

City of San Diego
Sworn Police Classifications Pay Scale As of July 1, 2022

Position	Class#	Step A		Step B		Step C		Step D		Step E	
		Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Biweekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly
Police Recruit	1697	\$27.98	\$2,238.40	\$29.24	\$2,339.20	\$30.67	\$2,453.60	\$32.25	\$2,580.00	\$33.74	\$2,699.20
Police Officer I	1692	\$32.89	\$2,631.20	\$34.42	\$2,753.60	\$36.15	\$2,892.00	\$37.82	\$3,025.60	\$39.68	\$3,174.40
Police Officer II	1693	\$41.95	\$3,356.00	\$43.97	\$3,517.60	\$46.05	\$3,684.00	\$48.44	\$3,875.20	\$50.69	\$4,055.20
Police Officer III	1695	\$44.05	\$3,524.00	\$46.15	\$3,692.00	\$48.38	\$3,870.40	\$50.83	\$4,066.40	\$53.22	\$4,257.60
Police Detective	1684	\$44.05	\$3,524.00	\$46.15	\$3,692.00	\$48.38	\$3,870.40	\$50.83	\$4,066.40	\$53.22	\$4,257.60
Police Sergeant	1696	\$50.90	\$4,072.00	\$53.41	\$4,272.80	\$55.99	\$4,479.20	\$58.76	\$4,700.80	\$61.54	\$4,923.20
Police Lieutenant	1683	\$65.12	\$5,209.60	\$68.05	\$5,444.00	\$71.21	\$5,696.80	\$74.54	\$5,963.20	\$77.96	\$6,236.80
Police Captain	1680	\$77.33	\$6,186.40	\$80.84	\$6,467.20	\$84.61	\$6,768.80	\$88.52	\$7,081.60	\$92.63	\$7,410.40

Add On Pay: (See Article 63 of POA MOU)

2-Wheel Motorcycle (Motor Pay)	3.5% of base rate
A.I.B.	4% of base rate
Admin. Assignment (Sgts Only)	5% of base rate
Air Support Trainers	3.5% of base rate
Bilingual Pay	3.5% of base rate
Bilingual Pay (Temporary)	3.5% of base rate
Canine Pay	3.5% of base rate
Canine Trainers	3.5% of base rate
Community Relations Officer	3.5% of base rate
Detective	5% of base rate
Emergency Negotiators	3.5% of base rate
F.T.O. Pay	10% of base rate
Flight Pay (Primary Pilot)	15% of base rate
Harbor Unit Pay	4% of base rate
In-Service Training Pay	3.5% of base rate
Longevity Pay	5% of base rate
Mounted Patrol	3.5% of base rate
Mounted Patrol Trainers	3.5% of base rate
S.W.A.T. Team Pay	3.5% of base rate
S.W.A.T. Trainer	3.5% of base rate
S.W.A.T. Sniper	3.5% of base rate

Shift Differential: (See Article 62 of the POA MOU for details.)

2nd Shift *	3.8% of base rate	* POR, POI, POII in Step C or D (If majority of work hours fall after 1800 hrs, employee qualifies for 2nd Watch pay.)
3rd Shift **	5.3% of base rate	** POR, POI, POII in Step C or D (If majority of work hours fall after 2100 hrs, employee qualifies for 3rd Watch pay.)

Educational Incentive: (See Article 15 of the POA MOU for details)

Intermediate POST *	6% of base rate	* POR, POI, POII in Step C or D
Advanced POST **	8.5% of base rate	* POR, POI, POII in Step C or D

Notes:

*Police Recruits start at D Step
Police Officer Is start at C Step
Police Officer IIs start at C Step
Sergeants, Lieutenants, and Captains start at D Step*

