

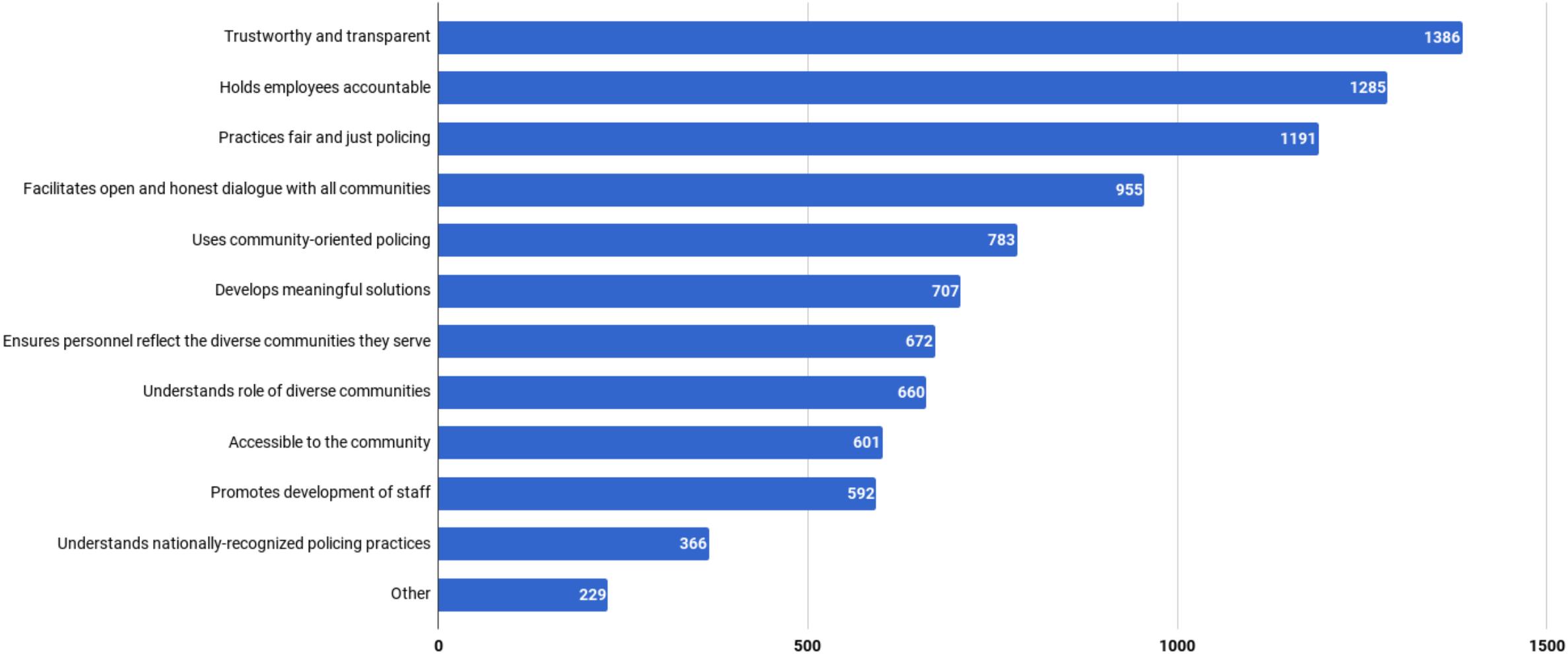
City of San Diego 2017 Police Chief Recruitment Community Survey Results



