



**Q: Who can be a Mentee?**

A: Mentees are youth, young adults, and adults re-entering the workforce who are looking for work readiness experience. Mentees do not need to be enrolled in school.

**Q: How can I sign up for mentorship opportunities?**

A: All applicants must sign up through Better Impact, which houses all the available opportunities for Interns, Mentees and Volunteers. Click [here](#) to apply.

**Q: What kinds of projects can Mentees do?**

A: Mentee opportunities include Office Assistance, Research Assistance, Recreation Program Assistance, Homework Coach Assistance, STEAM Program Assistance, Library Apprentice, Summer Reading Program Assistance, and Summer Lunch Program Assistance. Additional opportunities may be added. Click [here](#) to apply.

**Q: What are the Mentoring Program dates?**

- **Winter rotation:** January 9, 2017-March 17, 2017, 10 weeks
- **Spring rotation:** March 20, 2017-June 2, 2017 (with one week off during student's spring break) 10 weeks
- **Summer 2017 rotation 1:** June 12-July 14, 2017, 5 weeks
- **Summer 2017 rotation 2:** July 17-August 18, 2017, 5 weeks
- **Fall rotation:** September 19, 2017- December 2, 2017 (with one week off during Thanksgiving) 10 weeks

**Q: How is the Mentee's schedule determined?**

A: The Mentor and Mentee should determine a mutually beneficial schedule between 3-20 hours a week.

**Q: What should I consider when choosing a Mentoring Opportunity?**

A: Consider the available opportunities and their respective locations and available times.

**Q: Is there an age limit for a Mentee?**

A: 13 is the minimum age, there is no maximum age.

**Q: How should I prepare for the interview?**

A: The City of San Diego takes pride in preparing the future workforce. The interview will be conducted as any other formal hiring, so come prepared with a resume and a list of your skills and strengths.

**Q: What is the difference between a Mentee and an Intern?**

A: An Intern is enrolled in school, typically attending a college or university and receiving school credit during the Internship. A Mentee is primarily interested in developing workplace skills and experience, and may or may not be enrolled in school.

**Q: Can I receive a letter of recommendation from my Mentor?**

A: Yes, if the Mentee has completed their agreed-upon schedule and length of service.