

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
CIVIL SERVICE COMMISSION**

Thursday, April 4, 2019, at 3:00 p.m.  
12th Floor Council Committee Room  
202 C Street  
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Lori Thacker at 3:03 p.m. Also present were Vice-President Maricela Amezola, Commissioner Mattheus E. Stephens, and Commissioner Dr. Don E. Conley. Commissioner Jacquelyn R. Atkinson was absent.
  
- B. The staff was represented by Personnel Director Douglas Edwards, Assistant Personnel Director Anne Lamén Aban and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Deputy City Attorney Jennifer Berry.



City of San Diego  
Civil Service Commission

**MINUTES**

Lori Thacker, President  
Maricela Amezola, Vice-President  
Mattheus E. Stephens, Commissioner  
Jacquelyn R. Atkinson, Commissioner  
Dr. Don E. Conley, Commissioner

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**ITEMS FOR ACTION**

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**INTRODUCTION**

1. Roll Call.

**ACTION TAKEN/PENDING**

Present were President Lori Thacker, Vice-President Maricela Amezola, Commissioner Mattheus E. Stephens, and Commissioner Dr. Don E. Conley. Commissioner Jacquelyn R. Atkinson was absent.

**NON-AGENDA PUBLIC COMMENT**

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

President Thacker acknowledged Alejandrina Grande as the Personnel Department's Employee of the Quarter.

**CONSENT AGENDA (Items 2 through 9 can be approved with one motion.)**

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| 2. | Approval of the minutes for the regular business meeting of March 8, 2019.  | Approved Items 2 through 9 with one motion. |
| 3. | Leaves of Absence Without Pay – In Order. Items 24 through 28.  |   |
| 4. | Approval of Exceptional Merit Increase for Marshall J. Barker, Senior Backflow and Cross Connection Specialist.   |   |
| 5. | Approval of Exceptional Merit Increase for Francisco J. Gomez Jr., Building Service Technician.                   |   |
| 6. | Approval of Exceptional Merit Increase for Alfonso G. Jordan, Building Maintenance Supervisor.                    |   |
| 7. | Approval of Exceptional Merit Increase for Osvaldo Cruz Moncada, Painter.   |   |
| 8. | Approval of Exceptional Merit Increase for Oscar Moran, Machinist.  |   |
| 9. | Approval of Exceptional Merit Increase for Theodore L. Young, Principal Backflow and Cross Connection Specialist. |   |

**LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION**

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| 10. | Michael P. Akins, Police Officer II, Police Department, for a one-year (first extension) special leave without pay ending March 6, 2020, with his name to be placed on the eligible list for Police Officer II.<br>Hire Date: October 24, 2014<br>Reason: Maintain employment eligibility.<br>Department Recommendation: Approval. | Approved.<br>Speaking for staff was Eva Sanchez.<br>Speaking for the department was Margaret Mendez. |
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11. Julio C. Gonzalez, Water Systems Technician III, Public Utilities Department, for a one-year (third extension) special leave without pay ending March 3, 2020, with his name to be placed on the eligible lists for Water Systems Technician III, Water Systems Technician II, Utility Worker II, and Building Service Technician.  
Hire Date: June 25, 1998  
Reason: Maintain employment eligibility.  
Department Recommendation: Approval.

Approved.  
Speaking for staff was Eva Sanchez.
12. Earl W. Hamilton Jr., Special Event Traffic Controller I, Police Department, for a six-month (second extension) special leave without pay ending May 25, 2019, with his name to be placed on the eligible list for Special Event Traffic Controller I.  
Hire Date: June 22, 2007  
Reason: Maintain employment eligibility.  
Department Recommendation: Approval.

Approved.  
Speaking for staff was Eva Sanchez.
13. Rosanna J. Llanes, Workers' Compensation Claims Aide, Risk Management Department, for a one-year special leave without pay ending February 6, 2020, with her job to be saved.  
Hire Date: January 3, 2000  
Reason: Medical.  
Department Recommendation: Modification to name on eligible list.

Approved with modification to name on eligible list.  
Speaking for staff was Eva Sanchez.
14. Tiffany M. Pressler, Clerical Assistant II, Police Department, for a one-year (second extension) special leave without pay ending March 21, 2020, with her name to be placed on the eligible list for Clerical Assistant II.  
Hire Date: July 3, 2006  
Reason: Child care.  
Department Recommendation: Denial.

