

Environmental Services



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Environmental Services



Description

The Environmental Services Department ensures residents are provided with a clean and safe environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally sound landfill management. The Department consists of four Divisions: Clean SD, Collection Services, Disposal & Environmental Protection, and Waste Reduction.

The Clean SD Division is responsible for managing the waste abatement and litter control components of the Clean SD Program which includes enforcement of citywide solid waste codes, illegal dumping removal, waste abatements, planned curbside cleanups in neighborhoods, and sidewalk sanitization.

The Collection Services Division provides collection and disposal of residential refuse, collection and proper handling of recyclables and organic waste, and collection of litter from street litter containers in business districts.

The Disposal & Environmental Protection Division operates the Miramar Landfill, an organic processing facility, and a household hazardous-waste transfer facility. The Division maintains eight closed landfills and eight inactive burn sites; ensures regulatory compliance of the City's underground fuel storage tanks; performs inspections and manages abatements of lead and asbestos in City facilities; and provides public education on lead and asbestos, and disposal services of household hazardous waste.

The Waste Reduction Division is responsible for managing the Non-Exclusive Solid Waste Collection Franchise system, waste diversion programs, zero waste planning, Senate Bill 1383 reporting and compliance, recycling education and technical assistance, and programs for residents and businesses.

The vision is:

To be a leader in the waste management industry and provide first in class service to all San Diegans

The mission is:

Manage solid waste in a way that champions sustainability emphasizing resource conservation and protection of the environment.

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Goals and Objectives

Goal 1: *Maintain a safe and innovative workforce.*

- Provide a department culture that fosters innovation.
- Provide a department culture that values diversity, inclusion and belonging regardless of classification.
- Provide all employees with the tools (vehicles, equipment, & supplies) they need to do their day to day jobs effectively.
- Reduce and minimize workplace injuries.

Goal 2: *Ensure excellence in service delivery.*

- Provide access to department information and resources.
- Promote the safe disposal of hazardous materials throughout all communities of San Diego that may not have easy access to the City's Miramar Facility.
- Utilize federal funding to support take back events in qualifying areas.
- Provide equitable availability of work vehicles for all employees.

Goal 3: *Protect and enhance environmental quality*

- Provide a citywide organic waste recycling marketing campaign that prioritizes inclusion and equity, focuses on the benefits, improves public perception, reduces barriers to understanding, and builds a coalition of support.
- Implement weekly organic waste collection throughout all communities of San Diego serviced by the City.

Goal 4: *Recognize our employees are the key resource to achieving our mission*

- Provide opportunity for work life balance for our hard working employees.
- Provide work flexibility.
- Access to restrooms for field staff (City facilities).
- Provide department safety trainings for topics not addressed previously, such as HMMP, ALMP, LSHHP.
- Ensure work is completed using regular working time.
- Reduce opportunities for negative interactions with the public, which disproportionately effect call center, cashiers, drivers, and supervisors.

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Budget Equity Impact Statement	
Budget Equity Lens Summary Base Budget	Budget Equity Lens Summary Budget Adjustment
<p><i>Is there an opportunity to adjust the department's ongoing Base Budget to address disparity?</i></p> <p>Yes</p> <p>Collaborating with Human Resources to source and provide staff training that sustains and enhances industry knowledge. Collaborating with the Department of Race & Equity and Human Resources to modify existing employee engagement strategy to yield more authentic, robust and representative engagement. Collaborating with Human Resources and Personnel on a debiased selection process and staff retention. Collaborating with the Performance & Analytics Department to assess what disparities exist within our department. Also, to create citywide maps of all available restroom facilities for employees that serve in the field, and of all street litter containers across the city.</p>	<p><i>Do the Budget Adjustments address a disparity?</i></p> <p>Yes</p> <p>Budget Adjustments will address disparities that align with the following Tactical Equity Plan goals: 1. Maintain a safe and innovative workforce 2. Ensure excellence in service delivery 3. Protect and enhance environmental quality 4. Recognize our employees are the key resource to achieving our mission Equity Lens response: Significant budget additions include \$3.0 million for 29.51 FTE new positions, and \$4.0 million in ongoing non-personnel expenditures for supplies, equipment, and contract services to carry out essential functions. These adjustments will provide support for the internal workforce because service delivery hinges on filled, qualified and productive employees. These adjustments will also allow the department to carry out state mandates and adhere to regulatory compliance requirements.</p>

Key Performance Indicators

Performance Indicator	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Estimate	Goal
Percent of Compressed Natural Gas (CNG) waste collection vehicles in the fleet	53%	64%	76%	76%	93%	100%
Continuous operation of City landfill gas collection systems	N/A	91%	96%	95%	95%	100%
Percent of waste diverted from City Facilities (minimum goal of 50% diversion)	72%	50%	50%	50%	50%	50%
Tons of household hazardous waste collected citywide	450	333	476	401	397	350
Percent of successful refuse, recycling and green collection	N/A	99.9 %	99.8 %	99.9 %	99.9 %	100.0 %
Percent of clients satisfied with recycling outreach services	100%	99%	99%	98%	94%	100%

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Department Summary

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
FTE Positions (Budgeted)	456.09	557.26	584.51	27.25
Personnel Expenditures	\$ 46,446,561	\$ 57,916,599	\$ 68,611,724	\$ 10,695,125
Non-Personnel Expenditures	79,593,548	99,799,581	113,681,736	13,882,155
Total Department Expenditures	\$ 126,040,109	\$ 157,716,180	\$ 182,293,460	\$ 24,577,280
Total Department Revenue	\$ 76,900,167	\$ 70,660,547	\$ 85,168,806	\$ 14,508,259

General Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Clean SD	\$ -	\$ -	\$ 19,935,038	\$ 19,935,038
Collection Services	44,496,752	56,769,853	73,414,761	16,644,908
Disposal & Environmental Protection	1,967,578	2,589,899	2,919,742	329,843
Environmental Services	2,148,963	4,607,392	4,634,106	26,714
Waste Reduction	8,754,926	17,035,267	3,823,056	(13,212,211)
Total	\$ 57,368,219	\$ 81,002,411	\$ 104,726,703	\$ 23,724,292

