

**CITY COUNCIL OF THE CITY OF SAN DIEGO
SUPPLEMENTAL DOCKET NUMBER 1
MONDAY, JULY 11, 2016, AT 2:00 PM
CITY ADMINISTRATION BUILDING
COUNCIL CHAMBERS – 12TH FLOOR
202 “C” STREET
SAN DIEGO, CA 92101**

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ADOPTION AGENDA, DISCUSSION, OTHER LEGISLATIVE ITEMS
ORDINANCES TO BE INTRODUCED:

ITEM-S400: Consideration of an Ordinance Amending Chapter 3, Article 9, Division 1 of the San Diego Municipal Code, relating to the Earned Sick Leave and Minimum Wage to be Provided to Employees Working in the City of San Diego. (Citywide.)

ITEM DESCRIPTION:

Section 39.0112 of the “City of San Diego Earned Sick Leave and Minimum Wage Ordinance” requires the City Council to consider an implementing ordinance, to designate the Enforcement Office and to establish a system to receive and adjudicate complaints and to order relief in cases of violations. This action is to approve the Earned Sick Leave and Minimum Wage implementing ordinance.

TODAY'S ACTION IS:

Introduce the following ordinance:

(O-2017-2 Cor. Copy) (Rev. 7/7/16)

Introduction of an Ordinance amending Chapter 3, Article 9, Division 1 of the San Diego Municipal Code by amending Sections 39.0104, 39.0105, 39.0107, 39.0108, 39.0109, and 39.0111; by retitling and amending Section 39.0112; by adding new Section 39.0113; by renumbering old Section 39.0113 to Section 39.0114; by renumbering old Section 39.0114 to Section 39.0115; and renumbering old Section 39.0115 to new Section 39.0116, relating to the Earned Sick Leave and Minimum Wage to be provided to employees working in the City of San Diego. (Rev. 7/7/16)

SUPPORTING INFORMATION:

FISCAL CONSIDERATIONS:

The FY 2017 Adopted Budget includes \$400,000 for Earned Sick Leave and Minimum Wage enforcement and administration.

PREVIOUS COUNCIL AND/OR COMMITTEE ACTION:

This item was heard at Budget and Government Efficiency Committee meeting on June 22, 2016.

ACTION: Motion by Councilmember Gloria, second by Councilmember Cole to: 1. Direct the City Attorney's Office to work with the District Three Office to draft an implementing ordinance inclusive of the policy direction in the June 16, 2016 memorandum, with additional policy direction to make the method of awarding earned sick leave more consistent with newly approved state law to allow for both the accrual and front loading of sick leave as long as it is structured to ensure no reduction in benefit to the employee, and bring the ordinance directly to Council for consideration on the date the Council approves the Earned Sick Leave and Minimum Wage Ordinance certifying resolution in July; and 2. Direct the Mayor's Office to take the steps necessary to enter into a partnership agreement with the California Labor Commissioner's Office in order to establish a collaborative relationship to promote compliance with the law.

VOTE: 4-0; Gloria-yea, Sherman-yea, Cole-yea, Cate-yea.

Granda

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