

The San Diego Commission on Gang Prevention and Intervention facilitates community initiatives designed to achieve the Commission's purpose and goals to impact gang activity citywide. This Workplan outlines the focus of our priority areas for 2013 that support the five strategic action goals.

Goal 1: Establish an effective coordinated collaboration process to impact gang activity citywide.

*FOCUS for 2013: **Employment***

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
1.1	Employment opportunities are needed for youth	Work with San Diego City Schools, Workforce Partnership and Probation to proactively facilitate collaborations.	Pathways to Success with Probation sit on their community	San Diego County Office of Education	^
1.2	Employment is needed for men and women being released back into the Community as a result of AB109	Continue to support Community Employment Options with training and information	Gang Commission members provide training and linkages	Commissioner Pastor Archie Robinson, Commissioner Danny Villarreal and Commissioner Pastor Bowser	^ Training is ongoing and the team is a resource to CEO.

*Focus for 2013: **Integrated Services***

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team (s)</u>	<u>Update/Outcome</u>
1.3	Current service gaps exist in response to community violence.	Facilitate a variety of collaborations to address the problem involving the faith-based community.	A. Commissioners are involved with the Community Healthy Communities Central Region (HCCR) Leadership Team part of HHSA's <i>Live Well San Diego</i> B. Commissioners established an Ad Hoc Targeted Communities Committee C. Commissioners established Ad Hoc	a. Commissioner Chair Rosa Ana Lozada b. Commissioners Pastor Robinson, Pastor Bowser, Dana Brown, Chief Lansdowne, Jenkins, Joyce Abrams c. Commissioners Dr. Rodney Hood, Pastor Robinson, Pastor Bowser,	

			Emergency Room Intervention committee	Chief Lansdowne	
1.4	Need for improved access to trauma informed behavioral health (mental health and substance abuse) specified to gang involved homicides and community violence.	Develop small learning events in the community to continue the work of the October Community Symposia (164 people attended)	Working with HHSA Behavioral Health /Mental Health to support the Compassion Project's efforts to supply families with these services and educate the community	Commissioners Dana Brown, Chair Rosa Ana Lozada, Bishop Bowser	
1.5	Protect youth and prevent youth violence through coordinated strategies	Collaborative curfew sweeps involving the community are in Southeastern, Central and Mid City.	San Diego City Schools, San Diego Police Department, Probation and community based organizations and volunteers work together on	Commissioners Chief Lansdowne, Chief Jenkins, Dana Brown, Bishop Bowser	
1.6	Involve community residents addressing the issue of gang violence	Continue to support Crime Free Multi-Housing	San Diego Housing Commission, San Diego Police Department, Probation, SAY San Diego	Commissioner Chief Lansdowne, Chief Jenkins, and partners Housing Commission CEO Richard Gentry and SAY San Diego Marsha Lyons	

FOCUS for 2013: Youth Activities

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
1.7	Need to increase age appropriate mentoring and support for youth.	Participate with City School and community activities as speakers and advocates whenever possible.	Support City Schools' Check and Connect program with information and input as to what is going on.	Commissioners Chief Lansdowne, Dana Brown, Chair Rosa Ana Lozada	
1.8	Park and Recreation Centers are activity centers on weekends	Support extended hours and police involvement	Advocate and garner community support for continued extended	Commissioners Dana Brown, Chair Rosa Ana Lozada	

	and need multi agency support		hours and police involvement		
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*FOCUS for 2013: **Early Intervention***

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
1.9	Need coordination of efforts with early intervention to complement the intervention and suppression efforts of the Commission.	San Diego Youth Development Office is devoted to making all Youth a priority by targeting and leveraging resources across government, community and philanthropic organizations to support what youth and communities need to thrive. This approach will lead to proven youth development strategies, greater efficiencies, reduced redundancies, and communities that support <i>succeeding youth.</i>	Participate in Youth Development initiatives and committees	Commissioner Chief Lansdowne, Chief Jenkins, Superintendent Kowba	▲
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Goal 2: Develop a multi-department partnership within the City Organization to share information and training on gang issues within the community.

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
2.1	Departments within the city want information and training gang prevention efforts and strategies	Do presentations and develop processes for responding to City Departments	Commission established an AD hoc to inform Park and Recreation about Probation programs	Commissioners Chief Jenkins, Chief Lansdowne, Dana Brown, Joyce Abrams	
2.2	Schools want to continue to work with Safe Passage and include biking and healthy options for their students as	Safe Passage continues partnering with San Diego Police Department, and its surveys now include active transportation tallies, parent and child/student	Safe Passage will expand its survey and incorporate pedestrian and bicycle survey questions to obtain	San Diego Police Department, City Attorney Office in collaboration with Rady's Children's Hospital and City Engineering	▲ Montgomery Middle School edited its survey and applied for a special grant for their education

	part of their developing healthy environments.	surveys.	better data to address safety through environmental design. Working with HHSA, SAY San Diego, San Diego Canyon Lands and diverse community agencies	Department	effort. ▲ Bell Middle School has conducted student surveys for 2012 and continues to have an anti-graffiti campaign on campus and has recruited and trained parent volunteers, and continues to have an anti-graffiti campaign on campus
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Goal 3: Establish a data and research analysis process to keep the Mayor, City Council and Commission aware of key gang trends and anti-gang research on an ongoing basis.

Focus for 2013: *Collaborative Accountability*

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
3.1	Determine effectiveness of the collaborations which the Commission facilitates.	Modify the California Endowment survey on collaborations to assess the work of the Commission	Administer the finalized tool and summarize the results and make recommendations.	Commissioners Danny Villarreal, Commissioner Rosa Ana Lozada	

Goal 4: Identify capacity-building and funding sources for agencies and organizations with existing effective and promising gang prevention and intervention programs/strategies that they can apply for on a neighborhood basis.

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
4.1	Organizations continue to request and appreciate information about grant opportunities and the facilitation of partnerships	Support new and/or small organizations in building partnerships to apply for funding.	Share grant information – dates, applications and ongoing information and provide letters of support.	All Commissioners as needed	Two organizations have applied. One is a collaboration facilitated by staff – UAAMAC, Urban League, YMCA and Inner City Youth – Neighborhood

	to apply for grants.	Facilitate information meetings. Send out relevant materials to help small organizations understand the application process for funds such as Community Development Block Grant. (CDBG).			Safety Alliance.
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Goal 5: Make policy recommendations to the Mayor and City Council on issues of gang prevention, intervention, diversion and suppression methods; *identify* local, state and federal funding sources, and *identify* best practice efforts.

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
5.1	Commission needs to keep City officials aware of legislative and policy issues that inform the community work as regards to gang violence.	Monitor and research legislation that impacts community efforts to reduce gang violence.	Through 13 City Network and UNITY, follow important legislative initiatives and participate in the discussion.	^ All Commissioners	

Goal 6: Develop a sustainable funding strategy for the Strategic Action Plan.

	<u>Issues</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
6.1	Community collaborations need support And application assistance along with organizational outreach.	Meet with community organizations and agencies interested in collaborative efforts that impact gang prevention and intervention. Identify and distribute relevant grant applications to organizations.	Research grants that aid the Commission's work as well as collaborations that support ongoing gang prevention and intervention within the community.	All Commissioners	<ul style="list-style-type: none"> Working with the County HHSA and other agencies and collaboratives on initiatives and funding strategies

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