

News from Council President Todd Gloria

City of San Diego

NEWS RELEASE

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Council President Gloria Announces Modified Measure to Increase Minimum Wage and Secure Sick Days for Workers

Compromise Measure Earns Support of Small Business

SAN DIEGO (June 16, 2014) – Council President Todd Gloria today announced a modified proposal to increase the minimum wage and allow workers to earn sick days.

The revised measure would increase the minimum wage to \$11.50 and be phased in through 2017 with indexing to inflation starting on January 1, 2019:

- \$9.75 January 1, 2015
- \$10.50 January 1, 2016
- \$11.50 January 1, 2017

The proposal includes no exemptions for any industry or business.

"Living in San Diego costs more than living in most other areas of California, so it makes sense that our minimum wage should be higher. The modified proposal keeps San Diego's wage ahead of the state's and will provide greater opportunities for more of our neighbors," said Council President Gloria.

The current minimum wage in California is \$8.00, which will increase to \$9.00 on July 1, 2014 and to \$10.00 in January 1, 2016.

Joining Council President Gloria at today's announcement was Harry Schwartz, owner of Ace Hardware in the Gaslamp. Schwartz, who was an outspoken opponent of the initial proposed measure, responded to the Council President's request and offered an alternate proposal. That proposal and the input of stakeholders over the last several months shaped the modifications announced today.

"This is a common sense compromise that reduces the potential impacts on businesses while maintaining tremendous benefits for our workers and our economy," said Council President Gloria.

The City Council is scheduled to consider two items related to strengthening San Diego's workforce at its meeting starting at 2:00 p.m. today.

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