

FISCAL IMPACT STATEMENT FOR CITY MEASURE ON NOVEMBER 6, 2018 BALLOT

PROP L-CHARTER AMENDMENTS REGARDING ETHICS AND COMPENSATION FOR ELECTED CITY OFFICERS

The portions of this ballot measure that create a fiscal impact to the City of San Diego include net compensation increases for the City’s 11 elective officers – the Mayor, nine Councilmembers, and the City Attorney. This measure would produce salary and related fringe benefits cost increases (including retirement plan and Medicare costs) and would eliminate the availability of a car allowance.

The net annual compensation cost increase in today’s dollars (not adjusted for wage inflation) for the 11 positions is estimated to be approximately **\$560,000** beginning December 10, 2020, and approximately **\$870,000** beginning December 10, 2022. In 2020 and 2022, these costs will be somewhat higher if annual wage adjustments (based on the salary increase percentage for state judicial salaries) are applied between now and 2020/2022. After 2022, salary increase percentages will continue to match those that may occur for judicial salaries.

The largest component of the estimated net annual compensation increase is salaries. The table below reflects only the estimated annual salary increase (in today’s dollars) that this measure would generate for each individual elective officer position.

	Annual Salary Increase Beginning December 10, 2020			Annual Salary Increase Beginning December 10, 2022
	Mayor	City Attorney	Individual Councilmembers	Individual Councilmembers
Current Salary	\$ 101,000	\$ 194,000	\$ 75,000	\$ 75,000
Estimated Salary in Today's Dollars with this City Charter Amendment	\$ 206,000	\$ 206,000	\$ 124,000	\$ 155,000
Estimated Increase in Salary	\$ 105,000	\$ 12,000	\$ 49,000	\$ 80,000

This measure also contains a prohibition on elective officers distributing City-held tickets for sports and entertainment events without payment for such tickets. The City’s revenue increase related to this provision, if any, cannot be readily determined, due to the uncertainty of the City’s ability to sell event tickets.