

Public Utilities



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Description

The Public Utilities Department provides water for City of San Diego customers through the Water Utility Fund, wastewater collection for City of San Diego customers through the Municipal Wastewater Fund, and wastewater treatment and disposal services for City of San Diego customers and regional partners through the Metropolitan Wastewater Fund.

The Department is committed to the following in its management of Water and Wastewater services:

Quality: We surpass quality and safety standards.

Value: We operate and invest wisely.

Reliability: We consistently provide dependable services.

Customer Service: We are responsive, professional and courteous.

The water system serves the City and certain surrounding areas, including retail, wholesale and reclaimed water customers. The water system's service area covers 403 miles, including 342 miles in the City, and has approximately 1.4 million retail customers.

The wastewater system consists of two sub-systems: the Municipal Sub-System and the Metropolitan Sub-System. The Municipal system is a sewage collection and conveyance system for the City's residents, and the Metropolitan system treats and disposes of the wastewater generated by the City and 12 other cities and districts near the city. The Metropolitan system has sufficient capacity to accommodate a regional population in excess of 2.5 million. The entire wastewater system covers approximately 450 square miles and a population of over 2.3 million. The system can treat up to 255 million gallons of wastewater per day and includes: 82 pump stations; 3 wastewater treatment plants; a bio-solid processing plant; 2 ocean outfalls; and more than 3,000 miles of pipeline.

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The City is implementing a large-scale potable reuse project called Pure Water San Diego that uses proven water purification technology to produce a safe, sustainable, and high-quality water supply for San Diego. The Program is a cost-effective investment that will provide a reliable, locally controlled, and drought-proof drinking water supply.

The vision is:

A world-class water utility for a world-class city.

The mission is:

To provide reliable water utility services that protect the health of our communities and the environment.

Goals and Objectives

Goal 1: Water Supply and Environmental Stewardship

- Water supply and conservation
- Carbon footprint and energy management

Goal 2: Organization Excellence

- Rate structure optimization
- Safety
- Training and development
- Culture of Accountability

Goal 3: Community Engagement

- Stakeholder understanding and support
- Customer service strategies
- Develop an SAP-integrated Customer Self-Service Portal

Goal 4: Infrastructure Management

- Asset Management
- Infrastructure investment

Budget Equity Impact Statement	
Budget Equity Lens Summary Base Budget	Budget Equity Lens Summary Budget Adjustment
<p><i>Is there an opportunity to adjust the department's ongoing Base Budget to address disparity?</i></p> <p>Yes</p> <p>1. Collaborating with internal training teams to source and provide staff trainings that sustain and enhance water and wastewater industry knowledge, and provide tools to advance employee careers. 2. Collaborating with Human Resources to obtain additional add-on pays that</p>	<p><i>Do the Budget Adjustments address a disparity?</i></p> <p>Yes</p> <p>Budget Adjustments will address disparities that align with the following Tactical Equity Plan goals: 1.To deliver safe, clean drinking water and provide wastewater services to all customers daily. 2.To ensure all customers have equal access and ability to communicate and receive service from the call</p>

Budget Equity Impact Statement

allows the Department to better recruit key personnel with specific skills that allow us to deliver safe, clean drinking water and reliable wastewater services to all customers.

center; are assisted by staff that have the knowledge, skills, and tools to provide excellent customer service; and gets a resolution. 3.To enable staff to pursue training to advance their career or support the department’s goals. Budget Adjustment #1: Customer Support Positions and Technology. Budget Adjustment #2: System Resiliency improvements including regulatory compliance. Budget Adjustment #3: Funding for key infrastructure repairs including dams and pump-stations. Equity Lens response: The Public Utilities Department is entrusted to provide reliable water and wastewater services 24/7 365 days a year and provide information to our customers. This requires a system that is well maintained, reliable with high qualified and trained employees. Investing in adequate staffing and systems and training will address internal and external disparities. Internally- Employees depend upon having a water and wastewater system that are well maintained, monitored and have clear long-term replacement schedules. This allows the systems to be optimized to provide a high level of reliability at a minimized costs. Externally- The department’s most vulnerable customers can’t afford to wait on hold for hours to address common items related to their bills and services. The department needs the correct number of staff and the right systems to efficiently serve our customers.

Key Performance Indicators

Performance Indicator	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Estimate	Goal
Percentage reduction of per capita water consumption ¹	15.0 %	24.4 %	18.0 %	2.0 %	18.0 %	5.0 %
Percentage of Pure Water Phase 1 plan developed and implemented on schedule	60.0 %	1.5 %	100.0 %	50.0 %	80.0 %	100.0 %
Average number of days to respond to and resolve customer-initiated service investigations	14.0	12.2	17.4	19.2	15.0	15.0
Sewer mains replaced, repaired, or rehabilitated ²	41.50	40.00	40.15	16.17	33.13	40.00
Miles of water mains awarded for replacement	18.30	35.00	25.52	8.54	34.79	35.00

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Key Performance Indicators

Performance Indicator	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Estimate	Goal
Average number of minutes for water main break response time	22.00	25.00	25.00	21.24	30.00	30.00
Number of acute sewer main defects identified	158	94	140	173	150	140
Number of sanitary sewer overflows (SSOs)	53	30	34	36	40	40
Number of water main breaks	61	40	26	24	25	40

1. Reduction of per capita consumption is an ongoing, long-term effort and is not a compounding annual target of a 5% reduction from prior fiscal year. Calendar Year 2013 is the baseline year and the results reflect calendar year. The results tie to water consumption reports submitted to the State.
2. This is awarded sewer miles

Department Summary

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
FTE Positions (Budgeted)	1,791.50	1,893.19	1,931.83	38.64
Personnel Expenditures	\$ 192,066,775	\$ 217,978,134	\$ 235,981,896	\$ 18,003,762
Non-Personnel Expenditures	772,831,832	833,640,639	920,668,593	87,027,954
Total Department Expenditures	\$ 964,898,607	\$ 1,051,618,773	\$ 1,156,650,489	\$ 105,031,716
Total Department Revenue	\$ 1,387,388,527	\$ 1,876,956,885	\$ 1,695,256,885	\$ (181,700,000)

General Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Public Utilities	\$ 2,761,320	\$ 2,831,991	\$ 2,835,811	\$ 3,820
Total	\$ 2,761,320	\$ 2,831,991	\$ 2,835,811	\$ 3,820

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 4,682	\$ -
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(862)	-
Total	0.00	\$ 3,820	\$ -

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
NON-PERSONNEL				
Supplies	\$ 35,414	\$ 61,800	\$ 61,800	\$ -
Contracts & Services	2,655,489	2,717,454	2,715,526	(1,928)
<i>External Contracts & Services</i>	588,837	901,961	901,611	(350)
<i>Internal Contracts & Services</i>	2,066,652	1,815,493	1,813,915	(1,578)
Information Technology	6,426	7,272	6,410	(862)
Energy and Utilities	63,991	45,465	52,075	6,610
NON-PERSONNEL SUBTOTAL	2,761,320	2,831,991	2,835,811	3,820
Total	\$ 2,761,320	\$ 2,831,991	\$ 2,835,811	\$ 3,820

Public Utilities

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 1,362,182	\$ 1,557,115	\$ 1,557,115	-
Rev from Money and Prop	180,681	228,960	228,960	-
Total	\$ 1,542,863	\$ 1,786,075	\$ 1,786,075	-

Metropolitan Sewer Utility Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Public Utilities	\$ 233,964,085	\$ 258,147,493	\$ 282,457,678	\$ 24,310,185
Total	\$ 233,964,085	\$ 258,147,493	\$ 282,457,678	\$ 24,310,185

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Public Utilities	502.35	512.92	514.28	1.36
Total	502.35	512.92	514.28	1.36

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 11,778,990	\$ -
Water Treatment Support Addition of non-personnel expenditures associated to increased water treatment chemical costs.	0.00	10,906,231	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	(0.46)	3,471,745	-
Discretionary IT Adjustment due to increased support for environmental monitoring and distributed control systems.	0.00	1,811,929	-
Pump Station Repairs Addition of 1.00 Senior Civil Engineer and associated one-time non-personnel expenditures to support repairs to pump stations.	1.00	1,489,414	-

Public Utilities

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Climate Action and Resiliency Addition of one-time non-personnel expenditures for backup energy source at the Pump Station 2.	0.00	1,250,000	-
Pure Water Phase 1 and 2 Addition of 8.50 FTE positions to support the Pure Water program.	2.76	341,365	-
Regulatory Compliance Addition of 6.00 FTE positions and associated one-time non-personnel expenditures to support laboratory accreditation and cross connection inspections as mandated by California Department of Health Services and the Environmental Protection Agency regulations.	1.99	228,558	-
Customer Support and Engagement Addition of 8.00 FTE positions and associated non-personnel expenditures to support customer services.	1.05	139,175	-
System Resiliency Support Addition of 8.00 FTE positions to support the water and wastewater systems.	0.35	46,571	-
Financial Management Support Addition of a 0.50 Accountant 3 position to support financial management cost allocations.	0.06	6,323	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	5,234	-
Resource Support Addition of 1.00 Program Manager and 1.00 Senior Department Human Resources Analyst and associated non-personnel expenditures to support internal matters related to human resources.	0.60	(49,083)	-
Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	(71,752)	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(293,810)	-
Reallocation of Positions Reallocation of positions among various Public Utilities Funds to align with operational needs.	(5.99)	(1,672,240)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(5,078,465)	-
Revised Revenue Adjustments from Metropolitan Joint Powers Authority, revenue bonds, debt payoff of recycled water and assumed state reimbursements for Pure Water Phase 1.	0.00	-	(74,000,000)
Total	1.36 \$	24,310,185 \$	(74,000,000)

