



THE CITY OF SAN DIEGO

# TITLE VI

## YOUR RIGHTS UNDER TITLE VI AND RELATED STATUTES



This brochure provides information on *Title VI* of the *Civil Rights Act of 1964* and your rights under its requirements.

## ARE YOUR RIGHTS BEING VIOLATED?

If you believe you have been discriminated against because of your race, color, national origin, sex, age, disability or socioeconomic status, you may file a written complaint with the City of San Diego's Title VI Coordinator or Assistant Coordinator.

Phone and fax numbers are provided in this brochure.

Title VI complaints are investigated and responded to as quickly as possible.

This publication can be made available in alternative formats upon request:

- Large Print
- Computer Disk
- Audio Version

Call City of San Diego  
Purchasing & Contracting  
Department Title VI Program  
(619) 236-6000  
711 (TTY)

## TITLE VI PROGRAM

### Purchasing & Contracting Department

**Christian Silva**  
**Title VI Coordinator**

1200 Third Avenue  
Suite 200, MS 56P  
San Diego, CA 92101  
Phone (619) 236-6069  
Fax (619) 236-5904

**Damian Singleton**  
**Assistant Title VI  
Coordinator**

1200 Third Avenue  
Suite 200, MS 56P  
San Diego, CA 92101  
Phone (619) 236-6048  
Fax (619) 236-5904

Information about the Title VI Program for  
The City of San Diego, is available at:

[sandiego.gov/purchasing/programs](http://sandiego.gov/purchasing/programs)

## WHAT DOES TITLE VI MEAN?

The City of San Diego strives to ensure that access to and use of all programs, services or benefits derived from any City activity will be administered without regard to race, color, national origin, sex, age, disability or socioeconomic status.

The City will not tolerate discrimination by a City employee or recipients of Federal funds such as other agencies, contractors, consultants, suppliers, vendors, planning agencies and any other recipient of federal-funds from the City.

The City prohibits all discriminatory practices that may result in:

- Denial to any individual of any service, financial aid or benefit provided under the program to which he or she may be otherwise entitled;
- Different standards or requirements for participation;
- Segregation or separate treatment in any part of the program;
- Distinction in quality, quantity or manner in which the benefit is provided;
- Discrimination in any activities conducted in a facility built in whole or part with Federal funds.

## WHAT IS TITLE VI?

Title VI is a statute provision of the Civil Rights Act of 1964.

Section 601 states:

**“No person in the United States shall, on the grounds of race, color or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”**

[42 U.S.C. Sec 200d]

## WHO IS RESPONSIBLE FOR TITLE VI?

All City employees and programs are responsible for Title VI.

The City's Purchasing & Contracting Department provides continuous leadership, guidance and technical assistance to ensure ongoing compliance with Title VI. See contact information in this brochure.

## HOW DOES THE CITY ENFORCE TITLE VI?

To ensure compliance with Title VI, related statutes and the Presidential Executive Order on Environmental Justice the City will:

- Avoid or reduce harmful human health and environmental effects on minority and low-income populations.
- Ensure the full and fair participation by all communities including low-income and minority populations in the transportation decision making process on federally funded projects.
- Prevent the denial of, reduction in or significant delay in the receipt of benefits by minority and low-income populations on federally funded projects.

In addition, any recipient including, but not limited to Metropolitan Planning Organizations and local cities and counties, who receives Federal financial aid bears a responsibility to administer its program and activities without regard to race, color, national origin, sex, age, disability or socioeconomic status.