

## IBA FY 2015 First Quarter Report on the Status of Programmatic Budgetary Items

Department / Programmatic Area	FY 15 Budget Total \$	FY 15 Budget FTEs	1st Quarter Status / Comment
<b>Police Department</b>			
Police Academy Expansion from 34 to 43 Recruits per Academy	\$ 2,874,874	18.00	The 101st and 102nd academies began with 46 and 39 recruits, respectively.
Body Worn Cameras & Related Infrastructure	\$ 1,140,000	-	Total of \$2.1 million in FY 2014 and 2015 funding; 600 of 1,000 cameras purchased.
CAD Progress	\$ -	-	No additional funding requested or budgeted for CAD in FY 2015. The RFP evaluation panel is currently reviewing project proposals and is expected to select a vendor in March 2015, to be approved by the City Council in April 2015. After Council approval, configuration and installation of the system is anticipated to take 12-18 months to complete. The FY 2016-2020 Five-Year Financial Outlook includes as a Priority Initiative approximately \$5.0 million in expenditures for the CAD replacement project in FY 2016. The Police Department has indicated it will require, and be prepared to expend, these funds in FY 2016.
Civilian Hiring (Including Positions to Support NPPO)	\$ 1,429,335	17.00	12 of 17 added positions hired, including all 8 added PISOs to enforce NPPO.
Air Support Maintenance	\$ 1,500,000	-	Increase in ongoing General Fund portion of Air Support Unit funding.
Police Retention Program - Holiday Overtime Pay	\$ 3,200,000	-	Implemented for FY 2015.
Serial Inebriate Program Expansion	\$ 120,000	-	Police Department transferred funds to Economic Development Department.
Homeless Outreach Team Enhancement	\$ 40,000	-	Police Department transferred funds to Economic Development Department.
Additional Assistant Police Chief	\$ 289,954	1.00	Position was filled at the start of FY 2015.
<b>Fire-Rescue Department</b>			
Skyline Temporary Station / Operations	\$ 951,489	-	Opening of temporary station delayed from January 2015 to March 2015.
Home Avenue Fire Station	\$2M (in DC3)	-	Delayed bonds have delayed design and land purchase; \$1.9M anticipated in DC3.
Eastside Mission Valley Fire Station	\$ -	-	New double-house station expected to open July 2015 with FY 2016 budget impact.
Additional Fire Academies	\$ 1,086,111	-	Two academies added for a total of three academies; 28 recruits graduated so far.
Fast Response Squad Pilot Program	\$ 599,000	-	FRS began at start of FY 2015 in Encanto; 6-month report expected January 2015.
Replacement of Personal Protective Equipment	\$ 441,000	-	Department is in the process of purchasing additional protective equipment.
<b>Fire-Rescue - Lifeguard Division</b>			
Headquarters Facility Improvement - Conversion of Carpenter Garage	\$ 500,000	-	Park & Recreation staff has relocated; construction to start January 2015.
Boating Safety Unit Expansion	\$ 460,656	4.00	3 of 4 additional lifeguard positions have been hired.
Windansea Lifeguard Position	\$ 115,163	1.00	Position hired July 2014 for Windansea summer, Boating Safety Unit non-summer.
Fire Vessel Repair	\$ 60,000	-	Emergency repair of Lifeguard Division fire boat has been completed.

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<b>Park and Recreation Department</b>			
Acres of Brush Management	\$ 1,000,000	-	New vendor to be approved by City Council in December 2014. Due to the timing of the contract, the department expects to achieve 208 acres rather than 300 acres in FY 2015.
Coastline Park Ranger	\$ 114,182	1.00	The recruitment for this position is in progress and the position is anticipated to be hired by December 2014.
Parks Condition Assessments	\$ 406,391	1.50	The Department anticipates the positions to be hired by January 2015. The Department is reviewing draft reports of assessments completed in FY 2014 to develop a reporting template consistent with other City facility assessments underway. Department anticipates completing goal of 30+ site inspections by end of fiscal year.
9 New Parks / Facilities Opening	\$ 457,636	5.07	All the parks and facilities have either opened or been transferred to the Department with the exception of one, which is anticipated to open in January 2015. All positions associated with the opened/transferred facilities have been hired. Positions (0.42 FTE) associated with outstanding park to open will be hired upon the opening of the park.
Overnight Camping at Kumeyaay	\$ 139,653	1.50	Kumeyaay Lake Campground was reopened for overnight camping in June 2014. The campground has 46 campsites available for overnight camping on Friday and Saturday nights. 1.50 FTE's were filled; however, 1.00 FTE has subsequently become vacant.
<b>Library Department</b>			
Expansion of Service Hours	\$ 1,506,495	16.19	All the positions added to the FY 2015 budget have been hired and the extended hours of operation began in November 2014.
After School Homework Pilot Program	\$ 501,016	6.90	This program was implemented at five library facilities in November 2015 with implementation at 13 additional facilities anticipated to occur by January 2015. 2.00 FTE positions have been filled as well as 24 of 30 hourly positions. The remaining hourly positions are in the process of being filled.
<b>Planning Department</b>			
Addition of Urban Forestry Program Manager	\$ 185,850	1.00	Position expected to be filled January 2015 to develop and implement Urban Forestry Program.
Community Plan Updates	\$ 915,382	9.00	Filled positions: 2 of 2 for general support, 2 of 5 for CEQA, 1 of 2 for urban design.
Community Planning Group Support	\$ 87,099	1.00	Additional position hired to support reimbursement process for CPGs.

