

The San Diego Commission on Gang Prevention and Intervention facilitates community initiatives designed to achieve the Commission’s purpose and goals to impact gang activity citywide. Each year we assess our efforts and establish new initiatives to effect change and empowerment within the City of San Diego. This Workplan outlines the goals for Fiscal Year 2011-2012.

**Goal 1: Establish an effective coordinated collaboration process to impact gang activity citywide.**

**FOCUS for 2011-2012 (page 11): *Support integration of services***

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
1.1	<b>Multiple strategies are needed to address gang prevention.</b>	Annual Gang Prevention Summit at USD Center for Peace and Justice on April 25, 2012 to facilitate organizations learning from each other, sharing their best practices and collectively promoting gang prevention.	We will update organizations on the efforts of attendees at the last Summit. We will write a report of the highlights from the conference.	Commissioner Dr. Ward (Anthony Ceja), Commission Chair Rosa Ana Lozada HHSA (Amelia Simon), USD (Dr. Carpenter)	<ul style="list-style-type: none"> <li>⤴ Date for the event will be April 25, 2012. Special speaker will be Dr. Bob Ross, President and CEO, California Endowment.</li> </ul>
1.2	<b>The State’s Prison Realignment initiative will impact gang activity in the city.</b>	Probation Chief Jenkins leads the San Diego County Realignment Collaboration – requests monthly reports on the status of inmates returning to the City and the strategies used to accommodate them.	Gang Commission will remain informed of the impact of this dramatic change on gang activity within the city.	Commissioner Chief Mack Jenkins; Commissioner Chief Lansdowne	<ul style="list-style-type: none"> <li>⤴ Commissioner Chief Jenkins made a presentation to the Commission on September 15, 2011 regarding the plan.</li> <li>⤴ Monthly reports are not part of the agenda.</li> </ul>
1.3	<b>Trauma Informed Practice is a multi-level, multi-agency initiative that will continue to serve families and communities impacted by violence and trauma from gangs and other sources.</b>	Convene and attend meetings with city, county agencies and Community Based Organizations with the goal of expanding the capacity of trained Trauma Informed Response team(s).	The Commission will work with San Diego Unified School District, County Health and Human Services and Behavioral Health to establish a protocol. The Commission will attend City Attorney meetings on Thrive Project.	Chair Commissioner Rosa Ana Lozada, Commissioner Dr. Ward and Commissioner William Kowba	<ul style="list-style-type: none"> <li>⤴ Initial meetings occurred with Bill Kowba, Superintendent Unified School District, Rene Santiago, HHSA Central Regional Manager and Alfredo Aguirre County Mental Health Director.</li> <li>⤴ Met with the City Attorney’s Thrive</li> </ul>

					Project collaboration.
1.4	<b>Youth-focused gang prevention strategies continue to maintain safety in communities and keep youth out of the juvenile justice system and in school.</b>	<p>Continue working with PD and Park &amp; Recreation on the CALGrip grant</p> <p>Continue working with San Diego City Schools on Check and Connect, Safe Passage and Collaborative Curfew Sweeps and other initiatives that involve youth</p>	Attend meeting and exchange ideas with organizations working on youth issues	Commissioners Rosa Ana Lozada, Joyce Abrams, Commissioner Chief Lansdowne; Commissioner Kowba, New Commissioners, San Diego Health and Human Services	Currently Working with IPS at Bell Middle School on campus violence This year we increased cooperative efforts with County Health and Human Services, participating in conferences and community meetings.
1.5	<b>Multiple background check systems required for volunteers cause delays and have fiscal impact to prospective volunteers and agencies.</b>	With United Way, explore the feasibility of a centralized process for clearing volunteers in the City of San Diego.	Commission and United Way establish a protocol.	Commissioner Carol Williams, Commissioner Dr. Ward (represented by Anthony Ceja)	
1.6	<b>Youth at all levels of learning need mentoring and support mentoring as an important intervention strategy.</b>	<ul style="list-style-type: none"> <li>• Work with City Heights Partnership for Children with Cal Endowment.</li> <li>• Attend the Mid City Business Association Youth Roundtable.</li> <li>• Support Madison High School's Men of Distinction and other youth initiatives by San Diego Unified.</li> </ul>	Participate in youth-focused initiatives and help coordinate strategies.	Chief Lansdowne, Commissioners Dana Brown and others	
1.7	<b>Widespread commercial sexploitation of children, including gangs' use of prostitution to generate money, is finding its</b>	Support and facilitate trainings in agencies and collaborations in setting up protocols for youth -serving agencies.	Commission to facilitate awareness of educators and community groups on the issue of Child Sexploitation	All Commissioners	<p>⤴ Ad Hoc Committee is working with city schools to train city personnel.</p> <p>⤴ Park and Recreation is evaluating the trainings</p>

	<p><b>way to school campuses, recreation centers and other youth serving centers</b></p>				<p>to assess its in-house needs. Support Probation in</p>
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**Focus for 2011-2011: *Target Job creation and internships***

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
1.8	<p><b>Employment maintains the stability and self-sufficiency of adults, youth, and families.</b></p>	<ul style="list-style-type: none"> <li>▲ With the Workforce Partnership to educate businesses about the importance of internships.</li> <li>▲ Support the efforts of the Workforce Partnership, FABLAB and the Neighborhood Safety Alliance and CNC in advocating for services for high at risk youth</li> </ul>	<p>Facilitate meetings that include members of the Commission and Council President Young to discuss internships with private business. Facilitate groups/collaborations applying for grants for job training.</p>	<p>Commissioners Danny Villarreal, Commissioner Mark Cafferty and others</p>	

**Goal 2: Develop a multi-department partnership within the City Organization to share information and training on gang issues within the community.**

