

Park & Recreation



Page Intentionally Left Blank



Department Description

The Park & Recreation Department provides a multitude of facilities and services for neighborhoods and plays a key role in the quality of life for San Diego as a whole. The Department manages three major service areas that contribute to various Mayor and City Council priorities: Parks and Open Space, Recreational Facilities, and Recreational Programs.

Parks and Open Space

There are over 41,000 acres of parks, which includes 26,000 acres of open space, and aquatic areas available throughout the City. The Department provides a wide variety of opportunities for San Diegans to renew the mind, body, and spirit in healthy outdoor settings. Parks provide valuable opportunities for individuals, families, and groups to enjoy passive and active leisure. Joint-use agreements with schools maximize park use and provide active, programmable sports turf in park-deficient neighborhoods.

Open space areas conserve and protect San Diego's rich variety of sensitive habitat and cultural history and provide educational opportunities in a natural setting. These areas include over 23,000 acres of open space lands that are managed as part of the Multiple Species Conservation Program, a 1996 watershed agreement between the City of San Diego, the County of San Diego, the United States Fish and Wildlife Service, and the California Department of Fish and Game. The Program is designed to preserve and join significantly large and continuous tracts of open space that span from the United States-Mexico border to Orange County, significantly contributing to the quality of life of the region's residents, and the value of the San Diego region as one of the world's most valuable hotspots of biological diversity.

The Park & Recreation Department administers 55 Maintenance Assessment Districts (MADs) that provide property owners enhanced services and other improvements/activities beyond those generally provided by the City. These enhanced services are funded by property owner assessments.

Recreational Facilities

The Department operates and maintains a large number of recreational facilities. These facilities include recreation centers, playgrounds, teen centers, athletic fields, swimming pools, campgrounds, nature and visitor centers, gymnasiums, meeting rooms, historic sites, amphitheaters, skate parks, boat launch ramps, docks, a children's fishing

Park & Recreation

lake, piers, dog off-leash areas, golf complexes, and more. These facilities bring people with diverse backgrounds together to enjoy special events, relax, and strengthen community bonds.

The Department operates Mount Hope Cemetery, a 110-acre expanse built in 1869 that contains monuments to some of San Diego's most notable and historic citizens, including Alonzo Horton, widely regarded as the father of modern San Diego. The Community Parks II Division manages and maintains the entire cemetery, providing perpetual care to all burial sites. In addition, the Department preserves El Campo Santo, a small historic cemetery located in Old Town that dates back to 1849. Burials were last conducted at this site in 1880.

Recreational Programs

Recreational programs, team sports, and activities help build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health and promoting conflict resolution skills for youths and adults. Programs offered throughout the City vary, but can include interpretive nature programs, ceramics, learn-to-swim, karate, gymnastics, dance, soccer, basketball, water polo, nature walks, golf, day camps, softball, holiday and cultural events, outdoor movies, senior activities, tiny tot classes, therapeutic recreation, and much more.

The Department's mission is:

To acquire, develop, operate, and maintain a park and recreation system that enriches the quality of life for residents and visitors alike, and preserves it for future generations

Goals and Objectives

The following goals and objectives represent the action plan for the Department:

Goal 1: Instill community pride and ownership

The community is where the Department must focus a majority of its attention. Ensuring that the community is satisfied with the services the Department provides is paramount. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Provide inviting facilities and faces for the community
- Increase and diversify community involvement
- Improve public awareness of park successes, programs, and activities
- Increase volunteerism of children, youth, and young adults in the park system

Goal 2: Invest in environmentally-sensitive programs and practices

The Department strives to take part in environmentally-sensitive practices that promote protection and preservation of the environment. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Expand environmentally-sensitive management and maintenance practices
- Protect public lands and utilize best management practices for environmental preservation

Goal 3: Maintain public safety and quality park maintenance

Safety and cleanliness are the two most important and transparent issues that the community has when visiting parks. It is the Department's goal to maintain City parks through scheduled maintenance and repairs, and create the safest environment for park-goers. The Department will continue to meet this goal by focusing on the following objectives:

- Maintain grounds in good condition
- Maintain facilities in good repair
- Work to ensure that the public is safe in parks

Park & Recreation

Goal 4: Provide high quality services

The Department is committed to enhancing the quality of the services it provides and will move toward accomplishing this goal by focusing on the following objectives:

- Create a culture of high-quality customer service
- Expand the use of service-enhancing technologies

Goal 5: Deliver innovative, responsive programs

With the changing environment and conditions in our diverse city, it is important for the Department to be responsive to the community's needs. Developing community partnerships and a more intimate relationship with the community will assist the Department in becoming more responsive and effective. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Develop recreation programs that are responsive to community needs
- Improve relationships with community organizations

Goal 6: Develop and retain committed, valued employees

Part of achieving excellence in any organization is the development of its employees. The Department strives for an efficient and effective organization by focusing on its workforce in the following manner:

- Improve recruitment
- Expand training opportunities for employees

Key Performance Indicators

Performance Indicator	Actual FY2014	Target FY2015	Actual FY2015	Target FY2016
1. Results of customer satisfaction survey on Park & Recreation program activities	92.4%	92.8%	93.0%	93.6% ¹
2. Results of customer survey on overall satisfaction with Park & Recreation facilities	95.0%	94.2%	92.0%	94.1% ¹
3. Compliance with maintenance standards (as determined by an inspection completed quarterly for a representative sample of parks)	90%	90%	95%	90%
4. Number of regulatory agency violations received for storm water violations (park personnel violations and park contractor violations)	0	0	1	0
5. Number of developed/undeveloped park acreage (includes water and joint use acreage) managed	41,439	41,656	41,721	47,731
6. Number of aquatic users	296,000	310,000	311,788	320,000
7. Number of hours of operation of recreation centers	131,765	128,492	135,877	154,440
8. Number of acres of parks and open spaces per 1,000 population ²	31.84	32.00	32.05	32.06

1. Five-year average

2. SANDAG population estimate of 1,301,617 used

Park & Recreation

Service Efforts and Accomplishments

This summer, the Department hosted the second annual Parks Fit San Diego, a program designed to keep park users physically fit and encourage the community to visit parks. This program allows participants to enroll at any recreation center or pool for a challenge to walk 30 miles or swim 20 miles in 30 days. Each participant received a Parks Fit San Diego bracelet; those who completed the challenge received a commemorative “I Got Fit in my Park in 30 Days” T-Shirt. Last summer, 1,700 residents participated in the Program.

The Department completed implementation of online class registration for recreation and aquatics classes offered at recreation centers and pools throughout the City. Participants can now register for classes via the Internet. There are approximately 12,000 classes, day camps, and after-school programs open to the public.

Therapeutic Recreation and Senior Citizen Services provides a variety of programs to seniors and persons with disabilities such as adaptive sports, dance, fitness, community outings, social events, specialized day camps, inclusion activities, referrals, and outreach services to more than 50,000 participants annually. Senior Citizen Services provides a popular senior lounge in Balboa Park with over 2,000 visitors monthly. Therapeutic Recreation Services also provides access to City beaches through a motorized beach wheelchair program at Mission Beach.

