

Environmental Services



Page Intentionally Left Blank

Environmental Services



Department Description

The Environmental Services Department ensures that all residents of San Diego are provided with a clean, safe, and ecologically-sound environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally-sound landfill management to meet the City's long-term disposal needs, oversees the management of the City's energy use and programs, explores innovative options to increase energy independence, and works to advance more sustainable practices within the City and community.

The Collection Services Division provides weekly residential refuse collection, bi-weekly curbside collection of recyclable commodities and greens materials, and the collection and maintenance of street litter containers in business districts. The Division also procures, delivers, and maintains City-owned automated refuse, recycling, and greenery containers.

The Energy, Sustainability, and Environmental Protection Division manages the City's energy demand and conservation programs, supports regulatory compliance at City facilities, provides low income families assistance in achieving safe and healthy homes and works to advance more sustainable practices within the City and community. This is accomplished through technical assistance and project implementation for energy conservation and renewable energy, hazardous materials management, underground storage tank engineering, lead and asbestos compliance, household hazardous waste collection, and the San Diego Sustainable Community Program.

The Waste Reduction and Disposal Division provide waste reduction education, technical assistance, and waste reduction and recycling programs to residents and business owners within the City of San Diego. The Division enforces solid waste and recycling codes, conducts illegal dump abatements and community cleanups, operates a full-service landfill and organic recycling facility for public use, enforces hazardous substance regulations at the Miramar Landfill, and maintains eight closed landfills and eight inactive burn sites.

The Office of the Director facilitates the Department's delivery of quality environmental programs through the provision of administrative and regulatory support, community outreach and education, franchise and fiscal management, facility maintenance, human resources and training, information system management, customer service, and safety programs focusing on accident and injury prevention.

Environmental Services

The Department's mission is:

To provide reliable solid waste management, resource conservation and environmental protection to preserve public health and ensure sustainable communities for future generations

Goals and Objectives

The following goals and objectives represent the action plan for the Department:

Goal 1: Protect the environment and preserve natural resources

The City of San Diego's Environmental Services Department provides solid waste services to all eligible residents and manages environmental programs designed to enhance the community and preserve the quality of life for future generations. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Preserve the capacity of the Miramar landfill and reduce the waste stream
- Reduce greenhouse gas emissions
- Provide services to the community that will increase protection of human health and the environment

Goal 2: Promote fiscal integrity

It is a priority of the Department to utilize its allocated resources efficiently and provide its customers with cost effective services to improve the community in which we live. The Department will move toward accomplishing this goal by focusing on the following objective:

- Ensure that systems are in place and utilized to protect and enhance fiscal resources

Goal 3: Ensure excellence in service delivery

It is a priority of the Department to provide exceptional customer service to those it serves. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Maintain high customer satisfaction and respond to customer service requests in a timely manner
- Manage Environmental Education and Outreach contracts serving local schools and the community

Goal 4: Maintain a responsive, safe, and innovative work force

It is a priority of the Department to ensure that all employees, especially those working in the community, are provided sufficient training to ensure that they are operating safely throughout San Diego's neighborhoods. The Department values employee ideas and supports a culture of enhancing productivity and innovation. The Department will move toward accomplishing this goal by focusing on the following objective:

- Build a sustainable organization through learning and training opportunities

Environmental Services

Key Performance Indicators

Performance Measure	Actual FY 2012	Estimated FY 2013	Target FY 2014
1. Collection Services complaint rate (per 10,000 stops)	6.7	7.0	7.0
2. Diversion rate of recycled materials from disposal	65%	65%	65%
3. Number of State Minimum Standard Notice of Violations (NOVs) received	6	2	0
4. Tons of household hazardous waste diverted from the Miramar Landfill	453	430	430
5. Average number of training hours per employee	10.80	10.00	10.00
6. Satisfaction rate of environmental education and outreach survey	99%	99%	100%

Managed Competition Performance Measures - Landfill

Performance Measure	Actual FY 2012	Estimated FY 2013	Target FY 2014
1. Airspace utilization factor	.58	.59	.50
2. Tons of waste disposed	886,372	850,000	909,484 ¹
3. Tons of material processed ²	102,326	102,000	103,203 ²
4. Total commodity sales	\$653,080	\$580,000	\$450,071 ²
5. Number of violations received ³	3	0	1
6. Number of State Minimum Standard Notice of Violations (NOVs) received	3	2	1
7. Tons of hazardous waste diverted from the Miramar Landfill	15.0	16.5	19.1 ²
8. Number of solid waste inspections conducted	5,464	5,400	6,600
9. Number of customers served at the fee booth ⁴	313,763	312,000	350,305 ²
10. Number of customers served per fee booth employee	26,147	26,000	21,894 ²
11. Total revenue collected (Fee Booth) ⁵	\$28.9M	\$28.5M	\$31.0 M ²
12. Percent of extraction wells sampled annually	100%	100%	100%
13. Percent of surface water sampling and reporting for National Pollutant Discharge Elimination System (NPDES) permits complete	100%	100%	100%
14. Percent of landfill gas emission and monitoring performed quarterly	100%	100%	100%

Environmental Services

15. Percent of groundwater well sampling and reporting completed as required under Regional Water Quality Control Board (RWQCB) Order 97-11	100%	100%	100%
---	------	------	------

1. This service level is not a true indicator of performance as it's impacted by factors outside the City's control and should not be used to evaluate performance.
2. Represents tons of material received at the Miramar Greenery for processing into recycled landscape products such as mulch, compost, and wood chips.
3. This data represents a portion of the information summarized in Key Performance Indicator #3. The 'Number of violations received' (Managed Competition Performance Measure #5) and the 'Number of State Minimum Standard Notice of Violations (NOVs) received' (Managed Competition Performance Measure #6) equal the total 'Number of State Minimum Standard Notice of Violations (NOVs) received' (Key Performance Indicator #3).
4. Number of customers served equals number of transactions.
5. Represents all cash, check, and deferred payment account revenue processed. Revenues also include special fees collected including the AB939 and Refuse Collectors Business Tax.

Service Efforts and Accomplishments

In Fiscal Year 2013, the Department presented the first 5-Year Financial Outlook to the City Council outlining the health of the two major enterprise funds that support solid waste management in the City of San Diego. The Department also presented the Long Term Resource Management Options Strategic Plan to the City Council that identified several alternatives for managing the City's waste stream while maximizing recycling and diversion options through 2045.

In Fiscal Year 2012, the Collection Services Division collected and disposed of 325,000 tons of refuse and 97,100 tons of recyclables and yard waste from city residences. In total, City employees made 26.3 million collection stops.

