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Description

The Department has four divisions: Right-of-Way Coordination, Storm Water, Street, and Transportation Engineering Operations.

The Right-of-Way Coordination Division manages the coordination of all projects within the public right-of-way to ensure all projects are reviewed, permitted, and inspected for quality assurance and conformity to procedures and standards. The Division also provides code enforcement to ensure compliance with the Street Preservation Ordinance and other applicable right-of-way codes. In addition, the Division manages the planning and implementation of the City's Utilities Undergrounding Program which removes overhead utility lines and relocates them underground, in accordance with the Utilities Undergrounding Master Plan and the Underground Utilities Procedural Ordinance.

The Storm Water Division is responsible for the maintenance of storm water facilities located within the public right-of-way and drainage easements dedicated to the City. In compliance with the 2013 Municipal Storm Water Permit, the Storm Water Division leads the City's efforts to protect and improve storm water quality by identifying and abating sources of pollution through implementation of innovative and efficient public education, employee training, water quality monitoring, pollution source identification, code enforcement, watershed management, and development and implementation of best management practices (BMPs).

The Street Division is responsible for maintaining the City's street network, which includes maintenance and repair of street and alley surfaces, sidewalks, street lights, traffic signals, traffic signs, pavement markings, guardrails, and other traffic safety devices. The Division assists property owners with sidewalk repairs by offering them the opportunity to participate in the 50/50 Cost-Share Program. In addition, the Division manages the City's Graffiti Abatement Program and the Urban Forestry Program which maintains and protects trees and offers free trees in the public right-of-way to adjacent property owners.

The Transportation Engineering Operations Division manages the City's transportation network which provides the efficient movement of goods, services, and people. This includes evaluating and implementing capital and operational changes to improve traffic mobility and enhance safety for motorists, pedestrians, and cyclists. The Division coordinates its efforts with regional transportation agencies, such as San Diego Association of Governments (SANDAG), San Diego Metropolitan Transit System (MTS), and California Department of Transportation (Caltrans).

The mission is:

To effectively manage and enhance the City's transportation network, reduce flood risk, and improve storm water quality

The vision is:

A world-class transportation and storm water network that improves quality of life for all

Goals and Objectives

- Goal 1: Ensure proper coordination of projects within the public right-of-way
 - Support the City's One Dig Strategy
 - Ensure appropriate utilization of the City's Project Coordination System by all parties performing work within the public right-of-way
- Goal 2: Improve the quality of the City's street network
 - Maintain an average pavement Overall Condition Index (OCI) of 70 or greater for the City's streets network
 - Convert overhead utility lines to underground services
 - · Provide high quality maintenance of public right-of-way assets
 - Improve the condition of the City's sidewalk network
- Goal 3: Protect and improve storm water quality and reduce flood risk
 - Deliver a highly functional storm water conveyance system
 - Implement a proactive and efficient storm water program to comply with regulatory requirements and protect and improve water quality at beaches, bays, and other receiving waters
- Goal 4: Develop a balanced, multi-modal network to improve mobility
 - Increase opportunities for alternative modes of transportation
 - Improve the safety for all modes of transportation
 - Implement the Traffic Signal Communication Master Plan
- Goal 5: Ensure excellence in customer service delivery
 - Provide exceptional customer service
 - Foster a high performance culture with a motivated and innovative workforce
 - Promote fiscal stability

Key Performance Indicators

| Performance Indicator | FY2018 Target | FY2018 Actual | FY2019 Target | FY2019 Estimate | FY2020 Target |
|--|------------------|------------------|------------------|--------------------|------------------|
| Number of overlay/slurry seal moratorium violations | 0 | 0 | 0 | 0 | 0 |
| Number of street miles repaired ¹ | 349 | 330 | 390 | 350 | 430 |
| Square feet of street milled and paved by in- house crews | 800,000 | 1,109,162 | 800,000 | 1,000,000 | 900,000 |
| Miles of overhead utilities relocated underground ² | 15.0 | 2.3 | 15.0 | 8.4 | 15.0 |
| Average number of days to mitigate a reported sidewalk hazard ³ | 15 | 63 | 20 | 50 | 20 |
| Average number of days to abate graffiti in the right-of-way that has been reported ⁴ | 5 | 7 | 5 | 8 | 8 |

Key Performance Indicators

| Performance Indicator | FY2018 Target | FY2018 Actual | FY2019 Target | FY2019 Estimate | FY2020 Target |
|--|------------------|------------------|------------------|--------------------|------------------|
| Average number of days to repair a street light that has been reported ⁵ | 15 | 48 | 35 | 45 | 35 |
| Number of trees trimmed ⁶ | 44,000 | 43,506 | 44,000 | 37,000 | 25,000 |
| Average number of days to repair a pothole that has been reported | 10 | 19 | 10 | 10 | 10 |
| Square feet of sidewalks replaced/repaired | 170,000 | 160,707 | 170,000 | 170,000 | 170,000 |
| Percentage of storm water pump stations operating at 80% capacity | 100% | 100% | 100% | 100% | 100% |
| Percentage of planned channel clearing completed on schedule ⁷ | 100% | 75% | 100% | 83% | 100% |
| Percentage of reported illegal discharge cases investigated | 100% | 100% | 100% | 100% | 100% |
| Percentage of funded Watershed Quality Improvement Plan (WQIP) activities implemented | 100% | 100% | 100% | 100% | 100% |
| Percentage of funded storm drain inlet cleanings implemented ⁸ | 100% | 100% | 100% | 81% | 100% |
| Number of new and/or improved bike-friendly miles expanded ⁹ | 35 | 41 | 50 | 38 | 35 |
| Number of traffic signal systems optimized ¹⁰ | 12 | 6 | 12 | 12 | 12 |
| Number of non-communicating intersections added to the communication network | 50 | 51 | 50 | 50 | 50 |
| Percentage of Storm Water service requests responded to within assigned time frames | 90% | 90% | 90% | 90% | 90% |
| Percentage of Street service requests responded to within assigned time frames ¹¹ | 90% | 58% | 90% | 75% | 90% |
| Number of failed storm drain pipes | 0 | 5 | 0 | 7 | 0 |
| Miles of streets swept annually | 117,000 | 112,500 | 117,000 | 105,000 | 117,000 |
| Percentage of progress towards achieving the final bacteria Total Maximum Daily Load (TMDL) wet weather storm sample compliance threshold. ¹² | 81% | 87% | 81% | TBD | 84% |

