

## Skilled and Trained Workforce Certification Form

Month: December      Year: 2022

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, OHL USA, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Morena Conveyance North (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Joanna Banayotidis

Title: Project Engineer

Signature: 

Date Signed: 01/20/2023

Please upload the completed form to LCPTTracker monthly.

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	Morena Conveyance North	
<b>*Project Number:</b>		
<b>*Prime Contractor:</b>	OHL USA, Inc.	
<b>*Subcontractor:</b>	N/A	
<b>*Contact Name:</b>	Joanna Banayotidis	
<b>*Contact Number:</b>	714-293-6105	
	Month	Year
<b>*Work Month &amp; Year:</b>	December	2022

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Laborer	60%	8	8	50%	1623	839.5	66%
Operator	30%	2	9	18%	368	1269	22%
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



**Project: Morena North Conveyance**

**Subject: Skilled and Trained Work Force Plan to Achieve for December 2022**

Dear Ms. Fields-Bernard,

This letter will serve as OHLA's plan for the month of December 2022 to achieve the Skilled and Trained Work Force requirements for the Morena Conveyance North Project.

OHLA will ensure the crews will have the required number of Apprentice Graduate Journeymen to meet the requirements. OHLA has and will continue to dispatch Apprentice Graduates from the Laborers union as more employees get added on to the Project. Additionally, OHLA has started the process of putting two existing employees through the Expedited Apprenticeship Program. In regard to the Operators, OHLA has been requesting Apprentice Graduates when dispatching from Local 12 however they have not always been available. OHLA will continue requesting Apprentice Graduates when dispatching Operators to ensure the requirement is met.

If you have any questions or concerns, please feel free to contact me at (714) 293-6105.

Regards,

Joanna Banayotidis  
Project Engineer  
OHLA USA, Inc.

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	Morena Conveyance North	
<b>*Project Number:</b>		
<b>*Prime Contractor:</b>	OHL USA, Inc.	
<b>*Subcontractor:</b>	F3 and Associates	
<b>*Contact Name:</b>	Annika Johnson	
<b>*Contact Number:</b>		
	<b>Month</b>	<b>Year</b>
<b>*Work Month &amp; Year:</b>	December	2022

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	<b>*Please select (True/False)</b>	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	FALSE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	TRUE	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
<b>**EXAMPLE** Laborer</b>	<b>40%</b>	<b>7</b>	<b>3</b>	<b>70%</b>	<b>30</b>	<b>70</b>	<b>30%</b>

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	Morena Conveyance North	
<b>*Project Number:</b>		
<b>*Prime Contractor:</b>	OHL USA, Inc.	
<b>*Subcontractor:</b>	JM General Engineering, Inc	
<b>*Contact Name:</b>	Elisa Rey Desez	
<b>*Contact Number:</b>	(714) 414-9636	
	Month	Year
<b>*Work Month &amp; Year:</b>	12	2022

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.		

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Labor/Welder	60%	0	4	0	0	210	0
<b>**EXAMPLE** Laborer</b>	40%	7	10	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



Skilled and Trained Work Force Achievement Plan  
(December-2022)

Project Labor Coordinator  
City of San Diego  
525 B. Street, Suite 750 (7<sup>th</sup> Floor)  
San Diego, CA 92101

RE: City of San Diego Project Labor Agreement

Dear Miss:

This is to inform of FM General Engineering's plan to attempt to meet the Skilled and trained work for requirement for the project for the month of December. Currently Adrian Flores has been our primary employee on the Morena Conveyance North Project. Adrian meets the skilled Journey person requirements for on-the-job hours equal or equivalent to the apprenticeship training hours. FM General Engineering will try to dispatch a welder that meets the apprenticeship graduate requirement. If a second welder will be required on site, in the coming months.