The Energy, Sustainability and Environmental Protection Division applied for and received approval for approximately \$4.0 million in grant funding from the State and federal governments to be used over the next three years to enhance programs for lead abatement, energy efficiency and renewable energy, used oil recycling, and climate mitigation and adaptation. The Division performed approximately 50 benchmarks and energy audits of City facilities to identify future opportunities for energy efficiency improvement projects. The Division's Household Hazardous Waste Transfer Facility at the Miramar Landfill received the 2012 Best Private/Public Partnership Award from CalRecycle for increasing community awareness of used oil and oil filter recycling. The Tank Engineering and Environmental Management Program continue to provide comprehensive compliance services and support for 32 City-owned underground storage tank facilities. The Lead Safety and Healthy Homes program enrolled, inspected and completed work on 74 single family and multi-family low income homes to eliminate asthma triggers, indoor contamination, and safety problems improving the quality of San Diego's housing stock through grant funding. The Asbestos Lead Management Program performed inspection and mitigation for asbestos, lead and mold for 219,246 square feet of City facilities and projects.

The Waste Reduction and Disposal Division expects to maintain a 65 percent diversion rate of recycled materials from disposal and continues to implement innovative programs focused on increasing the City's diversion rate and achieving the State mandated 75 percent by 2020. An example of these programs includes the implementation of a public litter route pilot program designed to increase the amount of recycling and decrease the amount of litter in the surrounding communities. The Division has also worked to increase the volume and variety of food waste diversion throughout the City. Another significant achievement was the successful employee bid in response to the Managed Competition, Landfill Operations and Maintenance Request for Proposal which could result in an estimated annual savings of \$5.6M to the Disposal Fund. Striving for continuous improvement, the Division expects to increase the compaction rate (Airspace Utilization Factor) at the Miramar Landfill to .59 in Fiscal Year 2013 extending the landfill's life. Also, as a result of employee efforts, the site has not received an operational violation¹ from regulatory agencies since July 2009.

¹ Operational violation refers only to the activities associated with the burial and compaction of waste and landfill drainage.

Environmental Services

Department Summary

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013–2014 Change
FTE Positions (Budgeted)	411.79	414.58	407.64	(6.94)
Personnel Expenditures	\$ 36,207,644	\$ 38,178,388	\$ 39,163,587	\$ 985,199
Non-Personnel Expenditures	46,257,818	57,323,726	54,526,726	(2,797,000)
Total Department Expenditures	\$ 82,465,462	\$ 95,502,114	\$ 93,690,313	\$ (1,811,801)
Total Department Revenue	\$ 54,003,628	\$ 52,192,270	\$ 51,425,670	\$ (766,600)

General Fund

Department Expenditures

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013–2014 Change
Collection Services	\$ 29,822,888	\$ 31,052,263	\$ 32,179,824	\$ 1,127,561
Energy Sustain. & Environ. Protection	1,714,935	1,868,327	2,137,912	269,585
Office of the Director	1,245,092	1,572,017	1,703,477	131,460
Total	\$ 32,782,915	\$ 34,492,606	\$ 36,021,213	\$ 1,528,607

Department Personnel

	FY2012 Budget	FY2013 Budget	FY2014 Proposed	FY2013–2014 Change
Collection Services	103.53	105.49	105.92	0.43
Energy Sustain. & Environ. Protection	14.50	14.50	16.75	2.25
Office of the Director	11.77	15.02	15.02	0.00
Total	129.80	135.01	137.69	2.68

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 668,191	\$ -
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2013 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	609,752	-
Position Restructure and Reallocation Transfer of the Hazardous Substance Enforcement Team and associated revenue within the Refuse Disposal Fund and the reallocation of positions between multiple funds.	2.25	196,629	34,229
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	49,655	-
New Global Positioning System (GPS) Contract Addition of expenditures for data/service plan associated with new GPS contract.	0.00	10,200	-

Environmental Services

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Non-Standard Hour Personnel Funding	0.43	(5,820)	-
Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.			
Revised Revenue	0.00	-	(38,500)
Adjustment to reflect Fiscal Year 2014 revenue projections.			
Total	2.68	\$ 1,528,607	\$ (4,271)

Expenditures by Category

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
PERSONNEL				
Personnel Cost	\$ 7,393,176	\$ 7,582,251	\$ 7,716,248	\$ 133,997
Fringe Benefits	4,691,531	4,978,279	5,644,842	666,563
PERSONNEL SUBTOTAL	\$ 12,084,707	\$ 12,560,529	\$ 13,361,090	\$ 800,561
NON-PERSONNEL				
Supplies	\$ 100,209	\$ 327,729	\$ 268,639	\$ (59,090)
Contracts	19,728,014	17,857,719	18,466,462	608,743
Information Technology	621,306	760,673	772,335	11,662
Energy and Utilities	143,509	2,892,931	3,002,187	109,256
Other	67,484	56,604	114,755	58,151
Transfers Out	37,687	25,466	24,790	(676)
Capital Expenditures	-	10,955	10,955	-
NON-PERSONNEL SUBTOTAL	\$ 20,698,208	\$ 21,932,077	\$ 22,660,123	\$ 728,046
Total	\$ 32,782,915	\$ 34,492,606	\$ 36,021,213	\$ 1,528,607

Revenues by Category

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Charges for Services	\$ 966,018	\$ 971,100	\$ 939,829	\$ (31,271)
Fines Forfeitures and Penalties	13,410	5,000	10,000	5,000
Licenses and Permits	100,804	118,000	110,000	(8,000)
Other Local Taxes	127,585	120,000	125,000	5,000
Other Revenue	92,268	50,000	75,000	25,000
Total	\$ 1,300,085	\$ 1,264,100	\$ 1,259,829	\$ (4,271)

Personnel Expenditures

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	1.35	1.23	1.23	\$31,491 - \$37,918	\$ 45,477
20000012	Administrative Aide 1	0.50	0.50	0.60	36,962 - 44,533	24,800
20000860	Area Refuse Collection Supervisor	4.35	4.63	4.63	50,835 - 60,694	273,999
90000860	Area Refuse Collection Supervisor - Hourly	0.23	0.19	0.37	50,835 - 60,694	18,809
20000037	Asbestos Program Manager	1.00	1.00	1.00	72,966 - 88,546	86,332
20000038	Asbestos and Lead Program Inspector	5.00	5.00	5.00	55,078 - 66,768	308,507

