



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: December 4, 2009

TO: Council Member Tony Young, Budget and Finance Committee Chair
Budget and Finance Committee Members

FROM: Jay M. Goldstone, Chief Operating Officer

SUBJECT: Addendum to Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011
Proposed General Fund Budget, #09-167, Corrections and Revisions

The Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011 Proposed General Fund Budget discusses the corrective actions recommended to mitigate the projected General Fund deficit for Fiscal Year 2011 and proposes the Fiscal Year 2011 budget for General Fund operations. This memorandum and the attachments provide corrections and revisions regarding these recommended adjustments.

Corrections

The following attachments have been corrected. Corrections are highlighted in yellow on the attachments and described below.

Attachment 1: Summary of Fiscal Years 2010 and 2011 Solutions

- The Park and Recreation Department's "Reduction of Balboa Park Parking Lots and Road Sweeping Services" reduction has been updated to include non-personnel expenditures (NPE) associated with this reduction.
- The Park and Recreation Department's "Reduction of Mission Bay Aquatic Maintenance" reduction description has been corrected to exclude the word "Aquatic".
- The personnel expenditures (PE) total for the Office of the City Clerk's "Reduction of Vacant Position" has been updated to reflect the cost of a Clerical Assistant II position, rather than a Deputy City Clerk I position.
- The Personnel Expenditures (PE) total for the Administration Department's Reduction of EOCP Staff Support Position has been updated to reflect the cost of a Supervising Management Analyst position, rather than a Senior Management Analyst position.

Attachment 2: Summary of Position Adjustments

- The Deputy City Clerk I position reduction in the Office of the City Clerk has been corrected to reflect a Clerical Assistant II position.
- The Senior Management Analyst position reduction in the Administration Department has been corrected to reflect a Supervising Management Analyst position.
- The Marine Safety Lieutenant position reduction in the Fire-Rescue Department previously listed under the reduction “Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide” is now listed under the “Reduction of Lifeguard Lieutenant”.

Report Text

The following reflects changes to the text included within the Report:

- Restructure of the McGuigan Settlement
 - The sentence “As a result, the amount to be financed would be reduced by these amounts to approximately **\$37.0 million**” should be revised to reflect the amount of **\$33.6 million**.
 - The sentence “The General Fund budget deficit for Fiscal Year 2011 will be reduced by the difference between the General Fund portion of the settlement of \$32.0 million (included in the \$179.1 million projected deficit) and the **debt service amount of \$7.6 million** due in Fiscal Year 2011 under the financing plan” should be revised to state “...and the **General Fund** debt service amount of **\$6.7 million**...”.
- Transfer Mission Bay Revenue
 - “Table **4**” should read “Table **5**”
- Adjustment to Pension ARC

The sentence “The forecasted ARC for Fiscal Year 2011 is expected to be approximately \$12.0 million lower city-wide or approximately **\$9.6 million** lower for the General Fund” should be revised to reflect the amount of **\$9.7 million**.
- Deferred Maintenance Debt Service

The sentence “Debt service is expected to increase in Fiscal Year 2011 to \$9.5 million **as new bonds are issued to continue the work on deferred capital projects**” should be revised to state “Debt service is expected to increase in Fiscal Year 2011 to \$9.5 million **as the existing private note with interest only payments will be refunded into long term bond with principal to be amortized starting in Fiscal Year 2011**”.
- City Planning & Community Investment – Department Reduction Detail

The reduction description for Senior Planner Adjustments should read “Reduction of 2.00 Senior Planner positions from **full to three-quarter time**”, rather than three-quarter to half-time.

- Park & Recreation – Department Reduction Detail
 - The reduction description for the “Modification of Street Median Maintenance Program” that reads “**Maintenance to all medians will be eliminated in Fiscal Year 2011**” should be revised to state “Median maintenance will be reduced significantly.”
- Fire Rescue – Department Reduction Detail

The Marine Safety Lieutenant position for the “Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide” reduction should be revised to reflect a Lifeguard II position.

Revisions to Attachments

The following attachments have been revised. Revisions are highlighted in yellow on the attachments and described below.

Attachment 1: Summary of Fiscal Years 2010 and 2011 Solutions

- The “Reduction in Library Matching Fund” for the Library Department has been increased.
- The Library Department’s “Pairing of 16 Branches” reduction has been replaced with the following two reductions:
 - **Reduce Branch Library Service to 36 Hours/Week**

Reduce all branch library hours from 41 hours to 36 hours per week. Impacts include fewer open hours, fewer children services and programs, less outreach, and a more limited schedule in which to book meeting rooms. Reduction will result in 15.00 FTE position reductions.
 - **Central Library Consolidation of Service Points and Reduction from 52 to 44 service hours / week**

Consolidate from 11 Service Points to 5. Reduction of six service points will result in longer waits for information and materials. Reorganizing will result in fewer librarians performing book selection and a potential loss of collection breadth. Some services including disability services and rare books will be reduced. One day of service will be eliminated, resulting in fewer open hours for the public. Reductions in attendance, reference activity, computer use and circulation are expected. This reduction option will result in 21.68 FTE position reductions.
- The total PE for the Human Resources Department’s “Reduction of Employee Training and Development” reduction has been revised to reflect the cost of an Associate Management Analyst position, rather than a Word Processing Operator position.
- The total PE for the Police Department’s “Reduction in Civilian Positions” has been revised to reflect the swap of 1.00 Associate Management Analyst, 1.00 Assistant

Criminalist, and 1.00 Laboratory Technician position reductions for 1.00 Word Processing Operator, 1.00 Cal-Id Technician, and 1.00 Data Entry Operator position reductions.

- The total PE for the Risk Management Department's "Reduction to Employee Assistance Program" reflects a decrease of 0.15 Employee Assistance Counselor FTE position, rather than the elimination of the full position. In addition, the proposal now includes the reduction of 1.00 Clerical Assistant II position and 0.25 Employee Assistance Manager positions.

Attachment 2: Summary of Position Adjustments

- The reduction of Library Assistant, Library Clerk, Librarian II Hourly, Library Aide, Library Assistant, and Library Clerk positions have been added to the Library Department's "Reduction of Branch Library Service to 36 Hours/Week".
- The reduction of Librarian Aide, Information Systems Analyst II, Librarian III, Library Assistant, Library Clerk, and Librarian II Hourly positions have been added for the Library Department's "Central Library Consolidation of Service Points and Reduction of 52 to 44 Service Hours/Week".
- The reduction of a Word Processing Operator position in the Human Resources Department has been revised to reflect an Associate Management Analyst position.
- The Police Department's "Reduction in Civilian Positions" have been revised to reflect the swap of 1.00 Associate Management Analyst, 1.00 Assistant Criminalist, and 1.00 Laboratory Technician position reductions for 1.00 Word Processing Operator, 1.00 Cal-Id Technician, and 1.00 Data Entry Operator position reductions.
- The Risk Management Department's "Reduction of Employee Assistance Program" has been revised to reflect a decrease of 0.15 Employee Assistance Counselor FTE position, rather than the elimination of the full position. In addition, the proposal now includes the reduction of 1.00 Clerical Assistant II position and 0.25 Employee Assistance Manager positions.

Due to these corrections and revisions, Attachments 3 and 4 for the Fiscal Year 2011 Proposed General Fund Budget have been revised accordingly.

- Attachments:
1. Summary of Fiscal Years 2010 and 2011 Solutions
 2. Summary of Position Adjustments
 3. Summary of General Fund Revenues and Expenditures by Department
 4. Summary of General Fund Positions by Department

cc: Honorable Mayor Sanders
Honorable Members of the City Council
Mary J. Lewis, Chief Financial Officer
Wally Hill, Assistant Chief Operating Officer

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Council Member Tony Young, Budget and Finance Committee Chair
Budget and Finance Committee Members
December 4, 2009

Nader Tirandazi, Financial Management Director
Andrea Tevlin, Independent Budget Analyst
Department Directors
Julio Canizal, Financial Manager

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010				GF Net Impact	Fiscal Year 2011							
	FTE	PE	NPE	Revenue		FTE	PE	NPE	Revenue	GF Net Impact			
One-Time Solutions													
Fiscal Year 2011 Reserves Holiday	-	\$	-	\$	-	-	\$	-	\$	27,500,000	\$	27,500,000	
Restructure the McGuigan Settlement	-	\$	-	\$	-	-	\$	-	\$	25,200,000	\$	25,200,000	
Postpone CAB Sprinklers	-	\$	-	\$	-	-	\$	-	\$	5,500,000	\$	5,500,000	
Transfer Mission Bay Revenue	-	\$	-	\$	-	-	\$	-	\$	-	\$	4,278,788	
Release Additional Undesignated Fund Balances	-	\$	-	\$	-	-	\$	-	\$	-	\$	9,535,020	
One-Time Solutions Total	-	\$	-	\$	-	-	\$	-	\$	58,200,000	\$	13,813,808	
On-Going Solutions													
Parking Utilization Study	-	\$	-	\$	-	-	\$	-	\$	-	\$	2,600,000	
Adjustment to Pension ARC	-	\$	-	\$	-	-	\$	9,714,890	\$	-	\$	9,714,890	
Information Technology Savings General Fund	-	\$	-	\$	-	-	\$	-	\$	3,000,000	\$	3,000,000	
Reduce Arts and Culture (10%)	-	\$	-	\$	-	-	\$	-	\$	700,000	\$	700,000	
Reduce Convention Center TOT Support	-	\$	-	\$	-	-	\$	-	\$	500,000	\$	500,000	
Deferred Maintenance Debt Service	-	\$	-	\$	-	-	\$	-	\$	3,600,000	\$	3,600,000	
On-Going Solutions Total	-	\$	-	\$	-	-	\$	9,714,890	\$	7,800,000	\$	2,600,000	
City Planning and Development													
City Planning & Community Investment													
General Fund Rent Obligation	-	\$	-	\$	-	-	\$	-	\$	138,625	\$	138,625	
Reduction in Non-Personnel Expenses	-	\$	-	\$	108,721	\$	-	-	\$	219,120	\$	219,120	
Reduction of Redevelopment Lease Agreement	-	\$	-	\$	257,000	\$	-	-	\$	257,000	\$	257,000	
Reduction of Information Systems Technician	0.20	\$	5,337	\$	-	\$	0.20	\$	10,674	\$	-	\$	10,674
Reduction of Clerical Assistant II	0.50	\$	6,399	\$	-	\$	0.50	\$	19,198	\$	-	\$	19,198
Reduction of Senior Clerk/Typist	1.00	\$	15,587	\$	-	\$	1.00	\$	46,761	\$	-	\$	46,761
Reduction of Senior Management Analyst	1.00	\$	25,767	\$	-	\$	1.00	\$	77,300	\$	-	\$	77,300
Reduction of Historic Senior Planner	1.00	\$	28,272	\$	-	\$	1.00	\$	84,815	\$	-	\$	84,815
Reduction of Project Officer I	1.00	\$	34,939	\$	-	\$	1.00	\$	98,963	\$	-	\$	98,963
Reduction of Associate Planner	1.00	\$	24,062	\$	-	\$	1.00	\$	72,185	\$	-	\$	72,185
Reduction of Word Processing Operator	1.00	\$	20,413	\$	-	\$	1.00	\$	40,826	\$	-	\$	40,826
Senior Planner Adjustments	0.50	\$	14,136	\$	-	\$	0.50	\$	42,408	\$	-	\$	42,408
Reduction of Overtime Budget	-	\$	-	\$	-	\$	-	\$	73,210	\$	-	\$	73,210
City Planning & Community Investment Total	7.20	\$	174,911	\$	365,721	\$	7.20	\$	566,340	\$	614,745	\$	1,181,085
Development Services-NCC													
Reduction of Clerical Assistant II	1.00	\$	12,798	\$	40	\$	1.00	\$	38,395	\$	80	\$	38,475
Reduction of Community Development Specialist II	1.00	\$	23,180	\$	400	\$	1.00	\$	69,539	\$	800	\$	70,339
Reduction of Utility Positions	4.00	\$	89,853	\$	250	\$	4.00	\$	179,707	\$	500	\$	180,207
Development Services-NCC Total	6.00	\$	125,832	\$	690	\$	6.00	\$	287,641	\$	1,380	\$	289,021
City Planning and Development Total	13.20	\$	300,742	\$	366,411	\$	13.20	\$	853,981	\$	616,125	\$	1,470,106
Community Services													
Library													
Discontinue Mailing Overdue Materials Notices to Patrons	-	\$	-	\$	8,727	\$	-	\$	-	\$	17,454	\$	17,454
Reduction of Library Matching Fund	-	\$	-	\$	162,788	\$	-	\$	-	\$	325,575	\$	325,575
Reduction of Resource Development Officer	1.00	\$	52,669	\$	-	\$	1.00	\$	105,337	\$	-	\$	105,337
Reduction of Account Clerk and Senior Clerk Typist in the Library Business Office	2.00	\$	43,886	\$	-	\$	2.00	\$	87,772	\$	-	\$	87,772
Reduction of Librarian II for Electronic Services Support	1.00	\$	22,824	\$	-	\$	1.00	\$	67,036	\$	-	\$	67,036
Reduction in the Number of Electronic Information Databases Leased for Public and Staff Research	-	\$	-	\$	100,473	\$	-	\$	-	\$	200,945	\$	200,945
Reductions in Technical Services (Catalog/Order/Processing)	8.00	\$	159,587	\$	-	\$	8.00	\$	418,886	\$	-	\$	418,886
Reduction of Bindery Budget	-	\$	-	\$	22,500	\$	-	\$	-	\$	45,000	\$	45,000
Reduce Branch Library Service to 36 Hours/Week	15.00	\$	531,254	\$	111,129	\$	15.00	\$	1,062,508	\$	222,258	\$	1,284,766
Central Library Consolidation of Service Points and Reduction from 52 to 44 Service Hours/Week	21.68	\$	459,086	\$	73,760	\$	21.68	\$	934,823	\$	147,520	\$	1,082,343
Reduction in the Number of Microsoft Office Licenses for Public Computers	-	\$	-	\$	-	\$	-	\$	-	\$	51,840	\$	51,840
Library Total	48.68	\$	1,269,306	\$	479,376	\$	48.68	\$	2,676,362	\$	1,010,592	\$	3,686,954
Park and Recreation													
Beverage Vending Machine Program Revenue Transfer	-	\$	-	\$	15,000	\$	-	\$	-	\$	40,000	\$	40,000