^{1.} The Department achieved the Mayor's goal of repairing 1,000 miles of streets well ahead of schedule in Fiscal Year 2019. Mileage for Fiscal Year 2019 is lower than the target; however, the estimated 350 miles for the year are greater than the achieved repair mileage over the last several years.

^{2.} Because of limited program staff in past years there were very few new projects initiated in Fiscal Years 2013, 2014 and 2015. As a result, there are not enough projects that are approaching the stage of completion, which occurs around five to seven years after project initiation. In Fiscal Years 2016 and 2017 the Department increased program staffing levels and allocated significantly more new projects. The resulting increase in mileage from these actions will not materialize until around Fiscal Year 2022. However, there are additional actions that the Department is currently taking to shorten the timelines for completing projects, which could bring improved mileage results sooner.

^{3.} A significant backlog of sidewalk ramping work was completed in the first quarter of Fiscal Year 2019 which impacted the average repair time. In the second quarter of Fiscal Year 2019 the Department mitigated nearly 90 percent of customer generated sidewalk hazard service requests within the 20 day target.

Key Performance Indicators

- 4. The Department continues to see twice the amount of service requests for graffiti abatement and is on pace to abate nearly double the amount of square footage abated annually since the implementation of the Get it Done application.
- 5. The Department continues to receive approximately 30% more customer-generated street light service requests since the implementation of the Get it Done application. In the first half of Fiscal Year 2019, the Department repaired approximately 80 percent of customer generated street light service requests within the 35-day target. A significant backlog of street light pole knock overs, which take longer to repair, is impacting the overall average repair time.
- 6. In Fiscal Year 2019 a significant portion of tree trimming funds were allocated to trim non-palm trees that had gone many years without service. The non-palm trees are more expensive to trim resulting in fewer total trees trimmed in Fiscal Year 2019. The proposed \$1.1 million reduction to non-palm tree trimming in Fiscal Year 2020 will effectively eliminate all scheduled non-palm tree trimming and reduce the total number of trees trimmed to 25,000.
- 7. Five of the six planned channels are scheduled for completion in Fiscal Year 2019. The City is working with Resource Agencies to obtain approval for mitigation for the sixth channel (Nestor MMP #131 & #134). Maintenance will be planned once permits are obtained. The Fiscal Year 2020 proposed budget reduction of \$1 million will reduce the number of channels Storm Water plans to maintain from six to four.
- 8. Deployment of the new Enterprise Asset Management (EAM) system as well as redirecting crews to deploy bypass pumps during rain events affected this performance indicator.
- Staff has been redirected to fulfill the current highest priority, which is completing the preliminary engineering of the Downtown Mobility Plan implementation.
- 10. Target numbers were negatively impacted by an increase in service notifications for higher priority isolated signals in Fiscal Year 2018. Additionally, staff turnover resulted in additional need for training and delays were experienced in receiving traffic counts, which are necessary for signal optimization.
- 11. The Department has seen a significant increase in the number of service requests for potholes, street lights, graffiti, and sidewalk ramping since the implementation of the Get it Done application. The Department continues to receive approximately 50% more customer generated service requests since the implementation of the Get it Done application.
- 12. Monitoring is ongoing through the end of the wet weather season, which concludes on April 1. After this date, monitoring data will be compiled and analyzed for compliance with this KPI.

Department Summary

| | FY2018 | FY2019 | FY2020 | FY2019-2020 |
|-------------------------------|----------------------|-------------|-------------------|-------------------|
| | Actual | Budget | Proposed | Change |
| FTE Positions (Budgeted) | 641.71 | 659.85 | 658.86 | (0.99) |
| Personnel Expenditures | \$ 59,028,031 \$ | 63,745,529 | \$ 66,098,379 | \$ 2,352,850 |
| Non-Personnel Expenditures | 94,025,123 | 122,357,893 | 116,153,473 | (6,204,420) |
| Total Department Expenditures | \$ 153,053,154 \$ | 186,103,422 | \$ 182,251,852 | \$ (3,851,570) |
| Total Department Revenue | \$ 122,416,726 \$ | 122,944,388 | \$ 137,430,760 | \$ 14,486,372 |

General Fund

Department Expenditures

| | FY2018 | FY2019 | FY2020 | FY2019-2020 |
|---------------------------------------|----------------------|----------------|----------------|-------------|
| | Actual | Budget | Proposed | Change |
| Admin & Right-of-Way Coordination | \$ 4,633,740 \$ | 5,813,476 \$ | 5,418,931 \$ | (394,545) |
| Storm Water | 55,099,276 | 52,100,268 | 51,790,764 | (309,504) |
| Street | 54,581,346 | 58,478,193 | 55,079,943 | (3,398,250) |
| Transportation Engineering Operations | 9,094,672 | 9,747,690 | 9,644,381 | (103,309) |
| Total | \$ 123,409,033 \$ | 126,139,627 \$ | 121,934,019 \$ | (4,205,608) |