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Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 34,403,479	\$ 39,678,896	\$ 41,940,492	\$ 2,261,596
Fringe Benefits	23,866,123	23,939,354	24,434,843	495,489
PERSONNEL SUBTOTAL	58,269,602	63,618,250	66,375,335	2,757,085
NON-PERSONNEL				
Supplies	\$ 26,807,703	\$ 23,025,470	\$ 33,963,156	\$ 10,937,686
Contracts & Services	51,043,624	68,161,757	66,249,371	(1,912,386)
<i>External Contracts & Services</i>	<i>35,553,333</i>	<i>52,987,542</i>	<i>49,824,979</i>	<i>(3,162,563)</i>
<i>Internal Contracts & Services</i>	<i>15,490,291</i>	<i>15,174,215</i>	<i>16,424,392</i>	<i>1,250,177</i>
Information Technology	7,890,748	10,075,465	11,713,584	1,638,119
Energy and Utilities	19,620,864	17,039,248	43,539,139	26,499,891
Other	125,597	238,654	238,654	-
Transfers Out	66,094,181	72,506,850	56,916,640	(15,590,210)
Capital Expenditures	3,053,224	3,481,799	3,461,799	(20,000)
Debt	1,058,542	-	-	-
NON-PERSONNEL SUBTOTAL	175,694,483	194,529,243	216,082,343	21,553,100
Total	\$ 233,964,085	\$ 258,147,493	\$ 282,457,678	\$ 24,310,185

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 105,321,083	\$ 88,793,022	\$ 110,793,022	\$ 22,000,000
Other Revenue	17,129,393	8,000,000	20,000,000	12,000,000
Rev from Federal Agencies	1,755,672	-	-	-
Rev from Money and Prop	2,818,631	2,559,000	2,559,000	-
Transfers In	9,407,732	282,161,376	174,161,376	(108,000,000)
Total	\$ 136,432,511	\$ 381,513,398	\$ 307,513,398	\$ (74,000,000)

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000007	Accountant 3	0.59	0.59	0.65	\$ 79,952 - 96,624	\$ 60,932
20000102	Accountant 4	0.30	0.30	0.30	89,923 - 119,814	28,321
90000102	Accountant 4 - Hourly	0.10	0.00	0.00	89,923 - 119,814	-
20000011	Account Clerk	4.74	4.72	4.72	42,394 - 51,026	227,483
20000012	Administrative Aide 1	1.90	1.96	1.96	47,504 - 57,220	113,537
20000024	Administrative Aide 2	4.97	5.97	5.70	54,716 - 65,935	352,171
20000061	Aircraft Mechanic	1.00	0.00	0.00	126,883 - 153,484	-
20000057	Assistant Chemist	35.04	36.00	35.31	72,411 - 87,970	2,959,455
20001140	Assistant Department Director	1.10	1.10	1.40	83,242 - 315,328	303,178
20001081	Assistant Deputy Chief Operating Officer	0.30	0.30	0.30	83,242 - 315,328	69,744
20001202	Assistant Deputy Director	3.07	2.95	3.30	62,941 - 231,483	570,780
20000070	Assistant Engineer-Civil	12.63	11.99	11.13	81,598 - 98,308	1,051,558
20000071	Assistant Engineer-Civil	0.30	0.30	0.30	81,598 - 98,308	30,972
20000077	Assistant Engineer-Electrical	0.22	0.22	0.22	81,598 - 98,308	22,704

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Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000087	Assistant Engineer-Mechanical	0.22	0.22	0.22	81,598 - 98,308	22,704
20000080	Assistant Laboratory Technician	1.00	1.00	1.00	45,336 - 54,672	47,603
20001228	Assistant Metropolitan Wastewater Director	0.30	0.30	0.00	42,536 - 233,126	-
20001233	Assistant to the Director	0.00	0.30	0.00	62,941 - 231,483	-
20001091	Assistant to the Water Department Director	0.00	0.00	0.30	33,904 - 157,997	29,171
20000140	Associate Chemist	9.41	9.89	10.94	83,472 - 101,098	1,125,538
20000311	Associate Department Human Resources Analyst	1.50	1.50	1.50	69,466 - 83,940	127,621
20000143	Associate Engineer-Civil	13.99	14.37	13.92	93,938 - 113,452	1,622,854
20000145	Associate Engineer-Civil	1.20	1.20	1.20	93,938 - 113,452	141,155
20000150	Associate Engineer-Electrical	1.44	1.44	1.44	93,938 - 113,452	167,027
20000154	Associate Engineer-Mechanical	0.22	0.22	0.22	93,938 - 113,452	26,208
20000119	Associate Management Analyst	11.00	11.02	10.73	69,466 - 83,940	798,133
20000134	Associate Management Analyst	0.30	0.30	0.30	69,466 - 83,940	26,436
20000162	Associate Planner	0.88	1.32	1.32	76,386 - 92,308	117,533
20000655	Biologist 2	10.54	10.52	10.84	71,979 - 87,561	926,976
20000648	Biologist 3	3.25	3.27	3.07	83,086 - 100,599	322,267
20000195	Boat Operator	1.00	1.00	1.00	62,062 - 74,051	76,588
20000539	Clerical Assistant 2	2.22	2.28	4.28	38,439 - 46,327	204,421
20000829	Compliance and Metering Manager	0.00	0.36	0.36	85,585 - 103,529	37,713
20001168	Deputy Director	2.76	2.80	2.80	62,941 - 231,483	537,291
20000434	Electronics Technician	0.30	0.30	0.30	57,105 - 68,569	17,987
21000451	Environmental Biologist 3	0.44	0.44	0.44	83,472 - 101,098	38,566
20000438	Equipment Painter	2.00	2.00	2.00	55,116 - 66,086	137,739
20000924	Executive Assistant	0.30	0.30	0.30	54,883 - 66,380	20,905
20000183	Fleet Parts Buyer	0.30	0.00	0.00	52,014 - 63,008	-
20000184	Fleet Parts Buyer	0.30	0.60	0.60	52,014 - 63,008	37,657
21000432	Geographic Info Systems Analyst 2	0.00	0.22	0.22	70,795 - 85,546	16,355
21000433	Geographic Info Systems Analyst 3	0.00	0.22	0.22	77,711 - 93,968	17,951
20000501	Heavy Truck Driver 2	3.00	3.00	3.00	45,571 - 54,931	170,745
20000290	Information Systems Analyst 2	1.75	1.75	2.05	70,795 - 85,546	163,231
20000293	Information Systems Analyst 3	2.45	2.45	2.45	77,711 - 93,968	235,781
20000998	Information Systems Analyst 4	1.40	1.40	1.40	87,409 - 105,912	135,298
20000999	Information Systems Analyst 4	1.00	1.00	1.00	87,409 - 105,912	111,208
20000377	Information Systems Technician	0.35	0.35	0.70	55,763 - 67,197	46,061

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Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000514	Instrumentation and Control Supervisor	1.00	1.00	1.00	78,862 - 95,397	98,345
20000515	Instrumentation and Control Technician	10.30	10.30	10.30	71,856 - 86,277	831,203
20000590	Laboratory Technician	22.25	22.25	22.25	54,694 - 66,074	1,383,409
20000618	Machinist	4.00	4.00	4.00	57,320 - 68,677	288,364
90001073	Management Intern - Hourly	2.74	1.50	1.50	33,904 - 34,029	50,856
20000624	Marine Biologist 2	14.54	14.00	14.00	72,343 - 87,970	1,273,581
20000626	Marine Biologist 3	4.00	4.00	4.00	83,472 - 101,098	423,020
20000756	Office Support Specialist	8.53	8.51	6.06	39,700 - 47,783	268,269
20000634	Organization Effectiveness Specialist 2	0.30	0.30	0.00	63,008 - 76,136	-
20000627	Organization Effectiveness Specialist 3	0.60	0.60	0.30	69,163 - 83,631	21,791
20000639	Organization Effectiveness Supervisor	0.30	0.30	0.30	77,794 - 94,261	29,688
20000680	Payroll Specialist 2	3.00	3.00	3.00	46,697 - 56,380	168,343
20000173	Payroll Supervisor	0.60	0.60	0.60	53,542 - 64,822	36,874
20000701	Plant Process Control Electrician	20.00	20.00	20.00	71,856 - 86,277	1,681,594
20000703	Plant Process Control Supervisor	4.43	5.00	5.00	78,862 - 95,397	466,111
20000705	Plant Process Control Supervisor	6.70	6.70	6.70	78,862 - 95,397	653,756
20000687	Plant Technician 1	21.00	21.00	21.00	48,030 - 57,488	1,126,847
20000688	Plant Technician 2	29.00	29.00	29.00	52,660 - 62,885	1,768,579
20000689	Plant Technician 3	18.00	18.00	18.00	57,785 - 69,124	1,271,596
20000706	Plant Technician Supervisor	10.00	12.00	12.00	67,509 - 80,552	983,895
20000732	Power Plant Operator	6.00	8.00	8.00	68,842 - 82,183	640,570
20000755	Power Plant Superintendent	0.00	1.00	1.00	97,115 - 117,270	101,971
20000733	Power Plant Supervisor	2.00	2.00	2.00	77,090 - 93,103	178,702
21000789	Principal Backflow and Cross Connection Specialist Supervisor	0.00	0.00	0.36	66,997 - 81,141	25,321
21000184	Principal Backflow & Cross Connection Specialist	2.00	2.00	2.00	58,260 - 70,548	148,152
20000740	Principal Drafting Aide	0.66	0.66	0.66	58,260 - 70,548	48,800
20000743	Principal Engineering Aide	0.66	0.66	0.22	70,495 - 85,364	19,717
20000707	Principal Plant Technician Supervisor	0.98	0.98	0.00	92,535 - 111,662	-
20000227	Procurement Specialist	0.30	0.30	0.30	57,216 - 69,299	21,827
20001234	Program Coordinator	0.70	0.70	1.40	33,904 - 184,808	172,278
20001222	Program Manager	3.84	4.25	4.20	62,941 - 231,483	610,047
90001222	Program Manager - Hourly	0.35	0.00	0.00	62,941 - 231,483	-
20000760	Project Assistant	0.44	0.44	0.88	72,933 - 87,868	74,287
20000763	Project Officer 2	0.72	0.72	0.22	96,785 - 117,002	27,028
20000766	Project Officer 2	0.44	0.44	0.44	96,785 - 117,002	54,046
20000768	Property Agent	0.22	0.00	0.00	77,711 - 93,968	-
20001150	Public Utilities Director	0.30	0.30	0.30	83,242 - 315,328	74,344
20000319	Pump Station Operator	10.00	10.00	10.00	55,235 - 65,930	677,640

