

## RECOMMENDATION INDEX

### Recommendation

1. Adopt revised DP 1.04, Use of Force policy
2. Adopt revised force “matrix”
3. Adopt revised DP 4.01, Stops, Detentions and Pat-down policy
4. Capture force information in AFR
5. Increase Canine Unit teams
6. Equip supervisors with large pepper spray
7. Evaluate current defensive tactics curriculum
8. Evaluate issuing pepper ball system to all field officers
9. Create the best defensive tactics training in the country
10. Application of handcuffs
11. Create the best training in carotid restraint in the country
12. Drug test officers involved in shootings
13. More F.A.T.S. training with emphasis on other force options
14. Issue a collapsible baton to all officers
15. Tuition reimbursement
16. Accountability for items missed during searches
17. Adopt revised DP 1.05, Firearms Procedure policy
18. Adopt revised DP 1.36, Specialty Munitions policy
19. Move “deadly force language” to DP 1.04
20. Adopt revised DP 1.03, Pursuit Procedures policy
21. Adopt revised DP 1.13, Emergency Vehicle Operation policy
22. Violation of traffic laws
23. Emergency Vehicle Operations Course
24. Increase “in service” time for helicopters
25. Replacement of light bars
26. Install sirens with a higher decibel level
27. Continue research into Video Teleconferencing/Downlinks
28. Pursuit Intervention
29. Pursuit/Emergency Vehicle Operation training
30. Evaluate Global Positioning Satellite Systems
31. Review past internal and external reviews of SDPD processes
32. Evaluation of training curriculum
33. Establish physical fitness requirements
34. Evaluate officers stress levels, bias, and coping skills
35. Real time information regarding citizen complaints
36. Training in customer-oriented communications
37. Stress management/education resources
38. Peer counseling telephone hot-line
39. Cultural instruction and interaction
40. Conduct racial/cultural sensitivity training
41. Racial profiling as element of recruiting, hiring and training

42. Community/Department Partnership as Fundamental Tenets
43. Continue Vehicle Stop Program as a regular process
44. Mediation training
45. Mediation as an alternative to resolve citizen complaints
46. Professional assistance for stress-related problems
47. Commitment to change
48. Refine training process in dealing with threat situations
49. Training in the principles of equity and fairness
50. Application of force training
51. Education process with San Diego Unified School District
52. Integrate customer oriented approach throughout training
53. Continual review of quality of content and instructors
54. Encourage officers to live in their Division neighborhoods
55. Dialogue on what San Diego wants its police department to be
56. Formal mentoring program
57. Officers impact on citizen contact
58. Government/Community relations specialist
59. Identify perishable skills and provide periodic training
60. Periodic column in newspapers
61. Video, "Recognizing Mental Illness: A Proactive Approach"
62. Increase level of mental health training
63. Training in stress debriefing
64. Expand PERT and HOT
65. Maintain Serial Inebriate Program
66. Resource guide for officers for homeless/mental health issues
67. Create educational video involving persons with mental illness
68. Adopt revised DP 6.20, Mental Health Procedures policy
69. New DP 6.28, Psychiatric Emergency Response Team policy
70. Implement recommendations & provide feedback to Task Force
71. Develop Early Warning System to identify problem employees
72. Upgrade website
73. Re-establish Public Affairs Unit
74. Partner with Deaf Community Services
75. Increase collaboration in schools
76. Police houses similar to fire stations
77. Chief on-line to talk with public
78. Review Communications hiring, retention, promotion process
79. Provide business cards
80. Update wallet size public information cards
81. Video/audio PSA's regarding Community Partnerships
82. Neighborhood Watch Program
83. Role of Crime Stoppers
84. Start youth forums
85. Community information program about 911
86. Recognition of various police uniforms

87. PSA's on emergency vehicle right of way
88. Award from Department to media
89. Open House
90. Public series of academy-like classes
91. F.A.T.S. taken to community meetings
92. Increase Canine demonstrations
93. Refresher media training
94. Media guidebook
95. Amend DP 1.30, Press Release and Media Relations
96. Information release at Officer involved shootings
97. Roundtable discussions
98. PIO to work weekends
99. Ride-along with Media
100. Release of information