

#55
7/13/2021

(O-2021-163)

ORDINANCE NUMBER O- 21358 (NEW SERIES)

DATE OF FINAL PASSAGE JUL 20 2021

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO AUTHORIZING A SECOND AMENDMENT TO CERTAIN SECTIONS OF THE FISCAL YEAR 2022 SALARY ORDINANCE TO CONFORM TO NEGOTIATED AND APPROVED AGREEMENTS BETWEEN THE CITY OF SAN DIEGO AND ITS RECOGNIZED EMPLOYEE ORGANIZATIONS AND TO EXTEND COMPARABLE COMPENSATION TO UNREPRESENTED EMPLOYEES FOR FISCAL YEAR 2022.

WHEREAS, San Diego Charter (Charter) sections 11.1 and 290 provide, in pertinent part, that the San Diego City Council (City Council or Council) annually adopts a Salary Ordinance, establishing salaries and wages of all officers and employees of the City of San Diego (City), in accordance with Charter sections 70 and 130; and

WHEREAS, Charter section 290 requires that the Salary Ordinance be proposed by the Mayor for introduction by the City Council no later than April 15 of each year, so that the Salary Ordinance becomes a controlling document for preparation of the City's budget and the Annual Appropriation Ordinance for the ensuing fiscal year; and

WHEREAS, Charter section 11.1 mandates that the City Council adopt the Salary Ordinance no later than May 30 of each year, after considering all relevant evidence including the needs of the citizens for municipal services, giving priority to the funding of police protection, the ability of the citizens to pay for municipal services, local economic conditions, and other relevant factors as the City Council deems appropriate; and

WHEREAS, Charter section 11.1 also requires that the Salary Ordinance comply with any collective bargaining laws binding the City as a public agency employer; and

WHEREAS, the City is subject to the Meyers-Milias-Brown Act (MMBA), the state law set forth at California Government Code sections 3500 through 3511, that establishes collective bargaining rules for local public agencies; and

WHEREAS, the MMBA requires the City to engage in a meet and confer process with its recognized employee organizations and to endeavor to reach agreement on matters within the scope of representation, including wages, prior to the Council's adoption of its final budget for the ensuing fiscal year; and

WHEREAS, the City has six recognized employee organizations, as defined by the MMBA, which provide representation to the majority of City employees on mandatory subjects of bargaining, including wages, hours, and other terms and conditions of employment; and

WHEREAS, Charter section 290 mandates that the Salary Ordinance be introduced in a form consistent with existing Memoranda of Understanding (MOUs) with any of the City's recognized employee organizations, or otherwise in conformance with procedures governed by the MMBA or any other legal requirements governing labor relations that are binding upon the City, including the Charter, City Council-approved Civil Service Rules, and Personnel Regulations; and

WHEREAS, on April 27, 2021, the Council approved the Fiscal Year 2022 Salary Ordinance, which is on file with the City Clerk as San Diego Ordinance No. O-21314 (Fiscal Year 2022 Salary Ordinance), after its introduction on April 13, 2021, and approval by the Mayor on April 14, 2021; and

WHEREAS, at the time of consideration of the Fiscal Year 2022 Salary Ordinance, under the dates set forth in the Charter, the City had not yet completed the MMBA-required collective bargaining process with its six recognized employee organizations; and

WHEREAS, in adopting the Fiscal Year 2022 Salary Ordinance, the Council acknowledged that the collective bargaining process was delayed this year due to circumstances presented by the worldwide pandemic caused by the coronavirus disease, known as COVID-19; and

WHEREAS, the City subsequently completed the meet and confer process and Council approved successor MOUs with three of its recognized employee organizations: American Federation of State, County and Municipal Employees, Local 127, by San Diego Resolution R-313570 (June 8 2021); Deputy City Attorneys Association, by San Diego Resolution R-313569 (June 8, 2021); and the San Diego Municipal Employees Association, by San Diego Resolution R-313568 (June 8, 2021); and

WHEREAS, the successor MOUs included general salary and wage increases for each of these recognized employee organizations for Fiscal Year 2022; and

WHEREAS, following Council approval of the MOUs, on June 22, 2021, Council approved an amendment to the Fiscal Year 2022 Salary Ordinance (First Amendment to the Fiscal Year 2022 Salary Ordinance), which is on file with the City Clerk as San Diego Ordinance No. O-21334, after its introduction on June 8, 2021, and approval by the Mayor on June 10, 2021, to conform to the approved MOUs, as required by the MMBA and the Charter, including Charter section 70; and

WHEREAS, the salary and wage tables, at Exhibits A-1 and A-2, and C-1 and C-2, as modified by Council pursuant to the First Amendment to the Fiscal Year 2022 Salary Ordinance, included the necessary amendments to classifications receiving wage or salary increases; and

WHEREAS, the City has now completed the meet and confer process with two more of its recognized employee organizations: San Diego City Firefighters, International Association of Firefighters Local 145; and the San Diego Police Officers' Association (SDPOA), and the MOUs are being presented to the Council on June 29, 2021, for final determination; and

WHEREAS, the successor MOUs include general salary and wage increases for each of these recognized employee organizations for Fiscal Year 2022; and

WHEREAS, the successor MOU between the City and the SDPOA also provides that represented employees who are eligible for overtime compensation in Fiscal Year 2022 be covered by the Fair Labor Standards Act (FLSA) partial exemption at 29 U.S.C. section 207(k); and

WHEREAS, the successor MOU between the City and the SDPOA further provides that sworn employees in Police Department Management positions (Police Lieutenant and higher, including Chiefs) receive an annual \$3,000 cash incentive pay in recognition of their on-call and other operational responsibilities; and

WHEREAS, following Council approval of the MOUs, Council must amend the Fiscal Year 2022 Salary Ordinance for a second time to conform to the approved MOUs, as required by the MMBA and the Charter, including Charter section 70; and

WHEREAS, Charter section 265(b)(3) gives the Mayor authority "[t]o recommend to the Council such measures and ordinances as he or she may deem necessary or expedient, and to make such other recommendations to the Council concerning the affairs of the City as the Mayor finds desirable"; and

WHEREAS, under his authority set forth at Charter sections 265(b)(3) and 290, the Mayor is recommending that Council rescind the general salary increase of four percent for unclassified/unrepresented sworn employees in the City's Fire and Police Departments previously approved pursuant to the First Amendment to the Fiscal Year 2022 Salary Ordinance, and instead provide general salary increases of 2.5% and 3.2%, respectively; and

WHEREAS, the Mayor is also recommending that the Wastewater Chief Plant Operator classification (classified/unrepresented) receive a 5% special salary adjustment commensurate

with that received by the Wastewater Treatment Superintendent classification (classified/represented) to resolve a compaction issue; and

WHEREAS, the Mayor is further recommending that Council approve a 5% increase to the salary/wage rate for the Executive IV category in the Unclassified Service (in addition to the 4% increase previously approved pursuant to the First Amendment to the Fiscal Year 2022 Salary Ordinance) to accommodate salary increases for certain classification within that category; and

WHEREAS, the Council wishes to approve the Mayor's recommendations, and amend those provisions in the Fiscal Year 2022 Salary Ordinance necessary to conform to approved MOUs and the Mayor's recommendations related to general salary increases for unclassified/unrepresented sworn employees in the City's Fire and Police Departments, a 5% special salary adjustment for the Wastewater Chief Plant Operator classification, and a 5% additional increase to the salary/wage rate for the Executive IV category in the Unclassified Service; and

WHEREAS, the Council acknowledges that Charter section 70 provides that the Mayor and those department directors who report to him, as well as the department heads of independent departments have authority under Charter section 70 to determine the salaries of subordinate employees, so long as those salary modifications are consistent with the compensation schedules approved by the Council; and

WHEREAS, it is the intent of the Council that this Ordinance be read and construed together with the approved Fiscal Year 2022 Salary Ordinance and the First Amendment to the Fiscal Year 2022 Salary Ordinance, so that all provisions of each Ordinance are given effect; however, if an actual conflict is found to exist between the Fiscal Year 2022 Salary Ordinance, the First Amendment to the Fiscal Year 2022 Salary Ordinance, and this Ordinance, as adopted

and in effect, it is the Council's intent that the provisions set forth in this Ordinance control over any conflicting provisions in the Fiscal Year 2022 Salary Ordinance or the First Amendment to the Fiscal Year 2022 Salary Ordinance; NOW THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That Section 2.1 of San Diego Ordinance No. O-21314 (April 27, 2021), as amended by San Diego Ordinance No. O-21334 (June 22, 2021), related to "Unclassified Service" is amended, to read as follows:

Section 2.1. Unclassified Service

The City Council adopts the "Unclassified Service Classifications and Standard Salary/Wage Rates," as the salary/wage schedule for all City officers and employees in the Unclassified Service. Exhibits C-1 and C-2, as modified by Council introduction on June 29, 2021, establish the Classification and Standard Salary/Wage Rates for Fiscal Year 2022. Exhibit C-1 is in effect from July 1, 2021 through December 31, 2021. Exhibit C-2 is in effect from January 1, 2022 through June 30, 2022, and reflects the increase to California's minimum wage to \$15.00 an hour, effective January 1, 2022, and the additional compensation for employees in the classification of Deputy City Attorney as negotiated by the City with the Deputy City Attorneys Association.

For comparison purposes, Exhibits C-1 and C-2 set forth monthly, bi-weekly, and hourly salary/wage rates for all employees in the Unclassified Service.

The City Council adopts an "Executive" category within the Unclassified Service with classifications of Executive I through Executive V, for all officers and employees serving in the positions listed under "Executive" in Exhibits C-1 and C-2. The City Council adopts a "Managerial" category within the Unclassified Service with classifications of Managerial A, B, and C, for all officers and employees serving in the positions listed under "Managerial" in

Exhibits C-1 and C-2. The City Council adopts a “Miscellaneous Executive and Managerial” category within the Unclassified Service with classifications A through E, and a “Professional Legal” category within the Unclassified Service, as set forth in Exhibits C-1 and C-2. The City Council also adopts the wage rates for Interns. The salary and wage rates and ranges listed in Exhibits C-1 and C-2 may be changed only by City Council action.

The City Council authorizes moving the Medical Review Officer (Classification 2274) from Miscellaneous F to Managerial C in Exhibits C-1 and C-2; moving the Assistant Retirement Administrator (Classification 2119) from Miscellaneous A to Executive V in Exhibits C-1 and C-2; moving the Retirement General Counsel (Classification 2195) from Professional Legal to Executive V in Exhibits C-1 and C-2; moving the Assistant Investment Officer (Classification 2256) from Managerial B to Managerial C; and moving the Investment Officer (Classification 2241) from Miscellaneous A to Executive V. The Chief Executive Officer for the San Diego City Employees’ Retirement System requested these changes, which result in a higher base rate of pay for these positions.

The City Council further authorizes an additional 5% increase to the salary/wage rate for the Executive IV category to accommodate salary increases for certain classifications within that category.

Section 2. That Section 2.2 of San Diego Ordinance No. O-21314 (April 27, 2021), as amended by San Diego Ordinance No. O-21334 (June 22, 2021), related to “Classified Service” is further amended, to read as follows:

Section 2.2. Classified Service

For all positions in the Classified Service, the City Council adopts the “Classified Service Classes and Standard Rates,” attached to this Ordinance as Exhibit B. The Standard Rate Number in Exhibit B is also referred to as the Classification Number. Exhibit B sets forth all approved

classifications in the Classified Service, including those classifications recommended by the Civil Service Commission for approval by the City Council, which are now approved by this Ordinance. Exhibit B also reflects classifications deleted from the Classified Service and classifications determined to be “terminal,” meaning no new employees will be hired into them.

The City Council adopts the salary/wage table, attached to this Ordinance as Exhibit A-1, for July 1, 2021 through December 31, 2021, as modified by Council introduction on June 29, 2021, and Exhibit A-2, for January 1, 2022 through June 30, 2022, as modified by Council introduction on June 29, 2021, for all employees in the Classified Service. Exhibit A-2 reflects the increase to California’s minimum wage to \$15.00 an hour, effective January 1, 2022.

For comparison purposes, Exhibits A-1 and A-2 set forth hourly and biweekly salary/wage rates for employees in the Classified Service.

Classified employees in fire suppression positions who work a 28-day work period are subject to the partial exemption under the FLSA, as set forth in Section 4.3 of this Ordinance. The wage rate for fire suppression employees, who work a 28-day work period and are subject to the partial exemption under the FLSA, is established by dividing the 40-hour workweek rate for the fire classifications by 1.4. This suppression rate is expressly reflected in Exhibits A-1 and A-2. The Comptroller, working with the Personnel Director, is authorized to make any additional adjustments to wage rates for fire suppression employees who work a 28-day work period, as agreed upon by the City and Local 145 or required under the FLSA.

The pay steps for all Classified Service classifications, as set forth in Exhibits A-1 and A-2, are calculated and established at approximately five percent increments. However, the Accountant IV class has a minimum and a maximum wage rate, but no intermediate steps. Employees in the Accountant IV class may be paid any amount within the minimum and maximum wage rates, at the appointing authority’s discretion.

Section 3. That Section 2.4 of San Diego Ordinance No. O-21314 (April 27, 2021), as amended by San Diego Ordinance No. O-21334 (June 22, 2021), related to “Represented Employees” is further amended, to read as follows:

Section 2.4. Represented Employees

Every employee working in a classification that is represented by a recognized employee organization will receive salaries or wages consistent with the applicable MOU and set forth in the salary and wage tables at Exhibits A-1, or A-2, as modified by Council introduction on June 29, 2021, and C-1, or C-2, as modified by Council introduction on June 29, 2021, or as otherwise authorized in accordance with the MMBA.

As set forth more fully in section 7 of this Ordinance, the City Council authorizes the Chief Financial Officer to pay all special pays, including certification pays and other special assignment pays, incorporated into MOUs between the City and its recognized employee organizations and approved by separate City Council action.

Section 4. That Section 4.1 of San Diego Ordinance No. O-21314 (April 27, 2021), as amended by San Diego Ordinance No. O-21334 (June 22, 2021), related to “Overtime Pay Plan” is amended, to read as follows:

Section 4.1. Overtime Pay Plan

As stated in Council Policy 300-02, adopted by San Diego Resolution R-217487 (Jan. 12, 1977) and amended by San Diego Resolution R-222521 (Jan. 2, 1979), the City Council has recognized that it is necessary for the efficient and effective administration of the City’s government to call upon employees to work in excess of their normal working hours in certain circumstances, with the need for overtime to be determined by the Mayor or designee, or independent department director.