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010				GF Net Impact	Fiscal Year 2011				GF Net Impact	
	FTE	PE	NPE	Revenue		FTE	PE	NPE	Revenue		
Cellular Antenna Funds Transfer	-	\$ -	-	\$ -	\$ -	-	\$ -	-	\$ -	\$ 636,000	\$ 636,000
Chula Vista Reimbursement for Otay River Valley	-	\$ -	-	\$ -	\$ -	-	\$ -	-	\$ -	\$ 50,000	\$ 50,000
Mechanized Beach Refuse Removal Support	1.00	\$ 11,859	\$ -	\$ -	\$ 11,859	1.00	\$ 35,576	\$ -	\$ -	\$ -	\$ 35,576
Winter Restroom Closures	2.21	\$ 11,297	\$ 1,442	\$ -	\$ 12,740	2.21	\$ 100,319	\$ 18,030	\$ -	\$ -	\$ 118,349
Suspension of EGF Transfer to Open Space CIP	-	\$ -	\$ -	\$ -	\$ 100,000	-	\$ -	\$ -	\$ -	\$ 200,000	\$ 200,000
Reduction of Recreation Aide in Balboa Park	0.50	\$ 5,254	\$ -	\$ -	\$ 5,254	0.50	\$ 10,508	\$ -	\$ -	\$ -	\$ 10,508
Suspension of San Dieguito JPA Payment	-	\$ -	\$ 73,771	\$ -	\$ 73,771	-	\$ -	\$ 295,084	\$ -	\$ -	\$ 295,084
Modification of Kumeyaay Lake Maintenance	-	\$ -	\$ 80,000	\$ -	\$ 80,000	-	\$ -	\$ 80,000	\$ -	\$ -	\$ 80,000
Reduction of Rancho Encantada Ranger Position	1.00	\$ 26,496	\$ 58,762	\$ -	\$ 85,258	1.00	\$ 52,991	\$ 58,762	\$ -	\$ -	\$ 111,753
Modification of Brush Management Program	3.00	\$ 55,035	\$ -	\$ -	\$ 55,035	3.00	\$ 110,070	\$ 226,064	\$ -	\$ -	\$ 336,134
Modification of Street Median Maintenance Program	-	\$ -	\$ -	\$ -	\$ -	1.00	\$ 66,564	\$ 438,015	\$ (552,403)	\$ -	\$ (47,824)
Reduction of Mission Bay Maintenance Staff and Contractor Supervision	1.00	\$ 16,446	\$ 20,927	\$ -	\$ 37,372	1.00	\$ 49,337	\$ 41,853	\$ -	\$ -	\$ 91,190
Reduction of Citywide Park Maintenance Services Supervision	1.00	\$ 22,188	\$ 4,108	\$ -	\$ 26,296	1.00	\$ 66,564	\$ 8,215	\$ -	\$ -	\$ 74,779
Cessation of Park Turf Fertilization Program	3.00	\$ 71,842	\$ 272,555	\$ -	\$ 344,397	3.00	\$ 143,684	\$ 545,111	\$ -	\$ -	\$ 688,795
Reduction of Citywide Facility Repair	1.00	\$ 12,973	\$ 20,400	\$ -	\$ 33,373	1.00	\$ 38,918	\$ 40,800	\$ -	\$ -	\$ 79,718
Modification of Aquatic Features Safety Inspection and Maintenance Program Schedule	-	\$ 7,399	\$ -	\$ -	\$ 7,399	-	\$ 14,798	\$ -	\$ -	\$ -	\$ 14,798
Reduction of Sports Turf Maintenance	1.00	\$ 24,151	\$ 50,000	\$ (165,000)	\$ (90,849)	1.00	\$ 48,301	\$ 100,000	\$ (330,000)	\$ -	\$ (181,699)
Reduction of Balboa Park Parking Lots and Road Sweeping Services	1.00	\$ 14,644	\$ 20,550	\$ -	\$ 35,194	1.00	\$ 43,931	\$ 41,300	\$ -	\$ -	\$ 85,231
Reduction of Mission Bay Maintenance	1.00	\$ 12,973	\$ 17,008	\$ -	\$ 29,980	1.00	\$ 38,918	\$ 34,015	\$ -	\$ -	\$ 72,933
Cessation of Fire Ring Program	-	\$ -	\$ -	\$ -	\$ -	2.00	\$ 105,469	\$ 15,000	\$ -	\$ -	\$ 120,469
Reduction of Park Ranger Program Support in Balboa Park	1.00	\$ 13,367	\$ 5,758	\$ -	\$ 19,125	1.00	\$ 40,102	\$ 11,515	\$ -	\$ -	\$ 51,617
Reduction of Department Grant Resource Development Support	1.00	\$ 22,991	\$ -	\$ -	\$ 22,991	1.00	\$ 68,972	\$ -	\$ -	\$ -	\$ 68,972
Park Maintenance Reorganization	-	\$ -	\$ -	\$ -	\$ -	7.97	\$ 423,545	\$ 176,763	\$ -	\$ -	\$ 600,308
Modification of Golf Operations Land-Use Payment	-	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ 130,356	\$ -	\$ 130,356
Reduction of Shoreline Beach and Mission Bay Beach Maintenance	2.00	\$ 40,456	\$ 48,517	\$ -	\$ 88,974	2.00	\$ 98,490	\$ 97,035	\$ -	\$ -	\$ 195,525
Park and Recreation Total	20.71	\$ 369,369	\$ 673,797	\$ (50,000)	\$ 993,166	31.68	\$ 1,557,058	\$ 2,227,561	\$ 173,953	\$ -	\$ 3,958,572
Community Services Total	69.39	\$ 1,638,675	\$ 1,153,173	\$ (50,000)	\$ 2,741,848	80.36	\$ 4,233,420	\$ 3,238,153	\$ 173,953	\$ -	\$ 7,645,526
Non-Mayoral											
City Attorney											
Increase of Vacancy Savings	-	\$ -	\$ -	\$ -	\$ -	-	\$ 1,501,571	\$ -	\$ -	\$ -	\$ 1,501,571
City Attorney Total	-	\$ -	\$ -	\$ -	\$ -	-	\$ 1,501,571	\$ -	\$ -	\$ -	\$ 1,501,571
City Council											
Reduction in Non-Personnel Expenditure	-	\$ -	\$ 12,500	\$ -	\$ 12,500	-	\$ -	\$ 25,000	\$ -	\$ -	\$ 25,000
City Council Total	-	\$ -	\$ 12,500	\$ -	\$ 12,500	-	\$ -	\$ 25,000	\$ -	\$ -	\$ 25,000
Ethics Commission											
Reduction of City Attorney Investigator	1.00	\$ 25,285	\$ -	\$ -	\$ 25,285	1.00	\$ 75,854	\$ -	\$ -	\$ -	\$ 75,854
Ethics Commission Total	1.00	\$ 25,285	\$ -	\$ -	\$ 25,285	1.00	\$ 75,854	\$ -	\$ -	\$ -	\$ 75,854
Office of the City Clerk											
Department Savings and One-time Projects	-	\$ -	\$ 47,000	\$ -	\$ 47,000	-	\$ -	\$ 25,000	\$ -	\$ -	\$ 25,000
Reduction in Personnel Expenses	-	\$ 40,000	\$ -	\$ -	\$ 40,000	-	\$ -	\$ -	\$ -	\$ -	\$ -
Reduction of Vacant Position	1.00	\$ 19,198	\$ -	\$ -	\$ 19,198	1.00	\$ 38,395	\$ -	\$ -	\$ -	\$ 38,395
Office of the City Clerk Total	1.00	\$ 59,198	\$ 47,000	\$ -	\$ 106,198	1.00	\$ 38,395	\$ 25,000	\$ -	\$ -	\$ 63,395
Personnel											
Reduction of Information Systems Analyst	1.00	\$ 28,651	\$ -	\$ -	\$ 28,651	1.00	\$ 85,953	\$ -	\$ -	\$ -	\$ 85,953
Reduction of Medical Background and Random Drug Testing	-	\$ -	\$ 80,000	\$ -	\$ 80,000	-	\$ -	\$ 160,000	\$ -	\$ -	\$ 160,000
Reduction of Exam Location Rentals	-	\$ -	\$ 1,500	\$ -	\$ 1,500	-	\$ -	\$ 3,000	\$ -	\$ -	\$ 3,000
Reduction of Employee Recognition Program	-	\$ -	\$ 1,000	\$ -	\$ 1,000	-	\$ -	\$ 2,000	\$ -	\$ -	\$ 2,000
Reduction of Fingerprinting/Background Checks	-	\$ -	\$ 10,000	\$ -	\$ 10,000	-	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000
Personnel Total	1.00	\$ 28,651	\$ 92,500	\$ -	\$ 121,151	1.00	\$ 85,953	\$ 185,000	\$ -	\$ -	\$ 270,953
Non-Mayoral Total	3.00	\$ 113,134	\$ 152,000	\$ -	\$ 265,134	3.00	\$ 1,701,773	\$ 235,000	\$ -	\$ -	\$ 1,936,773
Office of the ACOO											
Administration											
Reduction of Executive Director	1.00	\$ 34,753	\$ -	\$ -	\$ 34,753	1.00	\$ 104,259	\$ -	\$ -	\$ -	\$ 104,259