The Department partnered with the San Diego Unified School District and the South Bay Union School District to offer the Summer Lunch Program at recreation centers located in urban, low-income communities throughout the City. The Program served 108,705 meals last year, including lunch and snacks during summer, fall, and spring break.

The 5th annual “Teen Night” completed another successful youth program in August 2014. Several years ago, City Council initially allocated \$40,000 to the Community Parks II Division in order to offer the Friday Night Teen Program at five centers. In Fiscal Year 2016, another \$39,500 was budgeted to expand the program to five additional recreation centers to include Linda Vista, South Bay, Paradise Hills, Golden Hill, and San Ysidro. This popular Friday night program provides a safe haven for inner city teens to socialize with friends, enjoy sports, music, food, field trips, arts and crafts, video game tournaments, and dance classes under the supervision of local recreational professionals.

On February 5, 2015, Mayor Kevin Faulconer and Councilmembers Mark Kersey and Chris Cate broke ground on the Los Peñasquitos Canyon Preserve Black Mountain Ranger Station project. The 1,100 square foot, ranch style, public facility will provide offices for park rangers; a reception area; an information kiosk; an interpretive panel; a horse hitching post; and a bike rack.

The Department collaborated with the County of San Diego and several other cities to present Movies in the Park. There were 38 presentations held at 29 different parks with over 12,000 people in attendance. This represents a 43 percent increase in attendance over the prior year. Many families enjoyed these movies outdoors, under the stars, and participated in many special activities provided by staff.

The City of San Diego is celebrating the 100th anniversary of the 1915 Panama-California Exposition throughout 2015. In collaboration with organizations with strong ties to Balboa Park, the City has created the Balboa Park Centennial to Elevate, Celebrate and Promote the Park for 2015 and beyond. Balboa Park has undergone enhancements that include new decorative lighting which showcases park building architecture and the reopening of the California Tower. Additional amenities were added to the Plaza de Panama including café tables with umbrellas, chairs, benches and planter boxes. The additional features have increased the amount of pedestrian activity and have created a unique space for park users.

Balboa Park staff has worked with a wide variety of volunteers and organizations to implement over 25 Adopt-A-Plot's in Balboa Park. The program not only enhanced the gardens and landscapes for the Centennial and beyond, but has made Balboa Park more water-wise and efficient.

The Civic Dance Arts program, founded in 1942, has expanded enrollment at twenty-four locations, offering 200 classes with 2,800 students annually. Civic Dance was recognized by the California Parks and Recreation Society

Park & Recreation

with a “Creating Community Award of Excellence.” This award recognizes outstanding initiatives by agencies in their efforts to deliver the highest level of recreation and leisure programs and services.

Twilight Concerts in the Park, celebrating its 35th year in Balboa Park, is providing enhanced and varied programming highlighting the Centennial Celebration with music of the era, dance lessons, and period cars with staff support and leadership.

The Mission Bay Support Crew reconstructed, repaired, or ordered new decks at Mission Point, East Bonita, and Ski Beach. Staff also restriped the following parking lots: North and South Tecolote; Playa I; Playa II; Playa III; North and South De Anza; Mission Point; Venture; and, Bahia. In addition, all red curbs in the 45 parking lots in Mission Bay were painted. Repairs were made to the failing boat dock bumpers at South De Anza, Rose Marie Shores, South Shores and Hospitality Point.

Mission Bay Grounds Maintenance enhanced the slope at Crown Point with drought tolerant-plant material. Concrete work was completed on sidewalks around Mission Bay with sections being milled and grinded. Mission Bay staff enhanced signage, arrows, and delineators on Fiesta Island roads. Streets Division, along with Mission Bay staff, upgraded ADA spots, ramps, and sidewalks near the former Visitor Information Center.

Mission Bay Park Rangers managed four Least Tern nesting sites: Mariner's Point; Ocean Beach Dog Beach; and, two locations in Fiesta Island. There have been over 100 chicks born this year. The Rangers also continue to work with the various agencies for the preservation of Famosa Slough, Kendall Frost, Northern Wildlife Preserve, and the San Diego Flood Control Channel.

The Beach Mechanized Crew continues to provide support to Lifeguard Services and keep beaches free of dangerous debris, washouts, and holes that impact lifeguard emergency responses in many areas, as well as building and maintaining storm berms at various locations along the coast and within Mission Bay Park and providing support on the urban runoff water quality project at La Jolla Shores. Crews addressed the Briar Field Cove silting issue by dredging the area, returning it to its historical condition.

The implementation of a park maintenance service request system has increased efficiency in responding to, and tracking, service requests such as playground repair, pesticide application requests, and irrigation repair. Over time, tracking park assets and service requests with software (and internet-based) technology will provide valuable data and statistics for the Department in course of maintenance, repairs, parts, and labor.



Page Intentionally Left Blank

Park & Recreation

Department Summary

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
FTE Positions (Budgeted)	882.84	896.78	960.13	63.35
Personnel Expenditures	\$ 63,929,608	\$ 63,098,871	\$ 67,825,391	\$ 4,726,520
Non-Personnel Expenditures	56,043,379	65,163,932	69,202,550	4,038,618
Total Department Expenditures	\$ 119,972,987	\$ 128,262,803	\$ 137,027,941	\$ 8,765,138
Total Department Revenue	\$ 66,877,585	\$ 63,807,569	\$ 70,136,183	\$ 6,328,614

General Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Administrative Services	\$ 2,498,642	\$ 3,021,428	\$ 3,119,919	\$ 98,491
Community Parks I	22,464,127	23,486,626	26,036,434	2,549,808
Community Parks II	23,155,036	24,464,226	25,233,092	768,866
Developed Regional Parks	35,715,291	35,339,393	38,809,336	3,469,943
Open Space	8,573,121	11,658,475	12,400,929	742,454
Total	\$ 92,406,218	\$ 97,970,148	\$ 105,599,710	\$ 7,629,562

Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Administrative Services	15.53	17.50	19.50	2.00
Community Parks I	162.43	165.14	192.27	27.13
Community Parks II	230.76	233.42	256.39	22.97
Developed Regional Parks	313.87	316.65	325.65	9.00
Open Space	60.25	65.07	66.32	1.25
Total	782.84	797.78	860.13	62.35

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Expansion of Hours for Recreation Centers Addition of 36.00 Assistant Recreation Center Directors, 9.00 Recreation Leader 1s, associated non-personnel expenditures and revenue to increase operating hours at 36 recreation centers from 45 to 60 hours per week.	45.00	\$ 2,192,617	\$ 1,500
Funding for Park Improvement Projects Addition of non-personnel expenditures to Park Improvement Projects related to security lighting systems, upgrades to playgrounds, and court repairs.	0.00	2,000,000	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	1,230,955	-

