

Park & Recreation



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Department Description

The Park & Recreation Department provides a multitude of facilities and services for neighborhoods and plays a key role in the quality of life for San Diego as a whole. The Department manages three major service areas that contribute to various Mayor and City Council priorities: Parks and Open Space, Recreational Facilities, and Recreational Programs.

Parks and Open Space

There are over 39,000 acres of parks, open space, and aquatic areas available throughout the City. This includes over 21,000 acres of open space that are managed in compliance with the Multiple Species Conservation Program (MSCP), a 1996 agreement between the City of San Diego, the United States Fish and Wildlife Service, and the California Department of Fish and Game. The Department provides a wide variety of opportunities for San Diegans to renew mind, body, and spirit in healthy outdoor settings. Parks provide valuable opportunities for individuals, families, and groups to enjoy passive and active leisure. Joint-use agreements with schools maximize park use and provide active, programmable sports turf in park-deficient neighborhoods.

Open space areas conserve and protect sensitive habitat and cultural history and provide educational opportunities in a natural setting. The Park and Recreation Department administers 49 Maintenance Assessment Districts (MADs) that provide property owners enhanced services and other improvements/activities beyond those generally provided by the City. These enhanced services are funded by property owner assessments.

Recreational Facilities

The Department operates and maintains a large number of recreational facilities. These facilities include recreation centers, playgrounds, teen centers, athletic fields, swimming pools, campgrounds, nature and visitor centers, gymnasiums, meeting rooms, historic sites, amphitheaters, skate parks, boat launch ramps, docks, a children's fishing lake, piers, dog off-leash areas, golf complexes, and more. These facilities bring people with diverse backgrounds together to enjoy special events, relax, and strengthen community bonds. The Department also operates Mount Hope Cemetery which opened in 1871 and contains historically-significant monuments to some of San Diego's most notable citizens.

Park & Recreation

Recreational Programs

Recreational programs, team sports, and activities help build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health and promoting conflict resolution skills for youths and adults. Programs offered throughout the City vary, but can include interpretive nature programs, ceramics, learn-to-swim, karate, gymnastics, dance, soccer, basketball, water polo, nature walks, golf, day camps, softball, holiday and cultural events, outdoor movies, senior activities, tiny tot classes, therapeutic recreation, and much more.

The Department's mission is:

To acquire, develop, operate, and maintain a park and recreation system that enriches the quality of life for residents and visitors alike, and preserves it for future generations

Goals and Objectives

The following goals and objectives represent the action plan for the Department:

Goal 1: Instill community pride and ownership

It is in the community where the Department must focus a majority of its attention. Ensuring that the community is satisfied with the services it provides is paramount. The Department must improve avenues for community input and feedback in order to produce the most effective and valuable services. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Provide inviting facilities and faces for the community
- Increase and diversify community involvement
- Improve public awareness of park successes, programs, and activities
- Increase volunteerism of children, youths, and young adults in the park system

Goal 2: Invest in environmentally-sensitive programs and practices

It is the Department's duty to ensure that future San Diegans enjoy the rich environment available today. As a result, the Department strives to take part in environmentally-sensitive practices that promote protection and preservation. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Expand environmentally-sensitive management and maintenance practices
- Protect public lands and utilize best management practices for environmental preservation

Goal 3: Maintain public safety and quality park maintenance

Safety and cleanliness are the two most important and transparent issues that the community has when visiting parks. It is the Department's goal to maintain City park conditions through scheduled maintenance and responsive repairs, and create the safest environment for park-goers. The Department will continue to meet this goal by focusing on the following objectives:

- Maintain grounds in good condition
- Maintain facilities in good repair (maintenance and management)
- Work to ensure that the public is safe in parks and surrounding areas

Goal 4: Provide high quality services

In order to keep pace with the demands of the ever-changing community, the Department is committed to enhancing the quality of the services it provides. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Create a culture of high-quality customer service
- Expand the use of service-enhancing technologies

Park & Recreation

Goal 5: Deliver innovative, responsive programs

With the changing environment and conditions in our diverse City, it is important for the Department to be responsive to the community's needs. Developing community partnerships and a more intimate relationship with the community will assist the Department in becoming more responsive and effective. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Develop recreation programs that are responsive to community needs
- Improve relationships with community service organizations

Goal 6: Develop and retain committed, valued employees

Part of achieving excellence in any organization is the development of its employees. The Department strives for a more efficient and effective organization and works toward accomplishing this goal by focusing on developing its workforce in the following manner:

- Improve recruitment
- Expand training opportunities for employees

Service Efforts and Accomplishments

Therapeutic Recreation Services provided a variety of programs to persons with disabilities in 2012 such as adaptive sports, fitness, community outings, social events, specialized day camps, inclusion activities, referrals, and outreach services to more than 50,000 participants. All programs address the specific needs of each population and work on increasing independence, teaching recreation skills, and enhancing overall quality of life.

The Department partnered with the San Diego Unified School District and the South Bay Union School District to offer the Summer Lunch Program at 28 recreation centers located in urban, low-income communities throughout the City. The Program served 85,000 lunches and 47,000 snacks to children ages 2 through 18 years. New in Fiscal Year 2012, meal programs were offered at nine recreation centers during Winter Break serving 3,400 lunches and 3,300 snacks. A comparable number of lunches and snacks will be offered at the Spring Break lunch program.

In partnership with the San Diego Police Department, the Park and Recreation Department received nearly \$151,000 in grant funds from the State of California in an effort to reduce crimes related to gang activity and curb gang membership. The grant funds are being used to increase recreational program hours at Dolores Magdaleno Memorial, Mountain View, Southcrest, and City Heights recreation centers from 6:00 p.m. to 9:00 p.m. on Friday evenings, providing a safe evening environment and an alternative to participation in gangs. The partnership will continue with the second phase of the two-year grant beginning in Fiscal Year 2013.

This past year, public use of the Balboa Park trails has continued to increase resulting in visitors to areas of the park which were previously under-utilized. Irrigation smart controllers continue to be installed in the Central Mesa allowing the Department to conserve water while increasing efficiency and the overall health of the botanical collection by operating in real-time needs for water. Staff continues to plant native and non-native ornamental plant material to assist in water conservation and beautification. The Museum of Man along with the Casa del Prado roofs are currently in the process of being replaced along with the preliminary scoping of the Cabrillo Bridge for seismic retrofit. Volunteers continued their tradition of giving their time and energy donating over 13,000 hours in one-time group projects to improve and enhance Balboa Park. Support from philanthropic organizations again aided in a variety of efforts including: reforestation, enhancements to the Sixth Avenue Playground, the addition of more smart controllers in the Central Mesa, and the addition of two more information kiosks.

In Mission Bay Park, old plant material was removed and replaced by 11 Pindo Palms at South De Anza Park. An array of boulders was added to enhance the landscape around the palms and the irrigation system was modified to bubblers. Additional improvements include: renovating 57 planter bed nodes with xeriscape plants at Rose Marie Starns South Shores Park, the cleaning and trimming of 400 feet of Myoporum shrubs at Dana Landing, the renovation of pedestrian nodes with xeriscape plants on Sail Bay walk, the cleaning and trimming of 60 planter beds

Park & Recreation

of Natal Plum at West Bonita Cove, at Hospitality Point the renovation of the front area of the Lifeguard Services and Community Parks I headquarters with xeriscape plant material, the pruning of over 150 varieties of trees throughout the parks on the West Shore, and over 1,100 Washingtonia palm trees were pruned and 880 yards of mulch was spread throughout Mission Bay Park.

