

## Skilled and Trained Workforce Certification Form

Month: January Year: 2022

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, PCL Construction Inc (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Metro Biosolids Ctr. Improvements (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyman hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Annette Franchini

Title: Admin. Asst.

Signature: Annette Franchini

Date Signed: Jan 30, 2022

Please upload the completed form to LCPTTracker monthly.

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                                |                                     |      |
|--------------------------------|-------------------------------------|------|
| <b>*Project Title:</b>         | Metro Biosolids Center Improvements |      |
| <b>*Project Number:</b>        | K-21-1867                           |      |
| <b>*Prime Contractor:</b>      | PCL CONSTRUCTION                    |      |
| <b>*Subcontractor:</b>         |                                     |      |
| <b>*Contact Name:</b>          | Annette Franchini                   |      |
| <b>*Contact Number:</b>        | 502-278-1390                        |      |
|                                | Month                               | Year |
| <b>*Work Month &amp; Year:</b> | January                             | 2022 |

|                     |  |                             |   |
|---------------------|--|-----------------------------|---|
| <b>*Exemptions:</b> | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:    | *Please select (True/False) | Exempt or non-exempt?                       |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False                       | Exempt if (1) is "True"                     |
|                     | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                    | False                       | Exempt if both (2)(A) and (2)(B) are "True" |
|                     | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.   | False                       |   |

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPERSON (SJ) REPORT |   |   |                            |  |  |                            |  |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation        | *Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                            | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                            | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
|                                   |   | *SJ: Apprentice Graduate  | *SJ: On-The-Job Experience |  | *SJ: Apprentice Graduate   | *SJ: On-The-Job Experience |  |
| Labor                             | 60 %  | 0   | 1                          | 0 %  | 0  | 152                        | 0 %  |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
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|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
| <b>**EXAMPLE**<br/>Laborer</b>    | 40%   | 7   | 3                          | 70%  | 30   | 70                         | 30%  |

| Terms                                     | Definitions                                   |
|---|---|
| Apprentice                                | Defined in Labor Code 3077                    |
| Skilled Journeyman: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyman: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |



January 2022

MBC Improvements (K-21-1867) e mail :  
Franciscomero@pcl.com

RE: MBC Improvements (K-21-1867)

To Whom it May Concern.

PCL Construction Inc. Did not meet the minimum of Skilled and Trained workforce for the month of January 2022, for the Metro Biosolids Center Improvements Project. The project was issue LNTP in September of 2021, At the time we only have two workers employed. As the project progresses PCL will Monitor the Goals and reach out to the proper sources to meet these goals.

Sincerely,

Francisco Romero  
Superintendent  
PCL Civil Infrastructure Division  
602-677-0152  
[franciscomero@pcl.com](mailto:franciscomero@pcl.com)

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## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                    |  |  |
|--------------------|--|--|
| *Project Title:    | PURE WATER PROGRAM METRO BIOSOLIDS CENTER IMPROVEMENTS |  |
| *Project Number:   | 385501   |  |
| *Prime Contractor: | PCL  |  |
| *Subcontractor:    | D 3 Construction Services                              |  |
| *Contact Name:     | Claudia Thompson                                       |  |
| *Contact Number:   |  |  |

|                     |         |      |
|---------------------|---------|------|
| *Work Month & Year: | Month   | Year |
|                     | January | 2022 |

|              |  |                             |   |
|--------------|--|-----------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:    | *Please select (True/False) | Exempt or non-exempt?                       |
|              | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | true                        | Exempt if (1) is "True"                     |
|              | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                    | false                       | Exempt if both (2)(A) and (2)(B) are "True" |
|              | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.   | false                       |   |

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPERSON (SJ) REPORT |   |   |                            |  |  |                            |  |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation        | *Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                            | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                            | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
|                                   |   | *SJ: Apprentice Graduate  | *SJ: On-The-Job Experience |  | *SJ: Apprentice Graduate   | *SJ: On-The-Job Experience |  |
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|                                   |   |   |                            |  |  |                            |  |
| <b>**EXAMPLE**<br/>Laborer</b>    | 40%   | 7   | 3                          | 70%  | 30   | 70                         | 30%  |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

## Skilled and Trained Workforce Certification Form

Month: January      Year: 2022

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, PCL (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Biosolids (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Claudia Thompson  
Title: President  
Signature:   
Date Signed: 03/09/2022

Please upload the completed form to LCPTracker monthly.