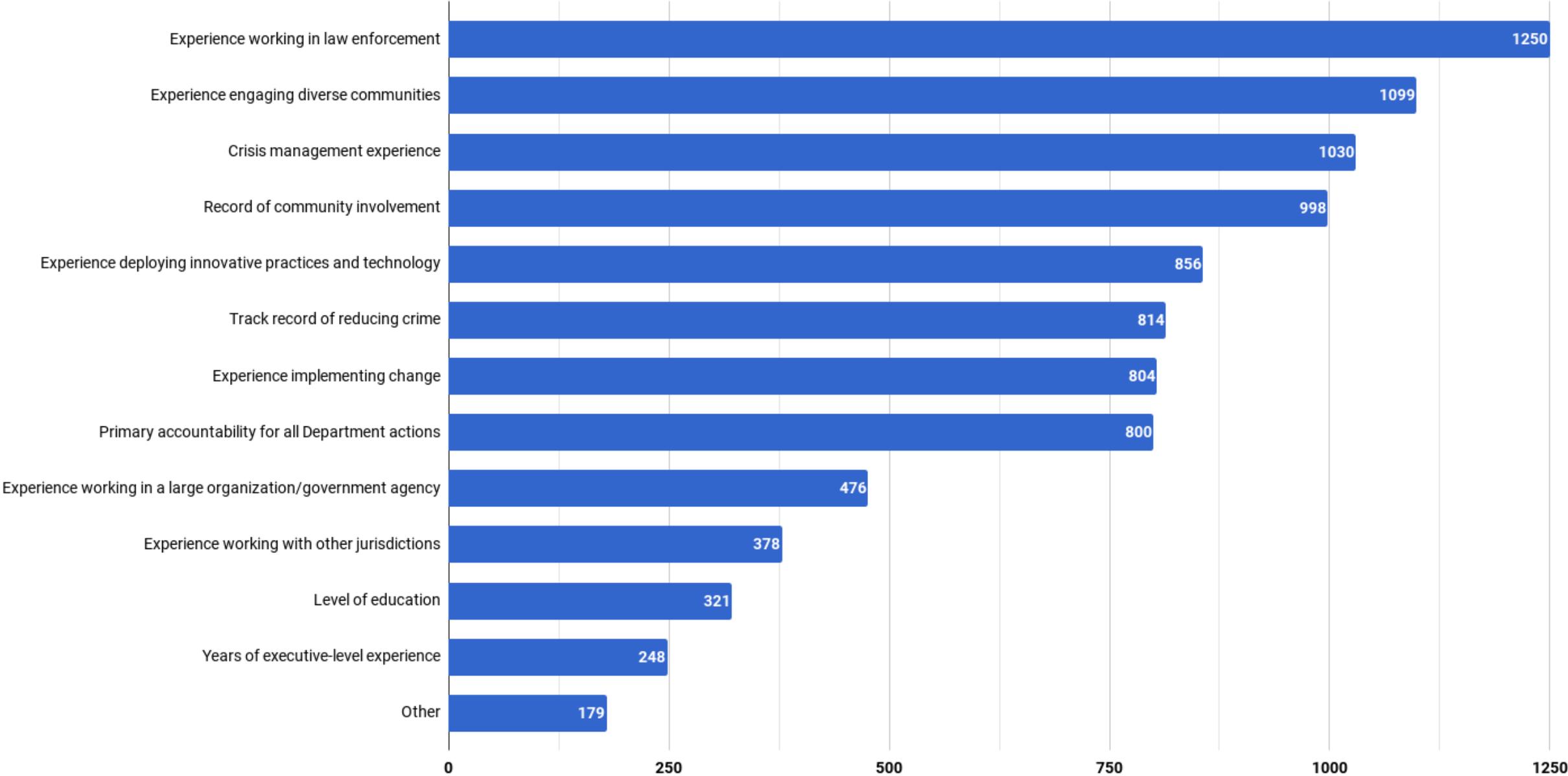
Performance
& Analytics

October 2017

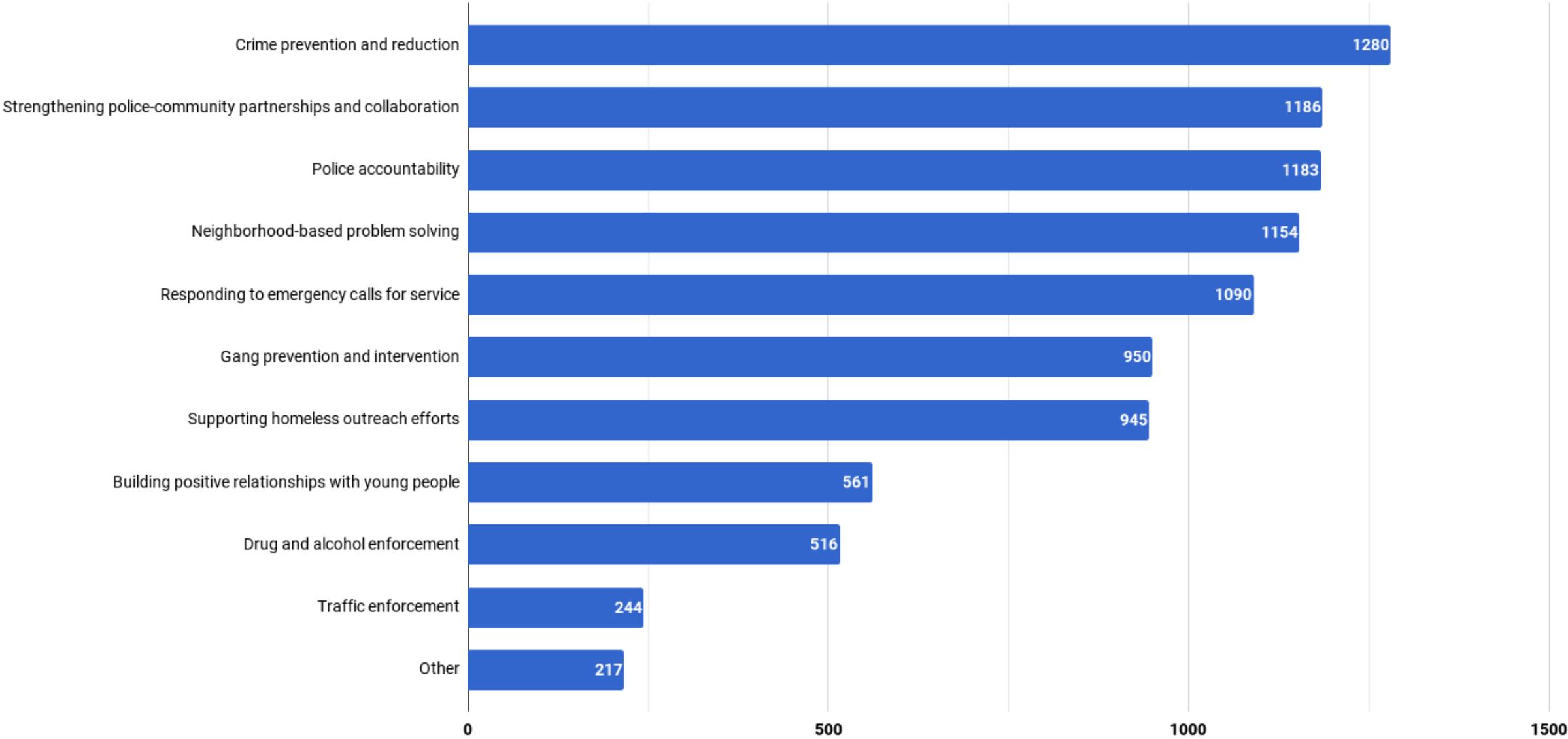
Q1. LEADERSHIP QUALITIES



Q2. QUALIFICATIONS



Q3. PRIORITIES



Q4. What efforts are currently underway in the San Diego Police Department that you would like to see continued under the new Chief of Police?

Community engagement / outreach / interaction

Community-oriented policing

Accountability

Transparency

Q5. What new initiatives would you like to be pursued in the San Diego Police Department under the new Chief of Police?

Increased officer staffing levels/retention

Addressing homeless issues

Better community outreach and engagement

Neighborhood-specific concerns and presence

Training for officers (e.g. mental health, cultural and racial sensitivity, de-escalation techniques)

Crime prevention/reduction

Better enforcement of laws

Community-based policing

Better/higher pay for officers

Better drug control/enforcement

Responding to mental health/illness issues

Improved officer response times

Q6. Is there anything else that the City of San Diego should consider when selecting the next Chief of Police?

Relationship-building / engagement / communication / involvement with communities