The Beach Maintenance Waste Stream Diversion Program continued to separate reusable materials, recyclable greens, and metals from the debris and illegally-dumped materials found in Mission Bay and Shoreline Parks. The Beach Mechanized Crew continues to provide support to Lifeguard Services by moving portable lifeguard towers to storage in the winter and back to their summer locations in the spring. Mechanized Beach Maintenance staff has also kept beaches free of dangerous debris, washouts, and holes that impact lifeguard emergency responses in many areas, as well as building and maintaining storm berms at various locations along the coast and within Mission Bay Park. Shoreline Parks supervisors continue to work to improve the area parks with various projects including the replacement of rusted handrails with new stainless steel handrails at Ellen Browning Scripps Park in La Jolla and with parking lot improvements at the Ladera Street parking lot at Sunset Cliffs Natural Park. The Shoreline Parks Maintenance staff continues to provide clean and safe parks, comfort stations and piers for visitors to enjoy on a daily basis. In addition to regular duties, Shoreline Parks staff schedules a seasonal evening shift for late park and comfort station cleaning during the busy summer months.

Golf Operations hosted several major events including the Callaway Junior World Golf Championship, and the Men's, Senior Men's, and Women's City Amateur Golf Championship. In January 2012, Torrey Pines Golf Course hosted the highly-publicized Professional Golfers Association (PGA) Tour Event Farmers Insurance Open, and in October 2011 a new golf course irrigation system was installed at the Balboa Park 18-hole and 9-hole courses.

Key Performance Indicators

| Performance Measure | Actual FY2011 | Estimated FY2012 | Target FY2013 |
|--|------------------|------------------|------------------|
| 1. Results of customer satisfaction survey on Park & Recreation program activities (G5/O1) | 93.1% | 94.5% | 94.5% |
| 2. Results of customer survey on overall satisfaction with Park & Recreation facilities (G1/O1 and G3/O2) | 94.1% | 94.6% | 94.6% |
| 3. Compliance with maintenance standards (as determined by an inspection completed quarterly for a representative sample of parks) (G3/O1) | N/A ¹ | N/A ¹ | N/A ¹ |
| 4. Number of regulatory agency violations received for storm water violations (park personnel violations and park contractor violations) (G2/O1 and G2/O2) | 0 | 0 | 0 |
| 5. Number of developed/undeveloped park acreage (includes water and joint use acreage) managed | 39,902 | 39,902 | 39,902 |
| 6. Number of aquatic users (G1/O3) | 299,145 | 303,775 | 304,000 |
| 7. Number of hours of operation of recreation centers (G1/O1) | 125,967 | 113,152 | 113,152 |

¹ Guidelines for this item are currently being developed.

Park & Recreation

Department Summary

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|--------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Positions (Budgeted) | 856.93 | 840.26 | 861.93 | 21.67 |
| Personnel Expenditures | \$ 57,451,066 | \$ 57,110,578 | \$ 58,493,326 | \$ 1,382,748 |
| Non-Personnel Expenditures | 48,952,407 | 54,781,851 | 53,464,904 | (1,316,947) |
| Total Department Expenditures | \$ 106,403,473 | \$ 111,892,429 | \$ 111,958,230 | \$ 65,801 |
| Total Department Revenue | \$ 54,018,088 | \$ 58,376,327 | \$ 65,882,609 | \$ 7,506,282 |

General Fund

Department Expenditures

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|--------------------------|----------------------|----------------------|----------------------|-----------------------|
| Administrative Services | \$ 2,212,072 | \$ 2,152,894 | \$ 2,225,168 | \$ 72,274 |
| Community Parks I | 18,332,062 | 20,182,236 | 20,498,820 | 316,584 |
| Community Parks II | 21,473,522 | 21,474,739 | 21,239,122 | (235,617) |
| Developed Regional Parks | 30,550,475 | 32,426,772 | 32,188,444 | (238,328) |
| Open Space | 8,184,563 | 8,520,676 | 8,399,929 | (120,747) |
| Total | \$ 80,752,694 | \$ 84,757,317 | \$ 84,551,483 | \$ (205,834) |

Department Personnel

| | FY2011 Budget | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|--------------------------|------------------|------------------|--------------------|-----------------------|
| Administrative Services | 17.00 | 15.00 | 15.00 | 0.00 |
| Community Parks I | 154.27 | 153.90 | 162.19 | 8.29 |
| Community Parks II | 218.84 | 219.86 | 229.35 | 9.49 |
| Developed Regional Parks | 313.02 | 299.82 | 304.14 | 4.32 |
| Open Space | 54.31 | 52.63 | 52.25 | (0.38) |
| Total | 757.44 | 741.21 | 762.93 | 21.72 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|--------|--------------|---------|
| Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2012 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments. | (0.38) | \$ 613,473 | \$ - |
| Addition of Light Equipment Operators Addition of 3.00 Light Equipment Operators to provide weekly mowing for lighted athletic fields with offsetting revenue. This is a partial restoration of a Fiscal Year 2012 reduction. | 3.00 | 514,339 | 514,339 |
| Recreation Center Service Restorations Funding to increase operational hours at 55 recreation centers from 40 to 45 hours per week. | 13.80 | 393,935 | - |

Park & Recreation

Significant Budget Adjustments (Cont'd)

| | FTE | Expenditures | Revenue |
|---|------|--------------|-----------|
| General Benefit Contribution to Maintenance Assessment Districts State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts. | 0.00 | 76,869 | - |
| Addition of Nursery Gardener Addition of 1.00 Nursery Gardener to support operations at Balboa Park. | 1.00 | 67,952 | - |
| Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses. | 0.00 | 35,369 | - |
| Children's Pool Permit Processing Funding for permit processing expenditures to close the beach at Children's Pool during the seals' birthing season. | 0.00 | 35,000 | - |
| Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements. | 4.04 | 33,522 | - |
| Funding for ADA Compliance at Swimming Pools Addition of non-personnel expenditures for compliance with federal regulations regarding disabled access for public swimming pools. | 0.00 | 22,500 | - |
| Funding for New Facilities Adjustment reflects funding for the operational expenditures associated with new facilities at West Lewis and Falcon Streets and the Language Academy. | 0.23 | 15,688 | - |
| Reduction of Rental Expenditures Reduction of rental expenditures that have been re-categorized as non-discretionary expenditures. | 0.00 | (4,100) | - |
| One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2012. | 0.00 | (4,842) | (127,112) |
| Copier Savings Adjustment to reflect savings resulting from the new convenience copier contract. | 0.00 | (104,907) | - |
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | (1,900,632) | - |
| Support for Safety and Maintenance of Visitor-Related Facilities Support to reimburse the General Fund for expenditures associated with the safety and maintenance of visitor-related facilities. | 0.00 | - | 5,331,600 |
| Antenna Lease Fund Transfer One-time transfer of Antenna Lease Fund balance. | 0.00 | - | 641,782 |

Park & Recreation

Significant Budget Adjustments (Cont'd)

| | FTE | Expenditures | Revenue |
|--|--------------|---------------------|---------------------|
| Revised Revenue Adjustment to reflect Fiscal Year 2013 revenue projections. | 0.00 | - | (19,073) |
| Parking Citation Revenue Adjustment to reflect revised revenue for parking enforcement activities. | 0.00 | - | (29,605) |
| Total | 21.69 | \$ (205,834) | \$ 6,311,931 |