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Clean SD	0.00	0.00	86.00	86.00
Collection Services	106.20	185.52	194.52	9.00
Disposal & Environmental Protection	14.95	17.95	19.95	2.00
Environmental Services	13.68	28.33	22.01	(6.32)
Waste Reduction	55.90	63.40	22.20	(41.20)
Total	190.73	295.20	344.68	49.48

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 6,747,473	\$ -
Refuse Disposal Fees Addition of Refuse Disposal Fees associated with a proposed tipping fee increase.	0.00	5,120,000	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	5,101,181	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Transfer of General Public Benefit Programs Transfer of 33.00 FTE positions, non-personnel expenditures, and revenue from the Refuse Disposal Fund to the General Fund associated to general public benefit programs.	33.00	4,459,867	100,000
Transfer of Vehicles Addition of non-personnel expenditures associated with the transfer of vehicles from the Refuse Disposal Fund to the General Fund.	0.00	2,308,259	-
Enhanced Hot Spot Crew Addition of 6.00 FTE positions and non-personnel expenditures to support hot spot litter cleanup crews for Clean SD.	6.00	1,431,584	-
Cost of Service Study Addition of 5.00 FTE positions and non-personnel expenditures to support a waste collection cost of service study and stakeholder engagement process.	5.00	1,121,927	-
Senate Bill 1383 Addition of 1.00 Administrative Aide 2, 1.00 Public Works Dispatcher, 1.00 Area Refuse Collection Supervisor, and non-personnel expenditures to support compliance with Senate Bill 1383.	3.00	351,397	-
Corrective Action Plan Addition of 2.00 Environmental Health Inspector 2 and non-personnel expenditures to support the Asbestos Lead and Mold Program.	2.00	294,442	-
Clean SD Division Reallocation of positions to the new Clean SD Division to oversee solid waste related responsibilities.	0.80	165,208	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	163,905	-
Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	67,790	-
Safety, Training and Employee Development Addition of 1.00 Safety Trainer to support the department Safety, Training and Employee Development Program.	0.34	30,120	-
Payroll Support Addition of 1.00 Payroll Specialist 2 to support the department with payroll processing.	0.34	23,948	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Standard Hour Personnel Funding	(1.00)	(33,361)	-
Funding allocated according to a zero-based annual review of hourly funding requirements.			
One-Time Additions and Annualizations	0.00	(3,629,448)	-
Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.			
Total	49.48 \$	23,724,292 \$	100,000

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 10,919,270	\$ 18,295,800	\$ 24,647,705	\$ 6,351,905
Fringe Benefits	8,942,599	12,483,602	16,051,186	3,567,584
PERSONNEL SUBTOTAL	19,861,869	30,779,402	40,698,891	9,919,489
NON-PERSONNEL				
Supplies	\$ 283,701	\$ 3,029,245	\$ 2,690,186	\$ (339,059)
Contracts & Services	28,352,453	40,609,413	51,081,344	10,471,931
<i>External Contracts & Services</i>	4,324,617	10,234,614	11,275,851	1,041,237
<i>Internal Contracts & Services</i>	24,027,837	30,374,799	39,805,493	9,430,694
Information Technology	1,174,506	2,175,820	2,536,470	360,650
Energy and Utilities	2,213,885	2,259,790	5,400,691	3,140,901
Other	60,203	10,271	10,862	591
Transfers Out	5,421,600	-	2,308,259	2,308,259
Capital Expenditures	-	2,138,470	-	(2,138,470)
NON-PERSONNEL SUBTOTAL	37,506,349	50,223,009	64,027,812	13,804,803
Total	\$ 57,368,219	\$ 81,002,411	\$ 104,726,703	\$ 23,724,292

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 717,965	\$ 811,720	\$ 911,720	\$ 100,000
Fines Forfeitures and Penalties	51,056	55,500	55,500	-
Licenses and Permits	93,899	190,000	190,000	-
Other Local Taxes	169,427	160,000	160,000	-
Other Revenue	301,478	180,000	180,000	-
Total	\$ 1,333,825	\$ 1,397,220	\$ 1,497,220	\$ 100,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.35	2.35	2.35	\$ 42,394 - 51,026	\$ 124,829
20000012	Administrative Aide 1	0.80	1.80	1.80	47,504 - 57,220	94,179
20000024	Administrative Aide 2	1.83	2.83	3.83	54,716 - 65,935	221,591
20000860	Area Refuse Collection Supervisor	5.00	9.00	10.00	74,307 - 88,695	867,153
20001092	Assistant Environmental Services Director	0.35	0.35	0.35	42,536 - 233,126	74,267