Environmental Services

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Proposed	Salary Range	Total
20000088	Assistant Engineer-Mechanical	0.00	0.60	0.60	57,866 - 69,722	40,787
20001092	Assistant Environmental Services Director	0.35	0.35	0.35	31,741 - 173,971	44,808
20000119	Associate Management Analyst	0.85	1.85	2.05	54,059 - 65,333	66,869
20000302	Community Development Specialist 3	1.00	1.00	1.00	62,254 - 75,275	73,393
20000354	Custodian 2	0.35	0.35	0.35	26,250 - 31,242	10,934
20001168	Deputy Director	1.13	1.13	1.58	46,966 - 172,744	178,313
90001168	Deputy Director - Hourly	0.35	0.35	0.00	46,966 - 172,744	-
20000863	District Refuse Collection Supervisor	2.00	1.20	1.20	59,654 - 71,448	41,808
20001149	Environmental Services Director	0.35	0.35	0.35	59,155 - 224,099	48,647
20000924	Executive Secretary	0.35	0.35	0.35	43,555 - 52,666	17,965
20000521	Hazardous Materials Inspector 2	3.00	3.00	3.00	55,078 - 66,768	195,297
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	60,674 - 73,507	71,669
20000178	Information Systems Administrator	0.28	0.38	0.38	73,466 - 88,982	32,805
20000290	Information Systems Analyst 2	1.10	1.52	1.52	54,059 - 65,333	72,255
20000293	Information Systems Analyst 3	0.23	0.38	0.38	59,363 - 71,760	26,446
20000998	Information Systems Analyst 4	0.46	0.76	0.76	66,768 - 80,891	59,651
20000680	Payroll Specialist 2	0.96	0.96	0.96	34,611 - 41,787	35,986
20001222	Program Manager	0.15	0.15	0.40	46,966 - 172,744	37,018
20000783	Public Information Clerk	2.80	5.04	5.04	31,491 - 37,918	175,910
20000784	Public Information Officer	0.70	0.70	0.70	43,514 - 52,707	35,956
20000776	Public Works Dispatcher	1.20	1.20	1.20	35,755 - 43,098	50,445
90000776	Public Works Dispatcher - Hourly	0.00	0.00	0.56	35,755 - 43,098	20,023
20000847	Safety Officer	0.35	0.35	0.35	57,907 - 69,930	23,860
20000854	Safety Representative 2	0.35	0.35	0.35	50,461 - 61,027	19,825
20001042	Safety and Training Manager	0.36	0.36	0.36	66,768 - 80,891	28,394
20000859	Sanitation Driver 1	12.00	12.00	12.00	36,920 - 44,158	429,027
20000857	Sanitation Driver 2	72.00	72.00	72.00	45,261 - 53,331	3,823,754
90000857	Sanitation Driver 2 - Hourly	0.00	0.70	0.74	45,261 - 53,331	33,493
20000851	Sanitation Driver 3	9.00	9.00	9.00	47,528 - 55,952	447,616
20000869	Senior Account Clerk	0.35	0.23	0.23	36,067 - 43,514	9,757
20000885	Senior Civil Engineer	1.00	1.00	1.00	76,794 - 92,851	90,530
20000927	Senior Clerk/Typist	0.30	0.30	0.60	36,067 - 43,514	25,478
20000015	Senior Management Analyst	0.35	0.35	0.35	59,363 - 71,760	24,491
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	66,685 - 80,870	78,848
20000970	Supervising Management Analyst	0.35	0.85	1.05	66,768 - 80,891	82,387
20001053	Utility Worker 2	1.00	1.00	1.00	33,322 - 39,666	39,238
20000756	Word Processing Operator	0.35	0.35	1.10	31,491 - 37,918	12,935
	Bilingual - Regular					5,575
	Overtime Budgeted					391,183

Environmental Services

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget Proposed	FY2014 Salary Range	Total
	Reg Pay For Engineers				13,928
	Termination Pay Annual Leave				41,020
FTE, Salaries, and Wages Subtotal		129.80	135.01	137.69	\$ 7,716,248
		FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Fringe Benefits					
	Employee Offset Savings	\$ 24,900	\$ 33,454	\$ 37,096	\$ 3,642
	Flexible Benefits	710,741	733,293	739,431	6,138
	Insurance	106	-	-	-
	Long-Term Disability	40,066	41,257	39,641	(1,616)
	Medicare	94,249	92,015	96,973	4,958
	Other Post-Employment Benefits	325,100	817,978	825,432	7,454
	Retiree Health Contribution	238,968	-	-	-
	Retiree Medical Trust	557	483	1,152	669
	Retirement 401 Plan	1,879	1,930	4,544	2,614
	Retirement ARC	2,422,415	2,359,615	2,996,421	636,806
	Retirement DROP	21,082	19,945	19,318	(627)
	Retirement Offset Contribution	6,384	7,564	7,657	93
	Risk Management Administration	129,384	134,693	138,117	3,424
	Supplemental Pension Savings Plan	401,257	402,251	408,158	5,907
	Unemployment Insurance	22,857	21,078	21,374	296
	Unused Sick Leave	0	-	-	-
	Workers' Compensation	251,584	312,722	309,528	(3,194)
Fringe Benefits Subtotal		\$ 4,691,531	\$ 4,978,279	\$ 5,644,842	\$ 666,563
Total Personnel Expenditures				\$ 13,361,090	

Automated Refuse Container Fund

Department Expenditures

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Collection Services	\$ 777,545	\$ 800,000	\$ 800,000	\$ -
Total	\$ 777,545	\$ 800,000	\$ 800,000	\$ -

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Revised Revenue	0.00	\$ -	\$ 200,000
Adjustment to reflect Fiscal Year 2014 revenue projections.			
Total	0.00	\$ -	\$ 200,000

Expenditures by Category

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
NON-PERSONNEL				
Supplies	\$ 688,378	\$ 750,000	\$ 710,000	\$ (40,000)
Contracts	85,064	50,000	90,000	40,000

Environmental Services

Expenditures by Category (Cont'd)

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Other	4,103	-	-	-
NON-PERSONNEL SUBTOTAL	\$ 777,545	\$ 800,000	\$ 800,000	\$ -
Total	\$ 777,545	\$ 800,000	\$ 800,000	\$ -

Revenues by Category

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Charges for Services	\$ 876,951	\$ 500,000	\$ 700,000	\$ 200,000
Rev from Money and Prop	10,501	-	-	-
Total	\$ 887,453	\$ 500,000	\$ 700,000	\$ 200,000

Energy Conservation Program Fund

Department Expenditures

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Energy Sustain. & Environ. Protection	\$ 1,989,582	\$ 2,361,424	\$ 2,343,675	\$ (17,749)
Total	\$ 1,989,582	\$ 2,361,424	\$ 2,343,675	\$ (17,749)

Department Personnel

	FY2012 Budget	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Energy Sustain. & Environ. Protection	12.85	12.85	12.60	(0.25)
Total	12.85	12.85	12.60	(0.25)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments	0.00	\$ 200,447	\$ -
Adjustments to reflect the annualization of the Fiscal Year 2013 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.			
Non-Standard Hour Personnel Funding	0.35	41,806	-
Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.			
Non-Discretionary Adjustment	0.00	17,190	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Position Restructure and Reallocation	(0.60)	(41,961)	42,787
Transfer of the Hazardous Substance Enforcement Team and associated revenue within the Refuse Disposal Fund and the reallocation of positions between multiple funds.			