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010				GF Net Impact	Fiscal Year 2011				GF Net Impact
	FTE	PE	NPE	Revenue		FTE	PE	NPE	Revenue	
Reduction in Non-Personnel Expenses	-	\$ -	\$ -	6,586	\$ -	-	\$ -	36,380	\$ -	\$ 36,380
Reduction of EMS Staff Support Position	1.00	\$ 18,224	\$ -	-	\$ 18,224	1.00	\$ 54,672	\$ -	\$ -	\$ 54,672
Reduction of EOCP Staff Support Position	1.00	\$ 43,153	\$ -	-	\$ 43,153	1.00	\$ 86,306	\$ -	\$ -	\$ 86,306
Administration Total	3.00	\$ 96,130	\$ 6,586	\$ -	\$ 102,716	3.00	\$ 245,237	\$ 36,380	\$ -	\$ 281,617
Assistant Chief Operating Officer										
Reduction of Program Manager	1.00	\$ 64,492	\$ -	-	\$ 64,492	1.00	\$ 128,984	\$ -	\$ -	\$ 128,984
Reduction of Executive Secretary	1.00	\$ 27,948	\$ -	-	\$ 27,948	1.00	\$ 55,895	\$ -	\$ -	\$ 55,895
Reduction in Per Diem/Travel Expenses	-	\$ -	\$ 4,613	-	\$ 4,613	-	\$ -	\$ 9,226	\$ -	\$ 9,226
Assistant Chief Operating Officer Total	2.00	\$ 92,440	\$ 4,613	\$ -	\$ 97,053	2.00	\$ 184,879	\$ 9,226	\$ -	\$ 194,105
Business Office										
Reduction in Non-Personnel Expenses	-	\$ -	\$ 58,128	-	\$ 58,128	-	\$ -	\$ 116,256	\$ -	\$ 116,256
Reduction of Program Manager	1.00	\$ 38,964	\$ -	-	\$ 38,964	1.00	\$ 77,928	\$ -	\$ -	\$ 77,928
Reduction of Department Director	1.00	\$ 63,027	\$ -	-	\$ 63,027	1.00	\$ 126,053	\$ -	\$ -	\$ 126,053
Business Office Total	2.00	\$ 101,991	\$ 58,128	\$ -	\$ 160,119	2.00	\$ 203,981	\$ 116,256	\$ -	\$ 320,237
Department of IT										
General Fund PC Replacement	-	\$ -	\$ 68,887	-	\$ 68,887	-	\$ -	\$ 137,774	\$ -	\$ 137,774
Department of IT Total	-	\$ -	\$ 68,887	\$ -	\$ 68,887	-	\$ -	\$ 137,774	\$ -	\$ 137,774
Human Resources										
Reduction of Non-Personnel Expenses	-	\$ -	\$ 3,159	-	\$ 3,159	-	\$ -	\$ 6,318	\$ -	\$ 6,318
Reduction of Diversity Program	1.00	\$ 25,671	\$ 61,759	-	\$ 87,429	1.00	\$ 77,012	\$ 155,099	\$ -	\$ 232,111
Reduction of Employee Training and Development	1.00	\$ 22,991	\$ 11,554	-	\$ 34,545	1.00	\$ 68,972	\$ 23,107	\$ -	\$ 92,079
Reduction of Executive Performance Pay	-	\$ 2,409	\$ 6,500	-	\$ 8,909	-	\$ 4,818	\$ 13,000	\$ -	\$ 17,818
Human Resources Total	2.00	\$ 51,071	\$ 82,971	\$ -	\$ 134,042	2.00	\$ 150,802	\$ 197,524	\$ -	\$ 348,326
Purchasing & Contracting										
Reduction of Program Manager	1.00	\$ 52,396	\$ 4,772	-	\$ 57,168	1.00	\$ 104,792	\$ 9,544	\$ -	\$ 114,336
Reduction of Non-Personnel Expenses	-	\$ -	\$ 63,397	-	\$ 63,397	-	\$ -	\$ 126,793	\$ -	\$ 126,793
Reduction of Principal Procurement Specialist	1.00	\$ 38,802	\$ 4,400	-	\$ 43,202	1.00	\$ 77,604	\$ 8,800	\$ -	\$ 86,404
Reduction of Word Processing Operator	1.00	\$ 20,413	\$ 3,519	-	\$ 23,932	1.00	\$ 40,826	\$ 7,038	\$ -	\$ 47,864
Reduction of OPIS Maintenance	-	\$ -	\$ 25,000	-	\$ 25,000	-	\$ -	\$ 50,000	\$ -	\$ 50,000
Purchasing & Contracting Total	3.00	\$ 111,611	\$ 101,088	\$ -	\$ 212,699	3.00	\$ 223,222	\$ 202,175	\$ -	\$ 425,397
Office of the ACOO Total	12.00	\$ 453,242	\$ 322,273	\$ -	\$ 775,514	12.00	\$ 1,008,122	\$ 699,335	\$ -	\$ 1,707,457
Office of the CFO										
City Comptroller										
SAP Implementation Savings	-	\$ -	\$ -	(91,032)	\$ (91,032)	-	\$ -	\$ 682,445	\$ (182,064)	\$ 500,381
Reduction of Interns	-	\$ 31,337	\$ 9,297	-	\$ 40,634	-	\$ 62,674	\$ 18,593	\$ -	\$ 81,267
Efficiencies from SAP	-	\$ -	\$ -	-	\$ -	7.00	\$ 349,104	\$ -	\$ -	\$ 349,104
Reduction of Accountant II Positions	3.00	\$ 66,825	\$ -	-	\$ 66,825	3.00	\$ 200,476	\$ -	\$ -	\$ 200,476
Combine ISAs in Finance Group	1.00	\$ 22,669	\$ -	-	\$ 22,669	1.00	\$ 68,006	\$ -	\$ -	\$ 68,006
City Comptroller Total	4.00	\$ 120,831	\$ 9,297	\$ (91,032)	\$ 39,096	11.00	\$ 680,260	\$ 701,038	\$ (182,064)	\$ 1,199,234
Debt Management										
Department-Wide Training	-	\$ -	\$ 17,000	-	\$ 17,000	-	\$ -	\$ 34,000	\$ -	\$ 34,000
Reduction of Executive Secretary	1.00	\$ 18,632	\$ -	-	\$ 18,632	1.00	\$ 55,895	\$ -	\$ -	\$ 55,895
Reduction of Non-Personnel Expenses	-	\$ -	\$ 29,017	-	\$ 29,017	-	\$ -	\$ 56,902	\$ -	\$ 56,902
Reduction of Program Coordinators	4.00	\$ 117,437	\$ -	-	\$ 117,437	4.00	\$ 352,312	\$ -	\$ -	\$ 352,312
Addition of Senior Management Analysts	(2.00)	\$ (77,300)	\$ -	-	\$ (77,300)	(2.00)	\$ (154,600)	\$ -	\$ -	\$ (154,600)
Debt Management Total	3.00	\$ 58,769	\$ 46,017	\$ -	\$ 104,785	3.00	\$ 253,607	\$ 90,902	\$ -	\$ 344,509
Financial Management										
Reduction of Non-Personnel Expenses	-	\$ -	\$ 6,353	-	\$ 6,353	-	\$ -	\$ 6,553	\$ -	\$ 6,553
Reduction of Limited PBF Position	-	\$ -	\$ -	-	\$ -	1.00	\$ 77,940	\$ -	\$ (77,940)	\$ -
Reduction of IT Support- FMIS	-	\$ -	\$ 95,672	(40,354)	\$ 55,318	-	\$ -	\$ 191,344	\$ (80,708)	\$ 110,636
Financial Management Total	-	\$ -	\$ 102,025	\$ (40,354)	\$ 61,671	1.00	\$ 77,940	\$ 197,897	\$ (158,648)	\$ 117,189
Office of the Chief Financial Officer										
Reduction of Equipment Outlay	-	\$ -	\$ 1,000	-	\$ 1,000	-	\$ -	\$ 1,000	\$ -	\$ 1,000
Office of the Chief Financial Officer Total	-	\$ -	\$ 1,000	\$ -	\$ 1,000	-	\$ -	\$ 1,000	\$ -	\$ 1,000
Office of the City Treasurer										
Consolidation of Delinquent Accounts Program and Parking Administration Program	4.00	\$ 60,239	\$ 10,000	(15,000)	\$ 55,239	4.00	\$ 161,519	\$ 20,000	\$ (30,000)	\$ 151,519
Reorganization of Delinquent Accounts Program	4.00	\$ 92,938	\$ 17,500	(47,000)	\$ 63,438	4.00	\$ 226,951	\$ 35,000	\$ (94,000)	\$ 167,951
Reduction of Treasury Operations Positions	3.00	\$ 60,806	\$ -	-	\$ 60,806	3.00	\$ 121,614	\$ -	\$ -	\$ 121,614
Reduction of Information Systems Analyst	1.00	\$ 28,651	\$ -	-	\$ 28,651	1.00	\$ 85,953	\$ -	\$ -	\$ 85,953