Park & Recreation

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	1,178,034	-
Citywide Maintenance Addition of 2.00 Tree Trimmers and associated non-personnel expenditures to support the expansion, maintenance, and operations of the park system.	2.00	433,955	-
Old Mission Dam Dredging Addition of non-personnel expenditures to complete the dredging of the Old Mission Dam.	0.00	400,000	-
Addition of Park Rangers Addition of 1.00 Senior Park Ranger and 2.00 Park Rangers to patrol the shoreline parks, and provide coverage to Sunset Cliffs Natural Park and Chicano Park.	3.00	354,047	-
Playground Repairs Addition of non-personnel expenditures for the repair of playground rubberized surfacing and playground equipment.	0.00	300,000	-
Park Assets Condition/Needs Assessment Addition of non-personnel expenditures to support the condition/needs assessment of park assets.	0.00	300,000	-
Park de la Cruz Community Center Addition of 3.40 FTE hourly positions and non-personnel expenditures and associated revenue to support the maintenance and operations of Park de la Cruz Community Center.	3.40	253,982	75,000
Engineering Services Addition of non-personnel expenditures to support engineering services provided by the Public Works-Engineering & Capital Projects Department.	0.00	210,000	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	2.07	169,790	-
Beyer Park General Development Plan Addition of one-time expenditures for the Beyer Park General Development Plan.	0.00	200,000	-
Support for Brush Management Addition of non-personnel expenditures to support increased contractual costs for brush management.	0.00	167,600	-
Hourly Sick Leave Addition of personnel expenditures for paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	151,990	-
Addition of Program Manager Addition of 1.00 Program Manager to oversee the infrastructure needs in Balboa Park and Mission Bay Park.	1.00	129,687	-

Park & Recreation

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Charles Lewis III Neighborhood Park Addition of 0.80 Ground Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of Charles Lewis III Neighborhood Park.	0.80	116,450	-
Wegeforth Elementary Joint Use Park Addition of 0.76 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of Wegeforth Elementary Joint Use Park.	0.76	103,218	-
Ward Canyon Park Transfer of non-personnel expenditures to the Capital Improvements Program (CIP) for Ward Canyon Park.	0.00	100,000	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	93,486	-
Mandatory General Benefit Contribution Increase in State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts.	0.00	92,300	-
Addition of Senior Management Analyst Addition of 1.00 Senior Management Analyst and non-personnel expenditures to support the department's Capital Improvements Program (CIP) projects and manage the contracts for the downtown parks.	1.00	89,723	-
Biologist 3 for Brush Management Addition of 1.00 Biologist 3 to support the brush management program.	1.00	85,130	-
Multiple Species Conservation Program Addition of non-personnel expenditures for the Multiple Species Conservation Program.	0.00	79,000	-
Addition of Horticulturalist Addition of 1.00 Horticulturalist for direct oversight of the Water Conservation Program and to provide training and outreach as it relates to irrigation infrastructure.	1.00	74,767	-
Sales Tax for Vulcan Replacement Addition of non-personnel expenditures for sales tax related to the replacement of the Vulcan Barge.	0.00	60,000	-
Addition of Grounds Maintenance Worker 2 Addition of 1.00 Grounds Maintenance Worker 2 to maintain park facilities.	1.00	58,431	-
Port-A-Potties and Portland Loos Expenditures Transfer Transfer of non-personnel expenditures from the Environmental Services Department to the Park & Recreation Department to maintain Port-A-Potties and downtown public restrooms (Portland Loos) in the downtown area.	0.00	50,000	-

Park & Recreation

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Coastal Marine Life Management Plan Addition of non-personnel expenditures for consulting services associated with the mitigation of increasing marine life in the coastal areas within the City.	0.00	50,000	-
Montgomery Academy Joint Use Park Addition of 0.24 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the Montgomery Academy Joint Use Park.	0.24	45,035	-
Otay Valley Brush Management Addition of non-personnel expenditures to conduct brush management in Otay Valley Regional Park.	0.00	44,250	-
Citywide Natural Resource Management Plans Addition of non-personnel expenditures for the citywide Natural Resource Management Plans.	0.00	41,726	-
Extended Teen Nights Program Addition of 0.23 FTE positions and non-personnel expenditures to expand the Teen Nights Program to five additional recreation centers.	0.23	39,550	-
University Village Neighborhood Park Addition of 1.00 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the children's playground at the University Village Neighborhood Park.	1.00	61,080	-
Position Reallocation Transfer of 0.25 Payroll Specialist 2 from the Maintenance Assessment District Management Fund to the General Fund.	0.25	20,346	-
West Maple Canyon Mini Park Addition of 0.10 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of Maple Canyon Mini Park.	0.10	19,705	-
Creepside Park Addition of non-personnel expenditures to support the maintenance and operations of the Creekside Park.	0.00	14,279	-
San Diego Works Proposal Net reduction in expenditures associated with San Diego Works Proposal to save on overtime expenses by adjusting shift schedules for aquatics technicians.	0.00	(19,963)	-
Reduction of Balboa Park Centennial Positions Reduction of 0.50 Program Manager, 0.50 District Manager, and 0.50 Clerical Assistant 2 and associated non-personnel expenditures and revenue due to the completion of the Balboa Park Centennial Celebration 2015.	(1.50)	(154,621)	(300)
Re-engineering of Maintenance Assessment Districts Reduction of non-personnel expenditures associated with the general benefits to Maintenance Assessment Districts based on revised costs provided by the Assessment Engineer.	0.00	(700,000)	-

Park & Recreation

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2015.	0.00	(2,506,987)	(400,000)
Increase in Transient Occupancy Tax Transfer Increase in reimbursements for tourism-related expenditures from Transient Occupancy Tax (TOT) revenue as a result of higher TOT receipts in Fiscal Year 2015.	0.00	-	1,538,866
Revised Revenue Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	1,393,968
Revenue from New/Revised User Fees Adjustment to reflect an anticipated revenue increase or decrease from the implementation of new and revised user fee charges.	0.00	-	166,505
Antenna Lease Fund Transfer One-time transfer of revenue from the Antenna Lease Fund.	0.00	-	20,000
Total	62.35	\$ 7,629,562	\$ 2,795,539

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
PERSONNEL				
Personnel Cost	\$ 32,523,191	\$ 32,532,770	\$ 35,648,705	\$ 3,115,935
Fringe Benefits	23,990,366	23,080,093	24,592,954	1,512,861
PERSONNEL SUBTOTAL	56,513,558	55,612,863	60,241,659	4,628,796
NON-PERSONNEL				
Supplies	\$ 4,499,014	\$ 4,258,806	\$ 4,771,423	\$ 512,617
Contracts	14,092,107	16,706,687	19,178,557	2,471,870
Information Technology	1,158,663	1,171,819	1,265,305	93,486
Energy and Utilities	13,871,475	14,672,178	16,242,893	1,570,715
Other	131,977	110,130	119,090	8,960
Transfers Out	1,584,887	4,473,115	2,392,181	(2,080,934)
Capital Expenditures	478,684	690,513	1,114,511	423,998
Debt	75,853	274,037	274,091	54
NON-PERSONNEL SUBTOTAL	35,892,660	42,357,285	45,358,051	3,000,766
Total	\$ 92,406,218	\$ 97,970,148	\$ 105,599,710	\$ 7,629,562