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<b>Economic Development Department</b>			
Sustainability Program Manager	\$ 201,605	1.00	Position approved by Civil Service Commission and Council; expected to be filled in January 2015.
<b>Homeless programs:</b>			
Enhanced Single Adult Winter Shelter	\$ 457,000	-	Single Winter Adult Shelter opened November 1, 2014 and will remain open until April 1, 2015.
Veterans Winter Shelter	-	-	Veteran's Emergency Winter Shelter opened November 9, 2014 and will remain open until April 1, 2015.
Coordinated Assessment & Entry and Homeless Management Info.	\$ 400,000	-	The San Diego Housing Commission anticipates the execution of agreement to develop the Homeless Management Information System in December 2014.
Neil Good Day Center Service Enhancement	\$ 40,000	-	Program to assist homeless clients through the Coordinated Assessment and Housing Placement System is operating at the Neil Day Center.
Homeless Transition Storage Facility	\$ 150,000	-	Funding has been transferred to the Girls Think Tank to operate the Homeless Transitional Storage Center.
Connections Housing Downtown Gap Funding	\$ 300,000	-	The agreements for all funding sources supporting Connections Housing between the City and the San Diego Housing Commission have been executed.
Funding for 25 Homeless Triage Beds	\$ 150,000	-	The program began in July 2014. City funding will support nine months of operation and San Diego Housing Commission funding will support three months of operation for a full year of service.
Connect 2 Careers	\$ 200,000	-	The FY 2015 Budget included \$200,000 to support the San Diego Workforce Partnership's CONNECT2Careers program, which provides youth with summer employment opportunities, job-readiness training and job placement. The funds were allocated in support of the youth hiring program planned for the summers of 2014 and 2015. The City's contract with the Workforce Partnership for this program is currently being administered by Economic Development Department. Workforce Partnership staff briefed the Committee on Economic Development and Intergovernmental relations in March of 2014 and the expectation is that they will do the same early in 2015.
<b>Development Services Department</b>			
Property Value Protection Ordinance staff	\$ 101,355	1.00	Position was filled in September 2014.
Utilities Undergrounding Program staff	\$ 139,412	2.00	Both positions were filled in October 2014.
Storm Water Code Enforcement Staff	\$ 108,244	1.00	The position is anticipated to be hired by January 2015.
Increased Zoning Enforcement Staff	\$ 99,436	1.00	Staff has been hired and began citywide enforcement responsibilities in September 2014.
<b>Civic San Diego</b>			
Re-use of Old Central Library	\$ 75,000	-	Working Group formed; RFP currently being prepared.
Investment Fund	-	-	RFP for investment advisor released November 21st; responses due January 12th.
Restroom Maintenance	\$ 50,000	-	Maintenance to begin upon completion of restroom installation.