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000119	Associate Management Analyst	2.58	2.58	4.58	69,466 - 83,940	352,154
20000266	Cashier	1.00	1.00	1.00	40,467 - 48,706	48,644
20000306	Code Compliance Officer	38.00	49.00	51.00	49,269 - 59,278	2,847,498
20000307	Code Compliance Supervisor	5.50	9.00	9.00	56,750 - 67,919	573,750
20000303	Community Development Specialist 4	0.00	0.00	1.00	84,142 - 101,953	84,142
20001168	Deputy Director	1.25	2.25	2.25	62,941 - 231,483	386,351
20000863	District Refuse Collection Supervisor	1.70	2.50	2.50	87,214 - 104,423	271,926
21000625	Environmental Health Coordinator	2.00	2.00	2.00	78,460 - 94,845	199,174
20000038	Environmental Health Inspector 2	5.00	8.00	10.00	69,395 - 84,134	839,817
20000037	Environmental Health Manager	1.00	1.00	1.00	91,970 - 111,573	96,569
20001149	Environmental Services Director	0.35	0.35	0.35	83,242 - 315,328	78,635
20000430	Equipment Operator 2	0.00	0.00	1.00	53,640 - 64,130	67,337
20000924	Executive Assistant	0.35	0.35	0.35	54,883 - 66,380	20,173
20001049	General Utility Supervisor	0.20	0.20	1.00	72,640 - 87,865	90,875
20000521	Hazardous Materials Inspector 2	2.00	2.00	2.00	74,152 - 89,901	174,378
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	81,685 - 98,983	85,769
20000494	Hazardous Materials Program Manager	0.45	0.45	0.45	98,274 - 119,220	46,440
20000502	Heavy Truck Driver 1	0.00	2.00	5.00	43,916 - 52,331	245,512
20000501	Heavy Truck Driver 2	2.00	3.00	13.00	45,571 - 54,931	653,239
20000178	Information Systems Administrator	0.38	0.38	0.38	94,382 - 114,316	45,610
20000290	Information Systems Analyst 2	1.14	1.14	1.14	70,795 - 85,546	100,285
20000293	Information Systems Analyst 3	0.76	0.76	0.76	77,711 - 93,968	74,990
20000998	Information Systems Analyst 4	0.76	0.76	0.76	87,409 - 105,912	77,139
90001073	Management Intern - Hourly	0.00	1.00	0.00	33,904 - 34,029	-
20000172	Payroll Specialist 1	0.56	0.56	0.56	44,646 - 53,732	30,950
20000680	Payroll Specialist 2	1.16	1.16	1.50	46,697 - 56,380	82,650
20001234	Program Coordinator	0.00	1.00	1.00	33,904 - 184,808	137,550
20001222	Program Manager	2.24	3.24	4.24	62,941 - 231,483	616,123
20000783	Public Information Clerk	4.78	6.78	6.78	42,394 - 51,026	341,748
20000776	Public Works Dispatcher	1.20	1.20	2.20	43,763 - 52,731	109,049
20001032	Public Works Supervisor	1.00	1.00	2.00	66,697 - 80,740	165,315
20000562	Recycling Specialist 2	0.50	1.00	1.00	67,822 - 81,953	79,270
20000565	Recycling Specialist 3	0.50	1.00	1.00	74,447 - 90,021	93,105
20001042	Safety and Training Manager	0.36	0.36	0.36	77,794 - 94,261	35,090
20000847	Safety Officer	0.35	0.35	0.35	67,482 - 81,496	25,646

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Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000854	Safety Representative 2	0.35	0.35	0.35	58,806 - 71,116	24,075
20000859	Sanitation Driver 1	10.00	16.00	13.00	53,478 - 63,920	752,359
20000857	Sanitation Driver 2	74.33	135.00	138.00	65,528 - 77,212	10,551,009
20000851	Sanitation Driver 3	7.00	7.00	7.00	68,802 - 81,021	557,014
20000885	Senior Civil Engineer	0.10	0.10	0.10	108,285 - 130,904	13,740
20000965	Senior Code Compliance Supervisor	1.00	1.00	1.00	62,425 - 74,936	78,682
20000015	Senior Management Analyst	0.95	1.45	2.45	76,252 - 92,204	214,865
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	89,796 - 108,905	114,350
20000970	Supervising Management Analyst	1.60	1.60	1.60	81,732 - 99,033	155,404
20000561	Supervising Recycling Specialist	0.00	0.00	1.00	79,751 - 96,633	101,464
21000177	Trainer	0.00	0.00	0.34	63,008 - 76,136	21,423
20001051	Utility Worker 1	0.00	3.00	11.00	37,014 - 44,011	427,515
20001053	Utility Worker 2	4.00	4.00	17.00	40,418 - 48,100	814,683
	Bilingual - Regular					6,747
	Budgeted Personnel Expenditure Savings					(1,333,195)
	Infrastructure Registration Pay					2,196
	Overtime Budgeted					1,344,789
	Reg Pay For Engineers					2,064
	Standby Pay					4,719
	Termination Pay Annual Leave					29,371
	Vacation Pay In Lieu					205,509
FTE, Salaries, and Wages Subtotal		190.73	295.20	344.68		\$ 24,647,705

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 20,221	\$ 22,079	\$ 28,723	\$ 6,644
Flexible Benefits	2,103,169	3,130,412	4,050,815	920,403
Long-Term Disability	40,785	62,659	92,195	29,536
Medicare	161,006	258,412	332,317	73,905
Other Post-Employment Benefits	1,034,875	1,629,247	1,864,337	235,090
Retiree Medical Trust	12,558	29,989	39,305	9,316
Retirement 401 Plan	13,346	75,589	154,765	79,176
Retirement ADC	4,203,822	5,164,057	7,497,037	2,332,980
Retirement DROP	26,610	31,543	36,281	4,738
Risk Management Administration	184,291	333,650	421,730	88,080
Supplemental Pension Savings Plan	673,438	751,692	451,189	(300,503)
Unemployment Insurance	13,882	22,740	27,005	4,265
Workers' Compensation	454,596	971,533	1,055,487	83,954
Fringe Benefits Subtotal	\$ 8,942,599	\$ 12,483,602	\$ 16,051,186	\$ 3,567,584
Total Personnel Expenditures			\$ 40,698,891	

Environmental Services

Automated Refuse Container Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Collection Services	\$ 1,296,834	\$ 1,952,906	\$ 1,951,659	\$ (1,247)
Total	\$ 1,296,834	\$ 1,952,906	\$ 1,951,659	\$ (1,247)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Support for Information Technology	0.00	\$ (1,247)	\$ -
Adjustment to expenditure allocations according to an annual review of information technology funding requirements.			
Total	0.00	\$ (1,247)	\$ -

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
NON-PERSONNEL				
Supplies	\$ 1,130,431	\$ 1,750,000	\$ 1,750,000	\$ -
Contracts & Services	147,724	150,000	150,000	-
<i>External Contracts & Services</i>	8,716	10,000	10,000	-
<i>Internal Contracts & Services</i>	139,008	140,000	140,000	-
Information Technology	18,680	52,906	51,659	(1,247)
NON-PERSONNEL SUBTOTAL	1,296,834	1,952,906	1,951,659	(1,247)
Total	\$ 1,296,834	\$ 1,952,906	\$ 1,951,659	\$ (1,247)