Department Personnel

| | FY2018 Budget | FY2019 Budget | FY2020 Proposed | FY2019-2020 Change |
|---------------------------------------|------------------|------------------|--------------------|-----------------------|
| Admin & Right-of-Way Coordination | 20.77 | 21.77 | 21.77 | 0.00 |
| Storm Water | 200.25 | 209.25 | 209.25 | 0.00 |
| Street | 334.44 | 337.43 | 337.43 | 0.00 |
| Transportation Engineering Operations | 69.25 | 69.25 | 68.25 | (1.00) |
| Total | 624.71 | 637.70 | 636.70 | (1.00) |

Significant Budget Adjustments

| <u>g</u> | | | |
|---|---------|--------------|---------|
| | FTE | Expenditures | Revenue |
| Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations. | 0.00 \$ | 2,120,143 \$ | - |
| Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements. | 0.00 | 1,236,644 | - |
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | 535,966 | - |
| RWQCB Penalty and Supplemental Environmental Projects Addition of one-time non-personnel expenditures and associated revenue related to Supplemental Environmental Projects and Regional Water Quality Control Board (RWQCB) penalty. | 0.00 | 501,411 | 491,383 |

Significant Budget Adjustments

| Significant Budget Adjustments | | | |
|---|--------|--------------|------------|
| | FTE | Expenditures | Revenue |
| Regular Rate of Pay Addition of personnel expenditures associated with the cash payments in lieu of health benefits provided to employees as required by the recent Flores legal case. | 0.00 | 101,254 | - |
| Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements. | 0.00 | 17,633 | - |
| Reduction of Tree Planting Services Reduction of contractual services associated with tree planting and replacement of trees in the right-of-way. | 0.00 | (77,800) | - |
| Transportation Alternatives Program (TAP) Restructure Transfer of 1.00 Account Clerk from the Transportation & Storm Water Department to the Risk Management Administration Fund. | (1.00) | (94,961) | - |
| Storm Water Policy Consultant Reduction of non-personnel expenditures associated with a storm water policy consultant. | 0.00 | (150,000) | - |
| Street Sweeping Reduction of overtime personnel expenditures and non-personnel expenditures associated with street sweeping services. | 0.00 | (150,000) | - |
| Storm Water Monitoring Reduction of non-personnel expenditures associated with contractual services for storm water monitoring. | 0.00 | (310,000) | - |
| Storm Water Habitat Mitigation Credits Reduction of non-personnel expenditures associated with storm water acquisition of habitat mitigation credits. | 0.00 | (495,000) | - |
| Street Damage Fee Transfer Reduction of San Diego Gas & Electric Street Damage Fee (SDF) transfer from the General Fund to the Trench Cut Excavation Fee Fund. | 0.00 | (500,000) | - |
| One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2019. | 0.00 | (844,311) | (491,143) |
| Storm Water Channel Maintenance Reduction of non-personnel expenditures associated with storm water channel maintenance. | 0.00 | (1,000,000) | - |
| Reduction of Tree Trimming Services Reduction of tree trimming contractual services associated with non-palm tree trimming, tree removal, and stump grinding. | 0.00 | (1,101,389) | - |
| Public Right-of-Way Materials and Contracts Reduction of one-time non-personnel expenditures associated with sidewalk, street lights, traffic signals and signage maintenance. Expenditures are supported in the Infrastructure Fund. | 0.00 | (3,995,198) | - |
| Revised Revenue Adjustment to reflect revised Gas Tax revenue projections from the State of California. | 0.00 | - | 13,949,704 |
| Increase in Transient Occupancy Tax Transfer Addition of reimbursements for Street Sweeping from the Transient Occupancy Tax (TOT) Fund. | 0.00 | - | 1,126,979 |
| | | | |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|-----------|----------------|------------|
| Revised Revenue Adjustment to reflect revised TransNet revenue projections from the San Diego Association of Governments (SANDAG). | 0.00 | - | 571,390 |
| Street Preservation Ordinance Revenue Adjustment to reflect anticipated revenue from enhanced enforcement of the Street Preservation Ordinance. | 0.00 | - | 80,000 |
| Revised Revenue Adjustment to reflect revised revenue projections related to Qualified Energy Conservation Bonds (QECB). | 0.00 | - | (62,941) |
| Total | (1.00) \$ | (4,205,608) \$ | 15,665,372 |

Expenditures by Category

| | | FY2018 Actual | FY2019 Budget | FY2020 Proposed | FY2019-2020 Change |
|------------------------|----|------------------|------------------|--------------------|-----------------------|
| PERSONNEL | | Actual | Duuget | Froposeu | Change |
| Personnel Cost | \$ | 32,664,134 \$ | 36,356,206 \$ | 38,151,551 \$ | 1,795,345 |
| Fringe Benefits | Ψ | 24,880,837 | 25,209,664 | 25,436,388 | 226,724 |
| PERSONNEL SUBTOTAL | | 57,544,972 | 61,565,870 | 63,587,939 | 2,022,069 |
| NON-PERSONNEL | | 0.,0,0.= | 0.,000,0.0 | 00,001,000 | _,0,000 |
| Supplies | \$ | 6.394.449 \$ | 7,881,052 \$ | 4,596,613 \$ | (3,284,439) |
| Contracts | · | 45.823.199 | 40.787.835 | 37,985,507 | (2,802,328) |
| Information Technology | | 2,329,233 | 2,062,081 | 3,298,725 | 1,236,644 |
| Energy and Utilities | | 7,444,743 | 7,502,651 | 8,053,572 | 550,921 |
| Other | | 92,077 | 105,726 | 105,726 | , - |
| Transfers Out | | 2,136,411 | 1,000,000 | 500,000 | (500,000) |
| Capital Expenditures | | 212,411 | 430,500 | 345,500 | (85,000) |
| Debt | | 1,431,538 | 4,803,912 | 3,460,437 | (1,343,475) |
| NON-PERSONNEL SUBTOTAL | | 65,864,062 | 64,573,757 | 58,346,080 | (6,227,677) |
| Total | \$ | 123,409,033 \$ | 126,139,627 \$ | 121,934,019 \$ | (4,205,608) |