The City Council has established local overtime rules for certain employees, as specified in Council Policy 300-02 and Personnel Manual Index Code H-4. Local overtime is City-authorized working time beyond an employee's normally scheduled hours. This overtime compensation must be paid in accordance with the provisions of Personnel Manual Index Code H-4 and Council-approved MOUs. The local overtime rules distinguish between "regular rate overtime," which is compensation for overtime worked at the employee's "base rate" of pay, and "premium rate overtime," which is compensation at one and one-half times the employee's "base rate" of pay.

The City Council must also ensure compliance with the FLSA. This federal law requires the City to pay those employees covered by the FLSA with overtime pay for hours worked over 40 per workweek, which is defined as any fixed and regularly recurring period of 168 hours or seven consecutive 24-hour periods, at a rate of not less than one and one-half times the regular rate of pay as that term is defined by the FLSA. Certain employees may be exempt from the overtime protections of the FLSA based on their job duties and salary or wage level.

Effective July 10, 2021, the City will implement a "dual calculation method" of determining overtime compensation for those unrepresented employees eligible for overtime and those represented employees who are eligible for overtime and working under an approved MOU.

Under this "dual calculation method," the City will calculate overtime compensation due 1) under any approved MOU and the City's local overtime rules without application of the Regular Rate multiplier for Flexible Benefit Plan credits, and 2) under the established United States Department of Labor FLSA rules, and then pay employees the higher overtime compensation, after comparing the two amounts. When employees receive compensatory time, the overtime premium, as determined by the FLSA or local overtime rules will be paid to them

when earned. The base hour will then accrue to employees' compensatory time buckets. The base hour will be available to use for leave, or to be cashed out throughout the calendar year in which it was earned. Any remaining balance in the compensatory time bucket as of the first pay period in December, will be cashed out on the last pay day of the calendar year. This "dual calculation method" will not apply to any represented employees working under an expired MOU.

The Civil Service Commission designates classifications that are covered by and exempt from local overtime rules and the FLSA. This designation must be approved by the City Council in accordance with San Diego Charter sections 11.1 and 130 and Council Policy 300-02.

Section 5. That Section 4.4 of San Diego Ordinance No. O-21314 (April 27, 2021), as amended by San Diego Ordinance No. O-21334 (June 22, 2021), related to "Classified Employees and Compliance with the FLSA" is amended, to read as follows:

Section 4.4. Classified Employees and Compliance with the FLSA

Employees in the classifications listed in the Personnel Manual Index Code H-4, Addendum A, Groups A, B, and C are covered by the FLSA and will receive overtime computed in accordance with the FLSA, including all applicable law interpreting the FLSA.

Effective July 10, 2021, employees in the classifications listed in Group D (police classes), whose normal work schedule is more than 40 hours per workweek, are covered by the FLSA partial exemption at 29 U.S.C. section 207(k) and are eligible for overtime, in accordance with the FLSA and all applicable law interpreting the FLSA, after they have worked more than 171 hours in a 28-day work period.

Employees in the classifications listed in Group E (fire classes), whose normal work schedule is 40 hours per week, are eligible for overtime based on a 40-hour workweek, in accordance with the FLSA and all applicable law interpreting the FLSA.

Employees in the classifications listed in Group E (fire classes), whose normal work schedule is more than 40 hours per workweek, are covered by the FLSA partial exemption at 29 U.S.C. section 207(k) and are eligible for overtime, in accordance with the FLSA and all applicable law interpreting the FLSA, after they have worked more than 212 hours in a 28-day work period.

Employees in classifications listed in the Personnel Manual Index Code H-4, Addendum A, Group F, are exempt from the overtime requirements of the FLSA, provided that the employees meet exemption job duty requirements and are paid the minimum salary each week to satisfy the “salary basis” requirements as defined in 29 C.F.R. § 541.600 (2016), if in effect, or any subsequent federal law or regulation binding on the City.

As set forth in section 4.1, effective July 10, 2021, the City will implement a “dual calculation method” of determining overtime compensation for those unrepresented employees eligible for overtime and those represented employees who are eligible for overtime and working under an approved MOU.

Section 6. That the following is added as section 7.6 of San Diego Ordinance No. O-21314 (April 27, 2021) related to “Police Management Incentive Pay” to read as follows:

Section 7.6 Police Management Incentive Pay

In recognition of on-call and other operational responsibilities for sworn Police Department Management positions (Police Lieutenant and higher, including Chiefs), these employees will receive an annual \$3,000 cash incentive pay.

Section 6. Exhibits A-1, A-2, C-1, C-2, as modified by Council introduction on June 29, 2021, are incorporated into this Ordinance.

Section 7. That a full reading of this Ordinance is dispensed with before its passage, a written or printed copy having been available to the City Council and the public before the day of its passage.

Section 8. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage, with the provisions relating to Fiscal Year 2022 pay to be effective on July 1, 2021, or thereafter if so specified in this Ordinance or an approved MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/ Thomas J. Brady
Thomas J. Brady
Deputy City Attorney

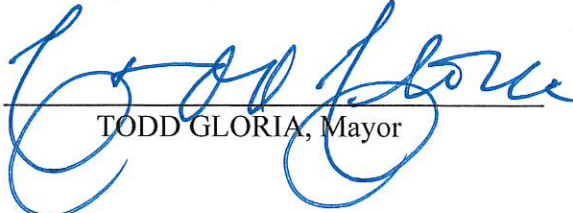
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6/21/21
Or.Dept:Human Resources
Doc. No.: 2693802

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of 07/13/2021 .

ELIZABETH S. MALAND
City Clerk

By /s/ Stacy D. Ready
Deputy City Clerk

Approved: 7/20/21
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

EXHIBIT A-1

SALARY TABLE

EXHIBIT A-1

EFFECTIVE JULY 1, 2021 THROUGH DECEMBER 31, 2021

(Modified by City Council introduction on June 29, 2021)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Clerk (1103)	A	17.67		1413.60		
	B	18.47		1477.60		
	C	19.25		1540.00		
	D	20.21		1616.80		
	E	21.25		1700.00		
Account Clerk (1104)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Accountant 1 (1102)	A	27.42		2193.60		
	B	28.81		2304.80		
	C	30.25		2420.00		
	D	31.64		2531.20		
	E	33.33		2666.40		
Accountant 2 (1842)	A	33.33		2666.40		
	B	34.93		2794.40		
	C	36.61		2928.80		
	D	38.40		3072.00		
	E	40.28		3222.40		
Accountant 3 (1100)	A	36.61		2928.80		
	B	38.40		3072.00		
	C	40.28		3222.40		
	D	42.09		3367.20		
	E	44.24		3539.20		
****Accountant 4 (1183)	A	41.17	54.86	3293.60	4388.80	

*Classification is paid on a salaried basis and represented.
 **Classification is in the Unclassified Service but was established with steps as indicated.
 ***Classification is unrepresented and paid on an hourly basis.
 ****Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Accountant Trainee (1538)	A	23.88		1910.40		
	B	25.05		2004.00		
	C	26.26		2100.80		
	D	27.42		2193.60		
	E	28.81		2304.80		
Administrative Aide 1 (1105)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Administrative Aide 2 (1107)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Agricultural Lease Mgr (1110)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Air Operations Chief (1149)	A	43.50		3480.00		31.071
	B	45.69		3655.20		32.636
	C	47.82		3825.60		34.157
	D	50.23		4018.40		35.879
	E	52.64		4211.20		37.600

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 ****Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Airport Manager (1118)	A	33.09		2647.20		
	B	34.63		2770.40		
	C	36.34		2907.20		
	D	38.02		3041.60		
	E	39.89		3191.20		
Airport Noise Abatement Officer (1116)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Airport Operations Assistant (1117)	A	22.56		1804.80		
	B	23.58		1886.40		
	C	24.60		1968.00		
	D	25.73		2058.40		
	E	26.88		2150.40		
**** Applications Prgmr 1 (1240)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
**** Applications Prgmr 2 (1241)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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 ****Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Applications Pgrmr 3 (1242)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
Apprentice 1-Bldg Inspctr 1 (1326)	A	19.40		1552.00		
	B	21.02		1681.60		
	C	22.62		1809.60		
	D	24.24		1939.20		
	E	27.48		2198.40		
Apprentice 1-Carpenter (1310)	A	15.91		1272.80		
	B	17.23		1378.40		
	C	18.56		1484.80		
	D	19.88		1590.40		
	E	21.21		1696.80		
Apprentice 1-Cement Finisher (1335)	A	18.39		1471.20		
	B	19.93		1594.40		
	C	21.46		1716.80		
	D	22.98		1838.40		
	E	26.05		2084.00		
Apprentice 1-Commctns Tech (1314)	A	21.33		1706.40		
	B	23.11		1848.80		
	C	24.88		1990.40		
	D	26.67		2133.60		
	E	28.43		2274.40		

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 **Classification is in the Unclassified Service but was established with steps as indicated.
 ***Classification is unrepresented and paid on an hourly basis.
 ****Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Electrcn(4 Yr) (1312)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
Apprentice 1-Electrcn(5 Yr) (1304)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
Apprentice 1-Equip Painter (1318)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		
Apprentice 1-Fleet Technician (1316)	A	17.04		1363.20		
	B	18.47		1477.60		
	C	19.88		1590.40		
	D	21.30		1704.00		
	E	22.72		1817.60		
Apprentice 1-HVACR Technician (1308)	A	19.08		1526.40		
	B	20.68		1654.40		
	C	22.27		1781.60		
	D	23.86		1908.80		
	E	25.44		2035.20		

*Classification is paid on a salaried basis and represented.
 **Classification is in the Unclassified Service but was established with steps as indicated.
 ***Classification is unrepresented and paid on an hourly basis.
 ****Classification is paid on a salaried basis and unrepresented.



SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Machinist (1320)	A	16.89		1351.20		
	B	18.29		1463.20		
	C	19.71		1576.80		
	D	21.11		1688.80		
	E	22.52		1801.60		
Apprentice 1-Painter (1302)	A	15.26		1220.80		
	B	16.54		1323.20		
	C	17.80		1424.00		
	D	19.07		1525.60		
	E	21.61		1728.80		
Apprentice 1-Plumber (1322)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
Apprentice 1-Roofer (1337)	A	14.51		1160.80		
	B	15.71		1256.80		
	C	16.92		1353.60		
	D	18.14		1451.20		
	E	20.55		1644.00		
Apprentice 1-Welder (1324)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Bldg Inspctr 1 (1327)	A	21.02		1681.60		
	B	22.62		1809.60		
	C	24.24		1939.20		
	D	27.48		2198.40		
	E	30.71		2456.80		
Apprentice 2-Carpenter (1311)	A	19.88		1590.40		
	B	21.21		1696.80		
	C	22.54		1803.20		
	D	23.86		1908.80		
	E	25.19		2015.20		
Apprentice 2-Cement Finisher (1336)	A	19.93		1594.40		
	B	21.46		1716.80		
	C	22.98		1838.40		
	D	26.05		2084.00		
	E	29.12		2329.60		
Apprentice 2-Commctns Tech (1315)	A	26.67		2133.60		
	B	28.43		2274.40		
	C	30.22		2417.60		
	D	31.99		2559.20		
	E	33.78		2702.40		
Apprentice 2-Electrcn(4 Yr) (1313)	A	21.63		1730.40		
	B	23.08		1846.40		
	C	24.51		1960.80		
	D	25.97		2077.60		
	E	27.40		2192.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Electrcn(5 Yr) (1305)	A	24.51		1960.80		
	B	25.97		2077.60		
	C	27.40		2192.00		
	D	28.85		2308.00		
	E	28.85		2308.00		
Apprentice 2-Equip Painter (1319)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Apprentice 2-Fleet Technician (1317)	A	21.30		1704.00		
	B	22.72		1817.60		
	C	24.14		1931.20		
	D	25.57		2045.60		
	E	26.99		2159.20		
Apprentice 2-HVACR Technician (1309)	A	23.86		1908.80		
	B	25.44		2035.20		
	C	27.03		2162.40		
	D	28.62		2289.60		
	E	30.21		2416.80		
Apprentice 2-Machinist (1321)	A	21.11		1688.80		
	B	22.52		1801.60		
	C	23.92		1913.60		
	D	25.33		2026.40		
	E	26.74		2139.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Painter (1303)	A	16.54		1323.20		
	B	17.80		1424.00		
	C	19.07		1525.60		
	D	21.61		1728.80		
	E	24.16		1932.80		
Apprentice 2-Plumber (1323)	A	21.63		1730.40		
	B	23.08		1846.40		
	C	24.51		1960.80		
	D	25.97		2077.60		
	E	27.40		2192.00		
Apprentice 2-Roofer (1338)	A	15.71		1256.80		
	B	16.92		1353.60		
	C	18.14		1451.20		
	D	20.55		1644.00		
	E	22.97		1837.60		
Apprentice 2-Welder (1325)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Aquatics Tech 1 (1737)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Aquatics Tech 2 (1732)	A	22.14		1771.20		
	B	23.05		1844.00		
	C	24.16		1932.80		
	D	25.19		2015.20		
	E	26.38		2110.40		
Aquatics Tech Supv (1738)	A	24.17		1933.60		
	B	25.26		2020.80		
	C	26.48		2118.40		
	D	27.58		2206.40		
	E	28.90		2312.00		
Area Manager 1 (1130)	A	24.40		1952.00		
	B	25.51		2040.80		
	C	26.80		2144.00		
	D	28.14		2251.20		
	E	29.48		2358.40		
Area Manager 2 (1131)	A	28.14		2251.20		
	B	29.40		2352.00		
	C	30.95		2476.00		
	D	32.55		2604.00		
	E	34.10		2728.00		
Area Refuse Collect Supv (1835)	A	27.12		2169.60		
	B	28.26		2260.80		
	C	29.60		2368.00		
	D	30.94		2475.20		
	E	32.38		2590.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
**** ARJIS Adminstr (1253)	A	38.34		3067.20		Step 112
	B	40.15		3212.00		
	C	42.15		3372.00		
	D	44.24		3539.20		
	E	46.45		3716.00		
Asoc Budget Dev Analyst (Deleted) (1965)	A	30.50		2440.00		
	B	31.97		2557.60		
	C	33.50		2680.00		
	D	35.13		2810.40		
	E	36.87		2949.60		
Asoc Chemist (1220)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.10		3368.00		
	D	44.23		3538.40		
	E	46.29		3703.20		
Asoc Commctns Eng (1219)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
**** Asoc Department HR Analyst (1364)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Economist (1222)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asoc Eng-Civil (1221)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Control Systems (1209)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Corrosion (1385)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Electrical (1223)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Fire Protection (1204)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Mechanical (1225)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Traffic (1233)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Mgmt Anlyst (1218)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Asoc Pers Anlyst (1226)	A	34.80		2784.00		
	B	36.47		2917.60		
	C	38.18		3054.40		
	D	40.05		3204.00		
	E	42.02		3361.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Planner (1227)	A	34.98		2798.40		
	B	36.68		2934.40		
	C	38.41		3072.80		
	D	40.29		3223.20		
	E	42.27		3381.60		
Asoc Procurement Contracting Officer (1742)	A	35.53		2842.40		
	B	37.23		2978.40		
	C	39.00		3120.00		
	D	40.91		3272.80		
	E	42.93		3434.40		
Asoc Property Agent (1228)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Budget Dev Analyst (Deleted) (1964)	A	25.10		2008.00		
	B	26.38		2110.40		
	C	27.69		2215.20		
	D	28.98		2318.40		
	E	30.50		2440.00		
Asst Chemist (1136)	A	33.16		2652.80		
	B	34.80		2784.00		
	C	36.58		2926.40		
	D	38.36		3068.80		
	E	40.28		3222.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Customer Servs Supv (1137)	A	26.77		2141.60		
	B	28.07		2245.60		
	C	29.40		2352.00		
	D	30.84		2467.20		
	E	32.26		2580.80		
****Asst Department HR Anlyst (1363)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Dispute Resolution Ofcr (1409)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Economist (1158)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Eng-Civil (1153)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Eng-Corrosion (1154)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Electrical (1157)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Fire Protection (1203)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Mechanical (1167)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Traffic (1207)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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Asst Facility Mgr (1159)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Asst Fire Marshal (1156)	A	43.50		3480.00		31.071
	B	45.69		3655.20		32.636
	C	47.82		3825.60		34.157
	D	50.23		4018.40		35.879
	E	52.64		4211.20		37.600
Asst Fleet Technician (1450)	A	20.47		1637.60		
	B	21.36		1708.80		
	C	22.34		1787.20		
	D	23.36		1868.80		
	E	24.40		1952.00		
Asst Laboratory Tech (1160)	A	20.76		1660.80		
	B	21.81		1744.80		
	C	22.90		1832.00		
	D	23.95		1916.00		
	E	25.03		2002.40		
Asst Mgmt Anlyst (1132)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Park Designer (1168)	A	24.19		1935.20		
	B	25.45		2036.00		
	C	26.76		2140.80		
	D	28.06		2244.80		
	E	29.45		2356.00		
****Asst Pers Anlyst (1170)	A	28.62		2289.60		
	B	30.08		2406.40		
	C	31.57		2525.60		
	D	33.03		2642.40		
	E	34.80		2784.00		
Asst Planner (1175)	A	29.56		2364.80		
	B	30.99		2479.20		
	C	32.50		2600.00		
	D	34.09		2727.20		
	E	35.77		2861.60		
Asst Procurement Contracting Officer (1741)	A	30.60		2448.00		
	B	32.16		2572.80		
	C	33.76		2700.80		
	D	35.31		2824.80		
	E	37.20		2976.00		
Asst Property Agent (1181)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Asst Rate Anlyst (1190)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Rec Ctr Dir (1192)	A	16.04		1283.20		
	B	16.82		1345.60		
	C	17.62		1409.60		
	D	18.49		1479.20		
	E	19.39		1551.20		
Asst Reservoir Keeper (1193)	A	18.64		1491.20		
	B	19.49		1559.20		
	C	20.32		1625.60		
	D	21.26		1700.80		
	E	22.22		1777.60		
Asst Trainer (1129)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Wastewater Plant Oper (1205)	A	24.14		1931.20		
	B	25.22		2017.60		
	C	26.29		2103.20		
	D	27.49		2199.20		
	E	28.71		2296.80		