Expenditures by Category

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------------|----------------------|----------------------|----------------------|-----------------------|
| PERSONNEL | | | | |
| Salaries and Wages | \$ 30,772,224 | \$ 30,394,643 | \$ 30,736,936 | \$ 342,293 |
| Fringe Benefits | 20,104,135 | 19,678,558 | 20,642,620 | 964,062 |
| PERSONNEL SUBTOTAL | \$ 50,876,359 | \$ 50,073,201 | \$ 51,379,556 | \$ 1,306,355 |
| NON-PERSONNEL | | | | |
| Supplies | \$ 3,727,923 | \$ 3,828,843 | \$ 3,884,860 | \$ 56,017 |
| Contracts | 14,495,450 | 16,429,413 | 14,904,920 | (1,524,493) |
| Information Technology | 840,127 | 864,158 | 912,260 | 48,102 |
| Energy and Utilities | 9,762,389 | 12,412,248 | 12,102,151 | (310,097) |
| Other | 119,862 | 149,616 | 210,861 | 61,245 |
| Transfers Out | 735,765 | 259,162 | 176,763 | (82,399) |
| Capital Expenditures | 194,819 | 618,292 | 857,692 | 239,400 |
| Debt | - | 122,384 | 122,420 | 36 |
| NON-PERSONNEL SUBTOTAL | \$ 29,876,335 | \$ 34,684,116 | \$ 33,171,927 | \$ (1,512,189) |
| Total | \$ 80,752,694 | \$ 84,757,317 | \$ 84,551,483 | \$ (205,834) |

Revenues by Category

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|---------------------------------|----------------------|----------------------|----------------------|-----------------------|
| Charges for Services | \$ 14,832,977 | \$ 28,057,028 | \$ 33,895,094 | \$ 5,838,066 |
| Fines Forfeitures and Penalties | - | 57,000 | 27,395 | (29,605) |
| Licenses and Permits | 966,805 | 716,632 | 707,220 | (9,412) |
| Other Revenue | 92,910 | 13,800 | 13,800 | - |
| Rev from Money and Prop | 408,349 | 474,200 | 465,300 | (8,900) |
| Transfers In | 9,683,706 | 823,000 | 1,344,782 | 521,782 |
| Total | \$ 25,984,748 | \$ 30,141,660 | \$ 36,453,591 | \$ 6,311,931 |

Personnel Expenditures

| Job Number | Job Title / Wages | FY2011 Budget | FY2012 Budget | FY2013 Proposed | Salary Range | Total |
|---------------------------|--------------------------------|------------------|------------------|--------------------|---------------------|------------|
| Salaries and Wages | | | | | | |
| 20000011 | Account Clerk | 2.50 | 3.50 | 3.00 | \$31,491 - \$37,918 | \$ 111,858 |
| 20000012 | Administrative Aide 1 | 2.00 | 2.00 | 2.00 | 36,962 - 44,533 | 85,491 |
| 20000024 | Administrative Aide 2 | 3.00 | 3.00 | 3.00 | 42,578 - 51,334 | 151,436 |
| 20000753 | Aquatics Technician 1 | 2.00 | 2.00 | 2.00 | 39,499 - 47,091 | 47,091 |
| 20000749 | Aquatics Technician 2 | 4.00 | 4.00 | 4.00 | 41,496 - 49,462 | 197,848 |
| 20000754 | Aquatics Technician Supervisor | 1.00 | 1.00 | 1.00 | 45,302 - 54,163 | 52,809 |
| 20000040 | Area Manager 2 | 21.00 | 21.00 | 21.00 | 52,749 - 63,918 | 1,285,199 |

Park & Recreation

Personnel Expenditures (Cont'd)

| Job Number | Job Title / Wages | FY2011 Budget | FY2012 Budget | FY2013 Proposed | Salary Range | Total |
|------------|---------------------------------------|---------------|---------------|-----------------|------------------|-----------|
| 20001140 | Assistant Department Director | 1.00 | 1.00 | 1.00 | 31,741 - 173,971 | 119,220 |
| 20000108 | Assistant Recreation Center Director | 1.00 | 1.00 | 1.00 | 30,056 - 36,317 | - |
| 20000143 | Associate Engineer-Civil | 1.00 | 1.00 | 1.00 | 66,622 - 80,454 | 78,443 |
| 20000119 | Associate Management Analyst | 4.00 | 4.00 | 4.00 | 54,059 - 65,333 | 256,433 |
| 20000162 | Associate Planner | 2.00 | 1.00 | 1.00 | 56,722 - 68,536 | 62,463 |
| 20000649 | Biologist 3 | 2.00 | 2.00 | 2.00 | 62,005 - 75,067 | 146,380 |
| 20000202 | Building Supervisor | 1.00 | 1.00 | 1.00 | 39,770 - 47,736 | 46,543 |
| 20000234 | Carpenter | 1.00 | 1.00 | 1.00 | 43,451 - 52,000 | 52,000 |
| 20000236 | Cement Finisher | 1.00 | 1.00 | 1.00 | 43,451 - 52,083 | 49,162 |
| 20000237 | Cemetery Manager | 1.00 | 1.00 | 1.00 | 54,246 - 65,520 | 63,882 |
| 90000574 | Clerical Assistant 1 - Hourly | 0.14 | 0.13 | 0.00 | 24,918 - 29,931 | - |
| 20000539 | Clerical Assistant 2 | 6.00 | 7.00 | 5.00 | 29,931 - 36,067 | 177,629 |
| 90000539 | Clerical Assistant 2 - Hourly | 0.00 | 0.00 | 0.13 | 29,931 - 36,067 | 3,891 |
| 90000352 | Custodian 1 - Hourly | 2.72 | 2.72 | 2.72 | 24,045 - 28,725 | 65,402 |
| 20000354 | Custodian 2 | 12.50 | 12.50 | 12.50 | 26,250 - 31,242 | 390,525 |
| 20000355 | Custodian 3 | 4.00 | 4.00 | 4.00 | 28,725 - 33,966 | 67,932 |
| 20001168 | Deputy Director | 3.56 | 3.75 | 3.75 | 46,966 - 172,744 | 418,737 |
| 20000395 | District Manager | 14.00 | 14.00 | 14.00 | 62,358 - 75,234 | 1,025,007 |
| 20000426 | Equipment Operator 1 | 12.00 | 11.00 | 11.00 | 37,690 - 45,115 | 398,610 |
| 20000430 | Equipment Operator 2 | 9.00 | 9.00 | 9.00 | 41,350 - 49,462 | 433,637 |
| 20000418 | Equipment Technician 1 | 10.00 | 10.00 | 10.00 | 36,005 - 43,139 | 294,839 |
| 20000423 | Equipment Technician 2 | 6.00 | 5.00 | 5.00 | 39,499 - 47,091 | 235,455 |
| 20000431 | Equipment Technician 3 | 1.00 | 1.00 | 1.00 | 43,368 - 51,813 | 51,813 |
| 20000924 | Executive Secretary | 1.00 | 1.00 | 1.00 | 43,555 - 52,666 | 51,349 |
| 20000675 | Grounds Maintenance Manager | 10.00 | 9.00 | 8.00 | 51,459 - 62,358 | 486,392 |
| 20000472 | Grounds Maintenance Supervisor | 8.00 | 8.00 | 8.00 | 37,814 - 45,490 | 354,824 |
| 20000467 | Grounds Maintenance Worker 1 | 54.97 | 57.00 | 9.00 | 28,683 - 33,987 | 227,301 |
| 90000467 | Grounds Maintenance Worker 1 - Hourly | 14.28 | 15.24 | 15.60 | 28,683 - 33,987 | 447,458 |
| 20000468 | Grounds Maintenance Worker 2 | 165.76 | 192.18 | 240.18 | 31,762 - 37,773 | 8,914,018 |
| 90000468 | Grounds Maintenance Worker 2 - Hourly | 0.00 | 0.00 | 0.23 | 31,762 - 37,773 | 7,305 |
| 20000470 | Grounds Maintenance Worker 3 | 33.00 | 0.00 | 0.00 | 34,632 - 41,246 | - |
| 20000502 | Heavy Truck Driver 1 | 6.00 | 6.00 | 6.00 | 36,234 - 43,160 | 254,059 |
| 20000503 | Horticulturist | 3.00 | 3.00 | 3.00 | 53,061 - 64,147 | 179,062 |
| 20000293 | Information Systems Analyst 3 | 1.00 | 1.00 | 1.00 | 59,363 - 71,760 | 71,760 |
| 20000536 | Intermediate Stenographer | 1.00 | 0.00 | 0.00 | 32,094 - 38,813 | - |
| 20000497 | Irrigation Specialist | 0.00 | 1.00 | 1.00 | 37,814 - 45,261 | - |
| 20000589 | Laborer | 9.00 | 9.00 | 9.00 | 29,182 - 34,757 | 278,056 |
| 20000608 | Light Equipment Operator | 9.00 | 9.00 | 12.00 | 34,694 - 41,350 | 476,233 |
| 20000660 | Nursery Gardener | 5.00 | 4.00 | 5.00 | 31,949 - 38,064 | 190,320 |
| 20000661 | Nursery Supervisor | 1.00 | 1.00 | 1.00 | 37,814 - 45,490 | 44,353 |
| 20000669 | Park Designer | 1.00 | 1.00 | 1.00 | 66,664 - 80,496 | 78,484 |

