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May 31, 2022

Project Labor Coordinator  
City of San Diego  
525 B Street, Suite 750  
San Diego, CA 92101

Attention: Lea Fields-Bernard (lfbarnard@sandiego.gov)

**Re: City of San Diego Project Labor Agreement for  
North City Metropolitan Biosolids Center Improvements**

Dear Sir:

This is to confirm Penhall Company agrees to be party to and bound by the City of San Diego Project Labor Agreement for Construction for the North City Metropolitan Biosolids Center Improvements, effective May 1, 2020, as such Agreement may from time to time be amended by the negotiating Parties or interpreted pursuant to its terms. Such obligation to be a Party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to City Contract No. K-21-1867-DBB-3 North City Metropolitan Biosolids Center Improvements, and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Thank you.

A handwritten signature in blue ink, appearing to read "Pete Gonzales", is written over the "Thank you." text.

Pete Gonzales  
Division Manager