

The Office of Child and Youth Success

Parks and Recreation Board

February 16, 2023

Information Item 202



Overview of the Office

About Us

As part of the City's Fiscal Year 2022 budget adoption process, Mayor Todd Gloria and City Council approved funding to establish and bring to reality, the creation of the Office of Child and Youth Success. The Office will serve as a navigation and connection point for residents seeking supportive services and programming that support children, youth, and families.



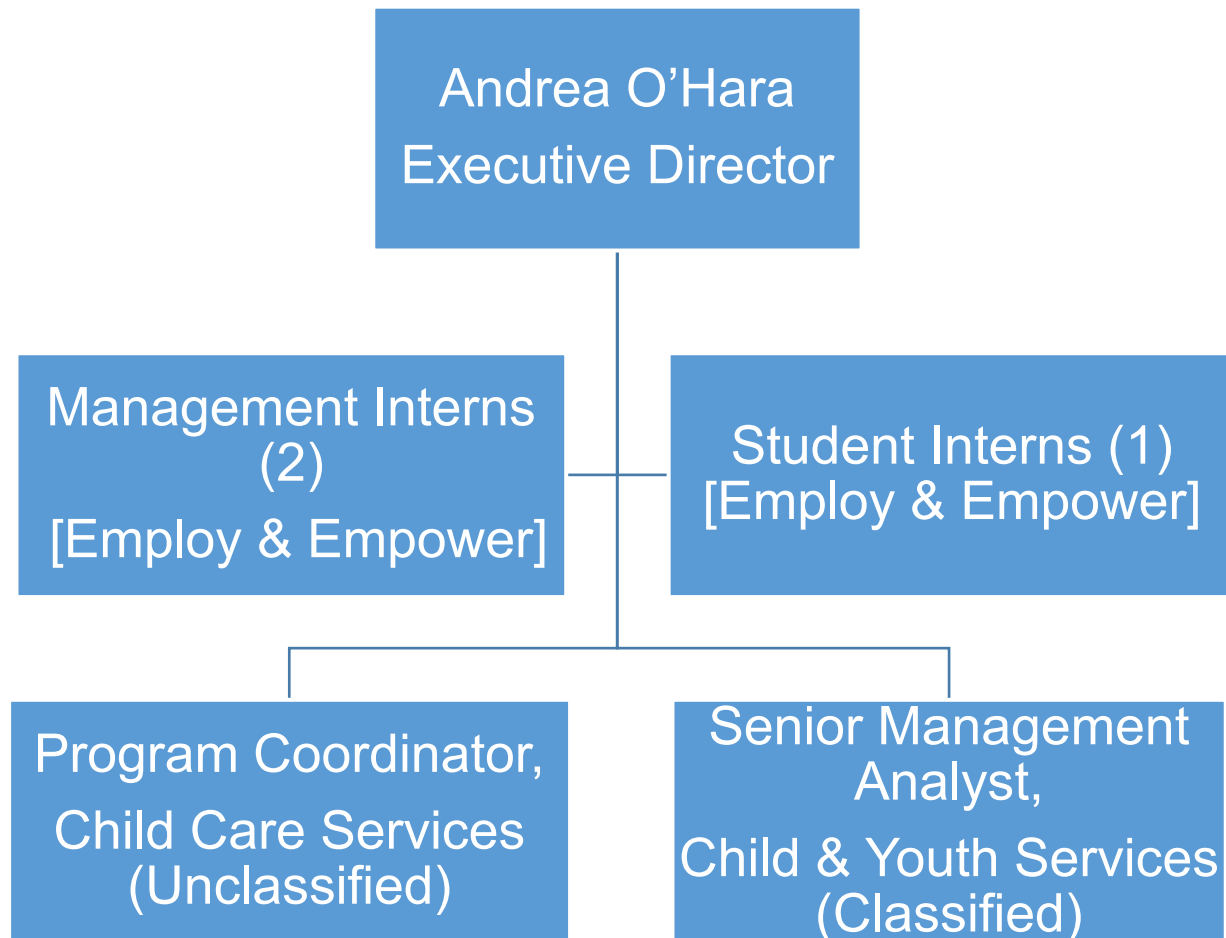
Mission

The Office of Child and Youth Success is dedicated to prioritizing San Diego's youngest community by providing access to resources, services, and high-quality programs to improve social, health, and educational outcomes.