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010				GF Net Impact	Fiscal Year 2011				GF Net Impact
	FTE	PE	NPE	Revenue		FTE	PE	NPE	Revenue	
Treasury Operations Reorganization and Lobby Consolidation	2.00	\$ 28,828	\$ 158,700	\$ -	\$ 187,528	2.00	\$ 86,483	\$ 158,700	\$ -	\$ 245,183
Office of the City Treasurer Total	14.00	\$ 271,463	\$ 186,200	\$ (62,000)	395,663	14.00	\$ 682,519	\$ 213,700	\$ (124,000)	772,219
Office of the CFO Total	21.00	\$ 451,062	\$ 344,538	\$ (193,386)	602,215	29.00	\$ 1,694,326	\$ 1,204,537	\$ (464,712)	2,434,152
Office of the Chief of Staff										
Community & Legislative Services										
City TV Grant Fund Revenue	-	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ 112,800	\$ 112,800
Reduction in Position Funding	-	\$ -	\$ -	\$ -	\$ -	0.50	\$ 33,500	\$ -	\$ -	\$ 33,500
Reduction of Vacant Positions	-	\$ -	\$ -	\$ -	\$ -	2.00	\$ 177,352	\$ -	\$ -	\$ 177,352
Community & Legislative Services Total	-	\$ -	\$ -	\$ -	-	2.50	\$ 210,852	\$ -	\$ 112,800	\$ 323,652
Office of the Chief of Staff Total	-	\$ -	\$ -	\$ -	\$ -	2.50	\$ 210,852	\$ -	\$ 112,800	\$ 323,652
Public Safety										
Fire-Rescue										
Elimination of Service at Torrey Pines for 9 Months	3.00	\$ 71,309	\$ -	\$ -	\$ 71,309	3.00	\$ 206,737	\$ -	\$ -	\$ 206,737
Night Detail Overtime Inspections	-	\$ 5,000	\$ -	\$ -	\$ 5,000	-	\$ 10,000	\$ -	\$ -	\$ 10,000
Reduction in Equipment and Facilities Expenditures	-	\$ -	\$ 50,000	\$ -	\$ 50,000	-	\$ -	\$ 100,000	\$ -	\$ 100,000
Reduction in Uniform Allowance	-	\$ -	\$ 90,110	\$ -	\$ 90,110	-	\$ -	\$ 180,220	\$ -	\$ 180,220
Reduction of Service at Torrey Pines in the Summer	1.00	\$ 59,991	\$ 7,711	\$ -	\$ 67,701	1.00	\$ 141,354	\$ 15,421	\$ -	\$ 156,775
Reduction to the New Construction/Plan Check Program	4.00	\$ 197,969	\$ 10,000	\$ -	\$ 207,969	4.00	\$ 395,939	\$ 20,000	\$ -	\$ 415,939
Suspension of Increase in Reserve Fleet	-	\$ -	\$ 300,000	\$ -	\$ 300,000	-	\$ -	\$ 600,000	\$ -	\$ 600,000
Savings from Cancelled Fire Academies	-	\$ -	\$ 50,300	\$ -	\$ 50,300	-	\$ -	\$ 100,600	\$ -	\$ 100,600
Reduction of Extended Warranty for 93 Zoll Monitors	-	\$ -	\$ 57,098	\$ -	\$ 57,098	-	\$ -	\$ 114,196	\$ -	\$ 114,196
Reduction of Fire Dispatch Administrator	1.00	\$ 20,701	\$ -	\$ -	\$ 20,701	1.00	\$ 62,104	\$ -	\$ -	\$ 62,104
Reduction of Lifeguard Lieutenant	1.00	\$ 51,213	\$ 12,997	\$ -	\$ 64,210	1.00	\$ 102,426	\$ 25,994	\$ -	\$ 128,420
Reduction of Lifeguard II at Wind & Sea	1.00	\$ 23,770	\$ -	\$ -	\$ 23,770	1.00	\$ 68,912	\$ -	\$ -	\$ 68,912
Implement Rolling "Brown-Outs" to Eliminate 8 Engines	-	\$ 5,769,812	\$ -	\$ -	\$ 5,769,812	-	\$ 11,539,624	\$ -	\$ -	\$ 11,539,624
Reduction of Vacant Positions	50.00	\$ -	\$ -	\$ -	\$ -	50.00	\$ -	\$ -	\$ -	\$ -
Reduction in Company Evaluations	-	\$ 12,320	\$ -	\$ -	\$ 12,320	-	\$ 24,640	\$ -	\$ -	\$ 24,640
Elimination of Lifeguard Sergeant Scheduler	1.00	\$ 29,071	\$ -	\$ -	\$ 29,071	1.00	\$ 84,283	\$ -	\$ -	\$ 84,283
Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide	1.00	\$ 153,470	\$ -	\$ -	\$ 153,470	1.00	\$ 328,312	\$ -	\$ -	\$ 328,312
Fire-Rescue Total	63.00	\$ 6,394,625	\$ 578,216	\$ -	\$ 6,972,841	63.00	\$ 12,964,331	\$ 1,156,431	\$ -	\$ 14,120,762
Police Department										
Reduction of Budgeted Vacation Expenses	-	\$ 108,191	\$ -	\$ -	\$ 108,191	-	\$ 216,382	\$ -	\$ -	\$ 216,382
Reduction of Industrial Leave Expenses	-	\$ 428,567	\$ -	\$ -	\$ 428,567	-	\$ 857,133	\$ -	\$ -	\$ 857,133
Reduction of Mounted Enforcement Program	1.00	\$ 29,886	\$ 91,781	\$ -	\$ 121,667	1.00	\$ 59,772	\$ 183,561	\$ -	\$ 243,333
Reduction of Harbor Patrol Unit	-	\$ -	\$ 22,134	\$ -	\$ 22,134	-	\$ -	\$ 67,548	\$ -	\$ 67,548
Reduction of Janitorial Services/Landscaping	-	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ 470,000	\$ -	\$ 470,000
Reduction in Civilian Positions	41.00	\$ 1,186,543	\$ -	\$ -	\$ 1,186,543	41.00	\$ 2,373,086	\$ -	\$ -	\$ 2,373,086
Reductions in Data Services	-	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ 911,724	\$ -	\$ 911,724
Reductions in Non-Personnel Expenses	-	\$ -	\$ 415,000	\$ -	\$ 415,000	-	\$ -	\$ 1,000,000	\$ -	\$ 1,000,000
Reduction of School Safety Camp/JST	1.00	\$ 17,023	\$ 82,688	\$ -	\$ 99,710	1.00	\$ 51,069	\$ 165,375	\$ -	\$ 216,444
Reduction of Video Media	2.00	\$ 55,388	\$ 29,873	\$ -	\$ 85,260	2.00	\$ 166,163	\$ 59,745	\$ -	\$ 225,908
Reduction to Canine Operations	1.00	\$ 104,641	\$ 210,580	\$ -	\$ 315,221	1.00	\$ 222,891	\$ 421,159	\$ -	\$ 644,050
Reduction of Star/PAL Transfer	1.00	\$ 36,118	\$ 7,867	\$ -	\$ 43,985	1.00	\$ 108,355	\$ 15,734	\$ -	\$ 124,089
Reduction of Motor Cleaning Pay	-	\$ -	\$ -	\$ -	\$ -	-	\$ 288,000	\$ -	\$ -	\$ 288,000
Reduction of Police Investigative Aides	21.00	\$ 362,015	\$ 4,200	\$ -	\$ 366,215	21.00	\$ 1,086,044	\$ 8,400	\$ -	\$ 1,094,444
Reduction of Sworn Vacant Personnel	133.75	\$ -	\$ -	\$ -	\$ -	133.75	\$ -	\$ -	\$ -	\$ -
Reduction of Police Service Officers	48.00	\$ 817,100	\$ 9,600	\$ -	\$ 826,700	48.00	\$ 2,451,301	\$ 19,200	\$ -	\$ 2,470,501
Reduction of Police Code Compliance Officers	12.00	\$ 219,688	\$ 2,400	\$ -	\$ 222,088	12.00	\$ 659,063	\$ 4,800	\$ -	\$ 663,863
Police Department Total	261.75	\$ 3,365,159	\$ 876,121	\$ -	\$ 4,241,280	261.75	\$ 8,539,259	\$ 3,327,246	\$ -	\$ 11,866,505
Public Safety Total	324.75	\$ 9,759,784	\$ 1,454,337	\$ -	\$ 11,214,121	324.75	\$ 21,503,590	\$ 4,483,677	\$ -	\$ 25,987,267
Public Works										
Engineering & Capital Projects										
Reduction of Non-Personnel Expenses	-	\$ -	\$ 594,002	\$ -	\$ 594,002	-	\$ -	\$ 1,188,003	\$ -	\$ 1,188,003
Reduction of Positions	2.00	\$ 57,536	\$ 19,035	\$ -	\$ 76,570	2.00	\$ 115,072	\$ 38,069	\$ -	\$ 153,141
Engineering & Capital Projects Total	2.00	\$ 57,536	\$ 613,036	\$ -	\$ 670,572	2.00	\$ 115,072	\$ 1,226,072	\$ -	\$ 1,341,144

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010					Fiscal Year 2011				
	FTE	PE	NPE	Revenue	GF Net Impact	FTE	PE	NPE	Revenue	GF Net Impact
Environmental Services										
4/10/5 Work Schedule/Reorganization of Service Delivery	-	\$	-	\$	-	\$	-	\$	-	\$
Extend Repayment of Miramar Place OPS	-	\$	-	\$	-	\$	-	\$	900,000	\$
Environmental Services Total	-	\$	-	\$	-	\$	12.35	\$	716,084	\$
General Services-Facilities										
ADA/Deferred Maintenance Crew Transfer	-	\$	-	\$	23,500	\$	542,107	\$	47,000	\$
Reduction of HVAC Supervisor	1.00	\$	35,348	\$	-	\$	-	\$	1,084,213	\$
Reduction of Carpenter Supervisor	1.00	\$	21,611	\$	-	\$	-	\$	-	\$
Reduction of Plumber Supervisor	1.00	\$	23,384	\$	-	\$	-	\$	-	\$
Reduction in Contractual Services	-	\$	-	\$	25,000	\$	-	\$	50,000	\$
Tenant Improvements/Deferred Maintenance Crew Transfer	-	\$	-	\$	37,000	\$	702,105	\$	1,404,209	\$
Project Officer II & Construction Estimator Substitution	1.00	\$	29,862	\$	-	\$	-	\$	-	\$
Reclassification of an Associate Mechanical Engineer	-	\$	126	\$	-	\$	-	\$	-	\$
General Services-Facilities Total	4.00	\$	110,331	\$	85,500	\$	1,244,211	\$	2,488,422	\$
General Services-Street										
Reassign Concrete Crew	-	\$	-	\$	38,828	\$	435,837	\$	77,655	\$
Reduction of Palm Tree Trimming	-	\$	-	\$	100,000	\$	-	\$	200,000	\$
Reduction of Root Pruning	-	\$	-	\$	50,000	\$	-	\$	100,000	\$
Reduction of Broadleaf Tree Trimming	-	\$	-	\$	75,000	\$	-	\$	150,000	\$
Reduction of Horticulturist	1.00	\$	22,811	\$	-	\$	-	\$	-	\$
General Services-Street Total	1.00	\$	22,811	\$	263,828	\$	435,837	\$	871,673	\$
Public Works										
Reduction in Non-Personnel Expenses	-	\$	-	\$	5,000	\$	-	\$	10,000	\$
Public Works Total	-	\$	-	\$	5,000	\$	-	\$	10,000	\$
Real Estate Assets										
Reduction of Non-Personnel Expenses	-	\$	-	\$	4,493	\$	-	\$	8,985	\$
Reduction of Information Systems Analyst	1.00	\$	22,669	\$	-	\$	-	\$	-	\$
Reduction of Property Agents	2.00	\$	77,636	\$	-	\$	-	\$	-	\$
Reduction of Public Information Clerk	1.00	\$	13,534	\$	-	\$	-	\$	-	\$
Real Estate Assets Total	4.00	\$	113,839	\$	4,493	\$	-	\$	8,985	\$
Storm Water										
Reduction in Contracts Budget	-	\$	-	\$	1,250,000	\$	-	\$	2,500,000	\$
Storm Water Total	-	\$	-	\$	1,250,000	\$	-	\$	2,500,000	\$
Public Works Total	11.00	\$	304,517	\$	2,221,856	\$	1,680,048	\$	3,360,095	\$
General Fund Total	454.34	\$	13,021,157	\$	6,014,587	\$	1,436,662	\$	19,595,944	\$
Non General Fund Business Center/Department										
Office of the ACOO										
Department of IT										
Reduction in Web Services	-	\$	-	\$	51,600	\$	51,600	\$	103,200	\$
Reduction in Project Management Office	-	\$	-	\$	5,941	\$	5,941	\$	11,881	\$
Reduction in Computing Infrastructure Support	-	\$	-	\$	27,480	\$	27,480	\$	54,960	\$
Reduction in Citywide Technologies and Applications	-	\$	12,500	\$	39,859	\$	52,359	\$	79,718	\$
Reduction in Department Management Expenses	-	\$	6,493	\$	19,674	\$	26,167	\$	39,347	\$
Reduction in Financial and Support Services	-	\$	5,000	\$	3,223	\$	8,223	\$	6,446	\$
Reduction in Enterprise Architecture and Standards	-	\$	-	\$	2,599	\$	2,599	\$	5,198	\$
Department of IT Total	-	\$	23,993	\$	150,375	\$	174,368	\$	300,750	\$
Office of the ACOO Total	-	\$	23,993	\$	150,375	\$	174,368	\$	300,750	\$
Office of the CFO										
Risk Management										
Reduction of Clerical Assistant	1.00	\$	19,198	\$	-	\$	19,198	\$	-	\$
Reduction of Claims and Insurance Manager	1.00	\$	44,594	\$	-	\$	44,594	\$	-	\$
Reduction of Claims Aide	1.00	\$	24,149	\$	-	\$	24,149	\$	-	\$
Reduction to Employee Assistance Program	1.40	\$	23,368	\$	-	\$	23,368	\$	-	\$
Reduction of Investment Consulting Services	-	\$	-	\$	25,000	\$	25,000	\$	50,000	\$
Risk Management Total	4.40	\$	111,309	\$	25,000	\$	136,309	\$	50,000	\$
Office of the CFO Total	4.40	\$	111,309	\$	25,000	\$	136,309	\$	50,000	\$