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 1,589,720	\$ 1,600,000	\$ 1,600,000	\$ -
Other Revenue	1,479	-	-	-
Rev from Money and Prop	17,610	-	-	-
Total	\$ 1,608,809	\$ 1,600,000	\$ 1,600,000	\$ -

Recycling Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Clean SD	\$ -	\$ -	\$ 186,798	\$ 186,798
Collection Services	18,643,500	12,392,501	14,248,274	1,855,773
Disposal & Environmental Protection	1,411,623	1,561,387	1,609,016	47,629
Environmental Services	2,712,829	3,511,513	3,760,976	249,463
Waste Reduction	3,305,760	10,143,248	9,137,432	(1,005,816)
Total	\$ 26,073,712	\$ 27,608,649	\$ 28,942,496	\$ 1,333,847

Environmental Services

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Clean SD	0.00	0.00	3.25	3.25
Collection Services	84.97	53.98	53.98	0.00
Disposal & Environmental Protection	5.05	5.05	5.05	0.00
Environmental Services	8.80	8.49	9.15	0.66
Waste Reduction	14.91	19.91	26.07	6.16
Total	113.73	87.43	97.50	10.07

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Reallocation of the Recycling Program Reallocation of 8.16 FTE positions from the Refuse Disposal Fund to the Recycling Fund associated with the Recycling Program.	8.16 \$	1,281,528 \$	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	1,263,436	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	949,986	-
Organics Recycling Support Addition of 1.00 Program Manager to support compliance with Senate Bill 1383.	1.00	186,871	-
Clean SD Code Compliance Vehicles Addition of one-time non-personnel expenditures for vehicles to support Clean SD.	0.00	85,000	-
Safety, Training and Employee Development Addition of 1.00 Safety Trainer to support the department Safety, Training and Employee Development Program.	0.33	29,233	-
Recycling Support Addition of 0.25 Recycling Specialist 2 to support compliance with Senate Bill 1383.	0.25	24,382	-
Payroll Support Addition of 1.00 Payroll Specialist 2 to support the department with payroll processing.	0.33	23,244	-
Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	11,890	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	5,920	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Standard Hour Personnel Funding	0.00	3,767	-
Funding allocated according to a zero-based annual review of hourly funding requirements.			
One-Time Additions and Annualizations	0.00	(2,531,410)	-
Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.			
Total	10.07 \$	1,333,847 \$	-

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 6,499,524	\$ 6,778,561	\$ 7,236,155	\$ 457,594
Fringe Benefits	4,755,235	3,781,337	4,707,221	925,884
PERSONNEL SUBTOTAL	11,254,759	10,559,898	11,943,376	1,383,478
NON-PERSONNEL				
Supplies	\$ 1,371,061	\$ 1,504,544	\$ 1,555,637	\$ 51,093
Contracts & Services	12,044,828	14,175,797	12,026,936	(2,148,861)
<i>External Contracts & Services</i>	2,540,726	8,144,526	6,985,032	(1,159,494)
<i>Internal Contracts & Services</i>	9,504,102	6,031,271	5,041,904	(989,367)
Information Technology	489,007	618,659	624,579	5,920
Energy and Utilities	850,868	526,344	2,769,468	2,243,124
Other	63,189	23,407	22,500	(907)
Capital Expenditures	-	200,000	-	(200,000)
NON-PERSONNEL SUBTOTAL	14,818,952	17,048,751	16,999,120	(49,631)
Total	\$ 26,073,712	\$ 27,608,649	\$ 28,942,496	\$ 1,333,847

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 17,461,496	\$ 18,916,557	\$ 18,916,557	-
Fines Forfeitures and Penalties	2,662,026	2,083,103	2,133,103	50,000
Other Local Taxes	2,130,413	3,910,000	3,910,000	-
Other Revenue	4,518,111	130,000	130,000	-
Rev from Money and Prop	659,030	611,100	611,100	-
Rev from Other Agencies	582,295	600,000	550,000	(50,000)
Transfers In	1,709,088	1,000,000	1,000,000	-
Total	\$ 29,722,460	\$ 27,250,760	\$ 27,250,760	-

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	1.61	1.61	1.61	\$ 42,394 - 51,026	\$ 79,856
20000012	Administrative Aide 1	0.11	0.11	1.11	47,504 - 57,220	62,151
20000024	Administrative Aide 2	1.66	1.66	2.66	54,716 - 65,935	164,530
20000860	Area Refuse Collection Supervisor	3.00	2.00	2.00	74,307 - 88,695	186,260

