



**Minutes for Meeting of
Thursday, December 16, 2021**

Item 1: Call to Order

The Commission Chair called the meeting to order at 5:04 p.m.

Item 2: Roll Call

Present – Commission Chair Bill Baber, Commission Vice Chair Caridad Sanchez, and Commissioners Paul Cooper, Tom Hebrank, Jimmie Slack, and Sid Voorakkara

Staff – Executive Director Sharon Spivak, General Counsel Christina Cameron, Education Program Manager Ryan O’Connor, Investigative Program Manager Kristina Gagné, and Program Coordinator Victoria Velasquez

Item 3: Proclaiming Continued Need for Virtual Monthly Meetings of the Ethics Commission During COVID-19 Emergency

Motion: The Ethics Commission will continue to meet virtually as allowed under California Assembly Bill 361, adopting the findings contained in Resolution No. R-2022-207 adopted by the San Diego City Council on December 14, 2021.

Moved/Seconded: Voorakkara/Slack
Roll Call Vote: Carried Unanimously

Item 4: Approval of Commission Minutes of November 18, 2021

Motion: Approve Minutes
Moved/Seconded: Voorakkara/Sanchez
Roll Call Vote: 5-0
Abstained: Cooper

Item 5: Non-Agenda Public Comment

None

Item 6: Commissioner Comment

Ethics Commissioners welcomed Commissioner Cooper to his first meeting. Commissioner Cooper thanked the panel for the warm welcome and said he looked forward to working with the Commissioners and staff. Commissioner Slack extended holiday greetings to all, as this was the final meeting of 2021.

Item 7: Executive Director Comment

The Executive Director welcomed Commissioner Cooper to the Commission. She noted that she has been in contact with former Commissioners Fred Kosmo and David Potter to schedule a time they can attend an upcoming meeting to be recognized for their past service.

The Executive Director also announced that the Commission's move to a new office in the same building will occur on December 20, 2021.

Item 8: General Counsel Comment

General Counsel Christina Cameron also welcomed Commissioner Cooper to his first meeting.

Item 9: Discussion and Possible Action Regarding Executive Director Compensation

Commissioner Voorakkara reported that he and Commission Chair Baber, as the appointed subcommittee, met with the Executive Director to discuss her performance during her first year in the position. Commissioner Voorakkara reported that they recommended a 2% salary increase for Ms. Spivak. Commissioners commented favorably on Ms. Spivak's performance.

Motion: Approve 2% Salary Increase for Executive Director,
Effective January 1, 2022

Moved/Seconded: Voorakkara/Baber

Roll Call Vote: Carried Unanimously

Item 10: Adjourn to Closed Session

Commission Chair Baber adjourned the meeting to closed session at approximately 5:19 p.m.

Reporting Results of Closed Session Meeting of December 16, 2021

The results of the closed session meeting of December 16, 2021 are as follows:

Attendance:

Present: Commission Chair Bill Baber, Commission Vice Chair Caridad Sanchez, and Commissioners Paul Cooper, Tom Hebrank, Jimmie Slack, and Sid Voorakkara

Staff: Executive Director Sharon Spivak, General Counsel Christina Cameron, Investigative Program Manager Kristina Gagné, and Program Coordinator Victoria Velasquez

Item 1: Conference with Legal Counsel (1 matter)

Case No. 2021-27 – Disclosure of Economic Interests

Motion: Dismiss
Moved/Seconded: Voorakkara/Hebrank
Vote: Carried Unanimously

Item 2: Conference with Legal Counsel (1 matter)

Case No. 2021-07 – Professional Expense Committees

Motion: Approve Stipulation
Moved/Seconded: Hebrank/Slack
Vote: Carried Unanimously

Item 3: Conference with Legal Counsel (1 matter)

Case No. 2020-30 – Misuse of City Position or Resources

Motion: Approve Stipulation
Moved/Seconded: Hebrank/Cooper
Vote: Carried Unanimously

Adjournment

The meeting concluded at approximately 5:32 p.m.

[REDACTED]

Bill Baber, Chair
Ethics Commission

[REDACTED]

Victoria Velasquez, Program Coordinator
Ethics Commission

***THIS INFORMATION WILL BE MADE AVAILABLE IN ALTERNATIVE FORMATS
UPON REQUEST.***

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