Strong, moralistic leader

“People” person / ability to work with broad range of people

Experience working in similar city / communities

Consider promoting from within the department

Diversity

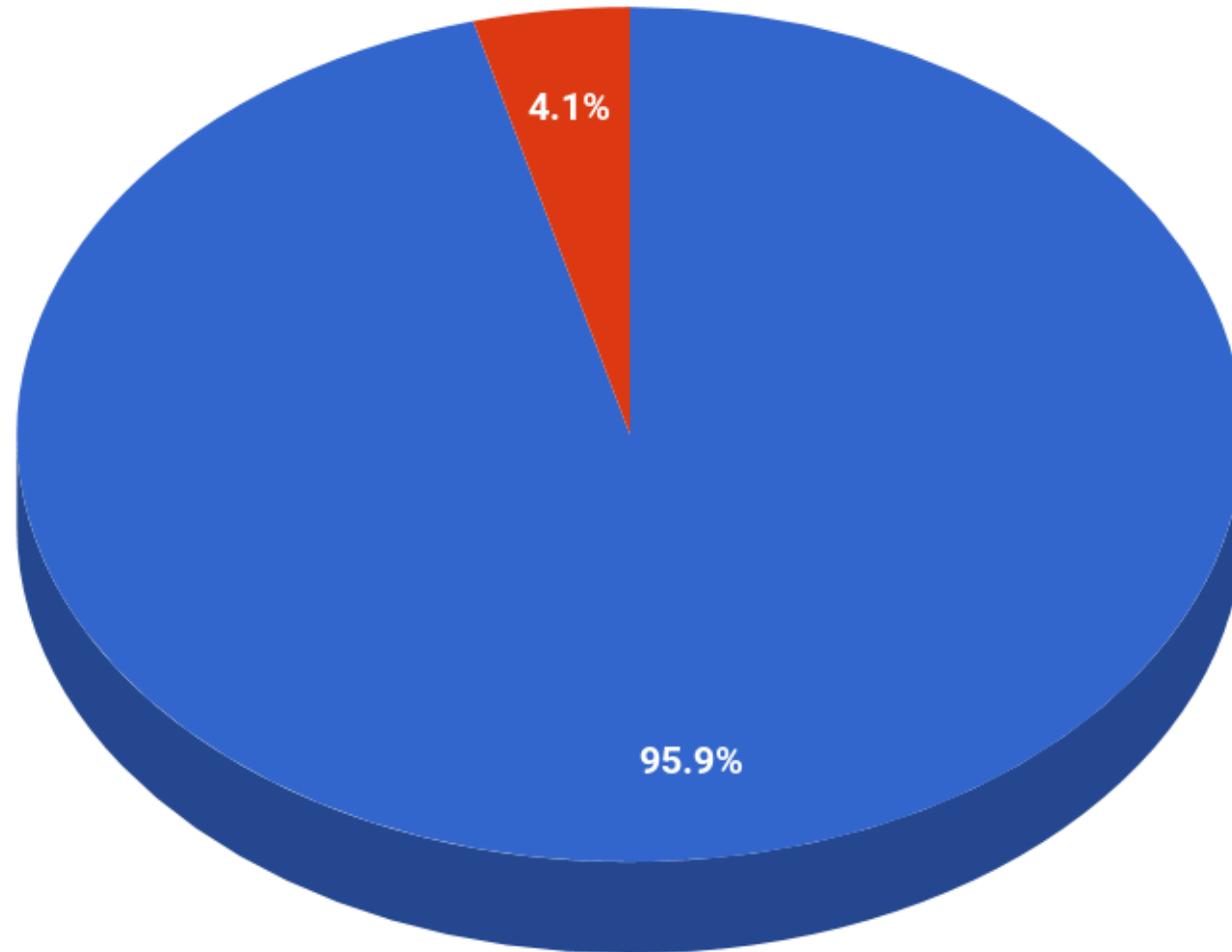
Effectiveness at fighting crime

Experience effectively working with homeless population

Open to innovation and new ideas

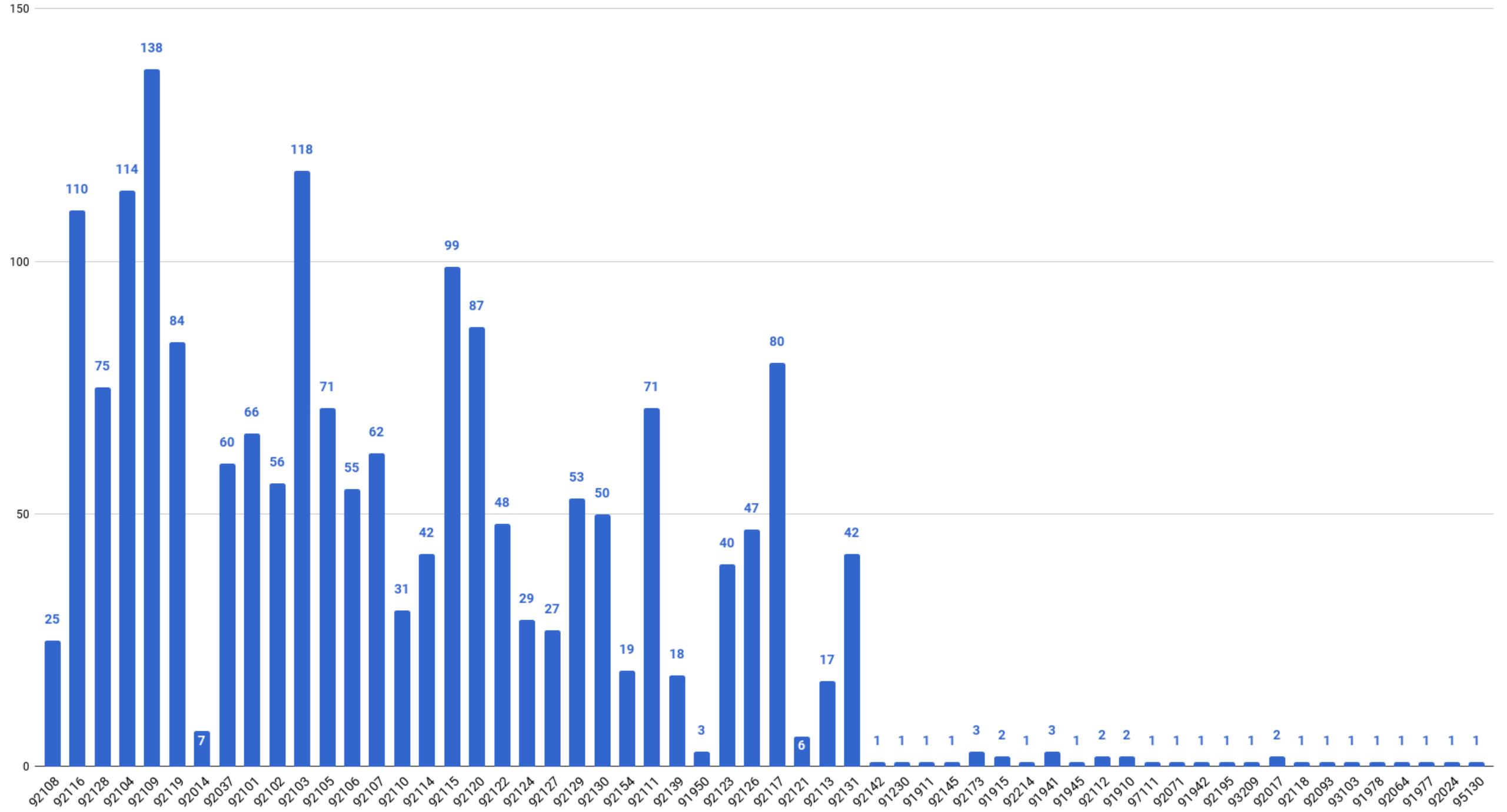
Good speaker / communicator

Q7. Are you a resident of the City of San Diego?



● Yes ● No