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Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000320	Pump Station Operator Supervisor	2.00	2.00	2.00	61,113 - 72,906	153,102
20000560	Recycling Program Manager	0.52	0.52	0.95	91,673 - 110,953	105,190
20001042	Safety and Training Manager	0.90	0.90	0.90	77,794 - 94,261	86,397
20000847	Safety Officer	0.60	0.60	0.60	67,482 - 81,496	51,336
20000854	Safety Representative 2	2.70	2.70	2.40	58,806 - 71,116	155,914
21000438	Security Officer	0.30	0.30	0.30	67,482 - 81,496	21,251
21000437	Security Representative 2	0.00	0.00	0.30	58,806 - 71,116	18,518
20000869	Senior Account Clerk	0.70	0.70	0.70	48,533 - 58,555	35,665
21000183	Senior Backflow & Cross Connection Specialist	5.00	5.00	5.00	51,764 - 62,576	313,955
20000828	Senior Biologist	0.50	0.50	0.50	96,169 - 115,862	58,402
20000196	Senior Boat Operator	1.00	1.00	1.00	68,265 - 81,534	85,611
20000883	Senior Chemist	2.54	2.32	2.17	96,601 - 116,430	262,792
20000885	Senior Civil Engineer	5.10	5.10	5.48	108,285 - 130,904	723,949
20000890	Senior Civil Engineer	0.30	0.30	0.30	108,285 - 130,904	41,232
20000927	Senior Clerk/Typist	1.00	1.00	1.00	45,449 - 54,834	47,721
20000312	Senior Department Human Resources Analyst	0.00	0.00	0.60	69,163 - 83,631	48,769
20000400	Senior Drafting Aide	2.10	2.10	2.10	51,764 - 62,576	132,104
20000904	Senior Electrical Engineer	0.22	0.22	0.22	108,285 - 130,904	30,240
20000905	Senior Electrical Engineer	1.00	1.00	1.00	108,285 - 130,904	137,449
20000015	Senior Management Analyst	7.51	7.51	7.28	76,252 - 92,204	650,456
20000880	Senior Marine Biologist	1.00	1.00	1.00	96,624 - 116,430	122,251
20000918	Senior Planner	1.32	1.10	1.32	87,992 - 106,391	141,200
20000920	Senior Planner	0.52	0.52	0.30	87,992 - 106,391	33,478
20000708	Senior Plant Technician Supervisor	6.35	6.35	6.35	83,972 - 101,348	666,084
20000968	Senior Power Plant Supervisor	1.00	1.00	1.00	88,606 - 106,867	112,211
20000938	Senior Wastewater Operations Supervisor	6.00	6.00	6.00	95,168 - 115,106	680,957
20000055	Senior Wastewater Plant Operator	6.00	9.00	11.00	79,002 - 94,476	1,009,707
20000950	Stock Clerk	1.50	1.50	1.50	35,024 - 42,270	63,284
90000950	Stock Clerk - Hourly	0.30	0.00	0.00	35,024 - 42,270	-
20000955	Storekeeper 1	1.50	1.50	1.50	40,339 - 48,380	71,137
20000956	Storekeeper 2	1.20	1.20	1.20	44,087 - 53,286	63,653
20000954	Storekeeper 3	0.30	0.30	0.30	46,381 - 55,785	17,569
90000964	Student Engineer - Hourly	0.50	0.50	0.50	33,904 - 37,294	17,014
20000313	Supervising Department Human Resources Analyst	0.60	0.60	0.90	85,768 - 103,923	92,485
20000995	Supervising Economist	0.35	0.35	0.35	77,794 - 94,261	28,584
20000970	Supervising Management Analyst	4.24	4.28	4.16	81,732 - 99,033	415,507
21000177	Trainer	2.10	2.10	2.10	63,008 - 76,136	153,887
20001041	Training Supervisor	0.60	0.60	0.60	69,163 - 83,631	51,897
21000726	Wastewater Chief Plant Operator	0.00	1.00	1.00	126,883 - 153,484	161,157

Public Utilities

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000937	Wastewater Operations Supervisor	23.00	23.00	23.00	87,872 - 105,037	2,480,450
20000941	Wastewater Plant Operator	41.00	43.00	43.00	74,991 - 89,722	3,795,941
20000931	Wastewater Treatment Superintendent	4.00	4.00	4.00	120,827 - 146,187	612,227
20000003	Water Systems Technician 3	7.00	7.00	7.00	52,660 - 62,885	408,523
20000004	Water Systems Technician 4	3.00	2.00	2.00	61,063 - 72,881	151,520
20000005	Water Systems Technician Supervisor	1.00	1.00	1.00	80,389 - 95,952	100,750
20001058	Welder	2.00	2.00	2.00	55,116 - 66,086	137,739
	Bilingual - Regular					2,184
	Budgeted Personnel					(5,674,702)
	Expenditure Savings					
	Coast Guard License Pay					12,253
	Electrician Cert Pay					30,927
	Exceptional Performance Pay-Classified					927
	Exceptional Performance Pay-Unclassified					1,045
	Geographic Info Cert Pay					2,441
	Infrastructure In-Training Pay					84,499
	Infrastructure Registration Pay					275,738
	Night Shift Pay					88,486
	Overtime Budgeted					2,606,253
	Plant/Tank Vol Cert Pay					99,736
	Reg Pay For Engineers					276,437
	Sick Leave - Hourly					4,942
	Split Shift Pay					65,052
	Standby Pay					2,523
	Termination Pay Annual Leave					39,126
	Vacation Pay In Lieu					271,311
	Welding Certification					3,640
FTE, Salaries, and Wages Subtotal		502.35	512.92	514.28		\$ 41,940,492

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 105,499	\$ 104,918	\$ 103,138	\$ (1,780)
Flexible Benefits	5,439,354	5,870,249	5,581,775	(288,474)
Long-Term Disability	130,824	125,569	152,244	26,675
Medicare	507,410	527,309	561,629	34,320
Other Post-Employment Benefits	2,552,075	2,473,504	2,441,438	(32,066)
Retiree Medical Trust	45,006	51,612	58,661	7,049
Retirement 401 Plan	34,647	61,028	209,401	148,373
Retirement ADC	11,571,062	11,128,461	12,794,775	1,666,314
Retirement DROP	113,946	129,569	131,363	1,794

Public Utilities

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Risk Management Administration	455,042	506,340	551,890	45,550
Supplemental Pension Savings Plan	2,238,006	2,273,539	1,133,204	(1,140,335)
Unemployment Insurance	44,758	45,623	44,692	(931)
Workers' Compensation	628,494	641,633	670,633	29,000
Fringe Benefits Subtotal	\$ 23,866,123	\$ 23,939,354	\$ 24,434,843	\$ 495,489
Total Personnel Expenditures			\$ 66,375,335	

Municipal Sewer Revenue Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Public Utilities	\$ 132,756,906	\$ 160,841,712	\$ 155,554,279	\$ (5,287,433)
Total	\$ 132,756,906	\$ 160,841,712	\$ 155,554,279	\$ (5,287,433)

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Public Utilities	424.48	432.68	437.69	5.01
Total	424.48	432.68	437.69	5.01

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Customer Support and Engagement Addition of 8.00 FTE positions and associated non-personnel expenditures to support customer services.	3.10	\$ 1,178,006	\$ -
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.94	1,084,196	-
IT Support Adjustment due to increase support for environmental monitoring, geographical information, and distributed control systems.	0.00	186,163	-
Water Treatment Support Addition of non-personnel expenditures associated to increased water treatment chemical costs.	0.00	150,800	-
Reallocation of Positions Reallocation of positions among various Public Utilities Funds to align with operational needs.	(0.27)	80,508	-
Regulatory Compliance Addition of 6.00 FTE positions and associated one-time non-personnel expenditures to support laboratory accreditation and inspections per State and federal regulations.	0.51	55,853	-

Public Utilities

Significant Budget Adjustments

	FTE	Expenditures	Revenue
System Resiliency Support Addition of 8.00 FTE positions to support the water and wastewater systems.	0.20	26,613	-
Financial Management Support Addition of a 0.50 Accountant 3 position to support financial management cost allocations.	0.07	7,352	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	7,172	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(19,935)	-
Human Resource Support Addition of 1.00 Program Manager and 1.00 Senior Department Human Resources Analyst and associated non-personnel expenditures to support internal matters related to human resources.	0.46	(37,631)	-
Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	(39,055)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(2,928,064)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(5,039,411)	-
Revised Revenue Adjustments from Metropolitan Joint Powers Authority, revenue bonds, debt payoff of recycled water and assumed state reimbursements for Pure Water Phase 1.	0.00	-	72,000,000
Total	5.01	\$ (5,287,433)	\$ 72,000,000