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Asst Water Distribution Oper (1368)	A	22.12		1769.60		
	B	23.05		1844.00		
	C	24.15		1932.00		
	D	25.19		2015.20		
	E	26.42		2113.60		
Asst Water Plant Oper (1206)	A	24.14		1931.20		
	B	25.22		2017.60		
	C	26.29		2103.20		
	D	27.49		2199.20		
	E	28.71		2296.80		
Auto Messenger 1 (1236)	A	13.99		1119.20		
	B	14.68		1174.40		
	C	15.24		1219.20		
	D	15.96		1276.80		
	E	16.81		1344.80		
Auto Messenger 2 (1194)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Benefits Rep 1 (1255)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Benefits Rep 2 (1256)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Biologist 1 (1623)	A	28.71		2296.80		
	B	30.13		2410.40		
	C	31.58		2526.40		
	D	32.96		2636.80		
	E	34.65		2772.00		
Biologist 2 (1624)	A	32.96		2636.80		
	B	34.65		2772.00		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Biologist 3 (1622)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		
****Bldg Code & Noise Abatement Supv (1278)	A	36.97		2957.60		
	B	38.84		3107.20		
	C	40.72		3257.60		
	D	42.69		3415.20		
	E	44.74		3579.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Bldg Maint Supv (1273)	A	33.00		2640.00		
	B	34.65		2772.00		
	C	36.31		2904.80		
	D	38.04		3043.20		
	E	39.92		3193.60		
Bldg Service Supv (1275)	A	24.40		1952.00		
	B	25.47		2037.60		
	C	26.79		2143.20		
	D	28.17		2253.60		
	E	29.50		2360.00		
Bldg Service Tech (1280)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Bldg Supv (1274)	A	21.22		1697.60		
	B	22.17		1773.60		
	C	23.26		1860.80		
	D	24.40		1952.00		
	E	25.47		2037.60		
Boat Operator (1266)	A	23.20		1856.00		
	B	24.18		1934.40		
	C	25.34		2027.20		
	D	26.43		2114.40		
	E	27.68		2214.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Body & Fender Mech (1264)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Bookmobile Driver (1268)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Business Systems Aide (1027)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
****Business Systems Analyst 1 (1023)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Business Systems Analyst 2 (1022)	A	31.72		2537.60		
	B	33.25		2660.00		
	C	34.84		2787.20		
	D	36.54		2923.20		
	E	38.34		3067.20		

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***Business Systems Analyst 3 (1021)	A	34.90		2792.00		
	B	36.58		2926.40		
	C	38.32		3065.60		
	D	40.18		3214.40		
	E	42.18		3374.40		
Buyer's Aide 1 (1286)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Buyer's Aide 2 (1287)	A	21.72		1737.60		
	B	22.76		1820.80		
	C	23.80		1904.00		
	D	24.99		1999.20		
	E	26.16		2092.80		
Cal-Id Technician (1285)	A	19.35		1548.00		
	B	20.22		1617.60		
	C	21.17		1693.60		
	D	22.22		1777.60		
	E	23.33		1866.40		
Carpenter (1288)	A	23.18		1854.40		
	B	24.19		1935.20		
	C	25.38		2030.40		
	D	26.51		2120.80		
	E	27.75		2220.00		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021

EXHIBIT A-1 Modified by City Council Introduction

JUNE 29, 2021

PAGE: 25

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Carpenter Supv (1290)	A	26.25		2100.00		
	B	27.50		2200.00		
	C	28.89		2311.20		
	D	30.32		2425.60		
	E	31.79		2543.20		
Cashier (1330)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Cement Finisher (1293)	A	26.80		2144.00		
	B	27.97		2237.60		
	C	29.31		2344.80		
	D	30.65		2452.00		
	E	32.12		2569.60		
Cement Gun Operator (1498)	A	25.47		2037.60		
	B	26.67		2133.60		
	C	27.88		2230.40		
	D	29.16		2332.80		
	E	30.54		2443.20		
Cemetery Manager (1296)	A	28.94		2315.20		
	B	30.34		2427.20		
	C	31.83		2546.40		
	D	33.38		2670.40		
	E	34.95		2796.00		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

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City Atty Invstgr (1596)	A	31.05		2484.00		
	B	32.56		2604.80		
	C	34.11		2728.80		
	D	35.81		2864.80		
	E	37.58		3006.40		
****Claims & Ins Mgr (1816)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Claims Aide (1340)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Claims Clerk (1341)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Claims Rep 1 (1342)	A	23.34		1867.20		
	B	24.52		1961.60		
	C	25.67		2053.60		
	D	26.96		2156.80		
	E	28.25		2260.00		

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Claims Rep 2 (1343)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		
Clerical Asst 1 (1569)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		
Clerical Asst 2 (1535)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
****Cmnty Dev Coord (1350)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Cmnty Dev Spec 1 (1351)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Cmnty Dev Spec 2 (1352)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Cmnty Dev Spec 3 (1353)	A	33.22		2657.60		
	B	34.86		2788.80		
	C	36.43		2914.40		
	D	38.29		3063.20		
	E	40.15		3212.00		
****Cmnty Dev Spec 4 (1354)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Cmnty Rel Asst to Pol Chief (1355)	A	44.35		3548.00		
	B	46.47		3717.60		
	C	48.75		3900.00		
	D	51.09		4087.20		
	E	53.62		4289.60		
Code Compliance Ofcr (1356)	A	19.86		1588.80		
	B	20.81		1664.80		
	C	21.86		1748.80		
	D	22.83		1826.40		
	E	23.90		1912.00		

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Code Compliance Supv (1357)	A	22.88		1830.40		
	B	23.90		1912.00		
	C	25.13		2010.40		
	D	26.20		2096.00		
	E	27.38		2190.40		
Collections Invstgr 1 (1331)	A	21.44		1715.20		
	B	22.47		1797.60		
	C	23.47		1877.60		
	D	24.70		1976.00		
	E	25.90		2072.00		
Collections Invstgr 2 (1332)	A	24.12		1929.60		
	B	25.24		2019.20		
	C	26.46		2116.80		
	D	27.82		2225.60		
	E	29.11		2328.80		
Collections Invstgr Supv (1333)	A	26.52		2121.60		
	B	27.81		2224.80		
	C	29.10		2328.00		
	D	30.62		2449.60		
	E	32.04		2563.20		
Collections Invstgr Trainee (1334)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Collections Manager (1344)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Combination Inspctr 1 (1276)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Combination Inspctr 2 (1277)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Commctn Tech (1426)	A	31.02		2481.60		
	B	32.51		2600.80		
	C	33.89		2711.20		
	D	35.55		2844.00		
	E	37.21		2976.80		
Commctn Tech Supv (1427)	A	35.58		2846.40		
	B	37.32		2985.60		
	C	39.16		3132.80		
	D	41.04		3283.20		
	E	43.00		3440.00		

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****Compliance & Metering Mgr (1805)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Construction Estimator (1601)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
Contracts Processing Clrk (1536)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
***Council Secretary (1381)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Court Support Clrk 1 (1386)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Court Support Clrk 2 (1388)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Crime Scene Specialist (1448)	A	30.18		2414.40		
	B	31.49		2519.20		
	C	33.09		2647.20		
	D	34.78		2782.40		
	E	36.43		2914.40		
Criminalist 1 (1152)	A	33.01		2640.80		
	B	34.62		2769.60		
	C	36.39		2911.20		
	D	38.13		3050.40		
	E	40.01		3200.80		
Criminalist 2 (1384)	A	44.09		3527.20		
	B	46.14		3691.20		
	C	48.47		3877.60		
	D	50.85		4068.00		
	E	53.27		4261.60		
Criminalist 3 (1814)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		

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****Cust Info & Billing Mgr (1795)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Cust Servs Rep (1394)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Cust Servs Supv (1393)	A	30.84		2467.20		
	B	32.26		2580.80		
	C	33.94		2715.20		
	D	35.58		2846.40		
	E	37.23		2978.40		
Custodian 1 (1387)	A	12.82		1025.60		
	B	13.46		1076.80		
	C	14.01		1120.80		
	D	14.68		1174.40		
	E	15.33		1226.40		
Custodian 2 (1389)	A	14.01		1120.80		
	B	14.68		1174.40		
	C	15.33		1226.40		
	D	15.90		1272.00		
	E	16.67		1333.60		

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Custodian 3 (1390)	A	15.33		1226.40		
	B	15.90		1272.00		
	C	16.67		1333.60		
	D	17.34		1387.20		
	E	18.13		1450.40		
Custody Transport Officer (1040)	A	26.17		2093.60		
	B	27.48		2198.40		
	C	28.86		2308.80		
	D	30.30		2424.00		
	E	31.81		2544.80		
Deputy City Clerk 1 (1395)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Deputy City Clerk 2 (1396)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Deputy Noise Abatement Ofcr (1397)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Development Project Manager 1 (1184)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Development Project Manager 2 (1185)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Development Project Manager 3 (1186)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Dispatcher 1 (1410)	A	19.07		1525.60		
	B	20.06		1604.80		
	C	20.99		1679.20		
	D	21.93		1754.40		
	E	22.98		1838.40		
Dispatcher 2 (1411)	A	20.97		1677.60		
	B	22.12		1769.60		
	C	23.00		1840.00		
	D	24.12		1929.60		
	E	25.31		2024.80		

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Disposal Site Rep (1412)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Disposal Site Supv (1413)	A	27.80		2224.00		
	B	29.15		2332.00		
	C	30.67		2453.60		
	D	32.01		2560.80		
	E	33.60		2688.00		
Dispute Resolution Ofcr (1415)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
District Manager (1418)	A	33.27		2661.60		
	B	34.87		2789.60		
	C	36.59		2927.20		
	D	38.39		3071.20		
	E	40.13		3210.40		
District Refuse Collect Supv (1839)	A	31.83		2546.40		
	B	33.28		2662.40		
	C	34.87		2789.60		
	D	36.40		2912.00		
	E	38.12		3049.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
DNA Technical Manager (1414)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		
Documents Examiner 1 (1420)	A	22.62		1809.60		
	B	23.67		1893.60		
	C	24.87		1989.60		
	D	26.00		2080.00		
	E	27.30		2184.00		
Documents Examiner 2 (1224)	A	27.32		2185.60		
	B	28.62		2289.60		
	C	30.05		2404.00		
	D	31.58		2526.40		
	E	33.08		2646.40		
Documents Examiner 3 (1421)	A	36.29		2903.20		
	B	37.94		3035.20		
	C	39.92		3193.60		
	D	41.85		3348.00		
	E	43.82		3505.60		
Drafting Aide (1422)	A	20.63		1650.40		
	B	21.63		1730.40		
	C	22.72		1817.60		
	D	23.70		1896.00		
	E	24.85		1988.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Economist (1424)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Editor/Proofreader (1246)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Electrical Inspector 1 (1161)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Electrical Inspector 2 (1162)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Electrician (1428)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		