Q8. Respondent Residential ZIP Code



Q8. Top Responding Residential ZIP Codes *(1,880 responses)*

92109 (138)

92103 (118)

92104 (113)

92116 (109)

92115 (99)

92120 (86)

92119 (86)

92117 (80)

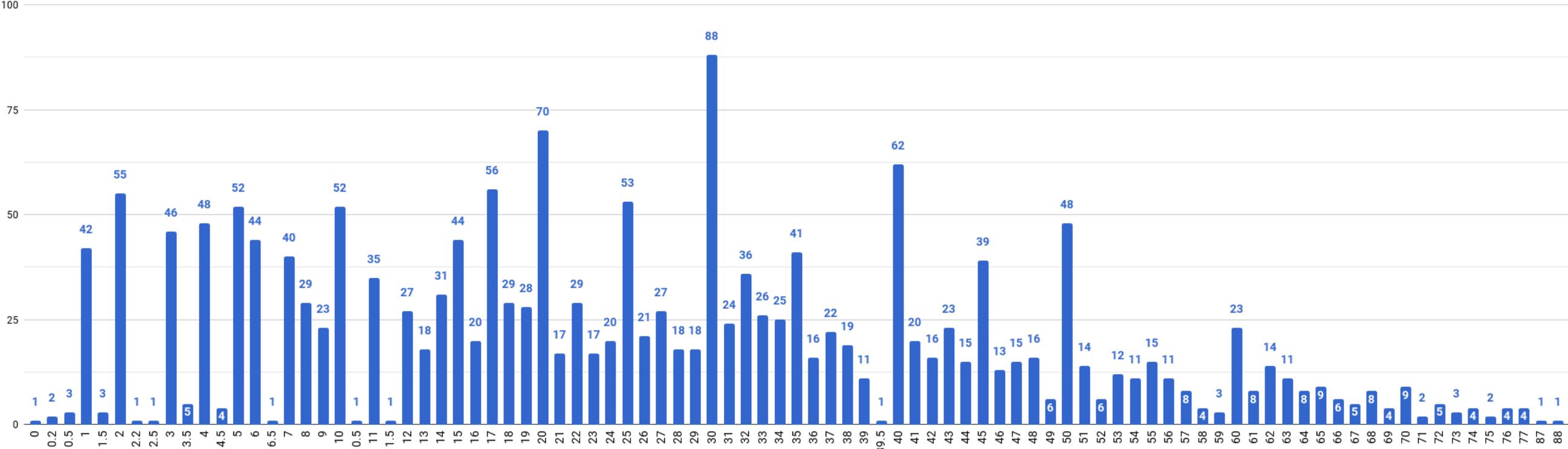
92128 (74)

92111 (71)

92105 (70)

92101 (66)

Q9. Respondent Number of Years Living In San Diego



Q9. Top Responding Years *(1,861 responses)*

30 years (61)

20 years (54)

2 years (51)

17 years (51)

4 years (46)

5 years (45)

10 years (44)

40 years (44)