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Charges for Services	\$ 21,199,001	\$ 30,256,213	\$ 32,671,898	\$ 2,415,685
Fines Forfeitures and Penalties	59,106	84,395	84,395	-
Licenses and Permits	982,744	765,813	140,929	(624,884)
Other Revenue	180,471	-	13,304	13,304
Rev from Money and Prop	411,659	449,195	491,661	42,466
Rev from Other Agencies	397,065	-	-	-
Transfers In	10,125,717	1,153,000	2,101,968	948,968
Total	\$ 33,355,763	\$ 32,708,616	\$ 35,504,155	\$ 2,795,539

Park & Recreation

Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	4.00	4.00	4.00	\$31,491 - \$37,918	147,673
20000012	Administrative Aide 1	2.00	1.00	1.00	36,962 - 44,533	44,533
20000024	Administrative Aide 2	4.00	5.00	5.00	42,578 - 51,334	253,521
20000753	Aquatics Technician 1	2.00	3.00	3.00	39,499 - 47,091	131,082
20000749	Aquatics Technician 2	4.00	4.00	4.00	41,496 - 49,462	197,848
20000754	Aquatics Technician Supervisor	1.00	1.00	1.00	45,302 - 54,163	54,163
20000040	Area Manager 2	21.00	22.00	23.00	52,749 - 63,918	1,434,986
20001140	Assistant Department Director	1.00	1.00	1.00	31,741 - 173,971	131,000
20000108	Assistant Recreation Center Director	1.00	1.00	36.00	30,056 - 36,317	1,189,094
20000143	Associate Engineer-Civil	1.00	1.00	1.00	66,622 - 80,454	78,845
20000119	Associate Management Analyst	4.00	4.00	4.00	54,059 - 65,333	258,719
20000162	Associate Planner	1.00	1.00	1.00	56,722 - 68,536	67,165
20000648	Biologist 3	0.00	0.00	1.00	62,005 - 75,067	62,005
20000649	Biologist 3	3.00	3.00	3.00	62,005 - 75,067	217,365
20000202	Building Supervisor	1.00	1.00	1.00	39,770 - 47,736	47,736
20000234	Carpenter	1.00	1.00	1.00	43,451 - 52,000	50,275
20000236	Cement Finisher	1.00	1.00	1.00	43,451 - 52,083	52,083
20000237	Cemetery Manager	1.00	0.00	0.00	54,246 - 65,520	-
20000539	Clerical Assistant 2	7.00	7.00	5.50	29,931 - 36,067	188,341
90000539	Clerical Assistant 2 - Hourly	0.05	0.05	0.05	29,931 - 36,067	1,497
90000352	Custodian 1 - Hourly	2.94	2.94	2.93	24,045 - 28,725	74,596
20000354	Custodian 2	12.50	12.50	12.50	26,250 - 31,242	372,284
20000355	Custodian 3	4.00	4.00	4.00	28,725 - 33,966	135,864
20001168	Deputy Director	3.75	3.75	3.75	46,966 - 172,744	457,482
20000395	District Manager	15.00	15.00	14.50	62,358 - 75,234	1,068,169
20000426	Equipment Operator 1	11.00	11.00	11.00	37,690 - 45,115	466,565
20000430	Equipment Operator 2	9.00	9.00	9.00	41,350 - 49,462	441,429
20000418	Equipment Technician 1	9.00	9.00	8.00	36,005 - 43,139	337,978
20000423	Equipment Technician 2	5.00	5.00	5.00	39,499 - 47,091	235,455
20000431	Equipment Technician 3	1.00	1.00	1.00	43,368 - 51,813	43,368
20000924	Executive Secretary	1.00	1.00	1.00	43,555 - 52,666	52,666
20000675	Grounds Maintenance Manager	8.00	9.00	10.00	51,459 - 62,358	602,275
20000472	Grounds Maintenance Supervisor	8.00	8.00	8.00	37,814 - 45,490	345,120
20000467	Grounds Maintenance Worker 1	9.00	9.00	9.00	28,683 - 33,987	297,858
90000467	Grounds Maintenance Worker 1 - Hourly	15.82	15.50	15.73	28,683 - 33,987	486,951
20000468	Grounds Maintenance Worker 2	246.00	249.00	254.75	31,762 - 37,773	9,428,438
90000468	Grounds Maintenance Worker 2 - Hourly	0.55	1.62	0.00	31,762 - 37,773	-
20000502	Heavy Truck Driver 1	6.00	6.00	6.00	36,234 - 43,160	251,520
20000503	Horticulturist	3.00	3.00	4.00	53,061 - 64,147	245,502
20000290	Information Systems Analyst 2	0.00	1.00	1.00	54,059 - 65,333	54,059