Revenues by Category

| | FY2018 | FY2019 | FY2020 | FY2019-2020 |
|---------------------------------|---------------------|---------------|---------------|-------------|
| | Actual | Budget | Proposed | Change |
| Charges for Services | \$ 20,933,113 \$ | 20,847,997 \$ | 22,013,246 \$ | 1,165,249 |
| Fines Forfeitures and Penalties | 4,746,107 | 5,426,439 | 5,481,439 | 55,000 |
| Licenses and Permits | 37,311 | 82,482 | 82,482 | - |
| Other Revenue | 666,212 | 602,000 | 612,000 | 10,000 |
| Rev from Other Agencies | 819,961 | 902,414 | 829,473 | (72,941) |
| Transfers In | 28,069,642 | 28,708,086 | 43,216,150 | 14,508,064 |
| Total | \$ 55,272,347 \$ | 56,569,418 \$ | 72,234,790 \$ | 15,665,372 |

| Job Numbe | er Job Title / Wages | FY2018 Budget | FY2019 Budget | FY2020 Proposed | Salary Range | Total |
|-------------|----------------------------|------------------|------------------|--------------------|--------------------|-----------|
| FTE, Salari | es, and Wages | | | | | |
| 20000011 | Account Clerk | 4.00 | 4.00 | 4.00 \$ | 33,605 - 40,459 \$ | 152,855 |
| 20000024 | Administrative Aide 2 | 5.00 | 5.00 | 5.00 | 45,444 - 54,769 | 255,362 |
| 20001140 | Assistant Department | 1.00 | 1.00 | 1.00 | 33,863 - 185,643 | 149,394 |
| | Director | | | | | |
| 20001202 | Assistant Deputy Director | 1.00 | 1.00 | 1.00 | 24,537 - 147,160 | 121,656 |
| 20000070 | Assistant Engineer-Civil | 23.00 | 25.00 | 23.00 | 61,752 - 74,407 | 1,553,410 |
| 20000116 | Assistant Engineer-Traffic | 32.00 | 32.00 | 34.00 | 61,752 - 74,407 | 2,295,822 |
| 20000143 | Associate Engineer-Civil | 13.00 | 14.00 | 16.00 | 71,099 - 85,860 | 1,320,982 |
| 20000167 | Associate Engineer-Traffic | 13.00 | 13.00 | 13.00 | 71,099 - 85,860 | 1,092,565 |

| | el Expenditures er Job Title / Wages | FY2018 | FY2019 | FY2020 | Salary Range | Total |
|----------------------|---|--------------|--------------|--------------|------------------------------------|--------------------|
| | | Budget | Budget | Proposed | | |
| 20000119 | Associate Management | 4.00 | 4.00 | 4.00 | 57,691 - 69,723 | 255,882 |
| | Analyst | | | | | |
| 20000162 | Associate Planner | 12.00 | 12.00 | 11.00 | 65,061 - 84,515 | 841,169 |
| 20000655 | Biologist 2 | 5.00 | 5.00 | 5.00 | 57,326 - 69,723 | 335,118 |
| 20000236 | Cement Finisher | 24.00 | 25.00 | 25.00 | 49,848 - 64,235 | 1,481,583 |
| 20000539 | Clerical Assistant 2 | 3.00 | 3.00 | 3.00 | 31,929 - 38,482 | 100,993 |
| 20000306 | Code Compliance Officer | 10.75 | 10.75 | 9.75 | 39,728 - 47,807 | 449,009 |
| 20000307 | Code Compliance Supervisor | 1.00 | 1.00 | 1.00 | 45,766 - 54,769 | 52,852 |
| 20001101 | Department Director | 1.00 | 1.00 | 1.00 | 63,127 - 239,144 | 176,059 |
| 20001168 | Deputy Director | 4.00 | 4.00 | 4.00 | 50,128 - 184,332 | 533,547 |
| 20000105 | Development Project Manager 3 | 1.00 | 1.00 | 1.00 | 81,949 - 99,074 | 95,111 |
| 20000408 | Electrician | 15.00 | 15.00 | 15.00 | 50,257 - 60,334 | 895,961 |
| 20000413 | Electrician Supervisor | 2.00 | 2.00 | 2.00 | 57,304 - 69,315 | 138,630 |
| 20000434 | Electronics Technician | 1.00 | 1.00 | 1.00 | 50,257 - 60,334 | 59,127 |
| 20000426 | Equipment Operator 1 | 7.00 | 9.00 | 9.00 | 40,223 - 48,151 | 423,505 |
| 20000429 | Equipment Operator 1 | 2.00 | 2.00 | 2.00 | 40,223 - 48,151 | 95,098 |
| 20000430 | Equipment Operator 2 | 22.00 | 23.00 | 22.00 | 44,133 - 52,771 | 1,108,248 |
| 20000436 | Equipment Operator 3 | 5.00 | 5.00 | 6.00 | 46,045 - 55,134 38,418 - 46,024 | 326,060 |
| 20000418 | Equipment Technician 1 | 5.00 | 5.00 | 5.00 | | 219,061 188,252 |
| 20000423 | Equipment Technician 2 | 4.00 | 4.00 | 4.00 | | |
| 20000924 20000461 | Executive Assistant Field Representative | 1.00 2.00 | 1.00 2.00 | 1.00 2.00 | 46,475 - 56,208 34,486 - 41,533 | 56,208 81,405 |
| 20000502 | Heavy Truck Driver 1 | 10.00 | 10.00 | 10.00 | 38,654 - 46,045 | 451,699 |
| 20000502 | Heavy Truck Driver 1 Heavy Truck Driver 2 | 46.00 | 47.00 | 47.00 | 40,094 - 48,344 | 2,141,612 |
| 20000501 | Horticulturist | 1.00 | 2.00 | 2.00 | 56,617 - 68,456 | 131,916 |
| 20000303 | Information Systems Analyst | 1.00 | 1.00 | 1.00 | 57,691 - 69,723 | 57,691 |
| | 2 | | | | | |
| 20000293 | Information Systems Analyst 3 | 2.00 | 2.00 | 2.00 | 63,342 - 76,578 | 151,956 |
| 20000998 | Information Systems Analyst 4 | 1.00 | 1.00 | 1.00 | 71,249 - 86,311 | 86,311 |
| 90000552 | Junior Engineer-Civil - Hourly | 0.75 | 0.75 | 0.75 | 53,351 - 64,610 | 42,742 |
| 90001073 | Management Intern - Hourly | 5.25 | 5.25 | 5.25 | 25,913 - 31,155 | 137,958 |
| 20000658 | Motor Sweeper Operator | 17.00 | 17.00 | 17.00 | 43,209 - 51,761 | 849,287 |
| 20000646 | Motor Sweeper Supervisor | 2.00 | 2.00 | 2.00 | 49,698 - 59,539 | 117,078 |
| 20000672 | Parking Enforcement Officer 1 | 10.00 | 10.00 | 10.00 | 39,943 - 48,001 | 460,294 |
| 20000663 | Parking Enforcement Officer 2 | 1.00 | 1.00 | 1.00 | 43,811 - 52,771 | 52,771 |
| 20000670 | Parking Enforcement Supervisor | 1.00 | 1.00 | 1.00 | 49,462 - 60,917 | 55,376 |
| 20000680 | Payroll Specialist 2 | 4.00 | 4.00 | 4.00 | 38,783 - 49,160 | 187,138 |
| 20000701 | Plant Process Control Electrician | 4.00 | 4.00 | 4.00 | 55,370 - 66,479 | 256,662 |
| 20000703 | Plant Process Control Supervisor | 1.00 | 1.00 | 1.00 | 60,183 - 72,796 | 72,796 |
| 20000743 | Principal Engineering Aide | 8.00 | 7.00 | 5.00 | 53,351 - 64,610 | 290,830 |
| 20000748 | Principal Traffic Engineering Aide | 2.00 | 2.00 | 0.00 | 53,351 - 64,610 | - |
| 20001222 | Program Manager | 6.00 | 8.00 | 8.00 | 50,128 - 184,332 | 939,064 |
| 20000760 | Project Assistant | 1.00 | 1.00 | 1.00 | 61,752 - 74,407 | 74,407 |
| 20000761 | Project Officer 1 | 1.00 | 1.00 | 1.00 | 71,099 - 85,860 | 85,860 |
| 20000763 | Project Officer 2 | 1.00 | 1.00 | 1.00 | 81,949 - 99,074 | 99,074 |
| 20000783 | Public Information Clerk | 1.00 | 1.00 | 1.00 | 33,605 - 40,459 | 39,852 |
| 20000776 | Public Works Dispatcher | 8.50 | 8.50 | 8.50 | 38,160 - 45,981 | 389,937 |
| 90000776 | Public Works Dispatcher - | 2.19 | 2.18 | 2.18 | 38,160 - 45,981 | 83,189 |
| | Hourly | | | | • | , - |
| | | | | | | |

