

BBC
RESEARCH &
CONSULTING

 action
RESEARCH

G|CAP
SERVICES

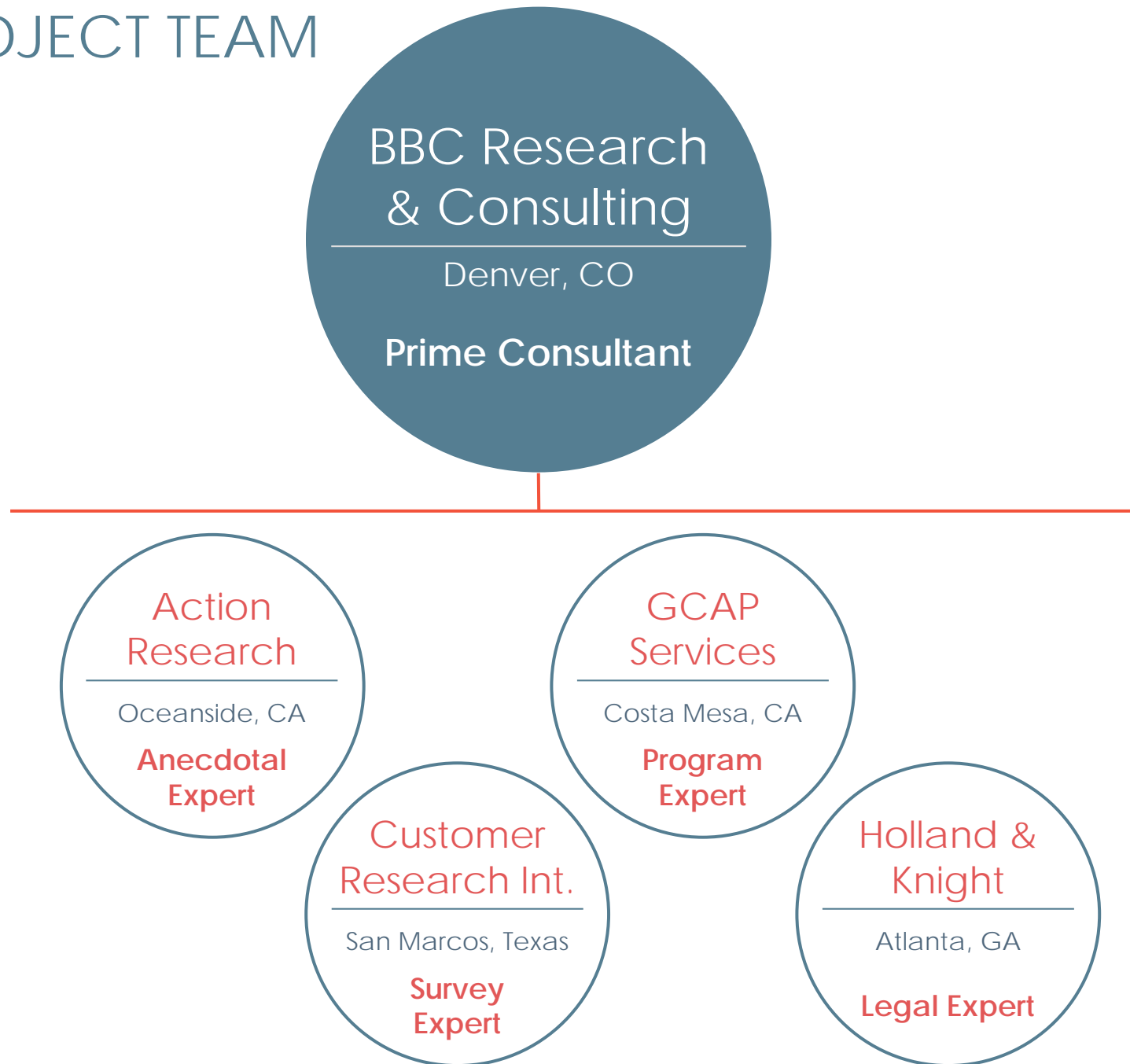
HK
Holland & Knight

The City of

SAN
DIEGO 

2020 CITY OF SAN DIEGO
DISPARITY STUDY

PROJECT TEAM



STUDY OBJECTIVES



STUDY OBJECTIVES

Strict
scrutiny



Legal