Vision

Through trust, transparency, equity, and inclusion, the City of San Diego, Office of Child and Youth Success, will coordinate a network of community stakeholders that will provide a shared framework to deliver high impact solutions to challenging circumstances for young people empowering them to thrive in the community they serve.

Department Organization Structure





Tactical and Strategic Plan Alignment

Operating Principle: Building a culture for trust, transparency, equity, and inclusion, through excellent customer service.

Priority Area: Fostering regional prosperity by creating growth and opportunity for San Diego’s youngest community.

Child Care Services: 0-12 years of age.

Resources

The City of San Diego is committed to developing a thriving, skilled, and educated workforce capable of tackling the challenges and opportunities of tomorrow, by providing a clear, unified pathway for career growth, learning, and development today.

[Want to be a Partner? »](#)

View by Category



Education and Career Pathways



Economic and Workforce Development



Youth Empowerment



Engaging Activities

Resources

- [Resources Home](#)
- [Education and Career Pathways](#)
- [Economic and Workforce Development](#)
- [Youth Empowerment](#)
- [Engaging Activities](#)

Are you experiencing homelessness?

[Call 2-1-1](#)

[Visit 2-1-1 San Diego »](#)

The Office of Child and Youth Success



Child and Youth Master Plan in Three Phases

September
2022- January
2023

July 2023 –
December
2023

January 2024-
December
2024



Connecting to Resources

- Office of Child and Youth Success Home
- About Us
- Child and Youth Master Plan
- Early Learning
- Resources
- Calendar

Early Learning and Family Connection Center

Cultivating a Care Friendly City

Childcare and early education challenges are spread throughout the City of San Diego in the form of scarcity and cost. These types of challenges prevent a parent or caregiver from seeking out professional and educational opportunities to better their future and the future of their child. The City of San Diego focuses on shared community values that support an increase of safe, affordable, early education opportunities in America's Finest City.

The Office of Child and Youth Success supports 5 Pillars to effectively assist in early childhood education opportunities.



[Find Child Care in Your Area](#)

[Start a Child Care Business](#)

- Operations +
- Facilities +
- Funding +
- Education +
- Recruitment +

CHILD CARE BUSINESSES INFORMATION AND PLANNING GUIDE



Engaging Activities

OFFER

The Office of Child and Youth Success is committed to removing barriers for Operations, Facilities, Funding, Education, and Recruitment

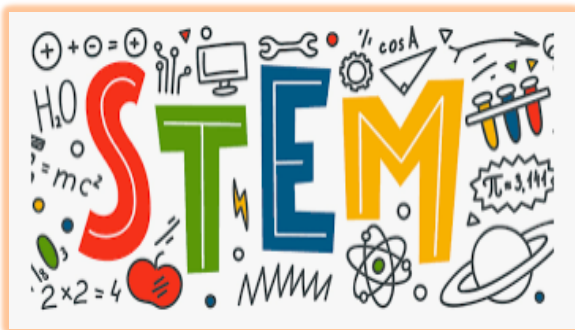
Focusing on Six Pillars of Effective Strategies

1. Goal Directed Needs
2. Cohesion
3. Efficiency
4. Diverse Stakeholders
5. Opportunities to Participate and Lead
6. Eliminate Self-Serving Objectives



Big Ideas

- ✓ Create a municipal childcare benefit program for parents of children 0-12 years of age.
- ✓ Identify the City sites that can create a childcare space.
- ✓ Create a sustainable and long-term San Diego Summer All-Stars Academy for youth 5-12 years.
- ✓ Provide equitable culturally competent programs for children and Youth





Cultivating a Care-Friendly Culture

- ✓ Received proposals from organizations assessing the requirements for various types of childcare facilities.
- ✓ Soon to start drafting an RFP for current usable City properties.
- ✓ Amended City Charter to allow childcare at parks and recreation centers, after Measure H passed in November 2022.
- ✓ Currently assessing City workers on their childcare needs.
- ✓ Received a \$2 million dollar earmark for a municipal pilot childcare program.
- ✓ Participating in the Child Care Blueprint for the entire County of San Diego.
- ✓ Elected to sit on the local planning council for childcare.
- ✓ Addressing systemic inequities in the workforce as assessed in the 2019 pay-equity study to provide easier access to childcare and a possible benefit to those in need of childcare.



The Office of Child and Youth Success



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[Website](#)