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 24,074,941	\$ 28,497,832	\$ 30,484,631	1,986,799
Fringe Benefits	19,620,757	20,506,154	20,261,559	(244,595)
PERSONNEL SUBTOTAL	43,695,697	49,003,986	50,746,190	1,742,204
NON-PERSONNEL				
Supplies	\$ 4,561,741	\$ 5,634,249	\$ 5,834,002	199,753
Contracts & Services	33,960,849	43,150,270	41,932,070	(1,218,200)
<i>External Contracts & Services</i>	<i>12,982,029</i>	<i>20,537,795</i>	<i>19,101,580</i>	<i>(1,436,215)</i>
<i>Internal Contracts & Services</i>	<i>20,978,820</i>	<i>22,612,475</i>	<i>22,830,490</i>	<i>218,015</i>

Public Utilities

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Information Technology	3,791,675	5,583,377	5,749,605	166,228
Energy and Utilities	6,121,735	5,460,862	7,771,472	2,310,610
Other	127,779	118,211	118,211	-
Transfers Out	39,505,904	47,865,120	42,286,772	(5,578,348)
Capital Expenditures	987,504	4,025,637	1,115,957	(2,909,680)
Debt	4,023	-	-	-
NON-PERSONNEL SUBTOTAL	89,061,209	111,837,726	104,808,089	(7,029,637)
Total	\$ 132,756,906	\$ 160,841,712	\$ 155,554,279	\$ (5,287,433)

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 292,062,964	\$ 290,660,535	\$ 304,660,535	\$ 14,000,000
Other Revenue	100,301,629	12,000,000	70,000,000	58,000,000
Rev from Money and Prop	584,707	2,104,000	2,104,000	-
Total	\$ 392,949,300	\$ 304,764,535	\$ 376,764,535	\$ 72,000,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000007	Accountant 3	0.36	0.36	0.43	\$ 79,952 - 96,624	\$ 39,877
20000102	Accountant 4	0.23	0.23	0.23	89,923 - 119,814	21,721
90000102	Accountant 4 - Hourly	0.06	0.00	0.00	89,923 - 119,814	-
20000011	Account Clerk	2.60	2.63	2.63	42,394 - 51,026	127,058
20000012	Administrative Aide 1	1.19	0.77	0.77	47,504 - 57,220	42,696
20000024	Administrative Aide 2	7.38	7.38	7.60	54,716 - 65,935	458,027
20000057	Assistant Chemist	2.25	2.83	3.33	72,411 - 87,970	276,954
20000058	Assistant Customer Services Supervisor	0.50	0.50	0.50	64,457 - 77,679	33,840
20001140	Assistant Department Director	0.46	0.46	0.69	83,242 - 315,328	154,335
20001081	Assistant Deputy Chief Operating Officer	0.23	0.23	0.23	83,242 - 315,328	53,472
20001202	Assistant Deputy Director	1.52	2.06	2.26	62,941 - 231,483	395,245
20000070	Assistant Engineer-Civil	11.59	11.53	12.92	81,598 - 98,308	1,228,269
20000071	Assistant Engineer-Civil	0.23	0.23	0.23	81,598 - 98,308	23,736
20000077	Assistant Engineer- Electrical	0.32	0.32	0.32	81,598 - 98,308	33,036
20000087	Assistant Engineer- Mechanical	0.32	0.32	0.32	81,598 - 98,308	33,036
20001228	Assistant Metropolitan Wastewater Director	0.23	0.23	0.00	42,536 - 233,126	-
20001233	Assistant to the Director	0.00	0.23	0.00	62,941 - 231,483	-
20001091	Assistant to the Water Department Director	0.00	0.00	0.23	33,904 - 157,997	22,367
20000140	Associate Chemist	2.25	2.29	2.40	83,472 - 101,098	248,177
20000311	Associate Department Human Resources Analyst	1.15	1.15	1.15	69,466 - 83,940	97,878
20000143	Associate Engineer-Civil	9.75	10.05	10.70	93,938 - 113,452	1,249,150
20000145	Associate Engineer-Civil	0.92	0.92	0.92	93,938 - 113,452	108,215

Public Utilities

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000150	Associate Engineer-Electrical	0.64	0.64	0.64	93,938 - 113,452	69,689
20000154	Associate Engineer-Mechanical	0.32	0.32	0.32	93,938 - 113,452	38,124
20000119	Associate Management Analyst	11.16	10.60	10.18	69,466 - 83,940	768,720
20000134	Associate Management Analyst	0.23	0.23	0.23	69,466 - 83,940	20,274
20000162	Associate Planner	1.28	1.92	1.92	76,386 - 92,308	170,973
20000655	Biologist 2	0.20	0.23	0.46	71,979 - 87,561	39,127
20000648	Biologist 3	0.25	0.23	0.27	83,086 - 100,599	28,088
20000266	Cashier	2.00	2.00	2.00	40,467 - 48,706	92,566
20000236	Cement Finisher	1.00	1.00	1.00	57,975 - 69,472	72,945
20000539	Clerical Assistant 2	4.82	4.40	4.40	38,439 - 46,327	185,870
20000829	Compliance and Metering Manager	1.00	0.30	0.30	85,585 - 103,529	32,615
20000801	Customer Information and Billing Manager	0.00	0.00	0.50	85,585 - 103,529	47,040
20000369	Customer Services Representative	21.75	24.25	23.83	42,346 - 51,135	1,205,000
90000369	Customer Services Representative - Hourly	1.25	0.00	0.00	42,346 - 51,135	-
20000366	Customer Services Supervisor	3.00	3.00	3.00	74,249 - 89,649	275,490
20001168	Deputy Director	2.65	2.76	2.76	62,941 - 231,483	534,312
20000434	Electronics Technician	0.23	0.23	0.23	57,105 - 68,569	13,787
21000451	Environmental Biologist 3	0.64	0.64	0.64	83,472 - 101,098	56,088
20000428	Equipment Operator 1	0.00	1.00	1.00	45,712 - 54,718	47,998
20000429	Equipment Operator 1	31.00	31.00	31.00	45,712 - 54,718	1,709,071
20000430	Equipment Operator 2	12.00	12.00	12.00	53,640 - 64,130	763,984
20000436	Equipment Operator 3	2.00	2.00	2.00	55,965 - 67,012	129,126
20000418	Equipment Technician 1	3.00	0.00	0.00	43,656 - 52,307	-
20000423	Equipment Technician 2	3.00	0.00	0.00	47,911 - 57,105	-
20000924	Executive Assistant	0.23	0.23	0.23	54,883 - 66,380	16,033
20000461	Field Representative	22.00	19.20	19.20	41,425 - 49,895	927,232
90000461	Field Representative - Hourly	1.23	0.00	0.00	41,425 - 49,895	-
20000183	Fleet Parts Buyer	0.23	0.00	0.00	52,014 - 63,008	-
20000184	Fleet Parts Buyer	0.23	0.46	0.46	52,014 - 63,008	28,879
20000483	General Water Utility Supervisor	4.00	4.00	4.00	82,973 - 100,349	403,219
21000432	Geographic Info Systems Analyst 2	0.00	0.32	0.32	70,795 - 85,546	23,783
21000433	Geographic Info Systems Analyst 3	0.00	0.32	0.32	77,711 - 93,968	26,111
20000502	Heavy Truck Driver 1	1.00	1.00	1.00	43,916 - 52,331	54,947
20000501	Heavy Truck Driver 2	1.00	1.00	1.00	45,571 - 54,931	57,677
20000290	Information Systems Analyst 2	1.00	1.00	0.60	70,795 - 85,546	50,797
20000293	Information Systems Analyst 3	1.90	1.90	1.90	77,711 - 93,968	184,026

Public Utilities

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000998	Information Systems Analyst 4	0.80	0.80	0.80	87,409 - 105,912	77,324
20000377	Information Systems Technician	0.20	0.20	0.40	55,763 - 67,197	26,320
20000515	Instrumentation and Control Technician	0.23	0.23	0.23	71,856 - 86,277	17,353
20000497	Irrigation Specialist	2.00	2.00	2.00	46,979 - 56,230	114,933
20000590	Laboratory Technician	6.75	6.75	6.75	54,694 - 66,074	446,463
90000589	Laborer - Hourly	2.00	2.00	2.00	36,252 - 43,178	72,504
90001073	Management Intern - Hourly	2.25	0.00	0.00	33,904 - 34,029	-
20000624	Marine Biologist 2	0.20	0.00	0.00	72,343 - 87,970	-
20000756	Office Support Specialist	6.12	6.15	5.92	39,700 - 47,783	288,343
20000634	Organization Effectiveness Specialist 2	0.23	0.23	0.00	63,008 - 76,136	-
20000627	Organization Effectiveness Specialist 3	0.46	0.46	0.23	69,163 - 83,631	16,703
20000639	Organization Effectiveness Supervisor	0.23	0.23	0.23	77,794 - 94,261	22,764
20000680	Payroll Specialist 2	2.30	2.30	2.30	46,697 - 56,380	129,076
20000173	Payroll Supervisor	0.46	0.46	0.46	53,542 - 64,822	28,282
20000701	Plant Process Control Electrician	8.00	8.00	8.00	71,856 - 86,277	694,444
20000703	Plant Process Control Supervisor	1.00	1.00	1.00	78,862 - 95,397	100,167
20000705	Plant Process Control Supervisor	5.40	5.40	5.40	78,862 - 95,397	528,860
20000687	Plant Technician 1	4.00	7.00	7.00	48,030 - 57,488	391,660
20000688	Plant Technician 2	5.00	8.00	8.00	52,660 - 62,885	512,890
20000689	Plant Technician 3	2.00	2.00	2.00	57,785 - 69,124	145,160
20000706	Plant Technician Supervisor	2.00	2.00	2.00	67,509 - 80,552	155,131
20000737	Principal Customer Services Representative	0.00	1.50	1.50	55,943 - 67,563	88,122
20000740	Principal Drafting Aide	0.96	0.96	0.96	58,260 - 70,548	70,972
20000743	Principal Engineering Aide	7.96	7.96	6.32	70,495 - 85,364	565,129
20000707	Principal Plant Technician Supervisor	0.02	0.02	1.00	92,535 - 111,662	117,245
20000750	Principal Water Utility Supervisor	2.00	2.00	2.00	66,660 - 80,552	167,889
20000227	Procurement Specialist	0.23	0.23	0.23	57,216 - 69,299	16,739
20001234	Program Coordinator	1.43	1.93	4.33	33,904 - 184,808	527,463
20001222	Program Manager	6.32	6.10	6.13	62,941 - 231,483	892,273
20000760	Project Assistant	0.64	0.64	1.28	72,933 - 87,868	108,062
20000763	Project Officer 2	0.32	0.32	0.32	96,785 - 117,002	39,317
20000766	Project Officer 2	0.64	0.64	0.64	96,785 - 117,002	78,634
20000768	Property Agent	0.32	0.00	0.00	77,711 - 93,968	-
20000783	Public Information Clerk	0.50	0.50	0.50	42,394 - 51,026	26,783
20001150	Public Utilities Director	0.23	0.23	0.23	83,242 - 315,328	56,990
20000319	Pump Station Operator	5.00	5.00	5.00	55,235 - 65,930	334,904
20000320	Pump Station Operator Supervisor	1.00	1.00	1.00	61,113 - 72,906	76,551