Park & Recreation

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
20000293	Information Systems Analyst 3	1.00	1.00	1.00	59,363 - 71,760	68,024
20000497	Irrigation Specialist	1.00	1.00	1.00	37,814 - 45,261	45,261
20000589	Laborer	9.00	10.00	10.00	29,182 - 34,757	324,941
20000608	Light Equipment Operator	12.00	12.00	12.00	34,694 - 41,350	482,306
90001073	Management Intern - Hourly	0.78	3.07	3.32	24,274 - 29,203	80,590
20000660	Nursery Gardener	5.00	5.00	5.00	31,949 - 38,064	188,816
20000661	Nursery Supervisor	1.00	1.00	1.00	37,814 - 45,490	45,490
20000669	Park Designer	1.00	2.00	2.00	66,664 - 80,496	147,160
20000666	Park Ranger	26.00	29.00	31.00	41,059 - 49,878	1,455,013
20001138	Park and Recreation Director	1.00	1.00	1.00	59,155 - 224,099	160,000
20000680	Payroll Specialist 2	4.50	4.50	4.75	34,611 - 41,787	194,481
20000676	Pesticide Applicator	8.00	8.00	8.00	39,458 - 47,050	355,297
20000677	Pesticide Supervisor	1.00	1.00	1.00	40,851 - 49,150	47,184
90001015	Pool Guard 2 - Hourly	32.24	36.21	36.21	27,394 - 32,968	1,085,313
20000740	Principal Drafting Aide	1.00	1.00	1.00	50,003 - 60,549	50,003
20001222	Program Manager	2.00	2.00	2.50	46,966 - 172,744	252,502
20000763	Project Officer 2	2.00	2.00	2.00	76,794 - 92,851	184,309
20000783	Public Information Clerk	2.00	2.00	2.00	31,491 - 37,918	75,836
90000798	Recreation Aide - Hourly	4.60	4.53	4.53	18,616 - 22,318	85,524
20000921	Recreation Center Director 1	9.00	9.50	10.50	36,962 - 44,533	450,200
20000802	Recreation Center Director 2	14.00	14.00	14.00	39,770 - 47,819	659,082
20000751	Recreation Center Director 3	32.00	32.00	32.00	42,640 - 51,293	1,618,335
20000569	Recreation Leader 1	0.50	0.50	0.50	24,918 - 30,035	15,018
90000569	Recreation Leader 1 - Hourly	77.24	75.90	87.80	24,918 - 30,035	2,435,500
20000530	Recreation Leader 2	1.00	1.00	1.00	28,725 - 34,632	34,632
90000530	Recreation Leader 2 - Hourly	8.56	8.56	8.62	28,725 - 34,632	265,232
90000534	Recreation Leader 2 - Hourly	4.60	4.08	3.88	28,725 - 34,632	132,071
90000533	Recreation Leader 2 - Hourly	4.08	4.09	4.33	28,725 - 34,632	133,114
20000807	Recreation Specialist	1.00	1.00	1.00	42,640 - 51,293	51,293
20000811	Recreation Specialist	1.00	1.00	2.00	42,640 - 51,293	93,933
20000817	Recreation Specialist	0.50	0.00	0.00	42,640 - 51,293	-
20000806	Recreation Specialist	4.00	4.00	5.00	42,640 - 51,293	240,727
20000804	Recreation Specialist	1.00	1.00	1.00	42,640 - 51,293	51,293
20001042	Safety and Training Manager	1.00	1.00	1.00	66,768 - 80,891	79,678
20000927	Senior Clerk/Typist	2.00	2.00	2.00	36,067 - 43,514	83,764
20000015	Senior Management Analyst	3.00	3.00	4.00	59,363 - 71,760	272,131
20000844	Senior Park Ranger	7.00	7.00	8.00	51,459 - 62,358	485,211
20000918	Senior Planner	3.00	3.00	3.00	65,354 - 79,019	231,525
20001046	Senior Utility Supervisor	1.00	1.00	1.00	47,216 - 57,138	57,138
20000194	Seven-Gang Mower Operator	8.00	8.00	8.00	37,690 - 45,115	359,248
20000970	Supervising Management Analyst	3.00	3.00	3.00	66,768 - 80,891	242,673
20001007	Supervising Recreation Specialist	4.00	4.00	4.00	49,067 - 59,467	234,903
20001010	Supervising Recreation Specialist	2.00	2.00	2.00	49,067 - 59,467	111,745

Park & Recreation

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
90000959	Swimming Pool Manager 1 - Hourly	5.13	4.98	4.98	31,450 - 37,835	167,651
20000960	Swimming Pool Manager 2	6.00	6.00	6.00	36,816 - 44,450	261,519
20000961	Swimming Pool Manager 3	7.00	7.00	7.00	40,518 - 48,901	341,573
20001038	Tree Maintenance Crewleader	1.00	1.00	1.00	36,566 - 43,576	43,071
20001039	Tree Trimmer	0.00	1.00	3.00	34,965 - 41,621	104,895
20001044	Utility Supervisor	4.00	4.00	4.00	43,472 - 51,979	205,111
20001045	Utility Supervisor	5.00	5.00	5.00	43,472 - 51,979	245,879
20001051	Utility Worker 1	8.00	8.00	8.00	30,534 - 36,296	286,289
20001053	Utility Worker 2	4.00	2.00	2.00	33,322 - 39,666	78,737
20000756	Word Processing Operator	3.00	3.00	3.00	31,491 - 37,918	111,858
90001067	Work Service Aide - Hourly	0.50	0.50	0.50	16,765 - 20,488	10,244
20001069	Zoning Investigator 2	1.00	1.00	1.00	50,232 - 60,757	60,757
	Bilingual - Regular					36,400
	Budgeted Vacancy Savings					(1,007,337)
	Geographic Info Cert Pay					2,500
	Landscape Architect Lic					12,074
	Night Shift Pay					5,739
	Overtime Budgeted					318,322
	Reg Pay For Engineers					25,996
	Sick Leave - Hourly					151,990
	Termination Pay Annual Leave					3,630
	Vacation Pay In Lieu					509,800
FTE, Salaries, and Wages Subtotal		782.84	797.78	860.13		\$ 35,648,705
		FY2014 Actual	FY2015 Budget	FY2016 Adopted		FY2015-2016 Change
Fringe Benefits						
	Employee Offset Savings	\$ 118,489	\$ 126,974	\$ 121,202		\$ (5,772)
	Flexible Benefits	3,821,867	4,409,480	5,511,263		1,101,783
	Insurance	122	-	-		-
	Long-Term Disability	256,718	108,578	112,705		4,127
	Medicare	437,601	426,662	474,879		48,217
	Other Post-Employment Benefits	3,792,101	3,677,513	3,912,855		235,342
	Retiree Medical Trust	8,564	8,017	18,418		10,401
	Retirement 401 Plan	25,211	26,153	28,077		1,924
	Retirement ADC	11,737,793	10,803,287	10,709,176		(94,111)
	Retirement DROP	41,941	40,933	43,859		2,926
	Retirement Offset Contribution	560	-	-		-
	Risk Management Administration	562,724	574,117	698,014		123,897
	Supplemental Pension Savings Plan	1,544,778	1,608,236	1,929,601		321,365
	Unemployment Insurance	87,981	62,118	64,730		2,612
	Workers' Compensation	1,553,918	1,208,025	968,175		(239,850)
Fringe Benefits Subtotal		\$ 23,990,366	\$ 23,080,093	\$ 24,592,954		\$ 1,512,861
Total Personnel Expenditures						\$ 60,241,659

Park & Recreation

Environmental Growth 1/3 Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Environmental Growth 1/3	\$ 3,657,350	\$ 4,547,305	\$ 3,942,458	\$ (604,847)
Total	\$ 3,657,350	\$ 4,547,305	\$ 3,942,458	\$ (604,847)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
General Benefit Contribution Increase in State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts.	0.00	\$ 2,094	\$ -
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	(8,785)	-
Transfer to General Fund Adjustment to reflect a reduction in the transfer to the General Fund to support Open Space maintenance activities.	0.00	(254,975)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(343,181)	-
Revised Revenue Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	937,691
Total	0.00	\$ (604,847)	\$ 937,691

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
NON-PERSONNEL				
Supplies	\$ 87	\$ 78,123	\$ 78,123	\$ -
Contracts	44,812	213,226	211,160	(2,066)
Information Technology	446	41,358	32,573	(8,785)
Energy and Utilities	2,347,578	2,904,033	2,562,918	(341,115)
Transfers Out	1,264,427	1,310,565	1,057,684	(252,881)
NON-PERSONNEL SUBTOTAL	3,657,350	4,547,305	3,942,458	(604,847)
Total	\$ 3,657,350	\$ 4,547,305	\$ 3,942,458	\$ (604,847)