Park & Recreation

Personnel Expenditures (Cont'd)

| Job Number | Job Title / Wages | FY2011 Budget | FY2012 Budget | FY2013 Proposed | Salary Range | Total |
|------------|-----------------------------------|---------------|---------------|-----------------|------------------|-----------|
| 20000666 | Park Ranger | 23.00 | 21.25 | 21.00 | 41,059 - 49,878 | 975,619 |
| 20001138 | Park and Recreation Director | 1.00 | 1.00 | 1.00 | 59,155 - 224,099 | 138,970 |
| 20000680 | Payroll Specialist 2 | 4.25 | 4.00 | 4.50 | 34,611 - 41,787 | 184,001 |
| 20000676 | Pesticide Applicator | 7.00 | 7.00 | 7.00 | 39,458 - 47,050 | 282,300 |
| 20000677 | Pesticide Supervisor | 1.00 | 1.00 | 1.00 | 40,851 - 49,150 | 47,921 |
| 90001015 | Pool Guard 2 - Hourly | 31.13 | 30.80 | 32.24 | 27,394 - 32,968 | 883,158 |
| 20000740 | Principal Drafting Aide | 1.00 | 0.00 | 0.00 | 50,003 - 60,549 | - |
| 20001222 | Program Manager | 1.00 | 1.00 | 1.00 | 46,966 - 172,744 | 101,850 |
| 20000763 | Project Officer 2 | 2.00 | 2.00 | 2.00 | 76,794 - 92,851 | 90,530 |
| 20000783 | Public Information Clerk | 2.00 | 1.00 | 2.00 | 31,491 - 37,918 | 74,888 |
| 90000798 | Recreation Aide - Hourly | 6.20 | 6.10 | 6.29 | 18,616 - 22,318 | 117,096 |
| 20000921 | Recreation Center Director 1 | 10.50 | 9.13 | 9.00 | 36,962 - 44,533 | 381,610 |
| 20000802 | Recreation Center Director 2 | 14.00 | 14.00 | 14.00 | 39,770 - 47,819 | 634,681 |
| 20000751 | Recreation Center Director 3 | 32.00 | 32.00 | 32.00 | 42,640 - 51,293 | 1,423,084 |
| 20000569 | Recreation Leader 1 | 0.50 | 0.50 | 0.50 | 24,918 - 30,035 | 14,643 |
| 90000569 | Recreation Leader 1 - Hourly | 63.47 | 59.49 | 75.14 | 24,918 - 30,035 | 1,873,633 |
| 20000530 | Recreation Leader 2 | 1.00 | 1.00 | 1.00 | 28,725 - 34,632 | 34,632 |
| 90000533 | Recreation Leader 2 - Hourly | 0.00 | 3.74 | 3.91 | 28,725 - 34,632 | 112,313 |
| 90000530 | Recreation Leader 2 - Hourly | 12.24 | 8.50 | 8.51 | 28,725 - 34,632 | 244,448 |
| 90000534 | Recreation Leader 2 - Hourly | 4.14 | 4.14 | 3.60 | 28,725 - 34,632 | 103,409 |
| 20000806 | Recreation Specialist | 3.00 | 4.00 | 4.00 | 42,640 - 51,293 | 191,990 |
| 20000807 | Recreation Specialist | 1.00 | 1.00 | 1.00 | 42,640 - 51,293 | 50,011 |
| 20000811 | Recreation Specialist | 1.00 | 1.00 | 1.00 | 42,640 - 51,293 | 50,011 |
| 20000817 | Recreation Specialist | 0.50 | 0.50 | 0.50 | 42,640 - 51,293 | - |
| 20000804 | Recreation Specialist | 1.00 | 1.00 | 1.00 | 42,640 - 51,293 | 50,011 |
| 20001042 | Safety and Training Manager | 1.00 | 1.00 | 1.00 | 66,768 - 80,891 | 78,869 |
| 20000927 | Senior Clerk/Typist | 3.00 | 3.00 | 3.00 | 36,067 - 43,514 | 128,366 |
| 20000015 | Senior Management Analyst | 3.00 | 3.00 | 3.00 | 59,363 - 71,760 | 210,846 |
| 20000844 | Senior Park Ranger | 7.00 | 7.00 | 7.00 | 51,459 - 62,358 | 412,331 |
| 20000918 | Senior Planner | 2.00 | 3.00 | 3.00 | 65,354 - 79,019 | 233,107 |
| 20001046 | Senior Utility Supervisor | 1.00 | 1.00 | 1.00 | 47,216 - 57,138 | 47,216 |
| 20000194 | Seven-Gang Mower Operator | 7.00 | 8.00 | 8.00 | 37,690 - 45,115 | 346,070 |
| 20000970 | Supervising Management Analyst | 3.00 | 3.00 | 3.00 | 66,768 - 80,891 | 236,731 |
| 20001010 | Supervising Recreation Specialist | 2.00 | 2.00 | 2.00 | 49,067 - 59,467 | 117,447 |
| 20001007 | Supervising Recreation Specialist | 4.50 | 4.00 | 4.00 | 49,067 - 59,467 | 228,529 |
| 90000959 | Swimming Pool Manager 1 - Hourly | 5.58 | 5.04 | 5.13 | 31,450 - 37,835 | 161,337 |
| 20000960 | Swimming Pool Manager 2 | 6.00 | 6.00 | 6.00 | 36,816 - 44,450 | 256,692 |
| 20000961 | Swimming Pool Manager 3 | 7.00 | 7.00 | 7.00 | 40,518 - 48,901 | 326,586 |
| 20001038 | Tree Maintenance Crewleader | 1.00 | 1.00 | 1.00 | 36,566 - 43,576 | 36,566 |
| 20001045 | Utility Supervisor | 4.00 | 5.00 | 5.00 | 43,472 - 51,979 | 204,019 |
| 20001044 | Utility Supervisor | 3.00 | 2.00 | 4.00 | 43,472 - 51,979 | 101,360 |
| 20001051 | Utility Worker 1 | 9.00 | 9.00 | 8.00 | 30,534 - 36,296 | 289,694 |