| | el Expenditures | | | | | |
|-------------|-------------------------------------|------------------|------------------|------------------|-----------------|-------------|
| Job Numbe | er Job Title / Wages | FY2018 Budget | FY2019 Budget | FY2020 | Salary Range | Total |
| 20000777 | Public Works Dispatch | 1.00 | 1.00 | Proposed 1.00 | 43,832 - 52,900 | 52,899 |
| 20000111 | Supervisor | 1.00 | 1.00 | 1.00 | 45,052 - 52,900 | 32,099 |
| 20001050 | Public Works Superintendent | 5.00 | 6.00 | 6.00 | 74,708 - 90,200 | 505.140 |
| 20001032 | Public Works Supervisor | 22.00 | 22.00 | 22.00 | 52,857 - 63,987 | 1,398,274 |
| 20001032 | Safety and Training Manager | 1.00 | 1.00 | 1.00 | 71,249 - 86,311 | 86,311 |
| 20000885 | Senior Civil Engineer | 5.00 | 5.00 | 7.00 | 81,949 - 99,074 | 652,332 |
| 20000000 | Senior Clerk/Typist | 2.00 | 2.00 | 2.00 | 38,482 - 46,432 | 90,250 |
| 20000927 | Senior Engineering Aide | 2.00 | 2.00 | 2.00 | 47,399 - 57,304 | 94,798 |
| 20000015 | Senior Management Analyst | 5.00 | 5.00 | 5.00 | 63,342 - 76,578 | 362,750 |
| 20000918 | Senior Planner | 7.00 | 7.00 | 7.00 | 74,966 - 97,427 | 634,757 |
| 20000926 | Senior Traffic Engineer | 7.00 | 7.00 | 7.00 | 81,949 - 99,074 | 667,971 |
| 20000920 | Sign Painter | 2.00 | 2.00 | 2.00 | 45,336 - 54,189 | 103,847 |
| 21000400 | Storm Water Compliance | 0.00 | 3.00 | 3.00 | 77,867 - 94,476 | 266,819 |
| 21000400 | Manager | 0.00 | 3.00 | 3.00 | 11,001 - 34,410 | 200,013 |
| 21000182 | Storm Water Environmental | 1.00 | 1.00 | 2.00 | 66,157 - 80,101 | 153,866 |
| 21000102 | Specialist | 1.00 | 1.00 | 2.00 | 00,107 00,101 | 100,000 |
| 21000375 | Storm Water Inspector II | 0.00 | 8.00 | 8.00 | 58,765 - 71,249 | 502,019 |
| 21000373 | Storm Water Inspector III | 0.00 | 2.00 | 2.00 | 64,739 - 78,447 | 151,659 |
| 90000964 | Student Engineer - Hourly | 3.27 | 3.27 | 3.27 | 28,491 - 34,163 | 93,167 |
| 20000904 | Supervising Management | 2.00 | 2.00 | 3.00 | 71,249 - 86,311 | 257,967 |
| 20000370 | Analyst | 2.00 | 2.00 | 3.00 | 71,243 - 00,311 | 237,307 |
| 21000401 | Supervising Storm Water | 0.00 | 2.00 | 2.00 | 71,163 - 86,289 | 157,452 |
| 21000-01 | Inspector | 0.00 | 2.00 | 2.00 | 71,100 - 00,200 | 107,402 |
| 20000334 | Supv Wstwtr Pretrt Ins | 2.00 | 0.00 | 0.00 | 71,163 - 86,289 | |
| 20000334 | Traffic Signal Supervisor | 3.00 | 3.00 | 3.00 | 65,963 - 79,822 | 236,273 |
| 20001023 | Traffic Signal Technician 2 | 18.00 | 18.00 | 18.00 | 57,798 - 69,380 | 1,188,204 |
| 20001031 | Traffic Striper Operator | 4.00 | 4.00 | 4.00 | 43,209 - 51,761 | 206,597 |
| 20000039 | Tree Maintenance | 2.00 | 2.00 | 2.00 | 39,019 - 46,497 | 92,994 |
| 20001030 | Crewleader | 2.00 | 2.00 | 2.00 | 39,019 - 40,491 | 32,334 |
| 20001039 | Tree Trimmer | 3.00 | 3.00 | 3.00 | 37,300 - 44,412 | 128,083 |
| 20001039 | Utility Supervisor | 1.00 | 2.00 | 2.00 | 46,389 - 55,456 | 101,845 |
| 20001044 | Utility Worker 1 | 78.00 | 79.00 | 79.00 | 32,573 - 38,740 | 2,875,615 |
| 20001051 | Utility Worker 2 | 64.00 | 64.00 | 64.00 | 35,560 - 42,328 | 2,615,146 |
| 20001033 | | 8.00 | 0.00 | 0.00 | 58,765 - 71,249 | 2,015,140 |
| 20000324 | Wastewater Protreatment | 2.00 | 0.00 | | 64,739 - 78,447 | - |
| 20000323 | Wastewater Pretreatment Inspector 3 | 2.00 | 0.00 | 0.00 | 04,739 - 70,447 | - |
| 20000526 | | 3.00 | 0.00 | 0.00 | 77,867 - 94,476 | |
| | Wstwtr Pretrmt Prgm Mgr Welder | 1.00 | 0.00 1.00 | | | 55,381 |
| 20001058 | | | | 1.00 | | |
| 20000756 | Word Processing Operator | 9.00 | 9.00 | 8.00 | 33,605 - 40,459 | 302,325 |
| | 3-Wheel Motorcyle (MEA) | | | | | 3,744 |
| | Bilingual - Regular | | | | | 11,648 |
| | Budgeted Vacancy Savings | | | | | (2,026,413) |
| | Infrastructure In-Training Pay | | | | | 166,904 |
| | Infrastructure Registration | | | | | 266,809 |
| | Pay | | | | | 44.700 |
| | Night Shift Pay | | | | | 44,730 |
| | Overtime Budgeted | | | | | 2,685,093 |
| | Reg Pay For Engineers | | | | | 425,468 |
| | Sick Leave - Hourly | | | | | 7,393 |
| | Termination Pay Annual | | | | | 112,271 |
| | Leave | | | | | 000 = 00 |
| | Vacation Pay In Lieu | | | | | 308,739 |
| FTE, Salari | es, and Wages Subtotal | 624.71 | 637.70 | 636.70 | | 38,151,551 |