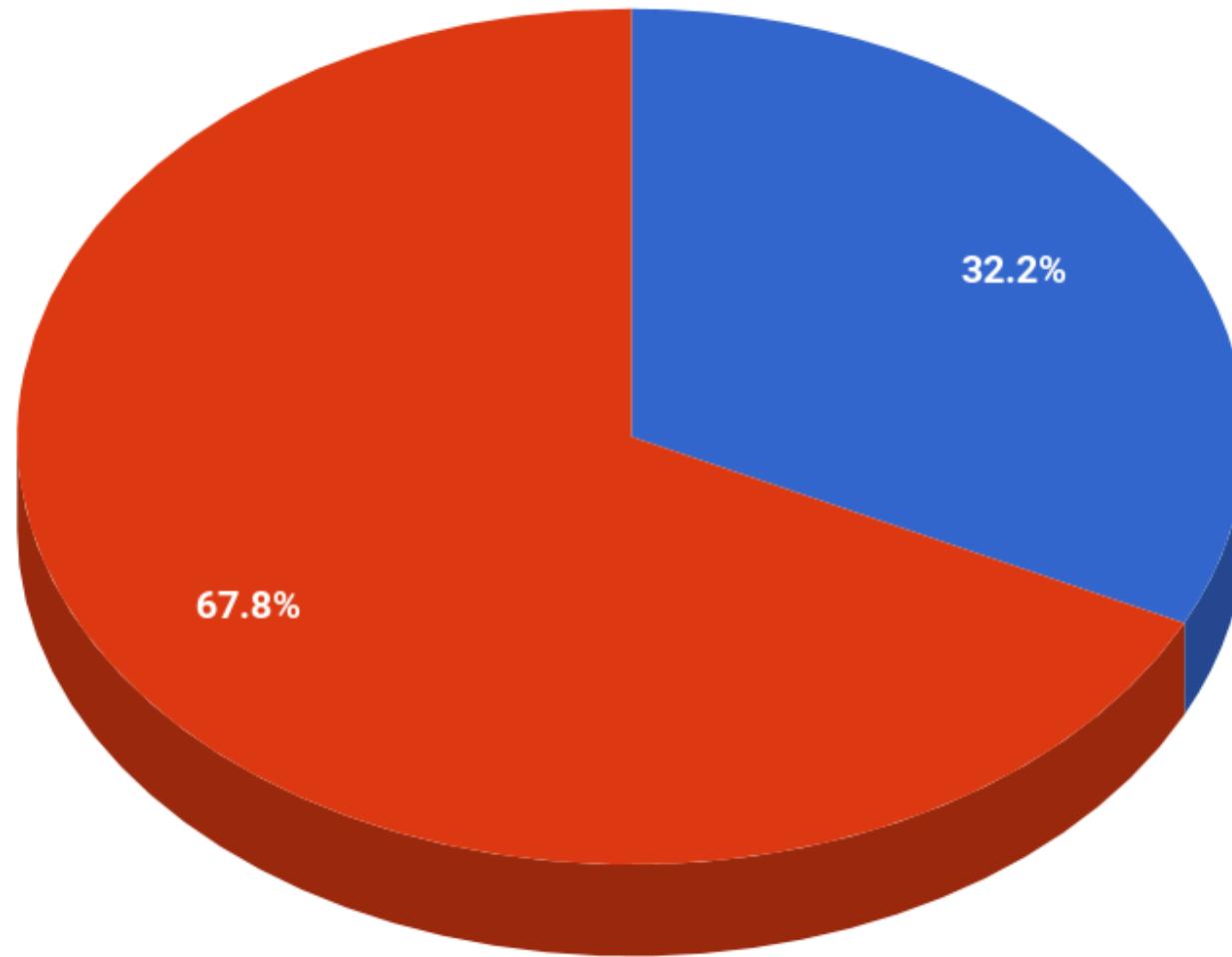
25 years (42)

3 years (42)

15 years (41)