Public Utilities

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000560	Recycling Program Manager	0.55	0.55	0.66	91,673 - 110,953	73,760
20001042	Safety and Training Manager	0.69	0.69	0.69	77,794 - 94,261	66,250
20000847	Safety Officer	0.46	0.46	0.46	67,482 - 81,496	39,360
20000854	Safety Representative 2	2.07	2.07	1.84	58,806 - 71,116	119,581
21000438	Security Officer	0.23	0.23	0.23	67,482 - 81,496	16,301
21000437	Security Representative 2	0.00	0.00	0.23	58,806 - 71,116	14,204
20000869	Senior Account Clerk	0.40	0.40	0.40	48,533 - 58,555	20,393
20000864	Senior Cashier	0.50	0.50	0.50	42,020 - 50,697	26,616
20000883	Senior Chemist	0.55	0.53	0.55	96,601 - 116,430	67,233
20000885	Senior Civil Engineer	2.60	2.60	2.60	108,285 - 130,904	355,303
20000890	Senior Civil Engineer	0.23	0.23	0.23	108,285 - 130,904	31,615
20000898	Senior Customer Services Representative	3.00	4.00	4.00	48,606 - 58,823	226,330
20000312	Senior Department Human Resources Analyst	0.00	0.00	0.46	69,163 - 83,631	37,394
20000400	Senior Drafting Aide	1.60	1.60	1.60	51,764 - 62,576	96,627
20000904	Senior Electrical Engineer	0.32	0.32	0.32	108,285 - 130,904	43,981
20000900	Senior Engineering Aide	10.00	10.00	10.00	62,635 - 75,717	748,815
20000015	Senior Management Analyst	5.56	5.56	5.21	76,252 - 92,204	466,538
20000918	Senior Planner	1.92	1.60	1.92	87,992 - 106,391	205,395
20000920	Senior Planner	0.55	0.55	0.23	87,992 - 106,391	25,663
20000708	Senior Plant Technician Supervisor	0.20	0.20	0.20	83,972 - 101,348	17,639
20000914	Senior Water Utility Supervisor	12.50	12.50	12.30	60,514 - 73,256	926,196
20000950	Stock Clerk	1.15	1.15	1.15	35,024 - 42,270	48,544
90000950	Stock Clerk - Hourly	0.23	0.00	0.00	35,024 - 42,270	-
20000955	Storekeeper 1	1.15	1.15	1.15	40,339 - 48,380	54,550
20000956	Storekeeper 2	0.92	0.92	0.92	44,087 - 53,286	48,793
20000954	Storekeeper 3	0.23	0.23	0.23	46,381 - 55,785	13,476
20000313	Supervising Department Human Resources Analyst	0.46	0.46	0.69	85,768 - 103,923	70,903
20000995	Supervising Economist	0.20	0.20	0.20	77,794 - 94,261	16,338
20000990	Supervising Field Representative	1.00	0.60	0.60	47,671 - 57,340	35,761
20000970	Supervising Management Analyst	4.86	4.47	4.62	81,732 - 99,033	457,571
20000997	Supervising Meter Reader	1.50	0.90	0.90	47,746 - 57,316	53,896
20000333	Supervising Wastewater Pretreatment Inspector	4.00	5.00	5.00	93,239 - 113,091	583,141
21000177	Trainer	1.61	1.61	1.61	63,008 - 76,136	117,974
20001041	Training Supervisor	0.46	0.46	0.46	69,163 - 83,631	39,792
20001051	Utility Worker 1	42.00	45.00	45.00	37,014 - 44,011	1,997,468
20000323	Wastewater Pretreatment Inspector 2	9.00	9.00	9.00	76,999 - 93,353	758,801
20000325	Wastewater Pretreatment Inspector 3	4.00	6.00	6.00	84,813 - 102,779	567,478
20000326	Wastewater Pretreatment Inspector 3	1.00	1.00	1.00	84,813 - 102,779	107,918

Public Utilities

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000523	Wastewater Pretreatment Program Manager	1.00	1.00	1.00	102,052 - 123,789	129,979
20001063	Water Utility Supervisor	14.30	15.30	15.30	55,716 - 66,610	1,016,036
20001065	Water Utility Worker	32.50	36.50	36.50	42,336 - 50,382	1,836,651
	Bilingual - Regular					23,475
	Budgeted Personnel					(4,404,376)
	Expenditure Savings					
	Electrician Cert Pay					13,590
	Exceptional Performance Pay-Classified					7,275
	Exceptional Performance Pay-Unclassified					570
	Geographic Info Cert Pay					3,553
	Infrastructure In-Training Pay					89,499
	Infrastructure Registration Pay					152,224
	Night Shift Pay					37,444
	Overtime Budgeted					2,936,720
	Plant/Tank Vol Cert Pay					50,960
	Reg Pay For Engineers					142,636
	Sick Leave - Hourly					6,917
	Split Shift Pay					13,080
	Standby Pay					13,060
	Termination Pay Annual Leave					40,056
	Vacation Pay In Lieu					121,554
FTE, Salaries, and Wages Subtotal		424.48	432.68	437.69		\$ 30,484,631

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 80,854	\$ 90,272	\$ 85,577	\$ (4,695)
Flexible Benefits	4,389,386	4,906,427	4,606,083	(300,344)
Long-Term Disability	89,575	90,812	107,712	16,900
Medicare	353,417	376,368	393,972	17,604
Other Post-Employment Benefits	2,161,470	2,177,828	2,083,540	(94,288)
Retiree Medical Trust	25,537	31,704	35,176	3,472
Retirement 401 Plan	15,835	35,782	130,403	94,621
Retirement ADC	9,593,051	9,716,121	10,556,292	840,171
Retirement DROP	81,713	92,951	99,303	6,352
Risk Management Administration	385,163	445,656	472,144	26,488
Supplemental Pension Savings Plan	1,577,305	1,623,865	869,030	(754,835)
Unemployment Insurance	30,523	33,007	31,678	(1,329)
Workers' Compensation	836,928	885,361	790,649	(94,712)
Fringe Benefits Subtotal	\$ 19,620,757	\$ 20,506,154	\$ 20,261,559	\$ (244,595)
Total Personnel Expenditures			\$ 50,746,190	

Public Utilities

Sewer Utility - AB 1600 Fund

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Revised Revenue Addition of revenue associated to consistently higher than budgeted revenues.	0.00 \$	- \$	800,000
Total	0.00 \$	- \$	800,000

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 25,332,334	\$ 21,700,000	\$ 22,500,000	\$ 800,000
Rev from Money and Prop	104,346	40,000	40,000	-
Total	\$ 25,436,680	\$ 21,740,000	\$ 22,540,000	\$ 800,000

Water Utility - AB 1600 Fund

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Revised Revenue Addition of revenue associated to consistently higher than budgeted revenues.	0.00 \$	- \$	1,500,000
Total	0.00 \$	- \$	1,500,000

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 17,940,413	\$ 14,400,000	\$ 15,900,000	\$ 1,500,000
Rev from Money and Prop	75,111	50,000	50,000	-
Total	\$ 18,015,524	\$ 14,450,000	\$ 15,950,000	\$ 1,500,000

Water Utility Operating Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Public Utilities	\$ 595,416,295	\$ 629,797,577	\$ 715,802,721	\$ 86,005,144
Total	\$ 595,416,295	\$ 629,797,577	\$ 715,802,721	\$ 86,005,144

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Public Utilities	864.67	947.59	979.86	32.27
Total	864.67	947.59	979.86	32.27

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Water Purchases Addition of non-personnel expenditures associated to support water purchases from the California Water Authority.	0.00	\$ 33,175,000	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	25,550,966	-
Dams and Reservoirs Maintenance Addition of 16.00 FTE positions and associated non-personnel expenditures to support the Dam and Reservoir Program meet regulatory standards.	16.00	8,962,779	-
IT Support Adjustment due to increase support for environmental monitoring, geographical information, and distributed control systems.	0.00	8,501,254	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	(0.84)	7,793,191	-
Regulatory Compliance Addition of 6.00 FTE positions and associated one-time non-personnel expenditures to support laboratory accreditation and inspections per State and federal regulations.	3.50	5,871,996	-
Reallocation of Positions Reallocation of positions among various Public Utilities Funds to align with operational needs.	6.26	1,591,732	-
Customer Support and Engagement Addition of 8.00 FTE positions and associated non-personnel expenditures to support customer services.	3.85	1,277,418	-
Pure Water Phase 1 and 2 Addition of 8.50 FTE positions to support the Pure Water program.	5.74	736,289	-

