

**SAN DIEGO POLICE DEPARTMENT
ORDER**

DATE/TIME: FEBRUARY 9, 2022 1045 HOURS
NUMBER: OR 22-07
SUBJECT: CONTINUED PROFESSIONAL DEVELOPMENT TRAINING
COST CENTER: 1914161111
SCOPE: ALL MEMBERS OF THE DEPARTMENT
DEPARTMENT PROCEDURE AFFECTED: N/A

Portions of this document are deemed by the San Diego Police Department to be records of security procedures and are exempt from disclosure under the California Public Records Act (CPRA), Government Code Section 6254 (f).

On September 30, 2018, Assembly Bill (AB) 2504 was signed into law. This bill required the implementation of training regarding sexual orientation and gender identity. The bill required training to be incorporated into the course of training for law enforcement officers and would require the course to include specified topics, including terminologies used to identify and describe sexual orientation, gender identity and how to create an inclusive workplace within law enforcement for sexual orientation and gender identity minorities.

In accordance with AB 2504 and the California Commission on POST guidelines, the Training Unit has developed **Continued Professional Development Training**. This course incorporates Non-Biased Based Policing, Leadership, and guidance on the First Amendment in addition to the training outlined in AB 2504.

All sworn members of the Department of the rank of POIII, Detectives, POII, and POI (prior to the 128th San Diego Regional Academy) shall be required to attend this training. **The training will be held every Monday, (Deleted – records of security), beginning on Monday, February 14, 2022. Those sworn personnel at Sergeant and above will receive this training during the yearly Command Training cycle.**

Each command will be responsible for assigning two personnel from their command to attend each Monday. Supervisors will assign personnel via success factors. The assignments will continue until all required personnel from each command has completed the training.

Upon completion all required personnel shall receive 4 hours of Continued Professional Training (CPT) credit on your POST Profile.

If you have any questions please email **(Deleted – records of security)**In-Service Training Unit,
(Deleted – records of security)

Please read at squad conferences and give a copy to all personnel.