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20001092	Assistant Environmental Services Director	0.31	0.31	0.31	42,536 - 233,126	65,771
20000119	Associate Management Analyst	3.37	2.37	2.37	69,466 - 83,940	185,157
20000266	Cashier	1.00	1.00	1.00	40,467 - 48,706	51,141
20000306	Code Compliance Officer	2.00	2.00	2.00	49,269 - 59,278	113,975
20000354	Custodian 2	0.31	0.31	0.00	33,904 - 38,822	-
20001168	Deputy Director	0.50	0.50	0.50	62,941 - 231,483	88,296
20000863	District Refuse Collection Supervisor	0.80	0.50	0.50	87,214 - 104,423	54,084
20001149	Environmental Services Director	0.31	0.31	0.31	83,242 - 315,328	69,647
20000924	Executive Assistant	0.31	0.31	0.31	54,883 - 66,380	17,869
20000521	Hazardous Materials Inspector 2	1.00	1.00	1.00	74,152 - 89,901	79,982
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	81,685 - 98,983	100,294
20000494	Hazardous Materials Program Manager	0.45	0.45	0.45	98,274 - 119,220	46,440
20000502	Heavy Truck Driver 1	1.00	1.00	1.00	43,916 - 52,331	46,112
20000178	Information Systems Administrator	0.28	0.28	0.28	94,382 - 114,316	33,611
20000290	Information Systems Analyst 2	0.84	0.84	0.84	70,795 - 85,546	73,905
20000293	Information Systems Analyst 3	0.56	0.56	0.56	77,711 - 93,968	55,259
20000998	Information Systems Analyst 4	0.56	0.56	0.56	87,409 - 105,912	56,835
90001073	Management Intern - Hourly	1.26	1.26	1.26	33,904 - 34,029	42,719
20000172	Payroll Specialist 1	0.41	0.41	0.41	44,646 - 53,732	22,662
20000680	Payroll Specialist 2	0.66	0.66	0.99	46,697 - 56,380	53,682
20001222	Program Manager	1.06	1.06	2.06	62,941 - 231,483	305,154
20000783	Public Information Clerk	1.96	1.96	1.96	42,394 - 51,026	104,134
20000776	Public Works Dispatcher	0.70	0.70	0.70	43,763 - 52,731	38,088
20001032	Public Works Supervisor	0.25	0.25	0.25	66,697 - 80,740	19,920
20000557	Recycling Program Manager	0.38	0.38	1.00	91,673 - 110,953	116,501
20000562	Recycling Specialist 2	4.46	6.46	11.25	67,822 - 81,953	921,742
20000565	Recycling Specialist 3	2.00	3.00	5.00	74,447 - 90,021	431,160
20001042	Safety and Training Manager	0.31	0.31	0.31	77,794 - 94,261	30,228
20000847	Safety Officer	0.31	0.31	0.31	67,482 - 81,496	22,719
20000854	Safety Representative 2	0.31	0.31	0.31	58,806 - 71,116	21,321
20000859	Sanitation Driver 1	12.00	6.00	6.00	53,478 - 63,920	336,280
20000857	Sanitation Driver 2	55.00	32.00	32.00	65,528 - 77,212	2,412,570
20000851	Sanitation Driver 3	5.00	4.00	4.00	68,802 - 81,021	340,288
20000927	Senior Clerk/Typist	1.00	1.00	0.00	45,449 - 54,834	-
20000015	Senior Management Analyst	0.41	1.41	1.41	76,252 - 92,204	127,176
20000970	Supervising Management Analyst	1.27	1.27	1.27	81,732 - 99,033	122,260

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000561	Supervising Recycling Specialist	1.00	1.00	1.00	79,751 - 96,633	101,464
21000177	Trainer	0.00	0.00	0.33	63,008 - 76,136	20,793
20001051	Utility Worker 1	0.00	2.00	2.31	37,014 - 44,011	92,057
20001053	Utility Worker 2	3.00	3.00	3.00	40,418 - 48,100	142,198
	Bilingual - Regular					7,512
	Budgeted Personnel					(635,909)
	Expenditure Savings					
	Exceptional Performance					792
	Pay-Classified					
	Overtime Budgeted					326,088
	Standby Pay					483
	Termination Pay Annual					16,214
	Leave					
	Vacation Pay In Lieu					64,684
FTE, Salaries, and Wages Subtotal		113.73	87.43	97.50		\$ 7,236,155

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 11,995	\$ 13,849	\$ 14,946	\$ 1,097
Flexible Benefits	1,243,540	1,012,103	1,155,335	143,232
Long-Term Disability	24,082	18,894	27,284	8,390
Medicare	95,739	77,866	99,049	21,183
Other	-	(62,439)	-	62,439
Other Post-Employment Benefits	633,477	449,303	501,011	51,708
Retiree Medical Trust	9,108	7,772	10,489	2,717
Retirement 401 Plan	6,738	9,590	40,655	31,065
Retirement ADC	1,858,132	1,575,190	2,307,980	732,790
Retirement DROP	19,981	18,514	19,381	867
Risk Management Administration	113,290	92,059	113,170	21,111
Supplemental Pension Savings Plan	429,614	330,358	165,738	(164,620)
Unemployment Insurance	8,206	6,917	8,043	1,126
Workers' Compensation	301,335	231,361	244,140	12,779
Fringe Benefits Subtotal	\$ 4,755,235	\$ 3,781,337	\$ 4,707,221	\$ 925,884
Total Personnel Expenditures			\$ 11,943,376	

Refuse Disposal Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Clean SD	\$ -	\$ -	\$ 1,474,361	\$ 1,474,361
Collection Services	1,670,495	2,641,016	582,404	(2,058,612)
Disposal & Environmental Protection	30,400,501	34,334,869	38,922,805	4,587,936
Environmental Services	3,658,452	4,431,015	4,844,867	413,852
Waste Reduction	5,571,897	5,745,314	848,165	(4,897,149)
Total	\$ 41,301,345	\$ 47,152,214	\$ 46,672,602	\$ (479,612)

Environmental Services

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Clean SD	0.00	0.00	0.75	0.75
Collection Services	9.16	9.50	2.50	(7.00)
Disposal & Environmental Protection	93.00	116.00	125.00	9.00
Environmental Services	10.52	10.18	10.84	0.66
Waste Reduction	38.95	38.95	3.24	(35.71)
Total	151.63	174.63	142.33	(32.30)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Organics Processing Facility Addition of 8.00 FTE and related non-personnel expenditures to support Organics Processing Facility operations and processing of organic material in compliance with Senate Bill 1383.	8.00	\$ 3,839,946	\$ -
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	1,768,035	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	673,834	-
Landfill Fee Collection Addition of 1.00 Program Coordinator to support the Miramar Landfill Fee Collection Team.	1.00	141,266	-
Safety, Training and Employee Development Addition of 1.00 Safety Trainer to support the department Safety, Training and Employee Development Program.	0.33	29,233	-
Payroll Support Addition of 1.00 Payroll Specialist 2 to support the department with payroll processing.	0.33	23,244	-
Clean SD Division Reallocation of positions to the new Clean SD Division to oversee solid waste related responsibilities.	(0.80)	(165,208)	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(216,243)	-