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Electrician Supv (1431)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
Electronic Publishing Spec (1583)	A	22.11		1768.80		
	B	23.14		1851.20		
	C	24.24		1939.20		
	D	25.48		2038.40		
	E	26.63		2130.40		
Electronics Tech (1443)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Electronics Tech Supv (1444)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
****Employee Assistance Counselor (1406)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Employee Assistance Program Manager (1429)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Employee Benefits Administrator (1416)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Employee Benefits Specialist 1 (1417)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Employee Benefits Specialist 2 (1407)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Engrng Trainee (1432)	A	17.08		1366.40		
	B	17.96		1436.80		
	C	18.70		1496.00		
	D	19.69		1575.20		
	E	20.59		1647.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Biologist 1 (1685)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Environmental Biologist 2 (1686)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		
Environmental Biologist 3 (1687)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Environmental Health Coordinator (1121)	A	33.22		2657.60		
	B	34.86		2788.80		
	C	36.43		2914.40		
	D	38.29		3063.20		
	E	40.15		3212.00		
Environmental Health Inspector 1 (1120)	A	25.54		2043.20		
	B	26.81		2144.80		
	C	28.10		2248.00		
	D	29.52		2361.60		
	E	30.97		2477.60		

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Environmental Health Inspector 2 (1122)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Environmental Health Manager (1119)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Equip Operator 1 (1439)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Equip Operator 2 (1440)	A	22.07		1765.60		
	B	23.03		1842.40		
	C	24.08		1926.40		
	D	25.19		2015.20		
	E	26.38		2110.40		
Equip Operator 3 (1445)	A	23.03		1842.40		
	B	24.08		1926.40		
	C	25.19		2015.20		
	D	26.38		2110.40		
	E	27.57		2205.60		

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Equip Painter (1446)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Equip Repair Supv (1435)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		
Equip Service Supv (1451)	A	20.87		1669.60		
	B	21.85		1748.00		
	C	22.98		1838.40		
	D	24.02		1921.60		
	E	25.19		2015.20		
Equip Tech 1 (1436)	A	19.21		1536.80		
	B	20.14		1611.20		
	C	21.08		1686.40		
	D	21.93		1754.40		
	E	23.02		1841.60		
Equip Tech 2 (1438)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		

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EFFECTIVE 07/01/2021

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Equip Tech 3 (1441)	A	23.14		1851.20		
	B	24.15		1932.00		
	C	25.33		2026.40		
	D	26.43		2114.40		
	E	27.64		2211.20		
Equip Trainer (1442)	A	25.38		2030.40		
	B	26.66		2132.80		
	C	28.04		2243.20		
	D	29.18		2334.40		
	E	30.69		2455.20		
Executive Assistant (1876)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Field Rep (1465)	A	17.24		1379.20		
	B	18.11		1448.80		
	C	19.02		1521.60		
	D	19.84		1587.20		
	E	20.77		1661.60		
Finance Analyst 1 (1028)	A	29.50		2360.00		
	B	30.97		2477.60		
	C	32.52		2601.60		
	D	34.14		2731.20		
	E	35.85		2868.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Finance Analyst 2 (1029)	A	33.91		2712.80		
	B	35.61		2848.80		
	C	37.40		2992.00		
	D	39.27		3141.60		
	E	41.24		3299.20		
Finance Analyst 3 (1030)	A	37.33		2986.40		
	B	39.19		3135.20		
	C	41.14		3291.20		
	D	43.20		3456.00		
	E	45.35		3628.00		
****Finance Analyst 4 (1031)	A	46.28		3702.40		
	B	48.59		3887.20		
	C	51.02		4081.60		
	D	53.57		4285.60		
	E	56.24		4499.20		
Fire Battalion Chief (1453)	A	43.50		3480.00		31.071
	B	45.69		3655.20		32.636
	C	47.82		3825.60		34.157
	D	50.23		4018.40		35.879
	E	52.64		4211.20		37.600
Fire Captain (1456)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Dispatch Administrator (1017)	A	32.38		2590.40		
	B	33.87		2709.60		
	C	35.63		2850.40		
	D	37.37		2989.60		
	E	39.09		3127.20		
Fire Dispatch Supv (1518)	A	26.57		2125.60		
	B	28.00		2240.00		
	C	29.19		2335.20		
	D	30.52		2441.60		
	E	32.08		2566.40		
Fire Dispatcher (1464)	A	23.10		1848.00		
	B	24.32		1945.60		
	C	25.37		2029.60		
	D	26.49		2119.20		
	E	27.90		2232.00		
Fire Engineer (1458)	A	32.39		2591.20		23.136
	B	34.06		2724.80		24.329
	C	35.53		2842.40		25.379
	D	37.35		2988.00		26.679
	E	39.16		3132.80		27.971
Fire Fighter 1 (1461)	A	20.59		1647.20		14.707
	B	21.56		1724.80		15.400
	C	22.67		1813.60		16.193
	D	23.77		1901.60		16.979
	E	24.77		1981.60		17.693

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Fire Fighter 2 (1462)	A	27.61		2208.80		19.721
	B	28.91		2312.80		20.650
	C	30.43		2434.40		21.736
	D	31.89		2551.20		22.779
	E	33.33		2666.40		23.807
Fire Fighter 3 (1020)	A	28.99		2319.20		20.707
	B	30.36		2428.80		21.686
	C	31.95		2556.00		22.821
	D	33.49		2679.20		23.921
	E	34.99		2799.20		24.993
Fire Helicopter Pilot (1150)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Prevention Inspctr 1 (1474)	A	27.61		2208.80		19.721
	B	28.91		2312.80		20.650
	C	30.43		2434.40		21.736
	D	31.89		2551.20		22.779
	E	33.33		2666.40		23.807
Fire Prevention Inspctr 2 (1475)	A	32.39		2591.20		23.136
	B	34.06		2724.80		24.329
	C	35.53		2842.40		25.379
	D	37.35		2988.00		26.679
	E	39.16		3132.80		27.971

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Fire Prevention Supv (1476)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Recruit (1463)	A	16.24		1299.20		11.600
	B	16.98		1358.40		12.129
	C	17.89		1431.20		12.779
	D	18.79		1503.20		13.421
	E	19.59		1567.20		13.993
Firearms Tech (1191)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		
Fitness Spec (1201)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Fleet Attendant (1454)	A	17.08		1366.40		
	B	17.79		1423.20		
	C	18.64		1491.20		
	D	19.45		1556.00		
	E	20.30		1624.00		

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****Fleet Manager (1762)	A	40.97		3277.60		
	B	42.94		3435.20		
	C	45.03		3602.40		
	D	47.28		3782.40		
	E	49.63		3970.40		
Fleet Parts Buyer (1250)	A	23.82		1905.60		
	B	24.94		1995.20		
	C	26.19		2095.20		
	D	27.38		2190.40		
	E	28.85		2308.00		
Fleet Parts Buyer Supv (1249)	A	27.39		2191.20		
	B	28.78		2302.40		
	C	30.22		2417.60		
	D	31.72		2537.60		
	E	33.31		2664.80		
Fleet Repair Supv (1146)	A	33.30		2664.00		
	B	35.03		2802.40		
	C	36.70		2936.00		
	D	38.43		3074.40		
	E	40.30		3224.00		
Fleet Team Leader (1138)	A	27.98		2238.40		
	B	29.44		2355.20		
	C	30.99		2479.20		
	D	32.62		2609.60		
	E	34.35		2748.00		

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Fleet Technician (1437)	A	24.81		1984.80		
	B	26.05		2084.00		
	C	27.23		2178.40		
	D	28.40		2272.00		
	E	29.75		2380.00		
Forensic Alcohol Analyst (1466)	A	25.74		2059.20		
	B	27.01		2160.80		
	C	28.29		2263.20		
	D	29.65		2372.00		
	E	31.13		2490.40		
General Util Supv (1976)	A	31.66		2532.80		
	B	33.13		2650.40		
	C	34.82		2785.60		
	D	36.42		2913.60		
	E	38.29		3063.20		
General Water Util Supv (1488)	A	37.99		3039.20		
	B	39.76		3180.80		
	C	41.79		3343.20		
	D	43.70		3496.00		
	E	45.95		3676.00		
Generator Technician (1140)	A	26.52		2121.60		
	B	27.68		2214.40		
	C	28.97		2317.60		
	D	30.33		2426.40		
	E	31.66		2532.80		

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****Geographic Info Systems Analyst 1 (1141)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Geographic Info Systems Analyst 2 (1142)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Geographic Info Systems Analyst 3 (1143)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Geographic Info Systems Analyst 4 (1144)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Geographic Info Systems Tech (1128)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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Golf Course Mgr (1798)	A	31.73		2538.40		
	B	33.23		2658.40		
	C	34.90		2792.00		
	D	36.58		2926.40		
	E	38.29		3063.20		
Golf Course Supt (1509)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		
Golf Operations Assistant (1480)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Golf Operations Supv (1481)	A	18.45		1476.00		
	B	19.25		1540.00		
	C	20.17		1613.60		
	D	21.10		1688.00		
	E	22.15		1772.00		
Graphic Commctns Mgr (1347)	A	29.98		2398.40		
	B	31.49		2519.20		
	C	33.01		2640.80		
	D	34.59		2767.20		
	E	36.24		2899.20		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Graphic Design Supv (1489)	A	26.09		2087.20		
	B	27.31		2184.80		
	C	28.65		2292.00		
	D	30.14		2411.20		
	E	31.58		2526.40		
Graphic Designer (1490)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		
Greenskeeper (1482)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Greenskeeper Supv (1483)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Grounds Maint Mgr (1642)	A	27.46		2196.80		
	B	28.68		2294.40		
	C	30.21		2416.80		
	D	31.75		2540.00		
	E	33.27		2661.60		

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EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Grounds Maint Supv (1470)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Grounds Maint Wrkr 1 (1467)	A	15.31		1224.80		
	B	15.98		1278.40		
	C	16.66		1332.80		
	D	17.40		1392.00		
	E	18.14		1451.20		
Grounds Maint Wrkr 2 (1468)	A	16.94		1355.20		
	B	17.62		1409.60		
	C	18.48		1478.40		
	D	19.27		1541.60		
	E	20.16		1612.80		
Grounds Maint Wrkr 3 (1469)	A	18.48		1478.40		
	B	19.27		1541.60		
	C	20.16		1612.80		
	D	21.01		1680.80		
	E	22.01		1760.80		
Haz Mat Inspctr 1 (1526)	A	24.88		1990.40		
	B	26.15		2092.00		
	C	27.37		2189.60		
	D	28.76		2300.80		
	E	30.18		2414.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Haz Mat Inspctr 2 (1527)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Haz Mat Inspctr 3 (1544)	A	32.36		2588.80		
	B	33.96		2716.80		
	C	35.61		2848.80		
	D	37.39		2991.20		
	E	39.22		3137.60		
Haz Mat Prgrm Mgr (1500)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Haz Mat/Prt Trainee (1524)	A	22.74		1819.20		
	B	23.76		1900.80		
	C	24.94		1995.20		
	D	26.08		2086.40		
	E	27.36		2188.80		
Heat,Vent,& Air Condit Supv (1511)	A	31.58		2526.40		
	B	33.22		2657.60		
	C	34.81		2784.80		
	D	36.45		2916.00		
	E	38.21		3056.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Heavy Truck Drvr 1 (1513)	A	19.32		1545.60		
	B	20.11		1608.80		
	C	21.08		1686.40		
	D	22.07		1765.60		
	E	23.03		1842.40		
Heavy Truck Drvr 2 (1512)	A	20.05		1604.00		
	B	21.07		1685.60		
	C	22.07		1765.60		
	D	23.11		1848.80		
	E	24.17		1933.60		
Helicopter Mechanic (1459)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Horticulturist (1514)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		
Housing Inspector 1 (1164)	A	26.68		2134.40		
	B	28.04		2243.20		
	C	29.43		2354.40		
	D	30.79		2463.20		
	E	32.27		2581.60		

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Housing Inspector 2 (1165)	A	28.04		2243.20		
	B	29.43		2354.40		
	C	30.79		2463.20		
	D	32.27		2581.60		
	E	33.83		2706.40		
HVACR Technician (1810)	A	27.71		2216.80		
	B	29.06		2324.80		
	C	30.27		2421.60		
	D	31.80		2544.00		
	E	33.25		2660.00		
Hydrography Aide (1520)	A	22.69		1815.20		
	B	23.80		1904.00		
	C	24.95		1996.00		
	D	26.10		2088.00		
	E	27.34		2187.20		
****Info Sys Admnstr (1243)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
****Info Sys Anlyst 1 (1151)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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****Info Sys Anlyst 2 (1348)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Info Sys Anlyst 3 (1349)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Info Sys Anlyst 4 (1926)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Info Sys Mgr (1244)	A	45.04		3603.20		
	B	47.22		3777.60		
	C	49.56		3964.80		
	D	52.04		4163.20		
	E	54.56		4364.80		
Info Sys Tech (1401)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Instrumentation & Control Supv (1522)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Instrumentation & Control Tech (1523)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Investigation Support Manager (1924)	A	39.16		3132.80		
	B	41.04		3283.20		
	C	43.08		3446.40		
	D	45.17		3613.60		
	E	47.29		3783.20		
Irrigation Specialist (1508)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Jr Chemist (1543)	A	28.81		2304.80		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.16		2652.80		
	E	34.80		2784.00		

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Jr Engineer-Civil (1546)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Jr Engineer-Electrical (1552)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Jr Engineer-Fire Protection (1202)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Jr Engineering Aide (1555)	A	20.63		1650.40		
	B	21.63		1730.40		
	C	22.72		1817.60		
	D	23.70		1896.00		
	E	24.85		1988.00		
Jr Engineer-Mechanical (1562)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Planner (1563)	A	25.69		2055.20		
	B	26.86		2148.80		
	C	28.15		2252.00		
	D	29.56		2364.80		
	E	30.99		2479.20		
Jr Property Agent (1564)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Laboratory Assistant (1578)	A	13.59		1087.20		
	B	14.24		1139.20		
	C	14.92		1193.60		
	D	15.57		1245.60		
	E	16.38		1310.40		
Laboratory Technician (1580)	A	25.04		2003.20		
	B	26.36		2108.80		
	C	27.58		2206.40		
	D	28.79		2303.20		
	E	30.25		2420.00		
Laborer (1579)	A	15.57		1245.60		
	B	16.29		1303.20		
	C	16.96		1356.80		
	D	17.78		1422.40		
	E	18.54		1483.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lake Aide 1 (1572)	A	12.52		1001.60		
	B	13.10		1048.00		
	C	13.61		1088.80		
	D	14.24		1139.20		
	E	14.82		1185.60		
Lake Aide 2 (1560)	A	14.73		1178.40		
	B	15.39		1231.20		
	C	16.03		1282.40		
	D	16.73		1338.40		
	E	17.44		1395.20		
Lake Ranger (1530)	A	22.67		1813.60		
	B	23.74		1899.20		
	C	24.88		1990.40		
	D	26.08		2086.40		
	E	27.35		2188.00		
Lakes Prgm Mgr (1599)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.46		3796.80		
Land Surveyng Asoc (1939)	A	39.10		3128.00		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.07		3605.60		
	E	47.23		3778.40		