Park & Recreation

Personnel Expenditures (Cont'd)

| Job Number | Job Title / Wages | FY2011 Budget | FY2012 Budget | FY2013 Proposed | Salary Range | Total |
|-------------------------------------|-----------------------------------|---------------|---------------|-----------------|-----------------|----------------------|
| 20001053 | Utility Worker 2 | 4.00 | 4.00 | 4.00 | 33,322 - 39,666 | 158,664 |
| 20000756 | Word Processing Operator | 5.00 | 3.00 | 4.00 | 31,491 - 37,918 | 147,023 |
| 90001067 | Work Service Aide - Hourly | 0.00 | 0.00 | 0.50 | 16,765 - 20,488 | 8,382 |
| 20001069 | Zoning Investigator 2 | 1.00 | 1.00 | 1.00 | 50,232 - 60,757 | 59,238 |
| | Bilingual - Regular | | | | | 36,400 |
| | Landscape Architect Lic | | | | | 12,074 |
| | Night Shift Pay | | | | | 7,810 |
| | Overtime Budgeted | | | | | 333,848 |
| | Pesticide App Licens | | | | | 2,600 |
| | Reg Pay For Engineers | | | | | 25,996 |
| | Termination Pay Annual Leave | | | | | 37,617 |
| Salaries and Wages Subtotal | | 757.44 | 741.21 | 762.93 | | \$ 30,736,936 |
| Fringe Benefits | | | | | | |
| | Employee Offset Savings | | | | | \$ 151,140 |
| | Flexible Benefits | | | | | 3,394,993 |
| | Long-Term Disability | | | | | 201,745 |
| | Medicare | | | | | 394,670 |
| | Other Post-Employment Benefits | | | | | 3,737,504 |
| | Retiree Medical Trust | | | | | 2,527 |
| | Retirement 401 Plan | | | | | 10,113 |
| | Retirement ARC | | | | | 9,026,519 |
| | Retirement DROP | | | | | 51,280 |
| | Retirement Offset Contribution | | | | | 47,023 |
| | Risk Management Administration | | | | | 612,825 |
| | Supplemental Pension Savings Plan | | | | | 1,511,105 |
| | Unemployment Insurance | | | | | 92,526 |
| | Workers' Compensation | | | | | 1,408,650 |
| Fringe Benefits Subtotal | | | | | | \$ 20,642,620 |
| Total Personnel Expenditures | | | | | | \$ 51,379,556 |

Environmental Growth 1/3 Fund

Department Expenditures

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|--------------------------|---------------------|---------------------|---------------------|--------------------|
| Environmental Growth 1/3 | \$ 3,869,886 | \$ 4,007,476 | \$ 4,404,971 | \$ 397,495 |
| Total | \$ 3,869,886 | \$ 4,007,476 | \$ 4,404,971 | \$ 397,495 |

Park & Recreation

Significant Budget Adjustments

| | FTE | Expenditures | | Revenue |
|---|-------------|-------------------|-----------|----------------|
| Support for Developed Regional Parks Maintenance Transfer to the General Fund to support partial restoration of Developed Regional Parks maintenance activities. | 0.00 | \$ 514,339 | \$ | - |
| Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses. | 0.00 | 2,076 | | - |
| Los Penasquitos Canyon Preserve Fund Transfer Adjustment to reflect the reduction of the transfer to the Los Penasquitos Canyon Preserve Fund. | 0.00 | (20,000) | | - |
| Mandatory General Benefit Contribution to Maintenance Assessment Districts Reduction of State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts. | 0.00 | (33,428) | | - |
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | (65,492) | | - |
| Revised Revenue Adjustment to reflect Fiscal Year 2013 revenue projections. | 0.00 | - | | 180,170 |
| Total | 0.00 | \$ 397,495 | \$ | 180,170 |

Expenditures by Category

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------------|---------------------|---------------------|---------------------|-----------------------|
| NON-PERSONNEL | | | | |
| Supplies | \$ 13,711 | \$ 78,123 | \$ 78,123 | \$ - |
| Contracts | 41,128 | 211,036 | 211,036 | - |
| Information Technology | 8,646 | 8,109 | 10,185 | 2,076 |
| Energy and Utilities | 1,652,860 | 1,754,573 | 1,688,335 | (66,238) |
| Other | 560 | 329 | 1,075 | 746 |
| Transfers Out | 2,152,981 | 1,955,306 | 2,416,217 | 460,911 |
| NON-PERSONNEL SUBTOTAL | \$ 3,869,886 | \$ 4,007,476 | \$ 4,404,971 | \$ 397,495 |
| Total | \$ 3,869,886 | \$ 4,007,476 | \$ 4,404,971 | \$ 397,495 |

Revenues by Category

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------|---------------------|---------------------|---------------------|-----------------------|
| Other Local Taxes | \$ 3,902,615 | \$ 4,012,814 | \$ 4,192,984 | \$ 180,170 |
| Rev from Money and Prop | 19,661 | 53,500 | 53,500 | - |
| Total | \$ 3,922,276 | \$ 4,066,314 | \$ 4,246,484 | \$ 180,170 |

Park & Recreation

Environmental Growth 2/3 Fund

Department Expenditures

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|--------------------------|---------------------|---------------------|---------------------|-----------------------|
| Environmental Growth 2/3 | \$ 7,743,190 | \$ 8,078,081 | \$ 8,078,081 | \$ - |
| Total | \$ 7,743,190 | \$ 8,078,081 | \$ 8,078,081 | \$ - |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|-------------|--------------|-------------------|
| Revised Revenue | 0.00 | \$ - | \$ 360,342 |
| Adjustment to reflect Fiscal Year 2013 revenue projections. | | | |
| Total | 0.00 | \$ - | \$ 360,342 |

Expenditures by Category

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------------|---------------------|---------------------|---------------------|-----------------------|
| NON-PERSONNEL | | | | |
| Transfers Out | \$ 7,743,190 | \$ 8,078,081 | \$ 8,078,081 | \$ - |
| NON-PERSONNEL SUBTOTAL | \$ 7,743,190 | \$ 8,078,081 | \$ 8,078,081 | \$ - |
| Total | \$ 7,743,190 | \$ 8,078,081 | \$ 8,078,081 | \$ - |

Revenues by Category

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------|---------------------|---------------------|---------------------|-----------------------|
| Other Local Taxes | \$ 7,805,604 | \$ 8,025,628 | \$ 8,385,970 | \$ 360,342 |
| Rev from Money and Prop | 43,264 | 53,500 | 53,500 | - |
| Total | \$ 7,848,868 | \$ 8,079,128 | \$ 8,439,470 | \$ 360,342 |