Environmental Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment	0.00	(832,324)	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Reallocation of the Recycling Program	(8.16)	(1,281,528)	-
Reallocation of 8.16 FTE positions from the Refuse Disposal Fund to the Recycling Fund associated with the Recycling Program.			
Transfer of General Benefit Programs	(33.00)	(4,459,867)	(100,000)
Transfer of 33.00 FTE positions, non-personnel expenditures, and revenue from the Refuse Disposal Fund to the General Fund associated to general public benefit programs.			
Disposal Fees Revenue	0.00	-	12,800,000
Adjustment to reflect revised revenue projections.			
Transfer of Vehicle	0.00	-	2,308,259
Addition of revenue associated with the transfer of vehicles from the Refuse Disposal Fund to the General Fund.			
Revised General Fund Bin Services Revenue	0.00	-	(600,000)
Reduction of Bin Services Revenue associated with the restructure of the program from the Enterprise Fund to the General Fund.			
Total	(32.30) \$	(479,612) \$	14,408,259

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 8,605,134	\$ 9,326,248	\$ 9,743,134	\$ 416,886
Fringe Benefits	6,724,798	7,251,051	6,226,323	(1,024,728)
PERSONNEL SUBTOTAL	15,329,932	16,577,299	15,969,457	(607,842)
NON-PERSONNEL				
Supplies	\$ 1,442,747	\$ 1,742,675	\$ 1,592,278	\$ (150,397)
Contracts & Services	19,615,313	24,453,176	23,293,618	(1,159,558)
<i>External Contracts & Services</i>	<i>14,711,933</i>	<i>18,598,578</i>	<i>19,101,141</i>	<i>502,563</i>
<i>Internal Contracts & Services</i>	<i>4,903,380</i>	<i>5,854,598</i>	<i>4,192,477</i>	<i>(1,662,121)</i>
Information Technology	922,359	1,247,125	1,030,882	(216,243)
Energy and Utilities	2,153,376	1,559,365	1,995,107	435,742
Other	25,584	30,574	24,260	(6,314)
Transfers Out	1,709,088	1,000,000	1,000,000	-
Capital Expenditures	103,715	542,000	1,767,000	1,225,000
Debt	(770)	-	-	-
NON-PERSONNEL SUBTOTAL	25,971,412	30,574,915	30,703,145	128,230
Total	\$ 41,301,345	\$ 47,152,214	\$ 46,672,602	\$ (479,612)

Environmental Services

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 36,886,935	\$ 38,716,251	\$ 50,821,251	\$ 12,105,000
Fines Forfeitures and Penalties	8,509	1,500	1,500	-
Other Revenue	6,363,704	540,000	540,000	-
Rev from Money and Prop	718,785	1,104,816	1,099,816	(5,000)
Transfers In	-	-	2,308,259	2,308,259
Total	\$ 43,977,933	\$ 40,362,567	\$ 54,770,826	\$ 14,408,259

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.04	3.04	3.04	\$ 42,394 - 51,026	\$ 157,393
20000012	Administrative Aide 1	2.09	2.09	1.09	47,504 - 57,220	64,551
20000024	Administrative Aide 2	1.51	1.51	1.51	54,716 - 65,935	91,815
20000860	Area Refuse Collection Supervisor	1.00	1.00	1.00	74,307 - 88,695	93,130
20001202	Assistant Deputy Director	0.00	0.00	1.00	62,941 - 231,483	147,212
20000070	Assistant Engineer-Civil	1.00	1.00	2.00	81,598 - 98,308	188,902
20000077	Assistant Engineer- Electrical	0.00	1.00	1.00	81,598 - 98,308	85,678
20000087	Assistant Engineer- Mechanical	0.00	1.00	1.00	81,598 - 98,308	85,678
20001092	Assistant Environmental Services Director	0.34	0.34	0.34	42,536 - 233,126	72,143
20000143	Associate Engineer-Civil	5.00	5.00	5.00	93,938 - 113,452	575,131
20000119	Associate Management Analyst	2.05	2.05	3.05	69,466 - 83,940	224,844
20000162	Associate Planner	0.00	1.00	1.00	76,386 - 92,308	80,205
20000655	Biologist 2	0.00	0.00	1.00	71,979 - 87,561	71,979
20000354	Custodian 2	0.69	0.69	0.00	33,904 - 38,822	-
20001168	Deputy Director	1.25	1.25	1.25	62,941 - 231,483	233,782
20000389	Disposal Site Representative	8.00	14.00	14.00	38,409 - 46,381	621,293
20000390	Disposal Site Supervisor	2.00	2.00	3.00	68,849 - 83,222	243,615
21000451	Environmental Biologist 3	1.00	1.00	1.00	83,472 - 101,098	106,153
20001149	Environmental Services Director	0.34	0.34	0.34	83,242 - 315,328	76,390
20000430	Equipment Operator 2	10.00	17.00	16.00	53,640 - 64,130	986,109
20000423	Equipment Technician 2	1.00	1.00	2.00	47,911 - 57,105	98,217
20000431	Equipment Technician 3	1.00	1.00	2.00	52,591 - 62,825	118,557
20000924	Executive Assistant	0.34	0.34	0.34	54,883 - 66,380	19,597
20001049	General Utility Supervisor	2.80	2.80	3.00	72,640 - 87,865	257,158
20000521	Hazardous Materials Inspector 2	4.00	4.00	3.00	74,152 - 89,901	268,774
20000494	Hazardous Materials Program Manager	0.10	0.10	0.10	98,274 - 119,220	10,320
20000502	Heavy Truck Driver 1	5.00	3.00	0.00	43,916 - 52,331	-
20000501	Heavy Truck Driver 2	4.00	6.00	0.00	45,571 - 54,931	-
20000178	Information Systems Administrator	0.34	0.34	0.34	94,382 - 114,316	40,810