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
2.1	<b>The Arts Commission can work with community groups in at-risk neighborhoods.</b>	<p>The Commission will facilitate collaboration and shared information among these groups and the Arts Commission.</p> <p>The Arts Commission will work with Park and Recreation and the Police Department on summer programs.</p>	<p>Arts programs will be extended in communities with gang violence and at-risk youth.</p> <p>Work with O’Farrell and the photography project.</p>	<ul style="list-style-type: none"> <li>⤴ Chief Lansdowne and Park and Recreation Staff</li> <li>⤴ District 4 and Commissioners</li> </ul>	<ul style="list-style-type: none"> <li>⤴ Encanto Boys and Girls Club connected with the Arts Commission on a dance project.</li> <li>⤴ Arts Commission and Park and Recreation will meet in December 2011 to discuss CALGrip</li> <li>⤴ District 4 wants to do a celebratory photography project for graduating students in District 4.</li> </ul>
2.2	<b>Schools want to continue to work with Safe Passage and include biking and healthy options for their students as part of their developing healthy environments.</b>	<p>Safe Passage continues partnering with San Diego Police Department, and its surveys now include active transportation tallies, parent and child/student surveys.</p>	<p>Safe Passage will expand its survey and incorporate pedestrian and bicycle survey questions to obtain better data to address safety through environmental design.</p>	<ul style="list-style-type: none"> <li>⤴ San Diego Police Department, City Attorney Office in collaboration with Rady’s Children’s Hospital and City Engineering Department</li> </ul>	<ul style="list-style-type: none"> <li>⤴ Montgomery Middle School edited its survey and applied for a special grant for their education effort.</li> </ul>

**Goal 3: Establish a data and research analysis process to keep the Mayor, City Council and Commission aware of key gang trends and anti-gang research on an ongoing basis.**

**Focus for 2011-2012: *Report on trends and research that support the efforts in the community.***

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
3.1	<b>Statewide collaboration (13 Cities Network) makes information available regarding multiple trends, approaches, and best practices to address gang prevention. Focus on tracking current information to determine local implementation and potential funding opportunities.</b>	Establish a user-friendly tool for tracking best practices and identifying local implementation.	Groups receive money to expand their efforts to secure jobs, services and appropriate strategies in their community.	Commissioners Danny Villarreal, Commissioner Mark Cafferty and others, Commissioner Rosa Ana Lozada	

**Goal 4: Identify capacity-building and funding sources for agencies and organizations with existing effective and promising gang prevention and intervention programs/strategies that they can apply for on a neighborhood basis.**

***2010-2011 Focus NO CHANGE FOR 2012:*** Identify funding sources for agencies and organizations in order to build capacity.

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
4.1	<b>Educate organizations regarding grant opportunities.</b>	Help new or small organizations build collaborations to apply for funding.  Facilitate information meetings. Send out relevant materials to help small	Organizations apply for CDBG funds.	Working with CDBG and SEDC and Commissioner Alicia DeLeon Torres	Two organizations have applied. One is a collaboration facilitated by staff – UAAMAC, Urban League, YMCA and Inner City Youth – Neighborhood Safety Alliance.

		organizations understand the application process for funds such as Community Development Block Grant. (CDBG).			
4.2	<b>Work with County Mental Health on Proposition 63 Funding.</b>	Provide financial support for the collaborative curfew sweeps efforts.		Commissioner Rosa Ana Lozada	Submitted a concept in November to County Mental Health.

**Goal 5: Make policy recommendations to the Mayor and City Council on issues of gang prevention, intervention, diversion and suppression methods; *identify* local, state and federal funding sources, and *identify* best practice efforts.**

***2010-2011 Focus NO CHANGE FOR 2012:*** Continue monitoring developments and issue a report for Commission and Council.

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
5.1	<b>Monitor and research legislation that impacts community efforts to reduce gang violence.</b>	Develop a report identifying local best practice efforts, including those in the collaboration reports. Support integration of services at the federal and state levels through organizations such as the 13 California Cities Gang Prevention Network and the Prevention Institute's National UNITY Network.	Through 13 City Network and UNITY, follow important legislative initiatives and participate in the discussion.	<p>▲ San Diego Police and Commissioners Rosa Ana Lozada, Chair Commissioner Cooper and members of the 13 City team monitored the Smith Feinstein Bill via conference call for language and other issues.</p> <p>▲ 13 Cities requested that San Diego support the Governor's Office on Gang Prevention and Intervention.</p>	
	<b>The Commission will update its Strategic Action Plan in 2013.</b>	Use the data gathered through the Safe Routes to School/Safe Passage to develop recommendations and initiatives.	This effort will enhance the prevention focus of the Commission and provide important data for its initiatives.	Commissioners and Rady's Children's Hospital	

**Goal 6: Develop a sustainable funding strategy for the Strategic Action Plan.**

***2010-2011-FOCUS:*** Continue to support Community collaborations, facilitate information sharing about grants and seek funding

opportunities for those organizations doing gang prevention and intervention.

	<b>Issues</b>	<b><u>Action</u></b>	<b><u>Activity</u></b>	<b><u>Team</u></b>	<b><u>Update/Outcome</u></b>
6.1	<b>Community collaborations need support And application assistance along with organizational outreach.</b>	Meet with community organizations and agencies interested in collaborative efforts that impact gang prevention and intervention. Identify and distribute relevant grant applications to organizations.	Research grants that aid the Commission's work as well as collaborations that support ongoing gang prevention and intervention within the community.	All Commissioners	<ul style="list-style-type: none"> <li>Working with the County HHS and other agencies and collaboratives on initiatives and funding strategies</li> </ul>