Golf Course Fund

Department Expenditures

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-----------------|----------------------|----------------------|----------------------|-----------------------|
| Golf Operations | \$ 13,837,800 | \$ 14,848,817 | \$ 14,721,541 | \$ (127,276) |
| Total | \$ 13,837,800 | \$ 14,848,817 | \$ 14,721,541 | \$ (127,276) |

Department Personnel

| | FY2011 Budget | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-----------------|------------------|------------------|--------------------|-----------------------|
| Golf Operations | 97.49 | 97.05 | 97.00 | (0.05) |
| Total | 97.49 | 97.05 | 97.00 | (0.05) |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|--|------|--------------|---------|
| Non-Discretionary Adjustment | 0.00 | \$ 2,229,739 | \$ - |
| Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | | | |

Park & Recreation

Significant Budget Adjustments (Cont'd)

| | FTE | Expenditures | Revenue |
|--|---------------|---------------------|-------------------|
| Salary and Benefit Adjustments | 0.00 | 74,173 | - |
| Adjustments to reflect the annualization of the Fiscal Year 2012 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments. | | | |
| Funding for Legal Fees | 0.00 | 9,250 | - |
| Addition of non-personnel expenditures for mandatory legal fees for audit services. | | | |
| Non-Standard Hour Personnel Funding | (0.05) | 134 | - |
| Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements. | | | |
| Copier Savings | 0.00 | (5,388) | - |
| Adjustment to reflect savings resulting from the new convenience copier contract. | | | |
| Equipment/Support for Information Technology | 0.00 | (12,711) | - |
| Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses. | | | |
| Reduction of Rental Expenditures | 0.00 | (2,422,473) | - |
| Reduction of rental expenditures that have been re-categorized as non-discretionary expenditures. | | | |
| Revised Revenue | 0.00 | - | 599,839 |
| Adjustment to reflect Fiscal Year 2013 revenue projections. | | | |
| Total | (0.05) | \$ (127,276) | \$ 599,839 |

Expenditures by Category

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------------|----------------------|----------------------|----------------------|-----------------------|
| PERSONNEL | | | | |
| Salaries and Wages | \$ 3,726,879 | \$ 4,051,228 | \$ 4,039,439 | \$ (11,789) |
| Fringe Benefits | 2,655,307 | 2,798,521 | 2,884,617 | 86,096 |
| PERSONNEL SUBTOTAL | \$ 6,382,186 | \$ 6,849,749 | \$ 6,924,056 | \$ 74,307 |
| NON-PERSONNEL | | | | |
| Supplies | \$ 874,703 | \$ 1,041,542 | \$ 998,426 | \$ (43,116) |
| Contracts | 4,776,193 | 4,806,089 | 4,750,608 | (55,481) |
| Information Technology | 204,248 | 175,884 | 163,173 | (12,711) |
| Energy and Utilities | 1,386,187 | 1,490,934 | 1,385,798 | (105,136) |
| Other | 21,019 | 29,701 | 44,546 | 14,845 |
| Transfers Out | - | 62,268 | 62,284 | 16 |
| Capital Expenditures | 193,265 | 392,650 | 392,650 | - |
| NON-PERSONNEL SUBTOTAL | \$ 7,455,614 | \$ 7,999,068 | \$ 7,797,485 | \$ (201,583) |
| Total | \$ 13,837,800 | \$ 14,848,817 | \$ 14,721,541 | \$ (127,276) |

Park & Recreation

Revenues by Category

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------|----------------------|----------------------|----------------------|-----------------------|
| Charges for Services | \$ 14,643,111 | \$ 14,502,816 | \$ 15,260,638 | \$ 757,822 |
| Other Revenue | 165,344 | 90,000 | - | (90,000) |
| Rev from Money and Prop | 1,285,391 | 1,364,409 | 1,296,426 | (67,983) |
| Total | \$ 16,093,845 | \$ 15,957,225 | \$ 16,557,064 | \$ 599,839 |

Personnel Expenditures

| Job Number | Job Title / Wages | FY2011 Budget | FY2012 Budget | FY2013 Proposed | Salary Range | Total |
|------------------------------------|--------------------------------|------------------|------------------|--------------------|---------------------|---------------------|
| Salaries and Wages | | | | | | |
| 20000011 | Account Clerk | 1.00 | 2.00 | 1.00 | \$31,491 - \$37,918 | \$ 36,970 |
| 20001202 | Assistant Deputy Director | 1.00 | 1.00 | 1.00 | 23,005 - 137,904 | 94,091 |
| 20000119 | Associate Management Analyst | 1.00 | 1.00 | 1.00 | 54,059 - 65,333 | 63,700 |
| 20000539 | Clerical Assistant 2 | 1.00 | 1.00 | 1.00 | 29,931 - 36,067 | 29,931 |
| 20000354 | Custodian 2 | 1.00 | 1.00 | 0.00 | 26,250 - 31,242 | - |
| 20001168 | Deputy Director | 1.00 | 1.00 | 1.00 | 46,966 - 172,744 | 120,182 |
| 20000426 | Equipment Operator 1 | 0.00 | 1.00 | 2.00 | 37,690 - 45,115 | 82,639 |
| 20000418 | Equipment Technician 1 | 2.00 | 2.00 | 2.00 | 36,005 - 43,139 | 86,278 |
| 20000423 | Equipment Technician 2 | 3.00 | 3.00 | 3.00 | 39,499 - 47,091 | 136,754 |
| 20000431 | Equipment Technician 3 | 1.00 | 1.00 | 1.00 | 43,368 - 51,813 | 51,813 |
| 20000819 | Golf Course Manager | 2.00 | 2.00 | 2.00 | 59,488 - 71,760 | 131,562 |
| 20000498 | Golf Course Superintendent | 3.00 | 3.00 | 3.00 | 53,061 - 64,147 | 187,629 |
| 20000479 | Golf Starter | 16.00 | 16.00 | 16.00 | 29,931 - 36,067 | 523,379 |
| 90000479 | Golf Starter - Hourly | 6.49 | 6.05 | 6.00 | 29,931 - 36,067 | 179,587 |
| 20000481 | Greenskeeper | 11.00 | 11.00 | 11.00 | 30,534 - 36,296 | 353,682 |
| 20000482 | Greenskeeper Supervisor | 5.00 | 5.00 | 5.00 | 37,814 - 45,490 | 220,400 |
| 20000467 | Grounds Maintenance Worker 1 | 25.00 | 25.00 | 26.00 | 28,683 - 33,987 | 814,424 |
| 20000497 | Irrigation Specialist | 3.00 | 3.00 | 3.00 | 37,814 - 45,261 | 131,339 |
| 20000608 | Light Equipment Operator | 4.00 | 4.00 | 4.00 | 34,694 - 41,350 | 124,050 |
| 20000172 | Payroll Specialist 1 | 1.00 | 0.00 | 1.00 | 33,093 - 39,832 | 39,832 |
| 20000676 | Pesticide Applicator | 2.00 | 2.00 | 2.00 | 39,458 - 47,050 | 91,484 |
| 20000818 | Recreation Specialist | 2.00 | 2.00 | 2.00 | 42,640 - 51,293 | 92,651 |
| 20000194 | Seven-Gang Mower Operator | 4.00 | 3.00 | 2.00 | 37,690 - 45,115 | 90,230 |
| 20000970 | Supervising Management Analyst | 1.00 | 1.00 | 1.00 | 66,768 - 80,891 | 78,464 |
| | Grds/Greenskpr Eq Op | | | | | 31,845 |
| | Overtime Budgeted | | | | | 246,523 |
| Salaries and Wages Subtotal | | 97.49 | 97.05 | 97.00 | | \$ 4,039,439 |