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Land Surveyng Assist (1938)	A	33.97		2717.60		
	B	35.54		2843.20		
	C	37.24		2979.20		
	D	39.10		3128.00		
	E	40.92		3273.60		
Landfill Equip Oper (1573)	A	25.36		2028.80		
	B	26.48		2118.40		
	C	27.73		2218.40		
	D	28.97		2317.60		
	E	30.33		2426.40		
Latent Print Examiner 1 (1229)	A	28.24		2259.20		
	B	29.57		2365.60		
	C	30.93		2474.40		
	D	32.60		2608.00		
	E	34.10		2728.00		
Latent Print Examiner 2 (1570)	A	34.05		2724.00		
	B	35.67		2853.60		
	C	37.38		2990.40		
	D	39.28		3142.40		
	E	41.14		3291.20		
Latent Print Examiner 3 (1239)	A	35.63		2850.40		
	B	37.34		2987.20		
	C	39.11		3128.80		
	D	41.11		3288.80		
	E	43.07		3445.60		

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Latent Print Examiner Aide (1232)	A	23.20		1856.00		
	B	24.30		1944.00		
	C	25.40		2032.00		
	D	26.68		2134.40		
	E	28.01		2240.80		
Lead Cemetery Groundskeeper (1568)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
**Legal Intern (2166)	A	20.81		1664.80		
	B	21.85		1748.00		
	C	22.94		1835.20		
	D	24.09		1927.20		
	E	25.30		2024.00		
Legal Secretary 1 (1379)	A	23.29		1863.20		
	B	24.47		1957.60		
	C	25.71		2056.80		
	D	26.83		2146.40		
	E	28.09		2247.20		
Legal Secretary 2 (1577)	A	28.12		2249.60		
	B	29.44		2355.20		
	C	30.85		2468.00		
	D	32.32		2585.60		
	E	34.01		2720.80		

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Legislative Recorder 1 (1382)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Legislative Recorder 2 (1383)	A	23.26		1860.80		
	B	24.40		1952.00		
	C	25.57		2045.60		
	D	26.77		2141.60		
	E	28.15		2252.00		
Librarian 1 (1571)	A	25.46		2036.80		
	B	26.64		2131.20		
	C	27.90		2232.00		
	D	29.33		2346.40		
	E	30.67		2453.60		
Librarian 2 (1584)	A	29.29		2343.20		
	B	30.63		2450.40		
	C	32.15		2572.00		
	D	33.54		2683.20		
	E	35.26		2820.80		
Librarian 3 (1867)	A	32.45		2596.00		
	B	34.13		2730.40		
	C	35.79		2863.20		
	D	37.59		3007.20		
	E	39.37		3149.60		

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Librarian 4 (1585)	A	35.65		2852.00		
	B	37.50		3000.00		
	C	39.34		3147.20		
	D	41.32		3305.60		
	E	43.28		3462.40		
Library Assistant 1 (1588)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	14.56		1164.80		
Library Assistant 2 (1590)	A	17.13		1370.40		
	B	18.01		1440.80		
	C	18.88		1510.40		
	D	19.73		1578.40		
	E	20.73		1658.40		
Library Assistant 3 (1586)	A	21.80		1744.00		
	B	22.83		1826.40		
	C	24.00		1920.00		
	D	25.13		2010.40		
	E	26.28		2102.40		
**Library Intern (2169)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		

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Library Technician (1758)	A	18.02		1441.60		
	B	18.80		1504.00		
	C	19.72		1577.60		
	D	20.75		1660.00		
	E	21.78		1742.40		
Life Safety Inspector 1 (1111)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Life Safety Inspector 2 (1112)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Lifeguard 1 (1591)	A	17.32		1385.60		
	B	18.16		1452.80		
	C	18.98		1518.40		
	D	19.87		1589.60		
	E	20.80		1664.00		
Lifeguard 2 (1593)	A	25.22		2017.60		
	B	26.54		2123.20		
	C	27.76		2220.80		
	D	29.01		2320.80		
	E	30.51		2440.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lifeguard 3 (1603)	A	27.80		2224.00		
	B	29.21		2336.80		
	C	30.60		2448.00		
	D	31.97		2557.60		
	E	33.62		2689.60		
Lifeguard Sergeant (1592)	A	30.45		2436.00		
	B	32.00		2560.00		
	C	33.53		2682.40		
	D	35.14		2811.20		
	E	36.81		2944.80		
Light Equipment Operator (1594)	A	18.51		1480.80		
	B	19.32		1545.60		
	C	20.11		1608.80		
	D	21.08		1686.40		
	E	22.07		1765.60		
****Literacy Prgm Admnstr (1757)	A	38.82		3105.60		
	B	40.68		3254.40		
	C	42.70		3416.00		
	D	44.84		3587.20		
	E	47.03		3762.40		
Locksmith (1597)	A	23.59		1887.20		
	B	24.64		1971.20		
	C	25.85		2068.00		
	D	26.96		2156.80		
	E	28.20		2256.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Machinist (1602)	A	24.62		1969.60		
	B	25.67		2053.60		
	C	26.83		2146.40		
	D	28.14		2251.20		
	E	29.49		2359.20		
**Management Intern (2103)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Management Trainee (1108)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Marine Biologist 1 (1609)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Marine Biologist 2 (1610)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Marine Biologist 3 (1611)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Marine Mechanic (1608)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
****Marine Safety Captain (1587)	A	45.29		3623.20		
	B	47.53		3802.40		
	C	49.84		3987.20		
	D	52.13		4170.40		
	E	54.66		4372.80		
Marine Safety Lieutenant (1589)	A	36.71		2936.80		
	B	38.53		3082.40		
	C	40.38		3230.40		
	D	42.27		3381.60		
	E	44.33		3546.40		
Master Fleet Technician (1447)	A	26.69		2135.20		
	B	27.92		2233.60		
	C	29.16		2332.80		
	D	30.52		2441.60		
	E	31.97		2557.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Mechanical Inspector 1 (1171)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Mechanical Inspector 2 (1172)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Metal Fabrication Serv Supv (1604)	A	33.30		2664.00		
	B	34.96		2796.80		
	C	36.65		2932.00		
	D	38.49		3079.20		
	E	40.33		3226.40		
Metal Fabrication Supv (1616)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		
Micrographics Clerk (1617)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		

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Motive Serv Tech (1452)	A	18.24		1459.20		
	B	19.15		1532.00		
	C	19.97		1597.60		
	D	20.87		1669.60		
	E	21.86		1748.80		
Motive Serv Trainee (1449)	A	16.09		1287.20		
	B	16.83		1346.40		
	C	17.66		1412.80		
	D	18.24		1459.20		
	E	19.15		1532.00		
Motor Sweeper Oper (1625)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Motor Sweeper Supv (1618)	A	24.85		1988.00		
	B	26.09		2087.20		
	C	27.24		2179.20		
	D	28.45		2276.00		
	E	29.76		2380.80		
Multimedia Prod Coord (1235)	A	26.09		2087.20		
	B	27.31		2184.80		
	C	28.65		2292.00		
	D	30.14		2411.20		
	E	31.58		2526.40		

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Multimedia Prod Spec (1230)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		
Noise Abatement Ofcr (1631)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Nursery Gardener (1627)	A	17.05		1364.00		
	B	17.83		1426.40		
	C	18.58		1486.40		
	D	19.42		1553.60		
	E	20.30		1624.00		
Nursery Supv (1628)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Offset Press Oper (1632)	A	17.83		1426.40		
	B	18.57		1485.60		
	C	19.42		1553.60		
	D	20.29		1623.20		
	E	21.22		1697.60		

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Offset Press Supv (1765)	A	24.33		1946.40		
	B	25.54		2043.20		
	C	26.71		2136.80		
	D	28.03		2242.40		
	E	29.24		2339.20		
****Org Efec Spec 1 (1613)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Org Efec Spec 2 (1614)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Org Efec Spec 3 (1612)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Org Efec Supv (1615)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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Painter (1635)	A	22.19		1775.20		
	B	23.25		1860.00		
	C	24.32		1945.60		
	D	25.43		2034.40		
	E	26.66		2132.80		
Painter Supervisor (1637)	A	25.28		2022.40		
	B	26.45		2116.00		
	C	27.79		2223.20		
	D	29.18		2334.40		
	E	30.56		2444.80		
Paralegal (1598)	A	30.74		2459.20		
	B	32.24		2579.20		
	C	33.74		2699.20		
	D	35.41		2832.80		
	E	37.09		2967.20		
Paramedic 2 (Terminal) (1507)	A	23.65		1892.00		16.893
	B	24.76		1980.80		17.686
	C	26.07		2085.60		18.621
	D	27.32		2185.60		19.514
	E	33.33		2666.40		23.807
Park Designer (1638)	A	35.57		2845.60		
	B	37.22		2977.60		
	C	39.10		3128.00		
	D	41.04		3283.20		
	E	42.95		3436.00		

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Park Ranger (1634)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.17		1933.60		
	D	25.34		2027.20		
	E	26.61		2128.80		
Park Ranger Aide (1176)	A	16.70		1336.00		
	B	17.54		1403.20		
	C	18.44		1475.20		
	D	19.31		1544.80		
	E	20.30		1624.00		
Parking Enfrc Ofcr 1 (1640)	A	19.97		1597.60		
	B	20.89		1671.20		
	C	21.92		1753.60		
	D	22.94		1835.20		
	E	24.00		1920.00		
Parking Enfrc Ofcr 2 (1630)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.15		1932.00		
	D	25.27		2021.60		
	E	26.38		2110.40		
Parking Enfrc Supv (1639)	A	25.34		2027.20		
	B	26.60		2128.00		
	C	27.82		2225.60		
	D	29.15		2332.00		
	E	30.45		2436.00		

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Parking Meter Supv (1646)	A	25.26		2020.80		
	B	26.43		2114.40		
	C	27.61		2208.80		
	D	28.79		2303.20		
	E	30.20		2416.00		
Parking Meter Tech (1641)	A	22.06		1764.80		
	B	23.02		1841.60		
	C	24.13		1930.40		
	D	25.17		2013.60		
	E	26.35		2108.00		
Payroll Audit Spec 1 (1647)	A	22.28		1782.40		
	B	23.43		1874.40		
	C	24.59		1967.20		
	D	25.67		2053.60		
	E	26.90		2152.00		
Payroll Audit Spec 2 (1649)	A	23.35		1868.00		
	B	24.50		1960.00		
	C	25.64		2051.20		
	D	26.94		2155.20		
	E	28.27		2261.60		
Payroll Audit Supv (1886)	A	28.23		2258.40		
	B	29.61		2368.80		
	C	30.92		2473.60		
	D	32.50		2600.00		
	E	34.09		2727.20		

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Payroll Spec 1 (1237)	A	19.47		1557.60		
	B	20.36		1628.80		
	C	21.23		1698.40		
	D	22.28		1782.40		
	E	23.43		1874.40		
Payroll Spec 2 (1648)	A	20.36		1628.80		
	B	21.24		1699.20		
	C	22.28		1782.40		
	D	23.43		1874.40		
	E	24.59		1967.20		
Payroll Supv (1238)	A	23.35		1868.00		
	B	24.50		1960.00		
	C	25.64		2051.20		
	D	26.94		2155.20		
	E	28.27		2261.60		
Personnel Assistant 1 (1651)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Personnel Assistant 2 (1662)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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Pesticide Applicator (1644)	A	21.06		1684.80		
	B	22.00		1760.00		
	C	22.94		1835.20		
	D	23.99		1919.20		
	E	25.11		2008.80		
Pesticide Supv (1645)	A	24.27		1941.60		
	B	25.41		2032.80		
	C	26.66		2132.80		
	D	27.89		2231.20		
	E	29.18		2334.40		
Photographer (1660)	A	22.04		1763.20		
	B	23.05		1844.00		
	C	24.11		1928.80		
	D	25.33		2026.40		
	E	26.45		2116.00		
Plan Review Spec 1 (1655)	A	21.72		1737.60		
	B	22.72		1817.60		
	C	23.86		1908.80		
	D	24.97		1997.60		
	E	26.18		2094.40		
Plan Review Spec 2 (1656)	A	23.89		1911.20		
	B	24.97		1997.60		
	C	26.20		2096.00		
	D	27.45		2196.00		
	E	28.82		2305.60		

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Plan Review Spec 3 (1657)	A	26.83		2146.40		
	B	28.12		2249.60		
	C	29.48		2358.40		
	D	30.90		2472.00		
	E	32.38		2590.40		
Plan Review Spec 4 (1658)	A	29.43		2354.40		
	B	30.79		2463.20		
	C	32.30		2584.00		
	D	33.85		2708.00		
	E	35.45		2836.00		
**Planning Intern (2186)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Planning Tech 1 (1663)	A	14.65		1172.00		
	B	15.33		1226.40		
	C	16.03		1282.40		
	D	16.79		1343.20		
	E	17.60		1408.00		
Planning Tech 2 (1664)	A	17.60		1408.00		
	B	18.48		1478.40		
	C	19.24		1539.20		
	D	20.18		1614.40		
	E	21.17		1693.60		

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Planning Tech 3 (1665)	A	21.17		1693.60		
	B	22.15		1772.00		
	C	23.21		1856.80		
	D	24.37		1949.60		
	E	25.54		2043.20		
Plant Maintenance Coordinator (1674)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Plant Operator Trainee (1673)	A	20.22		1617.60		
	B	21.16		1692.80		
	C	22.12		1769.60		
	D	23.11		1848.80		
	E	24.14		1931.20		
Plant Procs Cntrl Electrician (1666)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Plant Procs Cntrl Supv (1668)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		