Summary of Fiscal Years 2010 and 2011 Solutions

Non General Fund Business Center/Department	Fiscal Year 2010						Fiscal Year 2011						
	FTE	PE	NPE	Revenue	Net Impact	GF Net Impact	FTE	PE	NPE	Revenue	Net Impact	GF Net Impact	
Office of the Chief of Staff													
Commission for Arts & Culture													
Reduction of Public Art Fund Allocation	-	\$	-	\$	30,000	\$	-	\$	-	\$	30,000	\$	30,000
Reduction of Travel Expenses	-	\$	-	\$	6,450	\$	-	\$	-	\$	6,450	\$	6,450
Reduction of Non-Personnel Expenses	-	\$	-	\$	33,250	\$	-	\$	-	\$	33,250	\$	33,250
Reduction of EMBARK Software and Training	-	\$	-	\$	12,000	\$	-	\$	-	\$	12,000	\$	12,000
Commission for Arts & Culture Total	-	\$	-	\$	81,700	\$	-	\$	-	\$	81,700	\$	81,700
Special Events													
Reduction of Non-Personnel Expenses	-	\$	-	\$	19,815	\$	-	\$	-	\$	39,629	\$	39,629
Reduction of Print Shop Services	-	\$	-	\$	3,367	\$	-	\$	-	\$	6,733	\$	6,733
Reduction of Computer Maintenance/Contracts	-	\$	-	\$	2,020	\$	-	\$	-	\$	4,040	\$	4,040
Reduction of Application Support	-	\$	-	\$	7,136	\$	-	\$	-	\$	14,271	\$	14,271
Reduction of Transportation Allowance	-	\$	-	\$	350	\$	-	\$	-	\$	700	\$	700
Reduction of Exceptional Performance Pay	-	\$	1,596	\$	-	\$	-	\$	3,191	\$	-	\$	3,191
Reduction of Office Supplies	-	\$	-	\$	1,069	\$	-	\$	-	\$	2,138	\$	2,138
Special Events Total	-	\$	1,596	\$	33,756	\$	-	\$	3,191	\$	67,511	\$	70,702
Office of the Chief of Staff Total	-	\$	1,596	\$	115,456	\$	-	\$	3,191	\$	149,211	\$	152,402
Public Works													
Concourse and Parking Garage													
Contract Savings	-	\$	-	\$	93,500	\$	-	\$	-	\$	187,000	\$	187,000
Implement New Concourse Parking Controls	-	\$	-	\$	-	\$	-	\$	-	\$	100,000	\$	100,000
Concourse and Parking Garage Total	-	\$	-	\$	93,500	\$	-	\$	-	\$	187,000	\$	287,000
Environmental Services													
4/10/5 Work Schedule/Reorganization of Service Delivery	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Environmental Services Total	-	\$	-	\$	-	\$	-	\$	-	\$	2,178,495	\$	-
General Services-Communications													
Reduction of Non-Personnel Expenses	-	\$	-	\$	61,885	\$	-	\$	-	\$	123,769	\$	123,769
Reduction of Communications Technician Supervisor	1.00	\$	43,390	\$	-	\$	-	\$	86,779	\$	-	\$	86,779
Reduction of Communications Technician	1.00	\$	37,455	\$	-	\$	-	\$	74,910	\$	-	\$	74,910
General Services-Communications Total	2.00	\$	80,845	\$	61,885	\$	-	\$	161,689	\$	123,769	\$	285,458
General Services-Fleet Operations/Vehicle Replacement													
Reduction of Underutilized Vehicles	-	\$	-	\$	1,690,000	\$	-	\$	-	\$	3,380,000	\$	3,380,000
Reduction of Police Take-Home Vehicles	-	\$	-	\$	-	\$	-	\$	-	\$	100,000	\$	100,000
Reduction of Fire Take-Home Vehicles	-	\$	-	\$	-	\$	-	\$	-	\$	30,000	\$	30,000
Increase of Vehicle Replacement Lifecycle	-	\$	-	\$	3,350,000	\$	-	\$	-	\$	6,700,000	\$	6,700,000
General Services-Fleet Operations/Vehicle Replacement Total	-	\$	-	\$	5,040,000	\$	-	\$	-	\$	10,210,000	\$	7,030,000
Qualcomm Stadium													
Security Services Reduction of 24/7 Personnel	-	\$	-	\$	-	\$	-	\$	-	\$	180,000	\$	180,000
Reduction of Non-Personnel Expenses	-	\$	-	\$	-	\$	-	\$	-	\$	320,000	\$	320,000
Reduction of Asphalt Projects	-	\$	-	\$	100,000	\$	-	\$	-	\$	100,000	\$	100,000
Reduction of Print Shop Services	-	\$	-	\$	1,500	\$	-	\$	-	\$	3,000	\$	3,000
Reduction of Equipment Outlay	-	\$	-	\$	18,000	\$	-	\$	-	\$	18,000	\$	18,000
Reduction of Landscaping Expenses	-	\$	-	\$	10,000	\$	-	\$	-	\$	10,000	\$	10,000
Reduction of Promotional Advertising	-	\$	-	\$	5,000	\$	-	\$	-	\$	10,000	\$	10,000
Reduction of Cement & Aggregates Budget	-	\$	-	\$	10,000	\$	-	\$	-	\$	10,000	\$	10,000
Service Level Agreement (SLA) with Airports for Program Manager	-	\$	-	\$	-	\$	-	\$	-	\$	138,000	\$	138,000
Qualcomm Stadium Total	-	\$	-	\$	144,500	\$	-	\$	651,000	\$	138,000	\$	789,000
Public Works Total	2.00	\$	80,845	\$	5,339,885	\$	-	\$	1,585,836	\$	11,926,117	\$	13,749,953
Non-General Fund Total	6.40	\$	217,742	\$	5,630,715	\$	-	\$	2,125,749	\$	12,426,078	\$	14,789,827
General Fund and Non-General Fund Total	460.74	\$	13,238,899	\$	11,645,302	\$	1,436,662	\$	26,320,862	\$	24,580,174	\$	154,519,826
												\$	179,100,000

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
General Fund											
City Planning and Development											
City Planning & Community Investment											
		Sr Planner Adjustments	1872	Sr Planner	MEA	0.50	-	0.50	-	\$ 14,136	\$ 42,408
		Reduction of Clerical Assistant II	1535	Clerical Assistant II	MEA	0.50	-	0.50	-	\$ 6,399	\$ 19,198
		Reduction of Senior Clerk/Typist	1879	Sr Clerk/Typist	MEA	1.00	-	1.00	-	\$ 15,587	\$ 46,761
		Reduction of Senior Management Analyst	1106	Sr Management Analyst	MEA	1.00	-	1.00	-	\$ 25,767	\$ 77,300
		Reduction of Historic Senior Planner	1872	Sr Planner	MEA	1.00	-	1.00	-	\$ 28,272	\$ 84,815
		Reduction of Project Officer I	1751	Project Officer I	MEA	1.00	-	1.00	-	\$ 29,086	\$ 87,257
		Reduction of Associate Planner	1227	Assoc Planner	MEA	1.00	-	1.00	-	\$ 24,062	\$ 72,185
		Reduction of Word Processing Operator	1401	Info Systems Technician	MEA	0.20	0.20	-	-	\$ 5,337	\$ 10,674
			1746	Word Processing Operator	MEA	1.00	1.00	-	-	\$ 20,413	\$ 40,826
City Planning & Community Investment Total						7.20	1.20	6.00	-	\$ 169,059	\$ 481,424
Development Services-NCC											
		Reduction of Clerical Assistant II	1535	Clerical Assistant II	MEA	1.00	-	1.00	-	\$ 12,798	\$ 38,395
		Reduction of Community Development Specialist II	1352	Community Development Spec II	MEA	1.00	-	1.00	-	\$ 23,180	\$ 69,539
		Reduction of Utility Positions	1974	Utility Supv	MEA	1.00	1.00	-	-	\$ 27,790	\$ 55,580
			1978	Utility Worker I	LOCAL 127	1.00	1.00	-	-	\$ 19,459	\$ 38,918
			1979	Utility Worker II	LOCAL 127	2.00	2.00	-	-	\$ 42,605	\$ 85,210
Development Services-NCC Total						6.00	4.00	2.00	-	\$ 125,831	\$ 287,641
City Planning and Development Total						13.20	5.20	8.00	-	\$ 294,890	\$ 769,065
Community Services											
Library											
		Reduction of Resource Development Officer	2243	Resource Development Officer	UNCLASSIFIED	1.00	1.00	-	-	\$ 52,669	\$ 105,337
		Reduction of Account Clerk and Senior Clerk Typist in the Library Business Office	1104	Account Clerk	MEA	1.00	1.00	-	-	\$ 20,506	\$ 41,012
			1879	Sr Clerk/Typist	MEA	1.00	1.00	-	-	\$ 23,380	\$ 46,761
		Reduction of Librarian II for Electronic Services Support	1584	Librarian II	MEA	1.00	-	1.00	-	\$ 21,389	\$ 64,167
		Reductions in Technical Services (Catalog/Order/Processing)	1590	Library Clerk	MEA	2.00	1.00	1.00	-	\$ 41,522	\$ 83,043
			1758	Library Technician	MEA	2.00	-	2.00	-	\$ 28,785	\$ 86,355
			1759	Sr Library Technician	MEA	2.00	-	2.00	-	\$ 33,044	\$ 99,131
			1867	Librarian III	MEA	2.00	1.00	1.00	-	\$ 60,109	\$ 144,262
		Reduce Branch Library Service to 36 Hours/Week	1586	Library Asst	MEA	6.00	6.00	-	-	\$ 157,570	\$ 315,140
			1590	Library Clerk	MEA	2.50	2.50	-	-	\$ 51,902	\$ 103,804
			15841	Librarian II Hrly	MEA	1.17	1.17	-	-	\$ 35,310	\$ 70,621
			15881	Library Aide	MEA	1.39	1.39	-	-	\$ 17,198	\$ 34,397
			15861	Library Asst	MEA	2.02	2.02	-	-	\$ 51,319	\$ 102,638
			15901	Library Clerk	MEA	1.92	1.92	-	-	\$ 37,638	\$ 75,275
		Central Library Consolidation of Service Points and Reduction from 52 to 44 Service Hours/Week	1588	Library Aide	MEA	11.37	11.37	-	-	\$ 149,306	\$ 298,613
			1348	Info Systems Analyst II	MEA	1.00	1.00	-	-	\$ 34,003	\$ 68,006
			1867	Librarian III	MEA	1.00	1.00	-	-	\$ 36,065	\$ 72,131
			1586	Library Asst	MEA	7.00	7.00	-	-	\$ 183,832	\$ 367,663
			1590	Library Clerk	MEA	1.00	1.00	-	-	\$ 20,761	\$ 41,522
			15841	Librarian II Hrly	MEA	0.31	0.31	-	-	\$ 9,356	\$ 18,711
Library Total						48.68	41.68	7.00	-	\$ 1,065,663	\$ 2,238,589
Park and Recreation											
		Winter Restroom Closures	1468	Grounds Maintenance Worker II	LOCAL 127	4.00	-	4.00	-	\$ 13,367	\$ 160,408
			14671	Grounds Maintenance Worker I	LOCAL 127	(1.79)	0.21	-	(2.00)	\$ (2,070)	\$ (60,089)