compliance

Case
law

PROJECT PLAN



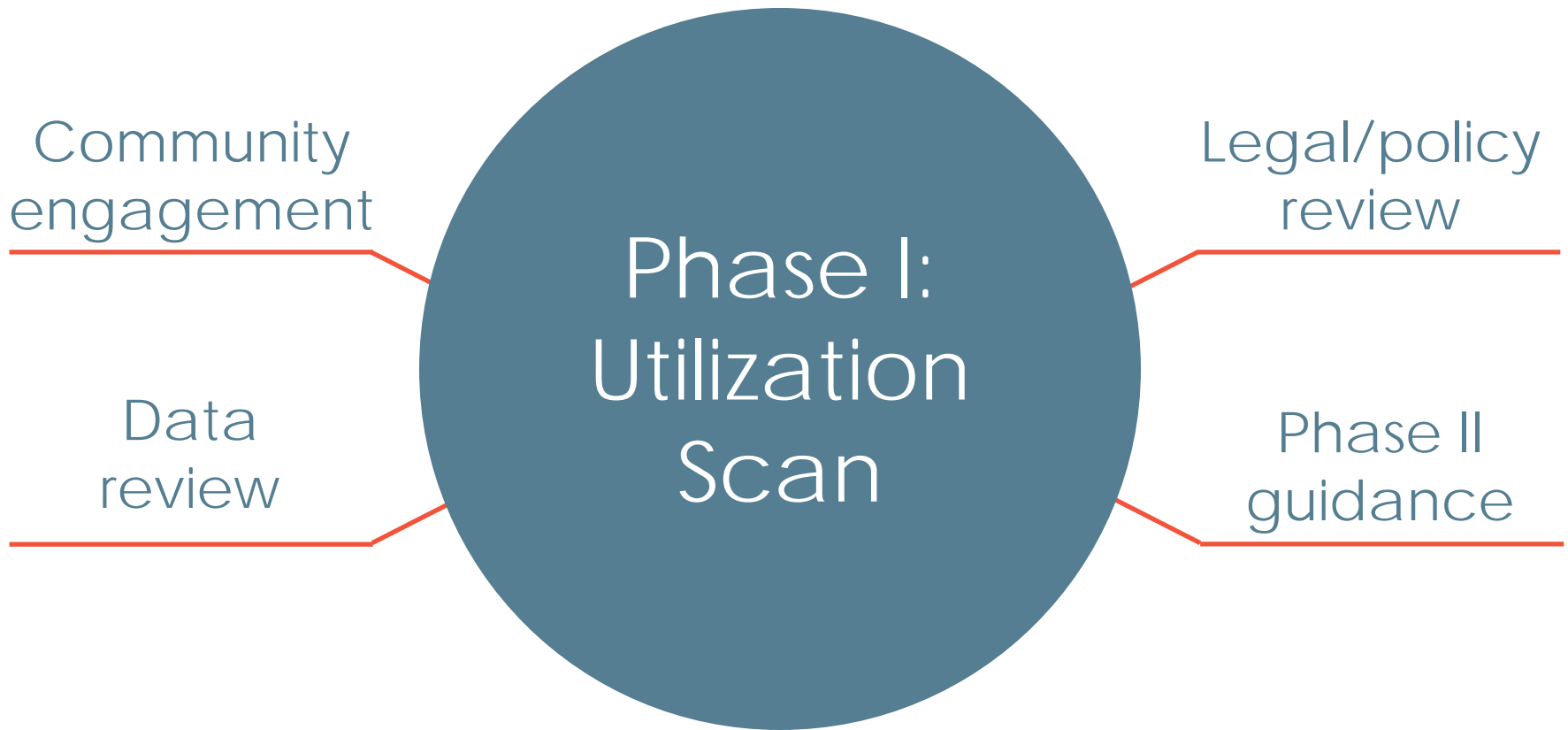
Phase I:
Utilization
Scan



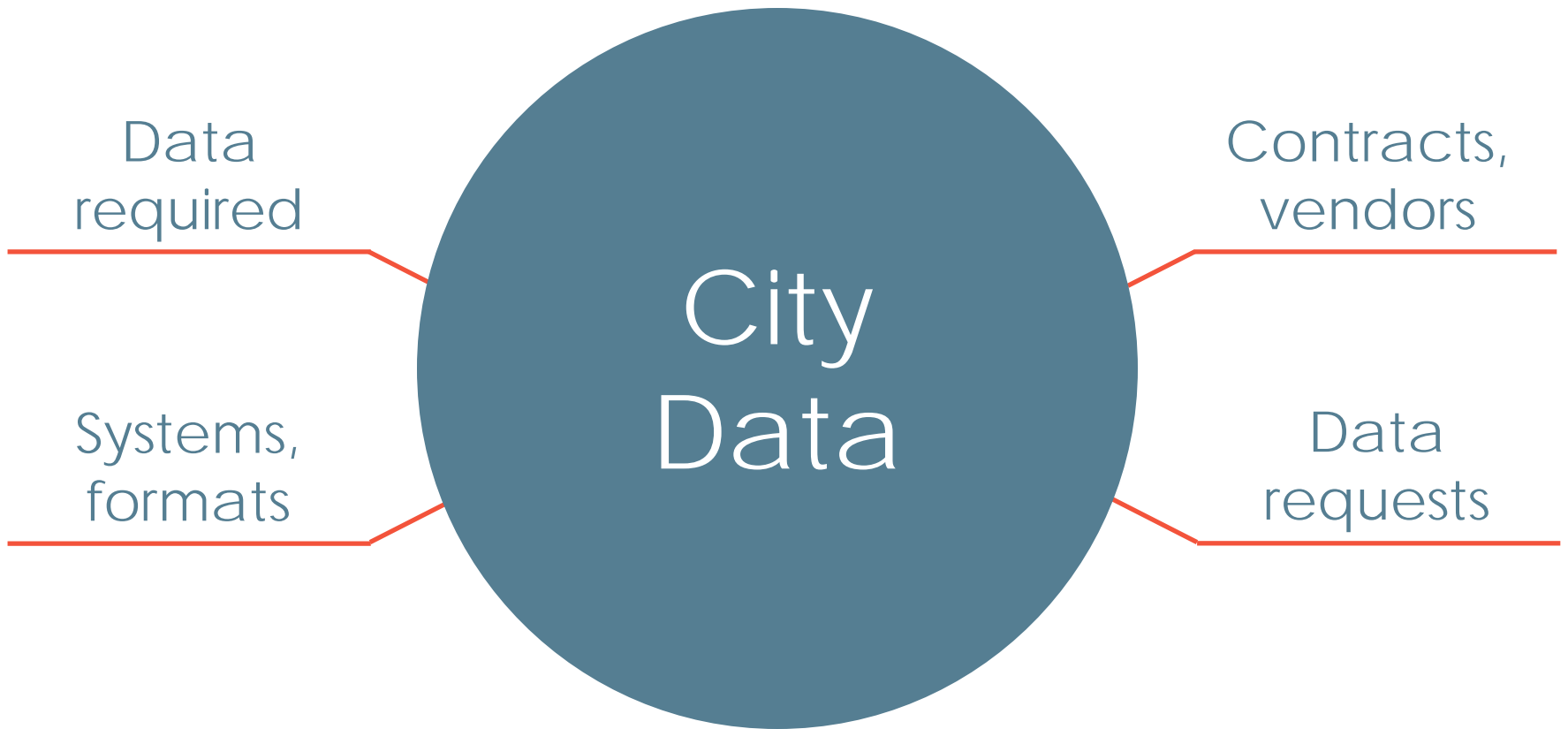
Phase II:
Disparity
Study

PHASE I: UTILIZATION SCAN

PHASE I TASKS



DATA REVIEW



CONTRACT AND VENDOR DATA

Prime contracts

- Contract number
- Date
- Award amount
- Change orders
- Paid amount
- Work description
- Funding source
- Goals applied
- Vendor name
- Vendor number

Sub-contracts

- Contract number
- Committed amount
- Paid amount
- Work description
- Vendor name
- Vendor number