Sincerely,

Javier Magana  
Engineer/Assistant Superintendent  
FM General Engineering Inc.  
951) 616-7989  
Javier.Magana@FMGeneralEngineering.com

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	Morena Conveyance North	
<b>*Project Number:</b>		
<b>*Prime Contractor:</b>	OHL USA, Inc.	
<b>*Subcontractor:</b>	Geo Advantec	
<b>*Contact Name:</b>		
<b>*Contact Number:</b>	909-305-0400	
	<b>Month</b>	<b>Year</b>
<b>*Work Month &amp; Year:</b>	December	2022

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	<b>*Please select (True/False)</b>	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	TRUE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
<b>**EXAMPLE** Laborer</b>	<b>40%</b>	<b>7</b>	<b>3</b>	<b>70%</b>	<b>30</b>	<b>70</b>	<b>30%</b>

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	Morena Conveyance North	
<b>*Project Number:</b>	31099110	
<b>*Prime Contractor:</b>	OHL USA, Inc.	
<b>*Subcontractor:</b>	Superior Shoring and Drilling DBA McMahon Engineering Construction	
<b>*Contact Name:</b>	Jasmine McMahon	
<b>*Contact Number:</b>	(419)491-9355	
	Month	Year
<b>*Work Month &amp; Year:</b>	December	2022

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	<b>*Please select (True/False)</b>	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	false	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	false	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	false	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Operator labor		3	4	0%	176	573.50	0%
			3	50%		118.50	100%
<b>**EXAMPLE** Laborer</b>	<b>40%</b>	<b>7</b>	<b>3</b>	<b>70%</b>	<b>30</b>	<b>70</b>	<b>30%</b>

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)





**Project: Morena North Conveyance**

**Subject: Skilled and Trained Work Force Plan to Achieve December 2022**

Dear Ms. Fields-Bernard,

This letter will serve as Superior Shoring and Drilling DBA McMahon Engineering Construction's plan for the month of December 2022 to accomplish the Skilled and Trained Work Force requirements for the Morena Conveyance North Project.

McMahon Engineering Construction will continue to dispatch requesting the appropriately trained and qualified apprentices graduated to journeyman.

If you have any questions or concerns, please feel free to contact me at (619)491-9355.

Best,  


Jasmine McMahon

Payroll Officer

McMahon Engineering Construction

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	Morena Conveyance North	
<b>*Project Number:</b>		
<b>*Prime Contractor:</b>	OHL USA, Inc.	
<b>*Subcontractor:</b>	Payco Specialties	
<b>*Contact Name:</b>	Marci Luna	
<b>*Contact Number:</b>	619-422-9204	
	<b>Month</b>	<b>Year</b>
<b>*Work Month &amp; Year:</b>	December	2022

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	<b>*Please select (True/False)</b>	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	TRUE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
<b>**EXAMPLE** Laborer</b>	<b>40%</b>	<b>7</b>	<b>3</b>	<b>70%</b>	<b>30</b>	<b>70</b>	<b>30%</b>

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	Morena Conveyance North	
<b>*Project Number:</b>		
<b>*Prime Contractor:</b>	OHL USA, Inc.	
<b>*Subcontractor:</b>	Penhall Company	
<b>*Contact Name:</b>	Brooklyn Baraglia	
<b>*Contact Number:</b>		
	<b>Month</b>	<b>Year</b>
<b>*Work Month &amp; Year:</b>	December	2022

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	<b>*Please select (True/False)</b>	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	FALSE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	TRUE	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
<b>**EXAMPLE** Laborer</b>	<b>40%</b>	<b>7</b>	<b>3</b>	<b>70%</b>	<b>30</b>	<b>70</b>	<b>30%</b>

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	Morena Conveyance North	
<b>*Project Number:</b>		
<b>*Prime Contractor:</b>	OHL USA, Inc.	
<b>*Subcontractor:</b>	Pavement Recycling Systems	
<b>*Contact Name:</b>	Michelle Taylor	
<b>*Contact Number:</b>	951-682-1091	
	<b>Month</b>	<b>Year</b>
<b>*Work Month &amp; Year:</b>	December	2022

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	<b>*Please select (True/False)</b>	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	FALSE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	TRUE	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
<b>**EXAMPLE** Laborer</b>	<b>40%</b>	<b>7</b>	<b>3</b>	<b>70%</b>	<b>30</b>	<b>70</b>	<b>30%</b>

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)