

Community Review Board on Police Practices

Recruitment & Training Committee Meeting

Agenda

Tuesday, February 19, 2019

11a.m. - 12p.m.

**Civic Center Plaza Building - 9th Floor, Suite 924
San Diego, CA 92101**

- I. Welcome/Call to Order (Committee Chair Maria Nieto-Senour)
- II. Purpose of Recruitment & Training Committee Meeting – This is a Standing Committee of the Community Review Board on Police Practices (CRB) which supports activities to recruit new members for the CRB, to inform interested individuals about the CRB, and to provide training to the selected prospective members of the CRB.
- III. Approval of the July 13, 2018 Committee Meeting Minutes (Maria Nieto-Senour)
- IV. CRB Training Academy (Committee Chair Maria Nieto-Senour)
 - A. Implementation Process
 - B. Marketing/Outreach
 - C. Timeline
- V. Update on Interview Panel Improvements (Maria Nieto-Senour)
 - A. Revise Interview Questions
 - i. Circulate to the CRB for input (Sheila Holtrop)
 - ii. Validate vs. Equal Employment Opportunity Guidelines for questioning (Maria Nieto-Senour)
- VI. Status of Recruitment Script/Information Card (Taura Gentry)
- VII. Status of Recruitment Information Card (Taura Gentry)

Name	Phone#	Email
Zip Code		

VIII. Recommendation to the Board to Establish a Red Binder Committee

IX. Report on CRB Liaison for Local Leadership Training Programs

- A. Center on Policy Initiatives' Boards and Commissions Leadership Institute (**Chair Maria Nieto-Senour**)
- B. San Diego Leadership Alliance (**Doug Case**)
- C. San Diego LGBT Community Centers Young Professionals Council Academy (**Doug Case**)
- D. United Way's Emerging Leaders Council (**Sheila Holtrop**)
- E. Mid-City Community Action Network Boards and Commissions Leadership Training Program – (**Chair Maria Nieto-Senour**)
- F. LEAD San Diego Public Leadership Institute – (**CRB Chair Joe Craver and/or Doug Case**)

X. Adjournment

Materials Provided:

- Minutes from Recruitment & Training Committee Meeting on July 13, 2018

Public Comment on an Action/Discussion Item: If you wish to address the Board on an item on today's agenda, please complete a speaker form (on the table near the door) and give it to the Board's Executive Director before the Board hears the agenda item. You will be called to express your comment at the time the item is heard. Please note, however, that you are not required to register your name or provide other information to the Board in order to attend our public session or to speak.

Public Comment on Committee/Staff Reports: Public comment on reports by Board Committees or staff may be heard on items which are specifically noticed on the agenda.

Public Comment on Matters Not on the Agenda: If you wish to address the Board on any matter within the jurisdiction of the Board that is not listed on today's agenda, you may do so during the PUBLIC COMMENT period during the meeting. Please complete a speaker form (on the table near the door) and give it to the Board's Executive Director. The Board will listen to your comments. However, California's open meeting laws do not permit the Board to take any action on the matter at today's meeting. At its discretion, the Board may refer the matter to staff, to a Board committee for discussion and/or resolution, or place the matter on a future Board agenda. The Board cannot hear specific complaints against named individual officers at open meetings.

Comments from individuals are limited to two (2) minutes per speaker, or less at the discretion of the Chair. At the discretion of the Chair, if a large number of people wish to speak on the same item, comment may be limited to a set period of time per item. If you would like to have an item considered



for placement on a future Board agenda, please contact the Executive Director at (619) 236-6296. The Director will consult with the Board Chair who may place the item on a future Board agenda. If you or your organization would like to have the Board meet in your neighborhood or community, please call the Executive Director at (619) 236-6296.

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