Vendors

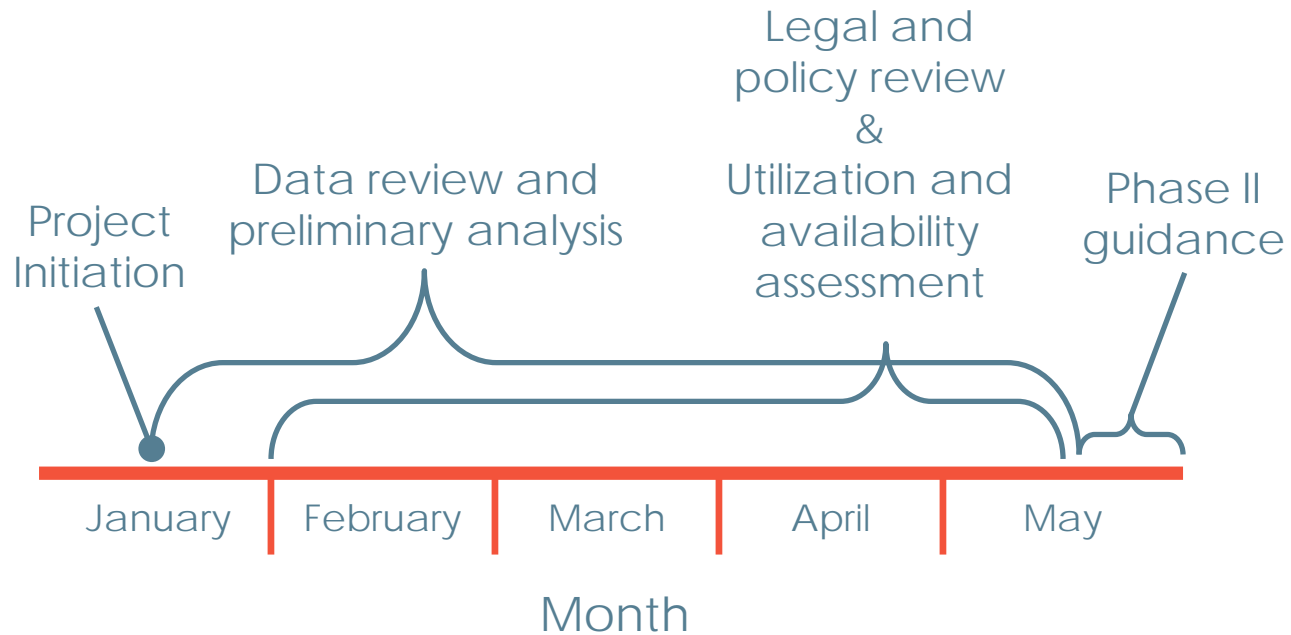
- Vendor name
- Vendor number
- Race/ethnicity
- Gender
- Phone number
- Physical address
- E-mail address
- Lines of work

WORKFORCE DATA

PRISM data

- Contract number
- Date
- Award amount
- Work description
- Residential address
- Race/ethnicity
- Gender
- Trade
- Company