Environmental Services

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	(235,231)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2013.	0.00	-	(23)
Revised Revenue Adjustment to reflect Fiscal Year 2014 revenue projections.	0.00	-	(1,650,000)
Total	(0.25)	\$ (17,749)	\$ (1,607,236)

Expenditures by Category

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
PERSONNEL				
Personnel Cost	\$ 907,020	\$ 870,941	\$ 940,848	\$ 69,907
Fringe Benefits	539,002	529,684	660,069	130,385
PERSONNEL SUBTOTAL	\$ 1,446,022	\$ 1,400,625	\$ 1,600,917	\$ 200,292
NON-PERSONNEL				
Supplies	\$ 12,504	\$ 16,334	\$ 14,807	\$ (1,527)
Contracts	231,756	481,042	480,772	(270)
Information Technology	221,069	366,359	130,778	(235,581)
Energy and Utilities	14,361	12,727	15,795	3,068
Other	48,941	32,346	49,565	17,219
Transfers Out	14,930	21,991	21,041	(950)
Capital Expenditures	-	30,000	30,000	-
NON-PERSONNEL SUBTOTAL	\$ 543,560	\$ 960,799	\$ 742,758	\$ (218,041)
Total	\$ 1,989,582	\$ 2,361,424	\$ 2,343,675	\$ (17,749)

Revenues by Category

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Charges for Services	\$ 686,221	\$ 320,353	\$ 363,140	\$ 42,787
Fines Forfeitures and Penalties	-	23	-	(23)
Other Revenue	141,590	1,850,000	200,000	(1,650,000)
Rev from Money and Prop	16,528	-	-	-
Transfers In	2,396,908	1,756,303	1,756,303	-
Total	\$ 3,241,247	\$ 3,926,679	\$ 2,319,443	\$ (1,607,236)

Personnel Expenditures

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000012	Administrative Aide 1	0.00	0.00	0.40	\$36,962 - \$44,533	\$ 16,539
20000024	Administrative Aide 2	1.00	1.00	1.00	42,578 - 51,334	43,420
20000119	Associate Management Analyst	3.00	3.00	3.20	54,059 - 65,333	203,833
20001168	Deputy Director	0.85	0.85	0.35	46,966 - 172,744	38,443
90001168	Deputy Director - Hourly	0.00	0.00	0.35	46,966 - 172,744	38,449

Environmental Services

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Proposed	Salary Range	Total
20001222	Program Manager	1.00	1.00	1.50	46,966 - 172,744	147,175
20000761	Project Officer 1	2.00	2.00	2.00	66,622 - 80,454	153,653
20000763	Project Officer 2	1.00	1.00	1.00	76,794 - 92,851	90,530
20000927	Senior Clerk/Typist	0.00	0.00	0.15	36,067 - 43,514	6,360
20000015	Senior Management Analyst	1.00	1.00	0.90	59,363 - 71,760	62,969
20000970	Supervising Management Analyst	2.00	2.00	1.60	66,768 - 80,891	125,549
20000756	Word Processing Operator	1.00	1.00	0.15	31,491 - 37,918	-
	Reg Pay For Engineers					13,928
FTE, Salaries, and Wages Subtotal		12.85	12.85	12.60		\$ 940,848
		FY2012 Actual	FY2013 Budget	FY2014 Proposed		FY2013-2014 Change
Fringe Benefits						
	Employee Offset Savings	\$ 10,809	\$ 16,061	\$ 15,571		\$ (490)
	Flexible Benefits	80,430	82,549	86,980		4,431
	Long-Term Disability	4,964	5,007	5,186		179
	Medicare	13,006	12,733	13,787		1,054
	Other Post-Employment Benefits	37,628	74,977	76,068		1,091
	Retiree Health Contribution	42,559	-	-		-
	Retiree Medical Trust	238	237	260		23
	Retirement 401 Plan	956	950	1,040		90
	Retirement ARC	281,255	263,034	371,478		108,444
	Retirement DROP	2,794	3,264	1,909		(1,355)
	Retirement Offset Contribution	2,200	2,058	2,372		314
	Risk Management Administration	11,849	12,348	12,742		394
	Supplemental Pension Savings Plan	41,414	39,913	42,909		2,996
	Unemployment Insurance	2,814	2,542	2,745		203
	Workers' Compensation	6,086	14,011	27,022		13,011
Fringe Benefits Subtotal		\$ 539,002	\$ 529,684	\$ 660,069		\$ 130,385
Total Personnel Expenditures					\$ 1,600,917	

Recycling Fund

Department Expenditures

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Collection Services	\$ 13,144,340	\$ 17,333,341	\$ 16,856,577	\$ (476,764)
Energy Sustain. & Environ. Protection	1,203,789	1,741,760	1,788,085	46,325
Office of the Director	2,104,064	2,625,897	2,648,921	23,024
Waste Reduction & Disposal	1,421,487	1,599,029	1,924,608	325,579
Total	\$ 17,873,679	\$ 23,300,027	\$ 23,218,191	\$ (81,836)

Environmental Services

Department Personnel

	FY2012 Budget	FY2013 Budget	FY2014 Proposed	FY2013–2014 Change
Collection Services	81.47	82.36	82.65	0.29
Energy Sustain. & Environ. Protection	5.05	5.05	5.38	0.33
Office of the Director	11.15	10.37	10.37	0.00
Waste Reduction & Disposal	10.56	10.56	8.93	(1.63)
Total	108.23	108.34	107.33	(1.01)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Purchase of Automated Yard Waste Containers Adjustment reflects an increase in expenditures to purchase automated yard waste containers.	0.00	\$ 510,000	\$ -
Recycling/Outreach Projects Adjustment reflects the addition of expenditures for public space recycling projects, recycling education and outreach programs.	0.00	500,000	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	241,575	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2013 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	191,814	-
Position Restructure and Reallocation Transfer of the Hazardous Substance Enforcement Team and associated revenue within the Refuse Disposal Fund and the reallocation of positions between multiple funds.	0.30	33,718	8,557
Supplemental Cost of Living Adjustment (COLA) Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.	0.00	19,732	-
New Global Positioning System (GPS) Contract Addition of expenditures for data/service plan associated with new GPS contract.	0.00	7,560	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	(0.31)	747	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	(48,536)	-
Efficiency Savings Adjustment reflects the reduction of 1.00 Recycling Specialist 2 and associated non-personnel expenditures due to department efficiencies.	(1.00)	(138,445)	-

Environmental Services

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
One-Time Reductions and Annualizations	0.00	(1,400,000)	(1,000)
Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2013.			
Revised Revenue	0.00	-	(1,056,900)
Adjustment to reflect Fiscal Year 2014 revenue projections.			
Total	(1.01)	\$ (81,835)	\$ (1,049,343)

Expenditures by Category

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
PERSONNEL				
Personnel Cost	\$ 5,161,864	\$ 5,738,607	\$ 5,599,456	\$ (139,151)
Fringe Benefits	3,472,443	3,934,847	4,201,831	266,984
PERSONNEL SUBTOTAL	\$ 8,634,307	\$ 9,673,454	\$ 9,801,287	\$ 127,833
NON-PERSONNEL				
Supplies	\$ 578,049	\$ 1,857,410	\$ 1,536,894	\$ (320,516)
Contracts	7,768,473	8,213,328	8,470,380	257,052
Information Technology	579,496	717,079	631,497	(85,582)
Energy and Utilities	142,705	1,697,071	1,763,364	66,293
Other	59,340	42,960	98,420	55,460
Appropriated Reserve	-	480,000	480,000	-
Transfers Out	111,310	106,331	123,955	17,624
Capital Expenditures	-	512,394	312,394	(200,000)
NON-PERSONNEL SUBTOTAL	\$ 9,239,373	\$ 13,626,573	\$ 13,416,904	\$ (209,669)
Total	\$ 17,873,679	\$ 23,300,027	\$ 23,218,191	\$ (81,836)

