

RESOLUTION NUMBER R- 310676  
DATE OF FINAL PASSAGE SEP 26 2016

A RESOLUTION OF THE COUNCIL OF THE CITY OF  
SAN DIEGO APPROVING AND RATIFYING A SIDE LETTER  
AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND  
THE SAN DIEGO POLICE OFFICERS ASSOCIATION  
RELATED TO ARTICLE 26, UNIFORMS AND SAFETY  
EQUIPMENT.

WHEREAS, by San Diego Resolution R-309613 (April 22, 2015), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding between the City of San Diego (City) and San Diego Police Officers Association (POA) (MOU), setting forth the terms and conditions of employment for POA-represented employees for Fiscal Years 2016 through 2020 (MOU); and

WHEREAS, the Council wishes to approve a Side Letter Agreement to the MOU, which relates to Uniforms and Safety Equipment; and

WHEREAS, this Side Letter Agreement amends Article 26 of the MOU, to provide for one-time increases, in Fiscal Year 2017, in the uniform and equipment allowances for sworn Police Officers based upon years of service; and

WHEREAS, in the Side Letter Agreement, the City agrees to set aside \$50,000 for Fiscal Year 2017, to reimburse actual travel and moving expenses for any new City employee hired into a position represented by POA who must relocate his or her primary residence from outside San Diego County to work for the City; and

WHEREAS, the details of the agreement regarding travel and moving expenses will be discussed during a future Labor Management Committee meeting between Police Department management and SDPOA representatives; and

WHEREAS, this Side Letter Agreement has been negotiated pursuant to the Meyers-Milias-Brown Act and Council Policy 300-06, and is subject to Council approval to take effect; and

WHEREAS, this Side Letter Agreement does not increase pensionable pay for any classification of City employee; and

WHEREAS, although the Side Letter Agreement does not increase pensionable pay, an actuarial study was obtained in accordance with San Diego Charter section 70.2 before the City's initial bargaining position was established; and

WHEREAS, the actuarial study has been updated to reflect the negotiated terms of the Side Letter Agreement, and was made available to the public ten days before Council consideration of the Side Letter Agreement; and

WHEREAS, the Council determines that this Side Letter Agreement to amend the MOU is in the best interests of the City because it provides modified benefits to recruit and retain Police Officers; and

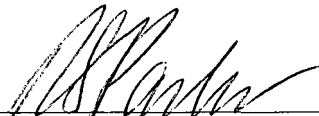
WHEREAS, this Side Letter Agreement amends only the provisions of the MOU as stated and agreed-upon; all other provisions of the MOU remain in effect, as previously approved by the Council by Resolution R-309613; and

WHEREAS, the negotiated Side Letter Agreement must be approved by a two-thirds majority vote of this Council, in accordance with San Diego Charter sections 11.2; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to the Meyers-Milias-Brown Act and City Council Policy 300-06, the Council approves and ratifies the Side Letter Agreement between the City and POA, on file in the Office of the City Clerk as

Document No. RR- 310676, which amends Article 26, section B, of the MOU, related to uniform and equipment allowances for sworn Police Officers, and confirms that the City will set aside \$50,000 for reimbursement of travel and moving expenses for eligible Police Officers hired after August 15, 2016.

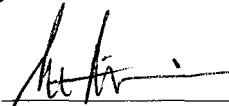
APPROVED: JAN I. GOLDSMITH, City Attorney

By   
Roxanne Story Parks  
Deputy City Attorney


JFD:ccm  
August 30, 2016  
Or.Dept: Human Resources  
Doc. No.: 1342955

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of SEP 13 2016.

ELIZABETH S. MALAND  
City Clerk

By   
Deputy City Clerk

Approved: 9/21/16  
(date)

  
KEVIN L. FAULCONER, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on SEP 13 2016, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherr Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Date of final passage SEP 26 2016

**(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)**

AUTHENTICATED BY:

KEVIN L. FAULCONER  
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California

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