PHASE I TIMELINE



PHASE II: DISPARITY STUDY

COMMUNITY ENGAGEMENT

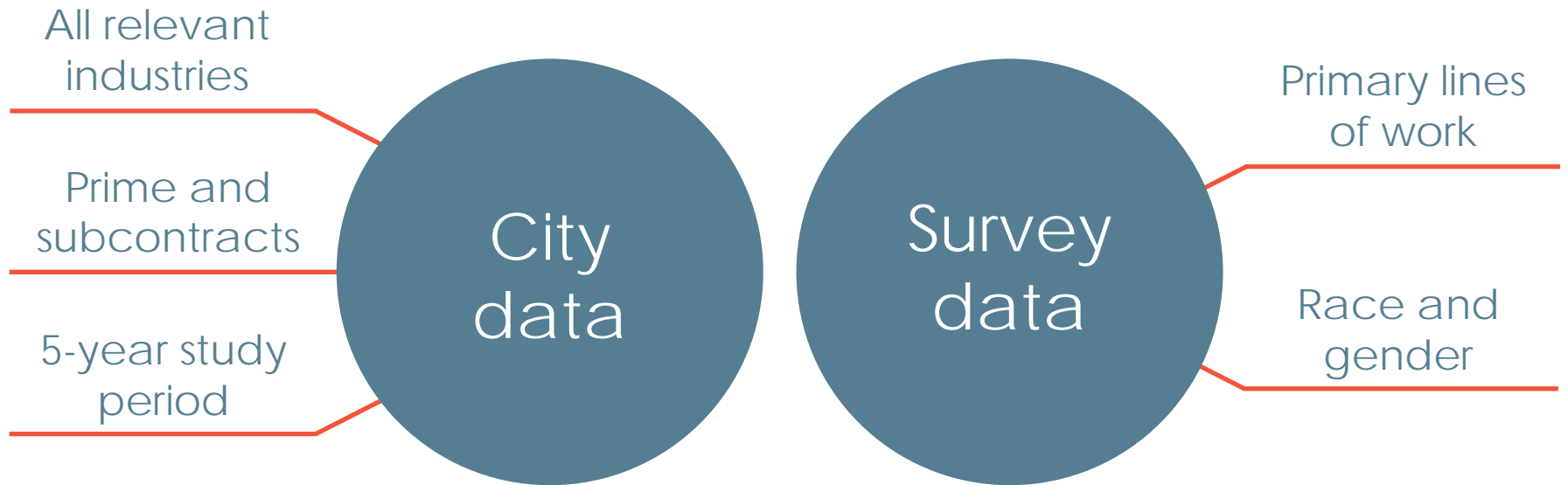


Informational
efforts



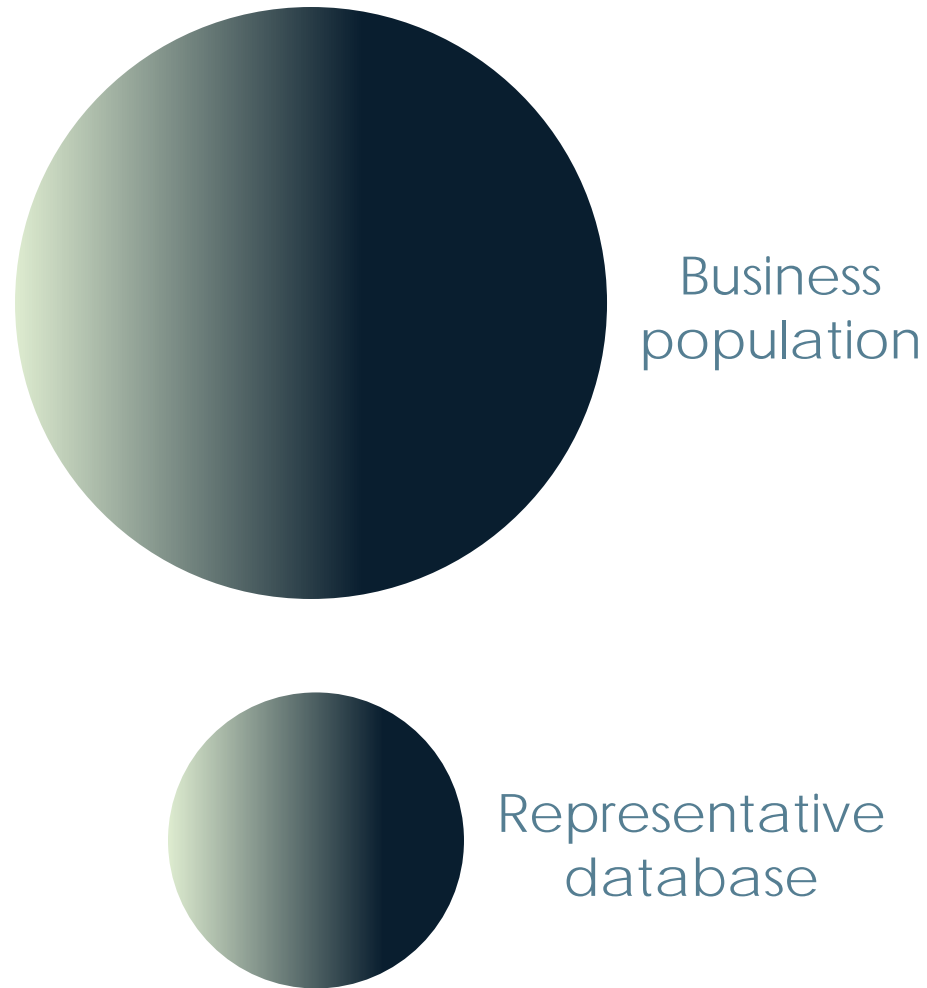
Engagement
efforts

UTILIZATION ANALYSIS

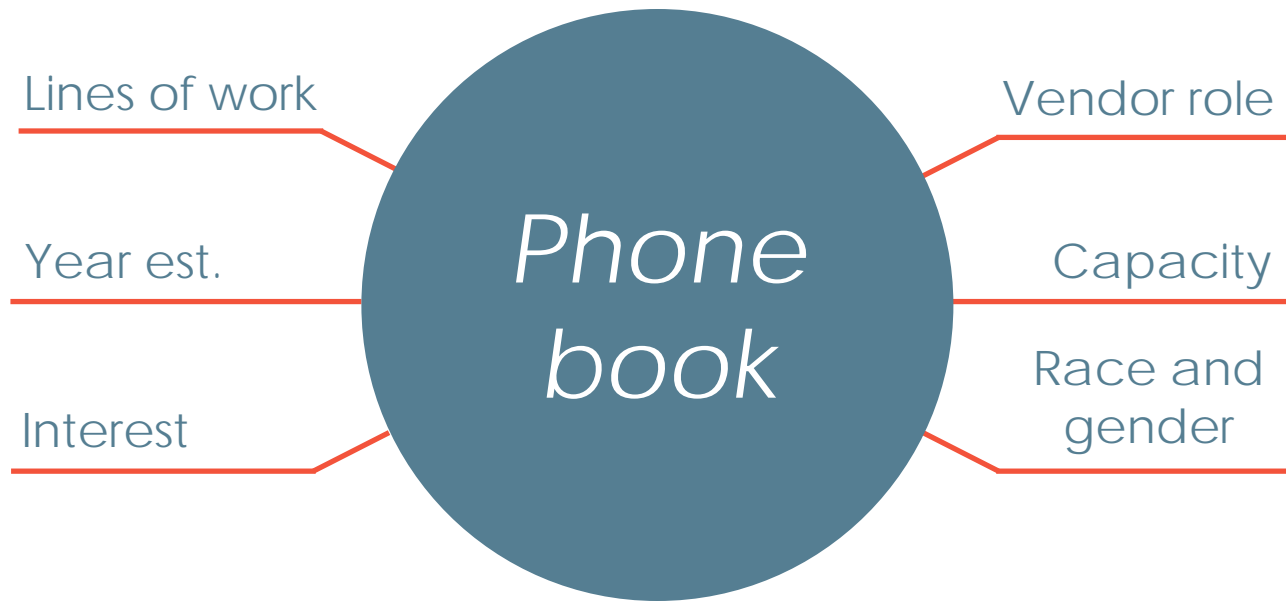


M/W/DVBE Participation

AVAILABILITY ANALYSIS



CUSTOM CENSUS SURVEY



MATCHING PROCESS

STANDARD AGREEMENT
SOS 210 (Rev. 07/09)

Department of Transportation

Consulting Services Agreement - State

1. This Agreement is entered into between the State Agency and the Contractor named below.

2. The term of this Agreement is 6/28/11 or upon DGS approval, whichever is later through 6/27/13.

3. The maximum amount of this Agreement is:

4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of this Agreement:

- Exhibit A - Scope of Work 1 Page
- Exhibit B - Budget Detail and Payment Provisions 4 Pages
- Exhibit C - General Terms and Conditions (SFC 010) 8 Pages
- Exhibit D - Special Terms and Conditions 14 Pages
- Exhibit E - Additional Provisions 63 Pages
- Attachment 1 - Cost Proposal 14 Pages
- Attachment 2 - Technical Proposal 2 Pages
- Attachment 3 - Bidder Declaration, GSPD-05-105 2 Pages
- Attachment 4 - Location and description of documents to be used for study 1 Page
- Attachment 5 - Culture Division collection systems 1 Page
- Attachment 6 - Location and description of documents 2 Pages
- Attachment 7 - Sample Subcontracting Proposal (CSM 1201) 2 Pages
- Attachment 8 - Sample Final Report - Utilization of Disadvantaged Business Enterprise 2 Pages

Items shown with an asterisk (*) are hereby incorporated by reference and made part of this agreement as if attached hereto. These documents can be viewed at: www.dgs.tn.gov/contracts/contracts/contracts.htm

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

CONTRACTOR

CONTRACTOR'S NAME (If other than an individual, enter a corporate, partnership, etc.)