Fringe Benefits

| | |
|--------------------------------|-----------|
| Employee Offset Savings | \$ 22,671 |
| Flexible Benefits | 546,132 |
| Long-Term Disability | 25,113 |
| Medicare | 53,026 |
| Other Post-Employment Benefits | 590,922 |
| Retiree Medical Trust | 1,082 |

Park & Recreation

Personnel Expenditures (Cont'd)

| Job Number | Job Title / Wages | FY2011 Budget | FY2012 Budget Proposed | FY2013 Salary Range | Total |
|-------------------------------------|-----------------------------------|---------------|------------------------|---------------------|---------------------|
| | Retirement 401 Plan | | | | 4,326 |
| | Retirement ARC | | | | 1,232,381 |
| | Retirement Offset Contribution | | | | 5,444 |
| | Risk Management Administration | | | | 96,906 |
| | Supplemental Pension Savings Plan | | | | 171,673 |
| | Unemployment Insurance | | | | 11,206 |
| | Workers' Compensation | | | | 123,735 |
| Fringe Benefits Subtotal | | | | | \$ 2,884,617 |
| Total Personnel Expenditures | | | | | \$ 6,924,056 |

Los Penasquitos Canyon Preserve Fund

Department Expenditures

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------|-------------------|-------------------|-------------------|--------------------|
| Los Penasquitos Reserve | \$ 199,903 | \$ 200,738 | \$ 202,154 | \$ 1,416 |
| Total | \$ 199,903 | \$ 200,738 | \$ 202,154 | \$ 1,416 |

Department Personnel

| | FY2011 Budget | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------|---------------|---------------|-----------------|--------------------|
| Los Penasquitos Reserve | 2.00 | 2.00 | 2.00 | 0.00 |
| Total | 2.00 | 2.00 | 2.00 | 0.00 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|-------------|-----------------|------------------|
| Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2012 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments. | 0.00 | \$ 2,086 | \$ - |
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | 79 | - |
| Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses. | 0.00 | (749) | - |
| Revised Revenue Adjustment to reflect Fiscal Year 2013 revenue projections. | 0.00 | - | 54,000 |
| Total | 0.00 | \$ 1,416 | \$ 54,000 |

Park & Recreation

Expenditures by Category

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------------|-------------------|-------------------|--------------------|-----------------------|
| PERSONNEL | | | | |
| Salaries and Wages | \$ 112,252 | \$ 112,797 | \$ 109,430 | \$ (3,367) |
| Fringe Benefits | 80,269 | 74,831 | 80,284 | 5,453 |
| PERSONNEL SUBTOTAL | \$ 192,521 | \$ 187,628 | \$ 189,714 | \$ 2,086 |
| NON-PERSONNEL | | | | |
| Supplies | \$ 1,560 | \$ 4,125 | \$ 4,125 | \$ - |
| Contracts | 5,136 | 6,000 | 6,000 | - |
| Information Technology | 623 | 774 | 25 | (749) |
| Other | 63 | - | 77 | 77 |
| Transfers Out | - | 2,211 | 2,213 | 2 |
| NON-PERSONNEL SUBTOTAL | \$ 7,382 | \$ 13,110 | \$ 12,440 | \$ (670) |
| Total | \$ 199,903 | \$ 200,738 | \$ 202,154 | \$ 1,416 |

Revenues by Category

| | FY2011 Actual | FY2012 Budget | FY2013 Proposed | FY2012-2013 Change |
|-------------------------|-------------------|-------------------|--------------------|-----------------------|
| Rev from Money and Prop | \$ 32,369 | \$ 17,000 | \$ 36,000 | \$ 19,000 |
| Transfers In | 135,983 | 115,000 | 150,000 | 35,000 |
| Total | \$ 168,352 | \$ 132,000 | \$ 186,000 | \$ 54,000 |

Personnel Expenditures

| Job Number | Job Title / Wages | FY2011 Budget | FY2012 Budget | FY2013 Proposed | Salary Range | Total |
|-------------------------------------|-----------------------------------|------------------|------------------|--------------------|---------------------|-------------------|
| Salaries and Wages | | | | | | |
| 20000666 | Park Ranger | 1.00 | 1.00 | 1.00 | \$41,059 - \$49,878 | \$ 48,631 |
| 20000844 | Senior Park Ranger | 1.00 | 1.00 | 1.00 | 51,459 - 62,358 | 60,799 |
| Salaries and Wages Subtotal | | | | | | \$ 109,430 |
| Fringe Benefits | | | | | | |
| | Employee Offset Savings | | | | | \$ 1,123 |
| | Flexible Benefits | | | | | 12,150 |
| | Long-Term Disability | | | | | 741 |
| | Medicare | | | | | 1,627 |
| | Other Post-Employment Benefits | | | | | 12,708 |
| | Retirement ARC | | | | | 41,943 |
| | Retirement Offset Contribution | | | | | 449 |
| | Risk Management Administration | | | | | 2,084 |
| | Supplemental Pension Savings Plan | | | | | 4,888 |
| | Unemployment Insurance | | | | | 326 |
| | Workers' Compensation | | | | | 2,245 |
| Fringe Benefits Subtotal | | | | | | \$ 80,284 |
| Total Personnel Expenditures | | | | | | \$ 189,714 |

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

| Environmental Growth 1/3 Fund | FY2011 Actual | FY2012 [*] Budget | FY2013 Proposed |
|--|---------------------|-------------------------------|---------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year | \$ 1,212,749 | \$ 757,694 | \$ 1,167,364 |
| Continuing Appropriations - CIP | 479,047 | 431,434 | 426,455 |
| Contingency Reserve | – | – | 182,084 |
| TOTAL BALANCE AND RESERVES | \$ 1,691,796 | \$ 1,189,128 | \$ 1,775,903 |
| REVENUE | | | |
| SDGE Franchise Fees | \$ 3,890,261 | \$ 4,012,814 | \$ 4,192,984 |
| Interest Earnings | 19,661 | 53,500 | 53,500 |
| Other | 12,354 | – | – |
| TOTAL REVENUE | \$ 3,922,276 | \$ 4,066,314 | \$ 4,246,484 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ 5,614,072 | \$ 5,255,442 | \$ 6,022,387 |
| OPERATING EXPENSE | | | |
| Assessment Reserve | \$ – | \$ 42,522 | \$ 32,326 |
| MAD Reimbursements | 212,465 | 306,668 | 273,317 |
| Regional Park/Open Space Maintenance | 1,716,905 | 2,052,170 | 1,998,873 |
| Reimbursement of Eligible Open Space Maint. | 818,000 | 688,000 | 688,000 |
| Reimbursement of Eligible Park Maint. | 1,122,516 | 863,116 | 1,377,455 |
| Transfer to Los Penasquitos Canyon Preserve Fund | – | 55,000 | 35,000 |
| TOTAL OPERATING EXPENSE | \$ 3,869,886 | \$ 4,007,476 | \$ 4,404,971 |
| TOTAL EXPENSE | \$ 4,069,472 | \$ 4,007,476 | \$ 4,404,971 |
| RESERVES | | | |
| Continuing Appropriations - CIP | \$ 449,461 | \$ – | \$ 426,455 |
| Contingency Reserve | 182,084 | – | 182,084 |
| TOTAL RESERVES | \$ 631,545 | \$ – | \$ 608,539 |
| BALANCE | \$ 913,055 | \$ 1,247,966 | \$ 1,008,877 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ 5,614,072 | \$ 5,255,442 | \$ 6,022,387 |