Revenues by Category

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Charges for Services	\$ 17,484,063	\$ 17,860,074	\$ 16,368,631	\$ (1,491,443)
Fines Forfeitures and Penalties	1,470,105	501,000	1,000,000	499,000
Other Revenue	203,996	37,920	37,920	-
Rev from Money and Prop	372,249	428,000	371,100	(56,900)
Rev from Other Agencies	1,273,169	-	-	-
Transfers In	863,631	-	-	-
Total	\$ 21,667,214	\$ 18,826,994	\$ 17,777,651	\$ (1,049,343)

Personnel Expenditures

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	0.71	0.71	0.71	\$31,491 - \$37,918	\$ 26,254
20000024	Administrative Aide 2	1.00	1.00	1.00	42,578 - 51,334	50,051
20000860	Area Refuse Collection Supervisor	3.31	3.16	3.16	50,835 - 60,694	186,998
90000860	Area Refuse Collection Supervisor - Hourly	0.60	0.51	0.37	50,835 - 60,694	18,809
20000088	Assistant Engineer-Mechanical	1.00	0.40	0.40	57,866 - 69,722	27,192

Environmental Services

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Proposed	Salary Range	Total
20001092	Assistant Environmental Services Director	0.31	0.31	0.31	31,741 - 173,971	39,696
20000119	Associate Management Analyst	2.66	1.66	1.66	54,059 - 65,333	105,524
90000119	Associate Management Analyst - Hourly	0.42	0.35	0.39	54,059 - 65,333	21,083
20000266	Cashier	1.00	1.00	1.00	31,491 - 37,918	32,548
20000354	Custodian 2	0.31	0.31	0.31	26,250 - 31,242	9,686
20001168	Deputy Director	0.89	0.89	0.99	46,966 - 172,744	111,168
20000863	District Refuse Collection Supervisor	0.00	0.80	0.80	59,654 - 71,448	27,876
20001149	Environmental Services Director	0.31	0.31	0.31	59,155 - 224,099	43,079
20000924	Executive Secretary	0.31	0.31	0.31	43,555 - 52,666	15,924
90000548	Hazardous Material Inspector 3 - Hourly	0.35	0.35	0.38	60,674 - 73,507	23,056
20000521	Hazardous Materials Inspector 2	1.50	1.50	1.50	55,078 - 66,768	79,130
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	60,674 - 73,507	71,669
20000501	Heavy Truck Driver 2	1.00	1.00	1.00	37,565 - 45,302	37,565
20000178	Information Systems Administrator	0.20	0.28	0.28	73,466 - 88,982	24,167
20000290	Information Systems Analyst 2	0.82	1.12	1.12	54,059 - 65,333	53,211
20000293	Information Systems Analyst 3	0.22	0.28	0.28	59,363 - 71,760	19,499
20000998	Information Systems Analyst 4	0.44	0.56	0.56	66,768 - 80,891	43,921
90001073	Management Intern - Hourly	2.89	2.89	2.26	24,274 - 29,203	54,859
20000680	Payroll Specialist 2	0.72	0.72	0.72	34,611 - 41,787	27,057
20001222	Program Manager	0.35	0.35	0.10	46,966 - 172,744	9,252
20000783	Public Information Clerk	2.47	1.28	1.28	31,491 - 37,918	44,651
20000784	Public Information Officer	0.62	0.62	0.62	43,514 - 52,707	31,876
20000776	Public Works Dispatcher	0.70	0.70	0.70	35,755 - 43,098	29,414
20001032	Public Works Supervisor	1.00	1.00	1.00	49,525 - 59,966	58,467
20000557	Recycling Program Manager	0.38	0.38	0.38	76,731 - 92,893	34,247
20000562	Recycling Specialist 2	3.96	3.96	2.96	54,059 - 65,333	176,156
20000565	Recycling Specialist 3	0.23	0.23	0.23	59,363 - 71,760	16,085
20000847	Safety Officer	0.31	0.31	0.31	57,907 - 69,930	21,146
20000854	Safety Representative 2	0.31	0.31	0.31	50,461 - 61,027	17,550
20001042	Safety and Training Manager	0.31	0.31	0.31	66,768 - 80,891	24,457
20000859	Sanitation Driver 1	12.00	12.00	12.00	36,920 - 44,158	484,870
20000857	Sanitation Driver 2	50.00	52.00	52.00	45,261 - 53,331	2,587,748
90000857	Sanitation Driver 2 - Hourly	0.00	0.35	0.74	45,261 - 53,331	33,492
20000851	Sanitation Driver 3	5.00	5.00	5.00	47,528 - 55,952	279,760
20000869	Senior Account Clerk	0.31	0.31	0.31	36,067 - 43,514	13,154
20000927	Senior Clerk/Typist	1.43	1.43	1.48	36,067 - 43,514	62,772
20000015	Senior Management Analyst	0.31	0.31	0.41	59,363 - 71,760	28,686
20000970	Supervising Management Analyst	1.31	0.81	1.01	66,768 - 80,891	79,245
20001051	Utility Worker 1	1.00	1.00	1.00	30,534 - 36,296	36,296

Environmental Services

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Proposed	Salary Range	Total
20001053	Utility Worker 2	3.50	3.50	3.50	33,322 - 39,666	79,332
20000756	Word Processing Operator	0.76	0.76	0.86	31,491 - 37,918	28,102
	Bilingual - Regular					6,795
	Exceptional Performance Pay-Classified					792
	Overtime Budgeted					261,821
	Termination Pay Annual Leave					3,268
FTE, Salaries, and Wages Subtotal		108.23	108.34	107.33		\$ 5,599,456
		FY2012 Actual	FY2013 Budget	FY2014 Proposed		FY2013-2014 Change
Fringe Benefits						
	Employee Offset Savings	\$ 22,107	\$ 25,942	\$ 26,610		\$ 668
	Flexible Benefits	530,807	581,143	577,763		(3,380)
	Insurance	94	-	-		-
	Long-Term Disability	27,974	31,645	29,015		(2,630)
	Medicare	70,284	74,683	74,177		(506)
	Other Post-Employment Benefits	249,560	638,438	628,171		(10,267)
	Retiree Health Contribution	241,418	-	-		-
	Retiree Medical Trust	272	119	948		829
	Retirement 401 Plan	1,187	475	3,799		3,324
	Retirement ARC	1,728,138	1,879,296	2,205,057		325,761
	Retirement DROP	10,223	8,276	9,161		885
	Retirement Offset Contribution	4,923	5,023	4,985		(38)
	Risk Management Administration	94,437	105,096	105,118		22
	Supplemental Pension Savings Plan	261,830	294,460	281,871		(12,589)
	Unemployment Insurance	15,814	16,201	15,568		(633)
	Unused Sick Leave	(2)	-	-		-
	Workers' Compensation	213,376	274,050	239,588		(34,462)
Fringe Benefits Subtotal		\$ 3,472,443	\$ 3,934,847	\$ 4,201,831		\$ 266,984
Total Personnel Expenditures				\$ 9,801,287		