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Other Local Taxes	\$ 4,427,840	\$ 4,446,069	\$ 5,383,760	\$ 937,691
Rev from Money and Prop	3,266	9,000	9,000	-
Total	\$ 4,431,107	\$ 4,455,069	\$ 5,392,760	\$ 937,691

Park & Recreation

Environmental Growth 2/3 Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Environmental Growth 2/3	\$ 8,232,393	\$ 8,869,966	\$ 10,456,488	\$ 1,586,522
Total	\$ 8,232,393	\$ 8,869,966	\$ 10,456,488	\$ 1,586,522

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Transfer to General Fund Adjustment to reflect an increase in the transfer to the General Fund to support Open Space maintenance activities.	0.00	\$ 1,583,943	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	2,579	-
Revised Revenue Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	1,875,384
Total	0.00	\$ 1,586,522	\$ 1,875,384

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
NON-PERSONNEL				
Energy and Utilities	\$ 2,427	\$ -	\$ 2,579	\$ 2,579
Transfers Out	8,229,966	8,869,966	10,453,909	1,583,943
NON-PERSONNEL SUBTOTAL	8,232,393	8,869,966	10,456,488	1,586,522
Total	\$ 8,232,393	\$ 8,869,966	\$ 10,456,488	\$ 1,586,522

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Other Local Taxes	\$ 8,803,119	\$ 8,892,137	\$ 10,767,521	\$ 1,875,384
Rev from Money and Prop	17,120	25,000	25,000	-
Total	\$ 8,820,239	\$ 8,917,137	\$ 10,792,521	\$ 1,875,384

Golf Course Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Golf Operations	\$ 15,455,418	\$ 16,653,723	\$ 16,802,439	\$ 148,716
Total	\$ 15,455,418	\$ 16,653,723	\$ 16,802,439	\$ 148,716

Park & Recreation

Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Golf Operations	98.00	97.00	98.00	1.00
Total	98.00	97.00	98.00	1.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Addition of 1.00 Horticulturist Addition of 1.00 Horticulturist to develop and implement a water conservation program for the three City-operated golf facilities.	1.00	\$ 74,767	\$ -
Play, Laugh and Appreciate Youth Golf Program Addition of non-personnel expenditures for the Play, Laugh, and Appreciate Youth (P.L.A.Y.) Golf Program to introduce the youth of San Diego to the sport of golf.	0.00	50,000	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.00	24,563	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	20,387	-
Automated Ball Dispenser/Washer Addition of non-personnel expenditures for an automated driving range golf ball dispenser/washer at the Mission Bay Golf Course.	0.00	17,000	-
Hourly Sick Leave Addition of personnel expenditures for paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	4,089	-
Supplemental Cost of Living Adjustment (COLA) Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.	0.00	595	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(10,915)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(31,770)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2015.	0.00	-	1,608,000
Revised Revenue Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	742,000

Park & Recreation

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Torrey Pines North Golf Course Renovation	0.00	-	(1,630,000)
Reduction of revenue due to a three-month closure of the Torrey Pines North Course due to course renovations.			
Total	1.00	\$ 148,716	\$ 720,000

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
PERSONNEL				
Personnel Cost	\$ 4,074,025	\$ 4,235,418	\$ 4,330,633	\$ 95,215
Fringe Benefits	3,129,985	3,046,342	3,043,631	(2,711)
PERSONNEL SUBTOTAL	7,204,010	7,281,760	7,374,264	92,504
NON-PERSONNEL				
Supplies	\$ 1,119,913	\$ 1,236,498	\$ 1,269,209	\$ 32,711
Contracts	4,827,198	5,460,361	5,358,704	(101,657)
Information Technology	170,086	196,258	216,645	20,387
Energy and Utilities	1,897,273	1,983,529	2,122,602	139,073
Other	38,239	20,590	41,106	20,516
Transfers Out	53,544	82,077	10,259	(71,818)
Capital Expenditures	145,156	392,650	409,650	17,000
NON-PERSONNEL SUBTOTAL	8,251,408	9,371,963	9,428,175	56,212
Total	\$ 15,455,418	\$ 16,653,723	\$ 16,802,439	\$ 148,716

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Charges for Services	\$ 18,419,206	\$ 16,298,647	\$ 16,951,647	\$ 653,000
Other Revenue	27,195	-	-	-
Rev from Money and Prop	1,503,499	1,242,100	1,309,100	67,000
Total	\$ 19,949,901	\$ 17,540,747	\$ 18,260,747	\$ 720,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
2000011	Account Clerk	1.00	1.00	1.00	\$31,491 - \$37,918	\$ 37,160
20001202	Assistant Deputy Director	1.00	1.00	1.00	23,005 - 137,904	97,001
20000119	Associate Management Analyst	1.00	1.00	1.00	54,059 - 65,333	53,248
20000539	Clerical Assistant 2	1.00	1.00	1.00	29,931 - 36,067	29,931
20001168	Deputy Director	1.00	1.00	1.00	46,966 - 172,744	123,899
20000426	Equipment Operator 1	3.00	3.00	3.00	37,690 - 45,115	134,476
20000418	Equipment Technician 1	2.00	2.00	2.00	36,005 - 43,139	86,262
20000423	Equipment Technician 2	3.00	3.00	3.00	39,499 - 47,091	141,273
20000431	Equipment Technician 3	1.00	1.00	1.00	43,368 - 51,813	43,368
20000819	Golf Course Manager	2.00	2.00	2.00	59,488 - 71,760	143,520
20000498	Golf Course Superintendent	3.00	3.00	3.00	53,061 - 64,147	189,310
20000479	Golf Starter	14.00	14.00	14.00	29,931 - 36,067	501,877
90000479	Golf Starter - Hourly	6.00	6.00	6.00	29,931 - 36,067	199,220