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000290	Information Systems Analyst 2	1.02	1.02	1.02	70,795 - 85,546	89,738
20000293	Information Systems Analyst 3	0.68	0.68	0.68	77,711 - 93,968	67,085
20000998	Information Systems Analyst 4	0.68	0.68	0.68	87,409 - 105,912	69,015
20000589	Laborer	16.00	19.00	19.00	36,252 - 43,178	755,311
20000580	Landfill Equipment Operator	20.00	20.00	21.00	61,628 - 73,710	1,571,487
20001019	Land Surveying Associate	1.00	1.00	1.00	94,157 - 113,715	115,221
20000439	Master Fleet Technician	1.00	1.00	1.00	64,863 - 77,704	81,590
20000756	Office Support Specialist	1.00	1.00	1.00	39,700 - 47,783	50,172
20000172	Payroll Specialist 1	0.03	0.03	0.03	44,646 - 53,732	1,657
20000680	Payroll Specialist 2	1.18	1.18	1.51	46,697 - 56,380	81,451
20001187	Principal Planner	1.00	0.00	0.00	62,941 - 231,483	-
20001234	Program Coordinator	0.00	0.00	1.00	33,904 - 184,808	107,806
20001222	Program Manager	0.70	1.70	1.70	62,941 - 231,483	250,078
20000783	Public Information Clerk	2.26	2.26	2.26	42,394 - 51,026	119,976
20000776	Public Works Dispatcher	0.10	0.10	0.10	43,763 - 52,731	5,444
20001032	Public Works Supervisor	1.75	1.75	0.75	66,697 - 80,740	59,770
20000557	Recycling Program Manager	0.62	0.62	0.00	91,673 - 110,953	-
20000562	Recycling Specialist 2	4.54	4.54	0.00	67,822 - 81,953	-
20000565	Recycling Specialist 3	2.00	2.00	0.00	74,447 - 90,021	-
20001042	Safety and Training Manager	0.33	0.33	0.33	77,794 - 94,261	32,173
20000847	Safety Officer	0.34	0.34	0.34	67,482 - 81,496	24,918
20000854	Safety Representative 2	0.34	0.34	0.34	58,806 - 71,116	23,385
20000885	Senior Civil Engineer	2.90	2.90	2.90	108,285 - 130,904	398,607
20000907	Senior Disposal Site Representative	3.00	4.00	4.00	42,020 - 50,856	209,372
20000015	Senior Management Analyst	1.14	1.14	1.14	76,252 - 92,204	96,881
20000856	Senior Mechanical Engineer	1.00	1.00	1.00	108,285 - 130,904	113,699
20000918	Senior Planner	1.00	1.00	1.00	87,992 - 106,391	107,242
20000989	Supervising Disposal Site Representative	2.00	2.00	2.00	46,245 - 55,898	104,902
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	89,796 - 108,905	114,350
20000970	Supervising Management Analyst	2.13	2.13	2.13	81,732 - 99,033	201,187
20000561	Supervising Recycling Specialist	1.00	2.00	1.00	79,751 - 96,633	83,739
21000177	Trainer	0.00	0.00	0.33	63,008 - 76,136	20,793
20001051	Utility Worker 1	8.00	8.00	0.69	37,014 - 44,011	31,884
20001053	Utility Worker 2 Bilingual - Regular	15.00	16.00	3.00	40,418 - 48,100	141,093
	Budgeted Personnel Expenditure Savings					6,125
	Exceptional Performance Pay-Classified					(1,258,700)
						1,426

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
	Infrastructure In-Training Pay					36,848
	Infrastructure Registration Pay					101,944
	Overtime Budgeted					448,846
	Reg Pay For Engineers					95,566
	Standby Pay					625
	Termination Pay Annual Leave					61,917
	Vacation Pay In Lieu					99,075
FTE, Salaries, and Wages Subtotal		151.63	174.63	142.33		\$ 9,743,134

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 22,732	\$ 24,774	\$ 22,241	\$ (2,533)
Flexible Benefits	1,574,844	1,972,503	1,441,941	(530,562)
Long-Term Disability	31,214	36,384	35,595	(789)
Medicare	127,250	153,103	131,290	(21,813)
Other	-	(439,800)	-	439,800
Other Post-Employment Benefits	769,133	936,697	703,818	(232,879)
Retiree Medical Trust	10,291	16,033	13,724	(2,309)
Retirement 401 Plan	5,144	27,061	54,578	27,517
Retirement ADC	3,013,581	3,262,453	3,012,918	(249,535)
Retirement DROP	25,690	26,492	33,432	6,940
Risk Management Administration	137,000	191,805	159,262	(32,543)
Supplemental Pension Savings Plan	592,146	588,446	216,238	(372,208)
Unemployment Insurance	10,645	13,162	10,358	(2,804)
Workers' Compensation	405,129	441,938	390,928	(51,010)
Fringe Benefits Subtotal	\$ 6,724,798	\$ 7,251,051	\$ 6,226,323	\$ (1,024,728)
Total Personnel Expenditures			\$ 15,969,457	

Refuse Disposal Fund - Miramar Closure Fund

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Rev from Money and Prop	\$ 257,140	\$ 50,000	\$ 50,000	-
Total	\$ 257,140	\$ 50,000	\$ 50,000	-

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Automated Refuse Container Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,897,320	\$ 2,209,295	\$ 1,858,645
TOTAL BALANCE AND RESERVES	\$ 1,897,320	\$ 2,209,295	\$ 1,858,645
REVENUE			
Charges for Services	\$ 1,589,720	\$ 1,600,000	\$ 1,600,000
Other Revenue	1,479	-	-
Revenue from Use of Money and Property	17,610	-	-
TOTAL REVENUE	\$ 1,608,809	\$ 1,600,000	\$ 1,600,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 3,506,129	\$ 3,809,295	\$ 3,458,645
OPERATING EXPENSE			
Supplies	\$ 1,130,431	\$ 1,750,000	\$ 1,750,000
Contracts & Services	147,724	150,000	150,000
Information Technology	18,680	52,906	51,659
TOTAL OPERATING EXPENSE	\$ 1,296,834	\$ 1,952,906	\$ 1,951,659
TOTAL EXPENSE	\$ 1,296,834	\$ 1,952,906	\$ 1,951,659
BALANCE	\$ 2,209,295	\$ 1,856,389	\$ 1,506,986
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 3,506,129	\$ 3,809,295	\$ 3,458,645

* At the time of publication, audited financial statements for Fiscal Year 2023 were not available. Therefore, the Fiscal Year 2023 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2023 Adopted Budget, while the beginning Fiscal Year 2023 balance amount reflects the audited Fiscal Year 2022 ending balance.