^{*} At the time of publication, audited financial statements for Fiscal Year 2012 were not available. Therefore, the Fiscal Year 2012 column reflects final budget amounts from the Fiscal Year 2012 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

| Environmental Growth 2/3 Fund | FY2011 Actual | FY2012* Budget | FY2013 Proposed |
|--|---------------------|---------------------|----------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year | \$ 715,980 | \$ 292,376 | \$ 1,018,616 |
| Continuing Appropriations - CIP | 1,426,288 | 1,349,394 | 1,327,779 |
| TOTAL BALANCE AND RESERVES | \$ 2,142,268 | \$ 1,641,770 | \$ 2,346,395 |
| REVENUE | | | |
| SDGE Franchise Fees | \$ 7,780,522 | \$ 8,025,628 | \$ 8,385,970 |
| Interest Earnings | 43,264 | 53,500 | 53,500 |
| Other Revenue | 25,082 | - | - |
| TOTAL REVENUE | \$ 7,848,868 | \$ 8,079,128 | \$ 8,439,470 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ 9,991,136 | \$ 9,720,898 | \$ 10,785,865 |
| CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE | | | |
| CIP Expenditures | \$ 77,298 | \$ - | \$ - |
| TOTAL CIP EXPENSE | \$ 77,298 | \$ - | \$ - |
| OPERATING EXPENSE | | | |
| Park Maintenance Reimbursement | \$ 7,743,190 | \$ 7,728,081 | \$ 7,728,081 |
| Open Space Maintenance | - | 350,000 | 350,000 |
| TOTAL OPERATING EXPENSE | \$ 7,743,190 | \$ 8,078,081 | \$ 8,078,081 |
| TOTAL EXPENSE | \$ 7,820,488 | \$ 8,078,081 | \$ 8,078,081 |
| RESERVES | | | |
| Continuing Appropriations - CIP | \$ 1,348,990 | \$ 1,349,394 | \$ 1,327,779 |
| TOTAL RESERVES | \$ 1,348,990 | \$ 1,349,394 | \$ 1,327,779 |
| BALANCE | \$ 821,658 | \$ 293,423 | \$ 1,380,005 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ 9,991,136 | \$ 9,720,898 | \$ 10,785,865 |

* At the time of publication, audited financial statements for Fiscal Year 2012 were not available. Therefore, the Fiscal Year 2012 column reflects final budget amounts from the Fiscal Year 2012 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

| Golf Course Fund | FY2011 Actual | FY2012 [*] Budget | FY2013 Proposed |
|--|----------------------|-------------------------------|---------------------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year ¹ | \$ 13,677,956 | \$ 10,380,879 | \$ 13,750,428 |
| Continuing Appropriations - CIP | 8,273,647 | 9,076,865 | 7,122,515 |
| Contingency Reserve | – | 1,725,967 | 1,745,561 |
| TOTAL BALANCE AND RESERVES | \$ 21,951,603 | \$ 21,183,711 | \$ 22,618,504 |
| REVENUE | | | |
| Concessions | \$ 1,077,321 | \$ 1,012,409 | \$ 1,001,276 |
| Golf Cart Rental | 97,565 | 105,414 | 94,767 |
| Golf Driving Range | 357,615 | 355,145 | 364,974 |
| Golf Fees | 14,175,214 | 14,042,257 | 14,705,236 |
| Interest Earnings | 300,811 | 352,000 | 300,811 |
| Miscellaneous Revenue | 85,319 | 90,000 | 90,000 |
| TOTAL REVENUE | \$ 16,093,845 | \$ 15,957,225 | \$ 16,557,064 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ 38,045,448 | \$ 37,140,936 | \$ 39,175,568 |
| CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE | | | |
| CIP Expenditures | \$ 2,834,208 | \$ 1,700,000 | \$ 1,000,000 |
| TOTAL CIP EXPENSE | \$ 2,834,208 | \$ 1,700,000 | \$ 1,000,000² |
| OPERATING EXPENSE | | | |
| Land Use Payment | \$ 2,412,725 | \$ 2,422,473 | \$ 2,314,634 |
| Operating Expense | 11,425,075 | 12,426,344 | 12,406,907 |
| TOTAL OPERATING EXPENSE | \$ 13,837,800 | \$ 14,848,817 | \$ 14,721,541 |
| TOTAL EXPENSE | \$ 16,672,008 | \$ 16,548,817 | \$ 15,721,541 |
| RESERVES | | | |
| Continuing Appropriation - CIP | \$ 8,799,439 | \$ 9,076,865 | \$ 7,122,515 |
| Contingency Reserve ³ | 1,660,536 | 1,781,858 | 1,766,585 |
| TOTAL RESERVES | \$ 10,459,975 | \$ 10,858,723 | \$ 8,889,100 |
| BALANCE | \$ 10,913,465 | \$ 9,733,396 | \$ 14,564,927 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ 38,045,448 | \$ 37,140,936 | \$ 39,175,568 |

^{*} At the time of publication, audited financial statements for Fiscal Year 2012 were not available. Therefore, the Fiscal Year 2012 column reflects final budget amounts from the Fiscal Year 2012 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

¹Balance available for Capital Improvements Program projects.

²Fiscal Year 2013 Capital Improvements Program projects include: S01090 - Mission Bay Golf Course Practice Center Building Improvements (\$300,000); AEA00002 - Balboa Park Golf Course Annual Allocation (\$700,000).

³Operating Contingency Reserve is 12 percent of operating expenses.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

| Los Penasquitos Canyon Preserve Fund | FY2011 Actual | FY2012 [*] Budget | FY2013 Proposed |
|---|-------------------|-------------------------------|--------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year | \$ 146,180 | \$ 90,260 | \$ 61,225 |
| TOTAL BALANCE AND RESERVES | \$ 146,180 | \$ 90,260 | \$ 61,225 |
| REVENUE | | | |
| Concession Leases | \$ 32,369 | \$ 17,000 | \$ 36,000 |
| Transfer from Environmental Growth 1/3 Fund | – | – | 35,000 |
| Transfer from Other Funds | 135,983 | 115,000 | 115,000 |
| TOTAL REVENUE | \$ 168,352 | \$ 132,000 | \$ 186,000 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ 314,532 | \$ 222,260 | \$ 247,225 |
| OPERATING EXPENSE | | | |
| Personnel Expense | \$ 192,521 | \$ 187,628 | \$ 189,714 |
| Non-Personnel Expense | 7,382 | 13,110 | 12,440 |
| TOTAL OPERATING EXPENSE | \$ 199,903 | \$ 200,738 | \$ 202,154 |
| TOTAL EXPENSE | \$ 199,903 | \$ 200,738 | \$ 202,154 |
| BALANCE | \$ 114,629 | \$ 21,522 | \$ 45,071 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ 314,532 | \$ 222,260 | \$ 247,225 |

* At the time of publication, audited financial statements for Fiscal Year 2012 were not available. Therefore, the Fiscal Year 2012 column reflects final budget amounts from the Fiscal Year 2012 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.