

SAN DIEGO POLICE DEPARTMENT ORDER

DATE/TIME: JANUARY 5, 2023 - 0750 HOURS

NUMBER: OR 23-02

SUBJECT: SENATE BILL 2 (SB 2) OVERVIEW LEARNING

COST CENTER: 1914161111

SCOPE: ALL SWORN MEMBERS OF THE DEPARTMENT

DEPARTMENT PROCEDURE AFFECTED: N/A

Portions of this document are deemed by the San Diego Police Department to be records of security procedures and are exempt from disclosure under the California Public Records Act (CPRA), Government Code Section 7923.600

Senate Bill 2 was passed in 2021 and is known as the Police Decertification Act. The intent of this legislation is to prevent officers from moving from one jurisdiction to another when they face serious misconduct investigations or have sustained findings of serious misconduct. Additionally, it is to ensure public trust that officers are held accountable for misconduct. A video and the supporting documentation in Success Factors are to help familiarize you with Senate Bill 2. California is not the first state to adopt guidelines for decertifying officers for serious misconduct. There are 46 other states who already have a process for decertifying officers. The video and attached document links in the SuccessFactors training must be viewed/read in their entirety to receive credit for the learning. All Sworn Department members shall view this video and attached document links by *February 1st, 2023. Success Factors captures the time stamp of your initial access and closing of the learning. Do not open any other windows while completing the learning.*

To access the video in Success Factors:

1. Please use Google Chrome Web Browser.
2. Ensure Pop Up Blocker is disabled.
3. Enter (**Deleted – records of security**) and login with City LAN access.
4. Select “Success Factors (Production)”
5. At the first screen, check to make sure you see the word “Learning” in the upper left corner. If you see “Analytics” or “Home” in that area, click on that word and then click on “Learning” from the drop down. This will take you to the “Learning” page.

6. In the middle of the screen you will see a box with the header “Find Learning” that contains a search line which reads, “What do you want to LEARN today?” In that search box type “**Senate Bill 2 Overview Learning**”.
7. A list of courses will show up on your screen. Click on “**Senate Bill 2 Overview Learning**” and then click on “Start Course”.
8. On the next screen click on the sections for this learning. There are 5 sections total. You will need to complete them one at a time. **(A warning may appear regarding Pop-ups. You must allow Pop-ups to continue)**
 - I. SB2 Overview Video
 - II. SB2 Decertification Workflow Chart
 - III. Senate Bill 2 Text
 - IV. SB2 POST Website
 - V. SB2 FAQs Website

These sections are in blue font. Click the blue font to begin the section. At the conclusion of each section you must click “agree” at the bottom of the screen to ensure you receive credit for completing the section. You will then click “Return to Content Structure” to return to the list of sections for the learning.

9. When you click the ***SB2 Overview Video*** section, the system may ask you if you want to Open or Save the application. Click “Open”. The video may take a few minutes to load before it plays automatically. When selecting the document links and links to SB2 POST Website, you may need to click more than once for the system to register the click.
10. At the conclusion of the video and links you must click “agree” at the bottom of the screen to ensure you receive credit for viewing. Click “Return to Content Structure” to view your completion certificate.

This learning shall be completed by February 1st, 2023

Any questions regarding SB2 please contact Lt. **(Deleted – records of security)**

Any questions regarding SuccessFactors please contact In-Service Training, **(Deleted – records of security)**

Please read at squad conferences and give a copy to all personnel.