Refuse Disposal Fund

Department Expenditures

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Collection Services	\$ 750,052	\$ 1,018,089	\$ 956,975	\$ (61,114)
Energy Sustain. & Environ. Protection	942,805	1,116,660	1,475	(1,115,185)
Office of the Director	3,064,414	3,754,728	4,150,922	396,194
Waste Reduction & Disposal	24,284,469	28,658,579	26,197,862	(2,460,717)
Total	\$ 29,041,740	\$ 34,548,056	\$ 31,307,234	\$ (3,240,822)

Environmental Services

Department Personnel

	FY2012 Budget	FY2013 Budget	FY2014 Proposed	FY2013–2014 Change
Collection Services	6.10	6.10	6.10	0.00
Energy Sustain. & Environ. Protection	7.95	7.95	0.00	(7.95)
Office of the Director	16.43	13.92	13.96	0.04
Waste Reduction & Disposal	130.43	130.41	129.96	(0.45)
Total	160.91	158.38	150.02	(8.36)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Post Closure Fund Transfer Adjustment reflects an increase in expenditures for the transfer from the Refuse Disposal Fund to the Miramar Post-Closure Fund.	0.00	\$ 1,000,000	\$ -
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2013 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	815,005	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	255,428	-
Supplemental Cost of Living Adjustment (COLA) Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.	0.00	29,692	-
New Global Positioning System (GPS) Contract Addition of expenditures for data/service plan associated with new GPS contract.	0.00	11,280	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	(0.41)	(7,293)	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	(148,095)	-
Position Restructure and Reallocation Transfer of the Hazardous Substance Enforcement Team and associated revenue within the Refuse Disposal Fund and the reallocation of positions between multiple funds.	(1.95)	(188,385)	(85,573)
Regulatory Fees Reduction Adjustment to reflect the reduction of expenditures as a result of revised fees paid to regulatory agencies for the tons of refuse disposed at the Miramar Landfill.	0.00	(1,505,525)	-
Managed Competition for Landfill Operations Adjustments to reflect planned savings from the Managed Competition winning bid.	(6.00)	(3,502,929)	-

Environmental Services

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Revised Revenue Adjustment to reflect Fiscal Year 2014 revenue projections.	0.00	-	1,780,173
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2013.	0.00	-	(350)
Total	(8.36)	\$ (3,240,822)	\$ 1,694,250

Expenditures by Category

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
PERSONNEL				
Personnel Cost	\$ 8,594,711	\$ 8,660,535	\$ 8,117,174	\$ (543,361)
Fringe Benefits	5,447,898	5,883,244	6,283,119	399,875
PERSONNEL SUBTOTAL	\$ 14,042,608	\$ 14,543,779	\$ 14,400,293	\$ (143,486)
NON-PERSONNEL				
Supplies	\$ 525,558	\$ 571,762	\$ 782,679	\$ 210,917
Contracts	10,679,554	15,047,105	10,954,636	(4,092,469)
Information Technology	1,032,378	1,315,137	1,082,780	(232,357)
Energy and Utilities	1,513,931	1,696,113	1,509,696	(186,417)
Other	133,391	161,003	180,616	19,613
Appropriated Reserve	-	920,000	920,000	-
Transfers Out	1,008,741	150,268	1,175,368	1,025,100
Capital Expenditures	105,578	126,633	284,910	158,277
Debt	-	16,256	16,256	-
NON-PERSONNEL SUBTOTAL	\$ 14,999,131	\$ 20,004,277	\$ 16,906,941	\$ (3,097,336)
Total	\$ 29,041,740	\$ 34,548,056	\$ 31,307,234	\$ (3,240,822)

Revenues by Category

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Charges for Services	\$ 24,421,729	\$ 24,152,073	\$ 25,999,813	\$ 1,847,740
Fines Forfeitures and Penalties	45,269	32,850	32,500	(350)
Other Revenue	741,277	442,140	679,000	236,860
Rev from Money and Prop	1,699,354	1,240,000	850,000	(390,000)
Transfers In	-	1,807,434	1,807,434	-
Total	\$ 26,907,629	\$ 27,674,497	\$ 29,368,747	\$ 1,694,250

Personnel Expenditures

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	1.94	2.06	2.06	\$31,491 - \$37,918	\$ 76,172
20000012	Administrative Aide 1	1.50	1.50	1.00	36,962 - 44,533	43,420
20000024	Administrative Aide 2	0.00	0.00	1.00	42,578 - 51,334	42,578
20000860	Area Refuse Collection Supervisor	1.34	1.21	1.21	50,835 - 60,694	71,607
90001140	Assistant Department Director - Hourly	0.35	0.00	0.00	31,741 - 173,971	-

Environmental Services

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Proposed	Salary Range	Total
20000070	Assistant Engineer-Civil	2.00	2.00	2.00	57,866 - 69,722	125,845
20001092	Assistant Environmental Services Director	0.34	0.34	0.34	31,741 - 173,971	43,536
90001092	Assistant Environmental Services Director - Hourly	0.00	0.31	0.35	31,741 - 173,971	35,999
20000143	Associate Engineer-Civil	5.00	5.00	3.00	66,622 - 80,454	235,329
20000119	Associate Management Analyst	2.49	2.49	2.09	54,059 - 65,333	128,324
20000649	Biologist 3	1.00	1.00	1.00	62,005 - 75,067	73,190
20000306	Code Compliance Officer	16.00	16.00	16.00	37,232 - 44,803	655,245
20000307	Code Compliance Supervisor	1.00	1.00	1.00	42,890 - 51,334	42,890
20000354	Custodian 2	0.34	0.34	0.34	26,250 - 31,242	10,622
20001168	Deputy Director	1.13	1.13	1.08	46,966 - 172,744	120,914
20000389	Disposal Site Representative	10.00	10.00	5.00	32,968 - 39,811	194,080
20000390	Disposal Site Supervisor	4.00	3.00	2.00	52,104 - 62,982	122,814
20001149	Environmental Services Director	0.34	0.34	0.34	59,155 - 224,099	47,244
20000420	Equipment Mechanic	2.00	2.00	1.00	44,366 - 53,206	53,206
20000426	Equipment Operator 1	5.00	5.00	1.00	37,690 - 45,115	-
20000430	Equipment Operator 2	5.00	5.00	7.00	41,350 - 49,462	330,011
20000439	Equipment Service Writer	1.00	1.00	1.00	47,715 - 57,158	57,158
20000418	Equipment Technician 1	0.00	0.00	1.00	36,005 - 43,139	36,005
20000423	Equipment Technician 2	0.00	0.00	1.00	39,499 - 47,091	39,499
20000924	Executive Secretary	0.34	0.34	0.34	43,555 - 52,666	17,461
20001049	General Utility Supervisor	1.00	2.00	3.00	59,342 - 71,760	129,308
20000521	Hazardous Materials Inspector 2	5.00	5.00	5.00	55,078 - 66,768	315,474
20000501	Heavy Truck Driver 2	3.00	3.00	3.00	37,565 - 45,302	135,906
20000178	Information Systems Administrator	0.52	0.34	0.34	73,466 - 88,982	29,351
20000290	Information Systems Analyst 2	2.08	1.36	1.36	54,059 - 65,333	64,656
20000293	Information Systems Analyst 3	0.55	0.34	0.34	59,363 - 71,760	23,662
20000998	Information Systems Analyst 4	1.10	0.68	0.68	66,768 - 80,891	53,356
20000590	Laboratory Technician	1.00	1.00	0.00	40,622 - 49,067	-
20000589	Laborer	8.00	8.00	12.00	29,182 - 34,757	389,211
20001018	Land Surveying Assistant	0.00	0.00	1.00	57,866 - 69,722	57,866
20001019	Land Surveying Associate	1.00	1.00	0.00	66,622 - 80,454	-
20000580	Landfill Equipment Operator	20.00	20.00	18.00	47,528 - 56,846	994,379
90001073	Management Intern - Hourly	2.10	2.08	1.63	24,274 - 29,203	39,566
20000680	Payroll Specialist 2	1.32	1.32	1.32	34,611 - 41,787	53,606
20000518	Principal Survey Aide	1.00	1.00	0.00	50,003 - 60,549	-
20001222	Program Manager	1.50	1.50	2.00	46,966 - 172,744	197,000
20000761	Project Officer 1	1.00	1.00	0.00	66,622 - 80,454	-
20000763	Project Officer 2	1.00	1.00	0.00	76,794 - 92,851	-
20000783	Public Information Clerk	2.73	1.68	1.68	31,491 - 37,918	58,621
20000784	Public Information Officer	0.68	0.68	0.68	43,514 - 52,707	34,946
20000776	Public Works Dispatcher	0.10	0.10	0.10	35,755 - 43,098	4,207