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Plant Tech 1 (1652)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Plant Tech 2 (1653)	A	22.12		1769.60		
	B	23.05		1844.00		
	C	24.15		1932.00		
	D	25.19		2015.20		
	E	26.42		2113.60		
Plant Tech 3 (1654)	A	24.27		1941.60		
	B	25.38		2030.40		
	C	26.59		2127.20		
	D	27.77		2221.60		
	E	29.04		2323.20		
Plant Tech Supv (1669)	A	28.10		2248.00		
	B	29.31		2344.80		
	C	30.71		2456.80		
	D	32.13		2570.40		
	E	33.53		2682.40		
Plasterer (1672)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.66		2132.80		
	D	27.80		2224.00		
	E	29.10		2328.00		

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Plumber (1675)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Plumber Supv (1677)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
*Police Captain (1680)	A	73.65		5892.00		
	B	76.99		6159.20		
	C	80.58		6446.40		
	D	84.30		6744.00		
	E	88.22		7057.60		
Police Code Compl Ofcr (1361)	A	22.94		1835.20		
	B	24.02		1921.60		
	C	25.26		2020.80		
	D	26.29		2103.20		
	E	27.59		2207.20		
Police Code Compl Supv (1362)	A	26.38		2110.40		
	B	27.60		2208.00		
	C	29.04		2323.20		
	D	30.28		2422.40		
	E	31.71		2536.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Detective (1684)	A	41.95		3356.00		
	B	43.95		3516.00		
	C	46.08		3686.40		
	D	48.41		3872.80		
	E	50.69		4055.20		
Police Dispatch Admnstr (1195)	A	34.53		2762.40		
	B	36.24		2899.20		
	C	38.05		3044.00		
	D	39.95		3196.00		
	E	41.95		3356.00		
Police Dispatch Supv (1918)	A	30.67		2453.60		
	B	32.28		2582.40		
	C	33.59		2687.20		
	D	35.27		2821.60		
	E	37.00		2960.00		
Police Dispatcher (1714)	A	25.34		2027.20		
	B	26.61		2128.80		
	C	27.74		2219.20		
	D	29.06		2324.80		
	E	30.56		2444.80		
**Police Intern (2139)	A	12.91		1032.80		
	B	13.58		1086.40		
	C	14.22		1137.60		
	D	14.84		1187.20		
	E	15.57		1245.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Invstgtv Serv Ofcr 1 (1699)	A	18.76		1500.80		
	B	19.78		1582.40		
	C	20.66		1652.80		
	D	21.68		1734.40		
	E	22.72		1817.60		
Police Invstgtv Serv Ofcr 2 (1678)	A	21.68		1734.40		
	B	22.72		1817.60		
	C	23.73		1898.40		
	D	24.94		1995.20		
	E	26.18		2094.40		
Police Lead Dispatcher (1661)	A	27.89		2231.20		
	B	29.35		2348.00		
	C	30.53		2442.40		
	D	32.07		2565.60		
	E	33.62		2689.60		
*Police Lieutenant (1683)	A	62.02		4961.60		
	B	64.81		5184.80		
	C	67.82		5425.60		
	D	70.99		5679.20		
	E	74.25		5940.00		
Police Officer 1 (1692)	A	31.32		2505.60		
	B	32.78		2622.40		
	C	34.43		2754.40		
	D	36.02		2881.60		
	E	37.79		3023.20		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Officer 2 (1693)	A	39.95		3196.00		
	B	41.88		3350.40		
	C	43.86		3508.80		
	D	46.13		3690.40		
	E	48.28		3862.40		
Police Officer 3 (1695)	A	41.95		3356.00		
	B	43.95		3516.00		
	C	46.08		3686.40		
	D	48.41		3872.80		
	E	50.69		4055.20		
Police Property & Evid Lead Spec (1911)	A	20.30		1624.00		
	B	21.28		1702.40		
	C	22.20		1776.00		
	D	23.29		1863.20		
	E	24.37		1949.60		
Police Property & Evid Spec (1719)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Police Property & Evid Supv (1900)	A	22.78		1822.40		
	B	23.85		1908.00		
	C	24.92		1993.60		
	D	26.24		2099.20		
	E	27.42		2193.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Police Property & Records Admnstr (1698)	A	41.04		3283.20		
	B	43.02		3441.60		
	C	45.17		3613.60		
	D	47.24		3779.20		
	E	49.62		3969.60		
Police Records Clerk (1720)	A	20.32		1625.60		
	B	21.21		1696.80		
	C	22.24		1779.20		
	D	23.38		1870.40		
	E	24.54		1963.20		
Police Records Data Spec (1575)	A	17.12		1369.60		
	B	17.98		1438.40		
	C	18.81		1504.80		
	D	19.78		1582.40		
	E	20.73		1658.40		
Police Records Data Spec Supv (1576)	A	20.73		1658.40		
	B	21.68		1734.40		
	C	22.74		1819.20		
	D	23.80		1904.00		
	E	24.90		1992.00		
Police Recruit (1697)	A	26.65		2132.00		
	B	27.85		2228.00		
	C	29.21		2336.80		
	D	30.71		2456.80		
	E	32.13		2570.40		

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Police Sergeant (1696)	A	48.48		3878.40		
	B	50.87		4069.60		
	C	53.32		4265.60		
	D	55.96		4476.80		
	E	58.61		4688.80		
Police Serv Ofcr 1 (1392)	A	19.02		1521.60		
	B	19.95		1596.00		
	C	20.94		1675.20		
	D	21.86		1748.80		
	E	22.87		1829.60		
Police Serv Ofcr 2 (1377)	A	20.90		1672.00		
	B	21.91		1752.80		
	C	23.02		1841.60		
	D	24.08		1926.40		
	E	25.15		2012.00		
****Police Special Projects Mgr (1754)	A	39.07		3125.60		
	B	40.92		3273.60		
	C	42.95		3436.00		
	D	45.05		3604.00		
	E	47.24		3779.20		
Polygrapher 1 (1716)	A	23.76		1900.80		
	B	24.88		1990.40		
	C	26.14		2091.20		
	D	27.28		2182.40		
	E	28.61		2288.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Polygrapher 2 (1196)	A	28.68		2294.40		
	B	30.00		2400.00		
	C	31.55		2524.00		
	D	33.18		2654.40		
	E	34.77		2781.60		
Polygrapher 3 (1715)	A	38.20		3056.00		
	B	40.05		3204.00		
	C	42.00		3360.00		
	D	44.09		3527.20		
	E	46.06		3684.80		
Pool Guard 1 (1667)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Pool Guard 2 (1936)	A	14.61		1168.80		
	B	15.32		1225.60		
	C	16.00		1280.00		
	D	16.79		1343.20		
	E	17.59		1407.20		
Power Plant Oper (1717)	A	31.82		2545.60		
	B	33.22		2657.60		
	C	34.77		2781.60		
	D	36.39		2911.20		
	E	37.99		3039.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Power Plant Supt (1739)	A	37.06		2964.80		
	B	38.93		3114.40		
	C	40.72		3257.60		
	D	42.71		3416.80		
	E	44.74		3579.20		
Power Plant Supv (1718)	A	35.30		2824.00		
	B	37.07		2965.60		
	C	38.79		3103.20		
	D	40.63		3250.40		
	E	42.63		3410.40		
Prin Backflow & Cross Connection Spec (1731)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Prin Corrosion Engineering Aide (1812)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal City Atty Invstgr (1728)	A	37.46		2996.80		
	B	39.25		3140.00		
	C	41.26		3300.80		
	D	43.20		3456.00		
	E	45.38		3630.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Clerk (1726)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Principal Customer Servs Rep (1722)	A	23.23		1858.40		
	B	24.35		1948.00		
	C	25.45		2036.00		
	D	26.79		2143.20		
	E	28.06		2244.80		
Principal Drafting Aide (1725)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Engrng Aide (1727)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Legal Sec (1404)	A	32.53		2602.40		
	B	34.02		2721.60		
	C	35.69		2855.20		
	D	37.36		2988.80		
	E	39.21		3136.80		

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Principal Paralegal (1147)	A	37.32		2985.60		
	B	39.08		3126.40		
	C	40.91		3272.80		
	D	42.90		3432.00		
	E	44.89		3591.20		
Principal Plan Review Spec (1724)	A	37.23		2978.40		
	B	38.94		3115.20		
	C	40.91		3272.80		
	D	42.80		3424.00		
	E	44.88		3590.40		
Principal Plant Tech Supv (1670)	A	40.35		3228.00		
	B	42.24		3379.20		
	C	44.36		3548.80		
	D	46.49		3719.20		
	E	48.69		3895.20		
Principal Police Records Clrk (1721)	A	28.24		2259.20		
	B	29.52		2361.60		
	C	30.92		2473.60		
	D	32.53		2602.40		
	E	34.04		2723.20		
Principal Survey Aide (1525)	A	29.35		2348.00		
	B	30.80		2464.00		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.54		2843.20		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021

EXHIBIT A-1 Modified by City Council Introduction

JUNE 29, 2021

PAGE: 93

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Test Admnstrn Spec (1723)	A	24.37		1949.60		
	B	25.54		2043.20		
	C	26.70		2136.00		
	D	28.10		2248.00		
	E	29.43		2354.40		
Principal Traffic Engrng Aide (1730)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Utility Supv (1980)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Principal Water Utility Supv (1734)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Print Shop Supv (1736)	A	30.50		2440.00		
	B	31.80		2544.00		
	C	33.21		2656.80		
	D	34.68		2774.40		
	E	36.35		2908.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Procurement Contracting Trainee (1740)	A	26.64		2131.20		
	B	27.96		2236.80		
	C	29.30		2344.00		
	D	30.60		2448.00		
	E	32.16		2572.80		
Procurement Spec (Terminal) (1282)	A	26.20		2096.00		
	B	27.46		2196.80		
	C	28.83		2306.40		
	D	30.13		2410.40		
	E	31.73		2538.40		
Programmer Anlyst 1 (1747)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Programmer Anlyst 2 (1748)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Programmer Anlyst 3 (1749)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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Project Assistant (1750)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Project Ofcr 1 (1751)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Project Ofcr 2 (1752)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Property Agent (1756)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
PSCT Claims Rep 1 (1784)	A	19.84		1587.20		
	B	20.85		1668.00		
	C	21.82		1745.60		
	D	22.91		1832.80		
	E	24.00		1920.00		

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***Public Art Prgm Admnstr (1769)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Public Info Clerk (1776)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Public Info Ofcr (1777)	A	23.21		1856.80		
	B	24.27		1941.60		
	C	25.49		2039.20		
	D	26.81		2144.80		
	E	28.12		2249.60		
Public Info Spec (1774)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Public Info Supv (1778)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		

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Public Works Dispatch Supv (1767)	A	21.91		1752.80		
	B	23.09		1847.20		
	C	24.15		1932.00		
	D	25.32		2025.60		
	E	26.45		2116.00		
Public Works Dispatcher (1766)	A	19.08		1526.40		
	B	20.09		1607.20		
	C	20.99		1679.20		
	D	21.94		1755.20		
	E	22.99		1839.20		
Public Works Supt (1977)	A	37.36		2988.80		
	B	39.10		3128.00		
	C	41.05		3284.00		
	D	43.08		3446.40		
	E	45.10		3608.00		
Public Works Supv (1961)	A	26.43		2114.40		
	B	27.67		2213.60		
	C	29.10		2328.00		
	D	30.53		2442.40		
	E	31.99		2559.20		
Publishing Specialist 1 (1258)	A	13.99		1119.20		
	B	14.68		1174.40		
	C	15.24		1219.20		
	D	15.96		1276.80		
	E	16.81		1344.80		

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Publishing Specialist 2 (1259)	A	16.95		1356.00		
	B	17.68		1414.40		
	C	18.34		1467.20		
	D	19.26		1540.80		
	E	20.08		1606.40		
Pump Station Oper (1372)	A	23.20		1856.00		
	B	24.18		1934.40		
	C	25.33		2026.40		
	D	26.43		2114.40		
	E	27.70		2216.00		
Pump Station Oper Supv (1373)	A	25.44		2035.20		
	B	26.55		2124.00		
	C	27.81		2224.80		
	D	28.92		2313.60		
	E	30.35		2428.00		
Pump Station Oper Trainee (1371)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Pure Water Plant Operations Supv (1034)	A	37.44		2995.20		
	B	39.31		3144.80		
	C	41.28		3302.40		
	D	43.34		3467.20		
	E	45.51		3640.80		

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Pure Water Plant Operator (1032)	A	32.55		2604.00		
	B	34.18		2734.40		
	C	35.89		2871.20		
	D	37.69		3015.20		
	E	39.57		3165.60		
Pure Water Treatment Superintendent (1036)	A	52.55		4204.00		
	B	55.19		4415.20		
	C	57.95		4636.00		
	D	60.85		4868.00		
	E	63.89		5111.20		
Ranger/Diver 1 (1398)	A	24.28		1942.40		
	B	25.43		2034.40		
	C	26.64		2131.20		
	D	27.93		2234.40		
	E	29.30		2344.00		
Ranger/Diver 2 (1399)	A	26.64		2131.20		
	B	28.06		2244.80		
	C	29.33		2346.40		
	D	30.69		2455.20		
	E	32.20		2576.00		
Ranger/Diver Supv (1400)	A	29.24		2339.20		
	B	30.72		2457.60		
	C	32.20		2576.00		
	D	33.66		2692.80		
	E	35.36		2828.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Rate Anlyst (1793)	A	36.43		2914.40		
	B	38.29		3063.20		
	C	40.15		3212.00		
	D	42.15		3372.00		
	E	44.17		3533.60		
Rec Aide (1794)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.98		878.40		
	D	11.42		913.60		
	E	14.56		1164.80		
Rec Cntr Dir 1 (1873)	A	19.73		1578.40		
	B	20.72		1657.60		
	C	21.67		1733.60		
	D	22.76		1820.80		
	E	23.76		1900.80		
Rec Cntr Dir 2 (1796)	A	21.22		1697.60		
	B	22.19		1775.20		
	C	23.23		1858.40		
	D	24.44		1955.20		
	E	25.51		2040.80		
Rec Cntr Dir 3 (1735)	A	22.76		1820.80		
	B	23.76		1900.80		
	C	24.90		1992.00		
	D	26.18		2094.40		
	E	27.36		2188.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Rec Leader 1 (1565)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Rec Leader 2 (1531)	A	15.33		1226.40		
	B	16.03		1282.40		
	C	16.79		1343.20		
	D	17.60		1408.00		
	E	18.48		1478.40		
Rec Spec (1797)	A	22.76		1820.80		
	B	23.76		1900.80		
	C	24.90		1992.00		
	D	26.18		2094.40		
	E	27.36		2188.80		
****Recycling Prgm Mgr (1556)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Recycling Spec 1 (1559)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Recycling Spec 2 (1558)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Recycling Spec 3 (1561)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Refuse Collect Mgr (1841)	A	33.43		2674.40		
	B	34.95		2796.00		
	C	36.51		2920.80		
	D	38.27		3061.60		
	E	40.01		3200.80		
****Rehab Coord (1811)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		
Reservoir Keeper (1817)	A	21.35		1708.00		
	B	22.31		1784.80		
	C	23.34		1867.20		
	D	24.43		1954.40		
	E	25.51		2040.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Retirement Assistant (1801)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Roofer (1819)	A	21.16		1692.80		
	B	22.14		1771.20		
	C	23.14		1851.20		
	D	24.17		1933.60		
	E	25.36		2028.80		
Roofing Supervisor (1818)	A	24.07		1925.60		
	B	25.19		2015.20		
	C	26.45		2116.00		
	D	27.80		2224.00		
	E	29.11		2328.80		
Safety & Train Mgr (1972)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Safety Ofcr (1823)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Safety Rep 1 (1825)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Safety Rep 2 (1826)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		
Sanitation Driver 1 (1834)	A	19.71		1576.80		
	B	20.57		1645.60		
	C	21.52		1721.60		
	D	22.53		1802.40		
	E	23.56		1884.80		
Sanitation Driver 2 (1832)	A	24.15		1932.00		
	B	25.12		2009.60		
	C	26.16		2092.80		
	D	27.25		2180.00		
	E	28.45		2276.00		
Sanitation Driver 3 (1824)	A	25.36		2028.80		
	B	26.37		2109.60		
	C	27.46		2196.80		
	D	28.60		2288.00		
	E	29.86		2388.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sanitation Driver Trainee (1833)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Security Officer (1829)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		
Security Rep 1 (1827)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Security Rep 2 (1828)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		
Seven-Gang Mower Operator (1265)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		

