



**OFFICE OF INTERIM MAYOR TODD GLORIA
CITY OF SAN DIEGO**

M E M O R A N D U M

DATE: September 12, 2013

TO: Walt Ekard, Chief Operating Officer
Scott Chadwick, Assistant Chief Operating Officer
Chris Gonaver, Director, Environmental Services Department

FROM: Interim Mayor Todd Gloria *Todd Gloria*

SUBJECT: Landfill Operations Managed Competition

Last October, the Mayor awarded the Landfill Operations Managed Competition to the Employee Proposal Team. This awarded scope of work included the landfill, greenery, fee booth and load check operations, and the landfill monitoring and maintenance activities. Before the City finalized the scope of work for this competition, some expressed the opinion that the landfill monitoring and maintenance work is largely conducted via specialized technical contractors, so it is not a good candidate to achieve significant cost savings via Managed Competition. Nevertheless, the previous Mayor's Assistant Chief Operating Officer required that this function be included in the statement of work for the competition.

The City is close to concluding meet and confer activities with its labor organizations for implementation of the winning landfill proposal. During the meet and confer process, labor and management representatives have agreed that the activities related to landfill monitoring and maintenance do not fit well with the rest of the scope of work. This highly sensitive activity of monitoring closed landfills for methane gas emissions and other environmental impacts is supervised by a small number of the City's highly trained workers and to a great extent is conducted by specialized contractors under existing contracts.

Including or excluding the landfill monitoring and maintenance work in the scope for the Landfill Operations Managed Competition does not impact savings as a result of the competition. Therefore, the landfill monitoring and maintenance work that had previously been included in the Managed Competition is no longer part of the Landfill Operations Managed Competition that will soon proceed to implementation. The Environmental Services Department will continue to manage landfill monitoring and maintenance activities as it does currently.

cc: Honorable City Councilmembers
Andrea Tevlin, Independent Budget Analyst
Joan Dawson, Office of the City Attorney
Barbara Lamb, Office of the Assistant Chief Operating Officer
Mario Sierra, Environmental Services Department
Stephen Grealy, Environmental Services Department
Judy von Kalinowski, Director, Human Resources
Cathleen Higgins, Municipal Employees Association
Carlos Mejia, Local 127