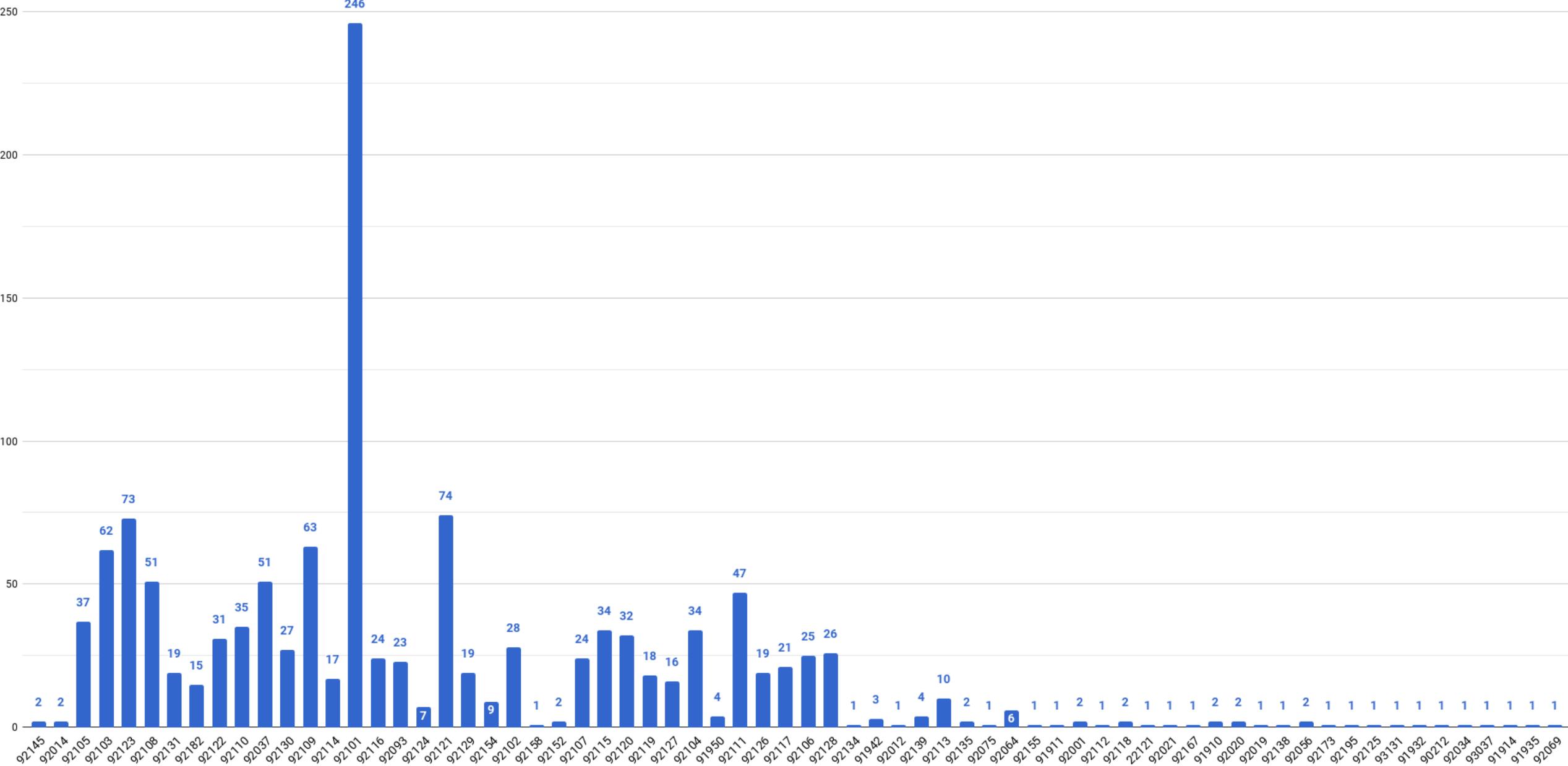
6 years (38)

Q10. Do you work within San Diego city limits?



● No ● Yes

Q11. Respondent Work Location ZIP Code



Q11. Top Responding Work Location ZIP Codes *(1,331 responses)*

92101 (242)

92121 (74)

92123 (72)

92109 (63)

92103 (61)

92108 (51)

92037 (49)

92111 (47)

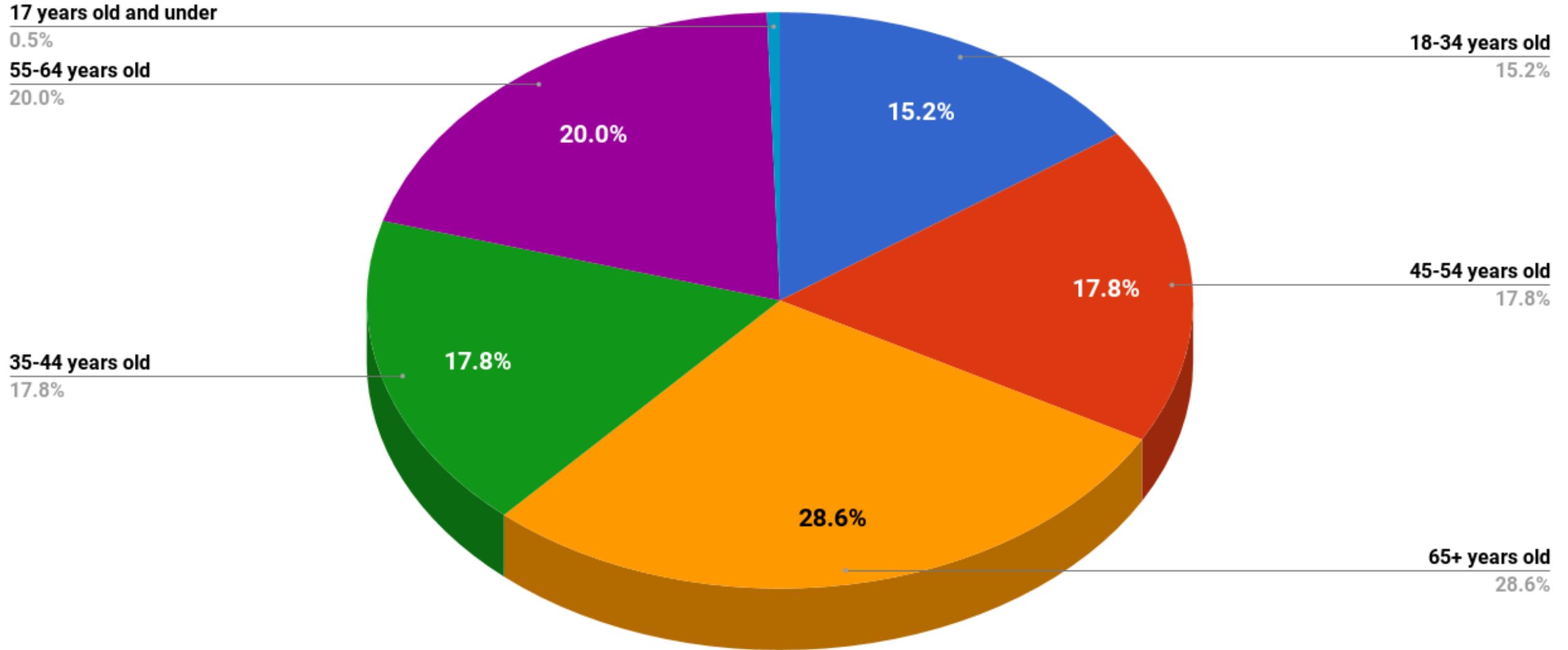
92105 (37)