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Sign Painter (1891)	A	22.67		1813.60		
	B	23.67		1893.60		
	C	24.70		1976.00		
	D	25.97		2077.60		
	E	27.09		2167.20		
Sign Shop Supv (1895)	A	26.22		2097.60		
	B	27.36		2188.80		
	C	28.58		2286.40		
	D	30.00		2400.00		
	E	31.35		2508.00		
Special Event Traffic Controller 1 (1934)	A	18.12		1449.60		
	B	18.98		1518.40		
	C	19.92		1593.60		
	D	20.82		1665.60		
	E	21.78		1742.40		
Special Event Traffic Controller 2 (1932)	A	19.02		1521.60		
	B	19.90		1592.00		
	C	20.89		1671.20		
	D	21.85		1748.00		
	E	22.89		1831.20		
Special Event Traffic Control Supv (1933)	A	24.12		1929.60		
	B	25.28		2022.40		
	C	26.52		2121.60		
	D	27.71		2216.80		
	E	28.98		2318.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Account Audit Clerk (1133)	A	20.21		1616.80		
	B	21.25		1700.00		
	C	22.27		1781.60		
	D	23.29		1863.20		
	E	24.37		1949.60		
Sr Account Clerk (1844)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Accounts Payable Audit Clerk (1809)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Airport Operations Asst (1808)	A	24.78		1982.40		
	B	25.90		2072.00		
	C	27.02		2161.60		
	D	28.23		2258.40		
	E	29.59		2367.20		
Sr Backflow & Cross Connection Spec (1729)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

EXHIBIT A-1 Modified by City Council Introduction
JUNE 29, 2021
PAGE: 108

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Benefits Rep (1257)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Biologist (1804)	A	44.03		3522.40		
	B	46.06		3684.80		
	C	48.34		3867.20		
	D	50.62		4049.60		
	E	53.05		4244.00		
Sr Boat Operator (1267)	A	25.52		2041.60		
	B	26.60		2128.00		
	C	27.90		2232.00		
	D	29.15		2332.00		
	E	30.48		2438.40		
Sr Budget Dev Analyst (Deleted) (1966)	A	33.50		2680.00		
	B	35.13		2810.40		
	C	36.87		2949.60		
	D	38.53		3092.40		
	E	40.49		3239.20		
Sr Building Maint Supv (1279)	A	41.04		3283.20		
	B	43.15		3452.00		
	C	45.12		3609.60		
	D	47.36		3788.80		
	E	49.63		3970.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Cashier (1840)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Chemist (1854)	A	44.23		3538.40		
	B	46.29		3703.20		
	C	48.57		3885.60		
	D	50.86		4068.80		
	E	53.31		4264.80		
Sr City Atty Invstgr (1885)	A	34.04		2723.20		
	B	35.68		2854.40		
	C	37.48		2998.40		
	D	39.27		3141.60		
	E	41.26		3300.80		
Sr Civil Engineer (1855)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Claims Rep (1937)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		

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Sr Clerk/Typist (1879)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Code Compliance Supv (1912)	A	25.17		2013.60		
	B	26.29		2103.20		
	C	27.64		2211.20		
	D	28.85		2308.00		
	E	30.21		2416.80		
Sr Combination Inspector (1849)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Commctns Engineer (1346)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Commctns Tech (1859)	A	32.57		2605.60		
	B	34.12		2729.60		
	C	35.59		2847.20		
	D	37.33		2986.40		
	E	39.06		3124.80		

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Sr Commctns Tech Supv (1425)	A	40.93		3274.40		
	B	42.82		3425.60		
	C	44.92		3593.60		
	D	47.07		3765.60		
	E	49.41		3952.80		
Sr Corrosion Engineering Aide (1813)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Control Systems Engineer (1210)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Corrosion Specialist (1807)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Customer Svcs Rep (1860)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		

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****Sr Department HR Analyst (1365)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Sr Disposal Site Rep (1864)	A	19.24		1539.20		
	B	20.22		1617.60		
	C	21.26		1700.80		
	D	22.31		1784.80		
	E	23.29		1863.20		
Sr Disposal Site Supv (1866)	A	30.56		2444.80		
	B	32.10		2568.00		
	C	33.71		2696.80		
	D	35.19		2815.20		
	E	36.92		2953.60		
Sr Drafting Aide (1423)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Electrical Engineer (1863)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		

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Sr Electrical Inspector (1163)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Electrical Supv (1430)	A	36.13		2890.40		
	B	37.86		3028.80		
	C	39.63		3170.40		
	D	41.63		3330.40		
	E	43.70		3496.00		
Sr Engineer-Fire Protection (1457)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Engineering Aide (1861)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Engineering Geologist (1806)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		

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Sr Housing Inspector (1166)	A	32.21		2576.80		
	B	33.83		2706.40		
	C	35.38		2830.40		
	D	37.18		2974.40		
	E	38.88		3110.40		
Sr HVACR Technician (1913)	A	29.09		2327.20		
	B	30.48		2438.40		
	C	31.80		2544.00		
	D	33.39		2671.20		
	E	34.92		2793.60		
Sr Land Surveyor (1935)	A	45.07		3605.60		
	B	47.23		3778.40		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
**Sr Legal Intern (2185)	A	25.32		2025.60		
	B	26.59		2127.20		
	C	27.91		2232.80		
	D	29.31		2344.80		
	E	30.75		2460.00		
Sr Legal Secretary (1820)	A	30.99		2479.20		
	B	32.40		2592.00		
	C	33.97		2717.60		
	D	35.58		2846.40		
	E	37.34		2987.20		

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EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Legislative Recorder (1857)	A	25.66		2052.80		
	B	26.81		2144.80		
	C	28.14		2251.20		
	D	29.47		2357.60		
	E	30.96		2476.80		
Sr Library Tech (1759)	A	20.70		1656.00		
	B	21.70		1736.00		
	C	22.70		1816.00		
	D	23.85		1908.00		
	E	25.04		2003.20		
Sr Life Safety Inspector (1113)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Locksmith (1802)	A	24.78		1982.40		
	B	25.93		2074.40		
	C	27.09		2167.20		
	D	28.28		2262.40		
	E	29.65		2372.00		
Sr Marine Biologist (1851)	A	44.24		3539.20		
	B	46.29		3703.20		
	C	48.58		3886.40		
	D	50.86		4068.80		
	E	53.31		4264.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Mechanical Engineer (1830)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Mechanical Inspector (1173)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Mgmt Anlyst (1106)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Sr Offset Press Operator (1868)	A	20.32		1625.60		
	B	21.27		1701.60		
	C	22.22		1777.60		
	D	23.21		1856.80		
	E	24.19		1935.20		
Sr Paralegal (1822)	A	33.83		2706.40		
	B	35.45		2836.00		
	C	37.11		2968.80		
	D	38.94		3115.20		
	E	40.74		3259.20		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Park Ranger (1821)	A	27.46		2196.80		
	B	28.68		2294.40		
	C	30.21		2416.80		
	D	31.75		2540.00		
	E	33.27		2661.60		
Sr Parking Enfrc Supv (1148)	A	30.97		2477.60		
	B	32.48		2598.40		
	C	34.03		2722.40		
	D	35.69		2855.20		
	E	37.33		2986.40		
Sr Parking Meter Tech (1803)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.34		2027.20		
	D	26.42		2113.60		
	E	27.63		2210.40		
****Sr Pers Anlyst (1650)	A	38.18		3054.40		
	B	40.05		3204.00		
	C	42.02		3361.60		
	D	43.95		3516.00		
	E	46.17		3693.60		
Sr Planner (1872)	A	40.29		3223.20		
	B	42.27		3381.60		
	C	44.22		3537.60		
	D	46.40		3712.00		
	E	48.71		3896.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Plant Tech Supv (1671)	A	38.45		3076.00		
	B	40.29		3223.20		
	C	42.20		3376.00		
	D	44.26		3540.80		
	E	46.40		3712.00		
Sr Police Prop & Evid Supv (1904)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Police Records Clerk (1853)	A	23.34		1867.20		
	B	24.46		1956.80		
	C	25.59		2047.20		
	D	26.88		2150.40		
	E	28.24		2259.20		
Sr Police Records Data Spec (1865)	A	18.81		1504.80		
	B	19.74		1579.20		
	C	20.73		1658.40		
	D	21.72		1737.60		
	E	22.74		1819.20		
Sr Power Plant Supv (1915)	A	40.57		3245.60		
	B	42.64		3411.20		
	C	44.54		3563.20		
	D	46.80		3744.00		
	E	48.93		3914.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Procurement Contracting Officer (1743)	A	40.97		3277.60		
	B	42.97		3437.60		
	C	45.09		3607.20		
	D	47.13		3770.40		
	E	49.53		3962.40		
Sr Public Info Ofcr (1871)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Publishing Specialist (1263)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Sr Pure Water Plant Operations Supv (1035)	A	41.17		3293.60		
	B	43.24		3459.20		
	C	45.40		3632.00		
	D	47.66		3812.80		
	E	50.06		4004.80		
Sr Pure Water Plant Operator (1033)	A	34.18		2734.40		
	B	35.89		2871.20		
	C	37.69		3015.20		
	D	39.57		3165.60		
	E	41.55		3324.00		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Stable Attendant (1909)	A	20.44		1635.20		
	B	21.29		1703.20		
	C	22.28		1782.40		
	D	23.31		1864.80		
	E	24.30		1944.00		
Sr Stadium Groundskpr (1893)	A	22.12		1769.60		
	B	23.18		1854.40		
	C	24.24		1939.20		
	D	25.36		2028.80		
	E	26.48		2118.40		
Sr Structural Inspector (1179)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Survey Aide (1881)	A	26.07		2085.60		
	B	27.33		2186.40		
	C	28.71		2296.80		
	D	30.07		2405.60		
	E	31.52		2521.60		
Sr Systems Analyst (1877)	A	33.17		2653.60		
	B	34.82		2785.60		
	C	36.40		2912.00		
	D	38.27		3061.60		
	E	40.04		3203.20		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Test Admin Spec (1852)	A	21.16		1692.80		
	B	22.21		1776.80		
	C	23.21		1856.80		
	D	24.41		1952.80		
	E	25.63		2050.40		
Sr Traffic Engineer (1878)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Utility Supv (1975)	A	25.19		2015.20		
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		
Sr Water Distribution Operations Supv (1380)	A	41.25		3300.00		
	B	43.20		3456.00		
	C	45.47		3637.60		
	D	47.59		3807.20		
	E	49.89		3991.20		
Sr Water Operations Supv (1987)	A	41.25		3300.00		
	B	43.20		3456.00		
	C	45.47		3637.60		
	D	47.59		3807.20		
	E	49.89		3991.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Water Utility Supv (1870)	A	25.19		2015.20		
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		
Sr Workers' Compensation Claims Rep (1949)	A	37.61		3008.80		
	B	39.37		3149.60		
	C	41.32		3305.60		
	D	43.27		3461.60		
	E	45.48		3638.40		
Sr Wstwr Oper Supv (1888)	A	39.61		3168.80		
	B	41.50		3320.00		
	C	43.67		3493.60		
	D	45.70		3656.00		
	E	47.91		3832.80		
Sr Wstwr Plant Operator (1134)	A	33.19		2655.20		
	B	34.70		2776.00		
	C	36.26		2900.80		
	D	37.97		3037.60		
	E	39.69		3175.20		
Sr Zoning Investigator (1880)	A	30.95		2476.00		
	B	32.50		2600.00		
	C	34.05		2724.00		
	D	35.71		2856.80		
	E	37.47		2997.60		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stable Attendant (1908)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Stadium Groundskpr (1894)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Stadium Maintenance Supv (1897)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.70		2136.00		
	D	27.86		2228.80		
	E	29.10		2328.00		
Stadium Maintenance Tech (1898)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
***Stadium Turf Mgr (1892)	A	31.88		2550.40		
	B	33.51		2680.80		
	C	35.13		2810.40		
	D	36.89		2951.20		
	E	38.75		3100.00		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stadium/Field Mgr (1874)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Stock Clerk (1899)	A	16.04		1283.20		
	B	16.80		1344.00		
	C	17.60		1408.00		
	D	18.47		1477.60		
	E	19.35		1548.00		
Storekeeper 1 (1902)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Storekeeper 2 (1903)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.15		1772.00		
	D	23.23		1858.40		
	E	24.40		1952.00		
Storekeeper 3 (1901)	A	21.24		1699.20		
	B	22.21		1776.80		
	C	23.23		1858.40		
	D	24.47		1957.60		
	E	25.54		2043.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stores Operations Supv (1533)	A	24.32		1945.60		
	B	25.58		2046.40		
	C	26.71		2136.80		
	D	28.06		2244.80		
	E	29.38		2350.40		
Storm Water Compliance Mgr (1123)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Storm Water Environmental Specialist 1 (1038)	A	28.71		2296.80		
	B	30.14		2411.20		
	C	31.60		2528.00		
	D	32.96		2636.80		
	E	34.64		2771.20		
Storm Water Environmental Specialist 2 (1039)	A	32.96		2636.80		
	B	34.64		2771.20		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Storm Water Environmental Specialist 3 (1621)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storm Water Inspctr 1 (1127)	A	24.88		1990.40		
	B	26.15		2092.00		
	C	27.37		2189.60		
	D	28.76		2300.80		
	E	30.18		2414.40		
Storm Water Inspctr 2 (1126)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Storm Water Inspctr 3 (1125)	A	32.36		2588.80		
	B	33.96		2716.80		
	C	35.61		2848.80		
	D	37.39		2991.20		
	E	39.22		3137.60		
Structural Engrng Asoc (1231)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Structural Engrng Asst (1208)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Structural Engrng Sr (1875)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Structural Inspector 1 (1177)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Structural Inspector 2 (1178)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Student Engineer (1910)	A	14.25		1140.00		
	B	14.89		1191.20		
	C	15.58		1246.40		
	D	16.36		1308.80		
	E	17.08		1366.40		
**Student Intern (2188)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.88		870.40		
	D	11.42		913.60		
	E	14.56		1164.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Student Worker (1914)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	14.56		1164.80		
Supv Academy Instr (1941)	A	35.21		2816.80		
	B	36.85		2948.00		
	C	38.78		3102.40		
	D	40.77		3261.60		
	E	42.71		3416.80		
Supv Budget Dev Anlyst Deleted (1967)	A	37.68		3014.40		
	B	39.46		3156.80		
	C	41.44		3315.20		
	D	43.54		3483.20		
	E	45.65		3652.00		
Supv Cal-Id Tech (1930)	A	22.19		1775.20		
	B	23.29		1863.20		
	C	24.37		1949.60		
	D	25.58		2046.40		
	E	26.81		2144.80		
****Supv Claims Rep (1391)	A	34.15		2732.00		
	B	35.74		2859.20		
	C	37.50		3000.00		
	D	39.36		3148.80		
	E	41.26		3300.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Crime Scene Specialist (1018)	A	39.00		3120.00		
	B	40.84		3267.20		
	C	42.85		3428.00		
	D	45.00		3600.00		
	E	47.14		3771.20		
Supv Criminalist (1856)	A	50.70		4056.00		
	B	53.04		4243.20		
	C	55.71		4456.80		
	D	58.46		4676.80		
	E	61.25		4900.00		
Supv Custodian (1919)	A	16.37		1309.60		
	B	17.12		1369.60		
	C	18.00		1440.00		
	D	18.76		1500.80		
	E	19.78		1582.40		
****Supv Department HR Anlyst (1366)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
*Supv Development Project Manager (1180)	A	45.07		3605.60		
	B	47.23		3778.40		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		