Public Utilities

Significant Budget Adjustments

	FTE	Expenditures	Revenue
System Resiliency Support Addition of 8.00 FTE positions to support the water and wastewater systems.	7.45	706,398	-
Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	174,762	-
Financial Management Support Addition of a 0.50 Accountant 3 position to support financial management cost allocations.	0.37	38,233	-
Human Resources Support Addition of 1.00 Program Manager and 1.00 Senior Department Human Resources Analyst and associated non-personnel expenditures to support internal matters related to human resources.	0.94	(76,897)	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	(11.00)	(441,850)	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(658,523)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(7,197,604)	-
Revised Revenue Adjustments from Metropolitan Joint Powers Authority, revenue bonds, debt payoff of recycled water and assumed state reimbursements for Pure Water Phase 1.	0.00	-	(182,000,000)
Total	32.27 \$	86,005,144 \$	(182,000,000)

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 50,624,220	\$ 63,378,456	\$ 71,850,404	8,471,948
Fringe Benefits	39,477,256	41,977,442	47,009,967	5,032,525
PERSONNEL SUBTOTAL	90,101,475	105,355,898	118,860,371	13,504,473
NON-PERSONNEL				
Supplies	\$ 251,864,466	\$ 249,519,573	\$ 280,678,246	31,158,673
Contracts & Services	125,816,733	143,074,276	151,749,577	8,675,301
<i>External Contracts & Services</i>	<i>86,515,834</i>	<i>105,823,891</i>	<i>112,780,995</i>	<i>6,957,104</i>
<i>Internal Contracts & Services</i>	<i>39,300,898</i>	<i>37,250,385</i>	<i>38,968,582</i>	<i>1,718,197</i>
Information Technology	10,492,835	13,640,658	21,483,390	7,842,732
Energy and Utilities	15,604,269	18,098,717	19,633,002	1,534,285
Other	3,275,929	7,922,623	10,307,623	2,385,000
Transfers Out	96,460,129	89,511,012	109,944,852	20,433,840
Capital Expenditures	1,791,073	2,674,820	3,145,660	470,840
Debt	9,386	-	-	-

Public Utilities

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
NON-PERSONNEL SUBTOTAL	505,314,820	524,441,679	596,942,350	72,500,671
Total	\$ 595,416,295	\$ 629,797,577	\$ 715,802,721	\$ 86,005,144

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 587,020,959	\$ 611,459,510	\$ 579,459,510	\$ (32,000,000)
Other Revenue	194,787,252	433,566,184	329,566,184	(104,000,000)
Rev from Federal Agencies	20,922,477	259,484	259,484	-
Rev from Money and Prop	9,972,004	11,530,178	11,530,178	-
Rev from Other Agencies	288,386	703,559	703,559	-
Transfers In	20,571	95,183,962	49,183,962	(46,000,000)
Total	\$ 813,011,650	\$ 1,152,702,877	\$ 970,702,877	\$ (182,000,000)

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000007	Accountant 3	0.55	0.55	0.92	\$ 79,952 - 96,624	\$ 86,606
20000102	Accountant 4	0.47	0.47	0.47	89,923 - 119,814	44,377
90000102	Accountant 4 - Hourly	0.17	0.00	0.00	89,923 - 119,814	-
20000011	Account Clerk	5.66	5.65	5.65	42,394 - 51,026	273,855
20000012	Administrative Aide 1	3.91	4.27	4.27	47,504 - 57,220	231,926
20000024	Administrative Aide 2	14.65	13.65	14.70	54,716 - 65,935	905,812
20000057	Assistant Chemist	17.71	21.17	21.36	72,411 - 87,970	1,877,149
20000058	Assistant Customer Services Supervisor	0.50	0.50	0.50	64,457 - 77,679	33,840
20001140	Assistant Department Director	1.44	1.44	1.91	83,242 - 315,328	417,228
20001081	Assistant Deputy Chief Operating Officer	0.47	0.47	0.47	83,242 - 315,328	109,260
20001202	Assistant Deputy Director	4.41	4.99	5.44	62,941 - 231,483	970,897
20000070	Assistant Engineer-Civil	25.78	28.42	29.95	81,598 - 98,308	2,834,026
20000071	Assistant Engineer-Civil	0.47	0.47	0.47	81,598 - 98,308	48,516
21000176	Assistant Engineer-Corrosion	2.00	2.00	3.00	81,598 - 98,308	289,536
20000077	Assistant Engineer-Electrical	0.46	0.46	0.46	81,598 - 98,308	47,484
20000087	Assistant Engineer-Mechanical	0.46	0.46	0.46	81,598 - 98,308	47,484
20001228	Assistant Metropolitan Wastewater Director	0.47	0.47	0.00	42,536 - 233,126	-
20000109	Assistant Reservoir Keeper	8.00	8.00	8.00	45,298 - 54,019	419,857
20001233	Assistant to the Director	0.00	0.47	0.00	62,941 - 231,483	-
20001091	Assistant to the Water Department Director	0.00	0.00	0.47	33,904 - 157,997	45,706
20000140	Associate Chemist	6.34	6.82	7.66	83,472 - 101,098	778,672
20000311	Associate Department Human Resources Analyst	2.35	2.35	2.35	69,466 - 83,940	199,992
20000143	Associate Engineer-Civil	20.26	22.58	28.38	93,938 - 113,452	3,214,289
20000145	Associate Engineer-Civil	1.88	1.88	1.88	93,938 - 113,452	221,170

Public Utilities

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
90000143	Associate Engineer-Civil - Hourly	0.35	0.00	0.00	93,938 - 113,452	-
20000350	Associate Engineer-Corrosion	3.00	3.00	3.00	93,938 - 113,452	357,372
20000150	Associate Engineer-Electrical	1.92	1.92	1.92	93,938 - 113,452	219,291
20000154	Associate Engineer-Mechanical	0.46	0.46	0.46	93,938 - 113,452	54,792
20000119	Associate Management Analyst	19.84	20.38	21.09	69,466 - 83,940	1,625,962
20000134	Associate Management Analyst	0.47	0.47	0.47	69,466 - 83,940	41,428
20000162	Associate Planner	1.84	2.76	3.76	76,386 - 92,308	329,605
20000655	Biologist 2	7.26	7.25	8.70	71,979 - 87,561	753,934
20000648	Biologist 3	2.50	2.50	3.66	83,086 - 100,599	356,902
20000234	Carpenter	1.00	1.00	1.00	55,286 - 66,175	58,051
20000266	Cashier	2.00	2.00	2.00	40,467 - 48,706	92,567
20000236	Cement Finisher	2.00	2.00	2.00	57,975 - 69,472	127,619
20000539	Clerical Assistant 2	7.96	8.32	8.32	38,439 - 46,327	366,743
20000306	Code Compliance Officer	3.00	4.00	4.00	49,269 - 59,278	228,755
20000307	Code Compliance Supervisor	1.00	1.00	1.00	56,750 - 67,919	59,587
20000829	Compliance and Metering Manager	1.00	1.34	1.34	85,585 - 103,529	143,131
20000801	Customer Information and Billing Manager	0.00	0.00	0.50	85,585 - 103,529	47,040
20000369	Customer Services Representative	22.75	25.25	25.25	42,346 - 51,135	1,274,031
90000369	Customer Services Representative - Hourly	1.25	0.00	0.00	42,346 - 51,135	-
20000366	Customer Services Supervisor	3.00	3.00	3.00	74,249 - 89,649	275,490
20001168	Deputy Director	5.59	6.44	6.44	62,941 - 231,483	1,260,337
20000434	Electronics Technician	0.47	0.47	0.47	57,105 - 68,569	28,186
21000451	Environmental Biologist 3	0.92	0.92	0.92	83,472 - 101,098	80,638
20000430	Equipment Operator 2	13.00	13.00	13.00	53,640 - 64,130	834,848
20000436	Equipment Operator 3	0.00	0.00	1.00	55,965 - 67,012	58,764
20000418	Equipment Technician 1	5.00	5.00	5.00	43,656 - 52,307	265,527
20000924	Executive Assistant	0.47	0.47	0.47	54,883 - 66,380	32,761
20000461	Field Representative	20.00	34.80	34.80	41,425 - 49,895	1,674,740
90000461	Field Representative - Hourly	1.22	0.00	0.00	41,425 - 49,895	-
20000183	Fleet Parts Buyer	0.47	0.00	0.00	52,014 - 63,008	-
20000184	Fleet Parts Buyer	0.47	0.94	0.94	52,014 - 63,008	59,008
21000431	Geographic Info Systems Analyst 1	0.00	2.00	0.00	58,239 - 70,795	-
21000432	Geographic Info Systems Analyst 2	0.00	0.46	2.46	70,795 - 85,546	182,867
21000433	Geographic Info Systems Analyst 3	0.00	0.46	0.46	77,711 - 93,968	37,535
20000822	Golf Course Manager	2.00	2.00	2.00	69,299 - 83,631	174,309
20000501	Heavy Truck Driver 2	1.00	1.00	1.00	45,571 - 54,931	57,677