92110 (34)

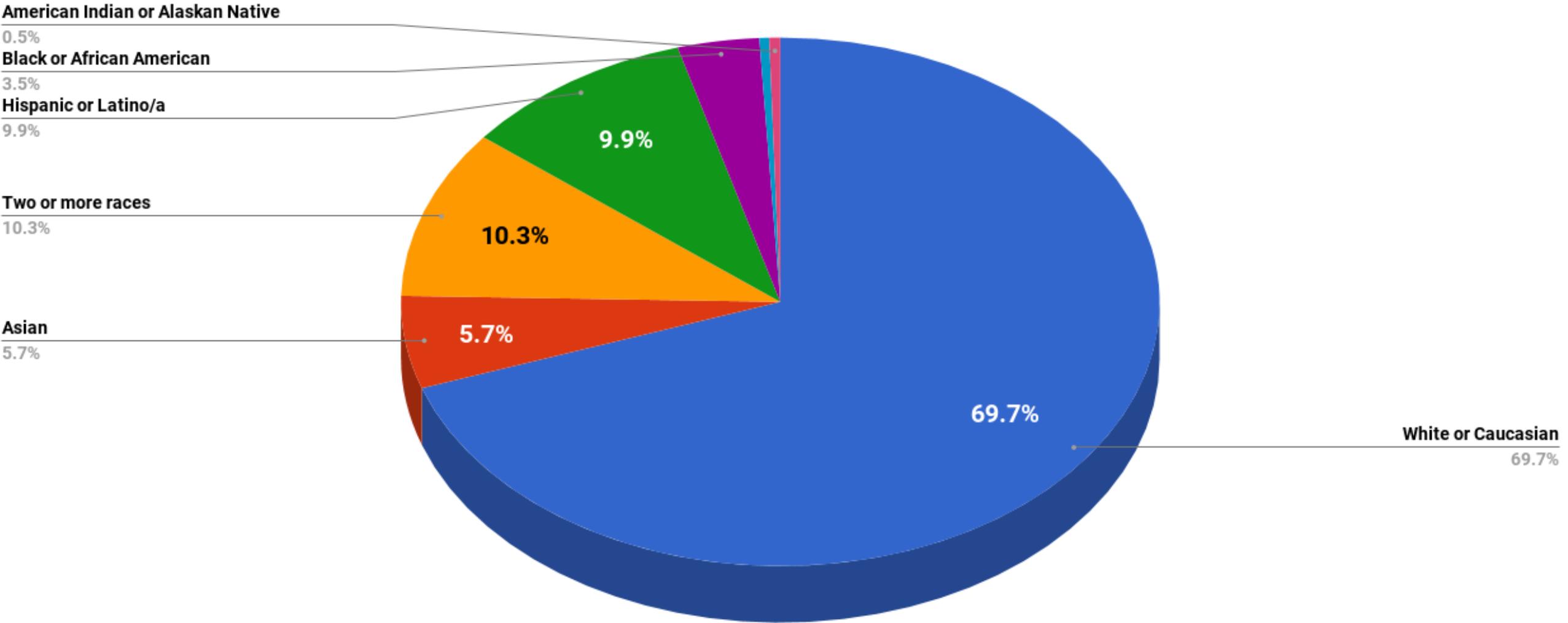
92115 (34)

92104 (34)

Q12. Which of the following best describes your age?



Q13. Which of the following best describes your race?



APPENDIX

Raw Responses

- Q1. Leadership Qualities
- Q2. Qualifications
- Q3. Priorities
- Q4. Efforts Currently Underway to Continue
- Q5. Initiatives
- Q6. Anything Else to Consider