** Fiscal Year 2024 Beginning Fund Balance reflect the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Recycling Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 18,393,878	\$ 20,995,865	\$ 19,923,589
Continuing Appropriation - CIP	16,000,000	16,814,400	20,014,400
Operating Reserve	3,860,000	4,090,000	4,090,000
Pension Stability Reserve	122,781	122,781	-
TOTAL BALANCE AND RESERVES	\$ 38,376,659	\$ 42,023,046	\$ 44,027,989
REVENUE			
Charges for Services	\$ 17,461,496	\$ 18,916,557	\$ 18,916,557
Fines Forfeitures and Penalties	2,662,026	2,083,103	2,133,103
Other Local Taxes	2,130,413	3,910,000	3,910,000
Other Revenue	4,515,750	130,000	130,000
Revenue from Other Agencies	582,295	600,000	550,000
Revenue from Use of Money and Property	659,030	611,100	611,100
Transfers In	1,709,088	1,000,000	1,000,000
TOTAL REVENUE	\$ 29,720,099	\$ 27,250,760	\$ 27,250,760
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 68,096,758	\$ 69,273,806	\$ 71,278,749
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ -	\$ 6,200,000	\$ 10,000,000
TOTAL CIP EXPENSE	\$ -	\$ 6,200,000	\$ 10,000,000
OPERATING EXPENSE			
Personnel Expenses	\$ 6,499,524	\$ 6,778,561	\$ 7,236,155
Fringe Benefits	4,755,235	3,781,337	4,707,221
Supplies	1,371,061	1,504,544	1,555,637
Contracts & Services	12,044,828	14,175,797	12,026,936
Information Technology	489,007	618,659	624,579
Energy and Utilities	850,868	526,344	2,769,468
Other Expenses	63,189	23,407	22,500
Capital Expenditures	-	200,000	-
TOTAL OPERATING EXPENSE	\$ 26,073,712	\$ 27,608,649	\$ 28,942,496
TOTAL EXPENSE	\$ 26,073,712	\$ 33,808,649	\$ 38,942,496
RESERVES			
Continuing Appropriation - CIP	\$ 16,814,400	\$ 16,814,400	\$ 20,014,400
Operating Reserve	4,090,000	4,090,000	4,090,000
Pension Stability Reserve	122,781	-	-
TOTAL RESERVES	\$ 21,027,181	\$ 20,904,400	\$ 24,104,400
BALANCE	\$ 20,995,865	\$ 14,560,757	\$ 8,231,853
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 68,096,758	\$ 69,273,806	\$ 71,278,749

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** Fiscal Year 2024 Beginning Fund Balance reflect the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

Environmental Services Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 8,926,054	\$ 7,736,173	\$ 2,225,023
Continuing Appropriation - CIP	23,252,970	20,343,390	20,427,660
Operating Reserve	5,600,000	6,060,000	6,060,000
Pension Stability Reserve	154,522	154,522	-
TOTAL BALANCE AND RESERVES	\$ 37,933,547	\$ 34,294,085	\$ 28,712,682
REVENUE			
Charges for Services	\$ 36,879,609	\$ 38,716,251	\$ 50,821,251
Fines Forfeitures and Penalties	8,509	1,500	1,500
Other Revenue	512,159	540,000	540,000
Revenue from Use of Money and Property	718,785	1,104,816	1,099,816
Transfers In	-	-	2,308,259
TOTAL REVENUE	\$ 38,119,063	\$ 40,362,567	\$ 54,770,826
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 76,052,609	\$ 74,656,652	\$ 83,483,508
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ -	\$ 3,100,000	\$ 400,000
TOTAL CIP EXPENSE	\$ -	\$ 3,100,000	\$ 400,000
OPERATING EXPENSE			
Personnel Expenses	\$ 8,605,134	\$ 9,326,248	\$ 9,743,134
Fringe Benefits	6,724,798	7,251,051	6,226,323
Supplies	1,442,747	1,742,675	1,592,278
Contracts & Services	19,615,313	24,453,176	23,293,618
Information Technology	922,359	1,247,125	1,030,882
Energy and Utilities	2,153,376	1,559,365	1,995,107
Other Expenses	25,584	30,574	24,260
Transfers Out	1,709,088	1,000,000	1,000,000
Capital Expenditures	103,715	542,000	1,767,000
Debt Expenses	(770)	-	-
TOTAL OPERATING EXPENSE	\$ 41,301,345	\$ 47,152,214	\$ 46,672,602
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 457,179	\$ -	\$ 4,600,000
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 457,179	\$ -	\$ 4,600,000
TOTAL EXPENSE	\$ 41,758,524	\$ 50,252,214	\$ 51,672,602
RESERVES			
Continuing Appropriation - CIP	\$ 20,343,390	\$ 20,343,390	\$ 15,827,660
Operating Reserve	6,060,000	6,060,000	6,060,000
Pension Stability Reserve	154,522	-	-
TOTAL RESERVES	\$ 26,557,912	\$ 26,403,390	\$ 21,887,660
BALANCE	\$ 7,736,173	\$ (1,998,952)	\$ 9,923,246
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 76,052,609	\$ 74,656,652	\$ 83,483,508

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** Fiscal Year 2024 Beginning Fund Balance reflect the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund - Miramar Closure Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 32,954,583	\$ 32,488,333	\$ 32,681,333
TOTAL BALANCE AND RESERVES	\$ 32,954,583	\$ 32,488,333	\$ 32,681,333
REVENUE			
Revenue from Use of Money and Property	\$ (466,250)	\$ 50,000	\$ 50,000
TOTAL REVENUE	\$ (466,250)	\$ 50,000	\$ 50,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 32,488,333	\$ 32,538,333	\$ 32,731,333
TOTAL EXPENSE	\$ -	\$ -	\$ -
BALANCE	\$ 32,488,333	\$ 32,538,333	\$ 32,731,333
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 32,488,333	\$ 32,538,333	\$ 32,731,333

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** Fiscal Year 2024 Beginning Fund Balance reflect the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.