

SAN DIEGO POLICE DEPARTMENT ORDER

DATE/TIME: MARCH 17, 2023 2100 HOURS
NUMBER: OR 23-08R
SUBJECT: BLUE TEAM 2023 UPDATE TRAINING GUIDE AND VIDEO
SCOPE: ALL SWORN MEMBERS OF THE DEPARTMENT
DEPARTMENT PROCEDURE AFFECTED: DP 1.04

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Department to be records of security procedures and are exempt from
disclosure under the California Public Records Act (CPRA), Government
Code Section 7923.600**

In the Department's ongoing efforts to be transparent and build community trust, all sworn personnel shall document "Show of Force" (SOF) incidents in addition to "Use of Force" (UOF) incidents in the newest version of Blue Team.

To understand how to accurately document SOF and UOF, all sworn members of the Department shall view the updated "Blue Team Next Gen Video", review the "Blue Team Next Gen Guide" and complete a quiz through their individual Success Factors account. To access the training, do the following:

1. Using the Microsoft Edge browser, log onto Success Factors via SDPD Intranet > SDPD Applications > OKTA Login Portal.
2. At the first OKTA screen, select the "SuccessFactors" (Production) tile to access the application and then select the "My Learning" tile to access the learning module.
3. Make sure you see the word "Find Learning" in the upper left corner of the screen. There, you will see a box that contains a search line which reads, "What do you want to LEARN today?" In that search box, type "Blue Team Next Gen Training 2023" (note the spacing in title).
4. A list of courses will show up on your screen. Select "Blue Team Next Gen Training 2023" and then click on "Start Course" in the lower left corner of the course's tile.
5. On the next screen, there will be three links in blue font; "Blue Team Next Gen Video", "Blue Team Next Gen Guide" and "Blue Team Next Gen Training 2023 Quiz" (Complete Step 6 to view the Video, Step 7 to review the Guide and Step 8 to take the quiz).
6. Click on "Blue Team Next Gen Video." The system will ask if you want to "Open" or "Save" the application. Click "Open." The video may take a few minutes to load before it plays automatically.

At the conclusion of watching the video you must click “Agree” at the bottom of the screen to ensure you receive credit for viewing the video.

7. Click on “Blue Team Next Gen Guide.” This will open the “Blue Team Next Gen Guide” for you to read through. At the conclusion of reading the guide you must click “Agree” at the bottom of the screen to ensure you receive credit for viewing the guide.
8. Click on “Blue Team Next Gen Guide 2023 Quiz.” This will open the “Blue Team Next Gen Guide 2023 Quiz” for you to complete. The quiz has 15 questions and requires a 100% passing score. The quiz will cover the material in the Blue Team video and guide.

Supervisors shall ensure their personnel complete the “Blue Team Next Gen Training 2023” by selecting the “My Team” tile from their SuccessFactors account. Once in the “My Team” section, select an individual officer, click on the “Go To” button and then select “Learning”. Once in the officer’s profile, click on the “Learning History” link in the “Status” tile to view the officer’s training history and completion statuses.

All sworn personnel shall complete the Blue Team Next Gen Training 2023 ” by Friday, April 21, 2023.

If you have any questions regarding the content of the video or the guide, please contact the Department’s Force Analysis Unit, **(Deleted – records of security)** or **(Deleted – records of security)**.

Please read at squad conferences and give a copy to all personnel.