| | | FY2018 Actual | FY2019 Budget | FY2020 Proposed | FY2019-2020 Change |
|-----------------------------------|----|------------------|------------------|--------------------|-----------------------|
| Fringe Benefits | | | <u> </u> | | <u> </u> |
| Employee Offset Savings | \$ | 92,660 \$ | 95,465 \$ | 94,361 \$ | (1,104) |
| Flexible Benefits | | 6,383,128 | 6,744,771 | 6,685,687 | (59,084) |
| Insurance | | 1,109 | - | - | - |
| Long-Term Disability | | - | - | - | - |
| Medicare | | 484,803 | 467,189 | 497,334 | 30,145 |
| Other Post-Employment Benefits | | 3,470,675 | 3,588,664 | 3,599,088 | 10,424 |
| Retiree Medical Trust | | 38,065 | 42,193 | 46,501 | 4,308 |
| Retirement 401 Plan | | 29,236 | 28,993 | 28,756 | (237) |
| Retirement ADC | | 10,415,192 | 9,982,734 | 10,155,026 | 172,292 |
| Retirement DROP | | 84,628 | 85,991 | 94,718 | 8,727 |
| Risk Management Administration | | 571,457 | 617,058 | 707,712 | 90,654 |
| Supplemental Pension Savings Plan | | 2,101,838 | 2,240,478 | 2,413,645 | 173,167 |
| Unemployment Insurance | | 54,148 | 55,250 | 53,196 | (2,054) |
| Workers' Compensation | | 1,153,899 | 1,260,878 | 1,060,364 | (200,514) |
| Fringe Benefits Subtotal | \$ | 24,880,837 \$ | 25,209,664 \$ | 25,436,388 \$ | 226,724 |
| Total Personnel Expenditures | , | | \$ | 63,587,939 | |