Withdrawn.
15. Michael J. Trollinger, Utility Worker I, Transportation and Storm Water Department, for a one-year special leave without pay ending November 25, 2019, with his name to be placed on the eligible list for Utility Worker I.  
Hire Date: May 8, 2017  
Reason: Outside employment.  
Department Recommendation: Denial.

Denied.  
Speaking for staff was Eva Sanchez.

16. Ana M. Vasquez, Word Processing Operator, Police Department, for a one-year (first extension) special leave without pay ending March 25, 2020, with her name to be placed on the eligible list for Word Processing Operator.  
Hire Date: September 21, 2007  
Reason: Medical.  
Department Recommendation: Approval.
- Approved.  
Speaking for staff was Eva Sanchez.

**POLICY ITEMS - DISCUSSION**

17. Request from the Government Affairs Department to exempt a Program Manager position from the Classified Service.
- Approved.  
Speaking for staff was David Dalager.
18. Request from the Communications Department to exempt one Program Manager position and five Program Coordinator positions from the Classified Service.
- Approved.  
Speaking for staff was David Dalager.
19. Mark A. Andrews, appealing his conviction record disqualification for the position of Lake Aide I.
- Denied.  
Applicant may reapply for City employment after one year.  
Speaking for staff was Edgar Portilla.  
Speaking was Mark A. Andrews.
20. Jenifer N. Bergeron, appealing her medical disqualification for the position of Police Recruit.
- Continued.  
Speaking for staff was Edgar Portilla and Jennifer Lamas-Villanueva.  
Speaking was Jenifer N. Bergeron.
21. Alfonso R. Jimenez, appealing his disqualification for the position of Fire Recruit.
- Denied.  
Speaking for staff was Jennifer Lamas-Villanueva.  
Speaking was Alfonso R. Jimenez.  
Speaking for the department was Fire Chief Colin Stowell.
22. Brandon M. Resch, appealing his medical disqualification for the position of Fire Recruit.
- Denied.  
Speaking for staff was Edgar Portilla.  
Speaking was Brandon M. Resch.
23. Tiffany L. Slaughter, appealing the rejection of her application for Grounds Maintenance Worker II (T11226).
- Denied.  
Speaking for staff was Jennifer Lamas-Villanueva.  
Speaking was Tiffany L. Slaughter.  
Speaking for the department was Rebeca Cordova.  
Speaking for Local 127 was Rodney Fowler.

**LEAVES OF ABSENCE WITHOUT PAY - IN ORDER**

24. Michael V. Sandoval, Sanitation Driver II, Environmental Services Department, for a one-year special leave without pay ending February 18, 2020, with his name to be placed on the eligible list for Sanitation Driver II.  
Hire Date: November 23, 2015  
Reason: Education.  
Department Recommendation: Approval.

**LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED**

25. Amy L. Pinion, Accountant IV, Department of Finance, for a leave of absence from the Classified Service effective December 17, 2018, while filling an unclassified position with her name to be placed on the appropriate eligible list.
26. Abegaile R. Serafico, Supervising Department Human Resources Analyst, Human Resources Department, for a leave of absence from the Classified Service effective March 4, 2019, while temporarily filling an unclassified position with her job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.
27. Cheryl A. Smoot, Supervising Management Analyst, Purchasing and Contracting Department, for a leave of absence from the Classified Service effective January 21, 2019, while temporarily filling an unclassified position with her job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.
28. Trisha M. Tacke, Senior Budget Development Analyst, Department of Finance, for a leave of absence from the Classified Service effective December 17, 2018, while temporarily filling an unclassified position with her job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.

**LEAVES OF ABSENCE WITHOUT PAY - TOTAL**

Total Leave Requests	12	Family/Childcare/Maternity	01
Leave requests with job saved	01	Education/Training	01
Leave requests with name on list	07	Medical	02
Unclassified	04	Relocation	00
		Outside Employment	01
		Unclassified	04
		Other	03

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**CLOSED SESSION**

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At 2:20 p.m., the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
  - a. Carlos Grijalva – Termination upheld.

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**ADJOURNMENT**

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At 3:03 p.m., the Commission convened into open session. There being no further business, the meeting was adjourned at 4:28 p.m.

Lori Thacker, President