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<b>Public Works - General Services, Facilities Division</b>			
Facilities Condition Assessments	\$ -	-	Some results completed and expected to be provided in January 2015 as part of the multi-year CIP.
Facilities Maintenance Staff	\$ 739,836	7.00	7.00 FTE's added in FY 2015 budget to better address M&R were hired or are in the process of filling positions.
<b>Public Works - General Services, Fleet Division</b>			
Completion of Managed Competition	\$ -	-	The Fleet Services continues to move forward with implementing its Most Efficient Government Operation reforms, though due to meet-and-confer delays, full savings from the program have not been realized. Fleet Services has seen a \$700,000 decrease in non-personnel expenditures resulting from savings related to new contracts. However, with Fleet's MEGO anticipated being fully implemented in FY 2015, one-time transition costs for training and moving to a new location are contributing to personnel costs that are anticipated to exceed the adopted budget by \$1.9 million. Fleet Services' MEGO proposal is estimated to result in \$4.2 million in ongoing annual savings upon full implementation.
<b>Public Works - Engineering and Capital Projects</b>			
Capital Project Engineering Staff	\$ 2,567,275	30.00	Currently, only 3.00 FTE's are filled out of 30.00 FTE's authorized in the FY 2015 Adopted Budget (18.00 FTE's were budgeted as half year).
Citywide Asset Manager	\$ 155,012	1.00	Asset Manager hired and is currently in position.
<b>Infrastructure and Deferred Capital</b>			
Lease Revenue Bonds Issued	-	-	Understanding the need to first resolve legal challenges, the City planned to issue \$120 million of lease revenue bonds (known as DC 3) in one or more series in FY 2015. On November 3, 2014, a Superior Court judge affirmed the City's right to issue one series of the DC 3 bonds. Before issuing any bonds, the City is waiting for a second and similar legal challenge to be heard by the Superior Court in January or February of 2015. City staff is hopeful that this litigation will be resolved in favor of the City and anticipates a final decision on or before the end of February 2015. The FY 2015 Budget included \$2.5 million of debt service for the DC 3 bonds; however, it is unlikely that much of this amount will be needed for debt service in FY 2015 (should bonds be issued early in 2015). It is likely that most, if not all, of the \$2.5 million debt service budgeted in FY 2015 will not be needed until FY 2016 when the majority (or all) of the annual debt service will be due on the DC 3 bonds.

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<b>Purchasing and Contracting Department</b>			
Prevailing Wage Staff	\$ 780,336	7.00	FTE's are filled.
Living Wage Staff	\$ 352,534	3.00	Additional 1.00 FTE in FY 2015 Adopted Budget filled, all 3.00 FTE's currently occupied.
SAP Catalog Functionality	-	-	Department is currently researching how to implement and coordinate with current IT systems.
Procurement Staff	\$ 357,530	4.00	FTE's are filled.
<b>T&amp;SW Department - Transportation Division</b>			
\$2.4 Million for New Street Lights / Sidewalks	\$ 2,400,000	-	40 streetlights and 1 new sidewalk installed to date.
Streets Condition Assessments	\$ 560,000	-	Expected to be completed by June 2015.
Sidewalks Condition Assessments	\$ 105,000	5.00	Completion estimated for January 2015, results to be included in multi-year capital plan.
Alternative Pothole Repair Program	-	14.00	All positions have been hired/transitioned. Streets/Sidewalk Maintenance Alternative Proposal implemented.
<b>T&amp;SW Department - Storm Water Division</b>			
Storm Water Compliance Funding for Staff and Contracts	\$ 6,333,733	9.67	Additional staff anticipated to be hired in December 2014.
Enhanced Street Sweeping Program	\$ 1,200,000	3.00	Equipment has been ordered, and will be delivered at the end of FY 2015. 2.00 corresponding FTEs are anticipated to be hired in December 2014.
<b>Environmental Services Department</b>			
Chollas Landfill Project	\$ 11,400,000	-	Construction is anticipated to begin in March 2015 and be completed by December 2015.
Facility / Energy Condition Assessments	\$ 350,000	-	The Department is working in coordination with the Public Works Department to undertake energy assessments. The Department anticipates completing the goal of approximately 140 site assessments by the end of the fiscal year.
New CNG Fueling Station(s)	\$ 1,200,000	-	Project has been initiated and is projected to be completed on schedule in 2018.
<b>Personnel Department</b>			
Additional Staff for Hiring Process Improvement	\$ 214,631	2.00	Budget additions for staff for the hiring process included 1.00 Information Systems Analyst 2 for NEOGOV administration and reporting functions and 1.00 Associate Personnel Analyst for the Exam Management Division to assist with increasing recruitments. Positions were filled by the end of September 2014.