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                    |                               |  |
|--------------------|-------------------------------|--|
| *Project Title:    | Biosolids Center Improvements |  |
| *Project Number:   | K-21-1867-DBB-3               |  |
| *Prime Contractor: | PCL Construction, Inc         |  |
| *Subcontractor:    | Atlas Integrated Systems      |  |
| *Contact Name:     | Jacquelyn Smith               |  |
| *Contact Number:   | 909-952-5199                  |  |

|                     |         |      |
|---------------------|---------|------|
| *Work Month & Year: | Month   | Year |
|                     | January | 2022 |

|              |  |                             |   |
|--------------|--|-----------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:    | *Please select (True/False) | Exempt or non-exempt?                       |
|              | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | F                           | Exempt if (1) is "True"                     |
|              | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                    | F                           | Exempt if both (2)(A) and (2)(B) are "True" |
|              | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.   | T                           |   |

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPERSON (SJ) REPORT |   |   |                            |  |  |                            |  |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation        | *Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                            | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                            | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
|                                   |   | *SJ: Apprentice Graduate  | *SJ: On-The-Job Experience |  | *SJ: Apprentice Graduate   | *SJ: On-The-Job Experience |  |
| Sound Installers                  | 60%   | 0   | 0                          | 0%   | 0  | 0                          | 0%   |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
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| <b>**EXAMPLE**<br/>Laborer</b>    | 40%   | 7   | 3                          | 70%  | 30   | 70                         | 30%  |

| Terms                                     | Definitions                                   |
|---|---|
| Apprentice                                | Defined in Labor Code 3077                    |
| Skilled Journeyman: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyman: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |



Atlas Integrated Systems Inc  
6789 Quail Hill Pkwy, Suite 405  
Irvine, CA 92603  
949-509-9605  
www.ATLASINTEGRATEDSYSTEMS.COM

May 27, 2022

To Whom It May Concern,

Per the email sent to Atlas Integrated Systems on May 26, 2022, this letter is in response to the request for a correction letter outlining a plan of action to meet the ratio of apprentices on the North City Water Reclamation Project.

In the future when sending workers on the jobsite, Atlas Integrated will request workers from the San Diego Local 569. For each Journeyman, we will request an apprentice from the same Local to work beside the Journeyman. If there is a need for a third worker, we will request another apprentice, if two apprentices can work with one Journeyman.

Feel free to contact me if you have any questions or concerns.

Regards,

*Jacquelyn Smith*  
Jacquelyn Smith  
Administrator  
Atlas Integrated Systems

## Skilled and Trained Workforce Certification Form

Month: January      Year: 2022

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Atlas Integrated Systems (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Biosolids Center Improvements (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

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- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Jacquelyn Smith

Title: Administrator

Signature: *Jacquelyn Smith*

Date Signed: 05/24/2022

Please upload the completed form to LCPTTracker monthly.



## Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

| <b>*Project Title:</b>         | Pure Water ProgramMetro Biosolids Center Improvements   |       |      |   |      |  |
|--------------------------------|---|-------|------|---|------|--|
| <b>*Project Number:</b>        | K-21-1867-DBB-3   |       |      |   |      |  |
| <b>*Prime Contractor:</b>      | PCL Construction Inc.   |       |      |   |      |  |
| <b>*Subcontractor:</b>         | National Electric Works, Inc.   |       |      |   |      |  |
| <b>*Contact Name:</b>          | Sherry Pascua   |       |      |   |      |  |
| <b>*contact Number:</b>        | 619-516-7069  |       |      |   |      |  |
| <b>*Work Month &amp; Year:</b> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Month</th> <th style="width: 50%;">Year</th> </tr> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">2022</td> </tr> </table> | Month | Year | 1 | 2022 |  |
| Month                          | Year  |       |      |   |      |  |
| 1                              | 2022  |       |      |   |      |  |

|                     |  |                                    |   |
|---------------------|--|------------------------------------|---|
| <b>*Exemptions:</b> | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(8) are both true:    | <b>*Please select (True/False)</b> | Exempt or non-exempt?                       |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | false                              | Exempt if (1) is "True"                     |
|                     | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                    | false                              | Exempt if both (2)(A) and (2)(8) are "True" |
|                     | (2)(8) The subcontractor does not exceed one-half of 1 percent of the Price of the prime contract.   | true                               |   |