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
		Reduction of Recreation Aide in Balboa Park	17941	Recreation Aide	MEA	0.50	0.50	-	-	\$ 5,254	\$ 10,508
		Park Maintenance Reorganization	1436	Equipment Technician I	LOCAL 127	(1.00)	-	-	(1.00)	\$ -	\$ (45,607)
			1467	Grounds Maintenance Worker I	LOCAL 127	(35.00)	-	-	(35.00)	\$ -	\$ (1,197,898)
			1468	Grounds Maintenance Worker II	LOCAL 127	87.44	9.00	78.44	-	\$ -	\$ 3,506,521
			1469	Grounds Maintenance Worker III	LOCAL 127	(33.00)	-	-	(33.00)	\$ -	\$ (1,490,826)
			14671	Grounds Maintenance Worker I	LOCAL 127	(10.97)	-	-	(10.97)	\$ -	\$ (368,255)
			14681	Grounds Maintenance Worker II	LOCAL 127	0.50	0.50	-	-	\$ -	\$ 19,611
		Reduction of Rancho Encantada Ranger Position	1634	Park Ranger	MEA	1.00	1.00	-	-	\$ 26,496	\$ 52,991
		Modification of Brush Management Program	1579	Laborer	LOCAL 127	2.00	2.00	-	-	\$ 35,576	\$ 71,153
			1978	Utility Worker I	LOCAL 127	1.00	1.00	-	-	\$ 19,459	\$ 38,918
		Modification of Street Median Maintenance Program	1642	Grounds Maintenance Manager	MEA	1.00	-	1.00	-	\$ -	\$ 66,564
		Reduction of Mission Bay Maintenance Staff and Contractor Supervision	1470	Grounds Maintenance Supv	MEA	1.00	-	1.00	-	\$ 16,446	\$ 49,337
		Reduction of Citywide Park Maintenance Services Supervision	1642	Grounds Maintenance Manager	MEA	1.00	-	1.00	-	\$ 22,188	\$ 66,564
		Cessation of Park Turf Fertilization Program	1439	Equipment Operator I	LOCAL 127	3.00	3.00	-	-	\$ 71,842	\$ 143,684
		Reduction of Citywide Facility Repair	1978	Utility Worker I	LOCAL 127	1.00	-	1.00	-	\$ 12,973	\$ 38,918
		Reduction of Sports Turf Maintenance	1265	Seven-Gang Mower Operator	LOCAL 127	1.00	1.00	-	-	\$ 24,151	\$ 48,301
		Reduction of Balboa Park Parking Lots and Road Sweeping Services	1594	Light Equipment Operator	LOCAL 127	1.00	-	1.00	-	\$ 14,644	\$ 43,931
		Reduction of Mission Bay Maintenance	1978	Utility Worker I	LOCAL 127	1.00	-	1.00	-	\$ 12,973	\$ 38,918
		Mechanized Beach Refuse Removal Support	1579	Laborer	LOCAL 127	1.00	-	1.00	-	\$ 11,859	\$ 35,576
		Cessation of Fire Ring Program	1440	Equipment Operator II	LOCAL 127	2.00	1.00	1.00	-	\$ -	\$ 105,469
		Reduction of Park Ranger Program Support in Balboa Park	1468	Grounds Maintenance Worker II	LOCAL 127	1.00	-	1.00	-	\$ 13,367	\$ 40,102
		Reduction of Department Grant Resource Development Support	1218	Assoc Management Analyst	MEA	1.00	-	1.00	-	\$ 22,991	\$ 68,972
		Reduction of Shoreline Beach and Mission Bay Beach Maintenance	1440	Equipment Operator II	LOCAL 127	1.00	-	1.00	-	\$ 17,578	\$ 52,734
			1513	Heavy Truck Driver I	LOCAL 127	1.00	1.00	-	-	\$ 22,878	\$ 45,756
		Park and Recreation Total				31.68	20.21	93.44	(81.97)	\$ 361,970	\$ 1,542,260
		Community Services Total				80.36	61.89	100.44	(81.97)	\$ 1,427,633	\$ 3,780,849
		Non-Mayoral									
		Ethics Commission									
		Reduction of City Attorney Investigator	1596	City Attorney Investigator	MEA	1.00	-	1.00	-	\$ 25,285	\$ 75,854
		Ethics Commission Total				1.00	-	1.00	-	\$ 25,285	\$ 75,854
		Office of the City Clerk									
		Reduction of Vacant Position	1535	Clerical Assistant II	MEA	1.00	1.00	-	-	\$ 19,198	\$ 38,395
		Office of the City Clerk Total				1.00	1.00	-	-	\$ 19,198	\$ 38,395
		Personnel									
		Reduction of Information Systems Analyst	1926	Info Systems Analyst IV	UNREPRESENTED	1.00	-	1.00	-	\$ 28,651	\$ 85,953
		Personnel Total				1.00	-	1.00	-	\$ 28,651	\$ 85,953
		Non-Mayoral Total				3.00	1.00	2.00	-	\$ 73,134	\$ 200,202
		Office of the ACOO									
		Administration									
		Reduction of Executive Director	2268	Program Manager	UNCLASSIFIED	1.00	-	1.00	-	\$ 34,753	\$ 104,259
		Reduction of EOCP Staff Support Position	1917	Supervising Management Analyst	MEA	1.00	-	1.00	-	\$ 43,153	\$ 86,306
		Reduction of EMS Staff Support Position	1107	Administrative Aide II	MEA	1.00	-	1.00	-	\$ 18,224	\$ 54,672
		Administration Total				3.00	-	3.00	-	\$ 96,130	\$ 245,237
		Assistant Chief Operating Officer									
		Reduction of Program Manager	2270	Program Manager (Vacant)	UNCLASSIFIED	1.00	1.00	-	-	\$ 64,492	\$ 128,984
		Reduction of Executive Secretary	1876	Executive Secretary	MEA	1.00	1.00	-	-	\$ 27,948	\$ 55,895

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
	Assistant Chief Operating Officer Total					2.00	2.00	-	-	\$ 92,440	\$ 184,879
	Business Office										
		Reduction of Program Manager	2270	Program Manager	UNCLASSIFIED	1.00	1.00	-	-	\$ 38,964	\$ 77,928
		Reduction of Department Director	2132	Department Director	UNCLASSIFIED	1.00	1.00	-	-	\$ 63,027	\$ 126,053
	Business Office Total					2.00	2.00	-	-	\$ 101,991	\$ 203,981
	Human Resources										
		Reduction of Diversity Program	1612	Org Effectiveness Specialist III	UNREPRESENTED	1.00	-	1.00	-	\$ 25,671	\$ 77,012
		Reduction of Employee Training and Development	1218	Assoc Management Analyst	MEA	1.00	-	1.00	-	\$ 22,991	\$ 68,972
	Human Resources Total					2.00	-	2.00	-	\$ 48,661	\$ 145,984
	Purchasing & Contracting										
		Reduction of Program Manager	2270	Program Manager (Vacant)	UNCLASSIFIED	1.00	1.00	-	-	\$ 52,396	\$ 104,792
		Reduction of Word Processing Operator	1746	Word Processing Operator	MEA	1.00	1.00	-	-	\$ 20,413	\$ 40,826
		Reduction of Principal Procurement Specialist	1783	Principal Procurement Specialist	MEA	1.00	1.00	-	-	\$ 38,802	\$ 77,604
	Purchasing & Contracting Total					3.00	3.00	-	-	\$ 111,611	\$ 223,222
	Office of the ACOO Total					12.00	7.00	5.00	-	\$ 450,833	\$ 1,003,304
	Office of the CFO										
	City Comptroller										
		Efficiencies from SAP	1103	Account Audit Clerk	MEA	5.00	1.00	4.00	-	\$ 21,545	\$ 215,453
			1842	Accountant II	MEA	2.00	1.00	1.00	-	\$ 33,413	\$ 133,651
		Reduction of Accountant II Positions	1842	Accountant II	MEA	3.00	-	3.00	-	\$ 100,238	\$ 200,476
		Combine ISAs in Finance Group	1348	Info Systems Analyst II	UNREPRESENTED	1.00	-	1.00	-	\$ 34,003	\$ 68,006
	City Comptroller Total					11.00	2.00	9.00	-	\$ 189,199	\$ 617,586
	Debt Management										
		Reduction of Executive Secretary	1876	Executive Secretary	MEA	1.00	-	1.00	-	\$ 18,632	\$ 55,895
		Reduction of Program Coordinators	2282	Program Coordinator	UNCLASSIFIED	4.00	-	4.00	-	\$ 117,437	\$ 352,312
		Addition of Senior Management Analysts	1106	Sr Management Analyst	MEA	(2.00)	-	-	(2.00)	\$ (77,300)	\$ (154,600)
	Debt Management Total					3.00	-	5.00	(2.00)	\$ 58,769	\$ 253,607
	Financial Management										
		Reduction of Limited PBF Position	1966	Senior Budget Development Analyst	MEA	1.00	-	1.00	-	\$ -	\$ 77,940
	Financial Management Total					1.00	-	1.00	-	\$ -	\$ 77,940
	Office of the City Treasurer										
		Consolidation of Delinquent Accounts Program and Parking Administration Program	1535	Clerical Assistant II	MEA	3.00	1.00	2.00	-	\$ 44,795	\$ 115,185
			1844	Sr Account Clerk	MEA	1.00	-	1.00	-	\$ 15,445	\$ 46,334
		Reorganization of Delinquent Accounts Program	1331	Collections Investigator I	MEA	2.00	2.00	-	-	\$ 51,865	\$ 103,730
			1332	Collections Investigator II	MEA	1.00	-	1.00	-	\$ 29,080	\$ 58,160
			1333	Collections Investigator III	MEA	1.00	-	1.00	-	\$ 32,530	\$ 65,061
		Reduction of Treasury Operations Positions	1104	Account Clerk	MEA	1.00	1.00	-	-	\$ 20,506	\$ 41,012
			1465	Field Representative	MEA	1.00	1.00	-	-	\$ 21,103	\$ 42,206
			1535	Clerical Assistant II	MEA	1.00	1.00	-	-	\$ 19,198	\$ 38,395
		Reduction of Information Systems Analyst	1926	Info Systems Analyst IV	UNREPRESENTED	1.00	-	1.00	-	\$ 28,651	\$ 85,953
		Treasury Operations Reorganization and Lobby Consolidation	1776	Public Information Clerk	MEA	1.00	-	1.00	-	\$ 13,534	\$ 40,602
			1840	Sr Cashier	MEA	1.00	-	1.00	-	\$ 15,294	\$ 45,881
	Office of the City Treasurer Total					14.00	6.00	8.00	-	\$ 292,000	\$ 682,519
	Office of the CFO Total					29.00	8.00	23.00	(2.00)	\$ 539,969	\$ 1,631,652
	Office of the Chief of Staff										
	Community and Legislative Services										
		Reduction of Vacant Positions	2213	Council representative II	UNCLASSIFIED	1.00	1.00	-	-	\$ -	\$ 69,868
			2270	Program Manager	UNCLASSIFIED	1.00	1.00	-	-	\$ -	\$ 107,484
		Reduction in Position Funding	2213	Council representative II	UNCLASSIFIED	0.50	-	0.50	-	\$ -	\$ 33,500
	Community and Legislative Services Total					2.50	2.00	0.50	-	\$ -	\$ 210,852
	Office of the Chief of Staff Total					2.50	2.00	0.50	-	\$ -	\$ 210,852

