



365 DAYS OF PROGRESS: MAYOR TODD GLORIA'S ONE YEAR IN OFFICE

COMPREHENSIVELY ADDRESSING HOMELESSNESS

- Engaged the former Executive Director of the U.S. Interagency Council on Homelessness under President Obama, Matthew Doherty, to evaluate the City's homelessness strategies and response system.
- Released Matthew Doherty's recommended actions to the public and use his report to guide the City's approach. ([Link](#))
- Created the City's new Homelessness Strategies and Solutions Department and hired its Director, Hafsa Kaka. ([Link](#))
- [Successfully concluded](#) Operation Shelter to Home, which sheltered nearly 5,000 San Diegans during the pandemic – more than 1,400 individuals, as well as 43 families, connected to permanent or long-term housing.
- Started new City-County partnership, known as Mobile Crisis Response Teams, to provide non-police response to individuals experiencing mental health crises.
- [Launched](#) the City's new Coordinated Street Outreach Program, which employs a compassionate, person-centered, housing-focused, neighborhood-based approach. ([Link](#))
- Overhauled how the City conducts sidewalk abatement to be more compassionate, avoiding nights and rainstorms and providing additional notice to residents experiencing homelessness.
- Formed new partnerships with three local non-profits to bolster outreach to youth experiencing homelessness, who make up approximately 10% of the City's homeless population. ([Link](#))
- Worked with Gov. Gavin Newsom to establish first-of-its-kind homelessness outreach for encampments located adjacent to freeways and in the Caltrans right-of-way. ([Link](#))
- Expanded homeless shelter capacity by 17%.

LED SAN DIEGO THROUGH THE COVID-19 PANDEMIC AND ITS IMPACTS

- Enacted Mandatory COVID-19 Vaccination Policy for city employees. ([Link](#))
- Signed executive orders directing stronger enforcement of public health orders and capping the fees third-party delivery apps charge to local businesses. ([Link](#))
- Enacted a citywide eviction moratorium protecting renters and businesses unable to pay their full rent due to the impacts of COVID-19, with City Council approval. ([Link](#))

- Opened City vaccination site at Balboa Park Municipal Gym and administered over 33,400 vaccines to San Diegans.
- Financially supported 1,055 small businesses through City's COVID-19 small business relief grant program.
- Created the [Housing Stability Assistance Program](#), which has provided nearly \$128 million in rent and utility relief to more than 13,000 households.
- Partnered with the State of California and County of San Diego to launch a Monoclonal Antibody Regional Center to treat those exposed to COVID-19.

BUILDING MORE HOUSING

- Launched “Homes for All of Us” housing package, which aims to produce more homes across the City that residents of all income levels can afford. ([Link](#))
- Gained approval from the State of California for the City's Housing Element, which committed to building approximately 107,000 housing units to the city over eight years.
- Formed Middle-Income Housing Advisory Group consisting of resident volunteers who will formulate ways to incentivize building of more housing for families earning 80-150% of the Area Median Income. ([Link](#))
- Passed long-delayed Barrio Logan Community Plan enhancing requirements for affordable housing and providing strong anti-displacement protections ([Link](#)).
- Advanced seven affordable housing projects that will create 662 multifamily homes for people/families at or below 80% area median income through the City's “Bridge to Home” affordable housing funding program.

INVESTING IN INFRASTRUCTURE

- Completed first phase of the West Mission Bay Drive bridge project and successfully opened a portion to vehicle and pedestrian traffic. ([Link](#))
- Secured \$23 million in state funds for La Media Road improvements.
- Installed West Washington Street protected bike lane.
- Broke ground on the City's landmark Pure Water project – the largest infrastructure project ever undertaken by the City of San Diego – which will develop 50% of our water locally. ([Link](#))
- Secured City Council approval for the Mayor's “Parks for All of Us” parks master plan update, which seeks to create park space in areas of the City with the greatest need. ([Link](#))
- Expanded free Wi-Fi to over 300 new locations through the City's “SD Access 4 All” program to help close the digital divide. ([Link](#))
- Broke ground on New Children's Park in Downtown – a \$9 million project. ([Link](#))

- Broke ground on La Paz Mini Park in Valencia Park, which will include a shade structure, plentiful trees, two new play-area structures, fitness equipment, security lighting and accessibility improvements for people with disabilities. ([Link](#))
- Invested \$40 million toward road repairs in historically underserved neighborhoods. ([Link](#))
- Passed a \$293 million plan to invest in infrastructure citywide, including in public safety, mobility and transportation, environmental services, stormwater systems, parks and recreation, City facilities and information technology.
- Re-opened the J Street Mini Park in the Stockton neighborhood after completing \$1.5 million in upgrades, including new landscaping, play structures, fitness equipment, benches, security lighting, and more. ([Link](#))
- Secured City Council approval for the Mayor’s “Spaces as Places” program to allow for permanent outdoor dining and other outdoor structures. ([Link](#))

STRONG FISCAL DISCIPLINE

- Following inauguration, immediately streamlined city operations team to save the City \$1.2 million.
- Garnered unanimous City Council approval of the Mayor’s “Back to Work SD” budget, which seeks to erase the structural budget deficit and get San Diego back on track financially while investing in neighborhood services and workers. ([Link](#))
- Recovered \$1 million in back wages from employers who circumvented the City’s Minimum Wage and Earned Sick Leave Ordinance.

