

# Professional Standards Unit

## Operations Manual



**San Diego Police Department**  
**David Nisleit**  
**Chief of Police**

Revised October 2019

# Professional Standards Unit Operations Manual

## Table of Contents

I. MISSION AND GOALS ..... 1

II. OBJECTIVE ..... 2

III. ORGANIZATIONAL STRUCTURE ..... 3

IV. RESPONSIBILITIES ..... 4

## I. MISSION AND GOALS

The mission of PSU is to conduct investigations into the alleged or suspected criminal conduct of police department personnel. PSU is part of a comprehensive initiative to maintain the integrity of the Department and its members.

The goal of the Professional Standards Unit is to conduct objective, fair, and impartial investigations.

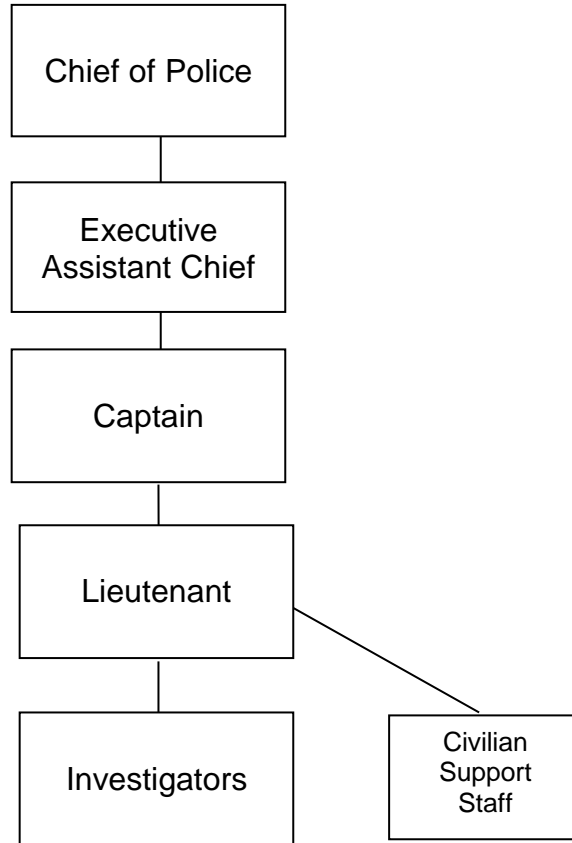
## II. OBJECTIVE

The objective of the Professional Standards Unit is to thoroughly investigate alleged or suspected criminal conduct of police department personnel.

All recognized investigative methods and resources will be used in order to determine whether a crime has occurred and to make appropriate case dispositions (i.e. arrest, refer to District Attorney, administrative resolution).

All Professional Standards Unit cases are considered confidential and will not be discussed with anyone without the express approval of the Professional Standards Unit Lieutenant.

### III. ORGANIZATIONAL STRUCTURE



## IV. RESPONSIBILITIES

### A. RESPONSIBILITIES OF THE PROFESSIONAL STANDARDS LIEUTENANT

The lieutenant is responsible for the daily operation of the unit and general supervision of all assigned personnel. In all cases, the lieutenant shall be in charge of the investigation.

### B. RESPONSIBILITIES OF THE PROFESSIONAL STANDARDS SERGEANTS AND DETECTIVES.

All Professional Standards investigative sergeants and detectives will operate at the direction of the Professional Standards Lieutenant, use all recognized and accepted investigative techniques, and conduct completely objective and professional investigations. Professional Standards investigative sergeants and detectives are subject to immediate callout. The Professional Standards Lieutenant will maintain the callout schedule.

### C. RESPONSIBILITIES OF THE CLERICAL SUPPORT STAFF

Clerical Support Staff will perform standard clerical duties, such as payroll and mail distribution, at the direction of the Professional Standards Lieutenant.