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
Public Safety											
Fire-Rescue											
		Elimination of Service at Torrey Pines for 9 Months	1593	Lifeguard II	MEA	3.00	-	3.00	-	\$ 64,119	\$ 192,358
		Reduction of Service at Torrey Pines in the Summer Reduction to the New Construction/Plan Check Program	1593	Lifeguard II	MEA	1.00	-	1.00	-	\$ 21,373	\$ 64,119
			1475	Fire Prevention Inspector II	LOCAL 145	3.00	3.00	-	-	\$ 116,715	\$ 233,430
			1476	Fire Prevention Supv	LOCAL 145	1.00	1.00	-	-	\$ 44,954	\$ 89,907
		Reduction of Vacant Positions	1456	Fire Captain	LOCAL 145	13.00	13.00	-	-	\$ 582,472	\$ 1,164,944
			1458	Fire Engineer	LOCAL 145	13.00	13.00	-	-	\$ 503,897	\$ 1,007,794
			1462	Firefighter II	LOCAL 145	24.00	24.00	-	-	\$ 788,187	\$ 1,576,375
		Reduction of Fire Dispatch Administrator	1518	Fire Dispatch Supv	MEA	1.00	-	1.00	-	\$ 20,701	\$ 62,104
		Reduction of Lifeguard Lieutenant	1589	Marine Safety Lieutenant	MEA	1.00	1.00	-	-	\$ 47,651	\$ 95,302
		Reduction of Lifeguard II at Wind & Sea	1593	Lifeguard II	MEA	1.00	-	1.00	-	\$ 21,373	\$ 64,119
		Elimination of Lifeguard Sergeant Scheduler Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide	1592	Lifeguard Sergeant	MEA	1.00	-	1.00	-	\$ 26,140	\$ 78,421
			1593	Lifeguard II	MEA	1.00	-	1.00	-	\$ 21,373	\$ 64,119
		Fire-Rescue Total				63.00	55.00	8.00	-	\$ 2,258,954	\$ 4,692,992
Police Department											
		Reduction of Sworn Vacant Personnel	1680	Police Captain	UNREPRESENTED-	1.00	1.00	-	-	\$ 73,760	\$ 147,520
			1683	Police Lieutenant	POA	2.00	2.00	-	-	\$ 121,862	\$ 243,724
			1684	Police Detective	POA	45.00	45.00	-	-	\$ 1,877,741	\$ 3,755,482
			1693	Police Officer II	POA	50.75	50.75	-	-	\$ 2,006,982	\$ 4,013,964
			1694	Police Agent	POA	6.00	6.00	-	-	\$ 250,062	\$ 500,125
			1695	Police Officer III	POA	8.00	8.00	-	-	\$ 333,820	\$ 667,641
			1696	Police Sergeant	POA	20.00	20.00	-	-	\$ 962,867	\$ 1,925,735
			2238	Asst Police Chief	UNCLASSIFIED-SAI	1.00	1.00	-	-	\$ 69,818	\$ 139,636
		Reduction of Mounted Enforcement Program	1909	Sr Stable Attendant	LOCAL 127	1.00	1.00	-	-	\$ 22,992	\$ 45,984
		Reduction of School Safety Camp/JST	1377	Police Service Officer II	MEA	1.00	-	1.00	-	\$ 17,023	\$ 51,069
		Reduction of Video Media	1489	Graphic Design Supv	MEA	1.00	-	1.00	-	\$ 19,269	\$ 57,808
			2270	Program Manager	UNCLASSIFIED	1.00	-	1.00	-	\$ 36,118	\$ 108,355
		Reduction to Canine Operations	1746	Word Processing Operator	MEA	1.00	-	1.00	-	\$ 13,609	\$ 40,826
		Reduction of Star/PAL Transfer	2270	Program Manager	UNCLASSIFIED	1.00	-	1.00	-	\$ 36,118	\$ 108,355
		Reduction of Police Investigative Aides	1678	Police Investigative Aide II	MEA	21.00	-	21.00	-	\$ 362,015	\$ 1,086,044
		Reduction in Civilian Positions	1104	Account Clerk	MEA	1.00	1.00	-	-	\$ 20,506	\$ 41,012
			1107	Administrative Aide II	MEA	1.00	1.00	-	-	\$ 27,336	\$ 54,672
			1218	Assoc Management Analyst	MEA	1.00	1.00	-	-	\$ 34,486	\$ 68,972
			1285	Cal-Id Technician	MEA	2.00	2.00	-	-	\$ 47,235	\$ 94,469
			1361	Police Code Compliance Officer	MEA	1.00	1.00	-	-	\$ 27,461	\$ 54,922
			1384	Criminalist (Criminalist II)	MEA	2.00	2.00	-	-	\$ 96,933	\$ 193,866
			1402	Document Input Clerk-Terminal	MEA	1.00	1.00	-	-	\$ 20,381	\$ 40,761
			1411	Dispatcher II	MEA	7.00	7.00	-	-	\$ 167,705	\$ 335,410
			1535	Clerical Assistant II	MEA	1.00	1.00	-	-	\$ 19,198	\$ 38,395
			1570	Latent Print Examiner II	MEA	2.00	2.00	-	-	\$ 76,433	\$ 152,866
			1575	Data Entry Operator	MEA	2.00	2.00	-	-	\$ 41,825	\$ 83,650
			1661	Police Lead Dispatcher	MEA	1.00	1.00	-	-	\$ 32,552	\$ 65,105
			1714	Police Dispatcher	MEA	6.00	6.00	-	-	\$ 172,172	\$ 344,344
			1715	Interview & Interrogation Specialist III	MEA	1.00	1.00	-	-	\$ 40,449	\$ 80,899
			1746	Word Processing Operator	MEA	4.00	4.00	-	-	\$ 81,652	\$ 163,305
			1776	Public Infor Clerk	MEA	1.00	1.00	-	-	\$ 20,301	\$ 40,602

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
			1810	Refrigeration Mechanic	LOCAL 127	1.00	1.00	-	-	\$ 29,850	\$ 59,701
			1853	Sr Police Records Clerk	MEA	1.00	1.00	-	-	\$ 24,382	\$ 48,764
			1879	Sr Clerk/Typist	MEA	1.00	1.00	-	-	\$ 23,380	\$ 46,761
			1918	Police Dispatch Supv	MEA	1.00	1.00	-	-	\$ 35,359	\$ 70,719
			1930	Supv Cal-Id Technician	MEA	1.00	1.00	-	-	\$ 27,343	\$ 54,687
			2246	Police Personnel Manager	UNCLASSIFIED	1.00	1.00	-	-	\$ 65,426	\$ 130,851
			2270	Program Manager	UNCLASSIFIED	1.00	1.00	-	-	\$ 54,177	\$ 108,355
		Reduction of Police Service Officers	1377	Police Service Officer II	MEA	48.00	-	48.00	-	\$ 817,584	\$ 2,451,301
		Reduction of Police Code Compliance Officers	1361	Police Code Compliance Officer	MEA	12.00	-	12.00	-	\$ 219,688	\$ 659,063
		Police Department Total				261.75	175.75	86.00	-	\$ 8,427,871	\$ 18,375,715
		Public Safety Total				324.75	230.75	94.00	-	\$ 10,686,826	\$ 23,068,707
		Public Works									
		Engineering & Capital Projects									
		Reduction of Positions	1365	Sr. Dept. Human Resource Analyst	UNREPRESENTED	1.00	1.00	-	-	\$ 38,566	\$ 77,132
			1648	Payroll Specialist II	MEA	0.50	0.50	-	-	\$ 11,254	\$ 22,508
			1910	Student Engineer	MEA	0.50	0.50	-	-	\$ 7,716	\$ 15,431
		Engineering & Capital Projects Total				2.00	2.00	-	-	\$ 57,536	\$ 115,072
		Environmental Services									
		4/10/5 Work Schedule/Reorganization of Service Delivery	1648	Payroll Specialist II	MEA	0.35	-	0.35	-	\$ -	\$ 15,756
			1824	Sanitation Driver III	LOCAL 127	2.00	2.00	-	-	\$ -	\$ 120,217
			1832	Sanitation Driver II	LOCAL 127	9.00	6.00	3.00	-	\$ 228,614	\$ 514,381
			1835	Area Refuse Collection Supv	MEA	1.00	-	1.00	-	\$ -	\$ 65,730
		Environmental Services Total				12.35	8.00	4.35	-	\$ 228,614	\$ 716,084
		General Services-Facilities									
		Reduction of HVAC Supervisor	1511	Heat, Vent & A/C Supv	MEA	1.00	1.00	-	-	\$ 35,348	\$ 70,696
		Reduction of Carpenter Supervisor	1290	Carpenter Supv	MEA	1.00	-	1.00	-	\$ 21,611	\$ 64,834
		Reduction of Plumber Supervisor	1677	Plumber Supv	MEA	1.00	-	1.00	-	\$ 23,384	\$ 70,151
		Project Officer II & Construction Estimator Substitution	1273	Building Maintenance Supv	MEA	(1.00)	-	-	(1.00)	\$ (27,043)	\$ (81,130)
			1601	Construction Estimator	LOCAL 127	1.00	-	1.00	-	\$ 23,338	\$ 70,014
			1752	Project Officer II	MEA	1.00	-	1.00	-	\$ 33,567	\$ 100,702
		Reclassification of an Associate Mechanical Engineer	1221	Assoc Engineer-Civil	MEA	(1.00)	-	-	(1.00)	\$ (28,896)	\$ (86,687)
			1225	Assoc Engineer-Mechanical	MEA	1.00	-	1.00	-	\$ 29,021	\$ 87,064
		General Services-Facilities Total				4.00	1.00	5.00	(2.00)	\$ 110,330	\$ 295,644
		General Services-Street									
		Reduction of Horticulturist	1514	Horticulturist	MEA	1.00	-	1.00	-	\$ 22,811	\$ 68,434
		General Services-Street Total				1.00	-	1.00	-	\$ 22,811	\$ 68,434
		Real Estate Assets									
		Reduction of Information Systems Analyst	1348	Info Systems Analyst II	UNREPRESENTED	1.00	-	1.00	-	\$ 22,669	\$ 68,006
		Reduction of Property Agents	1756	Property Agent	MEA	2.00	2.00	-	-	\$ 77,636	\$ 155,273
		Reduction of Public Information Clerk	1776	Public Information Clerk	MEA	1.00	-	1.00	-	\$ 13,534	\$ 40,602
		Real Estate Assets Total				4.00	2.00	2.00	-	\$ 113,839	\$ 263,881
		Public Works Total				23.35	13.00	12.35	(2.00)	\$ 533,130	\$ 1,459,115
		General Fund Total				488.16	328.84	245.29	(85.97)	\$ 14,006,415	\$ 32,123,746
		Non-General Fund									
		Office of the ACOO									
		Department of IT									
		Reduction in Computing Infrastructure Support	1348	Info Systems Analyst II	UNREPRESENTED	2.00	-	2.00	-	\$ -	\$ 136,012
			1401	Info Systems Technician	MEA	2.00	-	2.00	-	\$ -	\$ 106,739
		Department of IT Total				4.00	-	4.00	-	\$ -	\$ 242,751
		Office of the ACOO Total				4.00	-	4.00	-	\$ -	\$ 242,751

