

•THE INITIATIVE•

The initiative would focus on building a database of information on youth violence, gang prevention, and community breakdown. The focus would be on making this information available to the community so they can make informed decisions, access resources, and petition politicians. Voters would petition politicians to focus on youth violence and gang violence. In addition to the factors addressed above, initiatives and information would focus on the schools' <sup>restorative</sup> role in the decision to join gangs.

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•THE INITIATIVE•

An <sup>initiative</sup> ~~need~~ for positive role models, both male and female, is needed in our community. There would need to be involvement from many community members, including faith-based, schools, counselors and community based programs. Collaboration is key as youth need a variety of role models (both people who have experienced gangs/drugs and come through it and those who have made choices to not to participate in those activities). This initiative would have a huge, life-changing impact on the community.

Facilitator: Melanie Vorman Table Recorder: Jadyn Beyer

•THE INITIATIVE•

- Collaborations for funding - keeping wrap around services free so young people can access services.
- Collaborate with church groups to provide resources.
  - ↳ Faith based partnership
- Probation partnering with family fun centers and Passport to Life
- Main incentive for young people to collaborate with wrap around services - **FAMILY**
- Invite young people on Probation to Gang Summit next year.

Facilitator: Justine Darling Table Recorder: \_\_\_\_\_

•THE INITIATIVE•

Resources that are general and city specific need to collaborate and communicate. There needs to be a focus on keeping children in school. Different organizations should focus on younger children and help them gain knowledge before it gets to a point they are ~~not~~ expelled. Parental involvement is essential. There needs to be multidisciplinary teams to collaborate and keep each other accountable.

Facilitator: Rachel Stafford Table Recorder: Mary Anne Dijak

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Thank you!

•THE INITIATIVE•

County R.F.P. process (request for proposal)

Require awarded (selected) agency or individual to "collaborate" with the other submitting parties. Look for strengths and ideas from all parties in a team approach for the best outcomes desired. Consider a new approach to the funding process so there are no losers, only winning for the programs and the population served.

Facilitator: Raisa Alvarado Table Recorder: Jeff Goodman

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Thank you!

•THE INITIATIVE•

Having a regular (perhaps monthly) meeting for all community members organizations to discuss what the problems of the community are, networking/connection to share knowledge & bringing ownership to all for what is going on in the community. This will allow for more tools & handling of issues better because we have more tools in our tool belt, have representatives of all organizations in community: schools, church, law enforcement, etc. (Everyone is basically welcomed)

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•THE INITIATIVE•

Existing services need to be more identifiable and visible for members in the community. Utilize technology to reach young people such as Facebook, Twitter, texting, or the internet based mediums and TV. The initiative should be supported by the county board of supervisors, community based leaders for each city so that they understand the unique issues that are found in their area. ~~then~~ bring issues to the board so that everyone in the county is on the same page and aware of services in different parts of the county.

Facilitator: Rick Martinez Sr. Table Recorder: Felicia Cruz

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•THE INITIATIVE•

- Flooding Community of Resources via
- Outreach, Building on strengths in the community
- Rely on
  - Community
- Train Parents & Youth to grassroots
- Emphasize Community ownership - Business ownership owners
- Safer/Happier Community - Ownership of Community?
- Therefore it can sustain even if limited to no funding.

Facilitator: ARIANE BARR Table Recorder: HEATHER MORGAN

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Thank you!

•THE INITIATIVE•

Collective database of all youth community agencies, available to the public. It could be implemented by local universities who could collect resources, with the help of the larger community agencies who already have community connections. The impact would be raising community awareness, and giving accessibility to both private and public areas. It would be a place to go for collaboration and help.

Facilitator: Tiffany Larsen Table Recorder: Corrie Daughters

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## •THE INITIATIVE•

Our group is most concerned with neighborhood safety and parental involvement. Our initiative is a collaboration with key community members families and community centers to provide resources and create dialogue between "successful" parents and parents in need of guidance and support. We will use the "waiting time" of ongoing community events such as "Feeding America" to inform parents and resource them to actively participate and understand the realities of their children's lives. This will occur through newsletters, school-parental relations and group discussion.

Facilitator: Andrew Ruiz

Table Recorder: Kara Kimball

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•THE INITIATIVE•

Our initiative <sup>is</sup> to prevent gang violence in the community. Our new collaborative will work on issues affecting violence. We will ~~we~~ strengthen communities by implementing monthly meetings. We need to set goals and objectives that are realistic <sup>and achievable</sup>. We need to involve the community businesses and organizations & utilize existing resources. Soliciting private funding donations.

