

San Diego Police Department
Background Investigations
Pre-Employment Potentially Disqualifying
Criteria

Very few negative factors are automatically disqualifying.

Each incident is evaluated in terms of the circumstances and facts surrounding its occurrence and its degree of relevance to the position.

<p><u>Employer and experience</u> Terminations Employee theft Using illegal narcotics or alcohol while on-duty Violent behavior demonstrated at the workplace Unstable work history Significant disciplinary actions for violating company policies Tardiness or absenteeism issues</p> <p><u>Education</u> Suspension or expulsion from school Violent behavior demonstrated at school</p> <p><u>Residences</u> Evictions History of late payments</p> <p><u>Financial</u> Accounts currently in collections Repossessions within the past 5 years Bankruptcy for reasons other than medical or loss of job Late or outstanding child support</p> <p><u>Military</u> Dishonorable discharge Non-compliance with Selective Service registration law Disciplinary actions</p>	<p><u>Driving</u> Repeated violations within 5-7 years Hit and run Driving without insurance Allowing tickets to turn into warrants</p> <p><u>Legal</u> Petty theft within the past 5-10 years Burglary within the past 5-10 years Forgery within the past 5-10 years Embezzlement within the past 5-10 years Grand theft within the past 5-10 years Insurance fraud within the past 5-10 years Arson within the past 20 years Domestic violence within your lifetime Elder or Child Abuse within the past 20 years Murder within your lifetime Rape within your lifetime Illegal drug use within the past 5-10 years Possession for sale or sale of controlled substance within the past 5-10 years Possession of explosive-devices within the 5-10 years Assault within the past 20 years Unlawful sex acts with a minor Impersonation a Peace Officer within your lifetime</p> <p><u>General</u> Failure to follow-instructions Missing or incomplete application documents Intentionally omitting of falsifying information</p>
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The City of San Diego employment application is the first official document in your hiring process. As part of the background investigation, your application information is compared to your fingerprint results, employment history, and criminal records and to all subsequent documents completed as part of the pre-employment screening process.

Do not lie or omit information. Misrepresentation, omissions and false statements are disqualifying. Each of your statements will be cross-referenced and verified.