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
Office of the CFO											
Risk Management											
		Reduction of Clerical Assistant	1535	Clerical Assistant II	MEA	1.00	1.00	-	-	\$ 19,198	\$ 38,395
		Reduction of Claims and Insurance Manager	1816	Claims & Insurance Manager	UNREPRESENTED	1.00	1.00	-	-	\$ 44,594	\$ 89,188
		Reduction of Claims Aide	1340	Claims Aide	MEA	1.00	1.00	-	-	\$ 24,149	\$ 48,299
		Reduction to Employee Assistance Program	1406	Employee Assistance Counselor	UNREPRESENTED	0.15	-	0.15	-	\$ 3,357	\$ 10,071
			1535	Clerical Assistant II	MEA	1.00	-	1.00	-	\$ 12,798	\$ 38,395
			1429	Employee Assistance Manager	UNREPRESENTED	0.25	-	0.25	-	\$ 7,213	\$ 21,638
		Risk Management Total				4.40	3.00	1.40	-	\$ 111,309	\$ 245,986
		Office of the CFO Total				4.40	3.00	1.40	-	\$ 111,309	\$ 245,986
Public Works											
Environmental Services											
		4/10/5 Work Schedule/Reorganization of Service Delivery	1535	Clerical Assistant II	MEA	1.95	1.45	0.50	-	\$ -	\$ 74,870
			1648	Payroll Specialist II	MEA	0.65	-	0.65	-	\$ -	\$ 29,261
			1766	Public Works Dispatcher	MEA	1.00	1.00	-	-	\$ -	\$ 46,598
			1824	Sanitation Driver III	LOCAL 127	3.00	-	3.00	-	\$ -	\$ 180,326
			1832	Sanitation Driver II	LOCAL 127	9.98	6.98	3.00	-	\$ -	\$ 570,391
			1834	Sanitation Driver I	LOCAL 127	6.65	3.65	6.00	(3.00)	\$ -	\$ 309,376
			1835	Area Refuse Collection Supv	MEA	1.00	-	1.00	-	\$ -	\$ 65,730
			1974	Utility Supv	MEA	1.00	1.00	-	-	\$ -	\$ 55,580
			1979	Utility Worker II	LOCAL 127	3.00	3.00	-	-	\$ -	\$ 127,814
		Environmental Services Total				28.23	17.08	14.15	(3.00)	\$ -	\$ 1,459,947
General Services-Communications											
		Reduction of Communications Technician	1426	Communications Technician	LOCAL 127	1.00	1.00	-	-	\$ 37,455	\$ 74,910
		Reduction of Communications Technician Supervisor	1427	Communications Technician Supv	MEA	1.00	1.00	-	-	\$ 43,390	\$ 86,779
		General Services-Communications Total				2.00	2.00	-	-	\$ 80,845	\$ 161,690
		Public Works Total				30.23	19.08	14.15	(3.00)	\$ 80,845	\$ 1,621,636
		Non-General Fund Total				38.63	22.08	19.55	(3.00)	\$ 192,154	\$ 2,110,373
		General Fund and Non-General Fund Total				526.79	350.92	264.84	(88.97)	\$ 14,198,569	\$ 34,234,119

SCHEDULE I
SUMMARY OF GENERAL FUND REVENUES BY DEPARTMENT

	FY 2009	FY 2010	FY 2011
	ADOPTED BUDGET	ADOPTED BUDGET	PROPOSED BUDGET
GENERAL FUND REVENUE			
Property Tax	\$ 411,141,755	\$ 382,627,885	\$ 391,549,213
Sales Tax	222,081,552	210,141,169	\$ 176,279,310
Safety Sales Tax	8,114,255	7,057,580	\$ 6,411,781
Transient Occupancy Tax	90,628,826	75,907,285	\$ 71,915,660
Property Transfer Tax	8,901,320	4,511,178	\$ 4,872,072
Interest Earnings	9,613,317	4,091,471	\$ 3,242,002
Franchises	69,482,159	73,586,929	\$ 74,988,001
Motor Vehicle License Fees	6,875,220	3,900,000	\$ 3,978,000
Refuse Collector Business Tax	1,800,000	1,000,000	\$ 1,010,000
Transfers from Other Funds	71,418,268	82,408,793	\$ 86,940,927
Administration	\$ 103,074	\$ 253,500	\$ 258,250
Business Office	-	-	\$ -
City Attorney	5,001,558	6,183,020	\$ 6,350,613
City Auditor	-	122,323	\$ 124,769
City Clerk	29,477	30,352	\$ 30,753
City Comptroller	3,870,654	2,723,824	\$ 2,595,585
City Council	-	214,698	\$ 218,992
City Planning and Community Investment	4,640,508	2,762,148	\$ 2,805,783
City Treasurer	29,048,691	26,298,217	\$ 25,150,552
Community and Legislative Services	266,900	1,587,244	\$ 1,643,542
Customer Services	704,021	-	\$ -
Debt Management	1,243,485	1,137,885	\$ 1,157,287
Development Services	730,267	810,134	\$ 830,255
Engineering and Capital Projects	63,064,976	63,400,000	\$ 64,596,246
Environmental Services	1,665,653	1,144,105	\$ 1,157,739
Family Justice Center	59,753	-	\$ -
Financial Management	652,784	371,695	\$ 220,456
Fire-Rescue	9,574,413	16,155,140	\$ 14,817,986
General Services	41,424,657	35,865,128	\$ 39,926,500
Library	1,745,548	1,539,418	\$ 1,568,262
Office of Ethics and Integrity	604,101	-	\$ -
Office of Homeland Security	765,895	915,742	\$ 915,742
Office of the Chief Financial Officer	350,000	500,000	\$ 510,000
Park and Recreation	31,031,101	29,893,493	\$ 28,432,841
Personnel	147,000	73,500	\$ 74,877
Police	44,785,622	38,956,001	\$ 39,562,775
Public Safety (Emergency Medical Services)	311,775	-	\$ -
Purchasing and Contracting	865,121	796,856	\$ 810,527
Real Estate Assets	43,604,594	41,794,909	\$ 42,155,993
Special Events	-	-	\$ -
Storm Water Pollution Prevention	6,260,091	9,109,240	\$ 9,262,042
Water (Reservoir Recreation)	-	1,835,513	\$ 1,835,513
TOTAL GENERAL FUND REVENUE	\$ 1,192,608,391	\$ 1,129,706,375	\$ 1,108,200,846

SCHEDULE I
SUMMARY OF GENERAL FUND EXPENDITURES BY DEPARTMENT

GENERAL FUND EXPENDITURES	FY 2009 ADOPTED BUDGET	FY 2010 ADOPTED BUDGET	FY 2011 PROPOSED BUDGET
Administration	\$ 1,897,380	\$ 3,915,763	\$ 3,744,006
Business Office	1,948,924	1,456,057	\$ 1,184,229
City Attorney	36,391,174	37,790,631	\$ 37,496,976
City Auditor	1,677,628	2,531,417	\$ 2,627,013
City Clerk	4,496,396	4,404,528	\$ 4,413,238
City Comptroller	12,097,492	10,598,676	\$ 8,671,652
City Council	9,895,158	9,383,567	\$ 9,750,211
City Planning and Community Investment	17,898,126	14,802,681	\$ 10,145,789
City Planning and Development	534,098	-	\$ -
City Treasurer	14,917,574	17,866,743	\$ 16,994,880
Citywide Program Expenditures	67,542,463	52,921,079	\$ 52,142,371
Community and Legislative Services	4,186,805	5,878,025	\$ 5,764,585
Community Services	348,585	-	\$ -
Customer Services	2,328,997	-	\$ -
Debt Management	2,753,916	2,632,092	\$ 2,380,797
Department of Information Technology	24,963,599	16,511,184	\$ 15,912,398
Development Services	6,499,347	6,530,597	\$ 6,354,909
Engineering and Capital Projects	65,159,933	63,344,067	\$ 63,949,118
Environmental Services	40,511,321	37,270,592	\$ 33,640,800
Ethics Commission	1,006,299	891,287	\$ 849,511
Family Justice Center	643,682	-	\$ -
Financial Management	4,271,664	3,788,279	\$ 3,577,922
Fire-Rescue	190,696,777	191,092,571	\$ 183,344,028
General Fund Appropriated Reserve	-	1,666,935	\$ -
General Services	69,324,877	61,393,308	\$ 62,189,353
Human Resources	963,547	2,466,151	\$ 2,200,944
Library	37,013,557	37,068,257	\$ 34,481,042
Office of Ethics and Integrity	2,087,168	-	\$ -
Office of Homeland Security	1,603,908	1,536,220	\$ 1,589,381
Office of the Assistant COO	-	526,242	\$ 352,684
Office of the Chief Financial Officer	1,025,169	879,473	\$ 902,878
Office of the IBA	1,615,215	1,453,234	\$ 1,508,380
Office of the Mayor and COO	775,950	642,234	\$ 660,771
Park and Recreation	88,333,436	85,952,859	\$ 84,039,373
Personnel	6,458,415	6,227,456	\$ 6,033,774
Police	410,670,845	398,258,568	\$ 405,981,883
Public Safety (Emergency Medical Services)	2,421,907	-	\$ -
Public Works	324,388	314,407	\$ 316,335
Purchasing and Contracting	4,440,215	4,267,264	\$ 3,884,044
Real Estate Assets	4,062,120	3,798,100	\$ 3,630,941
Storm Water Pollution Prevention	48,820,336	37,651,248	\$ 35,460,129
Water (Reservoir Recreation)	-	1,994,583	\$ 2,024,502
TOTAL GENERAL FUND EXPENDITURES	\$ 1,192,608,391	\$ 1,129,706,375	\$ 1,108,200,846

Note: While the proposed solutions reduced the total General Fund appropriations, some departments will experience an increase from the Fiscal Year 2010 Adopted budget due to an increase in projected fixed fringe costs such as the Pension Annual Required Contribution (ARC), Other Post-Employment Benefits (OPEB), etc.

SCHEDULE II
SUMMARY OF GENERAL FUND POSITIONS BY DEPARTMENT

	FY 2009 ADOPTED BUDGET	FY 2010 ADOPTED BUDGET	FY 2011 PROPOSED BUDGET
GENERAL FUND			
Administration	17.75	20.75	17.75
Business Office	11.25	9.25	7.25
City Attorney	339.22	341.22	341.22
City Auditor	11.00	16.50	16.50
City Clerk	46.00	45.00	44.00
City Comptroller	104.00	92.00	81.00
City Council District 1	10.00	10.00	10.00
City Council District 2	11.00	10.00	10.00
City Council District 3	10.00	10.00	10.00
City Council District 4	10.00	10.00	10.00
City Council District 5	9.00	9.00	9.00
City Council District 6	10.00	10.00	10.00
City Council District 7	10.00	10.00	10.00
City Council District 8	10.00	10.00	10.00
City Planning and Community Investment	84.45	65.70	58.50
City Planning and Development	3.00	-	-
City Treasurer	126.00	122.00	108.00
Community and Legislative Services	28.00	37.00	34.50
Community Services	2.00	-	-
Council Administration	13.00	12.50	12.50
Customer Services	23.00	-	-
Debt Management	22.00	21.00	18.00
Development Services-NCC	68.00	64.00	58.00
Engineering and Capital Projects	520.50	519.50	517.50
Environmental Services	156.76	151.76	139.41
Ethics Commission	8.00	7.00	6.00
Family Justice Center	6.00	-	-
Financial Management	31.00	31.00	30.00
Fire-Rescue	1,200.63	1,187.63	1,124.63
General Services	385.92	377.92	372.92
Human Resources	7.00	16.00	14.00
Library	375.21	378.46	329.78
Mayor	4.00	3.00	3.00
Office of the Assistant COO	-	3.00	1.00
Office of Ethics and Integrity	13.00	-	-
Office of Homeland Security	11.35	11.70	11.70
Office of the Chief Financial Officer	4.00	3.00	3.00
Office of the IBA	11.00	10.00	10.00
Park and Recreation	770.68	765.28	739.09
Personnel	59.00	57.50	56.50
Police	2,787.00	2,754.75	2,493.00
Public Safety (Emergency Medical Services)	5.50	-	-
Public Works	1.50	1.50	1.50
Purchasing and Contracting	43.00	40.00	37.00
Real Estate Assets	34.50	32.00	28.00
Storm Water Pollution Prevention	131.00	120.00	120.00
TOTAL GENERAL FUND	<u>7,545.22</u>	<u>7,396.92</u>	<u>6,914.25</u>