Public Utilities

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000290	Information Systems Analyst 2	2.25	2.25	2.35	70,795 - 85,546	188,625
20000293	Information Systems Analyst 3	3.65	3.65	3.65	77,711 - 93,968	352,459
20000998	Information Systems Analyst 4	1.80	1.80	1.80	87,409 - 105,912	173,959
20000999	Information Systems Analyst 4	1.00	1.00	1.00	87,409 - 105,912	91,780
20000377	Information Systems Technician	0.45	0.45	0.90	55,763 - 67,197	59,222
20000514	Instrumentation and Control Supervisor	5.00	6.00	6.00	78,862 - 95,397	577,009
20000515	Instrumentation and Control Technician	11.97	15.97	16.47	71,856 - 86,277	1,326,797
20000497	Irrigation Specialist	2.00	2.00	2.00	46,979 - 56,230	114,921
20000590	Laboratory Technician	10.00	12.00	12.00	54,694 - 66,074	736,933
20000589	Laborer	0.00	0.00	1.00	36,252 - 43,178	38,064
90000589	Laborer - Hourly	0.00	11.00	0.00	36,252 - 43,178	-
90000579	Lake Aide 1 - Hourly	0.70	0.00	0.00	33,904 - 33,904	-
20000564	Lake Aide 2	12.00	12.00	12.00	33,904 - 38,085	473,212
20000616	Lakes Program Manager	1.00	1.00	1.00	85,608 - 103,642	108,824
90001073	Management Intern - Hourly	5.23	1.00	1.00	33,904 - 34,029	33,904
20000624	Marine Biologist 2	0.26	0.00	0.00	72,343 - 87,970	-
20000622	Marine Mechanic	1.00	1.00	1.00	51,204 - 61,395	64,465
20000756	Office Support Specialist	8.35	8.34	8.02	39,700 - 47,783	374,978
20000634	Organization Effectiveness Specialist 2	0.47	0.47	0.00	63,008 - 76,136	-
20000627	Organization Effectiveness Specialist 3	0.94	0.94	0.47	69,163 - 83,631	34,127
20000639	Organization Effectiveness Supervisor	0.47	0.47	0.47	77,794 - 94,261	46,523
20000680	Payroll Specialist 2	4.70	4.70	4.70	46,697 - 56,380	263,690
20000173	Payroll Supervisor	0.94	0.94	0.94	53,542 - 64,822	57,777
21000725	Plant Maintenance Coordinator	0.00	0.00	2.00	78,864 - 95,397	179,024
20000701	Plant Process Control Electrician	10.00	11.00	11.00	71,856 - 86,277	927,332
20000703	Plant Process Control Supervisor	2.57	3.00	3.00	78,862 - 95,397	283,139
20000705	Plant Process Control Supervisor	11.90	12.90	10.90	78,862 - 95,397	1,045,959
20000687	Plant Technician 1	6.00	7.00	7.00	48,030 - 57,488	373,159
20000688	Plant Technician 2	6.50	8.50	8.50	52,660 - 62,885	507,259
20000689	Plant Technician 3	4.00	6.00	6.00	57,785 - 69,124	387,856
20000706	Plant Technician Supervisor	3.00	3.00	3.00	67,509 - 80,552	244,363
21000789	Principal Backflow and Cross Connection Specialist Supervisor	0.00	0.00	0.64	66,997 - 81,141	45,026
21000184	Principal Backflow & Cross Connection Specialist	3.00	3.00	3.00	58,260 - 70,548	220,376

Public Utilities

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000737	Principal Customer Services Representative	0.00	1.50	1.50	55,943 - 67,563	88,098
20000740	Principal Drafting Aide	1.38	1.38	1.38	58,260 - 70,548	102,054
20000743	Principal Engineering Aide	2.38	2.38	1.46	70,495 - 85,364	115,254
20001187	Principal Planner	0.00	1.00	1.00	62,941 - 231,483	154,573
21000350	Principle Corrosion Engineering Aide	2.00	2.00	3.00	70,495 - 85,364	256,960
20000227	Procurement Specialist	0.47	0.47	0.47	57,216 - 69,299	34,198
20001234	Program Coordinator	2.87	3.37	6.27	33,904 - 184,808	769,049
20001222	Program Manager	6.84	8.65	9.67	62,941 - 231,483	1,427,308
20000760	Project Assistant	0.92	0.92	1.84	72,933 - 87,868	155,333
20000763	Project Officer 2	0.96	1.96	1.46	96,785 - 117,002	158,131
20000766	Project Officer 2	2.92	2.92	2.92	96,785 - 117,002	347,637
20000768	Property Agent	0.46	0.00	0.00	77,711 - 93,968	-
20000783	Public Information Clerk	0.50	0.50	0.50	42,394 - 51,026	26,794
20001150	Public Utilities Director	0.47	0.47	0.47	83,242 - 315,328	116,466
21000630	Pure Water Plant Operations Supervisor	0.50	0.50	3.00	89,946 - 109,334	285,691
21000627	Pure Water Plant Operator	0.00	0.00	6.00	77,492 - 94,204	488,202
21000632	Pure Water Treatment Superintendent	1.00	1.00	1.00	126,547 - 153,816	132,875
20000373	Ranger/Diver 1	3.00	3.00	3.00	53,036 - 63,984	167,064
20000375	Ranger/Diver 2	2.00	2.00	2.00	58,192 - 70,321	146,358
20000376	Ranger/Diver Supervisor	1.00	1.00	1.00	63,871 - 77,226	81,088
20000560	Recycling Program Manager	0.93	0.93	1.39	91,673 - 110,953	154,887
20000840	Reservoir Keeper	8.00	8.00	8.00	51,896 - 62,007	514,148
20001042	Safety and Training Manager	1.41	1.41	1.41	77,794 - 94,261	135,373
20000847	Safety Officer	0.94	0.94	0.94	67,482 - 81,496	80,446
20000854	Safety Representative 2	4.23	4.23	3.76	58,806 - 71,116	244,325
21000438	Security Officer	0.47	0.47	0.47	67,482 - 81,496	33,304
21000437	Security Representative 2	0.00	0.00	0.47	58,806 - 71,116	29,024
20000869	Senior Account Clerk	0.90	0.90	0.90	48,533 - 58,555	45,862
21000183	Senior Backflow & Cross Connection Specialist	11.00	11.00	14.00	51,764 - 62,576	817,010
20000828	Senior Biologist	0.50	1.50	1.50	96,169 - 115,862	180,048
20000864	Senior Cashier	0.50	0.50	0.50	42,020 - 50,697	26,616
20000883	Senior Chemist	1.91	2.15	2.28	96,601 - 116,430	269,978
20000885	Senior Civil Engineer	5.30	6.30	9.92	108,285 - 130,904	1,307,867
20000890	Senior Civil Engineer	0.47	0.47	0.47	108,285 - 130,904	64,602
21000185	Senior Corrosion Specialist	1.00	1.00	1.00	108,285 - 130,904	137,449
20000898	Senior Customer Services Representative	3.00	4.00	4.00	48,606 - 58,823	226,308
20000312	Senior Department Human Resources Analyst	0.00	0.00	0.94	69,163 - 83,631	76,409
20000400	Senior Drafting Aide	2.30	2.30	2.30	51,764 - 62,576	138,848
20000904	Senior Electrical Engineer	0.46	0.46	0.46	108,285 - 130,904	63,228
20000015	Senior Management Analyst	12.68	12.68	12.26	76,252 - 92,204	1,095,955
20000918	Senior Planner	2.76	2.30	3.76	87,992 - 106,391	391,816
20000920	Senior Planner	0.93	0.93	0.47	87,992 - 106,391	52,441

Public Utilities

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000708	Senior Plant Technician Supervisor	3.45	5.45	5.45	83,972 - 101,348	534,968
21000631	Senior Pure Water Plant Operations Supervisor	1.00	1.00	1.00	98,915 - 120,253	103,861
21000629	Senior Pure Water Plant Operator	1.00	1.00	6.00	81,379 - 98,908	514,825
20000055	Senior Wastewater Plant Operator	0.00	10.50	0.00	79,002 - 94,476	-
21000178	Senior Water Distribution Operations Supervisor	2.00	2.00	2.00	99,090 - 119,853	251,692
20001060	Senior Water Operations Supervisor	3.00	3.00	3.00	99,090 - 119,853	361,222
21000785	Senior Water Plant Operator	0.00	0.00	6.00	79,019 - 94,474	497,820
20000914	Senior Water Utility Supervisor	0.50	0.50	0.70	60,514 - 73,256	53,832
20000950	Stock Clerk	2.35	2.35	2.35	35,024 - 42,270	99,189
90000950	Stock Clerk - Hourly	0.47	0.00	0.00	35,024 - 42,270	-
20000955	Storekeeper 1	2.35	2.35	2.35	40,339 - 48,380	111,455
20000956	Storekeeper 2	1.88	1.88	1.88	44,087 - 53,286	99,738
20000954	Storekeeper 3	0.47	0.47	0.47	46,381 - 55,785	27,529
90000964	Student Engineer - Hourly	0.50	0.00	0.00	33,904 - 37,294	-
20000313	Supervising Department Human Resources Analyst	0.94	0.94	1.41	85,768 - 103,923	144,906
20000995	Supervising Economist	0.45	0.45	0.45	77,794 - 94,261	36,762
20000990	Supervising Field Representative	1.00	1.40	1.40	47,671 - 57,340	83,449
20000970	Supervising Management Analyst	8.90	9.25	10.22	81,732 - 99,033	1,029,401
20000997	Supervising Meter Reader	1.50	2.10	2.10	47,746 - 57,316	125,744
21000177	Trainer	3.29	3.29	3.29	63,008 - 76,136	241,097
20001041	Training Supervisor	0.94	0.94	0.94	69,163 - 83,631	81,303
20000937	Wastewater Operations Supervisor	0.00	2.50	0.50	87,872 - 105,037	46,133
20000941	Wastewater Plant Operator	0.00	6.00	0.00	74,991 - 89,722	-
20000317	Water Distribution Operations Supervisor	2.00	2.00	2.00	80,389 - 95,952	185,159
20000316	Water Distribution Operator	12.00	12.00	12.00	72,351 - 86,353	988,980
20001059	Water Operations Supervisor	6.00	6.00	6.00	87,223 - 104,212	635,574
20001061	Water Plant Operator	30.00	30.00	30.00	75,115 - 89,797	2,441,446
20000932	Water Production Superintendent	5.00	5.00	5.00	109,485 - 132,454	669,181
90000932	Water Production Superintendent - Hourly	0.35	0.00	0.00	109,485 - 132,454	-
20000006	Water Systems District Manager	4.00	4.00	4.00	96,117 - 115,555	479,282
20000003	Water Systems Technician 3	226.00	226.00	232.00	52,660 - 62,885	12,831,731
20000004	Water Systems Technician 4	55.00	57.00	59.00	61,063 - 72,881	4,366,580

