

**OFFICE OF INDEPENDENT BUDGET ANALYST  
CITY OF SAN DIEGO  
M E M O R A N D U M**

No. 06-14

DATE: July 11, 2006

TO: Honorable Council President Peters and Members of the City Council

FROM: Andrea Tevlin, Independent Budget Analyst

SUBJECT: Item No. 338 - SWORN OFFICER RECRUITMENT AND RETENTION

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Early Monday afternoon, the Mayor delivered to the City Council his report on “Sworn Officer Recruitment and Retention” that is docketed for this morning’s Council meeting. We are pleased that the Mayor has brought this important item forward for Council consideration. However, in light of the late delivery of this report, I would ask that you take no action to accept this report at today’s meeting. This issue is too important to act on with such a short review time and limited public input. Rather, I recommend that you continue this item to Monday, July 17, to allow our office and others time to review it and develop recommendations for your consideration next week. City Council nor the public have had sufficient time to review the proposal. However, it is important that it be presented and fully discussed today so that Council members can get their questions addressed.

You should have also received early yesterday afternoon a July 5<sup>th</sup> memo from Chief Lansdowne to Jill Olen, Deputy Chief, regarding “Identified Positions for Re-Assignment to Patrol.” This memo discusses the plans for the 30 civilian positions that were proposed in the budget in order to return 30 officers to patrol. During final budget decisions on May 30, Council had requested that the Mayor’s Office return to the Council with a discussion of this matter prior to adoption of the Appropriation Ordinance which is scheduled for July 17. In light of this Council request, I would ask the Council President to consider docketing this item for that same day. This is a separate matter from the recruitment and retention item being discussed today.

I would also ask that the Council President respectfully request the Mayor’s Office to get materials for docketed items to the IBA, Council and the public in accordance with required time frames.

cc: Chief Operating Officer