CITY OF SAN DIEGO COMMISSION ON POLICE PRACTICES
PROPOSED MAP OF INVESTIGATION-RELATED ELEMENTS

**Implementation Ordinance (Requires Council Approval – Subject to Meet and Confer)**

- Definitions of “investigation” and “investigative proceeding”
- Requirement of the SDPD to provide all documents and data requested by the CPP necessary for its investigations and other duties
- Requirement of all City employees to cooperate with investigations, including attending and being fully responsive to interview requests
- Outline of the incidents that the CPP has a duty to investigate and incidents where the CPP has the discretion to investigate
- Authority to issue subpoenas
- Access to incident scenes of officer-involved shootings and in-custody deaths

**Standard Operating Procedures (Requires Council Approval – Subject to Meet and Confer)**

- Verification of categorization of complaints deemed to be informal or miscellaneous
- Joint interviews by IA and CPP investigators with subject officers
- Procedure for issuing subpoenas
- Fundamental due process rights for subject officers and complainants in investigatory hearings (notice, representation, standard of proof, etc.)
- List and definitions of possible commission findings
- Appeals process for sustained findings
- Coordination with State Department of Justice investigations of officer-involved shootings
- Records retention

**Internal CPP Policies and Procedures (Do NOT require approval of the City Council or meet and confer, but must be consistent with the ordinance, SOPs, POBAR, Brown Act, etc.)**

- Publication of findings, consistent with POBAR
- Scope of investigations (elements required for a thorough and complete investigation) and investigation procedures (e.g., recording of interviews)
- Scope, agendas and procedures for investigatory hearings
- Determination of hearing panels
- Process for determining which discretionary cases to investigate
- Documentation of investigations and findings (format, content, etc.)
- Procedures for CPP determinations of findings, recommendations, etc.