Facilitator: Maria Jera-Din Table Recorder: Margo Alon

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•THE INITIATIVE•

- Early Prevention Program through Education, this education program should incorporate the entire community
- Frame the education in the positive, instead of you need to stop doing this, say you need to start, teach people their worth
- Second Chance Program to help kids released from prison to help them reintegrate into society so they don't revert back to criminal life

Facilitator: Jill M Ferguson Table Recorder: Laurie Orr

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Thank you!

•THE INITIATIVE•

Synopsis: Collaborative Building / Sustainability  
 Everyone agrees that in order to collaborate and sustain maintain sustainability one must look for agencies or orgs. that intersects with various identities in the community. In order to implement the initiatives one must have delegated groups with equality in vision & commitment to reach the org mission that would look deep into the public systems in order to reeducate the system.

Facilitator: Elizabeth Alvarado Table Recorder: Giselle chonrene

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•THE INITIATIVE•

~~Intervention~~ <sup>Prevention</sup> needs to begin in elementary and build through middle and high school. School sites are neutral sites that community services should have a presence in order to provide direct access to students and families, utilizing older generational expertise, communicating to the population's needs. Multiple options besides college need to be offered: vocational, job training, workability programs that offer students credit options. Parents need to be partners - community stakeholders need to make personal connections to families in homes and schools. Violence Intervention is critical to address. What are the outcomes of last conference?

Facilitator: Ami Adkins

Table Recorder: Charlotte Moore

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Thank you!

• THE INITIATIVE •

- 4) Stronger more proactive communities rather than reactive.  
Use meetings currently in place, bring in educators - send out experts to help make proper referrals.
- 5) Memorandum of Understandings ≈ defining roles, accountability
- 6) Funding minimal. Rely on organizations who want to be included in process to come present and inform.  
Reallocate County funding
- 7) More regionally focused / more frequent / shorter

Facilitator: Lee Wright Table Recorder: Stacy Cooper / Lee Wright

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•THE INITIATIVE•

- Offer more school-based education/training for educators, for them to know of resources.
- Involve parents, school administrators, introduce/share programs & best practices
- Community agencies should do outreach & look for ways to come together.
- No more territory/turf problems
- This would make for more community support by building bridges & planting concrete roots in community.

Facilitator: Gol Lopez Table Recorder: Rachel Christensen

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•THE INITIATIVE•

Data Evaluation tools to TRACK program effectiveness (REC: E.T.O.) - maintain connections to FUNDERS (REC: HANDS ON TOURS); continue to meet needs in community without waiting FOR grants - listening to your community they will identify their needs; identify PARTNERS FOR relationships with other services & joint grant WRITING (ensure your grant WRITERS are invested in programs/community); utilize the voices of your people/community as your advocates; CONTINUE your programs & vision because you believe in them

Facilitator: \_\_\_\_\_ Table Recorder: \_\_\_\_\_

Michelle EBONY HARDY

Amy CAILLONETTE

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By recruiting CBO with similar goals & objectives, we would hold meetings to develop community needs assessments, develop afterschool programs from 3:30-5:30, & job/trade programs for youth who want to work to keep youth engaged to develop their future. We would need the help from community members with skills to teach youth in the trade/work force. By implementing these ideas, the work force would improve with youth developing skills & work experience & less crime would occur ~~from~~ by youth working & earning wages.

Facilitator: Erika Bauer

Table Recorder: Marcus Fisher

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Thank you!



Workshop 2: Collaborative Planning/Sustainability

partnership •THE INITIATIVE•

A large roundtable or program that focus is to identify a common goal in represented communities. For example if the goal is violence prevention then a church group collaborating with a community gang intervention program. Bring the word of God into the organization and ask the church representative to give a talk to the parish on gang intervention. Another initiative is to circulate newsletters more frequently. Some potential people to implement the initiative Church Coalitions, Step Centers, Youth Voice, 2nd Chance, Mental Health Systems, the District Attorney's office, etc. For example every Tuesday of the month the Re-entry Roundtable brings together many stakeholders and has been fruitful.

Facilitator: Danita Wynes / D.D Table Recorder: Ricky Valdez  
 \* example/idea: Youthvoice & Climb (Thomas Jefferson Law School)

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Thank you!

•THE INITIATIVE•

Recognize the community AS the resource.

- identify community assets ; empower the community to band together and lift themselves up.

