,365	1,041,049
<i>Office of the Director</i>	174,722	296,921	298,405
<i>General Government Services Billing - Office of the Director</i>	659,904	721,025	745,084
<i>Waste Reduction and Disposal Division</i>	494,493	679,656	684,971
Information Technology	421,697	401,815	477,615
<i>Collections Services Division (Includes ARTS upgrade)</i>	241,523	211,082	338,270
<i>Energy, Sustainability, and Environmental Protection Division</i>	33,502	60,241	35,744
<i>Office of the Director</i>	92,677	99,932	64,401
<i>Waste Reduction and Disposal Division</i>	53,995	30,560	39,200
Energy and Utilities	1,364,544	1,455,778	1,466,269
<i>Collections Services Division (Fleet Fuel)</i>	1,298,522	1,388,036	1,388,676
<i>Energy, Sustainability, and Environmental Protection Division</i>	5,500	562	668
<i>Office of the Director</i>	25,594	53,659	64,334
<i>Waste Reduction and Disposal Division</i>	34,928	13,521	12,591
Other Expenses	36,008	5,682	60,903
<i>Collections Services Division</i>	27,495	—	49,883
<i>Energy, Sustainability, and Environmental Protection Division</i>	1,935	1,000	2,121
<i>Office of the Director</i>	3,950	3,682	5,713
<i>Waste Reduction and Disposal Division</i>	2,628	1,000	3,186
Transfers Out	91,755	108,970	—
<i>Collections Services Division</i>	2,684	17,682	—
<i>Energy, Sustainability, and Environmental Protection Division</i>	380	1,043	—
<i>Office of the Director</i>	87,826	88,577	—
<i>Waste Reduction and Disposal Division</i>	865	1,668	—
Capital Expenditures	—	312,394	552,394
<i>Collections Services Division</i>	—	1,649	241,649

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Recycling Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
<i>Energy, Sustainability, and Environmental Protection Division</i>	–	1,745	1,745
<i>Office of the Director</i>	–	9,000	9,000
<i>Waste Reduction and Disposal Division (Big Belly Cans)</i>	–	300,000	300,000
Reserves	–	480,000	480,000
<i>Operating Reserve</i>	–	480,000	480,000
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 20,748,779</b>	<b>\$ 22,561,192</b>	<b>\$ 22,874,778</b>
<b>EXPENDITURE OF PRIOR YEAR FUNDS</b>			
CIP Expenditures	\$ –	\$ –	\$ 500,000
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ 500,000</b>
<b>TOTAL EXPENSE</b>	<b>\$ 20,748,779</b>	<b>\$ 23,761,192</b>	<b>\$ 23,374,778</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ –	\$ –	\$ 629,649
<b>TOTAL RESERVES</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ 629,649</b>
<b>BALANCE</b>	<b>\$ 16,609,600</b>	<b>\$ 11,322,298</b>	<b>\$ 13,612,422</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 37,358,379</b>	<b>\$ 35,083,490</b>	<b>\$ 37,616,849</b>

\* At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.



# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 13,336,474 <sup>1</sup>	\$ 9,024,691 <sup>2</sup>	\$ 16,710,473
Continuing Appropriation - CIP	26,419,114	25,533,308	18,838,767
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 39,755,588</b>	<b>\$ 34,557,999</b>	<b>\$ 35,549,240</b>
<b>REVENUE</b>			
Charges for Current Services	\$ 25,336,361	\$ 26,506,500	\$ 28,841,751
<i>Refuse Disposal Fees</i>	22,367,815	23,610,000	25,840,000
<i>Greens Disposal Fees</i>	2,228,814	2,030,000	2,030,000
<i>Reimbursements between Funds/Depts</i>	712,392	850,000	955,251
<i>Litter Control - Reinspection Fees</i>	22,803	15,000	15,000
<i>Other Revenue and Misc. Charges</i>	4,537	1,500	1,500
Fines Forfeitures and Penalties	22,242	32,500	32,500
<i>Solid Waste Administration Citations</i>	22,242	32,500	32,500
Other Revenue	717,501	690,000	690,000
<i>Commodity Sales and Other Revenue</i>	717,501	690,000	690,000
Revenue from Use of Money and Property	995,522	200,000	260,764
<i>Interest Earnings</i>	185,507	200,000	200,000
<i>Lease Revenue</i>	810,015	—	60,764
Transfers In	5,554	807,434	807,434
<b>TOTAL REVENUE</b>	<b>\$ 27,077,179</b>	<b>\$ 28,236,434</b>	<b>\$ 30,632,449</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 66,832,767</b>	<b>\$ 62,794,433</b>	<b>\$ 66,181,689</b>
<b>CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE</b>			
CIP Expenditures	\$ 538,730	\$ —	\$ —
<b>TOTAL CIP EXPENSE</b>	<b>\$ 538,730</b>	<b>\$ —</b>	<b>\$ —</b>
<b>OPERATING EXPENSE</b>			
Personnel Expenses	\$ 8,196,045	\$ 8,066,191	\$ 8,291,901
Fringe Benefits	6,328,615	5,917,008	5,962,839
Supplies	710,981	785,318	903,230
Contracts	10,974,374	11,441,053	11,641,853
Information Technology	723,491	1,120,421	1,219,918
Energy and Utilities	1,567,049	1,429,396	1,398,087
Other Expenses	39,012	16,276	111,758
Transfers Out	1,685,582	1,138,264	1,000,000
Capital Expenditures	683,891	284,910	781,470
Debt Expenses	—	16,256	16,256
Reserves	—	920,000	920,000
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 30,909,039</b>	<b>\$ 31,135,093</b>	<b>\$ 32,247,312</b>
<b>EXPENDITURE OF PRIOR YEAR FUNDS</b>			
CIP Expenditures	\$ 885,806	\$ 2,000,000	\$ 2,327,359
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ 885,806</b>	<b>\$ 2,000,000</b>	<b>\$ 2,327,359</b>

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund	FY2014 Actual	FY2015 <sup>*</sup> Budget	FY2016 Adopted
<b>TOTAL EXPENSE</b>	<b>\$ 32,333,575</b>	<b>\$ 33,135,093</b>	<b>\$ 34,574,671</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ 25,533,308	\$ 23,533,308	\$ 16,511,408
<b>TOTAL RESERVES</b>	<b>\$ 25,533,308</b>	<b>\$ 23,533,308</b>	<b>\$ 16,511,408</b>
<b>BALANCE</b>	<b>\$ 8,965,884</b>	<b>\$ 6,126,032</b>	<b>\$ 15,095,610</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 66,832,767</b>	<b>\$ 62,794,433</b>	<b>\$ 66,181,689</b>

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<sup>1</sup>Excludes the City's estimated cost for the closure of the Miramar Landfill of \$23.0 million while a total of \$45.8 million had been reserved as Fiscal Year 2014 (per the State's landfill closure/post closure financial assurance requirement) in the Refuse Disposal Fund - Miramar Closure Fund.

<sup>2</sup>Excludes the City's estimated cost of the closure of the Miramar Landfill of \$23.3M while a total of \$47.1 million has been reserved as of Fiscal Year 2015 (per the State's landfill closure/post closure financial assurance requirement) in the Refuse Disposal Fund - Miramar Closure Fund.

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund - Miramar Closure Fund <sup>1</sup>	FY2014 Actual	FY2015 <sup>*</sup> Budget	FY2016 Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 45,831,624	\$ 47,128,900	\$ 47,858,485
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 45,831,624</b>	<b>\$ 47,128,900</b>	<b>\$ 47,858,485</b>
<b>REVENUE</b>			
Revenue from Use of Money and Property	\$ 207,052	\$ 500,000	\$ 500,000
<i>Interest Earnings</i>	207,052	500,000	500,000
Transfers In	1,017,521	1,000,000	1,000,000
<i>Contribution from the Refuse Disposal Fund</i>	1,017,521	1,000,000	1,000,000
<b>TOTAL REVENUE</b>	<b>\$ 1,224,573</b>	<b>\$ 1,500,000</b>	<b>\$ 1,500,000</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 47,056,198</b>	<b>\$ 48,628,900</b>	<b>\$ 49,358,485</b>
<b>TOTAL EXPENSE</b>			
<b>BALANCE</b>	<b>\$ 47,056,198</b>	<b>\$ 48,628,900</b>	<b>\$ 49,358,485</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 47,056,198</b>	<b>\$ 48,628,900</b>	<b>\$ 49,358,485</b>

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

<sup>1</sup>Entire fund is considered restricted reserve.