By Todd Pickson Signature DATE 10/14/2011

Todd Pickson, Managing Director

ADDRESS

AGENCY NAME

Department of Transportation

By Leah Wilson Signature DATE 10/15/11

Leah Wilson, Contract Officer

ADDRESS

Signature Date Stamp: OCT 14 2011, DEPT OF GENERAL SERVICES

- Electrical work
- Subcontract
- 2015 award
- \$1.2 million

- ✓

Firm 1
(Minority)

 - Electrical work
 - Subcontractor
 - 2001
 - \$5 million
- Firm 2
(Woman)

 - Civil engineering
 - Prime contractor
 - 1964
 - \$30 million
- Firm 3
(Majority)

 - Electrical work
 - Subcontractor
 - 1990
 - \$1 million
- ✓

Firm 4
(Woman)

 - Electrical work
 - Subcontractor
 - 1997
 - \$7 million
- • •
- ✓

Firm 1,000
(Majority)

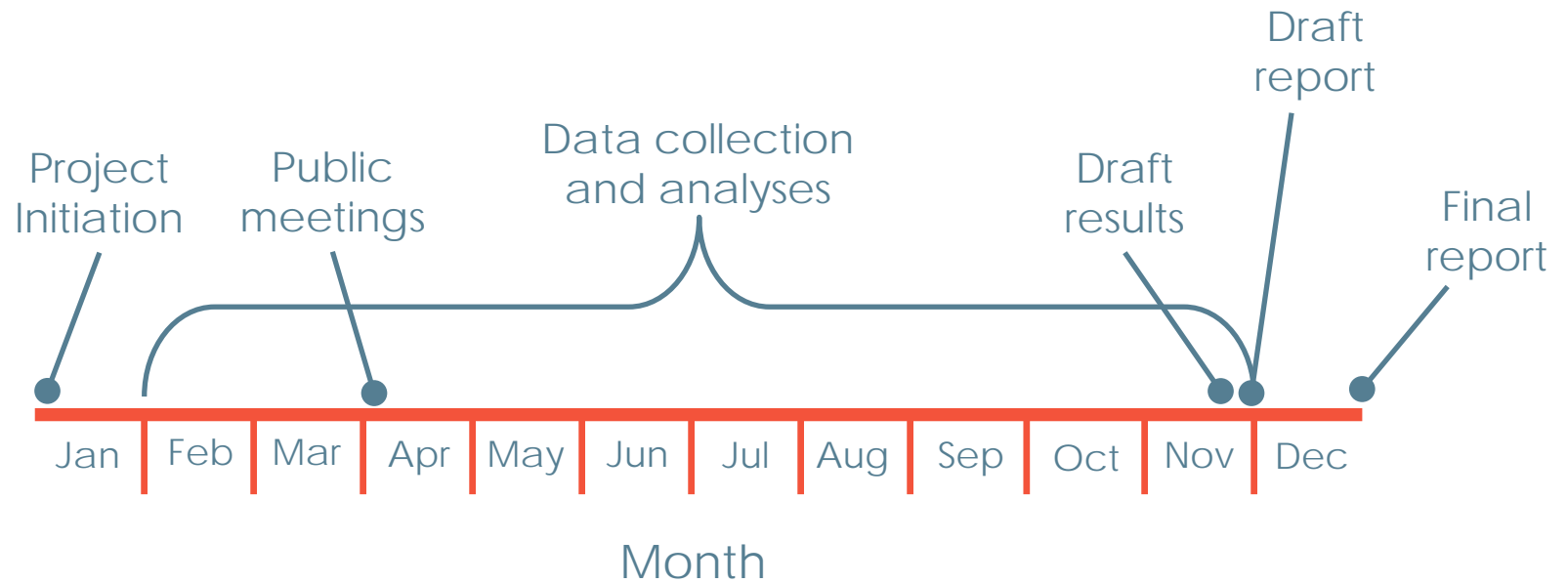
 - Electrical work
 - Prime/sub
 - 2010
 - \$2 million

DISPARITY ANALYSIS

$$\frac{\text{M/W/DVBE participation}}{\text{M/W/DVBE availability}} = \text{DISPARITY INDEX}$$

.80 = *substantial* underutilization

PHASE II TIMELINE



QUESTIONS