Public Utilities

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000005	Water Systems Technician Supervisor	19.00	20.00	21.00	80,389 - 95,952	2,014,775
20001063	Water Utility Supervisor	0.70	0.70	0.70	55,716 - 66,610	44,194
20001065	Water Utility Worker	3.50	3.50	3.50	42,336 - 50,382	155,562
20001058	Welder	3.00	3.00	3.00	55,116 - 66,086	205,184
	AWWA WDP Cert Pay					131,040
	Backflow Cert					29,120
	Bilingual - Regular					34,037
	Budgeted Personnel					(8,430,439)
	Expenditure Savings					
	Electrician Cert Pay					13,263
	Exceptional Performance Pay-Classified					18,949
	Exceptional Performance Pay-Unclassified					1,832
	Geographic Info Cert Pay					5,098
	Infrastructure In-Training Pay					175,122
	Infrastructure Registration Pay					525,625
	Night Shift Pay					85,009
	Overtime Budgeted					3,277,118
	Plant/Tank Vol Cert Pay					111,592
	Reg Pay For Engineers					540,153
	Sick Leave - Hourly					17,651
	Split Shift Pay					175,200
	Standby Pay					59,776
	Termination Pay Annual Leave					80,798
	Vacation Pay In Lieu					806,228
	Welding Certification					3,640
FTE, Salaries, and Wages Subtotal		864.67	947.59	979.86		\$ 71,850,404

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 171,140	\$ 190,412	\$ 201,768	\$ 11,356
Flexible Benefits	8,646,591	9,976,539	10,475,762	499,223
Long-Term Disability	183,232	202,784	263,050	60,266
Medicare	740,016	840,252	969,692	129,440
Other Post-Employment Benefits	4,168,243	4,561,655	4,825,642	263,987
Retiree Medical Trust	58,006	80,202	102,239	22,037
Retirement 401 Plan	49,830	152,578	392,090	239,512
Retirement ADC	19,837,203	20,036,602	24,708,106	4,671,504
Retirement DROP	146,161	182,297	146,385	(35,912)
Risk Management Administration	742,771	934,232	1,092,744	158,512
Supplemental Pension Savings Plan	3,203,781	3,133,633	1,717,640	(1,415,993)
Unemployment Insurance	62,463	73,740	76,962	3,222
Workers' Compensation	1,467,819	1,612,516	2,037,887	425,371
Fringe Benefits Subtotal	\$ 39,477,256	\$ 41,977,442	\$ 47,009,967	\$ 5,032,525
Total Personnel Expenditures			\$ 118,860,371	

Public Utilities

Revenue and Expense Statement (Non-General Fund)

Sewer Revenue Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ -	\$ -	\$ 126,470,597
Pay-Go or Financing To Be Identified in Current / Future Fiscal Year(s)	145,203,294	-	-
Encumbrances	183,784,754	269,835,328	-
Continuing Appropriation - CIP	291,941,843	355,462,314	354,566,298
Capital Reserve	10,000,000	10,000,000	-
Operating Reserve	50,748,598	54,083,232	57,363,554
Rate Stabilization Reserve	73,250,000	98,250,000	-
Pension Stability Reserve	945,545	945,545	-
TOTAL BALANCE AND RESERVES	\$ 755,874,033	\$ 788,576,419	\$ 538,400,450
REVENUE			
Charges for Services	\$ 422,716,381	\$ 401,153,557	\$ 437,953,557
Other Revenue	117,431,022	20,000,000	90,000,000
Revenue from Federal Agencies	1,755,672	-	-
Revenue from Use of Money and Property	3,507,684	4,703,000	4,703,000
Transfers In	9,407,732	282,161,376	174,161,376
TOTAL REVENUE	\$ 554,818,490	\$ 708,017,933	\$ 706,817,933
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 1,310,692,524	\$ 1,496,594,352	\$ 1,245,218,383
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 155,395,113	\$ 270,615,618	\$ 136,411,094
TOTAL CIP EXPENSE	\$ 155,395,113	\$ 270,615,618	\$ 136,411,094
OPERATING EXPENSE			
Personnel Expenses	\$ 58,478,419	\$ 68,176,728	\$ 72,425,123
Fringe Benefits	43,486,880	44,445,508	44,696,402
Supplies	31,369,444	28,659,719	39,797,158
Contracts & Services	85,004,473	111,312,027	108,181,441
Information Technology	11,682,422	15,658,842	17,463,189
Energy and Utilities	25,742,599	22,500,110	51,310,611
Other Expenses	253,376	356,865	356,865
Transfers Out	105,600,085	120,371,970	99,203,412
Capital Expenditures	4,040,728	7,507,436	4,577,756
Debt Expenses	1,062,565	-	-
TOTAL OPERATING EXPENSE	\$ 366,720,991	\$ 418,989,205	\$ 438,011,957
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ -	\$ -	\$ 48,000,000
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ -	\$ -	\$ 48,000,000
TOTAL EXPENSE	\$ 522,116,104	\$ 689,604,823	\$ 622,423,051
RESERVES			
Continuing Appropriation - CIP	\$ 355,462,314	\$ 355,462,314	\$ 306,566,298

Public Utilities

Sewer Revenue Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
Encumbrances	269,835,328	269,835,328	-
Capital Reserve	10,000,000	10,000,000	-
Operating Reserve	54,083,232	54,083,232	57,363,554
Rate Stabilization Reserve	98,250,000	98,250,000	-
Pension Stability Reserve	945,545	-	-
TOTAL RESERVES	\$ 788,576,419	\$ 787,630,874	\$ 363,929,852
BALANCE	\$ -	\$ 19,358,655	\$ 258,865,480
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 1,310,692,524	\$ 1,496,594,352	\$ 1,245,218,383

* At the time of publication, audited financial statements for Fiscal Year 2023 were not available. Therefore, the Fiscal Year 2023 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2023 Adopted Budget, while the beginning Fiscal Year 2023 balance amount reflects the audited Fiscal Year 2022 ending balance.

** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

Public Utilities

Revenue and Expense Statement (Non-General Fund)

Water Utility Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ -	\$ -	\$ 43,565,926
Pay-Go or Financing To Be Identified in Current / Future Fiscal Year(s)	149,144,734	-	-
Encumbrances	177,982,078	318,047,356	-
Continuing Appropriation - CIP	308,134,300	345,920,126	469,257,737
Capital Reserve	5,000,000	5,000,000	-
Operating Reserve	40,777,291	44,859,527	51,383,617
Rate Stabilization Reserve	132,117,000	114,117,000	-
Secondary Purchase Reserve	16,388,302	16,628,190	-
Pension Stability Reserve	836,196	836,196	-
TOTAL BALANCE AND RESERVES	\$ 830,379,901	\$ 845,408,395	\$ 564,207,281
REVENUE			
Charges for Services	\$ 604,961,372	\$ 625,859,510	\$ 595,359,510
Other Revenue	196,102,722	433,566,184	329,566,184
Revenue from Federal Agencies	20,922,477	259,484	259,484
Revenue from Other Agencies	288,386	703,559	703,559
Revenue from Use of Money and Property	10,047,115	11,580,178	11,580,178
Transfers In	20,571	95,183,962	49,183,962
TOTAL REVENUE	\$ 832,342,644	\$ 1,167,152,877	\$ 986,652,877
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 1,662,722,545	\$ 2,012,561,272	\$ 1,550,860,158
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 220,646,542	\$ 420,846,792	\$ 280,753,141
TOTAL CIP EXPENSE	\$ 220,646,542	\$ 420,846,792	\$ 280,753,141
OPERATING EXPENSE			
Personnel Expenses	\$ 50,624,220	\$ 63,378,456	\$ 71,850,404
Fringe Benefits	39,477,256	41,977,442	47,009,967
Supplies	251,864,466	249,519,573	280,678,246
Contracts & Services	127,068,047	143,074,276	151,749,577
Information Technology	10,492,835	13,640,658	21,483,390
Energy and Utilities	15,604,269	18,098,717	19,633,002
Other Expenses	3,453,156	10,022,623	10,307,623
Transfers Out	96,282,902	87,411,012	109,944,852
Capital Expenditures	1,791,073	2,674,820	3,145,660
Debt Expenses	9,386	-	-
TOTAL OPERATING EXPENSE	\$ 596,667,609	\$ 629,797,577	\$ 715,802,721
TOTAL EXPENSE	\$ 817,314,151	\$ 1,050,644,369	\$ 996,555,862
RESERVES			
Continuing Appropriation - CIP	\$ 345,920,126	\$ 347,738,808	\$ 469,257,737
Encumbrances	318,047,356	318,047,356	-
Capital Reserve	5,000,000	5,000,000	-

Public Utilities

Water Utility Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
Operating Reserve	44,859,527	44,859,527	51,383,617
Rate Stabilization Reserve	114,117,000	114,117,000	-
Secondary Purchase Reserve	16,628,190	16,628,190	-
Pension Stability Reserve	836,196	-	-
TOTAL RESERVES	\$ 845,408,394	\$ 846,390,881	\$ 520,641,354
BALANCE	\$ -	\$ 115,526,022	\$ 33,662,942
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 1,662,722,545	\$ 2,012,561,272	\$ 1,550,860,158

* At the time of publication, audited financial statements for Fiscal Year 2023 were not available. Therefore, the Fiscal Year 2023 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2023 Adopted Budget, while the beginning Fiscal Year 2023 balance amount reflects the audited Fiscal Year 2022 ending balance.

** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.