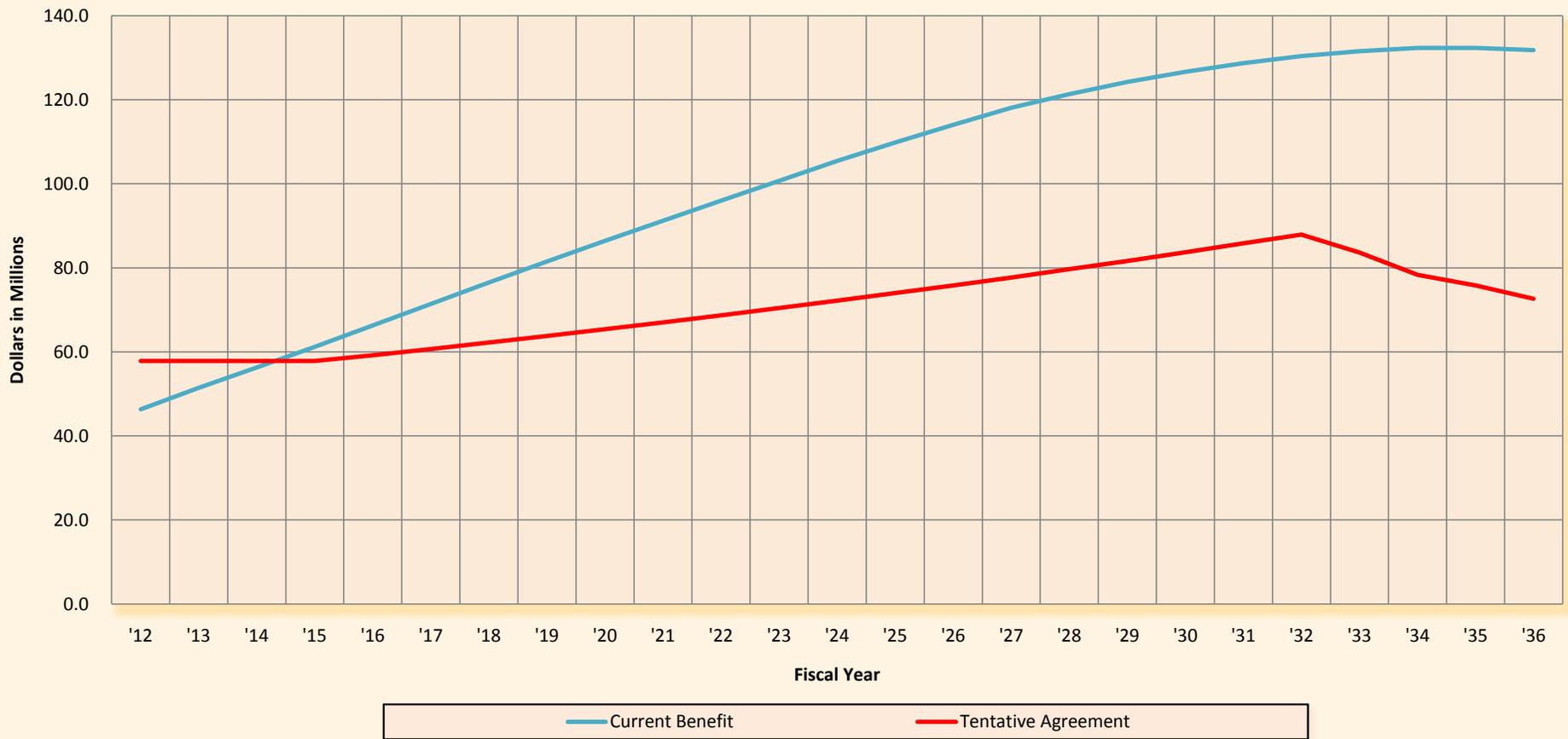


## ANNUAL CITY PAYMENT FOR RETIREE HEALTHCARE



>Current Benefit: As of 7-1-11; PAYGO only

>Tentative Agreement: Proposed negotiated settlement; includes PAYGO and pre-funding