Environmental Services

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2012 Budget	FY2013 Budget	FY2014 Proposed	Salary Range	Total
20001032	Public Works Supervisor	2.00	2.00	2.00	49,525 - 59,966	116,934
20000557	Recycling Program Manager	0.62	0.62	0.62	76,731 - 92,893	55,859
20000562	Recycling Specialist 2	5.54	5.54	5.54	54,059 - 65,333	346,092
20000565	Recycling Specialist 3	1.77	1.77	2.77	59,363 - 71,760	183,211
20000847	Safety Officer	0.34	0.34	0.34	57,907 - 69,930	23,176
20000854	Safety Representative 2	0.34	0.34	0.34	50,461 - 61,027	19,251
20001042	Safety and Training Manager	0.33	0.33	0.33	66,768 - 80,891	26,029
20000869	Senior Account Clerk	0.34	0.46	0.46	36,067 - 43,514	19,515
20000885	Senior Civil Engineer	2.00	2.00	1.00	76,794 - 92,851	90,530
20000927	Senior Clerk/Typist	1.27	1.27	0.77	36,067 - 43,514	32,668
20000965	Senior Code Compliance Supervisor	1.00	1.00	1.00	47,174 - 56,618	55,203
20000907	Senior Disposal Site Representative	2.00	2.00	2.00	36,067 - 43,638	85,094
20000015	Senior Management Analyst	0.34	0.34	0.34	59,363 - 71,760	23,786
20000856	Senior Mechanical Engineer	1.00	1.00	1.00	76,794 - 92,851	90,530
20000918	Senior Planner	1.00	1.00	1.00	65,354 - 79,019	77,044
20000989	Supervising Disposal Site Representative	0.00	0.00	2.00	39,686 - 47,965	79,373
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	66,685 - 80,870	78,848
20000970	Supervising Management Analyst	1.34	1.34	1.34	66,768 - 80,891	105,139
20001051	Utility Worker 1	9.00	9.00	9.00	30,534 - 36,296	288,829
20001053	Utility Worker 2	11.00	11.00	11.00	33,322 - 39,666	356,994
20000756	Word Processing Operator	1.89	1.89	1.89	31,491 - 37,918	64,394
	Bilingual - Regular					9,470
	Confined Space Pay					12,689
	Exceptional Performance Pay-Classified					926
	Overtime Budgeted					641,678
	Reg Pay For Engineers					27,856
	Termination Pay Annual Leave					21,792
FTE, Salaries, and Wages Subtotal		160.91	158.38	150.02		\$ 8,117,174

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Fringe Benefits				
Employee Offset Savings	\$ 57,063	\$ 65,129	\$ 62,747	\$ (2,382)
Flexible Benefits	849,682	914,568	860,190	(54,378)
Insurance	103	-	-	-
Long-Term Disability	43,744	46,073	40,588	(5,485)
Medicare	117,008	108,042	102,170	(5,872)
Other Post-Employment Benefits	365,772	961,385	897,123	(64,262)
Retiree Health Contribution	345,906	-	-	-
Retiree Medical Trust	173	87	145	58
Retirement 401 Plan	1,035	836	632	(204)
Retirement ARC	2,758,815	2,807,053	3,373,226	566,173
Retirement DROP	17,790	14,095	11,720	(2,375)

Environmental Services

	FY2012 Actual	FY2013 Budget	FY2014 Proposed	FY2013-2014 Change
Retirement Offset Contribution	16,320	17,729	15,893	(1,836)
Risk Management Administration	144,519	158,361	150,102	(8,259)
Supplemental Pension Savings Plan	449,745	426,996	397,731	(29,265)
Unemployment Insurance	24,822	23,460	21,776	(1,684)
Unused Sick Leave	(3)	-	-	-
Workers' Compensation	255,403	339,431	349,076	9,645
Fringe Benefits Subtotal	\$ 5,447,898	\$ 5,883,244	\$ 6,283,119	\$ 399,875
Total Personnel Expenditures			\$ 14,400,293	

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Automated Refuse Container Fund	FY2012 Actual	FY2013 [*] Budget	FY2014 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 946,519	\$ 1,017,841	\$ 1,257,632
TOTAL BALANCE AND RESERVES	\$ 946,519	\$ 1,017,841	\$ 1,257,632
REVENUE			
Automated Refuse Container Sales	\$ 876,951	\$ 500,000	\$ 700,000
Interest Earnings	10,502	–	–
TOTAL REVENUE	\$ 887,453	\$ 500,000	\$ 700,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 1,833,972	\$ 1,517,841	\$ 1,957,632
OPERATING EXPENSE			
Automated Refuse Container Purchases	\$ 687,199	\$ 800,000	\$ 710,000
Non-Personnel Expense	90,346	–	90,000
TOTAL OPERATING EXPENSE	\$ 777,545	\$ 800,000	\$ 800,000
TOTAL EXPENSE	\$ 777,545	\$ 800,000	\$ 800,000
BALANCE	\$ 1,056,427	\$ 717,841	\$ 1,157,632
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 1,833,972	\$ 1,517,841	\$ 1,957,632