GETTING CITY HALL BACK ON TRACK

- Secured new gas and electric franchise agreements with SDG&E that provides of \$3 billion in revenue to the City over 20 years. ([Link](#))
- Passed and signed into law the City’s short-term vacation rental ordinance to finally put regulations on the books.
- Hired new Department Director for the City’s real estate assets.
- Invested in the City’s workforce through new labor agreements.
- Restarted the process to redevelop the Sports Arena site to prioritize affordable housing and compliance with state law. ([Link](#))

LEADERSHIP ON CLIMATE ACTION

- Launched San Diego Community Power – the City’s first community choice energy provider. ([Link](#))

- Transitioned the City's utility accounts to San Diego Community Power's 100% renewable power program.
- Created City's Climate Equity Fund to help underserved communities effectively respond to the impacts of climate change.
- Launched "Our Climate, Our Future" Climate Action Initiative, which includes an update to City's Climate Action Plan setting goal of net-zero greenhouse gas emissions by 2035.
- Divested the City's investments from fossil fuel companies and prohibited future direct investment in fossil fuels.
- Represented the City of San Diego on the world stage by attending the United Nations' Global Climate Conference, COP26, to discuss locals to combat climate change.

REIMAGINING POLICING AND PRESERVING PUBLIC SAFETY

- Put forward a public safety and police reform plan within the first six months of the administration. ([Link](#))
- Joined the "Mayors Against Illegal Guns" coalition to promote policies to prevent gun violence. ([Link](#))
- Initiated official transition of the Commission on Police Practices to be independent of the City. Fully funded the new independent department as part of the Mayor's "Back to Work SD" budget.
- Worked with the District Attorney and City Attorney to eliminate civil gang injunctions. ([Link](#))
- Established the "No Shots Fired" gang diversion pilot program. ([Link](#))
- Signed the "Eliminate Non-serialized Untraceable Firearm (E.N.U.F.) Ordinance" authored by Councilmember Marni von Wilpert, banning ghost guns in the City. ([Link](#))
- Revised the Police Department's consent search policy to enhance transparency and accountability. ([Link](#))
- Implemented a new Police Department policy governing how officers should respectfully interact with transgender individuals.
- Launched a new Safe Place program in collaboration with the Police Department and local businesses to respond to recent nationwide increases in hate crimes. Over 750 businesses signed onto the initiative.
- Through intentional recruitment, the Police Department welcome the most diverse group of new recruits in the department's history.

CREATING A WELCOMING CITY

- San Diego-Tijuana Selected as 2024 World Design Capital. ([Link](#))
- Opened Convention Center to house more than 2,400 unaccompanied migrant children.
- Secured the lifting of cross-border travel restrictions at land ports of entry – a critical move to reunite families and bring relief to local businesses that rely on cross-border commerce.

DIVERSIFYING CITY LEADERSHIP

- Appointed the most diverse Mayoral administration in City history.
- Hired the City’s first Chief Innovation Officer, Kirby Brady. ([Link](#))
- Appointed the City’s first Afghan Immigrant Affairs Manager, Farhat Popal.
- Appointed Kenneth Malbrough to the Planning Commission -- the first person to serve on the Commission from Council District 4 in nearly 20 years.
- Increased representation of people of color on City Boards and Commissions by 70% and women by 50%. ([Link](#))

INTEGRATING EQUITY

- Appointed City’s first Chief Race and Equity Officer, Kim Desmond. ([Link](#))
- Released the City’s First Pay Equity Study, which identified issues behind the gender, racial and ethnic pay gaps among City of San Diego employees -- one of the first of its kind to be publicly released by a municipality in the nation.
- Developed the City’s first Black Empowerment Plan to ensure greater diversity, inclusion, and equity in San Diego for the Black community. ([Link](#))

SUPPORTING OUR YOUTH

- Brought back the City’s Youth Commission in order to amplify youth issues and voices at City Hall.
- Created the City’s “Summer for All of Us” initiative to create more recreation opportunities for youth in historically underserved communities, boost youth employment, and ensure youth are better set up for success. ([Link](#))

SERVING THE PEOPLE OF SAN DIEGO

- The Mayor’s Community Engagement Team attended **935** community meetings across the City to provide civic updates and be accessible to residents.
- The Mayor’s Office responded to over **25,000** constituent inquiries, which includes phone calls and e-mails.

- The Mayor's Community Engagement Team resolved **3,986** constituent issues that were reported to the Mayor's Office.