

Resident Empowerment Training

Applications due: Friday, August 3, 2023

Help us transform the Chollas Creek Watershed into **green spaces** and **climate safe neighborhoods!**

The call for applications is now open for the 2023 Resident Empowerment Training program. This project-based learning program will offer 16 emerging community leaders of all ages improved capacity, refined perspectives, new skills, and tangible tools in community organizing and nature-based infrastructure (urban greening) projects. Successful graduates of the program will be invited to apply for a year-long paid Resident Leader Fellowship program opportunity in 2024 assisting Groundwork with community outreach.

Hopeful participants should:

- Have an existing or emerging passion for their community
- Have a desire to learn more about and contribute to implementing greening strategies for managing increasingly intense rainfalls (known as “green stormwater infrastructure”) across the Chollas Creek communities
- Demonstrate the ability to work constructively with others across community and public leadership divides

2023 Resident Empowerment Training

Activities	Outcomes	Stipend
Total estimated time commitment is 20 hours over 4 months	Learning topics include intermediate understanding of: <ul style="list-style-type: none"> • What climate resilience means for the Chollas Creek Watershed • What green stormwater infrastructure is, how it functions, what potential benefits it can deliver, and how community residents can and should be a part of its development • In best practices for community organizing and engaging the public in City-led projects 	Up to \$600 total, paid in monthly installments of \$150
Participate in at least 6 of 8 hybrid or online training workshops, with at least the first session in person		
Complete occasional light homework between sessions	Strengthen connection and relationships with the vibrant community of changemakers in our watershed	
Work in self-selected pairs	Final deliverable: a presentation of a community outreach and engagement plan around a potential green infrastructure project	

2024 Resident Leader Fellowship

In early 2024, there will be an opportunity to apply for one of 6 available year-long Resident Leader Fellowship positions with Groundwork. The compensation for this opportunity will be \$35/hour with an estimated 15-20 hours of work a month. Fellows will complete activities such as: participate in monthly (mostly virtual) co-creation, progress, and alignment meetings, co-design and implement community outreach strategies for securing broad resident input into the Chollas Creek Regional Park Master Plan and Green Infrastructure Scope.

Participant Qualifications

Successful applicants are aspiring community leaders with the following qualifications.

Participation	Ability to commit to all workshops, with up to 2 sessions able to be made up through watching the recording. Complete occasional light homework between sessions.
Knowledge of the Community	Resident or full-time member (someone who spends the majority of their time, such as for work, and knows the community well) within the Chollas Creek Watershed neighborhoods: Logan Heights, Southcrest, Mount Hope, Encanto, Emerald Hills, Webster, Oak Park, Mt. View, and Redwood Village.
Diversity	Reflects the cultural, linguistic, racial, generational, and other identity diversity of the community. Translation services will be available. All ages 18+ welcome!
Interest in 2024 Resident Leader Fellowship	Opportunities will be available for applicants who express interest in applying for the ongoing Fellowship position and have adequate time to devote to it. This is NOT an eligibility requirement.

Timeline

The cohort will meet for 2-hour training workshops twice a month for 4 months starting in September 2023. Workshops will be hybrid (some may be online only) to support flexible learning schedules, with the first and fifth workshops taking place in-person. The general workshop date schedule is outlined below. Exact times and number of online sessions will be determined based on the selected participants' availability.

September 2023	Thursday, Sept 14 Evening*	Saturday, Sept 30 Day
October 2023	Thursday, Oct 12 Evening	Saturday, Oct 28 Day
November 2023	Thursday, Nov 9 Evening*	Saturday, Nov 18 Day
December 2023	Thursday, Dec 7 Evening	Saturday, Dec 16 Day

* In-Person Workshops



Contact

Reach out to Patrice Baker, Community Outreach Director at Groundwork to learn more at patrice@groundworksandiego.org or 619-543-0430.

Ready to apply?

Submit your application at <https://forms.gle/auqKdRwBpBTi69p7> by August 5, 2023.