Park & Recreation

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
20000481	Greenskeeper	11.00	11.00	11.00	30,534 - 36,296	396,061
20000482	Greenskeeper Supervisor	5.00	5.00	5.00	37,814 - 45,490	225,973
20000467	Grounds Maintenance Worker 1	26.00	26.00	26.00	28,683 - 33,987	860,908
20000503	Horticulturist	0.00	0.00	1.00	53,061 - 64,147	53,061
20000497	Irrigation Specialist	3.00	3.00	3.00	37,814 - 45,261	134,838
20000608	Light Equipment Operator	3.00	3.00	3.00	34,694 - 41,350	124,050
20000172	Payroll Specialist 1	1.00	1.00	1.00	33,093 - 39,832	38,836
20000676	Pesticide Applicator	2.00	2.00	2.00	39,458 - 47,050	88,935
20000818	Recreation Specialist	4.00	4.00	4.00	42,640 - 51,293	203,120
20000916	Senior Public Information Officer	1.00	0.00	0.00	54,059 - 65,333	-
20000194	Seven-Gang Mower Operator	2.00	2.00	2.00	37,690 - 45,115	90,230
20000970	Supervising Management Analyst	1.00	1.00	1.00	66,768 - 80,891	80,891
	Budgeted Vacancy Savings					(88,265)
	Grds/Greenskpr Eq Op					31,638
	Overtime Budgeted					246,523
	Sick Leave - Hourly					4,089
	Vacation Pay In Lieu					59,200
FTE, Salaries, and Wages Subtotal		98.00	97.00	98.00		\$ 4,330,633
		FY2014 Actual	FY2015 Budget	FY2016 Adopted		FY2015-2016 Change
Fringe Benefits						
	Employee Offset Savings	\$ 10,970	\$ 10,938	\$ 8,267		\$ (2,671)
	Flexible Benefits	607,523	694,865	796,385		101,520
	Long-Term Disability	30,909	13,412	13,008		(404)
	Medicare	57,141	54,078	55,373		1,295
	Other Post-Employment Benefits	606,006	582,336	565,056		(17,280)
	Retiree Medical Trust	2,983	2,689	3,464		775
	Retirement 401 Plan	8,226	7,817	7,876		59
	Retirement ADC	1,369,070	1,267,411	1,189,430		(77,981)
	Retirement DROP	3,230	3,217	5,684		2,467
	Retirement Offset Contribution	58	-	-		-
	Risk Management Administration	89,953	90,912	100,800		9,888
	Supplemental Pension Savings Plan	184,151	183,074	200,181		17,107
	Unemployment Insurance	10,596	7,695	7,469		(226)
	Workers' Compensation	149,170	127,898	90,638		(37,260)
Fringe Benefits Subtotal		\$ 3,129,985	\$ 3,046,342	\$ 3,043,631		\$ (2,711)
Total Personnel Expenditures						\$ 7,374,264

Los Penasquitos Canyon Preserve Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Los Penasquitos Reserve	\$ 221,607	\$ 221,661	\$ 226,846	\$ 5,185
Total	\$ 221,607	\$ 221,661	\$ 226,846	\$ 5,185

Park & Recreation

Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Los Penasquitos Reserve	2.00	2.00	2.00	0.00
Total	2.00	2.00	2.00	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments	0.00	\$ 5,220	\$ -
Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.			
Non-Discretionary Adjustment	0.00	(35)	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Total	0.00	\$ 5,185	\$ -

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
PERSONNEL				
Personnel Cost	\$ 111,519	\$ 110,989	\$ 112,236	\$ 1,247
Fringe Benefits	100,522	93,259	97,232	3,973
PERSONNEL SUBTOTAL	212,040	204,248	209,468	5,220
NON-PERSONNEL				
Supplies	\$ 1,560	\$ 4,125	\$ 4,125	\$ -
Contracts	5,786	11,000	13,253	2,253
Energy and Utilities	-	76	-	(76)
Transfers Out	2,221	2,212	-	(2,212)
NON-PERSONNEL SUBTOTAL	9,567	17,413	17,378	(35)
Total	\$ 221,607	\$ 221,661	\$ 226,846	\$ 5,185

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015–2016 Change
Other Revenue	\$ 108,500	\$ -	\$ -	\$ -
Rev from Money and Prop	39,804	36,000	36,000	-
Transfers In	172,271	150,000	150,000	-
Total	\$ 320,575	\$ 186,000	\$ 186,000	\$ -

Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000666	Park Ranger	1.00	1.00	1.00	\$41,059 - \$49,878	\$ 49,878
20000844	Senior Park Ranger	1.00	1.00	1.00	51,459 - 62,358	62,358
FTE, Salaries, and Wages Subtotal						\$ 112,236

Park & Recreation

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Fringe Benefits				
Employee Offset Savings	\$ 1,126	\$ 1,123	\$ 1,123	\$ -
Flexible Benefits	13,772	14,750	17,110	2,360
Long-Term Disability	917	382	366	(16)
Medicare	1,469	1,609	1,627	18
Other Post-Employment Benefits	13,005	12,132	11,772	(360)
Retirement ADC	60,776	52,841	56,028	3,187
Retirement Offset Contribution	6	-	-	-
Risk Management Administration	1,930	1,894	2,100	206
Supplemental Pension Savings Plan	4,351	4,850	4,888	38
Unemployment Insurance	314	218	210	(8)
Workers' Compensation	2,854	3,460	2,008	(1,452)
Fringe Benefits Subtotal	\$ 100,522	\$ 93,259	\$ 97,232	\$ 3,973
Total Personnel Expenditures			\$ 209,468	

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 1/3 Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 795,623	\$ 1,193,510	\$ 2,735,128
Continuing Appropriation - CIP	363,960	681,383	451,170
TOTAL BALANCE AND RESERVES	\$ 1,159,583	\$ 1,874,893	\$ 3,186,298
REVENUE			
Other Local Taxes	\$ 4,427,840	\$ 4,446,069	\$ 5,383,760
<i>SDG&E Franchise Fees</i>	4,427,840	4,446,069	5,383,760
Revenue from Use of Money and Property	3,266	9,000	9,000
<i>Interest Earnings</i>	3,266	9,000	9,000
TOTAL REVENUE	\$ 4,431,107	\$ 4,455,069	\$ 5,392,760
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 5,590,690	\$ 6,329,962	\$ 8,579,058
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 61,569	\$ -	\$ 1,834,250
TOTAL CIP EXPENSE	\$ 61,569	\$ -	\$ 1,834,250
OPERATING EXPENSE			
Supplies	\$ 87	\$ 78,123	\$ 78,123
<i>Open Space Direct Costs</i>	87	2,000	2,000
<i>Balboa Park Direct Costs</i>	-	76,123	76,123
Contracts	44,812	213,226	211,160
<i>Open Space Direct Costs</i>	44,812	101,225	99,159
<i>Balboa Park Direct Costs</i>	-	110,247	110,247
<i>Shoreline Parks Direct Costs</i>	-	1,754	1,754
Information Technology	446	41,358	32,573
<i>Open Space Direct Costs</i>	446	41,358	32,573
Energy and Utilities	2,347,578	2,904,033	2,562,918
<i>Open Space Direct Costs</i>	255,969	121,940	195,477
<i>Balboa Park Direct Costs</i>	1,670,939	2,519,743	1,955,992
<i>Shoreline Parks Direct Costs</i>	420,670	262,350	411,449
Transfers Out	1,264,427	1,310,565	1,057,684
<i>Transfer to Maintenance Assessment Districts</i>	266,961	313,195	315,289
<i>Reimbursement of Eligible Developed Regional Parks Expenses</i>	274,370	274,370	64,406
<i>Reimbursement of Eligible Open Space Parks Expenses</i>	688,000	688,000	642,989
<i>Transfer to Los Penasquitos</i>	35,000	35,000	35,000
<i>Transfers for Information Technology</i>	96	-	-
TOTAL OPERATING EXPENSE	\$ 3,657,350	\$ 4,547,305	\$ 3,942,458
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ -	\$ 100,000	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ -	\$ 100,000	\$ -
TOTAL EXPENSE	\$ 3,718,920	\$ 4,647,305	\$ 5,776,708