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<b>Corporate Partnerships Program</b>			
Revenue Goal of \$450,000	\$ 450,000	-	The City budgeted \$450,000 of revenue attributable to CPP in FY 2015. This amount was estimated to be received from new or pre-existing corporate partnerships. The current yearend forecast projects annual revenue of approximately \$221,000 which is a shortfall of approximately \$229,000 or 51%. It is important to note however that in addition to the \$221,000, CPP has also negotiated partnerships projected to generate approximately \$763,000 of General Fund revenue in FY 2015. This revenue directly supports programs or amenities managed by General Fund departments. A few examples of these partnerships include: AED/Project Heart Beat (Cardiac Science); lifeguard trucks (Toyota); Torrey Pines Golf Course improvements (Zynga) and departmental health & wellness programs (CDC Grant). Other negotiated public/private partnerships (like DecoBike) are in the process of being implemented.
<b>Department of Information Technology</b>			
IT Contract Management Staff	\$ 613,387	3.00	The hire of the 1.00 FTE for Deputy Director is anticipated in January and the two contract managers are expected by the department to be hired in February-March.
Email Archiving Expense	\$ 500,000	-	The Department of IT is exploring opportunities to extend the current support model for the City e-mail archive, which may not require utilization of \$500k in FY 2015. This opportunity has not been finalized and is still to be determined.
City Website Update	\$ 258,000	-	Funds provided in FY 2014 Mid-Year actions. Vendor interviews and solicitations were completed in November 2014 & vendor quotes for the services are due on December 5th with vendor selections to follow.
SLBE Participation for Outsourced City IT Contracts	-	-	SLBE participation for three vendors are currently 5.6% for CGI, 0.6% for Xerox, and 1.7% for Atos.
SAP System and IT Security Training	\$ 40,000	-	For the City cyber security team to obtain a baseline of cyber security knowledge to provide governance in all areas of cyber security in the City. The training also helps team members meet CPE requirements to keep professional certifications current.
<b>Department of Analytics and Performance Management</b>			
Open Data Officer	\$ 202,000	1.00	On July 2, 2014, the Committee on Economic Development and Intergovernmental Relations unanimously moved that a draft Open Data Policy developed by the City's Open Data Advisory Group be forwarded to the Council for approval with the request that it be brought to Council after the City hired a Chief Data Officer (CDO) to review the Policy. The City recently appointed Maksim Pecherskiy to serve as its CDO. He has reviewed the draft Policy and proposed a few minor modifications. This version of the draft Policy is being docketed for Council consideration on December 16, 2014. If the draft Policy is approved, it would become effective on January 1, 2015. Staff plans to begin implementing the Policy immediately and will provide a recommendation for any additional resources needed to continue with implementation of the Policy in FY 2016.

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<b>Office of the City Treasurer</b>			
Neighborhood Parking Protection Ordinance staff	\$ 88,965	1.00	Budget addition for 1.00 Public Information Clerk - position was filled on June 9, 2014.
<b>City-Wide Financial Goals</b>			
General Fund Reserve	\$ -	-	An updated estimated reserve requirement based on unaudited FY 2014 revenues yields an estimated General Fund reserve requirement of \$157.4 million for FY 2015, which is estimated to be achieved with additional excess equity estimated at \$8.8 million.
Public Liability Fund	\$ 12,800,000	-	Target percent funding of outstanding liabilities for FY 2015 remains the same as the current City Reserve Policy, at 37%. However, the target amount has decreased from \$35.4 million to \$35.1 million, due to updated payout estimates and updated actuarial valuation data in the target calculation. Current estimates indicate the target will be achieved; however claims/payouts can be volatile for the Public Liability Fund.
Excess Equity	\$ 13,900,000	-	An updated estimated reserve requirement based on unaudited FY 2014 revenues yields an excess equity estimate of \$8.8 million for FY 2015. FY 2015 budgeted use of excess equity was at \$13.9 million and is projected to be \$14.0 million in the First Quarter Report.
<b>Major General Fund Revenues</b>			
	<b>Budget \$</b>	<b>1st Qtr \$</b>	<b>Comments</b>
Property Tax	\$ 445,428,691	\$ 443,654,360	Revenue decline is due to redevelopment property tax trust fund percentage allocation to City decrease.
Sales Tax	\$ 257,106,087	\$ 259,104,550	Revenue increase is due to actual revenue disbursements to date exceeding budgeted level.
Transient Occupancy Tax	\$ 92,332,290	\$ 94,236,860	Revenue increase is due to actual revenue disbursements to date exceeding budgeted level.
Franchise Fees	\$ 70,662,949	\$ 71,065,941	Revenue increase is due to actual revenue disbursements to date exceeding budgeted level.