^{*} At the time of publication, audited financial statements for Fiscal Year 2013 were not available. Therefore, the Fiscal Year 2013 column reflects final budget amounts from the Fiscal Year 2013 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Energy Conservation Program Fund	FY2012 Actual	FY2013* Budget	FY2014 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,319,885	\$ 2,194,180	\$ 2,782,087
Continuing Appropriation - CIP	1,150,000	1,135,154	1,121,737
TOTAL BALANCE AND RESERVES	\$ 2,469,885	\$ 3,329,334	\$ 3,903,824
REVENUE			
Charges for Current Services	\$ 686,221	\$ 320,353	\$ 363,140
Transfer In	2,396,908	1,756,303	1,756,303
Revenue from Money and Property	16,528	–	–
Rebates	–	1,850,000	200,000
Litigation Awards - Miscellaneous	–	23	–
Other Revenues	141,590	–	–
TOTAL REVENUE	\$ 3,241,247	\$ 3,926,679	\$ 2,319,443
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 5,711,132	\$ 7,256,013	\$ 6,223,267
CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 61,348	\$ 1,800,000	\$ –
TOTAL CIP EXPENSE	\$ 61,348	\$ 1,800,000	\$ –
OPERATING EXPENSE			
Personnel Expense	\$ 1,446,022	\$ 1,400,625	\$ 1,600,917
Non-Personnel Expense	543,560	960,799	742,758
TOTAL OPERATING EXPENSE	\$ 1,989,582	\$ 2,361,424	\$ 2,343,675
TOTAL EXPENSE	\$ 2,050,930	\$ 4,161,424	\$ 2,343,675
RESERVES			
Continuing Appropriation - CIP	\$ 1,121,737	\$ 1,135,154	\$ 1,121,737
TOTAL RESERVES	\$ 1,121,737	\$ 1,135,154	\$ 1,121,737
BALANCE	\$ 2,538,465	\$ 1,959,435	\$ 2,757,855
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 5,711,132	\$ 7,256,013	\$ 6,223,267

* At the time of publication, audited financial statements for Fiscal Year 2013 were not available. Therefore, the Fiscal Year 2013 column reflects final budget amounts from the Fiscal Year 2013 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Recycling Fund	FY2012 Actual	FY2013* Budget	FY2014 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 11,370,645	\$ 11,722,556	\$ 14,073,899
Continuing Appropriation - CIP	517,985	1,220	450
Operating Reserve	480,000	960,000	1,440,000
TOTAL BALANCE AND RESERVES	\$ 12,368,630	\$ 12,683,776	\$ 15,514,349
REVENUE			
Curbside Recycling Revenue	\$ 4,991,612	\$ 5,000,000	\$ 4,000,000
Interest Revenue	199,946	270,000	160,000
Other Revenue	3,264,199	696,920	1,241,100
Recycling Fees (AB939)	11,183,318	11,100,000	10,750,000
Service to Other Departments	1,164,508	960,074	976,551
State Grants	–	–	–
Transfer of Exempt Tonnage Subsidy	863,631	800,000	650,000
TOTAL REVENUE	\$ 21,667,214	\$ 18,826,994	\$ 17,777,651
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 34,035,844	\$ 31,510,770	\$ 33,292,000
CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 344	\$ –	\$ –
TOTAL CIP EXPENSE	\$ 344	\$ –	\$ –
OPERATING EXPENSE			
Collection Services Division	\$ 13,144,339	\$ 17,333,341	\$ 16,856,577
Energy, Sustainability, and Environmental Protection Division	1,203,789	1,741,760	1,788,085
Office of the Director	2,104,064	2,145,897	2,648,921
Waste Reduction and Disposal Division	1,421,487	1,599,029	1,444,608
Appropriated Reserve	–	480,000	480,000
TOTAL OPERATING EXPENSE	\$ 17,873,679	\$ 23,300,027	\$ 23,218,191
TOTAL EXPENSE	\$ 17,874,023	\$ 23,300,027	\$ 23,218,191
RESERVES			
Continuing Appropriation - CIP	\$ 5,667	\$ 1,220	\$ 450
Operating Reserve	960,000	1,440,000	1,440,000
TOTAL RESERVES	\$ 965,667	\$ 1,441,220	\$ 1,440,450
BALANCE	\$ 15,196,154	\$ 6,769,523	\$ 8,633,359
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 34,035,844	\$ 31,510,770	\$ 33,292,000

* At the time of publication, audited financial statements for Fiscal Year 2013 were not available. Therefore, the Fiscal Year 2013 column reflects final budget amounts from the Fiscal Year 2013 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund	FY2012 Actual	FY2013* Budget	FY2014 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 15,381,267	\$ 12,867,766	\$ 8,708,336
Continuing Appropriation - CIP	32,423,675	30,789,661	27,118,553
Operating Reserve	920,000	1,840,000	2,760,000
Restricted Reserve	43,676,294	43,676,294	46,154,000
TOTAL BALANCE AND RESERVES	\$ 92,401,236	\$ 89,173,721	\$ 84,740,889
REVENUE			
Disposal Fees	\$ 22,091,837	\$ 21,600,000	\$ 23,103,313
General Fund Repayment of Loan for Operations Station	807,434	807,434	807,434
Greens/Wood Fees	1,631,854	1,600,000	2,030,000
Interest Revenue and Other Revenue	891,920	3,667,063	1,850,000
Other Revenue	1,484,584	–	1,578,000
TOTAL REVENUE	\$ 26,907,629	\$ 27,674,497	\$ 29,368,747
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 119,308,865	\$ 116,848,218	\$ 114,109,636
CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 335,853	\$ 2,778,000	\$ 605,000
TOTAL CIP EXPENSE	\$ 335,853	\$ 2,778,000	\$ 605,000
OPERATING EXPENSE			
Collection Services Division	\$ 750,052	\$ 1,018,089	\$ 956,975
Energy, Sustainability, and Environmental Protection Division	942,805	1,116,660	1,475
Office of the Director	3,064,414	2,834,728	3,230,922
Transfer of Military/Other Exempt Tonnage Subsidy to Recycling Fund	863,631	800,000	1,000,000
Transfer to Landfill Closure Fund	691,053	2,000,000	1,000,000
Waste Reduction and Disposal Division	22,729,785	25,858,579	24,197,862
Appropriated Reserve	–	920,000	920,000
TOTAL OPERATING EXPENSE	\$ 29,041,740	\$ 34,548,056	\$ 31,307,234
TOTAL EXPENSE	\$ 29,377,593	\$ 37,326,056	\$ 31,912,234
RESERVES			
Continuing Appropriation - CIP	\$ 30,847,002	\$ 30,789,661	\$ 27,118,553
Operating Reserve	1,840,000	2,760,000	2,760,000
Restricted Reserve	44,654,211	43,676,000	47,654,000
TOTAL RESERVES	\$ 77,341,213	\$ 77,225,661	\$ 77,532,553
BALANCE	\$ 12,590,059	\$ 2,296,501	\$ 4,664,849
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 119,308,865	\$ 116,848,218	\$ 114,109,636

* At the time of publication, audited financial statements for Fiscal Year 2013 were not available. Therefore, the Fiscal Year 2013 column reflects final budget amounts from the Fiscal Year 2013 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.