**'Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT |  |   |                            |  |  |                            |   |
|-----------------------------------|--|---|----------------------------|--|--|----------------------------|---|
| *Apprenticeable Occupation        | 'Required minimum SJ: Apprentice Graduate% (see 2nd page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                            | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                            | SJ ratio of hours worked by SJ: Apprentices compared with SJ: On-The-Job Experience Workers |
|                                   |  | *SJ: Apprentice Graduate  | *SJ: On-The-Job Experience |  | *SJ: Apprentice Graduate   | *SJ: On-The-Job Experience |   |
| Inside Wireman                    | 60%  | 3   | 0                          | 100%   | 17   | 0                          | 100%  |
|                                   |  |   |                            |  |  |                            |   |
|                                   |  |   |                            |  |  |                            |   |
|                                   |  |   |                            |  |  |                            |   |
|                                   |  |   |                            |  |  |                            |   |
|                                   |  |   |                            |  |  |                            |   |
|                                   |  |   |                            |  |  |                            |   |
|                                   |  |   |                            |  |  |                            |   |
|                                   |  |   |                            |  |  |                            |   |
| <b>**EXAMPLE**<br/>Laborer</b>    | 40%  | 7   | 3                          | 70%  | 30   | 70                         | 30%   |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

| Apprenticeable Occupations (San Diego County)                   | Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons (%) |                 |                 |
|---|--|-----------------|-----------------|
|   | January 1, 2018  | January 1, 2019 | January 1, 2020 |
| Asbestos Worker, Heat & Frost Insulator                         | 40%  | 50%             | 60%             |
| Boilermaker - Blacksmith  | 40%  | 50%             | 60%             |
| Bricklayer  | 30%  | 30%             | 30%             |
| Bricktender   | 40%  | 50%             | 60%             |
| Bridge Carpenter  | 30%  | 30%             | 30%             |
| Building Construction Inspector & Field Soils & Material Tester | 30%  | 30%             | 30%             |
| Carpenter   | 30%  | 30%             | 30%             |
| Carpet, Linoleum & Resilient Floor Laver                        | 40%  | 50%             | 60%             |
| Cement Mason  | 30%  | 30%             | 30%             |
| Drywall Finisher  | 40%  | 50%             | 60%             |
| Drywall Installer/Lather (Carpenter)                            | 30%  | 30%             | 30%             |
| Electrician: Inside Wireman                                     | 40%  | 50%             | 60%             |
| Electrician: Sound & Signal Technician                          | 40%  | 50%             | 60%             |
| Electrical Utility Lineman                                      | 40%  | 50%             | 60%             |
| Elevator Constructor  | 40%  | 50%             | 60%             |
| Field Surveyor: Chainman/Rodman                                 | 30%  | 30%             | 30%             |
| Field Surveyor: Chief of Party                                  | 30%  | 30%             | 30%             |
| Glazier   | 40%  | 50%             | 60%             |
| Horizontal Directional Drilling (Laborer)                       | 40%  | 50%             | 60%             |
| Ironworker  | 40%  | 50%             | 60%             |
| Laborer   | 40%  | 50%             | 60%             |
| Landscape/Irrigation Fitter                                     | 40%  | 50%             | 60%             |
| Landscape/Irrigation Laborer                                    | 40%  | 50%             | 60%             |
| Marble Finisher   | 30%  | 30%             | 30%             |
| Metal Roofing Systems Installer                                 | 40%  | 50%             | 60%             |
| Millwright  | 40%  | 50%             | 60%             |
| Modular Furniture Installer (Carpenter)                         | 30%  | 30%             | 30%             |
| Operating Engineer  | 30%  | 30%             | 30%             |
| Operating Engineer: Dredger                                     | 30%  | 30%             | 30%             |
| Operating Engineer: Landscape Construction                      | 30%  | 30%             | 30%             |
| Painter   | 40%  | 50%             | 60%             |
| Painter: Industrial Painter                                     | 40%  | 50%             | 60%             |
| Parking & Highway Improvement (Striper-Laborer)                 | 40%  | 50%             | 60%             |
| Pile Driver (Carpenter)   | 30%  | 30%             | 30%             |
| Plasterer   | 30%  | 30%             | 30%             |
| Plaster Tender  | 40%  | 50%             | 60%             |
| Plumber, Pipefitter, Steamfitter                                | 40%  | 50%             | 60%             |
| Roofer  | 30%  | 30%             | 30%             |
| Sheet Metal Worker  | 40%  | 50%             | 60%             |
| Sprinkler Fitter (Fire Protection/Fire Control Systems)         | 40%  | 50%             | 60%             |
| Stator Rewinder   | 40%  | 50%             | 60%             |
| Terrazzo Finisher (Carpenter)                                   | 30%  | 30%             | 30%             |
| Terrazzo Installer (Carpenter)                                  | 30%  | 30%             | 30%             |
| Terrazzo Finisher   | 30%  | 30%             | 30%             |
| Terrazzo Worker   | 30%  | 30%             | 30%             |
| Tile Finisher   | 30%  | 30%             | 30%             |
| Tile Layer  | 30%  | 30%             | 30%             |

Please visit the California Legislative Information website for further information on Public Contracts Code (PCC) 2600-2602 <https://leginfo.ca.gov/>