The community will eventually cause a systems change.

- better, unbiased evaluations based on the program's sustainability.

Facilitator: Megan Day

Table Recorder: Megan Day

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•THE INITIATIVE•

- Collaboration → better sustainability. More collab, better results.
- Must give kids unconditional, keep open mind
- Getting away from pre-conceived notions
- Develop a policy that could be implemented in all schools (start from top)
- Sponsored research from other entities
- Involve parents within districts to help w/ sustaining any elected program
- Form a small department delegated to handle any things handed down from elected board/district employees
- Recaching out is INHERANT!

Facilitator: Nancy Castaneda Table Recorder: Dallas Davis

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•THE INITIATIVE•

Trust + Consistency, commitment, active, executed, Repore  
Selflessness instead of self interest.

Cultural awareness.

Government Commitment including your local congressman.

Remain Active.

Facilitator: BRYAN GLASRUD Table Recorder: Carmen D. Lake

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•THE INITIATIVE•

To be more sustainable, organizations need to train other organizations in what they specialize in. Partnerships should develop where free resources, trainings etc. are shared. Agencies need to take a wrap around approach to address multiple factors in gangs & youth violence.

Facilitator: Camillo Rodriguez Table Recorder: Kara Vickrey

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•THE INITIATIVE•

- Finding org. w/ same vision/mission to work together,
- attend each others meeting
- Hold all agencies accountable on contract or policy initiative, that way everyone holds their part of the deal.
- Monthly meetings w/ all agencies that engage community members as well.

Facilitator: Gol Lopez

Table Recorder: Rachel Christensen

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•THE INITIATIVE•

- Be reactive + proactive. • Continue Prevention programs @ HS level.
- Programs MUST start early. • MS programs need to exist
- If statistics show up at a school - make them take accountability just like they take credit for all the good things that happen.
- Make part of curriculum. • MS - have them do project (like Sr. Project) but at middle school level. • School board force campuses to participate. • Parents + Business need to be approached + "Buy-In" to assisting. • Volunteer Sr. Police officers could help with finances and programs. • Get Community to lead service projects +/or activities.

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•THE INITIATIVE•

In the strengthening of community collaboration, there needs to first be a more shared access to resources across San Diego. Organizations and schools need to know about and rely on each other to fill gaps within their own programs. Specifically, more programs should incorporate youth in the development process and as trained mentors. Systematically, focus on earlier intervention brought to the youth in the community where they also do service work.

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Thank you!

• THE INITIATIVE •

More access to information and services; higher levels of collaboration among community organizations.

A shift in how grant money is distributed so that collaboration is possible, rather than community organizations competing against one another.

An outside coalition could act to influence the ways in which grant money is able to be distributed.

Facilitator: Megan Day

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•THE INITIATIVE•

Collaboration → building relationships among all programs, schools, community leaders, church's, business, to discuss and share opinions and resources.

Facilitator: \_\_\_\_\_ Table Recorder: \_\_\_\_\_

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Thank you!

## •THE INITIATIVE•

There are too many organizations and there is a lack of communication and organization and collaboration. There is a disconnect between organizations as far as widespread communication as far as what organization is providing what services; however, there is an issue with confidentiality. Directors need to work together + communicate and not just the leaders. Everyone needs to be involved. Trickle down + trickle up effects. Build stepping stones with community leaders to build trust and develop bonds + communication.

Facilitator: Adrienne Ehlich Table Recorder: Lauren Pollice

## •THE INITIATIVE•

Early Prevention Education incredibly important needs to be piloted by an outside organization. Have a peer to peer mentorship/education/presentation on gang prevention. The system needs to be evaluated and we need to learn from the mistakes and cut out the redundancy, we need to collaborate more between agencies. The agencies are there they are just broken. Also need to get and implement feedback from the audiences we are trying to help.

Facilitator: Jill M Ferguson Table Recorder: Laurie Orr

Workshop A: Community Violence/Trauma Informed Care

•THE INITIATIVE•

Our initiative is to strengthen the relationship between the police and community members, addressing issues of distrust and lack of positive relationships. We would like to see youth build positive relationships with authority. This would be a collaboration between Police Department and community agencies, potentially involving new police hires to be in community events, showing a positive commitment to community, not just authority/violence protection. Ideally, this would involve non-uniformed police participating in community events, seeing them as a community member who cares about safety and flourishing of all neighborhoods.

Facilitator: Andrew Ruiz Table Recorder: Kara Kimball

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