



**Minutes for Meeting of
Thursday, November 18, 2021**

Item 1: Call to Order

The Commission Chair called the meeting to order at 5:00 p.m.

Item 2: Roll Call

Present – Commission Chair Bill Baber, Commission Vice Chair Caridad Sanchez (arrived at approximately 5:07 p.m.), and Commissioners Tom Hebrank, Jimmie Slack, and Sid Voorakkara

Absent – Commissioner Paul Cooper

Staff – Executive Director Sharon Spivak, General Counsel Christina Cameron, Education Program Manager Ryan O’Connor, Investigative Program Manager Kristina Gagné, and Program Coordinator Victoria Velasquez

Item 3: Proclaiming Continued Need for Virtual Monthly Meetings of the Ethics Commission During COVID-19 Emergency

Motion: The Commission made findings to declare that its meetings will continue to be conducted remotely during the continuation of the COVID-19 pandemic, in compliance with California Government Code section 54953(e), added by Assembly Bill 361. The Commission adopted findings that the state of emergency due to the COVID-19 pandemic continues to directly impact the ability of Commissioners and the public to meet safely in person, and to allow the Commission to continue meeting via teleconference pursuant to AB 361 based on data and information. The data includes information from the County of San Diego regarding transmission rates and hospitalizations, and that many of the zones in the region are either areas of substantial or high transmission.

Moved/Seconded: Voorakkara/Hebrank
Roll Call Vote: 4-0
Absent: Cooper/Sanchez

Item 4: Approval of Commission Minutes of October 21, 2021

Motion: Approve Minutes
Moved/Seconded: Voorakkara/Hebrank
Roll Call Vote: 4-0
Absent: Cooper/Sanchez

Item 5: Non-Agenda Public Comment

None

Item 6: Commissioner Comment

Commission Chair Baber and other Commissioners welcomed newly appointed Commissioner Jimmie Slack to his first meeting. The appointments of new Commissioners Slack and Paul Cooper were confirmed by the City Council on November 16, 2021 for terms ending June 30, 2025. The Commission Chair also congratulated Commissioner Hebrank on his reappointment, also for a term ending June 30, 2025.

Commissioner Slack expressed his thanks and that he looks forward to working with the Commissioners and staff.

Commissioners expressed their interest in honoring the two departing Commissioners, Fred Kosmo and Dave Potter, at a future meeting.

Commissioner Hebrank noted his great respect for departing Commissioners Kosmo and Potter. He described them as hard-working, fair, and reasonable as they served the Commission and worked together over the years. He said he will miss their learned approach and thanked them for their service.

Item 7: Executive Director Comment

The Executive Director welcomed newly appointed Commissioner Slack and noted that she looked forward to working with him. She noted that Commissioner Cooper had a conflict preventing him from attending this meeting but would attend his first meeting in December. The Executive Director also congratulated Commissioner Hebrank on his reappointment.

The Executive Director noted that the new Commissioners would have onboarding training before the next meeting.

She also noted that she would work with the Chair and departing commissioners to determine which meeting will be best to honor the departing commissioners.

The Executive Director also noted that staff is continuing to prepare for an office move before the Commission's lease expires on December 31, 2021.

Item 8: General Counsel Comment

General Counsel Christina Cameron welcomed Commissioner Slack and noted that she looks forward to working with him.

Item 9: Adjourn to Closed Session

Commission Chair Baber adjourned the meeting to closed session at approximately 5:15 p.m.

Reporting Results of Closed Session Meeting of November 18, 2021

The meeting commenced at approximately 5:21 p.m.

Staff Attendance by item:

For Items 1 and 2: Executive Director Sharon Spivak, General Counsel Christina Cameron, Investigative Program Manager Kristina Gagné, and Program Coordinator Victoria Velasquez

For Item 3: The Executive Director and General Counsel

For Item 4: The Executive Director attended for several minutes; General Counsel was the only staff present for the discussion.

Item-1: Conference with Legal Counsel (1 potential matter)

Case No. 2021-27 – Disclosure of Economic Interests

Motion:	Authorize Investigation
Moved/Seconded:	Voorakkara/Hebrank
Vote:	Carried Unanimously
Absent:	Cooper

Item-2: Conference with Legal Counsel (1 potential matter, continued from meeting of October 21, 2021)

Case No. 2021-25 – Misuse of City Position or Resources

Motion:	No Further Action
Moved/Seconded:	Voorakkara/Baber

Vote: Carried 4-1 (Hebrank voted nay)
Absent: Cooper

Item 3: Appointment of and Conference with Labor Negotiator

Appoint Chair Baber and Past Chair Voorakkara
Vote: Unanimous consent
Absent: Cooper

Item 4: Public Employee Performance Evaluation

No reportable action.

Adjournment

The meeting concluded at approximately 6:21 p.m.

[REDACTED]

Bill Baber, Chair
Ethics Commission

[REDACTED]

Victoria Velasquez, Program Coordinator
Ethics Commission

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UPON REQUEST.***

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