Underground Surcharge Fund

Department Expenditures

| | FY2018 | FY2019 | FY2020 | FY2019-2020 |
|-----------------------------------|---------------------|---------------|---------------|-------------|
| | Actual | Budget | Proposed | Change |
| Admin & Right-of-Way Coordination | \$ 29,644,120 \$ | 59,963,795 \$ | 60,317,833 \$ | 354,038 |
| Total | \$ 29,644,120 \$ | 59,963,795 \$ | 60,317,833 \$ | 354,038 |

Department Personnel

| | FY2018 Budget | FY2019 Budget | FY2020 Proposed | FY2019-2020 Change |
|-----------------------------------|------------------|------------------|--------------------|-----------------------|
| Admin & Right-of-Way Coordination | 17.00 | 22.15 | 22.16 | 0.01 |
| Total | 17.00 | 22.15 | 22.16 | 0.01 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|--|---------|--------------|---------|
| Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations. | 0.00 \$ | 313,765 \$ | - |
| Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements. | 0.00 | 73,928 | - |
| Junior Civil Engineer Addition of 0.58 hourly Junior Engineer-Civil to support the Utilities Undergrounding Program (UUP). | 0.58 | 33,606 | - |
| Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements. | (0.57) | (16,590) | - |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|---------|--------------|-------------|
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | (20,671) | _ |
| One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2019. | 0.00 | (30,000) | - |
| Revised Revenue Adjustment to reflect revised revenue projections. | 0.00 | - | (1,179,000) |
| Total | 0.01 \$ | 354,038 \$ | (1,179,000) |

Expenditures by Category

| | FY2018 | FY2019 | FY2020 | FY2019-2020 |
|------------------------|---------------------|---------------|---------------|-------------|
| | Actual | Budget | Proposed | Change |
| PERSONNEL | | | | |
| Personnel Cost | \$ 884,959 \$ | 1,410,985 \$ | 1,564,867 \$ | 153,882 |
| Fringe Benefits | 598,100 | 768,674 | 945,573 | 176,899 |
| PERSONNEL SUBTOTAL | 1,483,059 | 2,179,659 | 2,510,440 | 330,781 |
| NON-PERSONNEL | | | | |
| Supplies | \$ 20,756 \$ | 25,200 \$ | 22,200 \$ | (3,000) |
| Contracts | 7,611,860 | 17,648,341 | 22,598,670 | 4,950,329 |
| Information Technology | 70,627 | 99,595 | 173,523 | 73,928 |
| Energy and Utilities | 10,227 | 7,000 | 9,000 | 2,000 |
| Other | 20,439,795 | 40,004,000 | 35,004,000 | (5,000,000) |
| Capital Expenditures | 7,797 | 7,009 | 9,000 | 2,000 |
| NON-PERSONNEL SUBTOTAL | 28,161,062 | 57,784,136 | 57,807,393 | 23,257 |
| Total | \$ 29,644,120 \$ | 59,963,795 \$ | 60,317,833 \$ | 354,038 |

Revenues by Category

| | FY2018 Actual | FY2019 Budget | FY2020 Proposed | FY2019-2020 Change |
|-------------------------|---------------------|------------------|--------------------|-----------------------|
| Other Local Taxes | \$ 63,872,620 \$ | 63,775,970 \$ | 63,775,970 \$ | - |
| Other Revenue | 1,315,364 | 1,279,000 | 100,000 | (1,179,000) |
| Rev from Money and Prop | 1,954,850 | 1,320,000 | 1,320,000 | - |
| Transfers In | 1,546 | - | - | - |
| Total | \$ 67.144.379 \$ | 66,374,970 \$ | 65.195.970 \$ | (1.179.000) |

| r er somme | i Experiultures | | | | | |
|-------------|--------------------------------|--------|--------|----------|--------------------|---------|
| Job Numbe | er Job Title / Wages | FY2018 | FY2019 | FY2020 | Salary Range | Total |
| | | Budget | Budget | Proposed | | |
| FTE, Salari | es, and Wages | | | | | |
| 20000024 | Administrative Aide 2 | 0.00 | 1.00 | 1.00 \$ | 45,444 - 54,769 \$ | 45,444 |
| 20000070 | Assistant Engineer-Civil | 7.00 | 6.00 | 7.00 | 61,752 - 74,407 | 462,054 |
| 20000143 | Associate Engineer-Civil | 2.00 | 3.00 | 3.00 | 71,099 - 85,860 | 253,995 |
| 20000162 | Associate Planner | 0.00 | 1.00 | 1.00 | 65,061 - 84,515 | 67,501 |
| 20000290 | Information Systems Analyst | 0.00 | 1.00 | 1.00 | 57,691 - 69,723 | 57,691 |
| | 2 | | | | | |
| 90000552 | Junior Engineer-Civil - Hourly | 0.00 | 0.00 | 0.58 | 53,351 - 64,610 | 30,943 |
| 20000556 | Junior Engineering Aide | 1.00 | 1.00 | 0.00 | 41,275 - 49,698 | - |
| 20000743 | Principal Engineering Aide | 1.00 | 1.00 | 1.00 | 53,351 - 64,610 | 61,917 |
| 20001222 | Program Manager | 1.00 | 1.00 | 1.00 | 50,128 - 184,332 | 120,582 |
| 20000760 | Project Assistant | 1.00 | 2.00 | 2.00 | 61,752 - 74,407 | 143,872 |
| | • | | | | | |