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 1/3 Fund	FY2014 Actual	FY2015 [*] Budget	FY2016 Adopted
RESERVES			
Continuing Appropriation - CIP	\$ 681,383	\$ 581,383	\$ 451,170
TOTAL RESERVES	\$ 681,383	\$ 581,383	\$ 451,170
BALANCE	\$ 1,190,387	\$ 1,101,274	\$ 2,351,180
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 5,590,690	\$ 6,329,962	\$ 8,579,058

* At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 2/3 Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 759,753	\$ 1,360,602	\$ 2,431,287
Continuing Appropriation - CIP	1,253,543	968,602	1,268,260
TOTAL BALANCE AND RESERVES	\$ 2,013,296	\$ 2,329,204	\$ 3,699,547
REVENUE			
Other Local Taxes	\$ 8,803,119	\$ 8,892,137	\$ 10,767,521
<i>SDG&E Franchise Fee</i>	8,803,119	8,892,137	10,767,521
Revenue from Use of Money and Property	17,120	25,000	25,000
<i>Interest on Pooled Investments</i>	17,120	25,000	25,000
TOTAL REVENUE	\$ 8,820,239	\$ 8,917,137	\$ 10,792,521
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 10,833,535	\$ 11,246,341	\$ 14,492,068
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ -	\$ -	\$ 1,450,000
TOTAL CIP EXPENSE	\$ -	\$ -	\$ 1,450,000
OPERATING EXPENSE			
Energy and Utilities	\$ 2,427	\$ -	\$ 2,579
<i>Water</i>	2,427	-	2,579
Transfers Out	8,229,966	8,869,966	10,453,909
<i>Developed Regional Park Transfers</i>	7,879,966	8,519,966	8,519,966
<i>Open Space Transfers</i>	350,000	350,000	1,933,943
TOTAL OPERATING EXPENSE	\$ 8,232,393	\$ 8,869,966	\$ 10,456,488
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 284,942	\$ 287,000	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 284,942	\$ 287,000	\$ -
TOTAL EXPENSE	\$ 8,517,335	\$ 9,156,966	\$ 11,906,488
RESERVES			
Continuing Appropriation - CIP	\$ 968,602	\$ 681,602	\$ 1,268,260
TOTAL RESERVES	\$ 968,602	\$ 681,602	\$ 1,268,260
BALANCE	\$ 1,347,598	\$ 1,407,773	\$ 1,317,320
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 10,833,535	\$ 11,246,341	\$ 14,492,068

* At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Golf Course Fund	FY2014 Actual	FY2015 [*] Budget	FY2016 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 21,969,780	\$ 13,734,319	\$ 10,854,157
Continuing Appropriation - CIP	4,765,984	17,008,025	21,996,478
TOTAL BALANCE AND RESERVES¹	\$ 26,735,764	\$ 30,742,344	\$ 32,850,635
REVENUE			
Charges for Current Services	\$ 18,419,206	\$ 16,298,647	\$ 16,951,647
<i>Golf Cart Rental</i>	143,472	129,000	148,000
<i>Golf Driving Range</i>	424,319	442,000	403,000
<i>Golf Fees</i>	17,851,415	15,727,647	16,400,647
Other Revenue	27,195	—	—
Revenue from Use of Money and Property	1,503,499	1,242,100	1,309,100
<i>Interest Earnings</i>	141,360	132,000	143,000
<i>Concessions</i>	1,362,139	1,110,100	1,166,100
TOTAL REVENUE	\$ 19,949,901	\$ 17,540,747²	\$ 18,260,747
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 46,685,665	\$ 48,283,091	\$ 51,111,382
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 536,776	\$ 5,225,000	\$ 175,000
TOTAL CIP EXPENSE	\$ 536,776	\$ 5,225,000	\$ 175,000
OPERATING EXPENSE			
Personnel Expenses	\$ 4,074,025	\$ 4,235,418	\$ 4,330,633
Fringe Benefits	3,129,985	3,046,342	3,043,631
Supplies	1,119,913	1,236,498	1,269,209
Contracts	4,827,198	5,460,361	5,358,704
<i>Land Use Payment</i>	2,378,725	2,556,547	2,492,822
<i>Other Contractual Services</i>	2,448,473	2,903,814	2,865,882
Information Technology	170,086	196,258	216,645
Energy and Utilities	1,897,273	1,983,529	2,122,602
Other Expenses	38,239	20,590	41,106
Transfers Out	53,544	82,077	10,259
Capital Expenditures	145,156	392,650	409,650
TOTAL OPERATING EXPENSE³	\$ 15,455,418	\$ 16,653,723	\$ 16,802,439
TOTAL EXPENSE	\$ 15,992,194	\$ 21,878,723	\$ 16,977,439

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Golf Course Fund	FY2014 Actual	FY2015 [*] Budget	FY2016 Adopted
RESERVES			
Continuing Appropriation - CIP	\$ 17,008,025	\$ 17,008,025	\$ 21,996,478
TOTAL RESERVES	\$ 17,008,025	\$ 17,008,025	\$ 21,996,478
BALANCE	\$ 13,685,445	\$ 9,396,343	\$ 12,137,465
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 46,685,665	\$ 48,283,091	\$ 51,111,382

^{*} At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

¹ Operating Reserve is approximately 12.0 percent of the most recent three year average of annual audited operating revenues.

² The Fiscal Year 2015 revenue budget decrease is due to the planned renovation and closure of the Torrey Pines North Course, which was deferred to Fiscal Year 2016.

³ Total Operating Expenditures may not match department budget pages due to the inclusion of operating expenditures in funds not budgeted through the annual budget process.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Los Penasquitos Canyon Preserve Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 91,620	\$ 190,588	\$ 154,134
TOTAL BALANCE AND RESERVES	\$ 91,620	\$ 190,588	\$ 154,134
REVENUE			
Other Revenue	\$ 108,500	\$ -	\$ -
Revenue from Use of Money and Property	39,804	36,000	36,000
Transfers In	172,271	150,000	150,000
<i>Transfer from the Environmental Growth Fund</i>	35,000	35,000	35,000
<i>Transfer from other funds</i>	137,271	115,000	115,000
TOTAL REVENUE	\$ 320,575	\$ 186,000	\$ 186,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 412,196	\$ 376,588	\$ 340,134
OPERATING EXPENSE			
Personnel Expenses	\$ 111,519	\$ 110,989	\$ 112,236
Fringe Benefits	100,522	93,259	97,232
Supplies	1,560	4,125	4,125
Contracts	5,786	11,000	13,253
Energy and Utilities	-	76	-
Transfers Out	2,221	2,212	-
TOTAL OPERATING EXPENSE	\$ 221,607	\$ 221,661	\$ 226,846
TOTAL EXPENSE	\$ 221,607	\$ 221,661	\$ 226,846
BALANCE	\$ 190,588	\$ 154,927	\$ 113,288
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 412,196	\$ 376,588	\$ 340,134

* At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.