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Supv Disposal Site Rep (1920)	A	21.17		1693.60		
	B	22.21		1776.80		
	C	23.33		1866.40		
	D	24.54		1963.20		
	E	25.59		2047.20		
****Supv Economist (1923)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Field Rep (1921)	A	19.84		1587.20		
	B	20.70		1656.00		
	C	21.66		1732.80		
	D	22.70		1816.00		
	E	23.87		1909.60		
Supv Haz Mat Inspctr (1896)	A	35.58		2846.40		
	B	37.30		2984.00		
	C	39.19		3135.20		
	D	41.06		3284.80		
	E	43.15		3452.00		
Supv Latent Print Examiner (1019)	A	41.68		3334.40		
	B	43.66		3492.80		
	C	45.80		3664.00		
	D	48.10		3848.00		
	E	50.40		4032.00		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Librarian (1922)	A	41.26		3300.80		
	B	43.16		3452.80		
	C	45.29		3623.20		
	D	47.52		3801.60		
	E	49.81		3984.80		
Supv Meter Reader (1925)	A	19.87		1589.60		
	B	20.82		1665.60		
	C	21.77		1741.60		
	D	22.82		1825.60		
	E	23.86		1908.80		
****Supv Mgmt Anlyst (1917)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Supv Pers Anlyst (1927)	A	42.97		3437.60		
	B	45.00		3600.00		
	C	47.26		3780.80		
	D	49.63		3970.40		
	E	52.02		4161.60		
Supv Plan Review Spec (1928)	A	32.35		2588.00		
	B	33.85		2708.00		
	C	35.58		2846.40		
	D	37.24		2979.20		
	E	39.01		3120.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Procurement Contracting Officer (1744)	A	46.08		3686.40		
	B	48.28		3862.40		
	C	50.70		4056.00		
	D	53.23		4258.40		
	E	55.83		4466.40		
Supv Property Agt (1929)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Public Info Ofcr (1940)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Supv Rec Spec (1931)	A	26.18		2094.40		
	B	27.36		2188.80		
	C	28.82		2305.60		
	D	30.26		2420.80		
	E	31.72		2537.60		
****Supv Recycling Spec (1557)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Storm Water Inspctr (1124)	A	35.58		2846.40		
	B	37.30		2984.00		
	C	39.19		3135.20		
	D	41.06		3284.80		
	E	43.15		3452.00		
Supv Therap Recreatn Spec (1187)	A	26.83		2146.40		
	B	28.05		2244.00		
	C	29.55		2364.00		
	D	31.02		2481.60		
	E	32.53		2602.40		
****Supv Workers' Compensation Claims Rep (1952)	A	41.32		3305.60		
	B	43.25		3460.00		
	C	45.39		3631.20		
	D	47.62		3809.60		
	E	49.91		3992.80		
Supv Wstwr Prettrmt Inspctr (1378)	A	42.69		3415.20		
	B	44.76		3580.80		
	C	47.03		3762.40		
	D	49.28		3942.40		
	E	51.78		4142.40		
Swimming Pool Mgr 1 (1905)	A	18.46		1476.80		
	B	19.34		1547.20		
	C	20.17		1613.60		
	D	21.16		1692.80		
	E	22.20		1776.00		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Swimming Pool Mgr 2 (1906)	A	21.60		1728.00		
	B	22.71		1816.80		
	C	23.77		1901.60		
	D	24.95		1996.00		
	E	26.09		2087.20		
Swimming Pool Mgr 3 (1907)	A	23.77		1901.60		
	B	24.95		1996.00		
	C	26.09		2087.20		
	D	27.36		2188.80		
	E	28.70		2296.00		
****Systems Administrator 1 (1026)	A	33.26		2660.80		
	B	34.88		2790.40		
	C	36.60		2928.00		
	D	38.26		3060.80		
	E	40.22		3217.60		
****Systems Administrator 2 (1025)	A	37.41		2992.80		
	B	39.17		3133.60		
	C	41.14		3291.20		
	D	43.22		3457.60		
	E	45.31		3624.80		
****Systems Administrator 3 (1024)	A	41.15		3292.00		
	B	43.10		3448.00		
	C	45.27		3621.60		
	D	47.52		3801.60		
	E	49.85		3988.00		

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EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Tank Service Tech 1 (1946)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Tank Service Tech 2 (1947)	A	19.36		1548.80		
	B	20.22		1617.60		
	C	21.16		1692.80		
	D	22.14		1771.20		
	E	23.14		1851.20		
Test Administration Spec (1419)	A	19.23		1538.40		
	B	20.29		1623.20		
	C	21.16		1692.80		
	D	22.20		1776.00		
	E	23.21		1856.80		
Test Monitor 1 (1540)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		
Test Monitor 2 (1541)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		

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EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Therap Recreatn Leader (1189)	A	15.72		1257.60		
	B	16.44		1315.20		
	C	17.20		1376.00		
	D	18.03		1442.40		
	E	18.94		1515.20		
Therap Recreatn Spec (1188)	A	23.33		1866.40		
	B	24.37		1949.60		
	C	25.52		2041.60		
	D	26.83		2146.40		
	E	28.05		2244.00		
Traffic Signal Supervisor (1955)	A	32.98		2638.40		
	B	34.69		2775.20		
	C	36.32		2905.60		
	D	38.10		3048.00		
	E	39.92		3193.60		
Traffic Signal Technician 1 (1956)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Traffic Signal Technician 2 (1957)	A	28.90		2312.00		
	B	30.30		2424.00		
	C	31.58		2526.40		
	D	33.18		2654.40		
	E	34.69		2775.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Traffic Striper Operator (1626)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Trainer (1217)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Training Supervisor (1971)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Tree Maint Crewleader (1968)	A	19.51		1560.80		
	B	20.38		1630.40		
	C	21.28		1702.40		
	D	22.19		1775.20		
	E	23.24		1859.20		
Tree Maint Supv (1970)	A	21.72		1737.60		
	B	22.77		1821.60		
	C	23.84		1907.20		
	D	24.92		1993.60		
	E	26.19		2095.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Tree Trimmer (1969)	A	18.65		1492.00		
	B	19.46		1556.80		
	C	20.31		1624.80		
	D	21.22		1697.60		
	E	22.20		1776.00		
Utility Supv (1974)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.33		2026.40		
	D	26.46		2116.80		
	E	27.73		2218.40		
Utility Worker 1 (1978)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Utility Worker 2 (1979)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Vehicle & Fuel Clerk (1982)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Victim Services Coordinator (1983)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Water Distribution Operations Supv (1370)	A	29.22		2337.60		
	B	30.56		2444.80		
	C	31.95		2556.00		
	D	33.43		2674.40		
	E	34.88		2790.40		
Water Distribution Operator (1369)	A	25.42		2033.60		
	B	26.57		2125.60		
	C	27.77		2221.60		
	D	29.04		2323.20		
	E	30.34		2427.20		
Water Distribution Operator Trainee (1367)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Water Operations Supervisor (1986)	A	36.31		2904.80		
	B	37.92		3033.60		
	C	39.69		3175.20		
	D	41.50		3320.00		
	E	43.38		3470.40		

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EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Plant Operator (1988)	A	31.55		2524.00		
	B	32.97		2637.60		
	C	34.46		2756.80		
	D	36.10		2888.00		
	E	37.72		3017.60		
Water Production Superintendent (1884)	A	43.52		3481.60		
	B	45.64		3651.20		
	C	48.00		3840.00		
	D	50.21		4016.80		
	E	52.66		4212.80		
Water Sys District Mgr (1016)	A	40.01		3200.80		
	B	41.92		3353.60		
	C	43.88		3510.40		
	D	45.98		3678.40		
	E	48.10		3848.00		
Water Sys Tech 1 (1011)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Water Sys Tech 2 (1012)	A	20.16		1612.80		
	B	21.08		1686.40		
	C	22.05		1764.00		
	D	23.06		1844.80		
	E	24.14		1931.20		

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Water Sys Tech 3 (1013)	A	22.12		1769.60		
	B	23.05		1844.00		
	C	24.15		1932.00		
	D	25.19		2015.20		
	E	26.42		2113.60		
Water Sys Tech 4 (1014)	A	25.42		2033.60		
	B	26.57		2125.60		
	C	27.77		2221.60		
	D	29.04		2323.20		
	E	30.34		2427.20		
Water Sys Tech Supv (1015)	A	29.22		2337.60		
	B	30.56		2444.80		
	C	31.95		2556.00		
	D	33.43		2674.40		
	E	34.88		2790.40		
Water Utility Supv (1991)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.33		2026.40		
	D	26.46		2116.80		
	E	27.73		2218.40		
Water Utility Worker (1992)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		

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Welder (1985)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Word Processing Oper (1746)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Work Control Manager (1994)	A	35.58		2846.40		
	B	37.24		2979.20		
	C	39.10		3128.00		
	D	41.03		3282.40		
	E	42.96		3436.80		
Work Service Aide (1995)	A	8.94		715.20		
	B	9.48		758.40		
	C	9.89		791.20		
	D	10.41		832.80		
	E	14.56		1164.80		
Workers' Compensation Claims Aide (1943)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		

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Workers' Compensation Claims Rep 1 (1944)	A	28.24		2259.20		
	B	29.67		2373.60		
	C	31.06		2484.80		
	D	32.61		2608.80		
	E	34.17		2733.60		
Workers' Compensation Claims Rep 2 (1945)	A	34.17		2733.60		
	B	35.85		2868.00		
	C	37.55		3004.00		
	D	39.35		3148.00		
	E	41.33		3306.40		
****Wstwtr Chief Plant Operator (1174)	A	55.33		4426.40		
	B	58.02		4641.60		
	C	61.01		4880.80		
	D	63.84		5107.20		
	E	66.93		5354.40		
Wstwtr Operations Supv (1887)	A	36.58		2926.40		
	B	38.21		3056.80		
	C	39.99		3199.20		
	D	41.82		3345.60		
	E	43.72		3497.60		
Wstwtr Plant Operator (1890)	A	31.50		2520.00		
	B	32.94		2635.20		
	C	34.42		2753.60		
	D	36.08		2886.40		
	E	37.69		3015.20		

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Wstwtr Pretirmt Inspctr 1 (1374)	A	29.85		2388.00		
	B	31.38		2510.40		
	C	32.84		2627.20		
	D	34.51		2760.80		
	E	36.21		2896.80		
Wstwtr Pretirmt Inspctr 2 (1375)	A	35.26		2820.80		
	B	37.00		2960.00		
	C	38.77		3101.60		
	D	40.73		3258.40		
	E	42.74		3419.20		
Wstwtr Pretirmt Inspctr 3 (1376)	A	38.83		3106.40		
	B	40.75		3260.00		
	C	42.73		3418.40		
	D	44.87		3589.60		
	E	47.06		3764.80		
Wstwtr Pretirmt Prgm Mgr (1528)	A	46.73		3738.40		
	B	49.06		3924.80		
	C	51.47		4117.60		
	D	53.96		4316.80		
	E	56.68		4534.40		
Wstwtr Treatment Supt (1883)	A	50.29		4023.20		
	B	52.75		4220.00		
	C	55.46		4436.80		
	D	58.03		4642.40		
	E	60.85		4868.00		

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Zoning Investigator 1 (1997)	A	25.11		2008.80		
	B	26.30		2104.00		
	C	27.56		2204.80		
	D	28.91		2312.80		
	E	30.30		2424.00		
Zoning Investigator 2 (1998)	A	28.15		2252.00		
	B	29.47		2357.60		
	C	30.95		2476.00		
	D	32.48		2598.40		
	E	34.05		2724.00		

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