| Job Numbe | er Job Title / Wages | FY2018 | FY2019 | FY2020 | Salary Range | Total |
|-------------|--------------------------------|--------|--------|----------|-----------------|-----------|
| | | Budget | Budget | Proposed | | |
| 20000761 | Project Officer 1 | 1.00 | 1.00 | 1.00 | 71,099 - 85,860 | 84,382 |
| 20000783 | Public Information Clerk | 1.00 | 1.00 | 1.00 | 33,605 - 40,459 | 39,650 |
| 20000885 | Senior Civil Engineer | 1.00 | 1.00 | 1.00 | 81,949 - 99,074 | 92,111 |
| 20000918 | Senior Planner | 1.00 | 1.00 | 1.00 | 74,966 - 97,427 | 92,618 |
| 90000964 | Student Engineer - Hourly | 0.00 | 1.15 | 0.58 | 28,491 - 34,163 | 16,525 |
| | Adjust Budget To Approved | | | | | 12,184 |
| | Levels | | | | | |
| | Bilingual - Regular | | | | | 1,456 |
| | Budgeted Vacancy Savings | | | | | (123,504) |
| | Infrastructure In-Training Pay | | | | | 19,285 |
| | Overtime Budgeted | | | | | 15,000 |
| | Reg Pay For Engineers | | | | | 61,661 |
| | Vacation Pay In Lieu | | | | | 9,500 |
| FTE, Salari | es, and Wages Subtotal | 17.00 | 22.15 | 22.16 | \$ | 1,564,867 |

| | FY2018 Actual | FY2019 Budget | FY2020 Proposed | FY2019-2020 Change |
|-----------------------------------|------------------|------------------|--------------------|-----------------------|
| Fringe Benefits | | | ' | <u> </u> |
| Employee Offset Savings | \$ 4,629 \$ | 3,029 \$ | 7,492 \$ | 4,463 |
| Flexible Benefits | 143,965 | 225,341 | 229,934 | 4,593 |
| Medicare | 13,791 | 20,070 | 22,161 | 2,091 |
| Other Post-Employment Benefits | 77,160 | 116,356 | 117,496 | 1,140 |
| Retiree Medical Trust | 1,312 | 2,561 | 2,364 | (197) |
| Retirement ADC | 271,228 | 241,337 | 408,582 | 167,245 |
| Risk Management Administration | 12,677 | 20,007 | 23,104 | 3,097 |
| Supplemental Pension Savings Plan | 67,932 | 114,899 | 120,751 | 5,852 |
| Unemployment Insurance | 1,551 | 2,279 | 2,256 | (23) |
| Workers' Compensation | 3,855 | 22,795 | 11,433 | (11,362) |
| Fringe Benefits Subtotal | \$ 598,100 \$ | 768,674 \$ | 945,573 \$ | 176,899 |
| Total Personnel Expenditures | | \$ | 2,510,440 | |

Revenue and Expense Statement (Non-General Fund)

| Underground Surcharge Fund | | FY2018 Actual | FY2019* Budget | FY2020 Proposed |
|---|----|------------------|-------------------|--------------------|
| BEGINNING BALANCE AND RESERVES | | | | |
| Balance from Prior Year | \$ | 125,353,551 | \$ 159,672,354 | \$ 173,336,739 |
| Continuing Appropriation - CIP | | 22,076,372 | 16,576,373 | 16,600,546 |
| TOTAL BALANCE AND RESERVES | \$ | 147,429,923 | \$ 176,248,727 | \$ 189,937,285 |
| REVENUE | | | | |
| Other Local Taxes | \$ | 63,872,620 | \$ 63,775,970 | \$ 63,775,970 |
| Other Revenue | | 1,315,364 | 1,279,000 | 100,000 |
| Revenue from Use of Money and Property | | 1,954,850 | 1,320,000 | 1,320,000 |
| Transfers In | | 1,546 | - | - |
| TOTAL REVENUE | \$ | 67,144,379 | \$ 66,374,970 | \$ 65,195,970 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ | 214,574,302 | \$ 242,623,697 | \$ 255,133,255 |
| CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENS | E | | | |
| CIP Expenditure | \$ | 5,000,000 | \$ 5,100,000 | \$ 5,000,000 |
| TOTAL CIP EXPENSE | \$ | 5,000,000 | \$ 5,100,000 | \$ 5,000,000 |
| OPERATING EXPENSE | | | | |
| Personnel Expenses | \$ | 884,959 | \$ 1,410,985 | \$ 1,564,867 |
| Fringe Benefits | | 598,100 | 768,674 | 945,573 |
| Supplies | | 20,756 | 25,200 | 22,200 |
| Contracts | | 7,611,860 | 17,648,341 | 22,598,670 |
| Information Technology | | 78,424 | 99,595 | 173,523 |
| Energy and Utilities | | 10,227 | 7,000 | 9,000 |
| Other Expenses | | 20,439,795 | 40,004,000 | 35,004,000 |
| TOTAL OPERATING EXPENSE | \$ | 29,644,120 | \$ 59,963,795 | \$ 60,317,833 |
| EXPENDITURE OF PRIOR YEAR FUNDS | | | | |
| CIP Expenditures | \$ | 4,775,826 | \$ 5,000,000 | \$ 5,000,000 |
| TOTAL EXPENDITURE OF PRIOR YEAR FUNDS | \$ | 4,775,826 | \$ 5,000,000 | \$ 5,000,000 |
| TOTAL EXPENSE | \$ | 39,419,946 | \$ 70,063,795 | \$ 70,317,833 |
| RESERVES | | | | |
| Continuing Appropriation - CIP | \$ | 17,300,546 | \$ 11,576,373 | \$ 11,600,546 |
| TOTAL RESERVES | \$ | 17,300,546 | \$ 11,576,373 | \$ 11,600,546 |
| BALANCE | \$ | 157,853,810 | \$ 160,983,529 | \$ 173,214,876 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ | 214,574,302 | \$ 242,623,697 | \$ 255,133,255 |

At the time of publication, financial statements for Fiscal Year 2019 were not available. Therefore, the Fiscal Year 2019 Revenues, Expenditures, and Fund Balances reflect those amounts as published in the Fiscal Year 2019 Adopted Budget. Fiscal Year 2020 Beginning Fund Balance reflects the projected Fiscal Year 2019 Ending Fund Balance based on updated Revenue and Expenditure Projections for Fiscal Year 2019.



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